



# OHIO CIVIL RIGHTS COMMISSION

## Disability in Higher Education

### Disability in Higher Education

It is unlawful to discriminate against any individual based on their disability in the admission and/or recruitment to any academic program, participation in institutional activities, awards of financial aid, admission to housing or other service offered to its non-disabled students.

Institutions of higher education include almost every type of school or educational facility offering post high school instruction, including public and private colleges and universities, trade schools, technical schools and non-profit educational institutions.

Educational institutions have an obligation to make modification that are necessary to ensure such requirements do not discriminate or have the effect of discriminating on the basis of disability.

These institutions shall take the necessary steps to make sure no disabled student is denied the benefit of or use of auxiliary aides such as audio text, interpreters, or readers.

### Complaint Process

Any person who feels that they are a victim of discrimination because of their race, color, religion, sex, national origin, ancestry, disability, age familial status (housing only), or military status may file a formal complaint with the Ohio Civil Rights Commission (OCRC). A person may also file on the basis of retaliation if they believe that they are retaliated against for exercising their right to file a charge, for participating in an investigation or for complaining about discrimination.

If the mediation process is unsuccessful or if one party does not wish to participate in mediation, the case will be referred to the investigative unit. Through a series of steps, including witness interviews, document requests and site visits, the Commission will determine whether or not discrimination has occurred.

All services are **free** of charge and complaints can be filed in person at your local OCRC office, by telephone or on our website. Charges must be filed within six months from the date of harm (one year for housing charges).

### Regional Offices

Akron Regional Office  
Ocasek Government Building  
161 S. High St., Suite 205  
Akron, OH 44308  
330-643-3100  
330-643-3120 (Fax)

Cleveland Regional Office  
Lausche State Office Building  
615 W. Superior Avenue  
Suite 885  
Cleveland, OH 44113  
216-787-3150  
216-787-4121 (Fax)

Columbus Regional Office  
Rhodes State Office Tower  
30 E. Broad St., 4th Floor  
Columbus, OH 43215  
614-466-5928  
614-466-6250 (Fax)

Dayton Regional Office  
Point West III  
3055 Kettering Blvd, Suite 111  
Dayton, OH 45439  
937-285-6500  
937-285-6606 (Fax)

Toledo Regional Office  
One Government Center  
640 Jackson St., Suite 936  
Toledo, OH 43604  
419-245-2900  
419-245-2668 (Fax)

Cincinnati Satellite Office  
Mid-Pointe Towers  
7162 Reading Rd., Suite 1005  
Cincinnati, OH 45237  
513-351-2541  
513-351-2616 (Fax)