

**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

June 6, 2013

Rhodes Office Tower Lobby Hearing Room
Columbus, Ohio

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Rashmi Yajnik
Commissioner Tom Roberts
Commissioner Stephanie Mercado
Commissioner William Patmon, III

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Director of Operations; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing/Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Norman Gibson, Dayton Regional Director; Darlene Newbern, Toledo Regional Director/Director of Housing; Vera Boggs, Cleveland/Akron Regional Director; Courtney Calhoun, Reconsideration Supervisor; Bradley Dunn, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

APPROVAL OF MINUTES

Commissioner Roberts moved to approve the May 16, 2013 minutes with the above noted correction. Seconded by Commissioner Mercado.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Destanny Couch v. Continental Secret Service Bureau, Inc.
COL71(39547)07112012
22A-2012-02884C

Michael Brian Cave v. Ohio Health/Grant Hospital*
COLB1(39557)07172012
22A-2012-02905C
*Chairman Hubert recused himself from participation in this case.

Lari M. Bryd v. Riverside Methodist Hospital
COL71(39696)08282012
22A-2013-00881C

Robert D. Lloyd v. Nationwide Mutual Insurance Company
COL71(39705)09072012
22A-2013-00280C

Tina Patrick-Redd v. Ohio Department of Developmental Disabilities, Northwest Ohio
Developmental Center
TOL72(35350)07132012
22A-2012-02435C

Linda Sims v. Vistula Heritage Village Limited Partnership; Lisa Garrett, Manager; Mary
Birsen; Vistula Management Company; William Hirt, President
TOLH2(35459)09072012
05-12-1415-8
22A-2012-02981F

Michael W. Feller v. Charles C. Weybrecht Post 166 Charities, Inc.
AKR74(41659)08012012
22A-2012-02584C

Toni L. Rowe v. Charles C. Weybrecht Post 166 Charities, Inc.
AKR74(41660)08012012
22A-2012-02585C

Kevin Rodrick Daniely v. Cleveland Metropolitan School District
CLE74(41702)09042012
22A-2012-02958C

LaVerne J. Crim v. Schwebel Baking Company
CLE74(41930)04022013
22A-2013-02154C

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review – continued

Whitney Hutchinson v. Donald Nordstrom
DAYH6(23104)07272012
05-12-1512-8
22A-2013-00224F

April Hunter v. Centerville Family Dental
DAY76(23404)12142012
22A-2013-01055C

Eddie Richmond v. Ripley Schoolhouse Apartments, Sue Brooks, Manager
DAYH6(23505)02222013
05-13-0491-8
22A-2013-01678F

2. Respondent's Request for Reconsideration – Grant

Kateresa Lee v. Cleveland Unlimited, Inc. dba Revol Wireless
COL71(39563)07172012
22A-2012-02829C

Vladimir Sipershteyn v. Arzel Zoning Technology
CLEA4(41825)12212012
22A-2013-01128C

3. Ratify Conciliation Agreement and Consent Order – Dismiss Formal Complaint – Submitted by the Attorney General's Office

Matthew Cantrall v. Kathleen Ihlendorf
CLEH4(41056)07282011
05-11-1279-8
22A-2011-03545F
Complaint No. 12-HOU-CLE-41056

Jody Smith v. William Shumaker and Premier Management, LLC.
DAYH4(41460)03202012
05-12-0607-8
22A-2012-01840F
Complaint No. 13-HOU-DAY-41460

4. Authorize Attorney General to Initiate Action in Common Pleas Court – Dismiss Formal Complaint - Submitted by the Attorney General’s Office - continued

Anna Miller v. Robert E. Shahan
COLH1(38701)07082011
05-11-1218-8
22A-2011-03000F
Complaint No. 12-HOU-COL-38701

Kyra Turner v. Akron Metropolitan Housing Authority
AKRH3(35703)0407201
05-11-0866-8
22A-2011-02991F
Complaint No. 12-HOU-AKR-35703

Fair Housing Advocates Association v. Akron Metropolitan Housing Authority
AKRH3(35704)04072011
05-11-0882-8
22A-2011-02992F
Complaint No. 12-HOU-AKR-35704

5. Authorize Attorney General to Initiate Action in Common Pleas Court Pursuant to 4112.051(A)(2)(B) and 4112.052, as this Matter Involves the Denial of Rights Granted by Division (H) of 4112.02 that Raises an Issue of Public Importance and Involves Persons Engaging in a Pattern or Practice of Resistance to a Person or Persons’ Full Enjoyment of the Rights Granted by Division (H) of 4112.02 – Submitted by the Attorney General’s Office

Fair Housing Contact Service v. Taurus, Libra & Cancer, Inc. dba Parkside Male Residential
AKRH3(35437)11042010
05-11-0231-8
22A-2011-01337F
Complaint No. 11-HOU-AKR-35437

6. Probable Cause – Schedule Conciliation

Saundrine E. Lanouette v. Five Buddies, LLC dba Loose Goose
COL71(39644)08162012
22A-2013-00220C

Valerie Cruz Figueroa v. Mercy Regional Medical Center, a tradename registered to Community Health Partners Regional Medical Center*
CLEB4(41715)09182012
22A-2012-03113C

*Commissioner Mercado recused herself from participation in this case.

7. Issue Formal Complaint

Kateresa Lee v. Cleveland unlimited, Inc. dba Revol Wireless
COL71(39563)07172012
22A-2012-02829C

Maria T. Carr v. Economic Opportunity Planning Association of Greater Toledo, Inc.
TOLB2(35306)06152012
22A-2012-02227C

Maria T. Carr v. Economic Opportunity Planning Association of Greater Toledo, Inc.
TOLB2(35333)06292012
22A-2012-02328C

Jody Lynn Vasey v. Youngstown Ohio Hospital Company, LLC dba Valleycare Health
System of Ohio, Northside Medical Center
AKRB3(36494)08062012
22A-2012-02621C

Ashley Morris v. TB 12 PT, Inc. dba Taco Bell
AKR73(36637)12052012
22A-2013-00797C

Moulay & Faith Elouardighi v. Cedars at Riverbend; Jamie Spears, Regional Manager
DAYH6(23072)07122012
22A-2012-02607F

Housing Opportunities Made Equal v. Michael & Deanna Weber
DAYH6(23155)08212012
22A-2013-00010F

8. Ratify Conciliation Agreement and Consent Order After a Probable Cause Finding – Close

Tiffany Morckel for Ian Morckel v. Aultman College of Nursing and Health Services
AKRK3(36468)07162012
22A-2012-02446F

MVFHC, Inc. v Barbara & Mark Aras
DAYH6(23074)07132012
22A-2013-01387F

MVFHC, Inc. v. Essie Roark
DAYH6(23075)07132012
22A-2013-00762F

9. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Robert Anderson v. Busteam, LLC

AKRB1(39894)11292012

22A-2013-00875C

** CACO – policy change; NPC – termination*

Arthur R. Horrison v. Clean All Services

DAYB6(23207)09042012

22A-2013-00602C

Cosmos Blackwell v. SOSSAW Diamond LLC dba Play Lounge

DAYG6(23261)09272012

22A-2013-00229F

Lisa A. Hansford v. Nova Behavioral Health, Inc.

DAY76(23279)10032012

22A-2013-00585C

Darren Flowers v. 4 Over, Inc.

DAY76(23454)01242013

22A-2013-01384C

Alaia Marie Day v. Redi-Go Four, Inc.

ADR71(40117)03152013

22A-2013-01872C

Alisa Drake v. Marion Green, an Ohio Limited Partnership and Showe Management Corporation dba Marion Green Apartments

ADRH1(40140)03012013

05-13-0533-8

22A-2013-01823F

Lori Wingenter v. Teleperformance Global (TPUSA, Inc. dba Teleperformance)

ADRB1(40150)03282013

22A-2013-02253C

Carol Allen v. Toledo Area Regional Transit Authority dba TARPS

ADRG2(35818)03192013

22A-2013-01714F

Irene Rezbanyay v. BASF

ADRB2(35820)03192013

22A-2013-01721C

Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close – continued

Brandi Chareese Boykin v. Stark County Clerk of Courts
ADR73(36867)04232013
22A-2013-02021C

Melissa N. Lopardo v. American Blue Ribbon Holdings/ABRH dba Max & Erma's
ADR74(41941)04082013
22A-2013-02302C

Mia T. Johnson v Judson Retirement Community
ADRB4(41942)04082013
22A-2013-02303C

LaVella Lewis v. A.M. McGregor Home
ADRB4(41966)04262013
22A-2013-02055C

Thomas S. Meinke v. Vesuvius/Foseco, Inc.
ADRA4(41988)05142013
22A-2013-02167C

Miami Valley Fair Housing Center, Inc. v. David & Patricia Drennen
ADRH6(23083)07182012
05-12-1255-8
22A-2012-02762F

Miami Valley Fair Housing Center, Inc. v. GGA Investment Properties, LLC; Charles D. Poole
ADRH6(23537)04032013
22A-2013-01940F

Dustin L. Young v. Absolute Janitorial Services
ADR76(23585)04302013
22A-2013-02239C

Marsha Miller v. Bakery, Confectionery, Tobacco Workers & Grain Millers # 57
ADR76(23592)05022013
22A-2013-02235C

10. Withdrawal of Charge with Settlement

Charlene Smith v. Fairfield Medical Center\
COLB1(39692)08272012
22A-2013-00896C

Withdrawal of Charge with Settlement – continued

Stewart G, Gbenpelle v. State of Ohio Department of Developmental Disabilities
COL71(39998)01232013
22A-2013-01365C

Leenora Shernita Vessel v. State of Ohio, Department of Rehabilitation & Correction
COL71(40204)04182013
22A-2013-02158C

Takisha Townsend v. Manpower Incorporated of Toledo
TOL72(35637)12042012
22A-2013-00785C

Fred H. Buno v. Kern-Liebers USA, Inc.
TOL72(35672)12182012
22A-2013-00991C

Robin K. Schultes v. The Toledo Museum of Art
TOLB2(35722)01242013
22A-2013-01302C

Julie Kay Godbey v. Uncle John's Place, Ltd.
AKRE4(41899)03072013
22A-2013-01659F

Louise Jackson v. Standard Parking Corporation
CLEA4(41790)11192012
22A-2013-00541C

Mondell J. Herman v. Columbia Engineered Rubber, Inc.
DAY76(23264)09272012
22A-2013-00550C

Kay Ackerman v. Wal-Mart Stores East, LP
DAYA6(23341)11072012
22A-2013-00629C

Melvin E. Glenn v. University of Dayton
DAY76(23516)03192013
22A-2013-01804C

Johnny L. Spearman v. Lowe's/Lowe's Home Improvement Centers, Inc.
ADR71(40062)02212013
22A-2013-01646C

Withdrawal of Charge with Settlement - continued

Joshua Marcus Carter v. Arby's
ADR71(40070)02262013
22A-2013-01905C

Pamela M. Landers v. Motorists Insurance Group
ADRB1(40089)03062013
22A-2013-01920C

Kaylene Shortridge v. Knox Community Hospital
ADRA1(40187)04082013
22A-2013-02024C

Bridgette Tate v. Cincinnati Nails
ADR76(23548)04122013
22A-2013-01981C

11. Withdrawal of Charge – Grant

Karen Louise Takashima v. The Macintosh Company
COLB1(39935)12182012
22A-2013-01117C

Christina L. Raifsnider v. Crow's Nest Restaurant Group, LTD. dba Mon Ami Restaurant
TOL72(35375)07232012
22A-2012-02522C

Troy Stovall v. First Solar, Inc.
TOL72(35377)07242012
22A-2012-02524C

Martha Stansbery v. Toledo Molding & Die, Inc.
TOLB2(35392)08022012 AMENDED
22A-2012-02588C

Gay R. Grant v. Community Hospitals and Wellness Centers
TOLB2(35405)08102012
22A-2012-02709C

Melissa Gomez v. ERMC Property Management Company of Illinois, LLC
TOLB2(35721)01232013
22A-2013-01300C

Withdrawal of Charge – Grant - continued

Deborah D. Thomas v. Project Access, Inc. et al; Tim Mullins, Manager
TOLH2(35897)04292013
05-13-0767-8
22A-2013-02034F

Phyllis Mosley v. Wells Fargo Bank, N.A. SBM Wells Fargo Bank Minnesota, N.A. fka
Norwest Bank Minnesota, N.A. as Trustee for the Registered Holders of Option One
Mortgage Loan Trust 1999-C, Asset-Backed Certificates, Series 1999-C
TOLH4(41639)07162011 AMENDED
05-12-1371-8
22A-2012-02470F

Ellanor Perkins v. City of Kent, Department of Health
AKRA3(36766)02202013
22A-2013-01546C

Elizabeth J. Glover v. Management Recruiters of Cleveland-Independence, Inc.
AKRE4(41952)04122013
22A-2013-01986F

Sherry (Sherray) M. Woods-Croskey v. Big Lots Stores, Inc.
CLE74(41733)10042012
22A-2013-00084C

Sherry (Sherray) M. Woods-Croskey v. Big Lots Stores, Inc.
CLE74(41755)10182012
22A-2013-00259C

Whitney James v. Hidden Meadows Townhomes; Greg Ward
DAYH6(23477)02132013
22A-2013-01523F

12. Failure to Cooperate - Dismiss

Tanisha M. Willis v. City of Cleveland
CLE74(41925)03262013
22A-2013-01877C

13. Administrative Closure

Aaron T. White v. The Factory Link, Inc.
AKRB3(36811)03202013
22A-2013-01785C

Administrative Closure - continued

Aaron T. White v. Griffin Agencies, LTD.
AKRB3(36812)03202013
22A-2013-01786C

Aaron T. White v. Fred Silver & Company, Inc.
AKRB3(36813)03202013
22A-2013-01787C

Datha McCoy v. Miller-Valentine Group, Inc.
DAY71(40208)04152013
22A-2013-02210C

14. No Probable Cause – Dismiss

John Olney v. Worthington Schools
COLA1(39529)07052012
22A-2012-02682C

Christopher Carfagna v. The Fresh Market of Ohio, Inc. (The Fresh Market, Inc.)
COLA1(39576)07192012
22A-2012-02830C

Mishon D. Carter v. Exel, Inc.
COL71(39593)07312012
22A-2012-02735C

Philip Colquitt v. Columbus City Schools
COL71(39595)07312012
22A-2013-00360C

Charlesqua Rogers v. Staffing Solutions Southeast Inc., dba ProLogistix
COL71(39601)08012012
22A-2012-02743C

Timothy Brown v. Specialty Restaurants Corporation dba The Boathouse
COL71(39606)08022012
22A-2012-02727C

Darryl Winters v. Marion Industries, Inc.
COL71(39608)08062012
22A-2013-00359C

Nicholas Beard v. U.S. Restoration & Remodeling, Inc.
COL71(39617)08072013
22A-2013-00357C

No Probable Cause – Dismiss - continued

Sharon Kay Wamsley v. Florida Production Engineering, Inc.
COL71(39629)08102012
22A-2013-00282C

Tia Renae Blake v. Avis Budget Group, Inc.
COL71(39634)08142012
22A-2013-00266C

Jason Walker v. American Health Packaging
COL71(39636)08142012
22A-2013-00248C

Robin Davis v. Messer Construction Co.
COL71(39639)08142012
22A-2013-00247C

Lonnee E. Thomas v. Center of Vocational Alternatives for Mental Health, Inc.
COL71(39647)08202012
22A-2013-00218C

Thenitha Monique Collier v. LGS Staffing, LLC
COL71(39677)08312012
22A-2013-00863C

Thenitha Monique Collier v. Accell, Inc.
COL71(39678)08312012
22A-2013-00864C

Howard L. Miller v. State of Ohio, Department of Rehabilitation and Correction
COLA1(39703)09072012
22A-2013-00878C

Darrell W. Holbrook v. Adena Health System Occupational Health
COLB1(39726)09042012
22A-2013-00538C

Veoletta D. Svarda v. First Student, Inc.
COLA1(39729)09212012
22A-2013-00891C

Daniel P. Hoermle v. The Worthington Steel Co.
COL71(39763)10042012
22A-2013-00977C

No Probable Cause – Dismiss - continued

Michelle R. Adams v. OPERS
COL71(39766)10052012
22A-2013-00438C

Jessica L. Burney v. SIMOS Insourcing Solutions Corporation
COL71(39773)10102012
22A-2013-00933C

Jessica L. Burney v. Exel Inc.
COL71(39774)10102012
22A-2013-00930C

Taryn Barton v. SNAP! Performance Productions
COLG1(39831)10312012
22A-2013-00511F

Tonya White Massey v. The Kroger Co.
COLA1(39971)01082013
22A-2013-01280C

Maria Leah Harmon v. J.P. Morgan Securities LLC
COL71(39979)01102013 AMENDED
22A-2013-01282C

Evaristus C. Ihejirika v. State of Ohio, Department of Rehabilitation and Correction
COL71(39985)01142013
22A-2013-01281C

Alexander Smith v. OSU Medical Center-Rardin Family Practice
COLG1(40105)03122013
22A-2013-01770F

Michelle McClure v. Hilton Garden Inn
COL71(40110)03142013
22A-2013-01769C

Angie Awls v. Cellco Partnership dba Verizon Wireless
TOLB2(35391)08022012
22A-2012-02587C

Kathy Badgley v. Toledo Public Schools
TOLB2(35397)08072012
22A-2012-02603C

No Probable Cause – Dismiss - continued

Kiara A. Truss v. Luther Home of Mercy
TOL72(35411)08152012
22A-2012-02769C

Debra A. Price v. Williams County Board of Developmental Disabilities
TOLB2(35416)08172012
22A-2012-02807C

Monica L. Lowe v. Mobis North America, LLC
TOLB2(35420)08202012
22A-2012-02877C

Regina A. Russell v. Toledo Public Schools
TOL72(35422)08202012
22A-2012-02879C

Dale A. Baker v. Mobis North America, LLC
TOLB2(35426)08212012
22A-2012-02883C

Louis D. Gaytan v. BP Products North America, Inc.
TOL72(35427)08212012
22A-2012-02885C

Glinda Taylor v. Atrium Centers Management, LLC
TOL72(35428)08212012
22A-2012-02886C

Constance A. Draper v. T.W.F. Holding Company, Inc. dba Save-A-Lot
TOLA2(35429)08212012
22A-2012-02889C

Janice Fletcher v. Rainbow Homes, Inc.
TOLA2(35431)08222012
22A-2012-02891C

Lisa K. Linear v. Sun Chemical Corporation
TOL72(35432)08222012
22A-2012-02893C

Jeffrey Jackson v. Rite Aid of Ohio, Inc. dba Rite Aid Store #2373
TOLG2(35435)08242012
22A-2012-02896F

No Probable Cause – Dismiss - continued

Heather Peters v. Bottomline Ink, Corporation
TOL72(35436)08242012
22A-2012-02898C

Sheree A. Day v. Impact Employment Solutions, Inc.
TOL72(35456)09062012
22A-2012-02976C

Jeanetta Smith v. Alpha Home Healthcare, Inc.
TOLB2(35460)09072012
22A-2012-02982C

Beatrice T. Draper v. Arbors at Sylvania Care, LLC dba Arbors at Sylvania
TOLB2(35477)09142012
22A-2012-03089C

Angela R. Wells v. Shree Avdhut Partnership Ltd. dba Hampton Inn & Suites
TOL72(35512)10012012
22A-2013-00007C

Robin A. Smith v. HCF of Perrysburg, Inc., dba The Manor at Perrysburg
TOL72(35558)10252012
22A-2013-00253C

John Cross v. Chipotle Mexican Grill, Inc.
TOL72(35592)11192012
22A-2013-00513C

Regina A. Russell v. Toledo Public Schools
TOL72(35617)11262012
22A-2013-00644C

Terri D. Neal v. First Solar
TOLB2(35683)12282012
22A-2013-01070C

Christina J. Carter v. COMPASS Corporation for Recovery Services
TOL72(35684)01022013
22A-2013-01072C

John S. Butler v. Shinners Meats, Inc. dba House of Meats
TOL72(35742)02042013
22A-2013-01399C

No Probable Cause – Dismiss - continued

Dorian Milletti v. PK Mobile Home Park; Moonlight Mobile Home Park; Larry Ward,
Owner
TOLH2(35759)02112013
05-13-0507-8
22A-2013-01719F

Ronald Jackson, Jr. v. Big Sur Waterbeds, Inc. dba Oak Express
TOL72(35775)02192013
22A-2013-01503C

Amir Khan v. Professional Skills Institute
TOLK2(35826)03222013
22A-2013-01727F

Robert Merkle v. U.S. Bank Home Mortgage et al; Tim Kite, Mortgage Loan Originator;
Donna Swartwout, Loan Originator
TOLH6(23200)09052012
05-12-1541-8
22A-2012-03189F

Shonda Chan v. Woodland Hills Apartments, Brenda Simmons, Leasing Manager
AKRH3(36503)08102012
05-12-1276-8
22A-2012-02715F

Scorm Hatcher v. Oliver Steel Plate Co.
AKR73(36534)09052012
22A-2012-03033C

Scorm Hatcher v. Koosharem, LLC dba Select Staffing
AKR73(36535)09052012
22A-2012-03034C

Penny Basham v. Prospera Hospitality Services, LLC dba Best Western/Damon's
AKRA3(36537)09042012 AMENDED
22A-2012-03036C

Alisha R. Jackson v. CCA of Tennessee, LLC
AKR73(36574)10012012
22A-2013-00005C

Erroll L. Isaiah v. Oriana House, Inc.
AKRB3(36579)10042012
22A-2013-00164C

No Probable Cause – Dismiss - continued

LaToya Washington v. Family Dollar Stores of Ohio, Inc.
AKR73(36588)10122012
22A-2013-00174C

Teresa Smrecansky v. Ralph Lauren Retail, Inc.
AKR73(36598)10252012
22A-2013-00273C

Lori Hamilton v. Dolgen Midwest, LLC dba Dollar General
AKRG3(36608)10312012
22A-2013-00392F

Qweon L. Drayton-Washington v. Thomas 5 Ltd. dba Wendy's
AKR73(36621)11132012
22A-2013-00459C

Jody Foster v. Garda CL Great Lakes, Inc.
AKR73(36635)11292012
22A-2013-00737C

Eric P. Coots v. The Tignor Group, Inc. dba Tignor's Hometown Hardware
AKRE3(36636)11302012
22A-2013-00738F

Tracy Ellen Littell v. Alliance Community Hospital
AKR73(36647)12102012
22A-2013-00913C

Paula S. Black v. Maxim Healthcare Services, Inc.
AKRA3(36671)12172012
22A-2013-01170C

Paula S. Black v. Regency Hospital of North Central Ohio, LLC dba Regency Hospital of
Akron
AKRA3(36672)12122012
22A-2013-01171C

Jeffrey A. Mayforth v. ASC Industries, Inc.
AKR73(36690)01072013
22A-2013-01203C

Jeffrey A. Mayforth v. Randstad US, L.P.
AKR73(36704)01102013
22A-2013-01204C

No Probable Cause – Dismiss - continued

Timothy L. Henderson v. Metro Regional Transit Authority
AKRB3(36771)02262013
22A-2013-01576C

Robert Anderson v. Busteam, LLC
AKRB1(39894)11292012
22A-2013-00875C
** CACO – policy change; NPC – termination*

Donald J. Yeager v. FirstEnergy Generation, LLC
AKR71(39923)12122012
22A-2013-01151C

Harry L. Litton v. Pennsylvania Electric Motor Service, LLC
AKRA1(39946)12172012
22A-2013-01390C

Michael Wolpert v. Milestones Organization
AKRE4(41720)09202012
22A-2012-03175C

Gloria F. Grayson v. White Hat Management, LLC
AKR74(41782)11132012
22A-2013-00567C

Rouqukria M. Roddy v. State of Ohio, Department of Public Safety/Bureau of Motor
Vehicles
AKRG4(41933)04042013
22A-2013-02304F

Rose E. Ford v. East Cleveland Public Library
CLE74(41724)09242012
22A-2012-03179C

Aja Darden v. East Cleveland Public Library
CLE74(41725)09242012
22A-2012-03180C

Brian Simpkins v. Jacobson Mfg., LLC
CLEB4(41811)12102012
22A-2013-00940C

Jeff S. Destro v. Ford Motor Company
CLEB4(41824)12212012
22A-2013-01127C

No Probable Cause – Dismiss - continued

Stanley Smith v. TA Operating LLC
CLE74(41847)01182013
22A-2013-01307C

Thomas Cobbs v. Double Tree by Hilton
CLE74(41848)01240213
22A-2013-01331C

Harold E. Abbuhl v. Cuyahoga County
CLEG4(41865)02112013
22A-2013-01479F

Kurt Thomas Provenza v. Kaplan's Furniture
CLE74(41915)03202013
22A-2013-01864C

Raymond Hacker v. Jewelstone Terrace Apartments; Ray & Debbie Brown, Owners
DAYH6(23165)08232012
22A-2013-01038F

James Buccalo c/o Yvonne Martin v Van Buren Villages; David Dutton, Manager
DAYH6(23168)08232012
22A-2013-01037F

Roy Bush v. Jim Duval, Owner/Manager
DAYH6(23173)08242012
22A-2013-01036F

Darryl W. Tucker v. MVHO; Karen Nieport, Manager
DAYH6(23187)08312012
22A-2013-01035F

Joshua Isaiah Coleman v. CRGE Cincinnati, LLC dba Toby Keith's I Love This Bar
DAY76(23194)08312012
22A-2013-00965C

Cathy Walker v. Cincinnati Metropolitan Housing Authority
DAYH6(23196)09042012
22A-2012-03151F

Patricia McQuinn v. The Terrace Apartments; CA Commercial Investment Group, Inc.
DAYH6(23202)09052012
22A-2012-03143F

No Probable Cause – Dismiss - continued

Stacy Bryant v. Oesterlen Services For Youth
DAY76(23205)09062012
22A-2013-00949C

James G. Power v. Meijer
DAYG6(23206)09062012
22A-2013-01329F

Robin L. Roberts v. Rolling Hills Mobile Home Park
DAYE6(23209)09072012
22A-2013-00601F

Michael L. Roberts v. Rolling Hills Mobile Home Park
DAYE6(23210)09072012
22A-2013-00600F

Stacia Denise Dawson v. Kettering Health Network
DAY76(23219)09122012
22A-2013-00960C

Arthur J. West v. State of Ohio, Department of Rehabilitation and Correction
DAYA6(23226)09132012
22A-2013-00979C

John Nicholas Allen White v. Lima Memorial Hospital
DAYB6(23227)09132012
22A-2013-00980C

Georgetta Jennings v. Allen County Metropolitan Housing
DAYH6(23238)09172012
22A-2013-00758F

Ricky Ragland v. International Fiber Corp
DAY76(23247)09202012
22A-2013-00754C

Jodi Munro v. Abilities in Motion
DAY76(23249)09212012
22A-2013-00752C

Beverly A. Robinson v. Wilberforce University
DAYB6(23254)09252012
22A-2013-00616C

No Probable Cause – Dismiss - continued

Natalie Busch v. Samuel Adams Brewery Company Ltd.
DAY76(23255)09252012
22A-2013-00617C

Walter C. Simpson v. Wilberforce University
DAYB6(23257)09252012
22A-2013-00619C

Clarence B. Pearson v. American Electric Power*
DAYB6(23258)09262012
22A-2013-00620C

*Commissioner Patmon recused himself from participation in this case.

Damon L. Ball, Sr. v. Abbel Rents & Sales, Inc.
DAY76(23259)09262012
22A-2013-00621C

Tamiko K. Hubbard v. Shawnee Properties
DAYH6(23267)09272012
22A-2013-01342F

Grace Ferris v. Harvest Square; D. Hunter, Property Manager, T. Webb, Regional
Manager
DAYH6(23277)10032012
22A-2013-01343F

James V. Barone v. Beavercreek Township
DAY76(23290)10102012
22A-2013-00582C

Dmitri Liner v. Office of the Montgomery County Engineer
DAYA6(23310)10192012
22A-2013-00312C

Samuel Johnson v. Jack in the Box
DAY76(23332)11022012
22A-2013-00544C

Cindy K. Edwards v. PNC Bank
DAYB6(23352)11132012
22A-2013-00669C

Sandra D. Rucker v. Premier Health Partners dba Good Samaritan Hospitals
DAYA6(23356)11142012
22A-2013-00649C

No Probable Cause – Dismiss - continued

Brenda Horn v. Home Depot USA, Inc.
DAYA6(23376)11292012
22A-2013-00777C

Robert L. Coleman v. Veyance Technologies, Inc.
DAYB6(23383)12062012
22A-2013-00947C

Cherita N. Marcus v. Advance America
DAY76(23405)12172012
22A-2013-01056C

Terri Lynn Walters v. Allbery Cross Fogarty
DAYE6(23439)01162013
22A-2013-01272F

Victor W. Byrd IV v. First Student Transportation
DAY76(23445)01172013
22A-2013-01392C

Donald E. Williams v. Lumber Liquidators, Inc.
DAYA6(23456)01242013
22A-2013-01323C

Donald E. Williams v. Lumber Liquidators, Inc.
DAY76(23481)02142013
22A-2013-01527C

Michala D. Beal v. Green Township Hospitality, LLC dba Holiday Inn Express
Cincinnati West
DAY76(23485)02202013
22A-2013-01601C

Terry Kennedy v. Hern Marine
DAYA6(23512)03132013
22A-2013-01793C

Douglas Duncan v. Sims Brothers, Inc.
DAYB2(35468)09102012
22A-2012-03016C

Lorenzo Cortes v. Atlas RR Construction Rail America
DAY72(35561)10252012
22A-2013-00275C

Commissioner Patmon moved to approve the Confirmation Agenda with the above noted recusals. Seconded by Commissioner Mercado.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance regarding notification requirements as set forth in Ohio Administrative Code Section 4112-1-04. There are no appearance cases on the agenda today.

COMMISSIONER AGENDA

Week 1

Commissioner Mercado moved to go into Executive Session for the purpose of discussing matters of pending litigation on the Agenda for Week 1. Seconded by Commissioner Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

Note: The Attorney General's office was not in attendance at the Executive Session.

Commissioner Mercado moved to return to regular session. Seconded by Commissioner Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

Commissioner Mercado motioned to remove the following cases from the Week 1 Agenda. Seconded by Commissioner Roberts.

Upon Remand: Consideration of Administrative Law Judge's Report and Recommendation; Respondent's Statement of Objections; Complainant's and Attorney General's Replies thereto

Administrative Law Judge Recommends Award of Attorneys' Fees

Fair Housing Resource Center v. Gary & Helen Grybosky
CLEH4 (39116) 09082008 Amended
05-08-1919-8
22A 2009 00427F
Complaint No. 09-HOU-CLE-39116

Fair Housing Resource Center v. Gary & Helen Grybosky
CLEH4 (39125) 09082008
05-08-1918-8
22A 2009 00436F
Complaint No. 09-HOU-CLE-39125

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Agenda for Week 1

1. Findings Upon Reconsideration - No Probable Cause – Dismiss

Doris Harper v. Art.com, Inc.
COL71 (39541) 07102012
22A 2012 02888C

Sally Osburn v. Union Hospital
AKRA3 (36514) 0802012
22A 2012 02820C

Duane Hayes v. Mr. Bult's Inc.
AKR73 (36543) 09072012
22A 2012 03041C

Mark Cotterman v. Elgin Service Center, Inc.
DAY76 (23113) 07232012
22A 2013 00335C

Joyce C. Branham v. CDO Technologies, Inc.
DAYA6 (23114) 08012012
22A 2013 00376C

Barbara Prince v. Kemper Lane Apartments, Fred Williams,
Winston Folkers, Folkers Management Corp.
DAYH6 (23138) 08172012 AMENDED
05-12-1213-8
22A 2013 01389F

Commissioner Mercado moved to adopt the staff findings in the foregoing captioned cases for Week 1. Seconded by Commissioner Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

Agenda for Week 2

2. No Jurisdiction – Dismiss

Iris D. Redman v. Federal Housing Finance Agency (FHFA) et al;
Edward DeMarco, Director
TOLH2 (35861) 04082013
22A 2013 01852F

Joyce M. Adams et al v. Federal Housing Finance Agency (FHFA)
et al; Edward DeMarco, Director
TOLH2 (35880) 04172013
22A 2013 01955F

Ina Sidney et al. v. Federal Housing Finance Agency (FHFA) et al;
Edward DeMarco, Director
TOLH2 (35885) 04182013
22A 2013 01964F

Azaadject Singh v. Village of Woodmere
CLE74 (41990) 05152013
22A 2013 02175C

Isidro Guerrero v. International Association of Bridge, Structural,
Ornamental and Reinforcing Iron Workers, Local Union No. 55
DAY72 (35552) 10232012
22A 2013 00215C

Emilio Sanson v. International Association of Bridge, Structural,
Ornamental and Reinforcing Iron Workers, Local Union No. 55
DAY72 (35553) 10232012
22A 2013 00217C

Commissioner Roberts moved to adopt the staff findings in the foregoing captioned cases for Week 2. Seconded by Commissioner Patmon.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

Agenda for Week 3

1. Findings Upon Reconsideration - No Probable Cause – Dismiss

Destanny Couch v. Continental Secret Service Bureau, Inc.
COL71 (39547) 07112012
22A 2012 02884C

Michael Brian Cave v. OhioHealth/Grant Hospital*
COLB1 (39557) 07172012
22A 2012 02905C
*Chairman Hubert recused himself from participation in this case.

Tina Patrick-Redd v. Ohio Department of Developmental Disabilities,
Northwest Ohio Developmental Center
TOL72 (35350) 07132012
22A 2012 02435C

Linda Sims v. Vistula Heritage Village Limited Partnership; Lisa
Garrett, Manager; Mary Birsen; Vistula Management Company;
William Hirt, President
TOLH2 (35459) 09072012
05-12-1415-8
22A 2012 02981F

Donald Carnahan v. Inland Industrial Services Group, LLC
AKRA3 (36475) 07232012
22A 2012 02535C

Chondra Hunter v. J.H. Routh Packing Company
CLE74 (41670) 08092012
22A 2012 02778C

Commissioner Mercado moved to adopt the staff findings in the foregoing captioned cases for Week 3. Seconded by Commissioner Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

ATTORNEY GENERAL'S REPORT

Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General's Office presented an article from the media about a woman who, several years ago, filed a charge of discrimination against her employer because she was denied an extended leave for medical complications with her pregnancy. The Commission found probable cause and the case appeared before the Administrative Law Judge. The Charging Party was returned to her position as a 911 Operator and awarded back pay. Recently, this Charging Party was recognized as the 911 Operator who helped a husband safely deliver his baby when there was no time to get his wife to the hospital.

EXECUTIVE DIRECTOR'S REPORT

Director Payton presented the following information to Commissioners:

We welcome two new externs who will be working with us this summer in the Columbus Regional Office and our Central Office. Jeffrey Joos and Anna Isupova are both graduates of the Ohio State University and in their third year at Capital University Law School.

Budget Update: The Senate Finance Committee has recommended that the OCRC receive the same amount of funding recommended by the House and the Governor. The final budget should be signed soon.

House Bill No. 163 and Senate Bill No. 125 Update: Legislation granting protections to the LGBT community was recently introduced in both the House and Senate and we have been asked by Equality Ohio to support the legislation. The proposed legislation contains an exemption for religious organizations but is different from the legislation identified in House Bill 59, the budget bill.

Ronnell Tomlinson has spearheaded three Fair Housing programs and we have received very positive support for these programs from housing builders, owners, managers and advocates.

The OCRC joined in partnership with the US Department of Housing and Urban Development to host a housing accessibility training workshop geared toward architects who design housing accommodations. Over 250 architects attended this event held at the Ohio State University.

Chairman Hubert, Director Payton and Ronnell Tomlinson met with members of the Ohio Real Estate Investors Association and their attorney to discuss housing discrimination including the perspective of the smaller landlords. We will be partnering with the association to provide proactive housing law compliance seminars to its members around the state.

OCRC, along with the Kirwan Institute and Development Services Agency, will be hosting a statewide fair housing training conference in Columbus on June 10th. The purpose of the conference is to provide an update on fair housing issues to housing and civil rights advocacy groups as well as state and local government agencies. The commissioners are invited to attend.

Chairman Hubert announced that Executive Director, G. Michael Payton is one of two 2013 recipients of the Alumni in Government Distinguished Service Award. He will be honored during a luncheon for his long-standing, extraordinary service to Ohio and for exemplifying Ohio State's motto: *Education for Citizenship*. Director Payton received a Bachelor of Arts in Social and Behavioral Sciences in 1979 from the Ohio State University and a Juris Doctor degree from Georgetown University Law Center. Congratulations Director Payton.

Commissioner Mercado moved to adjourn the public meeting. Seconded by Commissioner Patmon.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon, III	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:30 p.m.

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Commissioner