



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION  
May 19, 2016  
Lobby Hearing Room,  
Rhodes State Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

Chairman Hubert called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chairman Leonard Hubert  
Commissioner Lori Barreras  
Commissioner Juan Cespedes  
Commissioner William W. Patmon, III  
Commissioner Madhu Singh

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Darlene Newbern, Toledo Regional Director; Norman Gibson, Dayton Regional Director; Vera Boggs, Akron/Cleveland Regional Director; Aman Mehra, Columbus Regional Director; Bradley Dunn, Reconsideration Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

Chairman Hubert welcomed everyone to the meeting.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Singh to approve the April 28, 2016 minutes. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Julie Mills v. Columbus Zoo & Aquarium  
COLG1(41965)07312015 AMENDED  
22A-2015-03036F

Maria L. Burnett v. VOCA Corporation of Ohio and ResCare, Inc.  
COL71(43048)12302015  
22A-2016-00675C

Annette Stallings v. Family Dollar Stores of Ohio dba Family Dollar  
AKRA3(38175)12182015  
22A-2016-00595C

Annette D. Conley v. Massillon City School District Board of Education  
AKR73(38248)03012016  
22A-2016-01061C

Willie D. and Brenda D. Phelps v. Community Garden Association  
AKRH4(43182)12232015  
05-16-4127-8  
22A-2016-00668F

Mary Barath v. City of Rocky River and Andrew D. Bemer  
AKRH4(43252)02112016  
22A-2016-00965F

Rev. Pamela M. Pinkney Butts v. City of Cleveland  
CLEB4(43232)02052016  
22A-2016-00885C

Devon Scott v. State of Ohio, Department of Rehabilitation and Corrections  
DAYA6(25167)07102015  
22A-2015-02506C

### 2. Respondent's Request for Reconsideration – Grant for Further Review

Fair Housing Advocates Association v. Scenic Way Properties, LLC, Lisa Yerian, and Michelle Francisco  
CLEH4(43068)07302015  
05-15-1436-8  
22A-2015-02582F

**3. Complainant's Request for Reconsideration – Deny – Untimely**

Crystal Norris-McClure v. Anthem Blue Cross and Blue Shield  
COLB1(42060)10302015  
22A-2016-00433C

**4. Issue Cease and Desist Order**

Fair Housing Contact Services, Inc. v. Lola May Tipton Trust and Gail Nida  
AKRH3(35273)08252010  
05-10-1747-8  
22A-2011-00520F  
Complaint No. 11-HOU-AKR-35273

**5. Probable Cause – Schedule Conciliation**

Julie Mills v. Columbus Museum of Art  
COLG1(41964)07312015  
22A-2015-03032F

Cynthia A. Houston v. State of Ohio, Department of Rehabilitation and Corrections  
COL71(41992)09302015  
22A-2016-00205C

Sharon Santana v. Richard A. Bovaro, Realty Consultants, Ltd., Neringa Nyznyk\*  
CLEH4(43273)01152016 AMENDED  
05-16-4205-8  
22A-2016-00991F

\*This case had a split recommendation: There was a Probable Cause – Schedule Conciliation finding against Respondents Richard A. Bovaro and Realty Consultant, Ltd. There was a No Probable Cause – Dismiss finding against Respondent Neriga Nyznyk.

Jasman Walton v. Rott Acquisitons, LLC, Shannon J. Rott,  
Brady Hobbs, Property Manager  
DAYH6(25446)11122015  
05-16-0118-8  
22A-2016-00784F

**6. Issue Formal Complaint**

Tarik Tesfagiorgis v. TASC of Northwest Ohio, Inc.  
TOL72(37197)06082015 AMENDED  
22A-2015-02062C

**Issue Formal Complaint – continued**

Kimberly Mann and Minor Children v. Judith K. Miller  
DAYH6(25295)09212015  
05-15-1398-8  
22A-2016-00089F

Miami Valley Fair Housing Center, Inc. v. Judith K. Miller  
DAYH6(25296)09212015  
05-15-1397-8  
22A-2016-00048F

**7. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause - Close**

Miami Valley Fair Housing Center, Inc. v. John A. and Kathryn M. Waldren, Statutory Agent; Partnership One, Ltd.  
DAYH6(25262)09032015  
05-15-1348-8  
22A-2016-00017F

**8. Ratify Conciliation Agreement and Consent Order Prior to a Final Determination - Close**

Dustin Eastman v. Kinetic Climbing & Fitness  
COLG1(41864)07072015  
22A-2015-02504F

Leslie Machevski v. The Memphis Amusement Company dba Memphis Kiddie Park  
AKRG3(38005)07172015  
22A-2015-02471F

Katherine Stewart v. Bret Beach and Brandon Argabright  
DAYH6(25645)04292016  
22A-2016-01677F

Gretchen Gallimore v. The County of Summit, Ohio, Building Standards  
ADR73(38227)02112016  
22A-2016-00964C

**Ratify Conciliation Agreement and Consent Order Prior to a Final Determination –  
Close – continued**

Housing Research and Advocacy Center v. Ravin and Jayshree Patel  
ADRH3(38293)03302016  
05-16-4635-8  
22A-2016-01338F

James Curtis and Kathleen Curtis v. Charlotte T. Tracy and CTT-Wooster Properties,  
LLC  
ADRH4(43311)03182016  
05-16-4695-8  
22A-2016-01236F

Housing Research and Advocacy Center v. Charlotte T. Tracy and CTT-Wooster  
Properties, LLC  
ADRH4(43312)03182016  
05-16-4458-8  
22A-2016-01237F

Marcus Hughes v. Precision Coatings Corp.  
ADRE4(43358)04152016  
22A-2016-01540F

Bruce Russel McDowell v. Super China Buffet  
ADRG4(43305)03142016  
22A-2016-01191F

Miami Valley Fair Housing Center, Inc. v. Brunilda Velez, Property Manager; Michael  
A. Velez, Owner  
ADRH6(25466)01262016  
22A-2016-01735F

Branden McAfee v. I.D. Images Holding LLC  
ADR76(25570)03212016  
22A-2016-01435C

Alexander Williams v. Taylor Warehouse Corporation  
ADRA6(25578)03232016  
22A-2016-001459C

Adrian Snelling v. Anthony Holt, Owner  
ADRH6(25600)01292016  
05-16-4278-8  
22A-2016-01692F

**Ratify Conciliation Agreement and Consent Order Prior to a Final Determination –  
Close – continued**

Miami Valley Fair Housing Center, Inc. v. Marek & Maria Fiszlewicz; Maria and Marek Fiszlewicz Revocable Living Trust  
ADRH6(25621)04192016  
05-16-4636-8  
22A-2016-01674F

**9. Withdrawal of Charge with Settlement**

Tamyra Kierre Byrd v. Hampton Inn - Columbus South  
COL71(44165)03302016  
22A-2016-01655C

Tamyra Kierre Byrd v. Hampton Inn - Columbus South  
COL71(44191)04062016  
22A-2016-01732C

Curtrina F. Williams-Greene v. Oasis Restaurant & Delivery  
TOL72(37726)04082016  
22A-2016-01444C

Ferne Nixon v. Millennium Management Inc., Nick Virovec, Barbara Moorer and Southgate Towers LLC  
AKRH4(43300)03112016  
05-16-4454-8  
22A-2016-01195F

Jereme Sykes v. Trailer Component Manufacturing, Inc. dba Tracom  
CLE74(43176)12112015  
22A-2016-00571C

Anita D. Nichols v. Dish One Up Satellite, Inc.  
CLE74(43209)01222016  
22A-2016-00809C

Shanta Ervin v. Dish One Up Satellite, Inc.  
CLE74(43210)01222016  
22A-2016-00810C

Ben L. Gustin, Jr. and Tammoira A. Lawson v. Garry D. Myers, Peggy S. Myers, Le-O-Na Falls Mobile Home Park  
DAYH6(25351)10142015 AMENDED  
05-16-0065-8  
22A-2016-00239F

## **Withdrawal of Charge with Settlement – continued**

Treva Lynn Whalen v. New Dimensions Metals Corporation  
DAYB6(25426)12142015  
22A-2016-00590C

Tara Bryant v. Robert Oeder, Owner  
DAYH6(25472)01272016  
22A-2016-00837F

Malcolm Myers v. Biltmore Towers, Ray Slaughter, Maintenance  
DAYH6(25474)01282016  
22A-2016-00834F

Loretta Smals v. Laboratory Corporation of America  
ADRB1(44002)01282016  
22A-2016-01165C

Stephen Fortin v. MARS Pet Care  
ADRB1(44079)02292016  
22A-2016-01270C

Russell R. Towns v. Amerit Fleet Solutions, Inc.  
ADR71(44084)03072016  
22A-2016-01263C

Aaliyah Hanna v. Charles R. Harrington, Owner; Denise R. Harrington, Owner  
ADRH2(37620)02162016  
05-16-4338-8  
22A-2016-01064F

Shanell Catrice Haywood v. 535 W. Market S-Group, Inc.  
ADR72(37641)03012016  
22A-2016-01065C

Chrystal L. Thompson v. City of Toledo, Department of Public Service, Division of  
Transportation; Gary A. Stookey, P.E. Chief Planning Engineer, City of Toledo, Division  
of Transportation  
ADRH2(37653)03032016  
05-16-4435-8  
22A-2016-01112F

Ebony Royster v. Quality Assured Cleaning  
ADR72(37657)03092016  
22A-2016-01127C

**Withdrawal of Charge with Settlement – continued**

Deborah Myler v. The Kaplan Trucking Company  
ADR72(37666)03142016  
22A-2016-01182C

Henry Curry v. GMRI, Inc. d/b/a Olive Garden  
ADRB2(37674)03172016  
22A- 2016-01203C

Barbara Matney et al v. Luther Hills; Lutheran Housing Services; LHS Housing Services;  
Jennifer Chambers, Manager; Amanda Schroeder, Senior Executive Director for Home  
Community Based Services; Lutheran Housing Services #18, Incorporated; Connie  
Music, Manager; Meg Stieber, Asst. Director for Home Community Based Services;  
Jackie Garcia, LPN Director of Service Coordination  
ADRH2(37694)03282016  
05-16-4459-8  
22A-2016-01286F

Willie Mae Howard v. Cake Arts Supplies, LLC  
ADRG2(37704)04012016  
22A-2016-01344F

Connie Genevish v. City of Akron  
ADR73(38147)11202015  
22A-2016-00393C

Connie Genevish v. Garry Money Penny  
ADRE3(38148)11202015  
22A-2016-00392F

Rebel Stroman v. William R. Simmons and SimFam Properties LLC and Guilford  
Apartments  
ADRH3(38235)02192016  
05-16-4369-8  
22A-2016-00986F

Crystal Howdysshell v. The Little Tikes Company  
ADR73(38265)03152016  
22A-2016-01200C

Rebel Stroman v. William R. Simmons and SimFam Properties LLC and Guilford  
Apartments  
ADRH3(38268)031592016  
22A-2016-01229F

## **Withdrawal of Charge with Settlement – continued**

Christina Rivera v. Family Home Solutions  
ADRH4(43276)02112016  
05-16-4331-8  
22A-2016-00989F

Carrie Croft v. E & E Transportation  
ADRE4(43295)03062016  
22A-2016-01121C

James and Kathleen Curtis v. Robert R. Parris  
ADRH4(43296)03072016  
05-16-4431-8  
22A-2016-01147F

Richard G. Sima v. CCL Design  
ADR74(43299)0312016  
22A-2016-01186C

Jean F. Martin v. Kaeper Machine, Inc.  
ADR74(43322) 03292016  
22A-2016-01307C

Ebony Malone v. Aramark Company  
ADRB4(43323)03302016  
22A-2016-01316C

Ericka Latrice Mosley-Wesley v. James M. Wensink, DDS, Inc. dba North Coast Dental  
Association  
ADRE4(43331)04052016  
22A-2016-01442F

## **10. Withdrawal of Charge – Grant**

David Hall v. United States Cargo & Courier Service, Inc.  
COLB1(42011)10052015  
22A-2016-00075C

Edgardo Duran v. United Automobile, Aerospace & Agricultural Implement Workers of  
America dba UAW Local 12  
TOLA2(37334)08282015  
22A-2015-02733C

**Withdrawal of Charge – Grant – continued**

Lonnie Stokes v. Lucas County Metropolitan Housing Authority (LMHA); Linnie Willis,  
Executive Director  
TOLH2(37387)09252015  
05-15-1408-8  
22A-2015-03041F

Talana Hollingsworth v. Andy Frain Services, Inc.  
TOL72(37486)11302015  
22A-2016-00452C

Cornelius Golden, Sr. v. Express Motel, LLC  
TOLG2(37711)04052016  
22A-2016-01369F

Linda Powers v. Steel Valley Regional Transit Authority  
ADR73(38214)01272016  
22A-2016-00822C

**11. No Jurisdiction – Dismiss XNJ**

Natasha Wilson v. Holiday Inn Express and Suites Easton  
COL71(44026)02162016  
22A-2016-01727F

Kimberly Brown v. Claude Holzapfel  
COLH1(44044)02022016  
05-16-4290-8  
22A-2016-01536F

KC Jones v. Dollar General  
COL71(44057)02262016  
22A-2016-01625C

Mitchell Wechsler v. Toledo Symphony Orchestra  
TOL72(37647)03022016  
22A-2016-01090C

Cassandra Bast v. State of Ohio, Department of Transportation  
AKR73(38275)03172016  
22A-2016-01240C

Alicia Harper v. WRPC, Inc. dba We're Rolling Pretzel Company  
AKRE3(38278)03162016  
22A-2016-01300F

**No Jurisdiction – Dismiss XNJ – continued**

Lamard Towns v. Newton Tower Apartments c/o the Louis Stile Construction, Inc.  
AKRH3(38305)04012016  
05-16-4479-8  
22A-2016-01440F

Michelle Hallom v. PNC Bank, National Association  
AKRA4(43242)02092016  
22A-2016-00920C

David Labuskey v. IXS USA Inc.  
CLE74(43289)03012016  
22A-2016-01095C

Sylvia Bost v. Renaissance Hotels  
CLE74(43292)03032016  
22A-2016-01118C

Arthur Maynard v. National Tire and Rubber Company  
CLEB4(43302)03112016  
22A-2016-01188C

Isis Cauley v. Sears, LLC  
CLEB4(43304)03112016  
22A-2016-01190C

Sene Jackson v. Humana  
CLE74(43326)04032016  
22A-2016-01365C

Cindy Hammond v. George Thomas, Owner  
DAYH6(25559)03112016  
22A-2016-01657F

**12. No Probable Cause – Dismiss**

Starr Carr v. Dick Masheter Ford, Inc.  
COL71(41915)08072015  
22A-2015-02763C

**No Probable Cause – Dismiss – continued**

Marquita Glass v. Gwynnie Bee Inc.  
COL71(41921)08102015  
22A-2015-02726C

Xochitl Yaret Hidalgo Ramírez v. Red Roof Inn Columbus Northeast-Westerville  
COL71(41975)09142015  
22A-2015-02950C

Mary C. Lewis v. Liberty Community Center  
COLA1(41983)09162015  
22A-2015-02989C

Marquita Glass v. Gwynnie Bee Inc.  
COL71(41991)09242015  
22A-2016-00086C

Amina O. Abdi v. Federal Express Corporation  
COLB1(42023)12032015  
22A-2016-00548C

Ian T. Buchanan v. Club Columbus, Inc.  
COL71(42051)10282015  
22A-2016-00346C

Elizabeth D. Ball v. Columbus City Schools  
COLB1(42068)11042015  
22A-2016-00448C

Sandra L. Cataline v. State of Ohio, Department of Taxation  
COLB1(43015)12012015  
22A-2016-00497C

Alice Day v. Central Ohio Workforce Investment Corporation (COWIC)  
COLG1(43061)01132016  
22A-2016-00772F

Shane L. Poole v. State of Ohio, Department of Job and Family Services\*  
COL71(43081)01252016  
22A-2016-00866C

\*Commissioner Patmon recused himself from participation in this case

Velta L. Mathews v. First Service Federal Credit Union  
COL71(43083)01252016  
22A-2016-00865C

**No Probable Cause – Dismiss – continued**

Anita Taylor v. Nationwide Children's Hospital  
COLB1(44010)02082016  
22A-2016-01008C

Christopher M. Thompson v. Franklin County Residential Services, Inc.  
COL71(44017)02122016  
22A-2016-01086C

Tiffany Reynolds v. State of Ohio, Ohio Department of Commerce  
COL71(44019)02122016  
22A-2016-01001C

Carl M. Acker v. Boyd's Goodyear  
COLB1(44020)02122016  
22A-2016-01075C

Cassidy Brown v. Ace Cash Express  
COL71(44022)02122016  
22A-2016-01271C

Caleb Cumberland v. Buckeye Fusion LLC  
COL71(44051)02242016  
22A-2016-01103C

Vicki L. Cox v. G&J Pepsi-Cola Bottlers, Inc.  
COLA1(44059)02292016 AMENDED  
22A-2016-01163C

Mitchell Verkest v. Debra's Pizza  
COLB1(44060)03012016  
22A-2016-01424C

Yolanda Lomax v. YWCA of Northwest Ohio  
TOL72(37297)08072015  
22A-2015-02617C

Tia Hightower v. Family Service of Northwest Ohio  
TOLG2(37293)0805015  
22A-2015-02603F

Dexter Joiner v. MOBIS North America, LLC  
TOL72(37294)08052015  
22A-2015-02604C

Cornelius Brown v. FedEx Ground Package System, Inc.  
TOL72(37300)08102015  
22A-2015-02627C

**No Probable Cause – Dismiss – continued**

Tasia Myers v. MS Companies, LLC  
TOL72(37301)08102015  
22A-2015-02628C

Sheila D. Gaston v. The Toledo Hospital dba ProMedica Toledo Hospital  
TOLA2(37302)08112015  
22A-2015-02629C

Patricia A. Miller v. Good Shepard Home  
TOLA2(37303)08112015  
22A-2015-02630C

Jimmie Reynolds, Jr. v. City of Toledo, Sewer and Drainage Services  
TOL72(37304)08112015  
22A-2015-02631C

Larry Miller v. Hearthside Food Solutions, LLC  
TOL72(37305)08122015  
22A-2015-02638C

Luke Abrams v. Railcrew Xpress, LLC  
TOLB2(37308)08132015  
22A-2015-02644C

Arthur E. Green II v. The Toledo Hospital dba ProMedica Toledo Hospital  
TOLB2(37309)08142015  
22A-2015-02646C

Rinae M. Birchfield v. Eurest Services, Inc.  
TOL72(37310)08142015 AMENDED  
22A-2015-02647C

Kevin Worchuck v. Campbell Soup Supply Company L. L. C.  
TOLB2(37315)08172015  
22A-2015-02663C

Shawna Anning v. GFS Marketplace LLC dba Gordon Food Service Store  
TOL72(37318)08192015  
22A-2015-02684C

Delana Richardson v. Rose International, Inc.  
TOL72(37320)08192015  
22A-2015-02687C

Lisa Giampaolo v. Gus Badra's Insurance Agency dba Farmers Insurance  
TOLB2(37337)08312015 AMENDED  
22A-2015-02782C

**No Probable Cause – Dismiss – continued**

Debora Young v. Libbey Glass, Inc.  
TOLB2(37368)09162015  
22A-2015-02912C

Ndombe-Serge Pati v. Tungsten Network, Inc.  
TOLB2(37393)10022015  
22A-2016-00009C

David Sherman v. Lucas County Sheriff's Office  
TOLB2(37512)12212015  
22A-2016-00592C

Ronald Rodriguez v. The Original Pancake House  
TOLA2(37563)01252016  
22A-2016-00788C

Tyra L. McTyeire v. Plus One Communications  
AKR73(38088)10022015  
22A-2016-00014C

June L. Hills v. United Parcel Service, Inc.  
AKRA3(38094)10052015  
22A-2016-00052C

Nancy A. Dias v. The Tamarkin Company dba Giant Eagle  
AKRA3(38106)10152015  
22A-2016-00098C

Lisa Daltorio v. Smokey Bones, LLC  
AKR73(38109)10192015  
22A-2016-00120C

Giressha Naik v. Akron General Medical Center  
AKR73(38151)11232015  
22A-2016-00407C

Christopher W. Henderson v. KeyBank National Association  
AKRG3(38158)12042015  
22A-2016-00471F

Eric Spencer v. Aaron's, Inc.  
AKR73(38160)12072015  
22A-2016-00474C

**No Probable Cause – Dismiss – continued**

Steven Richards v. Acceptance Insurance Agency of Tennessee, Inc. dba Acceptance  
Auto Insurance  
AKRA3(38163)12082015  
22A-2016-00492C

Karen Brown v. KeyBank National Association  
AKRG3(38167)12102015  
22A-2016-00510F

Donna M. Stroud v. KeyBank National Association  
AKRG3(38168)12102015  
22A-2016-00511F

Nicole Tisevich v. United Partners in Care, LLC  
AKR73(38172)12162015  
22A-2016-00541C

Refaat Abu-Saleh v. Lorain City School District  
AKR74(43181)12212015  
22A-2016-00647C

Susan Truby v. City of Streetsboro  
AKRA3(38200)01202016  
22A-2016-00765C

Jason Loomis v. Trumbull County Engineer Randy L. Smith, P.E., P.S.  
AKR73(38209)01262016  
22A-2016-00797C

Robert Liggett v. Kevin Crum & Company, Inc.  
AKRE3(38217)12152015Amended  
532-2016-00501C

Sierra Walton v. Summa Health System dba Summa Health  
AKRB3(38226)02102016  
22A-2016-00958C

Eva-Marie Robinson v. Stark County Community Action Agency, Head Start  
AKR73(38269)03162016  
22A-2016-01204C

Floyd Ellis, Sr. v. State of Ohio, Lottery Commission  
AKRG3(38279)03122016  
22A-2016-01301F

**No Probable Cause – Dismiss – continued**

Johnny R. Butcher v. Advance Stores Company, Incorporated dba Advance Auto Parts  
AKRA3(38281)03222016  
22A-2016-01303C

Deborah Parker v. Stark County Regional Planning Commission  
AKRH3(38307)04072016  
22A-2016-01448F

Laurie Schlessman v. Zimar Kojani  
AKRH4(43259)02172016  
22A-2016-00967F

Eugene A. Tompkins v. Jessica Waterbed Company dba Metro Home  
CLEA4(43081)08132015  
22A-2015-02661C

Natasha Parker v. Michael and Toni Nwankwo  
CLEH4(43095)09082015  
22A-2015-02873F

Latasha Denise Loper v. Cuyahoga Metropolitan Housing Authority and Nicole Hanible  
CLEH4(43143)10262015  
05-16-0102-8  
22A-2016-00162F

Cornelius Golden v. Double D-T, Inc. dba Highwater Tavern  
CLEG4(43195)01052016  
22A-2016-00700F

Katie D. Dixon v. Double D-T, Inc. dba Highwater Tavern  
CLEG4(43196)01052016  
22A-2016-00701F

Cheryl Lynn Benson v. Unique Thrift Store  
CLE74(43217)01272016  
22A-2016-00817C

J. W. Walker v. Biomat USA, Inc. dba Grifols  
CLEG4(43260)02182016  
22A-2016-00969F

**No Probable Cause – Dismiss – continued**

Sharon Santana v. Richard A. Bovaro, Realty Consultants, Ltd., Neringa Nyznyk\*  
CLEH4(43273)01152016 AMENDED

05-16-4205-8

22A-2016-00991F

\*This case had a split recommendation: There was a Probable Cause – Schedule Conciliation finding against Respondents Richard A. Bovaro and Realty Consultant, Ltd. There was a No Probable Cause – Dismiss finding against Respondent Neriga Nyznyk.

Sonya Reddick v. RNA – DaVita Dialysis, LLC

CLE72(37426)10222015

22A-2016-00151C

Tammy Samson v. Ventra Sandusky, LLC

CLE72(37463)11172015

22A-2016-00326C

Sylvia D. Minnifield v. Montgomery County Credit Union, Inc.

DAYB6(25228)08102015

22A-2015-02780C

Loren R. Smith v. Green Apples Academy, LLC

DAY76(25229)08102015

22A-2015-02779C

Ruby A. Arden v. Composite Advantage

DAY76(25230)08112015

22A-2015-02781C

Charles Snell, Patricia Snell, Anthony Snell v. Arlington Village Townhomes, Anderson Birkla Brunner Management, Inc. d.b.a., Denizen Management, Stephanie Philpot, Manager, Ginny Mummy, Leasing Agent, Cassidy Turley Commercial Real Estate Services

DAYH6(25237)08172015

05-15-1330-8

22A-2015-02798F

Lillian D. Williams v. Towards Independence, Inc.

DAY76(25238)08172015

22A-2015-02796C

Myshala Allen v. Miller Management LLC dba Burger King

DAY76(25241)08192015

22A-2015-02794C

Alicia Payne v. Eckert, Inc. dba Great Clips

DAY76(25250)08262015

22A-2015-02818C

**No Probable Cause – Dismiss – continued**

Debra A. Brinnon v. Speedway Stores  
DAYB6(25252)08272015  
22A-2015-02820C

Steven Silverman v. Blue Ash Vision Center  
DAYG6(25261)09032015  
22A-2015-03012F

Carmen Carter v. Gaslight Properties, et al.; Gaslight Property Realty, LLC  
DAYH6(25267)08102015  
05-15-1189-8  
22A-2016-00090F

Rachelle Young v. Spring Meadow Apartments; Tammy Sites  
DAYH6(25269)08182015  
05-15-1242-8  
22A-2015-03020F

Theresa Colter v. Regency Corporation dba Regency Beauty Institute  
DAY76(25278)09092015  
22A-2016-00034C

Elder Lovejoy v. Walmart Stores East, LP  
DAYG6(25289)09162015  
22A-2016-00020F

Miami Valley Fair Housing Center, Inc. v. Towne Park Apartments; Letitia Reddick,  
Property Manager, Gorsuch Management; Eaton Towne Park, LLC, et al.  
DAYH6(25310)09292015  
05-15-1432-8  
22A-2016-00211F

Theresa Colter v. Regency Corporation dba Regency Beauty Institute  
DAY76(25329)10082015  
22A-2016-00213C

Candace Kelly v. UnitedHealth Group, Optum Services, Inc.  
DAYB6(25349)10132015  
22A-2016-00242C

Venisha Phelps v. SLH Oakley Manager LLC dba Barrington of Oakley  
DAY76(25387)11162015  
22A-2016-00381C

Jocelyn McSayles v. CSRA, Inc. dba SRA International, Inc.  
DAY76(25396)11232015  
22A-2016-00605C

**No Probable Cause – Dismiss – continued**

Sherry Yvette Green v. Comenity Bank, et al.  
DAYF6(25405)11232015  
22A-2016-00601F

Ray Sholars v. The Landings at Beckett Ridge  
DAYH6(25444)11122015  
05-16-0123-8  
22A-2016-01775F

Louis Pilder v. Village at Beckett Ridge Condominium Owners' Association, Inc.,  
Beckett Ridge Master Association, Inc., Towne Properties Asset Management Company,  
Greg Wirtley, Manager  
DAYH6(25475)01282016  
22A-2016-00835F

Damen Greggs v. Chicken Little Ventures, LLC dba KFC Restaurant  
DAY76(25481)02012016  
22A-2016-00936C

Michael S. Rivers v. PNC Bank  
DAYG6(25482)02012016  
22A-2016-00938F

Anthony D. Johnson v. Hadler Real Estate Management Inc.  
DAY76(25510)02162016  
22A-2016-01122C

Anthony D. Johnson v. Hadler Real Estate Management Inc.  
DAY76(25607)04122016  
22A-2016-01535C

**13. No Jurisdiction – Dismiss**

Sherry Yvette Green v. Comenity Bank, et al.  
DAYF6(25405)11232015  
22A-2016-00601F

Lori Miller v. Wright Nursing and Rehabilitation Center, John Russell, Social Worker  
DAYH6 (25599)04072016  
22A-2016-01669F

**MOTION by Commissioner Patmon to approve the May 19, 2016 Confirmation Agenda.  
Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES – Except for noted recusal</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**STAFF BRIEFING**

The Compliance Manager informed Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

## Appearance Cases

### 1. Commissioners' Agenda – Week 3, Page 2, Item 3

#### Special Discussion Item

#### Consideration of Respondent's Petition to Revoke Subpoena; Ohio Attorney General's Response Thereto:

Marianne Barabash v. Rescue Mental Health and Addiction Services  
TOLA2(37724)04082016  
22A-2016-01441C

Sharon Tassie, Principal Assistant Attorney General; Darlene Newbern, Toledo Regional Director; Sue Sekel, Investigator, Toledo Regional Office; and counsel for Respondent were present to discuss the case.

**MOTION by Commissioner Patmon to deny Respondent's Petition to Revoke Subpoena and order Respondent to preserve and retain the security camera recordings of April 14, 2016 and April 15, 2015. The Respondent shall produce these recordings for Commission staff and/or their attorneys. Second by Commissioner Barreras.**

#### Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

#### Motion Carried

### 2. Commissioners' Agenda – Week 3, Page 1, Item 2

#### Consideration of Administrative Law Judge's Report and Recommendation; Respondent's Statement of Objections; Ohio Attorney General's Response thereto:

#### Administrative Law Judge Recommends Cease and Desist Order

Tamara S. Sackett v. Greenville Federal Financial Corporation  
DAY76(23467)02052013  
22A-2013-01471C  
Complaint No. 13-EMP-DAY-23467

Megan Hudson, Assistant Attorney General; Charging Party; and counsel for Respondent were present to discuss the case.

**MOTION by Commissioner Barreras to adopt the Administrative Law Judge's Report and Recommendation, Deny Respondent's Statement of Objections and direct the Ohio Attorney General's office to draft the Cease and Desist Order. Second by Commissioner Patmon**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion Carried**

## COMMISSIONERS' AGENDAS

### Commissioners' Agenda for Week 1

#### Page 1 of 2

#### 1. Findings Upon Reconsideration – Respondent's Request – Deny

Katie L. Krupp v. ACSO of Ohio, Inc. dba Advance America  
TOL72(37230)06182015  
22A-2015-02176C

#### 2. Findings Upon Reconsideration – No Probable Cause – Dismiss

Ciarra Dalton v. Lorain Metropolitan Housing Authority; Arneatha E. Shannon; Homer Virden; and Chris Renaldo  
CLEH4(43034)07022015 AMENDED  
05-15-1148-8  
22A-2015-02419F

Ciarra Dalton v. Lorain Metropolitan Housing Authority; Arneatha E. Shannon; Homer Virden; Chris Renaldo; Garry Shinsky Richard Gonzalez; Arlon Lowe, Donald Reynolds; Duane Cribley; and Scott Zipp  
CLEH4(43056)07242015 AMENDED  
05-15-1263-8  
22A-2015-02508F

William Byrd, Jr. v. Highland Park Condominium Unit owners Association, Inc.; David Barnett, Barnett Management, Inc.; Kaman & Cusimano, LLC,; and M. Katherine Bushey\*

CLEH4(43178)12182015  
05-16-4234-8  
22A-2016-00638F

\*Commissioner Patmon recused himself from participation in this case

Raymond M. Hartley v. Apex Tool Group, LLC  
DAY76(21525)06082015  
22A-2015-02289C

**MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Cespedes.**

**Commissioners' Agenda for Week 1  
Page 2 of 2**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES – with noted recusal</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 2**  
**Page 1 of 1**

**1. Findings Upon Reconsideration – Respondent’s Request – Deny**

Stephen C. Spears, Jr. v. Westlake Montessori School and Child Development Center, Inc.  
CLEG4(43136)10142015  
22A-2016-00082F

**2. Findings Upon Reconsideration – No Probable Cause – Dismiss**

Sheila Ingram v. Ohio Hospital for Psychiatry, LLC dba Acadia Healthcare  
COL71(42099)11232015  
22A-2016-00426C

Lei Liu v. Regal Beloit America, Inc.  
DAYA6(25215)07312015  
22A-2015-02813C

Lei Liu v. Regal Beloit America, Inc.  
DAYA6(25383)11052015  
22A-2016-00343C

**3. No Jurisdiction – Dismiss**

Afriyie Owusu v. Corporate Transit of America  
DAY76(25513)02172016  
22A-2016-01132C

**MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners’ Agenda for Week 2. Second by Commissioner Patmon.**

**Roll Call vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 3  
Page 1 of 1**

**1. Findings Upon Reconsideration – No Probable Cause – Dismiss**

Merrilee Stewart v. IHT Insurance Agency Group, LLC  
COL71(41835)06102015  
22A-2015-02568C

Carolyn Bridgen v. State of Ohio, Department of Rehabilitation and Correction  
AKRB3(38104)10142015  
22A-2016-00100C

**MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.**

**Roll Call vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

## **Report from the Ohio Attorney General's Office**

Lori Anthony, Chief, Civil Rights Section reported on a case before the Ohio Supreme Court regarding the definition of open meeting. They ruled nothing in the plain language of R.C. 121.22(B)(2) expressly mandates that a "meeting" occur face to face. To the contrary, it provides that any prearranged discussion can qualify as a meeting. Accordingly, R.C. 121.22 prohibits any private prearranged discussion of public business by a majority of the members of a public body regardless of whether the discussion occurs face to face, telephonically, by video conference, or electronically by e-mail, text, tweet, or other form of communication.

## **Report from the Chief Legal Counsel**

Chief Legal Counsel, Stephanie Bostos Demers welcomed Susan Sharkey, Senior Assistant Attorney General.

Our all staff training day is scheduled for August 25, 2016 at the Blacklick Woods Metro Park. Susan Willeke from the Ohio Ethics Commission is providing our annual ethics training and we hope the commissioners will plan to attend.

We are working with the Ohio Supreme Court to update their procedures and possibly provide training to their staff.

The Commission is working with the regional offices and the Ohio Attorney General's Office in the newly created Special Enforcement Taskforce which will oversee noteworthy cases.

## **Report from Executive Director**

Executive Director Payton stated he is very pleased with our participation in a broad spectrum of education and outreach activities. On May 12, 2016 Ronnell Tomlinson participated in a panel discussion on housing and civil rights at a New American Forum held at Franklin University. Mary Turocy also attended.

Bradley Dunn provided a Best Practices presentation to clients of the law firm Porter, Wright, Morris and Arthur on preparing Position Statements as part of their Client Day on May 16, 2016. Also attending was our Chief Legal Counsel, Stephanie Bostos Demers.

The OCRC partnered with HUD, Cincinnati Metropolitan Housing Authority, Central Ohio Fair Housing Association and the Miami Valley Fair Housing Center, Inc. to host a free fair housing policy training forum for approximately 150 real estate professionals, architects and attorneys in Cincinnati on May 18, 2016. Thanks to Ronnell Tomlinson for his role on behalf of the commission and to all our staff for their role in our outreach efforts.

**MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:00 AM

  
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Commissioner

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