



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

**June 9, 2016
Lobby Hearing Room,
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Lori Barreras
Commissioner Juan Cespedes
Commissioner William W. Patmon, III
Commissioner Madhu Singh

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Darlene Newbern, Toledo Regional Director; Norman Gibson, Dayton Regional Director; Vera Boggs, Akron/Cleveland Regional Director; Aman Mehra, Columbus Regional Director; Bradley Dunn, Reconsideration Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

Chairman Hubert welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Barreras to approve the May 19, 2016 minutes. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Carl M. Acker v. Boyd's Goodyear
COLB1(44020)02122016
22A-2016-01075C

Ndombe-Serge Pati v. Tungsten Network, Inc.
TOLB2(37393)10022015
22A-2016-00009C

Ronald Rodriguez v. The Original Pancake House
TOLA2(37563)01252016
22A-2016-00788C

Floyd Ellis, Sr. v. State of Ohio, Lottery Commission
AKRG3(38279)03122016
22A-2016-01301F

Deborah Parker v. Stark County Regional Planning Commission
AKRH3(38307)04072016
22A-2016-01448F

Eugene A. Tompkins v. Jessica Waterbed Company dba Metro Home
CLEA4(43081)08132015
22A-2015-02661C

Natasha Parker v. Michael and Toni Nwankwo
CLEH4(43095)09082015
22A-2015-02873F

Charles Snell, Patricia Snell, Anthony Snell v. Arlington Village Townhomes, Anderson Birkla Brunner Management, Inc. d.b.a., Denizen Management, Stephanie Philpot, Manager, Ginny Mummy, Leasing Agent, Cassidy Turley Commercial Real Estate Services
DAYH6(25237)08172015
05-15-1330-8
22A-2015-02798F

Steven Silverman v. Blue Ash Vision Center
DAYG6(25261)09032015
22A-2015-03012F

Louis Pilder v. Village at Beckett Ridge Condominium Owners' Association, Inc., Beckett Ridge Master Association, Inc., Towne Properties Asset Management Company, Greg Wirtley, Manager
DAYH6(25475)01282016
22A-2016-00835F

2. Respondent's Request for Reconsideration – Grant for Further Review

Cynthia A. Houston v. State of Ohio, Department of Rehabilitation and Correction
COL71(41992)09302015
22A-2016-00205C

3. Complainant's Request for Reconsideration – Deny – Untimely

Sherry Y. Green v. ManCo Property Services, PepZee Realty, et al., Omega Baptist Church, et al.
DAYH6(25397)11232015
22A-2016-00603F

Sherry Y. Green v. ManCo Property Services, PepZee Realty, et al., Omega Baptist Church, et al.
DAYH6(25398)11232015
22A-2016-00604F

4. Reconsideration by the Commission – Vacate Previous Finding of No Probable Cause - Dismiss

Lei Liu v. Regal Beloit America, Inc.
DAYA6(25215)07312015
22A-2015-02813C

Lei Liu v. Regal Beloit America, Inc.
DAYA6(25383)11052015
22A-2016-00343C

5. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Ohio Attorney General's Office

Judy Brown v. Wright State University
DAYB6(24693)11242014
22A-2015-00887C
Complaint No. 15-EMP-DAY-24693

6. Probable Cause – Schedule Conciliation

Tri-County Independent Living Center v. Circle Restaurant, Inc.
AKRG3(38071)09212015
22A-2015-02967F

Benjamin Taran v. Pipeline Energy Group, Inc. dba Carl Smith Pipeline
AKRA3(38079)09242015
22A-2015-03002C

Adem Meta v. Cleveland Metropolitan School District
CLE74(43134)100092015
22A-2016-00065C

7. Issue Formal Complaint

Cynthia A. Houston v. State of Ohio, Department of Rehabilitation and Correction
COL71(41992)09302015
22A-2016-00205C

Katie L. Krupp v. Advance America
TOL72(37230)06182015
22A-2015-02176C

Alice Eichhorn v. State of Ohio, Department of Rehabilitation and Correction
AKRB3(37992)07172015
22A-2015-02460C

Alice Eichhorn v. State of Ohio, Department of Rehabilitation and Correction
AKRB3(38080)09282015
22A-2015-03004C

Joanne Darrah v. Bureau of Drug Abuse, Cleveland Treatment Center, Inc.
CLE74(43027)06252015
22A-2015-02251C

Jasman Walton v. Rott Acquisitions, LLC, Shannon J. Rott, Brady Hobbs, Property
Manager
DAYH6(25446)11122015
05-15-0118-8
22A-2016-00784F

8. Withdrawal of Charge with Settlement After a Finding of Probable Cause - Close

Angel Jones v. Spice Mill, Inc. dba Dunkin Donuts
AKRB3(37976)06192015 AMENDED
22A-2015-02191C

9. Ratify Conciliation Agreement and Consent Order Prior to a Final Determination - Close

Leonder Weathers v. Herman & Kittle Properties, Inc., Beacon Town Homes, Lisa Bradley, Property Manager
DAYH6(25439)12242015
22A-2016-00662F

Kevin Sperry v. Steven L. Moening, Owner
DAYH6(25659)05032016
22A-2016-01848F

Robyn Geiger v. Christina Walton, Riley View Community Apartments, Bluffton Housing Corporation c/o Fred Rodabaugh
DAYH6(25671)05062016
22A-2016-01865F

Jeremiah Geiger v. Christina Walton, Riley View Community Apartments, Bluffton Housing Corporation c/o Fred Rodabaugh
DAYH6(25672)05062016
22A-2016-01866F

Diane M. Cherry v. Sure Staff LLC
ADR73(38264)03142016
22A-2016-01199C

Tri-County Independent Living Center, Inc. v. Brewers Enterprises, Inc. d/b/a Brubaker's Pub
ADRG3(38290)03282016
22A-2016-01318F

Shardae Bayless v. Plus One Communications, LLC
ADRB3(38291)03282016
22A-2016-01319C

Tri-County Independent Living Center, Inc. v. Al's Corner Restaurant
ADRG3(38296)03312016
22A-2016-01336F

Patricia Ann Bailey v. Ellet Grocery Corporation d/b/a Ellet IGA
ADRB3(38297)03312016
22A-2016-01337C

James Izrael v. The Hyacinth Lofts and David and Karen Perkowski
ADRH4(43324)03312016
22A-2016-01341F

**Ratify Conciliation Agreement and Consent Order Prior to a Final Determination –
Close – continued**

Housing Research and Advocacy Center v. Gwendolyn DuBose
ADRH4(43334)02082016
05-16-4359-8
22A-2016-01462F

Fair Housing Resource Center v. Michael Androus Properties LLC
ADRH4(43338)04042016
05-16-4488-8
22A-2016-01495F

10. Withdrawal of Charge with Settlement

Diane Dressler v. Ohio Health Primary Care
COLB1(44260)05192016
22A-2016-01886C

Ericka D. McMickens v. Tronair, Inc.
TOL72(37306)08122015
22A-2015-02640C

Edgardo Duran v. KUKA Toledo Production Operations, LLC
TOLA2(37317)08192015
22A-2015-02682C

Brian McClelland v. State Paper & Metal Company, Inc.
TOL72(37348)09032015
22A-2015-02858C

Brian McClelland v. State Paper & Metal Co., Inc.
TOL72(37364)09142015 AMENDED
22A-2015-02889C

Angel Gullat v. Eurest Services, Inc.
TOL72(37464)11182015
22A-2016-00359C

Deborah Risner v. Josephine A. Schnipke, Owner
TOLH6(25614)04182016
22A-2016-01682F

Joel Younkins v. Caroline Corners Condominium Association, Pauline Oliver, Dorothy
Knupp and April Vosch
AKRH3(38198)01192016
05-16-4329-8
22A-2016-00752F

Withdrawal of Charge with Settlement – continued

Joni Schumann v. Fifth Third Bank
DAYB6(25242)08212015
22A-2015-02791C

Kia Moton v. WesBanco
DAY76(25353)10152015
22A-2016-00255C

Ramon Stephen Harper v. Advanced Plastics Systems, Inc.
ADR71(44096)03142016
22A-2016-01269C

Gail Fisher v. Continent Health Company of Toledo, LLC
ADRA2(37655)03042016
22A-2016-01114C

Dawn Seiler v. Cynthia Morris, Owner
ADRH2(37701)03312016
05-16-4512-8
22A-2016-01320F

Corey V. Bell v. AC Restaurants, LLC dba Tilted Kilt
ADR72(37731)04132016
22A-2016-01493C

Lakeisha S. Simmons v. United Collection Bureau, Inc.
ADR72(37750)04212016
22A-2016-01592C

Janette Warner v. Lowe's Home Centers, LLC
ADRA3(38251)03032016
22A-2016-01116C

Michael Andrew Ruzicho v. Bee Clean Car Wash
ADR74(43310)0312016
22A-2016-01235C

Michael Andrew Ruzicho v. Bee Clean Car Wash
ADRE4(43313)03212016
22A-2016-01289F

Michael Andrew Ruzicho v. Bee Clean Car Wash
ADRE4(43318)03242016
22A-2016-01296F

Withdrawal of Charge with Settlement – continued

Michael Andrew Ruzicho v. Bee Clean Car Wash
ADRE4(43329)04042016
22A-2016-01373F

Roscoe Harris v. Rosalyn A. Bartley, Owner; Todd Bartley Landlord; Tamara (LNU),
Neighbor
ADRH6(25646)05022016
22A-2016-01716F

11. Withdrawal of Charge – Grant

William E. James, Sr. v. YMCA of Central Ohio; Sue Darby, Executive Director; and Art
Helldoerfer, Director of Housing
COLH1(43016)12012015
05-16-4228-8
22A-2016-00554F

William E. James, Sr. v. YMCA of Central Ohio; and Jim Kerr, Safety and Service
Coordinator
COLH1(43063)01142016
05-16-4228-8
22A-2016-00774F

William E. James, Sr. v. YMCA of Central Ohio; Art Helldoerfer, Director of Housing;
and Jim Kerr, Safety and Service Coordinator
COLH1(43066)01152016
05-16-4228-8
22A-2016-00867F

Zakee F. Taylor v. State of Ohio, Supreme Court
COLB1(44263)05182016
22A-2016-01967C

Robbin Renee Green v. Express Scripts, Inc.
COLB1(44289)06022016
22A-2016-01984C

Gregory Gould, on behalf of April Duvall v. AFG, LLC; AFG, LLC c/o Fred Hemsayeh,
Owner; Aegis Financial Group, Fred Hensayeh, President; John Minard, Property
Manager
TOLH2(37488)12022015
05-16-4053-8
22A-2016-00467F

Withdrawal of Charge – Grant - continued

Tia Chanel Hatch v. Mandy Mead, Landlord Ian, LNU, Maintenance
DAYH6(25629)04222016
22A-2016-01640F

12. No Jurisdiction – Dismiss XNJ

Gayland Strong v. PEER Center c/o ADAMH Board
COLF1(44001)01292016
22A-2016-01492F

Crystal LNU v. State of Ohio, Department of Rehabilitation and Correction
COL71(44113)03202016
22A-2016-01778C

Anethea Jones v. Capital Health Services and CHS of Scioto Operating Company, Inc.
dba Scioto Community Rehabilitation Center
COLB1(44192)04092016
22A-2016-01979C

Andrew Keasler v. Securitas
TOL72(37687)03232016
22A-2016-01278C

Benjamin Bills v. First Communication
AKRE3(38295)03302016
22A-2016-01335F

Serena Jett v. Eat N Park Hospitality Group, Inc. dba Park Hurst
AKRE3(38338)04272016
22A-2016-01700F

Candice Ruffin v. Garfield Heights Police Department
CLEG4(43314)03212016
22A-2016-01290F

13. Administrative Closure

Charlisa B. Crump v. Laborer’s International Union of North America, Local 500
TOL72(37340)08312016
22A-2015-02785C

Kathy Jackson v. Laborer’s International Union of North America, Local 500
TOL72(37345)09032015
22A-2015-02855C

Administrative Closure - continued

Kimberly Fowlkes v. Board of Education of the Toledo City School District
TOLB2(37353)09082015
22A-2015-02866C

Kathleen Curtis v. Dan and Sonja Scully
AKRH4(43346)04122016
22A-2016-01496F

Kathleen Curtis v. Dan and Sonja Scully
AKRH4(43367)04182016
22A-2016-01599F

Pamela Sutton v. State of Ohio, Department of Rehabilitation and Correction
DAYA6(25521)02222016
22A-2016-01106C

14. No Probable Cause – Dismiss

Olajumoke Olawale v. ViaQuest Psychiatric & Behavioral Solutions, LLC
COL71(41930)08182015
22A-2015-02764C

Christa Watson Southworth v. JP Morgan Chase Bank N.A.
COLB1(41967)09082015
22A-2015-02975C

Gwendolyn Williams v. State of Ohio, Department of Rehabilitation and Correction
COL71(41986)09182015
22A-2016-00076C

Fadum Esse v. Residence Inn Marriott Columbus Easton
COL71(42022)10132015
22A-2016-00188C

Kelly M. Barnes v. State of Ohio, Department of Job and Family Services*
COLA1(42025)10132015
22A-2016-00190C

*Commissioner Patmon recused himself from participation in this case

Dale V. Fritz v. Columbus Steele Castings Co., Inc.
COLA1(42046)10272015
22A-2016-00377C

Eric Olds v. MBM Corporation
COL71(42048)10272015
22A-2016-00348C

No Probable Cause – Dismiss – continued

Ousman Jagne v. MBM Corporation
COL71(42049)10272015
22A-2016-00347C

George Fields v. Dick Masheter Ford, Inc.
COL71(42062)11022015
22A-2016-00444C

Charles S. Easley v. The Ohio State University*
COL71(42075)11052015
22A-2016-00439C

*Commissioner Patmon recused himself from participation in this case

Chasity Lambert v. State of Ohio, Department of Youth Services
COL71(43084)01262016
22A-2016-00862C

Stacey Slone v. Fowler Family Dental, LLC
COLE1(42095)11172015
22A-2016-00413F

Sean Turner v. Coilplus, Inc.
COL71(43003)11242015
22A-2016-00523C

William Crusoe v. La-Z-Boy Incorporated
COL71(43050)12302015
22A-2016-00689C

Rosetta Leeper v. Quantum Health, Inc.
COLB1(44000)01312016 AMENDED
22A-2016-01012C

Marlene Johnson v. Azzam M. Kittaneh
COLH1(44013)02082016 AMENDED
05-16-4465-8
22A-2016-01006F

Eva Patterson v. Poulterers, LLC
COL71(44033) 02182016
22A-2016-01073C

Carol J. Durbin v. St. Joseph Montessori School
COLB1(44052)02252016
22A-2016-01160C

No Probable Cause – Dismiss – continued

Monique Miles v. Resource Ammirati
COL71(44087)03082016
22A-2016-01408C

Koffi Adjessode v. Goodwill Industries of Central Ohio, Inc.
COL71(44092)03112016
22A-2016-01397C

James E. Bell, Jr. v. Piada Westgate, LLC
TOL72(37323)08242015
22A-2015-02698C

Jerry McClain v. Custom Deco, LLC
TOLB2(37324)08242015
22A-2015-02699C

Gwendolyn K. Hammer v. Lucas County Department of Job and Family Services
TOLB2(37326)08242015
22A-2015-02701C

James Dean Sharp v. Shroyer Investments, LLC dba Shawn's Irish Tavern
TOLG2(37327)08252015
22A-2015-02702F

Keith Van Horn v. Northwest State Community College
TOLA2(37328)08252015
22A-2015-02704C

Natalie K. Welker v. Northwest State Community College
TOLA2(37329)08252015
22A-2015-02705C

Robert J. Kowalski v. Promedica Toledo Hospital
TOLB2(37332)08272015
22A-2015-02731C

Robert Hines v. Meijer Stores Limited Partnership
TOLG2(37333)08282015
22A-2015-02732F

Monica E. Kane v. The Toledo Hospital dba ProMedica Toledo Hospital
TOLB2(37336)08312015
22A-2015-02758C

Jason Rhiel v. Clark Fixture Technologies, Inc.
TOLB2(37344)09032015
22A-2015-02854C

No Probable Cause – Dismiss – continued

Mary McNeil v. 2013 Toledo Cherry Street, LLC dba Greenbelt Place Apartments
TOL72(37346)09032015
22A-2015-02856C

Cary Brown v. Lucas County Children Services
TOLA2(37350)09042015
22A-2015-02862C

Ryan Parsons v. City of Findlay Police Department
TOLB2(37351)09042015
22A-2015-02864C

Dana M. Burch v. ProMedica Central Physicians, LLC
TOLB2(37352)09042015
22A-2015-02865C

Brooklynn Bishop v. Humbard Enterprises, Inc. dba McDonald's
TOL72(37354)09082015
22A2015-02867C

Sonata James v. JCILH, Inc. dba McDonald's
TOL72(37355)09082015
22A-2015-02868C

Fred M. Anderson v. CSX Transportation, Inc.
TOL72(37358)09102015
22A-2015-02881C

Mayssam Kaddoura v. Cellco Partnership dba Verizon Wireless
TOL72(37390)09292015
22A-2015-03014C

Clarence Johnson Jr. v. Sterling Pipe & Tube, Inc.
TOL72(37546)01142016
22A-2016-00740C

Patricia London v. Mercy St. Vincent Medical Center
TOL72(37604)02172016
22A-2016-00940C

Clarence Johnson Jr. v. Sterling Pipe & Tube, Inc.
TOL72(37608)02182016
22A-2016-00951C

Jocelyn Wilson v. State of Ohio, Department of Rehabilitation and Correction
AKR73(38119)10262015
22A-2016-00194C

No Probable Cause – Dismiss – continued

Vicky Newell v. Summit County Juvenile Court
AKR73(38157)12032015
22A-2016-00465C

LeTisha Underwood v. V.T.Larney, Ltd., Equity Management 1, LLC, and Sarah Barbato
AKRH3(38187)11242015
22A-2016-00651F

Jan Wallenhurst v. LL Canton, LLC dba Stone Crossing Care Center
AKRA3(38196)01142016
22A-2016-00747C

Jan Wallenhurst v. LL Canton, LLC dba Stone Crossing Care Center
AKRA3(38207)01252016
22A-2016-00793C

Judith White v. Midwest Industrial Contract Services, LLC
AKR73(38233)02182016
22A-2016-00976C

Sheryl R. Walker v. Community Support Services, Inc.
AKRB3(38236)02192016
22A-2016-00983C

Jeannette Kingsmill v. General Aluminum Manufacturing Company
AKR73(38253)03072016
22A-2016-01125C

Narinh Khonphatthana v. Samaritan Care, Inc.
AKRB3(38256)03092016
22A-2016-01158C

Marshall Papciak v. Tim's Solon Collision Repair, Inc. dba Carstar Tim's Collision
AKR73(38258)03092016
22A-2016-01162C

Amy Greer v. State of Ohio, Department of Transportation
AKRA3(38263)03142016
22A-2016-01180C

Bahja Austin v. State of Ohio, Department of Transportation
AKR73(38286)03242016
22A-2016-01298C

Jeremiah McElroy v. State of Ohio, Department of Youth Services
AKR73(38301)04042016
22A-2016-01376C

No Probable Cause – Dismiss – continued

Amy Greer v. State of Ohio, Department of Transportation
AKR73(38308)04112016
22A-2016-01446C

Deborah Parker v. Stark County Treasurer and Stark County Auditor
AKRH3(38325)04182016
22A-2016-01602F

Mercedes Carr v. 1 Eight, LLC, Moro Management, LLC, Adam Hayoun and Nikki
Goshan
AKRH4(43150)11052015
22A-2016-00310F

Cherise M. Goins v. PNC Investments, LLC
AKRB4(43212)01252016
22A-2016-00811C

Angela Thomas v. Lorain County Community College
AKRK4(43250)02102016
22A-2016-00923F

Rev. Pamela M. Pinkney Butts v. Nuban Corp., Land Servant, Inc., and Jimmie L. Pope,
Sr.
CLEH4(43114)09222015
22A-2015-02966F

Rev. Pamela M. Pinkney Butts v. Nuban Corp., Land Servant, Inc., Jimmie L. Pope, Sr.,
and Penny Wise Trust
CLEH4(43128)10012015
22A-2016-00042F

Michelle M. Devlin v. Lakeland Community College
CLEK4(43237)02072016
22A-2016-00914F

Ronald Garr v. Heights Libraries
CLEG4(43256)02122016
22A-2016-00955F

Kimberly Clark v. Arhaus, LLC
CLE74(43277)02232016
22A-2016-01022C

Tanya Grant v. Sinclair Community College
DAYA6(25264)09042015
22A-2015-03011C

No Probable Cause – Dismiss – continued

William Long v. Harvest Land Co-op
DAYA6(25281)09102015
22A-2016-00021C

Willie Halsell v. City of Cincinnati
DAY76(25282)09102015
22A-2016-00725C

Heather Russell v. Burger King
DAYB6(25301)09232015
22A-2016-00137C

Miami Valley Fair Housing Center, Inc. v. Towne Park Apartments; Letitia Reddick,
Property Manager, Gorsuch Management; Eaton Towne Park, LLC, et al.
DAYH6(25310)09292015
22A-2016-00211F

Gary L. Prater v. Greater Dayton RTA
DAYG6(25343)10092015
22A-2016-00127F

Penny Elaine Bentley v. State of Ohio, Department of Rehabilitation and Correction
DAY76(25381)11042015
22A-2016-00344C

Rumina Loftis v. Arthur Alan Corporation
DAYA6(25391)11182015
22A-2016-00557C

Anthony Evans v. Alfred Nickels Bakery, Inc.
DAY76(25531)08142015
22A-2015-01143C

**MOTION by Commissioner Patmon to approve the May 19, 2016 Confirmation Agenda.
Second by Commissioner Cespedes.**

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES – Except for noted recusals
Commissioner Madhu Singh	YES

Motion carried.

STAFF BRIEFING

The Compliance Manager informed Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

The Compliance Department, with the Executive Director's approval, requests the following case be removed from today's agenda:

Commissioners' Agenda - Week 1, Page 1, Item 2A

Robert R. Thompson v. County of Cuyahoga, Fiscal Office
CLE74(43045)07172015
22A-2015-02476C

The parties in this matter are in the process of settling the case.

MOTION by Commissioner Patmon to delete the above cited case from the June 9, 2016 Commissioners' Agenda. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

Appearance Cases

1. Commissioners' Agenda – Week 3, Page 1, Item 1-A

Findings Upon Reconsideration – No Probable Cause - Dismiss

Julie Mills v. Columbus Zoo and Aquarium
COLG1(41965)07312015 AMENDED
22A-2015-03036F

Upon review of Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause – Dismiss. Mr. Dunn, Charging Party, Counsel for Charging Party, Representative for Respondent and Counsel for Respondent were present to discuss the case.

MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Cespedes

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion Carried

2. Commissioners' Agenda – Week 3, Page 1, Item 1A-4

Findings Upon reconsideration: Recommendation – No Probable Cause – Dismiss

Devon Scott v. State of Ohio, Department of Rehabilitation and Correction, Dayton
Correctional Institution*
DAYA6(25167)07102015
22A-2015-02506C

*Commissioner Patmon recused himself from participation in this case

Upon review of Charging Party's Request for Reconsideration, Beyan Asoba, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause – Dismiss. Mr. Asoba, Charging Party and Representatives for Respondent were present to discuss the case.

MOTION by Commissioner Cespedes to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Singh

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	RECUSED
Commissioner Madhu Singh	YES

Motion Carried

MOTION by Commissioner Patmon to take a ten minute recess. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried

3. Commissioners' Agenda – Week 3, Page 2, Item 1B-3

Findings Upon Reconsideration: Recommendation – Reverse the No Probable Cause - Dismiss finding to Probable Cause – Schedule Conciliation

Julie Mills v. Urban Express Charter
DAYG1(41966)07312015
22A-2015-03035F

Upon review of Charging Party's Request for Reconsideration, Beyan Asoba, Reconsideration Supervisor, recommended the Commission reverse the Regional finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation. Mr. Asoba, Charging Party, Counsel for Charging Party, Representative for Respondent and Counsel for Respondent and were present to discuss the case.

MOTION by Commissioner Patmon to reverse the Regional finding from No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	NO
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion Carried

COMMISSIONERS' AGENDAS

Commissioners' Agenda for Week 1

Page 1 of 1

1. Findings Upon Reconsideration – Respondent's Request – Deny

Fair Housing Advocates Association v. Scenic Way Properties, LLC, Lisa Yerian, and Michelle Francisco
CLEH4(43068)07302015
05-15-1436-8
22A-2015-02582F

2. Findings Upon Reconsideration – No Probable Cause – Dismiss

Reverend Pamela M. Pinkney Butts v. City of Cleveland
CLEB4(43232)02052016
22A-2016-00885C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert YES on the case captioned
Reverend Pamela M. Pinkney Butts v. City of Cleveland;
NO on the case captioned Fair
Housing Advocates Association v. Scenic Way Properties, LLC, Lisa Yerian, and Michelle Francisco

Commissioner Lori Barreras YES

Commissioner Juan Cespedes YES

Commissioner William W. Patmon, III YES on the case captioned
Reverend Pamela M. Pinkney Butts v. City of Cleveland;
NO on the case captioned Fair
Housing Advocates Association v. Scenic Way Properties, LLC, Lisa Yerian, and Michelle Francisco

Commissioner Madhu Singh YES

Motion carried.

Commissioners' Agenda for Week 2
Page 1 of 1

1. No Jurisdiction – Dismiss

Brunetta Thomas v. The Limited Inc./Victoria's Secret Stores, Inc.
COL71(44083)02262016
22A-2016-01773C

Amanda L. Simpson v. City of Toledo, Department of Police
Operations
TOLG2(37491)12022015
22A-2016-00462F

Evelyn Nelson v. Solon Schools
CLEG4(43383)05032016
22A-2016-01724F

Gerald Jernigan v. Warren County Veterans' Services Commission
DAYG6(25388)11162015
22A-2016-00382F

Gerald Jernigan v. Warren County Prosecutor's Office
DAYG6(25612)04132016 AMENDED
22A-2016-01691F

Gerald Jernigan v. Lebanon Police Department
DAYG6(25613)04132016
22A-2016-01690F

MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Patmon.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

Commissioners' Agenda for Week 3
Page 1 of 1

1. Findings Upon Reconsideration

No Probable Cause – Dismiss

Maria L. Burnett v. ResCare, Inc.
COL71(43048)12302015
22A-2016-00675C

Stephanie Hobbs v. Cleveland Metropolitan School District
CLE74(43109)09182015
22A-2015-02930C

Reverse No Probable Cause to Probable Cause – Schedule Conciliation

Karl Shaw v. City of Columbus, Division of Police
COL71(41905)07272015
22A-2015-02750C

Eric Cornett v. City of Columbus, Division of Police
COL71(41955)08032015
22A-2015-02958C

MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

Report from the Ohio Attorney General's Office

Lori Anthony, Chief, Civil Rights Section introduced Emily Anstaett, their summer extern. Emily is a second year student at Capital University Law School and is also working with the Franklin County Public Defender.

Report from the Chief Legal Counsel

Chief Legal Counsel, Stephanie Bostos Demers presented Commissioners with information regarding places of public accommodations.

Report from Executive Director

Executive Director Payton stated he is very proud of the commissioners for all they do.

Director Payton and Mary Turocy visited the National Underground Railroad Freedom Center (NURFC) in Cincinnati on May 23rd and met with their President, Dr. Charles Newsome, PhD and Vice President of Institutional Advancement, Susan Redmon-Rengstorf. The purpose of the visit was to enhance the relationship of our two organizations. NURFC has agreed to establish an exhibit honoring and recognizing our annual Civil Rights Hall of Fame inductees, invite the OCRC to use their premises as a meeting spot for future OCRC events and partner with us for our annual hall of fame. They also had an opportunity view the center's new exhibits including a rare handwritten copy of the Emancipation Proclamation and the visual story of modern day slavery – Enslaved.

Director Payton and Ms. Turocy also visited the Center for Holocaust and Humanity Education in Cincinnati and met with Director Sarah Weiss and then met with Senior Archivist Kevin Profitt and Director of Educational Outreach and Administration, Lisa Frankel at the American Jewish Archives.

The US Department of Housing and Urban Development has granted the OCRC \$50,000 in new funds to conduct education and outreach activities in Ohio for the period of July 1, 2016 through June 30, 2017. We will use the funds to partner with several community and fair housing organizations to provide workshops and training programs. We will also develop language accessible fair housing literature, handouts and presentations. Ronnell Tomlinson is commended for his efforts in securing the grant.

Desmon Martin provided a presentation on civil rights and juvenile justice to students attending the YMCA of Central Ohio's Positive Alternative Learning for Students (PALS) program.

Remarks

Keith McNeil introduced Brian Morgan our summer extern. Brian is a third year student at Capital University Law School and is also working with the Franklin County Public Defender.

Commissioner Cespedes commended the staff on a great job.

MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Barreras.

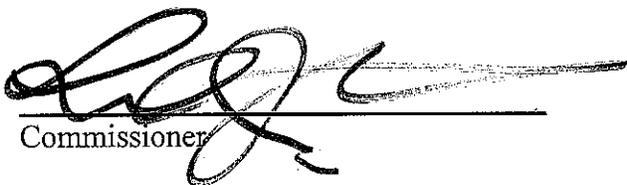
Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:35 PM

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Commissioner