



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

July 28, 2016

**Lobby Hearing Room,
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Lori Barreras
Commissioner Juan Cespedes
Commissioner William W. Patmon, III
Commissioner Madhu Singh

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Darlene Newbern, Toledo Regional Director; Norman Gibson, Dayton Regional Director; Vera Boggs, Akron/Cleveland Regional Director; Aman Mehra, Columbus Regional Director; Bradley Dunn, Reconsideration Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

Chairman Hubert welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Barreras to approve the June 30, 2016 minutes. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Kurt Anthony Looper v. Kroger Company Great Lakes Distribution Center
COLA1(43095)01282016
22A-2016-00934C

Alice Lynn Eichhorn v. State of Ohio, Department of Rehabilitation and Correction
COLB1(44007)02042016
22A-2016-01074C

Donna Herring v. North Community Counseling
COLG1(44107)03182016
22A-2016-01415F

Ethel M. France v. Mansfield/Richland County Public Library
CLEB4(43339)04062016
22A-2016-01465C

Wilhemina Cotten v. Mary Scott Nursing Home
DAY76(25279)09092015
22A-2015-03026C

Cynthia Eliza-Beth Darden v. Cornerstone Hospice of West Central
DAY76(25395)11202015
22A-2016-00560C

2. Respondent's Request for Reconsideration – Grant for Further Review

Hagikah Gómez v. Abbeyhill Realty and Management, LLC; and Aram S. Gosdanian,
Property Manager/Agent
COLH1(41920)08102015
05-15-1239-8
22A-2015-02773F

*This case had a split recommendation. There was a No Probable Cause finding on the basis of Retaliation. There was a Probable Cause – Schedule Conciliation finding on Basis of Sex/Female and the issue of Sexual Harassment. Respondent is requesting reconsideration of the Probable Cause – Schedule Conciliation finding.

Nicole Warren v. Hattie Larlham Care Group
AKRB3(38185)12312015
22A-2016-000642C

*This case had a split recommendation. There was a Probable Cause – Schedule Conciliation finding of the basis of Sex/Female and a No Probable Cause Finding on the bases of Race/Black, Disability and Retaliation. Respondent requests reconsideration on the Probable Cause – Schedule Conciliation finding. Respondent is requesting reconsideration of the Probable Cause – Schedule Conciliation finding.

Respondent's Request for Reconsideration – Grant for Further Review - continued

Carrie Burrer v. Hyde Park Condominium #2 Owner's Association, and Shonna Talley-Nitzel
AKRH3(38203)01222016 AMENDED
05-16-4302-8
22A-2016-00778F

John Vencl v. Hyde Park Condominium #2 Owner's Association, and Shonna Talley-Nitzel
AKRH3(38204)01222016 AMENDED
05-16-4301-8
22A-2016-00776F

Fair Housing Advocates Association v. Hyde Park Condominium #2 Owner's Association, and Shonna Talley-Nitzel
AKRH4(43287)02292016 AMENDED
05-16-4399-8
22A-2016-01058F

3. Complainant's Request for Reconsideration – Deny – Untimely

Norman E. Corggens v. FCA US, LLC
TOLA2(37382)09232015
22A-2015-02947C

4. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Ohio Attorney General's Office

Latasha Hannah v. Doris and Charles Lyons
DAYH6(23636)05242013
05-13-1268-8
22A-2013-02531F
Complaint No. 14-HOU-DAY-23636

5. Authorize Ohio Attorney General to Initiate Action in Common Pleas Court – Submitted by the Ohio Attorney General's Office

Ameer Abdullah v. Lucas County Metropolitan Housing Authority
TOLH2(37098)03302015
05-15-0702-8
22A-2015-01446F
Complaint No. 16-HOU-TOL-37098

**Authorize Ohio Attorney General to Initiate Action in Common Pleas Court –
Submitted by the Ohio Attorney General’s Office – continued**

Jessica Dickson v. Erin and Daniel Pernice
CLEH3(38068)09162015
05-15-1396-8
22A-2015-02926F
Complaint No. 16-HOU-CLE-38068

Fair Housing Advocates Association v. Erin and Daniel Pernice
CLEH4(43113)09212015
05-15-1389-8
22A-2015-02936F
Complaint No. 16-HOU-CLE-43113

Miami Valley Fair Housing Center v. Ronald F. Ockerman
DAYH6(25175)07152015
05-15-1147-8
22A-2015-02523F
Complaint No. 16-HOU-DAY-25175

Stanley and Elizabeth Barnett v. Ronald F. Ockerman
DAYH6(25177)07152015
05-15-1146-8
22A-2015-02521F
Complaint No. 16-HOU-DAY-25177

6. Probable Cause – Schedule Conciliation

Fair Housing Center of Toledo v. Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd; The Village at Fallen Timbers Fairways Condominium Association; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association; Seaway Asset Management Company*
TOLH2(37396)10052015 AMENDED
05-16-0126-8
22A-2016-00013F

* This case had a split recommendation. There was a No Jurisdiction - Dismiss finding for all Respondents on the issue of Reasonable Accommodation in the denial of tethering a dog, replacing patio stones with grass and installing a patio umbrella.
There was a Probable Cause – Schedule Conciliation finding against Respondents Ryan

Probable Cause – Schedule Conciliation – Continued

TOLH2(37396)10052015 AMENDED

05-16-0126-8

22A-2016-00013F – continued

J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd for the denial of a Reasonable Accommodation to park a recreational vehicle on the property and the early termination of the lease agreement.

There was a No Probable Cause – Dismiss finding against Respondents The Village at Fallen Timbers Fairways Condominium Association; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association and Seaway Asset Management Company for the denial of a Reasonable Accommodation to park a recreational vehicle on the property and the early termination of the lease agreement.

There was a No Probable Cause – Dismiss finding against all Respondents on the bases of Sex/Female and the issues of Intimidation, Coercion, Threatening Behavior; Retaliation and the issue of Denial of Reference; and Disability and the issue of lawn treatment notification.

Michael Ruzicho v. SNAT Management Co., Inc. dba Domino's*

CLE74(43254)02122016

22A-2016-00953C

*This case had a split recommendation. There was a Probable Cause – Schedule Conciliation finding on the basis of Retaliation and a No Probable Cause – Dismiss finding on the bases of Age and Sex/Male.

Kyle B. Batko v. Macy's Retail Holding, Inc.

CLEB3(38132)11052015

22A-2016-00290C

Rebecca Delawder, Michael Bishop v. Superior Construction and Rental Management, LLC, Laura Burcroff, Agent, Charley Creek Apartments Limited Partnership dba Point Villas, Charley Creek Housing Partners, Inc., general partner, Superior Construction Specialist, LLC., general partner; Michael G. Finley, Registered Agent

DAYH6(25443)11132015 *AMENDED

05-16-0134-8

22A-2016-02141F

7. Issue Formal Complaint

Ronald Jean Paul v. Columbus Colony for Elderly Care, Inc.
COL71(42056)10212015
22A-2016-00349C

Jason Wilson v. Kona Macadamia, Inc., dba Kona Grill, Inc.
DAY76(25355)10192015
22A-2016-00247C

Quintin Hixon v. Kona Macadamia, Inc., dba Kona Grill, Inc.
DAY76(25356)10192016
22A-2016-00245C

Julie Mills v. Urban Express Charter
DAYG1(41966)07312015
22A-2015-03035F

8. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause - Close

Julie Mills v. Columbus Museum of Art
COLG1(41964)07312015
22A-2015-03032F

Tri-County Independent Living Center, Inc. v. Circle Restaurant, Inc.
AKRG3(38071)09212015
22A-2015-02967F

9. Ratify Conciliation Agreement and Consent Order Prior to a Final Determination - Close

Della Robinson on behalf of Brandon M. Pratt v. Charlene Troutman
COLH1(41995)09182015 AMENDED
22A-2016-00180F

Cleopatra Melton v. United Software Group, Inc.
COLA1(43010)11272015
22A-2016-00552C

Julie Sikorsky v. The Salvation Army dba The Salvation Army Ray and Joan Kroc Corps
Community Center of Ohio
CLEG3(38126)11022015
22A-2016-00256F

**Ratify Conciliation Agreement and Consent Order Prior to a Final Determination –
Close – continued**

Vivian R. Mayle v. Bluesky Healthcare Inc. d/b/a Sprenger Health Care Systems
ADR73(38202)01212016
22A-2016-00766C

Brandy Lee v. Progressive Motors, Inc. d/b/a Progressive Chrysler Jeep Dodge Inc.
ADR73(38225)02102016, Amended
22A-2016-00959C

Kami Amore v. E & H Family Group, Inc. d/b/a Buehler's Dover Parkside
ADRB3(38299)04012016
22A-2016-01349C

Barry Tyrone Lee v. Landmark Plastic Corporation
ADRB3(38342)05052016
22A-2016-01738C

Jermaine Smith v. Willcher, Inc. d/b/a Burger King
ADR73(38346)05092016
22A-2016-01741C

Christopher Hollis v. EOMCO, Inc. d/b/a AllStaff Industrial
ADRA3(38349)05092016
22A-2016-01792C

Housing Research and Advocacy Center v. Michelle McManus and Bryan McManus
ADRH4(43194)01042016 AMENDED
05-16-4543-8
22A-2016-00699F

Housing Research and Advocacy Center v. Gary Ruschel
ADRH4(43371)01052016
05-16-4459-8
22A-2016-01646F

Housing Research and Advocacy Center v. Michael E. Thiel Trust, Michael E Thiel and
Bonnie J. Thiel
ADRH4(43390)05102016
05-16-4719-8
22A-2016-01769F

Michelle Campbell Rufus (Mike) Chase. v. Ned R. and Rose M. Graeter, Owners
ADRH6(25708)05232016
22A-2016-01938F

**Ratify Conciliation Agreement and Consent Order Prior to a Final Determination –
Close – continued**

Miami Valley Fair Housing Center, Inc. v. Ned R. and Rose M. Graeter, Owners
ADRH6(25709)05232016
22A-2016-01937F

Miami Valley Fair Housing Center, Inc. v. Napoles Brothers Properties LLC; Daniel Z.
Napoles, Manager
ADRH6(25722)05312016
22A-2016-01972F

Miami Valley Fair Housing Center, Inc. v. Thomas C. Coleman, Mgr.; Remled Homes
Ltd.; Norman D. Holcomb, Jr., Statutory Agent
ADRH6(25746)06152016
22A-2016-02148F

10. Withdrawal of Charge with Settlement

Orie Givens III v. The Woods at Parkside
COLA1(44150)03292016
22A-2016-01412C

Leenora Vessel v. State of Ohio, Department of Rehabilitation and Correction
COL71(44232)05062016 AMENDED
22A-2016-01838C

Johnny R. White v. Meijer Stores Limited Partnership
TOLB2(37388)09292015
22A-2015-03006C

Brian McClelland v. State Paper & Metal Co., Inc.
TOL72(37472)11202015
22A-2016-00387C

Brian McClelland v. State Paper & Metal Co., Inc.
TOL72(37489)12022015
22A-2016-00459C

Brian McClelland v. State Paper & Metal Company, Inc.
TOL72(37494)12042015
22A-2016-00468C

Daniel Elbon v. Fresh Mark, Inc.
AKRA3(38300)04032016
22A-2016-01350C

Withdrawal of Charge with Settlement – continued

Samone C. Cauley v. Greater Cleveland Home Health Care Inc.
AKR74(43200)01072016
22A-2016-00705C

Raven Fuel v. Greater Cleveland Home Health Care Inc.
AKR74(43228)02022016
22A-2016-00856C

Donovan Upton v. Central Transport LLC
CLE72(37554)01202016
22A-2016-00756C

Darlene Goodloe v. Quality Associates, Inc.
DAYA6(25292)09172015
22A-2016-00018C

Carmen V. Brown v. Yellow Springs Community Children's Center
DAYE6(25369)10282015
22A-2016-00285F

Selina King v. Grace Home Health Care Services, Inc.
DAY76(25452)010752016
22A-2016-00731C

Constance Ciolino v. Stone Financial Retirement Planning
DAYE6(25506)02122016
22A-2016-01176F

Jordan Stein v. Genesis Diamonds Cincinnati, LLC
DAYB6(25561)03142016
22A-2016-01255C

Kelvin D. Jones v. Mauser USA, LLC
ADR71(42205)04182016
22A-2016-01662C

Wendy Floyd v. Central Ohio Primary Care Physicians, Inc. (COPCP)
ADR71(44234)05102016
22A-2016-01892C

Anita J. Poston v. Healthcare Services Group/Addison Heights Health and Rehabilitation
Center
ADRA2(37702)03312016
22A-2016-01321C

Withdrawal of Charge with Settlement – continued

Ray F. Armstrong v. Jam Best One Fleet Service
ADR72(37799)05172016
22A-2016-01815C

Daniel Crapsey v. Jaftak Realty LLC; John Flask, Owner: Bel Aire Mobile Home Park;
Kathryn Thompson, Mobile Home Park
ADRH2(37800)05172016
05-16-4779-8
22A-2016-01816F

Isaiah Lowry v. U.S. Utility Contractor Company
ADR72(37808)05242016
22A-2016-01874C

Tricia A. Matriciano v. SAI Group, LLC (Alpine House)
ADRB2(37809)05242016
22A-2016-01875C

Marquita Bobbitt v. Great Lakes Window, Inc. dba PlyGem Windows
ADRA2(37811)05252016
22A-2016-01893C

Ruth E. Couch v. Owens Community College
ADRB2(37819)05312016
22A-2016-01922C

Terry I. McCollum v. APJ Food Group, Inc. d/b/a Toledo Food Market
ADRB2(37852)06162016
22A-2016-02093C

Patricia A. Castle v. mvi Home Care, Inc.
ADRB3(38250)02292016
22A-2016-01117C

Maria Harrison v. Truck Sales & Service, Inc.
ADR73(38318)04182016
22A-2016-01533C

Amy Tanner v. Barudan America, Inc.
ADR74(43375)04282016
22A-2016-01639C

Paul Bralek, Jr. v. Excite Health Partners, LLC
ADRM4(43387)05092016
22A-2016-01767C

Withdrawal of Charge with Settlement – continued

Rose Mullet v. Springleaf Financial
ADRF4(43402)05232016
22A-2016-01877F

Melody A. Lee v. Battery Park Marine Services, a registered tradename of Sandusky Bay Marine Service, Inc.
ADRE4(43414)05272016
22A-2016-01949F

Karen Lynn Morris v. Huron County Veterans Service Commission
ADR74(43419)06012016
22A-2016-01955C

John McCallister v. Utilicon
ADRB4(43427)06022016
22A-2016-01998C

Kimberly Ann Rogers v. Noble Health Care, Inc.
ADRB4(43430)06082016
22A-2016-02023C

11. Withdrawal of Charge – Grant

Michael Madry v. City of Columbus Division of Police
COL71(44182)04062016
22A-2016-02083C

Michael J. Artall v. Conforming Matrix Corporation
TOLA2(37409)10142015
22A-2016-00068C

Kristen Porter v. Credit Adjustments, Inc.
TOL72(37416)10162015
22A-2016-00109C

Ashley Stewart v. Credit Adjustments, Inc.
TOL72(37417)10162015
22A-2016-00110C

Ryan Parrish v. Credit Adjustments, Inc.
TOL72(37418)10162015
22A-2016-00111C

Angel Gullatt v. Eurest Services, Inc.
TOL72(37441)10302015
22A-2016-00209C

Withdrawal of Charge – Grant - continued

Jody L. Roepke v. The Kroger Co.
TOL72(37693)03282016
22A-2016-01285C

Housing Research and Advocacy Center v. Craigslist Poster 5379131956
AKRH3(38294)03302016
22A-2016-01339F

John Contento v. Absolute Auto and Truck Technicians, Inc.
ADRE3(38245)02262016
22A-2016-01035F

Casey Siska v. Spectrum Diversified Designs, LLC
ADRB3(38326)04212016
22A-2016-01603C

12. No Jurisdiction – Dismiss XNJ

Dominick Barker v. Sonic Automotive Toyota West Dealership
COL71(44102)03142016
22A-2016-01776C

Yvonne M. Bowles v. JPMorgan Chase
COLB1(44224)04292016
22A-2016-02349C

Ronald Gilliam v. Geotechnical Consultants Inc.
COLA1(44227)05022016
22A-2016-02229C

Dr. Kimberly A. Radloff, MD v. Dermatology and Cosmetic Surgery of Dublin, Inc.
COL71(44236)05092016
22A-2016-02350C

Kay Corlett v. Wendy's Company
COLB1(44247)05102016
22A-2016-02240F

Aaron Bruggeman v. Anheuser-Busch
COL71(44265)05192016
22A-2016-02308C

Cori Easterling v. The Premier School of Pickerington
COL71(44267)05232016
22A-2016-02239C

No Jurisdiction – Dismiss XNJ - continued

Blair Staschke v. Procare Accident and Injury Center, Inc.
TOL72(37746)04192016
22A-2016-01556C

David Bryan v. Board of Education of the Paulding Exempted Village School District
TOL72(37753)04242016
22A-2016-01610C

Courtney Fowler v. Little Caesars
TOL72(37754)04252016
22A-2016-01611C

Nettie Brown v. Sandusky Artisans Recovery Community Center
CLEE4(43376)04282016
22A-2016-01694F

John Rotte v. Five Guys
DAY76(25522)0222016
22A-2016-02124C

13. Administrative Closure

Mary K. Teall v. State Teachers Retirement System of Ohio (STRS Ohio)
COLB1(44257)05182016
22A-2016-02238C

Rita April Hundley v. Target Corporation
AKRB3(38316)04152016
22A-2016-01532C

14. No Probable Cause – Dismiss

Council on American Islamic Relations, Ohio (CAIR-OH) v. City of Columbus, Division
of Police
COL71(41933)08202015
22A-2016-02959C

Manuel Piedras-Rojas v. Fantastic Cleaning, Ltd.
COL71(43070)01192016
22A-2016-00874C

Cheryl R. Sharp v. United Parcel Service
COL71(43041) 12232015
22A-2016-00680C

No Probable Cause – Dismiss – continued

Darlene Mohr v. Weltman, Weinberg and Reis Co., LPA
COLA1(43059)01052016
22A-2016-00904C

Patricia Ortiz-Sánchez v. Fantastic Cleaning, Ltd.
COL71(43069)01192016
22A-2016-00872C

Christine Glover v. Wendy's Restaurants' dba Wendy's International, LLC
COL71(43080)01252016
22A-2016-00905C

Kourtney E M Coleman v. Host International, Inc. dba Eddie George's Grille 27
COL71(44023) 02122016
22A-2016-01081C

Kurt Shade v. Genesis Healthcare System
COL71(44028) 02162016
22A-2016-01392C

Toni Duru v. State of Ohio, Department of Rehabilitation and Correction
COL71(44040)02232016
22A-2016-01072C

Corey T. Steward v. Columbia Gas of Ohio, Inc.
COL71(44073)03032016
22A-2016-01167C

Andrew J. Doyle v. State of Ohio, Department of Taxation
COLB1(44093)03112016
22A-2016-01398C

Maya King v. Capitol Square Hotel, LLC dba Holiday Inn
COLB1(44100)03142016
22A-2016-01482C

Melissa L. Kohler-Chandler v. State of Ohio, Department of Rehabilitation and
Correction
COL71(44183) 04062016
22A-2016-01673C

No Probable Cause – Dismiss – continued

Fair Housing Center of Toledo v. Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd; The Village at Fallen Timbers Fairways Condominium Association; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association; Seaway Asset Management Company*

TOLH2(37396)10052015 AMENDED

05-16-0126-8

22A-2016-00013F

* This case had a split recommendation. There was a No Jurisdiction - Dismiss finding for all Respondents on the issue of Reasonable Accommodation in the denial of tethering a dog, replacing patio stones with grass and installing a patio umbrella.

There was a Probable Cause – Schedule Conciliation finding against Respondents Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd for the denial of a Reasonable Accommodation to park a recreational vehicle on the property and the early termination of the lease agreement.

There was a No Probable Cause – Dismiss finding against Respondents The Village at Fallen Timbers Fairways Condominium Association; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association and Seaway Asset Management Company for the denial of a Reasonable Accommodation to park a recreational vehicle on the property and the early termination of the lease agreement.

There was a No Probable Cause – Dismiss finding against all Respondents on the bases of Sex/Female and the issues of Intimidation, Coercion, Threatening Behavior; Retaliation and the issue of Denial of Reference; and Disability and the issue of lawn treatment notification.

Jocelyn Conley v. Freedom Life Residential, LLC dba Creative Living Services

TOL72(37402)10092015

22A-2016-00060C

No Probable Cause – Dismiss – continued

Rinae M. Birchfield v. Eurest Services, Inc.
TOL72(37403)10092015
22A-2016-00061C

Alondria M. Wright v. Exel Global Logistics Inc.
TOL72(37410)10142015
22A-2016-00069C

Thomas L. Jennings v. IFI Greenbelt Place Apartments, LLC
TOLA2(37414)10152015
22A-2016-00093C

Iyonna Moore-Ramsey v. Harbor
TOLG2(37420)10192015
22A-2016-00118F

Gary Lawrence v. Coca-Cola Refreshments USA, Inc.
TOL72(37421)10202015
22A-2016-00119C

Elizabeth Craft v. Alex Products, Inc.
TOL72(37422)10212015 AMENDED
22A-2016-00132C

Shantez M. Harvis v. Bob Evans Farms, LLC dba Bob Evans Restaurants
TOL72(37429)10232015
22A-2016-00157C

Treve J. Carter v. City of Toledo, Department of Neighborhoods
TOL72(37434)10272015 AMENDED
22A-2016-00170C

Martin D. Salas, Jr. v. Board of Education of the Toledo City School District
TOLB2(37435)10282015
22A-2016-00173C

Omar C. Jones v. Johnson Controls, Inc.
TOLB2(37436)10282015
22A-2016-00174C

Penny Baker v. Mercy St. Charles Hospital
TOL72(37438)10292015
22A-2016-00206C

Todd Newton v. Mercy St. Charles Hospital
TOLB2(37439)10292015
22A-2016-00207C

No Probable Cause – Dismiss – continued

Ashley Williams v. University of Toledo Physicians, LLC
TOLB2(37440)10292015
22A-2016-00208C

Mychayle A. Wright v. Johnson Controls, Inc.
TOL72(37444)11032015
22A-2016-00251C

Keandre Harris v. Heartland at Promedica Flower Hospital Campus
TOL72(37446)11042015
22A-2016-00266C

Tim Marshall v. Auto Warehousing Co.
TOL72(37449)11092015
22A-2016-00286C

Kathy Victorian v. Libbey Glass Inc.
TOLA2(37450)11092015
22A-2016-00287C

Patrick A. Murphy v. Bennett Management Corp. dba Burger King
TOL72(37470)11202015
22A-2016-00385C

Rochelle Freeman v. The Kroger Co.
TOL72(37473)11202015
22A-2016-00388C

Nicholas Stiles v. CPC Logistics, Inc.
TOL72(37556)01212016
22A-2016-00761C

Renita Sanders v. United Food and Commercial Workers Union, Local 75
TOLB2(37583)02042016
22A-2016-00878C

Darnell Smith-Utley v. Schutz Container Systems, Inc.
TOL72(37642)03012016
22A-2016-01066C

Darnell Smith-Utley v. Patrick Staffing, Inc.
TOL72(37643)03012016
22A-2016-01067C

Tanya Y. Taylor v. Yanfeng US Automotive Interior Systems I, LLC
TOLA2(37783)05112016
22A-2016-01781C

No Probable Cause – Dismiss – continued

Danikia Robinson v. Ohio Presbyterian Retirement Services dba Akron Senior Independence
AKR73(38183)12292015
22A-2016-00628C

Amber Sells v. T & S Recreation, Inc. dba Coshocton Bowling Center
AKRE3(38195)01142016
22A-2016-00746F

Lynell Calloway v. Community Support Services, Inc.
AKR73(38205)01222016
22A-2016-00780C

Rosalind D. Henderson v. Canton City School District
AKR73(38208)01252016
22A-2016-00798C

Stephanie DeBerry v. Smoker's Outlet Store, Inc.
AKRE3(38219)02042016
22A-2016-00879F

Sierra White v. The Gardens of Western Reserve at Cuyahoga, Inc.
AKRB3(38237)02192016
22A-2016-01016C

Randall T. Gotham v. Great Lakes Cheese Co., Inc.
AKR73(38241)02222016
22A-2016-01019C

Barbara J. Solomon v. Summit County Children Services
AKRB3(38244)02252016
22A-2016-01030C

Karachi Turner v. Meridian Healthcare fka Meridian Community Care
AKRH4(43231)02042016
22A-2016-00903F

Mary Atwood v. PK Management, Pamela Johnson and Ron Chips
AKRH4(43249)02102016 AMENDED
05-16-4519-8
22A-2016-00960C

Jonathan Bossard v. Thermo-O-Link, Inc.
AKR73(38284)03232016
22A-2016-01313C

No Probable Cause – Dismiss – continued

Cecil Dutch, III v. Akron General Medical Center
AKR73(38306)04072016
22A-2016-01445C

Mark Fares v. County of Mahoning, Department of Job and Family Services
AKRG3(38313)04132016
22A-2016-01529F

Sally Moore v. Alpha Phi Alpha Homes Incorporated
AKRA3(38385)06102016
22A-2016-02038C

Sally Moore v. Lake Land Employment Group of Akron, LLC
AKRA3(38386)06102016
22A-2016-02037C

Michelle Hooker v. Summa Management Services Organization, Inc.
AKR73(38395)06172016
22A-2016-02103C

Ramona R. Ockajik v. Vermilion Valley Vineyards
AKRE4(43223)01282016
22A-2016-00826F

Lindsey Marie Carroll v. City of Cleveland – Division of Police
AKRM4(43225)02012016
22A-2016-00845F

Laura Rose v. Cleveland Heights-University Heights City School District Board of
Education
AKR74(43253)02112016
22A-2016-00952C

Laura Rose v. Cleveland Heights-University Heights City School District Board of
Education
AKR74(43262)02182016
22A-2016-00975C

Charlene Saleem-Jeffries v. City of Cleveland, Department of Building and Housing and
Michael Ward, Inspector
AKRH4(43278)02242016
22A-2016-01028F

Ronnie L. Winston v. MPW Environmental Services, Inc.
AKR74(43297)03082016
22A-2016-01144C

No Probable Cause – Dismiss – continued

Donald Hutchinson v. Northfield Park Associates, LLC dba Hard Rock Rocksino
Northfield Park
AKRG4(43306)03152016
22A-2016-01197F

Stephanie Sheeley v. Corner Alley, LLC
AKR74(43316)03232016
22A-2016-01294C

Madeline A. Taylor v. Judson Services, Inc. dba Judson Smart Living
AKR74(43436)03112016
532-2016-01050C

Angel Torres v. Cuyahoga County, Job and Family Services*
CLEA4(43144)10302015
22A-2016-00257C

*Commissioner Patmon recused himself from participation in this case

Mike A. Russell v. Cuyahoga Metropolitan Housing Authority
CLEH4(43149)11032015
22A-2016-00268F

Susan E. Taras v. Cuyahoga County, Job and Family Services*
CLE74(43152)11062015
22A-2016-00292C

*Commissioner Patmon recused himself from

Rachelle K. Vaughn v. Owner's Management Company
CLE74(43154)11062015
22A-2016-00295C

Stephen Johnson v. Hertz Transporting, Inc.
CLE74(43156)11062015
22A-2016-00296C

Leonie P. McDonald v. Cuyahoga County, Victims Services
CLE74(43159)11122015
22A-2016-00327C

Tracy Stephens v. Huron Health Care Center, Inc. dba Admiral's Pointe Nursing and
Rehabilitation
CLE74(43161)11162015
22A-2016-00329C

Austin Aitken v. First Acceptance Insurance Company, Inc.
CLEG4(43165)11192015
22A-2016-00398F

No Probable Cause – Dismiss – continued

Bryan Nichols v. Whole Foods Market Group, Inc.
CLEB4(43205)01152016
22A-2016-00768C

Teresa French v. Liqui-Box Corporation
CLEB4(43227)02022016
22A-2016-00854C

Norah C. Sullivan v. Lakewood Park Cemetery Association
CLEE4(43241)02092016
22A-2016-00922F

Michael Ruzicho v. SNAT Management Co., Inc. dba Domino's
CLE74(43254)02122016
22A-2016-00953C

*This case had a split recommendation. There was a Probable Cause – Schedule Conciliation finding on the basis of Retaliation and a No Probable Cause – Dismiss finding on the bases of Age and Sex/Male.

Brenda L. Harrison v. State of Ohio, Board of Pharmacy
CLE74(43357)04142016
22A-2016-01539C

Christina Jackson v. Council for Economic Opportunities in Greater Cleveland
CLEB4(43364)04182016
22A-2016-01550C

Rose Mullet v. Speedy Cash Holdings Corp.
CLEF4(43405)05232016
22A-2016-01880F

Sonja Benford v. State of Ohio, Department of Mental Health and Addiction Services
CLE74(43440)03282016
532-2016-01194C

Sonja Benford v. State of Ohio, Department of Mental Health and Addiction Services
CLEB4(43441)03282016
532-2016-01171C

Shanell Haywood on behalf of minor daughter Delesha Haywood v. 535 West Market S Group, Inc. dba Wendy's
CLE72(37797)05162016 AMENDED
22A-2016-01813C

Destiny Clayton v. Stark State College
CLEK3(38356)05162016
22A-2016-01826F

No Probable Cause – Dismiss – continued

Jonetta Lavonna Miller v. Choa Dayton LLC dba Ramada Inn
DAY76(25294)09212015
22A-2015-03017C

Timothy Arnold v. Taylor Corporation
DAYA6(25330) 10082015
22A-2016- 00228C

Joyce Arnold v. Standard Register Company
DAYA6(25331)10082015
22A-2016-00225C

Mark W. Berry v. Taylor Corporation
DAYA6(25332)10082015
22A-2016-00230C

Tammy J. Spence v. Taylor Corporation
DAYA6(25333)10082015
22A-2016-00231C

Lynn M. Winhoven v. Taylor Corporation
DAYA6(25334)10082015
22A-2016-00232C

Ann M. Evers v. Taylor Corporation
DAYA6(25335)10082015
22A-2016-00233C

Timothy Arnold v. Standard Register Company
DAYA6(25336)10082015
22A-2016-00227C

Joyce Arnold v. Taylor Corporation
DAYA6(25337)10082015
22A-2016-00229C

Mark W. Berry v. Standard Register Company
DAYA6(25338)10082015
22A-2016-00237C

Tammy J. Spence v. Standard Register Company
DAYA6(25339)10082015
22A-2016-00226C

Lynn M. Winhoven v. Standard Register Company
DAYA6(25340)10082015
22A-2016-00224C

No Probable Cause – Dismiss – continued

Ann Evers v. Standard Register Company
DAYA6(25341)10082015
22A-2016-00238C

Henry Bentley v. Norfolk Southern Railway Company
DAY76(25357)10202015
22A-2016-00246C

Chad J. Sloss and Shenise M. Turner-Sloss v. The Huntington National Bank, et al.; The Dunham Company, Charles P. Stroh, Appraiser*
DAYH6(25362)10262015 AMENDED
05-16-4029-8
22A-2016-00270F
*Commissioner Patmon recused himself from participation in this case

Erica Nannette Nooks v. The Buckle, Inc.
DAY76(25363)10262015
22A-2016-00271C

Robert A. Merkle v. Prime Lending; A Plains Capital Company; Richard Winters II
DAYH6(25377)11022015
22A-2016-00335F

Jamie Maurer v. Havens of Ohio LLC, dba Woodhaven
DAY76(25392)11182015
22A-2016-00558C

Phillip Glanton v. Sugar Creek Packing Company
DAY76(25394)11202015
22A-2016-00559C

Crystal Glaser v. Norfolk Southern Railway Company
DAYB6(25407)11242015
22A-2016-00576C

Malique N. Bass v. Montgomery County Engineer's Office
DAYB6(25410)11302015
22A-2016-00609C

Michael A. Griffith v. City of Cincinnati
DAYB6(25429)12152015
22A-2016-00578C

Katherine Littlejohn v. Montgomery County Treasurer
DAY76(25431)12152015
22A-2016-00577C

No Probable Cause – Dismiss – continued

Debra Gamble-Dale v. United Health Care Insurance
DAY76(25449)12302015
22A-2016-00661C

Terry Raglin v. City of Dayton
DAYB6(25451)01052016
22A-2016-00730C

Keesya D. Ross v. GZK, Inc. dba Arby's
DAYB6(25455)12162015
22A-2016-00783C

James B. Holman v. Fitness International dba LA Fitness, LLC
DAY76(25457)01142016
22A-2016-00785C

Aliyah Jones v. Magix LLC dba Subway
DAY76(25461)01252016
22A-2016-00832C

Joshua Heath Pierce v. Sapa Extrusions North America, LLC
DAYB6(25463)01252016
22A-2016-00859C

Orlando Covington v. Norfolk Southern Railway Company
DAY76(25470)01132016
22A-2016-01123C

Sean E. Garnett v. Scioto County Board of Developmental Disabilities
DAYA6(25493)02082016
22A-2016-01101C

Juanita Revell v. Home Depot U.S.A., Inc.
DAY76(25529)02232016
22A-2016-01172C

Mildret Appleton v. Cincinnati Children's Hospital Medical Center
DAY76(25514)02182016
22A-2016-01105C

Vanessa Reese v. Ford Motor Company
DAY76(25544)03042016
22A-2016-01171C

Greer A. Staples v. Wilberforce University
DAYA6(25577)03222016
22A-2016-01433C

No Probable Cause – Dismiss – continued

Brittani Calhoun v. State of Ohio, Department of Mental Health and Addiction Services
DAY76(25579)03232016
22A-2016-01456C

15. No Jurisdiction – Dismiss

Fair Housing Center of Toledo v. Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd; The Village at Fallen Timbers Fairways Condominium Association; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association; Seaway Asset Management Company*

TOLH2(37396)10052015 AMENDED

05-16-0126-8

22A-2016-00013F

* This case had a split recommendation. There was a No Jurisdiction - Dismiss finding for all Respondents on the issue of Reasonable Accommodation in the denial of tethering a dog, replacing patio stones with grass and installing a patio umbrella.

There was a Probable Cause – Schedule Conciliation finding against Respondents Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd for the denial of a Reasonable Accommodation to park a recreational vehicle on the property and the early termination of the lease agreement.

There was a No Probable Cause – Dismiss finding against Respondents The Village at Fallen Timbers Fairways Condominium Association; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association and Seaway Asset Management Company for the denial of a Reasonable Accommodation to park a recreational vehicle on the property and the early termination of the lease agreement.

There was a No Probable Cause – Dismiss finding against all Respondents on the bases of Sex/Female and the issues of Intimidation, Coercion, Threatening Behavior; Retaliation and the issue of Denial of Reference; and Disability and the issue of lawn treatment notification.

**MOTION by Commissioner Cespedes to approve the July 28, 2016 Confirmation Agenda.
Second by Commissioner Patmon.**

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES – Except for noted recusals
Commissioner Madhu Singh	YES

Motion carried.

STAFF BRIEFING

The Compliance Manager informed Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

Appearance Cases

1. Commissioners' Agenda – Week 2, Page 1, Item 1

Request for Reconsideration – Respondent's Request - Deny

Ronald Jean Paul v. Columbus Colony for Elderly Care, Inc.
COL71(42056)10212015 AMENDED
22A-2016-00349C

Upon review of Respondent's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of Probable Cause – Schedule Conciliation. Mr. Dunn, Charging Party, Counsel for Charging Party, Representative for Respondent and Counsel for Respondent were present to discuss the case.

MOTION by Commissioner Barreras to uphold the Regional finding of Probable Cause – Schedule Conciliation. Second by Commissioner Singh

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion Carried

COMMISSIONERS' AGENDAS
Commissioners' Agenda for Week 1
Page 1 of 1

1. Findings Upon Reconsideration – No Probable Cause – Dismiss

Annette D. Conley v. Massillon City School District Board of Education
AKR73(38248)03012016
22A-2016-01061C

Willie D. and Brenda D. Phelps v. Community Garden Association
AKRH3(43182)12232015
22A-2016-00668F

2. No Jurisdiction - Dismiss

Marchel Marie Alsop v. Wright State University
DAYK6(25662)05032016
22A-2016-01758F

Marchel Marie Alsop v. Sinclair Community College
DAYK6(25663)05032016
22A-2016-01759F

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Cespedes.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

Commissioners' Agenda for Week 2
Page 1 of 1

1. Findings Upon Reconsideration – No Probable Cause – Dismiss

Mayssam Kaddoura v. Cellco Partnership dba Verizon Wireless
TOL72(37390)09292015
22A-2015-03014C

Ndombe-Serge Pati v. Tungsten Network, Inc.
TOLB2(37393)10022015
22A-2016-00009C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

Commissioners' Agenda for Week 3
Page 1 of 1

1. Findings Upon Reconsideration - No Probable Cause – Dismiss

Floyd Ellis, Sr. v. State of Ohio, Lottery Commission
AKRG3(38279)03122016
22A-2016-01301F

Deborah Parker v. Stark County Regional Planning Commission
AKRH3(38307)04072016
22A-2016-01448F

Deborah Parker v. Stark County Treasurer and Stark County
Treasurer Auditor
AKRH3(38325)04182016
22A-2016-01602F

Mary Barath v. City of Rocky River and Andrew D. Bemer
AKRH3(43252)02112016
22A-2016-00965F

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Barreras.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried

Commissioners' Agenda for Week 4
Page 1 of 1

1. Request for Reconsideration - Respondent's Request Deny

Adem Meta v. Cleveland Metropolitan School District
CLE74(43134)10092015
22A-2016-00065C

Hagikah Gómez v. Abbeyhill Management, LTD and Aram S. Gosdanian
COLH1(41920)08102015
05-15-1239-8
22A-2015-02773F

*This case had a split recommendation. In the Regional recommendation there was a No Probable Cause finding on the basis of Retaliation. There was a Probable Cause – Schedule Conciliation finding on Basis of Sex/Female and the issue of Sexual Harassment. Upon Reconsideration, the Probable Cause – Schedule Conciliation finding was upheld and the No Probable Cause – Dismiss finding on the basis of Retaliation was reversed to Probable Cause – Schedule Conciliation.

2. Findings Upon Reconsideration - No Probable Cause – Dismiss

Wilhemina Cotten v. Mary Scott Nursing Home
DAY76(25279)09092015
22A-2015-03026C

Cynthia Eliza-Beth Darden v. Cornerstone Hospice of West Central/Masonic HC
DAY76(25395)11202015
22A-2016-00560C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 4. Second by Commissioner Cespedes.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried

**Commissioners' Agenda
Add-On
Page 1 of 1**

1. Special Discussion Item

Proposed Commission Meeting Dates for 2017

January 12, 2017*
February 2, 2017
February 23, 2017
March 16, 2017
April 6, 2017
April 27, 2017
May 18, 2017
June 8, 2017
June 29, 2017
July 27, 2017*
August 17, 2017
September 7, 2017
September 28, 2017
October 26, 2017*
November 16, 2017
December 14, 2017

MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda Add-On. Second by Commissioner Singh.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried

Chairman Hubert announced that we have received an invitation from Denison University to host our regularly scheduled Commission Meeting on either September 29, 2016 or October 27, 2016.

MOTION by Commissioner Barreras to hold our regularly scheduled Commission Meeting on September 29, 2016 on the campus of Denison University. Second by Commissioner Cespedes.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried

Report from the Ohio Attorney General's Office

Lori Anthony, Chief, Civil Rights Section, Ohio Attorney General's Office updated Commissioners on the Marlow Stallworth v. Wal-Mart Stores East, L.P. case. The Commission adopted the Administrative Law Judge's recommendation of Cease and Desist. The case was appealed through the Hamilton County Court of Appeals and the court affirmed the Commission's decision. Wal-Mart has offered to reinstate Mr. Stallworth and provide back-pay. Megan Hudson, Assistant Attorney General, has been representing us in this case and we are very proud of the work she does on all our cases. Thank you, Megan.

Chairman Hubert stated this is a family affair, starting with the intake person through the regional process, hearings and appeals. This case is one of many examples of how we can and do make a difference. A job well done!

Report from the Chief Legal Counsel

Chief Legal Counsel, Stephanie Bostos Demers, gave an update on our subpoena request for Rescue Mental Health and Addiction Services. Commissioners denied their Petition to Revoke at the June 30, 2016 meeting and the Ohio Attorney General's office assisted us getting them to comply.

Ms. Bostos Demers also provided Commissioners with an overview of the new policy on overtime.

Report from Executive Director

G. Michael Payton, Executive Director, recognized the outstanding work of Reconsideration Supervisor, Bradley Dunn on two cases where police officers filed charges against their department. This case was the focus of a Columbus Dispatch editorial and front page article in

which our work was complimented by the newspaper's editorial staff. These two cases were before the Commissioners as Requests for Reconsideration. Director Payton thanked the Commissioners for all they do for our agency.

It is now budget time and the agency has been notified we must submit a budget at 90% of our current funding level. If we seek to receive the same monies as the previous budget cycle we must present a persuasive justification.

Tomorrow our agency celebrates its 57th birthday and we invite all our attendees to join us in the 5th floor conference room for ice cream and cake immediately following the meeting.

Remarks

Chairman Hubert informed Commissioners that PACE Director, Mary Turocy provided each of them with a disk containing all the forms and supporting materials submitted on behalf of the nominees for the 2016 Annual Civil Rights Hall of Fame.. Please review the information so we can make our selections at the next meeting, August 18, 2016.

Commissioner Cespedes has been working in collaboration with the Ohio Arts Council to showcase exhibits of student work at Civil Rights Commission.

Commissioner Singh commended the Commission on their excellent work.

MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Barreras.

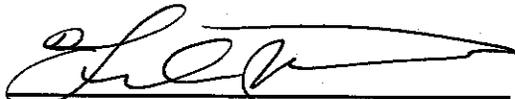
Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:15 AM

* * *



Commissioner