



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

**August 18, 2016**

**Lobby Hearing Room,  
Rhodes State Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

Chairman Hubert called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chairman Leonard Hubert  
Commissioner Lori Barreras  
Commissioner Juan Cespedes  
Commissioner William W. Patmon, III  
Commissioner Madhu Singh

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Darlene Newbern, Toledo Regional Director; Norman Gibson, Dayton Regional Director; Vera Boggs, Akron/Cleveland Regional Director; Aman Mehra, Columbus Regional Director; Bradley Dunn, Reconsideration Supervisor; Beyan Asoba, Reconsideration Supervisor; and Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office.

Chairman Hubert welcomed everyone to the meeting.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Patmon to approve the July 28, 2016 minutes. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to approve the August 9, 2016 special meeting minutes. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>ABSTAIN</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Mark Fares v. County of Mahoning, Department of Job and Family Services  
AKRG3(38313)04132016  
22A-2016-01529F

*\*Commissioner Patmon recused himself from participation in this case*

Charlene Saleem-Jeffries v. City of Cleveland, Department of Building and Housing and Michael Ward, Inspector  
AKRH4(43278)02242016  
22A-2016-01028F

Donald Hutchinson v. Northfield Park Associates, LLC dba Hard Rock Rocksino Northfield Park  
AKRG4(43306)03152016  
22A-2016-01197F

Stephen Johnson v. Hertz Transporting, Inc.  
CLE74(43156)11062015  
22A-2016-00296C

Chad J. Sloss & Shenise M. Turner-Sloss v. The Huntington National Bank, et al.; The Dunham Company, Charles P. Stroh, Appraiser  
DAYH6(25362)10262015 AMENDED  
05-16-4029-8  
22A-2016-00270F

*\*Commissioner Patmon recused himself from participation in this case*

Crystal Glaser v. Norfolk Southern Railway Company  
DAYB6(25407)11242015  
22A-2016-00576C

### 2. Respondent's Request for Reconsideration – Grant for Further Review

Michael Ruzicho v. SNAT Management Co., Inc. dba Domino's  
CLE74(43254)02122016  
22A-2016-00953C

*\*\* Split recommendation – PC on basis of retaliation/NPC on basis of age and sex*

Rebecca Delawder, Michael Bishop v. Superior Construction and Rental Management, LLC, Laura Burcroff, Agent, Charley Creek Apartments Limited Partnership dba Point Villas, Charley Creek Housing Partners, Inc., general partner, Superior Construction Specialist, LLC., general partner; Michael G. Finley, Registered Agent  
DAYH6(25443)11132015 \*AMENDED  
05-16-0134-8  
22A-2016-02141F

**3. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Susan L. Crawford v. Tolson Enterprises, Inc.  
TOL72(36907)11212014  
22A-2015-00462C  
Complaint No. 15-EMP-TOL-36907

**4. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office (M-2)**

Fair Housing Contact Service v. Steve Bratanov  
AKRH3(38090)10052015  
05-16-0014-8  
22A-2016-00045F  
Complaint No. 16-HOU-AKR-38090

**5. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Miami Valley Fair Housing Center v. Ronald F. Ockerman  
DAYH6(25175)07152015  
05-15-1147-8  
22A-2015-02523F  
Complaint No. 16-HOU-DAY-25175

Stanley & Elizabeth Barnett v. Ronald F. Ockerman  
DAYH6(25177)07152015  
05-15-1146-8  
22A-2015-02521F  
Complaint No. 16-HOU-DAY-25177

**6. Issue Cease and Desist Order**

Tri-County Independent Living Center v. Betty A. Thomas, dba Tomaso’s Italian Village  
AKRG3(37480)06052014  
22A-2014-02120F  
Complaint No. 15-PUB-AKR-37480

**7. Probable Cause – Schedule Conciliation**

Rachelle Vaughn v. Owner’s Management Company  
CLE73(38102)10132015  
22A-2016-00078C  
**Probable Cause – Schedule Conciliation – Continued**

Willie M. Gavin v. People Working Cooperatively, Inc.  
DAYA6(25412)12022015  
22A-2016-00568C

Perry J. Ward v. People Working Cooperatively, Inc.  
DAYA6(25413)12022015  
22A-2016-00565C

**8. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Close**

Miami Valley Fair Housing Center, Inc. v. Joseph “Zeek” H. Aldredge, Owner; Karen A. Duggan Aldredge, Co-Owner; Aldredge Brothers, Ltd., c/o Robert L. Aldredge  
TOLH6(25665)05052016  
05-16-4698-8  
22A-2016-01757F

Fair Housing Contact Service, Inc. v. Dayton Street, LTD., Petracca Realty, LLC, Edna Gynn, Andrew Perry, Justin T. Jones, Shirley Petracca and David Petracca  
ADRH3(38180)12212015  
05-16-4145-8  
22A-2016-00616F

Albert S. Krim v. Southwest General  
ADR74(43422)06022016  
22A-2016-01988C

Tracey Tucker v. UTC Aerospace  
ADRA6(25704)05192016  
22A-2016-02043C AMENDED

Chelsea M. Reinier v. Meyer Management, Inc.  
ADR76(25775)07012016  
22A-2016-02290C

Miami Valley Fair Housing Center, Inc. v. Chad Liette; WRCL; LLC.  
ADRH6(25784)07072016  
22A-2016-02460F

Kristen James v. LectraHeat Ltd. (incorrectly listed as Lectra Heat aka Big Chief  
ADR76(25793)07132016  
22A-2016-02435C

## 9. Withdrawal of Charge with Settlement

Roberta Pysher v. State of Ohio, Department of Job and Family Services  
COLA1(44031)02172016  
22A-2016-01000C

*\*Commissioner Patmon recused himself from participation in this case*

Sharon S. Davis v. Select Specialty Hospital - Columbus, Inc.  
COLA1(44153)04012016  
22A-2016-01513C

Roberta Pysher v. State of Ohio, Department of Job and Family Services  
COLA1(44225)04262016  
22A-2016-01765C

*\*Commissioner Patmon recused himself from participation in this case*

Sharon S. Davis v. Select Specialty Hospital - Columbus, Inc.  
COL71(44275)05262016  
22A-2016-02008C

Artisha Easterly v. Sunshine Communities dba Sunshine, Inc. of Northwest Ohio  
TOL72(37781)05062016  
22A-2016-01733C

Tracy L. Jones v. The Kroger Co.  
TOL72(37898)07152016  
22A-2016-02284C

Michael Oliphant v. Khushali Corp. of Ohio dba Mr. Hero  
AKR73(38347)05092016  
22A-2016-01794C

Charitina McMillan-Gibbons v. Extended Stay America Inc., Stephanie LNU, and ESAP  
Portfolio L.L.C.  
CLEH4(43369)04232016  
05-16-4718-8  
22A-2016-01619F

Jabriel D. Jenkins v. Carespring Health Care Management, LLC  
DAY76(25421)12092015  
22A-2016-00587C

Oumar Bass v. The Wornick Company  
DAYB6(25571)03212016  
22A-2016-01693C

Aaron C. Sparks v. State of Ohio, Department of Rehabilitation & Correction  
DAYB6(25642)04272016  
22A-2016-01910C

**Withdrawal of Charge with Settlement – continued**

Cedric Howse v. Continental Concession Supplies, Inc.  
ADR71(44200)03152016  
22A-2016-01663C

Sa'Tia Shellow v. Kindercare Learning Center, LLC  
ADR71(44296)06032016  
22A-2016-02065C

David J. McKinnon v. State of Ohio, Auditor of State  
ADR71(44310)06132016  
22A-2016-02175C

Ronald G. Middlebrooks v. Target  
ADRB2(37793)05162016  
22A-2016-01809C

Sherman Hill v. Maumee Assembly and Stamping, LLC  
ADR72(37838)06092016  
22A-2016-02032C

Mathew Rhodes v. Maumee Valley Fabricators, Inc.  
ADRB2(37839)06102016 AMENDED  
22A-2016-02033C

Eric L. Lyons v. Lucas County Auditor's Office  
ADR72(37866)06272016  
22A-2016-02160C

Timothy Kamban v. Giant Eagle, Inc.  
ADRA3(38363)05212016  
22A-2016-01863C

A.J. Brumley v. Associated Materials, LLC d/b/a Alside  
ADR73(38405)06232016  
22A-2016-02135C

Linda Ringold v. Giant Eagle Pharmacy  
ADR74(38375)06012016  
22A-2016-01989C

Fair Housing Resource Center v. Jacquelyn and Douglas Jones  
ADRH4(43372)02172016 AMENDED  
22A-2016-01647F

Rose Mullet v. Cash Central  
ADRF4(43404)05232016  
22A-2016-01879F

## **Withdrawal of Charge with Settlement – continued**

Antoinette M. Sutherland v. AM Team, Inc. dba Action Maids  
ADR74(43447)06152016  
22A-2016-02089C

Carlos Rivera v. Dennis Markley, LSC Service Corp. and SSC&M Haven Inc.  
ADRH4(43479)07052016  
05-16-5018-8  
22A-2016-02231F

Dr. Larry D. Stephens v. Day-Mont. Behavioral Health Care  
ADR76(25749)06172016  
22A-2016-02147C

## **10. Withdrawal of Charge – Grant**

Anthony Peoples v. Ohio Auto Club AAA  
COL71(44329)06222016  
22A-2016-02236C

Raymond H. Lewis, Jr. v. KUKA Toledo Productions Operations, LLC  
TOLB2(37455)11122015  
22A-2016-00308C

Frank Clemons v. KUKA Toledo Productions Operations, LLC  
TOL72(37457)11132015 AMENDED  
22A-2016-00316C

Thomas R. Crone v. Materion Brush Inc.  
TOLA2(37465)11182015  
22A-2016-00360C

Robert J. Martinez v. Materion Brush Inc.  
TOLB2(37466)11182015  
22A-2016-00361C

Frank Clemons v. KUKA Toledo Productions Operations, LLC  
TOL72(37499)12082015 AMENDED  
22A-2016-00486C

Mario N. Procaccini v. Huntington Insurance, Inc.  
TOLA2(37530)01052016  
22A-2016-00657C

## **Withdrawal of Charge – Grant - continued**

Robert C. Hawker v. Huntington Insurance, Inc.  
TOLA2(37531)01052016  
22A-2016-00658C

Isaiah Young v. Bottling Group, LLC dba Pepsi Beverages Company  
TOLB2(37616)02242016  
22A-2016-01013C

Jessica DiTommaso v. Genelinx International Inc dba bioWorld  
ADR71(44210)04212016  
22A-2016-01835C

### **11. No Jurisdiction – Dismiss XNJ**

Ashley LeMaster v. State of Ohio, Capital Square Review and Advisory Board  
COL71(44292)06022016  
22A-2016-02541C

Stacey Smith-Jalloh v. Alliance Data  
COL71(44307)06082016  
22A-2016-02493C

Rachel Trubisky v. Chemical Abstract Services  
COL71(44313)06142016  
22A-2016-02540C

David Bartholomew v. State of Ohio, Department of Health  
COLG1(44318)06152016  
22A-2016-02488F

Jasimine Broughton v. Rehabilitation Hospital of Northwest Ohio  
TOL72(37779)05052016  
22A-2016-01730C

Daniel Lacy v. Hadrian Inc.  
CLEE4(43378) 04282016  
22A-2016-01696F

Charlene Waldon v. Rudwick Manor  
CLE74(43417)05262016  
22A-2016-01953C

Bryanna Davis v. Menorah Park  
CLE74(43431)06092016  
22A-2016-02052C

**No Jurisdiction – Dismiss XNJ - continued**

PatriciaWhite v. University Hospitals  
CLE74(43452)06162016  
22A-2016-02113C

Leslie Marshall v. Arbor Park Phase Two Associates, L.P., Signature Housing Solutions,  
Inc., and Tammy Fluellen  
CLEH4(43457)06152016  
05-16-4786-8  
22A-2016-02118F

Sean Whitehead v. Toms King  
DAY76(25488)02032016  
22A-2016-02503C

Gerald Miles v. Meijer Stores Ltd.  
DAYB6(25490)02032016  
22A-2016-02504C

Samantha Mitchem v. Children’s Center of Ohio  
DAY76(25498)02082016  
22A-2016-02507C

James Jones v. Woodhaven Residential Treatment Center  
DAY76(25499)02082016  
22A-2016-02506C

David Brejcek v. General Electric International  
DAY76(25675)05052016  
22A-2016-02430C

**12. Administrative Closure**

Kathy Lynn George v. Trillium Farms  
COL71(44209)04222016 AMENDED  
22A-2015-01901C

Cynthia D. Cooper v. Doretha Langsam, Attorney and Fifth Third Bank  
COLH1(44361)07052016  
22A-2016-02487F

**13. No Probable Cause – Dismiss**

Luvenia Williams v. IHG America LLC, dba Candlewood Suites  
COLA1(42028)10132015 AMENDED  
22A-2016-00187C

**No Probable Cause – Dismiss – continued**

Jason D. Becker v. Shoes.com  
COL71(42036)10202015  
22A-2016-00364C

Helen Williams v. John Breen, Owner and Kimberly Office Park, LLC  
COLH1(42039)10212015  
22A-2016-00371F

A.J. Tucker v. Safelite Autoglass  
COLB1(43002)11232015 AMENDED  
22A-2016-00677C

Taylor Rogers and Amanda Buffenbarger v. Lisa Tanner; and Mapleview and Colony  
Terrace Apartments  
COLH1(43011)11132015  
05-16-4960-8  
22A-2016-00526F

Reokis Jones v. Marvel Bakery, LLC dba Dunkin' Donuts  
COL71(43021)12082015  
22A-2016-00543C

Toikessa Q. Lake v. Marvel Bakery, LLC dba Dunkin' Donuts  
COL71(43026)12102015  
22A-2016-00532C

Richard Lord v. Stonegate Family Health dba Central Ohio Care Physicians, Inc.  
COLG1(43053)01052016  
22A-2016-00723F

Anna Williams v. Interstate Gas Supply, Inc.  
COLB1(44015)02082016  
22A-2016-01009C

Aiden Johnson v. Premier at Sawmill Athletic Club  
COLG1(44034) 02192016  
22A-2016-01394F

John Rash v. Columbus Airport Limited Partnership  
COLA1(44037)02222016  
22A-2016-01076C

Mark Burke and Stephanie Scabrough v. Silverheels Property Management, LLC; Levi  
Holbert, Rental Manager; and Ralph M. Hinton, Registrant Agent  
COLH1(44046)12162015  
05-16-4138-8  
22A-2016-01391F

**No Probable Cause – Dismiss – continued**

Michael Yankoviak v. Education Service Center of Central Ohio  
COLB1(44056)02282016 AMENDED  
22A-2016-01427C

Dylan Armstrong v. Holiday Inn Express Athens  
COLB1(44078)03032016  
22A-2016-01166C

Clifford Dixon v. Innotrac Corporation  
COL71(44082)03072016  
22A-2016-01406C

Sharon M. Solorzano v. United Healthcare Services, Inc.  
COLB1(44088)03082016  
22A-2016-01267C

Thomas A. Smallwood v. Wal-Mart Stores East, LP  
COLB1(44098)03152016  
22A-2016-01268C

Denise McAvoy v. Central Ohio Periodontics  
COLB1(44105)03152016 AMENDED  
22A-2016-01711C

Richard Pettiford v. Adena Schools  
COL71(44115)03152016  
22A-2016-01422C

Rebecca M. Bennett v. HR Butler, LLC  
COL71(44160) 04012016  
22A-2016-01511C

Teresa Cowgill v. Micro-Tel  
COLB1(44193)04122016  
22A-2016-01709C

Emir Aden Dini v. PCCW Teleservices  
COL71(44203)04142016  
22A-2016-01659C

Theresa Edgington v. SCJ Realty, LLC c/o Salvatore Cautela, Registered Agent  
COLH1(44206)04192016  
05-16-4564-8  
22A-2016-01771F

**No Probable Cause – Dismiss – continued**

Antoinette Brown v. Delaware Art. Com, Inc. dba Art.com, Inc.  
COL71(44212)04252016  
22A-2016-01714C

Robert Sargent v. State of Ohio, Department of Rehabilitation and Correction  
COL71(44216)04252016  
22A-2016-01905C

Tylan Primm v. Englefield Oil Co. dba Duke & Duchess Shoppe  
COL71(44238)05112016  
22A-2016-01909C

Rebecca Ann Wray v. Aramark Food Service at Noble Correctional Institution  
COL71(44264)05182016  
22A-2016-02006C

Jim Daniels v. Autozoners, LLC dba Autozone  
COLB1(44400)04182016  
532-2016-01329C

Toledo Fair Housing Center v. Briarwood Cove Apartments; Kate Prophater, Property  
Manager; Taylor Barney, Agent for Landlord; The Reserve at Monclova; Redwood  
Management Company; Redwood Communities Group, LLC; Redwood Acquisitions,  
LLC; Redwood Living, Inc.; Perrysburg Two, LLC; Monclova One, LLC  
TOLH2(37427)10222015  
05-16-4011-8  
22A-2016-00152F

Kelly Owens v. FCA US, LLC  
TOL72(37433)10272015  
22A-2016-00169C

Rafael Rivas v. City of Toledo, Water Department  
TOLA2(37443)11022015  
22A-2016-00250C

Glenda R. Ellis-Manning v. City of Toledo  
TOL72(37445)11032015  
22A-2016-00259C

Veronica J. Saunders v. Wood County Department of Job and Family Services  
TOLA2(37448)11062015  
22A-2016-00279C

Eric W. Lewis v. City of Toledo, Department of Neighborhoods  
TOL72(37453)11102015  
22A-2016-00294C

**No Probable Cause – Dismiss – continued**

Elizabeth Mansfield v. Northtowne Estates; Defiance Partners, LLC, Owners; Gerald Coressel, Manager  
TOLH2(37459)11162015  
05-16-4010-8  
22A-2016-00322F

Michael Smith v. Lucas County Sheriff's Office  
TOL72(37461)11162015  
22A-2016-00324C

Shawn L. Liggons v. New Bern Transport Corporation (PepsiCo, Inc.)  
TOL72(37467)11182015  
22A-2016-00362C

Alan Duff v. City of Toledo, Division of Code Enforcement  
TOL72(37477)11242015  
22A-2016-00400C

Tiffany Garland v. Eurest Services, Inc.  
TOL72(37478)11242015 AMENDED  
22A-2016-00401C

June A. Brewer v. State of Ohio, Department of Rehabilitation and Correction  
TOLB2(37493)12032015  
22A-2016-00464C

Keith L. Belcher v. Columbia Gas of Ohio, Inc.  
TOLA2(37513)12222015  
22A-2016-00596C

Patricia Haase v. Innovative Support Services, Inc.  
TOLB2(37518)12232015  
22A-2016-00622C

Kenneth A. Boles v. City of Toledo, Department of Streets, Bridges and Harbors  
TOL72(37549)01152016  
22A-2016-00744C

Christopher J. Kreilick v. Crown Battery Manufacturing Company  
TOLB2 (37615)02242016 AMENDED  
22A-2016-01011C

**No Probable Cause – Dismiss – continued**

Hunter L. Turner v. Rescue Mental Health Services, Inc.  
TOL72(37645)03022016  
22A-2016-01069C

Holly Matthews v. Lutheran Village at Wolf Creek  
TOLB2(37697)03292016  
22A-2016-01293C

Crystal Hollon v. Lima's Samaritan House, Inc.; Marilyn Cipollone, Assistant Director;  
Linda Donahue, House Manager  
TOLH6(25447)11122015  
05-16-0125-8  
22A-2016-00949F

Michelle Burns v. Marathon Fitness LLC dba Planet Fitness, Inc.  
AKR73(38223)02102016 AMENDED  
22A-2016-00907C

Michelle Burns v. Shaun Rowe  
AKRE3(38224)02102016  
22A-2016-00908F

Janine Chisholm v. Capital Senior Living ILM-B, Inc. dba Canton Regency  
AKR73(38247)03012016  
22A-2016-01060C

Serena Jett v. Eat N Park Group, Inc. dba Park Hurst  
AKRB3(38260)03112016  
22A-2016-01175C

Diamond Mitchell v. Concord Testa Hotel Associates, LLC dba Courtyard by Marriott  
Akron  
AKR73(38261)03112016  
22A-2016-01177C

Amy J. Gilles Campbell v. AWL Logistic, LLC  
AKR73(38262)03112016  
22A-2016-01179C

Roland Jackson v. Akron Area YMCA, University Park YMCA  
AKR73(38267)03152016  
22A-2016-01202C

Eddie Gibson, Sr. v. Georgia-Pacific Corrugated, LLC  
AKRB3(38271)03162016  
22A-2016-01206C

**No Probable Cause – Dismiss – continued**

Detrus Lewis v. The University of Akron  
AKRB3(38272)03162016  
22A-2016-01228C

Liam M. North v. T-Mobile USA, Inc.  
AKRB3(38274)03172016  
22A-2016-01239C

Kendra Fuller v. Charter Communications, LLC FKA Time Warner Cable  
AKR73(38276)03172016  
22A-2016-01241C

Beverlee Austin v. Cleveland Municipal School District  
AKRB3(38283)03222016  
22A-2016-01309C

Serena Jett v. Eat N Park Hospitality Group, Inc. dba Park Hurst  
AKRB3(38324)04192016 AMENDED  
22A-2016-01601C

Howard M. Carter v. Akron-Summit County Public Library  
AKRG3(38330)04252016  
22A-2016-01623F

Denise McConnell-Baker v. Youngstown Area Jewish Federation  
AKRA3(38353)05132016  
22A-2016-01805C

Marnie J. Martini v. First Step Recovery of Warren, LLC  
AKR73(38403)06122016  
22A-2016-02133C

Debra Jean Oehling v. Fisher-Titus Medical Care, LLC  
AKRB4(43288)03012016  
22A-2016-01093C

Anne Maria Demyan v. Diversified Labor Support, LLC  
AKR74(43301)03112016  
22A-2016-01187C

Traneece Johnson v. Wal-Mart Stores East, LP  
AKRG4(43303)03112016  
22A-2016-01189F

William Abraham Baker v. Eaton Industrial Corporation  
AKR74(43308)03162016  
22A-2016-01233C

**No Probable Cause – Dismiss – continued**

Edward Walson & Charlene Holt v. Estate of Robert A. Havanas and Mary Ellen Redington

AKRH4(43388)05092016 AMENDED

05-16-4704-8

22A-2016-01796F

James Gilbride v. Vance Noah and Noah Building Contractors, LLC

CLEH4(43190)12102015

05-16-4071-8

22A-2016-00695F

Housing Research & Advocacy Center v. Michael Pinkozic

CLEH4(43192)12022015

05-16-4045-8

22A-2016-00697F

Ronnie L. Harris v. Karla Miller, K & D Management, LLC, Crystal Spires, LTD.

CLEH4(43199)01062016

22A-2016-00704F

Brian Spring v. PNC Bank, National Association

CLEB4(43220)01272016

22A-2016-00820C

Brian Spring v. PNC Bank, National Association

CLEB4(43238)02082016

22A-2016-00915C

Danny Terrell Brown v. Interline Brands, Inc. dba Copperfield Chimney Supply

CLEE4(43327)04042016

22A-2016-01366F

Lavelle Gibson v. 3030 East 63rd, LLC

CLEE4(43330)04052016

22A-2016-01374F

Lavelle Gibson v. 3030 East 63rd, LLC

CLEE4(43354)04142016

22A-2016-01527F

Yary Cora v. Greater Cleveland Regional Transit Authority

CLE74(43359)04152016

22A-2016-01541C

Lavelle Gibson v. 3030 East 63rd, LLC

CLEE4(43360)04182016

22A-2016-01542F

**No Probable Cause – Dismiss – continued**

Juan M. Uribe Ortega v. TMD WEK North, LLC  
CLE74(43397)05152016  
22A-2016-01820C

Rosa Flores v. Ventra Sandusky, LLC  
CLE74(43416)05262016  
22A-2016-01952C

Leonard B. Hicks, Jr. v. Dollar Bank  
CLEG4(43433)06102016  
22A-2016-02054F

David Harden v. Migdal 1 LLC  
CLE74(43439)03282016  
532-2016-01169C

Victoria Ray v. CIOX Health, LLC  
CLE74(43443)03112016  
532-2016-01074C

Almond Scott v. Costco Wholesale Corporation  
CLE73(38379)06022016  
22A-2016-02013C

Rickey Smith v. General Die Casters, Inc.  
CLE73(38383)06082016  
22A-2016-02015C

Shelonda Sealey v. Lowe's Home Centers, LLC  
DAY76(25409)11252015  
22A-2016-00602C

Phillip J. Lockhart v. State of Ohio, Department of Transportation  
DAY76(25414)12042015  
22A-2016-00566C

Meriel B. Van Vliet v. Randy L. Tischer, Tischer Family Trust c/o Trustee Mary E.  
Tischer  
DAYH6(25417)12082015  
22A-2016-00561F

Renee Thompson v. Sugar Creek Packaging  
DAYB6(25453)01082016  
22A-2016-00734C

**No Probable Cause – Dismiss – continued**

Cher Menz v. Kroger Company  
DAY76(25462)01222016  
22A-2016-00948C

Latasha McPherson obo Minor Child v. Western Rollarama, LLC  
DAYG6(25552)03082016  
22A-2016-01245F

Hosea Wells III v. Cobb Liberty Luxury 15 & Cinebistro  
DAY76(25553)03082016  
22A-2016-01225C

Trenton Tolliver v. Ford Motor Company  
DAY76(25560)03142016  
22A-2016-01258C

Dmitri V. Sorokin v. Walgreen Co.  
DAYB6(25568)03172015  
22A-2016-01249C

Zakeem Beasley v. Grayhawk Leasing LLC Bottling Group, LLC dba Pepsi Beverages  
Company  
DAY76(25588)03302016  
22A-2016-01475C

Nicole Elizabeth Cogan v. Baymont Inn  
DAY76(25696)05132016  
22A-2016-01845C

Michelle Campbell v. 11th Hour Staffing, Inc.  
DAYA6(25713)05242016  
22A-2016-01932C

Dana R. Guerra v. Germain Nissan of New Albany, Inc.  
DAY71(43032)12152015  
22A-2016-00539C

**MOTION by Commissioner Barreras to approve the August 18, 2016 Confirmation Agenda. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES – Except for noted recusals</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

### **STAFF BRIEFING**

The Compliance Manager informed Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

## Appearance Cases

### 1. Commissioners' Agenda – Week 2, Page 1, Item 2

#### Findings Upon Reconsideration – No Probable Cause - Dismiss

Natasha Parker v. Michael and Toni Nwankwo  
CLEH4(43095)09082015  
22A-2015-02873F

Upon review of Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause – Dismiss. The Charging Party and Respondents were present to discuss the case.

**MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Barreras.**

#### Roll Call Vote:

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion Carried**

**COMMISSIONERS' AGENDAS**  
**Commissioners' Agenda for Week 1**  
**Page 1 of 1**

**1. No Jurisdiction - Dismiss**

Bryce Hoff v. City of Akron, Fire Department, EMS  
AKRG3(38406)06232016  
22A-2016-02136F

Susan Aranda v. 3 Bar C LLC, dba Hueston Woods Horse Rental  
DAYE6(25618)04142016  
22A-2016-01873F

**2. Certification for a Bona Fide Occupational Qualification - Grant**

City of Kettering, Police Department

- Civilian Jailer

**MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 2**  
**Page 1 of 1**

**1. Request for Reconsideration -Respondent's Request – Deny**

Cynthia A. Houston v. State of Ohio, Department of Rehabilitation and Correction  
COL71(41992)09302015  
22A-2016-00205C

**2. Findings Upon Reconsideration- No Probable Cause – Dismiss**

George Fields v. Dick Masheter Ford, Inc.  
COL71(42062)11022015  
22A-2016-00444C

**MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 3**  
**Page 1 of 1**

**1. No Jurisdiction - Dismiss**

Michael Storm v. The Ohio State University  
COLA1(44256)05132016  
22A-2016-01995F

*\*Commissioner Patmon recused himself from participation in this case*

Tawanna Y. Acquaaharrison v. Franklin County Residential Services Inc.  
COLB1(44321)06212016  
22A-2016-02346F

Jimmy L. Miller v. Orrville City School District  
AKR73(38388)06132016  
22A-2016-02040C

Devon Petway v. Alliance City School District, Board of Education, Alliance Career Center  
AKRK3(38396)06172016  
22A-2016-02104F

William Morgan v. CampusEAI, Inc. dba Campus Consortium  
CLEB4(43453)06152016  
22A-2016-02114C

Darrick Allen v. Garry Gilliam  
CLEG4(43501)07182016  
22A-2016-02396F

**MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES – Except for noted recusals</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

## **Report from the Ohio Attorney General's Office**

Lori Anthony, Chief, Civil Rights Section, Ohio Attorney General's Office updated Commissioners on the pending case of *GMS v. OCRC* in which it is alleged that the Commission's processes are unconstitutional. Attorneys Sharon Tassie and David Oppenheimer are preparing for oral argument scheduled for 9:00am on September 6, 2016.

## **Report from the Chief Legal Counsel**

Chief Legal Counsel, Stephanie Bostos Demers, reminded Commissioners of the annual ethics training and staff meeting scheduled for August 25, 2016. Ms. Bostos Demers offered alternative options for Commissioners who would not be in attendance.

## **Report from Executive Director**

G. Michael Payton, Executive Director, informed Commissioners of a communication audit designed to enhance overall organizational communication. The audit will be a part of an exercise for the staff at the upcoming annual staff training. Director Payton extended an invitation to Commissioners to attend the annual staff training.

Mary Turocy has updated the OCRC's website. The website is now easier to use and has a dropdown box which allows for the conversion to multiple languages.

Director Payton and Mary Turocy met with a representative from the National Underground Railroad Freedom Center (NURFC). The purpose of the visit was to discuss the development of a possible partnership between the two organizations. As a result of the meeting, the NURFC has agreed to host an exhibit for the Ohio Civil Rights Hall of Fame.

Director Payton, Keith McNeil and Stephanie Bostos Demers attended a Columbus Bar Association CLE training on implicit bias. Director Payton thanked Lori Anthony for her participation in the presentation.

Columbus Regional Director, Aman Mehra, was recently awarded by the Asian American Commerce Group for his work in public service. Director Payton congratulated Mr. Mehra.

## **Remarks**

There will be a discussion on the nominees for induction into the 2016 Annual Civil Rights Hall of Fame in the 5<sup>th</sup> floor conference room.

**MOTION by Commissioner Singh to take a brief recess. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Singh to return to public session. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

**Chairman Hubert opened the floor for discussion and the nomination of candidates to be inducted in to the 2016 Annual Civil Rights Hall of Fame.**

**MOTION by Commissioner Barreras to induct the following individuals into the 2016 Annual Civil Rights Hall of Fame: Second by Commissioner Singh.**

- **Julie Cochran Rogers**
- **William (Bill) K. Willis**
- **Reverend Leon Troy**
- **Dick Weiland**
- **Judge Jean Murrell Capers**
- **Marion Motley**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

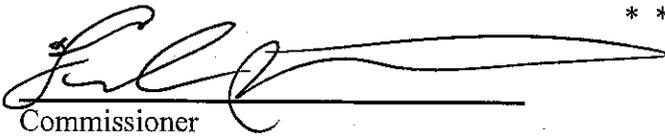
**MOTION by Commissioner Barreras to adjourn the public meeting. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:05 PM

  
Commissioner

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