



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

**September 8, 2016
Lobby Hearing Room,
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Lori Barreras
Commissioner Juan Cespedes
Commissioner William W. Patmon, III
Commissioner Madhu Singh

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Desmon Martin, Director of Enforcement and Compliance; Mary Turocy, Director of Public Affairs and Civic Engagement; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Darlene Newbern, Toledo Regional Director; Vera Boggs, Akron/Cleveland Regional Director; Bradley Dunn, Akron Regional Director; Norman Gibson, Dayton Regional Director; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office.

Chairman Hubert welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Patmon to approve the August 18, 2016 minutes. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Luvenia Williams v. IHG America LLC, dba Candlewood Suites
COLA1(42028)10132015 AMENDED
22A-2016-00187C

Jason D. Becker v. Shoes.com
COL71(42036)10202015
22A-2016-00364C

Richard Lord v. Stonegate Family Health dba Central Ohio Care Physicians, Inc.
COLG1(43053)01052016
22A-2016-00723F

Michael Yankoviak v. Education Service Center of Central Ohio
COLB1(44056)02282016 AMENDED
22A-2016-01427C

Rafael Rivas v. City of Toledo, Water Department
TOLA2(37443)11022015
22A-2016-00250C

Keith L. Belcher v. Columbia Gas of Ohio, Inc.
TOLA2(37513)12222015
22A-2016-00596C

Kenneth A. Boles v. City of Toledo, Department of Streets, Bridges and Harbors
TOL72(37549)01152016
22A-2016-00744C

Leonard B. Hicks, Jr. v. Dollar Bank
CLEG4(43433)06102016
22A-2016-02054F

Trenton Tolliver v. Ford Motor Company
DAY76(25560)03142016
22A-2016-01258C

2. **Reconsideration by the Commission – Vacate Previous Finding of No Probable Cause**

Jim Daniels v. Autozoners, LLC dba Autozone
COLB1(44400)04182016
532-2016-01329C

3. Respondent's Request for Reconsideration – Grant for Further Review

Rachelle Vaughn v. Owner's Management Company
CLE73(38102)10132015
22A-2016-00078C

Willie M. Gavin v. People Working Cooperatively, Inc.
DAYA6(25412)12022015
22A-2016-00568C

Perry J. Ward v. People Working Cooperatively, Inc.
DAYA6(25413)12022015
22A-2016-00565C

4. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Ameer Abdullah v. Lucas County Metropolitan Housing Authority
TOLH2(37098)03302015
05-15-0702-8
22A-2015-01446F
Complaint No. 16-HOU-TOL-37098

5. Independent Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Rhonda Peterson v. New Hillwood I Associates, LLC, et al.
CLEH3(37864)03252015
05-15-0725-8
22A-2015-01453F
Complaint No. 15-HOU-CLE-37864

Fair Housing Advocates Association v. New Hillwood I Associates, LLC, et al.
CLEH3(37893)04082015
05-15-0747-8
22A-2015-01525F
Complaint No. 15-HOU-CLE-37893

6. Probable Cause – Schedule Conciliation

Ben Johnson, Jr. v. City of Toledo, Division of Streets, Bridges and Harbor
TOLB2(37484)11302015
22A-2016-00441C

K. Ann Arnold v. Rukshmani, Inc. dba Super 8 Hotel #09734
AKRG4(43263)02182016 AMENDED
22A-2016-00997F

Probable Cause – Schedule Conciliation – Continued

Stephanie Thornton v. Cuyahoga County Department of Job and Family Services
CLEB4(43147)10302015
22A-2016-00258C

**split recommendation – PC on denial of reasonable accommodation ; NPC on harassment/retaliation issue
Commissioner Patmon recused himself from participation in this case

Jihan Musa v. PDQ Transportation, Inc.
DAY71(42094)11232015
22A-2016-00420C

Johnathan Scott v. PDQ Transportation, Inc.
DAY71(42098)11182015
22A-2016-00414C

7. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Close

Judith Blinn Rudman v. Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd; The Village at Fallen Timbers Fairways Condominium Association; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association; Seaway Asset Management Company
TOLH2(37360)09102015
05-15-1461-8
22A-2015-02880F

Fair Housing Center of Toledo v. Ryan J. Bauman, Owner; Mary E. Bauman, Owner; IMCO Property Management Ltd; Bryan Imes, President IMCO Property Management Ltd; The Village at Fallen Timbers Fairways Condominium Association; Gary F. Kuns Jr., Incorporator; Barbara Koralewski, President, The Village of Fallen Timbers Fairways Condominium Association; Harry Hart, Secretary, The Village of Fallen Timbers Fairways Condominium Association; Dave Pohorecki, Treasurer, The Village of Fallen Timbers Fairways Condominium Association; Jackie Bruno, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Diane Giovanni, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Carol Michel, Trustee, The Village of Fallen Timbers Fairways Condominium Association; Dolores Brown, Bookkeeper/Property Manager, The Village of Fallen Timbers Fairways Condominium Association; Seaway Asset Management Company
TOLH2(37396)10052015 AMENDED
05-16-0126-8
22A-2016-00013F

Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Close - Continued

Adem Meta v. Cleveland Metropolitan School District
CLE74(43134)10092015
22A-2016-00065C

Sharon Santana v. Richard A. Bavaro, Realty Consultants, Ltd. And Neringa Nyznyk
CLEH4(43273)01152016 AMENDED
05-16-4205-8
22A-2016-00991F

8. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Housing Research & Advocacy Center v. Francis Thai aka Francis Phuong Lethai
AKRH4(43389)05102016
05-16-4946-8
22A-2016-01795F

Housing Research & Advocacy Center v. Crystalyn K. Hval
CLEH4(43465)06242016 AMENDED
05-16-5046-8
22A-2016-02199F

Brenda Bellamy v. Markely Square Apts aka Georgetown II Apts .; Diana Hansen, Property Mgr.; Provident Management Inc., Georgetown II Limited; aka Georgetown II Apartments; Bernard J. Swack, Registered Agent
ADRH6(25753)05202016
05-16-4722-8
22A-2016-02443F

Vanessa Ward v. Maria Joseph Living Care Center
ADR76(25782)07062016
22A-2016-02459C

9. Withdrawal of Charge with Settlement

Curtiss Wayne Jarvis v. ADS Alliance Data Systems, Inc.
COLB1(44323)06212016
22A-2016-02184C

Constance I. Miller v. Deborah Cassel; and National Church Residences
COLH1(44338)06212016
05-16-5190-8
22A-2016-02333F

Withdrawal of Charge with Settlement – continued

Bruce C. Miller v. Deborah Cassel; and National Church Residences
COLH1(44339)06212016
05-16-5191-8
22A-2016-02371F

Robert Little, Jr. v. Select Specialty Hospital—Columbus, Inc.
COLB1(44351)07012016
22A-2016-02329C

Stephanie Mefferd v. Johnson Controls, Inc.
TOLB2(37458)11162015
22A-2016-00317C

Jeffrey A. Beardsley v. Johns Manville
TOLB2(37480)11242015
22A-2016-00403C

Daniel P. Hannah v. AK Tube LLC
TOL72(37853)06162016
22A-2016-02094C

Daniel P. Hannah v. United Steel, Paper, Forestry, Rubber, Manufacturing, Energy,
Allied Industrial and Service Workers, International Union, Local 1915-15AK Tube LLC
TOL72(37854)06162016
22A-2016-02095C

Patrick Vrontos v. General Motors, LLC
AKRB3(38392)06152016
22A-2015-02087C

Housing Research & Advocacy Center v. SPL Properties, Ltd.
CLEH4(43412)04202016 AMENDED
05-16-4572-8
22A-2016-01941F

Tamir Muhammad v. Enterprise Holdings
CLE74(43446)06112016
22A-2016-02088C

Monet Mitchell v. Cash America Pawn
DAY76(25501)02092016
22A-2016-01108C

Monet Mitchell v. Cash America Pawn
DAY76(25502)02092016
22A-2015-01128C

Withdrawal of Charge with Settlement – continued

Bryant Kennebrew v. Cincy Investment III, LLC. c/o GFH Entity Services, Inc.,
Registered Agent; Omri Levi
DAYH6(25798)06202016
05-16-4803-8
22A-2016-02725F

Kimberly A. Johnson v. Heritage Day Health Centers dba National Church Residences
ADR71(44303)06072016 AMENDED
22A-2016-02340C

Ramya Ansley v. Home Health Connections, Inc.
ADR71(44316)12302016
22A-2016-02373C

Mariah Lee v. Horton Emergency Vehicles Company
ADR71(44330)06222016
22A-2016-02364C

Brian Thomas v. Halcore Group, Inc. dba Horton Emergency Vehicles Company
ADR71(44368)07082016
22A-2016-02320C

Clifford J. Pohlman v. Palfinger USA, Inc. dba Omaha Standard Palfinger
ADRB2(37482)11252016 AMENDED
22A-2016-00411C

Clifford J. Pohlman v. Palfinger USA, Inc. dba Omaha Standard Palfinger
ADRB2(37771)05032016
22A-2016-01699C

Kelly J. Henderson v. Advantage Ford Lincoln
ADR72(37855)06162016
22A-2016-02096C

Richard Garner v. Friendly Village; Friendly Village Limited Partnership; Friendly
Village of Ohio; The Choice Group, LLC; Diane Powell, Manager, Friendly Village
ADRH2(37891)07132016
05-16-4950-8
22A-2016-02270F

10. Withdrawal of Charge – Grant

Todd M. Saylor v. University of Toledo Medical Center
TOL72(37509)12182015
22A-2016-00573C

Withdrawal of Charge – Grant - continued

Dorothy Sharp Anderson v. Schindler Elevator Corporation
TOLA2(37638)02292016
22A-2016-01053C

Farrah Gilot v. TPUSA, Inc. dba Teleperformance USA
ADR71(44347)06302016
22A-2016-02361C

Penny K. Jackson v. Connector Manufacturing Company
ADR76(25802)07152016
22A-2016-02463C

11. No Jurisdiction – Dismiss XNJ

Kernesha Townsend v. American Health Packaging
COL71(44190)04062016
22A-2016-02268C

Michelle Burge v. State of Ohio, Department of Highway Safety
COLB1(44266)05232016
22A-2016-02029C

Tina Belmonte v. Altimate Care LLC
COL71(44314)06142016
22A-2016-02716C

Nakeissah Kellam v. Franklin County Court of Common Pleas, Division of Domestic
Relations and Juvenile Branch
COL71(44352)06282016
22A-2016-02719C

Angeline Westbrook v. Aegis Protective Services
COL71(44372)06302016
22A-2016-02649C

Shayna I. Simmons v. Principal Business Enterprises
TOL72(37836)06082016
22A-2016-02030C

Gary Maynard v. G-Made, Inc. dba Taco Bell of Ohio
TOL72(37868)06282016
22A-2016-02164C

Michael J. Wagner v. NewPointe Community Church
AKRE3(38364)05222016
22A-2016-01864F

No Jurisdiction – Dismiss XNJ - continued

Theresa Moran v. Lifecare Family Health & Dental Center, Inc.
AKRE3(38399)06212016
22A-2016-02129F

Hannah Scarpino v. McDonald's
AKRE3(38400)06212016
22A-2016-02130F

Kathleen Proctor v. City of Akron, Water Supply Bureau
AKRG3(38410)06232016
22A-2016-02142F

Barbara E. Jones v. Genesee & Wyoming Railroad Services, Inc.
AKRE3(38438)07142016
22A-2016-02298F

Barbara E. Jones v. Genesee & Wyoming Railroad Services, Inc.
AKRE3(38439)07152016
22A-2016-02299F

Trenia Kelley v. Isaac Wiles Burkholder & Teetor, LLC
AKRE1(44324)06072016
22A-2016-02251F

12. Administrative Closure

Terry Morton v. Community Housing Network; Norm; and Erica Moore
COLH1(44355)07012016
22A-2016-02603F

13. No Probable Cause – Dismiss

David Peterson v. Payless ShoeSource
COLA1(42097)11192015
22A-2016-00427C

Carla Ryan-Hirst v. Hocking College
COLA1(43036)12212015
22A-2016-00685C

Toni Smith v. Lowe's Home Center, LLC dba Lowe's
COLG1(43057)01072016
22A-2016-00779F

Jermaine Stevens v. State of Ohio, Department of Rehabilitation and Correction
COLB1(43065)01142016
22A-2016-00771C

No Probable Cause – Dismiss – continued

Annet Bangura v. Darby Glenn Nursing & Rehab Center
COL71(43086)01262016
22A-2016-00861C

Roxanne Jeter v. Central Ohio Primary Care Physicians, Inc.
COL71(44005)02052016
22A-2016-00897C

Kaecee Severance v. Kemba Financial Credit Union, Inc.
COLB1(44054)03012016
22A-2016-01275C

Brandie Parker v. Nationwide Mutual Insurance Company
COL71(44086)03072016
22A-2016-01404C

Andre R. Tucker v. OhioHealth Corporation
COL71(44097)03152016
22A-2016-01426C

**Commissioner Patmon recused himself from participation in this case*

Kanishe L. Tate v. Luxottica Retail North America, Inc.
COLB1(44103)03172016
22A-2016-01417C

Derek Russell v. State of Ohio, Department of Rehabilitation and Correction
COL71(44104)03152016
22A-2016-01777C

Eric Arnold v. Great Value Storage
COLG1(44110)03172016
22A-2016-01502F

Frewoini Menghsteab v. Columbus State Community College
COLG1(44151)03292016
22A-2016-01505F

Gregory K. Clark v. Meijer Stores Limited
COLB1(44159)03312016
22A-2016-01508C

Leesa Curry v. Centerplate Convention Center
COLA1(44198)04152016
22A-2016-01710C

Montclair Simmons v. SK Food Group
COL71(44266)05232016
22A-2016-02064C

No Probable Cause – Dismiss – continued

Mark H. Butler v. State of Ohio, Department of Rehabilitation and Correction
COL71(44281)05312016
22A-2016-02086C

Michael Anthony Johnson v. State of Ohio, Office of Budget and Management
COL71(44334)06272016
22A-2016-02336C

Apryl Joy Ashburn v. Interstate Gas Supply, Inc.
COL71(44348)06302016
22A-2016-02331C

Andrew Spencer v. State of Ohio, Department of Public Safety
COLB1(44470)10262015
22A-2016-00280C

James M. Coulton, Jr. v. Metal Management Ohio, Inc. dba Sims Metal Management
TOLG2(37471)11202015
22A-2016-00386F

Ambrose Easter III v. Metal Management Ohio, Inc. dba Sims Metal Management
TOLG2(37475)11232015
22A-2016-00391F

Terry L. Cox v. Nationwide Auto Finance, LLC
TOLB2(37479)11242015
22A-2016-00402C

Abdur-Rashid Basher v. Crossmark, Inc.
TOL72(37481)11242015
22A-2016-00404C

Victor Simbo v. FCA US LLC
TOL72(37483)11272015
22A-2016-00412C

Amanda Simpson v. Dollar Express Stores, LLC
TOLG2(37490)12022015
22A-2016-00461F

Patricia S. Smith v. Zepf Center
TOLB2(37492)12022015
22A-2016-00463C

Elizabeth Snyder v. Robert Bettinger, Inc. dba Nazareth Hall
TOL72(37495)12072015
22A-2016-00473C

No Probable Cause – Dismiss – continued

Darryl Cooper v. Libbey Glass, Inc.
TOL72(37501)12112015
22A-2016-00501C

Robert E. Robinson v. Eureka Multi-Family Group, L.P. dba Greenbelt Place Apartments
TOL72(37504)12162015
22A-2016-00545C

Charles R. Crump, Jr. v. Buckeye Tank and Trailer, Inc.
TOLE2(37505)12162015 AMENDED
22A-2016-00546F

Celestine Smith v. Toledo Area Regional Transit Authority
TOLB2(37508)12162015
22A-2016-00553C

Estate of Darryl Cooper v. Libbey Glass Inc.
TOL72(37515)12222015
22A-2016-00598C

Kim Rush v. Sam Phasavat, Owner; Manivanh Phasavat, Landlord
TOLH2(37526)12312015
05-16-4122-8
22A-2016-00641F

Vicki Lee Robles v. A Renewed Mind
TOL72(37543)01122016
22A-2016-00716C

Edeltha K. McGee v. FCA US LLC
TOL72(37596)02112016
22A-2016-00919C

Joetta S. Kynard v. Bowling Green State University
TOL72(37600)02122016
22A-2016-00928C

Terree' M. Walton v. Mobis North America, LLC
TOL72(37664)03112016 AMENDED
22A-2016-01170C

Durrell McGhee v. City of Toledo, Department of Public Utilities
TOL72(37692)03282016
22A-2016-01284C

No Probable Cause – Dismiss – continued

Tyeesha D. Nichols v. Hearthside Food Solutions, LLC
TOL72(37705)04012016
22A-2016-01345C

Brian Akerman v. Sam Phasavat, Owner; Manivanh Phasavat, Landlord
TOLH2(37730)04112016
05-16-4593-8
22A-2016-01480F

Jon Coppola v. HRB Green Resources, LLC dba H &R Block
AKRB3(38232)02182016
22A-2016-00972C

Gail Rush v. Universal Screen Arts, Inc.
AKR73(38266)03152016
22A-2016-01201C

Deborah Scarberry v. Ajax Tocco Magnethermic Corporation
AKR73(38287)03252016
22A-2016-01299C

Annette Stallings v. Family Dollar Stores of Ohio, Inc. dba Family Dollar 1040
AKR73(38312)04132016
22A-2016-01517C

Michael Mulqueen v. Guzzardi's Pizza Company dba Mama Guzzardi's Italian
Restaurant
AKRB3(38315)04142016
22A-2016-01531C

Michael Chomos v. Smart Solutions Unlimited, Inc.
AKRE3(38322)04192016
22A-2016-01562F

Annette Stallings v. Family Dollar Stores of Ohio, Inc. dba Family Dollar 1040
AKR73(38329)04252016
22A-2016-01608C

Gloria Gilbert v. Bridgestone Americas, Inc.
AKR73(38332)04262016
22A-2016-01622C

Ashley Gibson v. VXI Global Solutions, LLC
AKR73(38340)05032016
22A-2016-01707C

No Probable Cause – Dismiss – continued

Crystal Newton v. Herro, Inc. dba Georgie International Beauty Institute
AKRK3(38343)05052016
22A-2016-01739F

Crystal Newton v. Herro, Inc. dba Georgie International Beauty Institute
AKRK3(38359)05182016
22A-2016-01828F

Tanqueray Williams v. State of Ohio, Department of Rehabilitation and Correction
AKR73(38418)07062016
22A-2016-02255C

Ronald Eugene Haddon v. Dolgencorp, LLC dba Dollar General
AKRG4(43319)03252016
22A-2016-01304F

Brooke A. Kopp v. American EMS, LLC
AKRB3(38429)04212016
532-2016-01343C

LaVaughn Hogan v. Domestic Violence Project, Inc.
AKRB3(38441)07182016
22A-2016-02301C

K. Ann Arnold v. Super 8 Worldwide, Inc.
AKRG4(43264)02182016
22A-2016-00998F

K. Ann Arnold v. Wyndham Hotel Group
AKRG4(43265)02182016
22A-2016-01002F

Herbert V. Harriston v. Ford Motor Company
AKR74(43333)04072016
22A-2016-01439C

Carole T. Lee v. The Diplomat Condominium Association, Toni Bowman, Kevin Crowe,
Nancy Schubert, Ronald Lloyd, Robert Madison and Leon Gabinet
AKRH4(43347)04122016
05-16-4944-8
22A-2016-01497F

Jeremiah Waseleski v. Dalcan Limited Liability Company dba Panera Bread
AKR74(43355)04142016
22A-2016-01537C

No Probable Cause – Dismiss – continued

Horace Walters v. J.D. Williamson Construction Co., Inc.
AKR74(43370)04262016
22A-2016-01620C

Johnnie Dickerson v. Cuyahoga Metropolitan Housing Authority
AKRH4(43408)05242016
22A-2016-01919F

Jeremiah Waseleski v. Dalcan Limited Liability Company dba Panera Bread
AKR74(43423)06032016
22A-2016-01991C

Stephanie Thornton v. Cuyahoga County Department of Job and Family Services
CLEB4(43147)10302015
22A-2016-00258C
*split recommendation – PC on denial of reasonable accommodation ; NPC on harassment/retaliation issue
**Commissioner Patmon recused himself from participation in this case*

Jason L. Kirk v. Morton Salt, Inc.
CLE74(43179)12182015
22A-2016-00639C

Stephanie Thornton v. Cuyahoga County Department of Job and Family Services
CLE74(43183)12242015
22A-2016-00648C
**Commissioner Patmon recused himself from participation in this case*

Jessica Dickson v. Erin & Daniel Pernice
CLEH4(43206)01152016
22A-2016-00748F

Fair Housing Advocates Association v. Erin & Daniel Pernice
CLEH4(43207)01152016
22A-2016-00749F

Berneitta Brown v. Custom Property Management Inc., Stoney Run Condominium
Association, David Gauntner
CLEH4(43219)01272016
05-16-4659-8
22A-2016-00819F

Jamee Mason v. Weston Educational Inc. dba Heritage College
CLE74(43317)03242016
22A-2016-01295C

Michael R. Gamble v. PNC Bank
CLEG4(43340)04082016
22A-2016-01466F

No Probable Cause – Dismiss – continued

Rose Mullet v. WebBank c/o Avant, Inc.
CLEF4(43403)05232016
22A-2016-01878F

Albert Krim v. Cleveland Clinic Foundation
CLEA4(43421)06022016
22A-2016-01987C

Clifford Caldwell v. United Parcel Service, Inc.
CLE74(43438)03072016
532-2016-01021C

Mary Ann Sobolewski v. Theresa Rheinhardt, Arbour Valley Management, LLC, and
Alicia Holding, LLC
CLEH3(38176)12212015
05-16-4463-8
22A-2016-00636F

Leo Brant v. Anatomical Concepts, Inc.
CLEB3(38270)03162016
22A-2016-01205C

Ellen Marshall v. EnvisionRx Options LLC
CLE73(38354)05132016
22A-2016-01806C

Pamela Davis v. The Cleveland Clinic Foundation, Medina Hospital
CLE73(38420)03162016
22A-2016-02234C

Mark A. Frysinger v. City of Lima
DAYB6(25419)12092016
22A-2016-00591C

Jeffrey Wills v. Montgomery County Public Defender's Office
DAYA6(25424)12102016
22A-2016-00586C

Alison E. Austin v. BCFL Management, Inc. dba Maria Joseph Nursing Home
DAY76(25427)12142016
22A-2016-00585C

Cheryl Shaw on behalf of Antoinette Shaw v. Greyhound Lines, Inc./Miller
Transportation, Inc.
DAYG6(25428)12142015
22A-2016-00580F

No Probable Cause – Dismiss – continued

Bridgette Phillips v. Mercy Health Partners
DAY76(25485)02022016
22A-2016-00935C

Victor Parker v. Saia Motor Freight Line, LLC
DAYA6(25487)02032016
22A-2016-00939C

Ashley Clark v. Picasso Nails Corporation
DAYE6(25489)02032016
22A-2016-01247F

Ozzie McDonald v. Jay Windham, Regional Property Manager; CCI Group, Winton House Senior Apartments, LP; Patricia Baker, Property Manager
DAYH6(25524)01282016
22A-2016-02152F

Brenda Jennings v. Greene Metropolitan Housing Authority, Susan Stiles, Executive Director, Nora Myers, Housing Manager
DAYH6(25526)01282016
22A-2016-01213F

Miami Valley Fair Housing Center, Inc. v. Dana B. Studebaker
DAYH6(25533)02292016
22A-2016-01139F

Rochelle Wood v. Finger Paynter Resales LLC dba Clothes Mentor
DAYG6(25564)03152016
22A-2016-01254F

Lisa Holley v. Tween Brands, Inc. dba Justice
DAYG6(25569)03212016
22A-2016-01436F

Marlena Channels v. Northbrook Apartments; North Park Apartments; Deborah Thomas, Site Manager
DAYH6(25580)03232016
22A-2016-01431F

Iraida Gonzalez v. Riverside Commons Apartments; Deborah Gross, Manager; Wallick Properties Midwest, LLC
DAYH6(25582)03242016
22A-2016-01457F

No Probable Cause – Dismiss – continued

Morgan Woods v. Northbrook Apartments; North Park Apartments; Deborah Thomas,
Site Manager
DAYH6(25586)3292016
22A-2016-02134F

Crystal Glaser v. Norfolk Southern Railway Company
DAY76(25610)04142016
22A-2016-01973C

Caren Dillard v. Greene Metropolitan Housing Authority; Brenda Smallwood, Executive
Director, Mary Jo Beatty, Supervisor-Asset Management Program, Connie Smallwood,
Section 8 Case Manager
DAYH6(25637)04112016
22A-2016-01761F

Sheila White v. Mercy Health Partners of Southwest Ohio
DAYA6(25650)05032016
22A-2016-01748C

Tiffany Ann Streat v. Cincinnati Federation of Teachers
DAY76(25653)05032016
22A-2016-01750C

Evelyn G. Whitaker v. Cincinnati Federation of Teachers
DAY76(25654)05032016
22A-2016-01751C

Kelvin C. Givens v. Cincinnati Federation of Teachers
DAY76(25655)05032016
22A-2016-01752C

Agreta L. Mason v. Cincinnati Federation of Teachers
DAY76(25656)05032016
22A-2016-01753C

Keir M. Griffith v. Cincinnati Federation of Teachers
DAY76(25657)05032016
22A-2016-01754C

LaKeya Thompson v. Twin Tower Apartment Community; Twin Towers Crossing II,
Shirley Maule, Community Manager
DAYH6(25694)05162016
22A-2016-01841F

No Probable Cause – Dismiss – continued

Jacques Lovette & Anabela Lovette v. Burney View Apartments II, GP, Inc; Linda Fox,
President
DAYH6(25699)05132016
22A-2016-01927F

Brenda Russell v. Lowe's
DAYA6(25719)05312016
22A-2016-01969C

Felicia Scott v. Laurels of Hillsboro
DAY76(43014)11182015
22A-2016-00567C

MOTION by Commissioner Cespedes to approve the September 8, 2016 Confirmation Agenda. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES – Except for noted recusals
Commissioner Madhu Singh	YES

Motion carried.

STAFF BRIEFING

The Compliance Manager informed Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

- 1. The Compliance Department, with the Executive Director’s approval, requested that the following case be removed from the August 18, 2016 meeting minutes:**

NO PROBABLE CAUSE - DISMISS (page 14)

Shawn L. Liggons vs. New Bern Transport Corporation (PepsiCo, Inc.)
TOL72(37485)11302015
22A-2016-00451C

The Compliance Manager explained that the regional office submitted the case in error while the investigation was still in progress.

MOTION by Commissioner Patmon to approve the Staff Briefing. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

Appearance Cases

1. Commissioners' Agenda – Week 1, Page 1, Item 1

Findings Upon Reconsideration – No Probable Cause - Dismiss

Stephen Johnson v. Hertz Transporting, Inc.
CLE74(43156)11062015
22A-2016-00296C

Upon review of Charging Party's Request for Reconsideration, the reconsideration supervisor recommended the Commission uphold the Regional finding of No Probable Cause – Dismiss. All parties were present to discuss the case.

MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion Carried

2. Commissioners' Agenda – Week 3, Page 1, Item 1

Findings Upon Reconsideration – No Probable Cause – Dismiss

Kelley M. Barnes v. State of Ohio, Department of Job and Family Services
COLA1(42025)10132015
22A-2016-00190C

Upon review of Charging Party's Request for Reconsideration, the reconsideration supervisor recommended the Commission uphold the Regional finding of No Probable Cause – Dismiss. All parties were present to discuss the case.

MOTION by Commissioner Cespedes to uphold the Regional finding of No Probable Cause – Dismiss with regard to sex and age; reverse the Regional finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation with regard to race. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	RECUSAL
Commissioner Madhu Singh	YES

Motion Carried

COMMISSIONERS' AGENDAS

Commissioners' Agenda for Week 1

Page 1 of 1

1. Request for Reconsideration -Respondent's Request – Deny

Michael Ruzicho v. SNAT Management Co., Inc. dba Domino's
CLE74(43254)02122016
22A-2016-00953C

2. Findings Upon Reconsideration- No Probable Cause – Dismiss

Ethel M. France v. Mansfield/Richland County Public Library
CLEB4(43339)04062016
22A-2016-01465C

MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

COMMISSIONERS' AGENDAS

Commissioners' Agenda for Week 2

Page 1 of 1

1. Findings Upon Reconsideration- No Probable Cause – Dismiss

Alice Lynn Eichhorn v. State of Ohio, Department of Rehabilitation and Correction
COLB1(44007)02042016
22A-2016-01074C

Donna Herring v. North Community Counseling Centers, Inc.
COLG1(44107)03182016
22A-2016-01415F

Donald Hutchinson v. Northfield Park Associates, LLC dba Hard Rock
AKRG4(43306)03152016
22A-2016-01197F

MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

COMMISSIONERS' AGENDAS

Commissioners' Agenda for Week 3

Page 1 of 1

1. Findings Upon Reconsideration- No Probable Cause – Dismiss

Crystal Glaser v. Norfolk Southern Railway Company
DAYB6(25407)11242015
22A-2016-00576C

Mark Fares v. County of Mahoning, Department of Job and Family Services
AKRG3(38313)04132016
22A-2016-01529F

MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES - with noted recusals
Commissioner Madhu Singh	YES

Motion carried.

Report from the Ohio Attorney General's Office

Lori Anthony, Chief, Civil Rights Section, Ohio Attorney General's Office updated Commissioners on GMS v. OCRC. The case is still ongoing.

Report from the Chief Legal Counsel

Chief Legal Counsel Stephanie Demers acknowledged AAG Steve Schmidt for his representation of OCRC personnel and prosecution of a vexatious litigator action in conjunction with Franklin County Prosecutor Ron O'Brien's office. In addition, Ms. Demers gave a brief presentation on retaliation.

Report from Executive Director

Executive Director G. Michael Payton reflected on the annual staff meeting held at Blacklick Woods Golf Clubhouse. Susan Willike did an outstanding job in her presentation on ethics law. Director Payton thanked Chairman Hubert and Commissioner Barreras for attending the event. He also commended Mary Turocy for her work on the event.

Commissioner Cespedes arranged a meeting between the Ohio Arts Council (OAC) and the OCRC in an effort to develop a partnership between the two agencies. The OAC has agreed to hang winning photographs from high school students in OCRC offices and common areas statewide. The OCRC has agreed to conduct outreach in art studios in urban areas around the state. Director Payton thanked Commissioner Cespedes for coordinating the meeting.

Director Payton introduced Sadie Fields, a student at Kent State University in Dr. Vernon Sykes' Intergovernmental Relations Program, who is serving as an extern in the Commission's central office. Ms. Fields thanked the OCRC for the opportunity. Chairman Hubert welcomed her to the Commission.

Last, but not least, Director Payton congratulated Chairman Hubert on his reappointment to the Board of Commissioners.

Remarks

Chairman Hubert reminded Commissioners that the next meeting will be held at Denison University.

The Chairman updated the Commissioners on the Ohio Civil Rights Hall of Fame and announced that Dr. James Perkins may be in attendance.

Chairman Hubert applauded Mary and the staff for the success of the annual staff training. He recognized Commissioners Patmon, Singh and Cespedes for their years of service.

MOTION by Commissioner Barreras to adjourn the public meeting. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Juan Cespedes	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:30PM.

 ***
Commissioner