



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
April 23, 2015
Lobby Hearing Room, Rhodes Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Lori Barreras
Commissioner William W. Patmon, III
Commissioner Tom Roberts

A quorum was present.

OCRC Staff Present:

Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement/Alternative Dispute Resolution; Darlene Newbern, Toledo Regional Director; Vera Boggs, Akron/Cleveland Regional Director; Norman Gibson, Dayton Regional Director; Aman Mehra, Columbus Regional Director; Bradley Dunn, Reconsideration Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

Chairman Hubert welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Roberts to approve the April 2, 2015 minutes. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Lutricia Denise Fletcher-Riphey v. BMP Apartments, LLC
COLH1(41172)08072014
22A-2015-00070F

Susan Lloyd v. Redwood Living Inc. and Mindy Wooster LLC DBA Cottagewood Apartments, and Edward Hurtuk
COLH3(37681)11202014
05-15-0230-8
22A-2015-00387F

Jenny Lynn Wadsworth v. FirstEnergy Nuclear Operating Company
TOL72(36587)05302014
22A-2014-02033C

Josh P. Miller v. Toledo Botanical Garden
TOL72(36591)06022014
22A-2014-02043C

Marvin E. Crowe v. Alpha Management Inc. dba McDonald's
TOLA2(36613)06132014
22A-2014-02161C

Raymond E. Burres v. One Source Waste Solutions, Inc.
TOLB2(36617)06172014
22A-2014-02201C

Ellen Burke v. FedEx Freight, Inc.
AKRA3(37547)07212014
22A-2014-02519C

Fair Housing Contact Service, Inc. v. Curtis Wayne Verrell
AKRH3(37630)09302014
05-14-1653-8
22A-2015-00014F

Gladys Faye Strahl v. Harry London Candies, Inc.
AKRA3(37646)10172014
22A-2015-00150C

Heather Coles v. Richland County Job and Family Services
CLEG4(42780)12172014
22A-2015-00726F

2. Respondent's Request for Reconsideration – Grant for Further Review

Nancy L. Rutherford v. Clear Catheter Systems, Inc.
TOL72(36586)05292014
22A-2014-02022C

June Elizabeth Rickey v. Silver Lake Country Club
AKRG3(37494)06182014
22A-2014-02223F

Fair Housing Advocates Association v. Federal Knitting Mills Building Ltd., CLV-Lofts, LLC dba Cleveland Lofts, and Doug Perkowski
AKRH3(37597)09112014 AMENDED
05-14-1669-8
22A-2014-03009F

Greg Simmons v. Federal Knitting Mills Building Ltd., CLV-Lofts, LLC dba Cleveland Lofts, and Doug Perkowski*
AKRH4(42610)08222014 AMENDED
05-14-1609-8
22A-2014-02867F

* Original finding was a split recommendation; Probable Cause finding on the basis of Disability. No Probable Cause finding on the basis of Retaliation. Reconsideration was requested on the Probable Cause finding only.

Sandy McAdams v. Federal Knitting Mills Building Ltd., CLV-Lofts, LLC dba Cleveland Lofts, and Doug Perkowski
AKRH4(42732)11142014
22A-2015-00422F

Zenon Chaikovsky v. Rock Ohio Caesars Cleveland, LLC dba Horseshoe Casino Cleveland
CLEG4(42528)06262014
22A-2014-02305F

3. Reconsideration by the Commission – Vacate Original Finding of Withdrawal of Charge - Grant

Katherine M. White v. Luigi's Restaurant
ADRA3(37764)01202015
22A-2015-00917C

4. Motion to Re-Open After a Finding of No Jurisdiction - Dismiss

Alan Bassetti v. Rockwell Automation
AKRE4(42872)03022015
22A-2015-01319F

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office

Kris A. DePuy v. YMCA of Findlay, Ohio
TOLB2(36081)08052013
22A-2013-02904C
Complaint No. 14-EMP-TOL-36081

6. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office

David Hanni v. Laurie Mitchell & Company, Inc.
AKRA3(35440)11042010
22A-2011-01342C
Complaint No. 11-EMP-AKR-35440

Mary Hawthorne on behalf of Hannah Hawthorne v. PetSmart, Inc.
AKRB3(37259)12312013
22A-2014-00835C
Complaint No. 14-EMP-AKR-37259

Uzi Ora v. Fitness International of Ohio, LLC dba L.A. Fitness
DAYG6(24165)02132014
22A-2014-01325F
Complaint No. 15-PUB-DAY-24165

7. Issue Cease and Desist Order – Submitted by the Ohio Attorney General’s Office

Eric Sheets v. Finney Automotive Company, Inc.
AKRB3(35514)12202010
22A-2011-01592C
Complaint No. 11-EMP-AKR-35514

8. Probable Cause – Schedule Conciliation

Leslie and Andrea Terrell v. Robert D. Mooney, Jr. and Kathleen Mooney*
AKRH4(42797)12302014
05-15-0416-8
22A-2015-00846F

* Split recommendation; Probable Cause finding on the issue of different Terms and Conditions of the lease; No Probable Cause finding on the issues of Refusal to Rent/Eviction for failure to pay rent

Probable Cause – Schedule Conciliation – continued

Housing Research and Advocacy Center v. Lori Dunford and Robert S. and Rosalie C. Jursinski
CLEH4(42717)11042014AMENDED
05-15-0122-8
22A-2015-00376F

Robert A. Jones v. GreenTokai Company Ltd.
DAY76(24356)06062014
22A-2014-02631C

Erica Ingram v. Nirmal Sambhi
DAYH6(24551)09082014
05-14-1506-8
22A-2014-02957F

9. Issue Formal Complaint

Linda Richmond v. George and Elizabeth Tippel
COLH3(37423)04252014
05-14-0912-8
22A-2014-01815F

Theresa Sylvia Cordero v. Wilkshire Day Care, Inc. dba Through The Years Child Center
AKRB3(37534)07092014
22A-2014-02502

Theresa Sylvia Cordero v. Wilkshire Day Care, Inc. dba Through The Years Child Center
AKR71(41423)11142014
22A-2015-00423C

Linda D. McCree v. VXI Global Solutions, Inc.
AKR74(42465)05092014
22A-2014-02069C

Housing Research and Advocacy Center v. Indian Hills Community; Niederst Management Ltd. dba NM Residential
CLEH4(42471)05132014
05-14-0900-8
22A-2014-02075F

Fair Housing Advocates Association v. New Hillwood I Associates, LLC dba Collinson Apartments; The Abel-Bishop and Clarke Realty Co., dba ABC Management; Paula Etling
CLEH3(37599)09112014 AMENDED
05-14-1657-8
22A-2014-03021F

Issue Formal Complaint – continued

Betty Jo Gray v. "In Living Support"
DAYE6(24315)05142014
22A-2014-02255F

Betty Jo Gray v. Tailored Training Services LLC
DAYE6(24316)05142104
22A-2014-02469F

Sharon Y. Richardson v. CentralCare, Inc.
DAYB6(24318)05152014
22A-2014-02256C

Erica Marcum v. Tailored Training Services LLC/In Living Support
DAY76(24400)06242014
22A-2014-02568F

10. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Close

Sylvia Dunn v. New Hillwood I Associates, LLC dba Collinson Apartments; Paula Etling and The Abel and Clark Realty Co., dba ABC Management
CLEH3(37600)09152014 AMENDED
05-14-1662-8
22A-2014-03022F

11. Withdrawal of Charge with Settlement After a Finding of Probable Cause - Close

Amanda Simpson v. Wassef Property Management, LLC et al; Sameh L. Wassef, Owner; Secor Cedars Apartments et al; Omar Albakari, Rental Agent
TOLH2(36530)04292014 AMENDED
05-14-0981-8
22A-2014-01802F

12. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Linn Hough v. JJRAK LLC dba McDonald's
COLB1(41476)12092014
22A-2015-01372C

Alia Day v. Prezioso Inc. dba Redigo
CLE74(42857)02202015
22A-2015-01240C

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close – continued**

Erin Wilkins v. Energy Management LLC dba BP Gas Station
ADRG1(41598)02152015
22A-2015-01555F

Betty R. Jones v. CLERAC, LLC dba Enterprise Rent-A-Car
ADRG1(41664)03122015
22A-2015-01553F

Idris Binsharif Abdulrahman v. Wendtoll, LLC dba Wendy's
ADR72(37033)02192015
22A-2015-01162C

Ronald Rodriguez v. KeyBank, National Association
ADRG2(37056)03032015
22A-2015-01265F

Tierra Byrd v. Buckeye Cable System
ADR72(37065)03102015
22A-2015-01300C

Tiera M. Crawford v. HCR Manor Care Services, LLC/Heartland Holly Glen
ADR72(37069)03122015
22A-2015-01328C

Miami Valley Fair Housing Center, Inc. v. Peter and Paula Houvouras
ADRH6(24817)01282015
22A-2015-01084F

Ronald D. Webster v. Ice Industries Deerfield
ADRA6(24892)03062015
22A-2015-01586C

13. Withdrawal of Charge with Settlement

Barbara A. Lee v. Andy Frain Services, Inc.
TOL72(36606)06112014
22A-2014-02148C

Dana R. Smith v. Otterbein Perrysburg, LLC
TOL72(36677)07252014
22A-2014-02530C

Withdrawal of Charge with Settlement – continued

Ricki Yeager et al v. Ravenswood Apartments et al; Ravenswood Apartments of Toledo, LLC et al; Schroeder Property Management, LLC et al; Betsy Snyder, Property Manager
TOLH2(36871)11072014
05-15-0191-8
22A-2015-00250F

Ricki Yeager et al v. Ravenswood Apartments et al; Ravenswood Apartments of Toledo, LLC et al; Schroeder Property Management, LLC et al; Betsy Snyder, Property Manager
TOLH2(36958)12302014
22A-2015-00779F

Sharon Gribble v. Wal-Mart Stores East, LP
AKRG3(37603)09152014
22A-2014-03011F

Robert Colby v. Wal-Mart Stores East, LP
AKRG3(37604)09152014
22A-2014-03012F

Cierra Johnson v. Jessie McAlpine, Akil Hameed and Fass Real Estate Services
AKRH4(42790)12122014
05-15-0325-8
22A-2015-00821F

Brenda Davis v. Terrence Brown, Gary Hoovler
CLEH4(42820)01282015
05-15-0607-8
22A-2015-01011F

Kenella Norwood v. RE/MAX Property Management, ICR Consulting, LLC, Mike Azzam, and John T. Lowell
CLEH4(42848)02182015
05-15-0652-8
22A-2015-01209F

Housing Research and Advocacy Center v. RE/MAX Property Management, ICR Consulting, LLC, Mike Azzam, and John T. Lowell
CLEH4(42849)02182015
05-15-0594-8
22A-2015-01210F

Henry Lincoln v. Shaker Place VOA Affordable Housing, LP dba Shaker Place Apartments and Sharon Derby
AKRH4(42894)03162015
05-15-0664-8
22A-2015-01430F

Withdrawal of Charge with Settlement – continued

Carl Flanik v. Kent Elderly LP. dba Four Season at Kent
CLEH3(37789)02052015
05-15-0693-8
22A-2015-01104F

Angela Bussey v. Yellow Springs Schools
DAY76(24289)04292014
22A-2014-01855C

Angela May Bussey v. Yellow Springs Schools; Mario Basora, Superintendent
DAY76(24336)05212014
22A-2014-01995C

Vickie L. Cole v. Montgomery County Development Center
DAY76(24460)07242014
22A-2014-02680C

Terry L. Chancellor v. Cohen Brothers, Inc.
DAYA6(24537)09032014
22A-2014-03083C

Herman Jordan v. Excell Development Group LLC
DAY76(24737)12152014
22A-2015-00743C

Andre Brown v. Excell Development Group LLC
DAY76(24738)12152014
22A-2015-00728C

Michael Smith v. Ervin Brothers Janitorial, Inc.
ADRB1(41516)12312015
22A-2015-00813C

Skyler Burley v. City Trends
ADR71(41601)02192015
22A-2015-01451C

Richard Garner et al v. Preferred Properties Co. et al; Louise Elaine Valentine and
Trustee, Owner et al; Vicky LNU, Employee, Preferred Properties et al
ADRH2(37095)03262015
05-15-0715-8
22A-2015-01439F

Deborah Solomon v. Northeast Ohio Auto Dealers Association
ADR73(37771)01262015
22A-2015-01004C

14. Withdrawal of Charge – Grant

Dana Comparetto v. Electronic Classroom of Tomorrow, Inc.
COL71(41197)08152014 AMENDED
22A-2014-02985C

Dana Comparetto v. Electronic Classroom of Tomorrow, Inc.
COL71(41319)10222014
22A-2015-01035C

Marcus G. Henderson v. The Limited Brands dba Mast Global Logistics
COL71(41524)01092015
22A-2015-01517C

Don Fairfax v. Hogan Transportation, Inc.
COL71(41599)02162015
22A-2015-01518C

Michael Carpenter v. Anheuser Busch
COLA1(41637)03052015
22A-2015-01583C

Emily Wood v. Ohio State School of Cosmetology
COLK1(41643)03052015
22A-2015-01618F

Emily Wood v. Grant Medical Center Emergency Department
COLG1(41648)03052015
22A-2015-01619F

Robert L. Russell III v. Comfort Line, Ltd.
TOL72(36841)10202014
22A-2015-00133C

Nancy Fieler v. MasterRx Pharmaceuticals
ADRA6(24876)03032015
22A-2015-01466C

15. No Jurisdiction – Dismiss XNJ

Tracey Sims v. State of Ohio, Franklin Medical Center
COL71(41573)12162014
22A-2015-01621C

Jennifer Tasker v. American Augers, Inc.
AKR73(37803)02152015
22A-2015-01156C

No Jurisdiction – Dismiss XNJ – continued

Nichole Hewlett v. Nails by Nichole
AKRE3(37811)02202015
22A-2015-01223F

Nichole Hewlett v. Youngstown City Schools
AKR73(37812)02202015
22A-2015-01224C

Russell Dye v. Rite Aid
AKRG3(37823)02272015
22A-2015-01307F

Sheila Lowe v. JP Morgan Chase
CLEA4(42855)02232015
22A-2015-01237C

Jordan Wiser v. TCC Verizon Wireless Premier Retailer
CLEE4(42860)02242015
22A-2015-01249F

Serah Gilchrist v. Camaco, LLC A Limited Liability Company
CLE74(42867)02262015
22A-2015-01276C

Schea Fissel v. Health PRO Rehabilitation/RaeAnn Westpark
CLE74(42877)03022015
22A-2015-01283C

16. Failure to Cooperate – Dismiss

Rosey Lawless v. Nirmal Sambhi
DAYH6(24550)09082014
05-14-1505-8
22A-2014-02956F

17. Administrative Closure

Joe H. Holston v. Comfort Line Ltd.
TOL72(36785)08192014
22A-2014-03019C

Bonnie Meere v. Select Media Services, L.L.C. dba TNG
AKRB3(37762)01132015
22A-2015-00915C

18. No Probable Cause – Dismiss

Michael McKenzie v. Tire Centers, LLC
COL71(41019)06062014
22A-2014-02341C

Tanya Williams v. Upreach, LLC
COL71(41038)06102014
22A-2014-02393C

Karen E. Nixon v. Del Monte Corporation Fresh Produce
COLA1(41039)06102014
22A-2014-02210C

Joseph Jarvis v. Methodist ElderCare/Wesley Glen
COL71(41044)06062014
22A-2015-00106C

Edwin C. Portis v. Del Monte Fresh Produce, Inc.
COL71(41064)06202014
22A-2014-02408C

David Washington v. Capital Plumbing & Mechanical, Inc.
COL71(41066)06232014
22A-2014-02428C

Kelly Jo Willis v. The Ohio State University*
COL71(41068)06232014
22A-2014-02429C

*Commissioner Patmon recused himself from participation in this case

Daryl Laney v. Ohio Hospital for Psychiatry, LLC
COLB1(41069)06242014
22A-2014-02419C

Lora McClendon v. Community Housing Network, Inc.
COL71(41071)06242014
22A-2014-02418C

Charles Francis Kuhn Jr. v. State of Ohio, Department of Rehabilitation and Correction
COL71(41076)06132014
22A-2014-02411C

Bryant Hodge v. Tarrier Steele
COL71(41080)06302014
22A-2014-02593C

No Probable Cause – Dismiss – continued

Delbert Scott v. Core Molding Technologies, Inc.
COLA1(41090)07032014
22A-2014-02415C

Noah Zizer v. Kelly Services
COL71(41094)07082014
22A-2014-02658C

Leila V. Ba v. Olentangy Local Schools
COL71(41111)07022014
22A-2014-02599C

Gena L. Stanley v. Exel, Inc.
COLB1(41128)07172014
22A-2014-02921C

Jerica Turner v. iQor, Inc.
COL71(41131)07212014
22A-2015-02917C

Carol L. Ray v. State of Ohio, Department of Health
COLB1(41234)09082014
22A-2015-00229C

Karleen D. Jackson v. GOC Franchise, LLC dba Subway
COL71(41260)09232014
22A-2015-00694C

Michelle Cousins v. Fairfield Metropolitan Housing Authority
COLH1(41269)09122014
05-15-1537-8
22A-2015-01452F

Christine Warren v. American Showa, Inc.
COL71(41334)11022014
22A-2015-00474C

OleJuwon Triplett v. AutoBase, Inc.
COL71(41508)12292014
22A-2015-00927C

Yanira Carpena v. Gwynn Vaughan Agency – Nationwide Insurance
COLB1(41642)03062015
22A-2015-01620C

No Probable Cause – Dismiss – continued

Jacqueline Worrell et al v. WODA Quail Meadow, LLC et al; Quail Meadow et al;
WODA Management and Real Estate, LLC et al; Rose Britner, Property Manager; Erie
Land CO., LLC, et al c/o Capstone Realty Advisors, Owner
COLH2(36717)08192014
05-14-1408-8
22A-2014-02719F

Seth Brubaker v. County of Summit, Ohio dba Summit County Sheriff Department
COL73(37482)06092014
22A-2014-02122C

Walter C. Frazier, Jr. v. Lightner Tire Co.
COL73(37556)07242014
22A-2015-02581C

Elmer Stewart v. FCA US LLC
TOLB2(36602)06102014
22A-2014-02138C

Tamyka L. Moore v. The Greater Toledo Pathway, Inc./EOPA
TOL72(36614)06162014
22A-2014-02193C

James T. Royster v. American Higher Education Development dba Stautzenberger
College
TOLA2(36616)06172014
22A-2014-02200C

Patricia Williams v. Pitt Ohio Express, LLC
TOL72(36628)06252014
22A-2014-02273C

Karen A. Harris v. Impact Employment Solutions, Inc.
TOLA2(36630)06262014 AMENDED
22A-2014-02286C

Aaron Calhoun v. Thrift Recycling Management, Inc. d/b/a Discover Books
TOLB2(36636)07012014
22A-2014-02295C

Vicki Lynn Barnes v. Hinkle Manufacturing, Inc.
TOL72(36637)07012014
22A-2014-02296C

No Probable Cause – Dismiss – continued

Patricia Reiter v. Ball Metal Beverage Container Corp.
TOL72(36639)07032014
22A-2014-02311C

Janice Richardson v. Board of Education of the Toledo School District
TOLA2(36649)07082014
22A-2014-02333C

Brenda Fox v. Fifth Third Bank
TOL72(36650)07092014
22A-2014-02335C

Shane Whitaker v. Toledo Area Regional Transit Authority
TOLG2(36654)07102014
22A-2014-02339F

Victoria Brown-Austin v. City of Toledo, Department of Public Utilities
TOL72(36662)07142014
22A-2014-02373C

Rick Woodard v. United Parcel Service, Inc.
TOL72(36664)07142014
22A-2014-02376C

Beverly A. Burton v. The Greater Toledo Pathway/EOPA
TOLA2(36679)07252014
22A-2014-02532C

Tameka Briggs v. The Huntington National Bank*
TOL72(36715)08192014
22A-2014-02717C

*Commissioner Patmon recused himself from participation in this case

Glenita Parcher v. Talecris Plasma Resources, Inc.
TOLM2(36718)08192014
22A-2014-02720F

Maricia Schell v. State of Ohio, Department of Transportation
TOLA2(36938)12112014
22A-2015-00628C

Fred Brown v. City of Toledo, Division of Water Treatment
TOL72(36768)09122014
22A-2014-02906C

No Probable Cause – Dismiss – continued

Trena Cook v. Young Men's Christian Association of Greater Toledo
TOL72(36775)09152014
22A-2014-02919C

Jacqueline Holewinski v. Judy Hischka; Carl W. and Judy A. Hischka, Trustees
TOLH2(36844)10222014
05-15-0151-8
22A-2015-00154F

Kynard M. Dennis v. Lucas Metropolitan Housing Authority
TOLA2(36957)12292014
22A-2015-00759C

Douglas Pelmeur v. Henry County Bank
TOLF2(36976)01142015
22A-2015-00898F

Willard Nelson Potter v. Target
TOLA1(41126)07162014
22A-2014-02598C

Lynn M. Jackson v. Jones Law Group, LLC
TOL71(41222)08252014
22A-2014-02987C

Darius M. Golston et al v. Cleveland Public Power et al; Ivan Henderson, Commissioner;
Paul Bender, Director of Public Utilities
TOLH4(42491)05292014
05-14-1146-8
22A-2014-02045F

Maria Murphy v. Sit Means Sit Northeast Ohio, LLC
AKRE3(37578)08292014
22A-2014-02870F

Ashley Elizabeth Johnson v. New Ridge Staffing, LLC
AKR73(37592)09082014
22A-2014-02883C

George L. Strain v. Canton City Police Department
AKR73(37596)09102014
22A-2014-02886C

Heather Plucinski v. Gold's Ohio, LLC dba Gold's Gym
AKR73(37602)09122014
22A-2014-03010C

No Probable Cause – Dismiss – continued

Betty Gorby v. Bob Evans Farms, LLC
AKRB3(37626)09292014
22A-2015-00026C

Terry L. Brannon v. Lakeview School District Board of Education
AKR73(37642)10102014
22A-2015-00121C

Pamela J. Ware v. The Beacon Journal Publishing Company dba Akron Beacon Journal
AKRA3(37665)10302014
22A-2015-00352C

Michael E. Johnson v. Hartville Hardware, Inc. (HRM Enterprises, Inc.)
AKRB3(37658)10282014
22A-2015-00192C

Angela M. Smith v. Riverside Community Urban Redevelopment Corporation dba
Sheraton Suites
AKRB3(37671)11052014
22A-2015-00373C

Richard Mason v. S & A Industries Corporation
AKR73(37694)11192014
22A-2015-00460C

Leslie Demchak v. Catalin Oana
AKRH3(37701)11182014
05-15-0205-8
22A-2015-00587F

Sidney K. Richards v. Summa Health System
AKRG3(37758)01132015
22A-2015-00896F

Moya Wolonsky v. Centene Management Company LLC dba Buckeye Health Plan
AKRB3(37782)01302015
22A-2015-01019C

Fay Poindexter v. Youngstown Real Estate Ventures LLC dba Hollywood Gaming at
Mahoning Valley Race Course
AKR73(37793)02062015
22A-2015-01148C

Gloria D. Gilbert v. Bridgestone Americas, Inc.
AKR73(37800)02122015
22A-2015-01153C

No Probable Cause – Dismiss – continued

Connie Meuti v. Rx Options, Inc.
AKRA3(37801)02132015
22A-2015-01154C

Leslie and Andrea Terrell v. Robert D. Mooney, Jr. and Kathleen Mooney*
AKRH4(42797)12302014
05-15-0416-8
22A-2015-00846F

* Split recommendation; Probable Cause finding on the issue of different Terms and Conditions of the lease; No Probable Cause finding on the issues of Refusal to Rent/Eviction for failure to pay rent

Beverlee R. Austin v. Streetsboro Auto Sales LLC
AKRE4(42870)08152014
532-2014-02246F

Robert R. Thompson v. County of Cuyahoga
CLE74(42548)07092014
22A-2014-02364C

Prentice Mischer v. Marriott International, Inc.
CLE74(42575)07292014
22A-2014-02587C

Shaulana Washington v. RehabCare Group East, Inc.
CLE74(42583)08052014
22A-2014-02645C

Erica Thomas-Clayton v. Ohio Catholic Federal Credit Union
CLE74(42589)08062014
22A-2014-02702C

Majken E. Casamatta v. Mentor Woods Skilled Nursing and Rehabilitation
CLEB4(42601)08182014
22A-2014-02745C

Linda Martin v. Busteam, LLC dba Community Bus Services, Inc.
CLE74(42618)08292014
22A-2014-02825C

Robert L. Brooks, Jr. v. Enginetics Aerospace Foreign Sales Corporation
CLE74(42622)09032014
22A-2014-02830C

Tammie Lawson v. Cuyahoga Metropolitan Housing Authority
CLEB4(42658)10012014
22A-2015-00049C

No Probable Cause – Dismiss – continued

Violet A. Walker v. Aramark Healthcare Support Services, LLC
CLEA4(42707)10282014
22A-2015-00209C

Arnold W. Clark v. Village of Oakwood, Al R. Hunziker, and Stephen M. Klonowski
CLEH4(42722)11072014
05-15-0218-8
22A-2015-00355F

Kevin Qualls v. Madison Square, Ltd., Samantha Henize, Gorsuch Management
CLEH4(42823)01232015 AMENDED
05-15-0465-8
22A-2015-01039F

David Aaron v. Port Sandusky Restaurant, LLC
CLEG4(42879)02272015
22A-2015-01285F

Kenia M. Wagner v. Heights Library System
CLEG4(42909)03272015
22A-2015-01459F

Rayna Hutcherson v. Richland County Child Support Enforcement Agency
CLE71(41158)07212014
22A-2014-02728C

Fred Steven Barkley v. Alsatian, LLC dba Twisted Sushi Bar and Grill
CLE73(37827)03022015
22A-2015-01275C

Keishia Abreu v. The C.M. Paula Company
DAY76(24421)07022014
22A-2014-02557C

Keisha Abreu v. Belflex Staffing Network
DAY76(24422)07022014
22A-2014-02556C

Jenny L. Delgado v. Belflex Staffing Network
DAY76(24423)07022014
22A-2014-03117C

Jenny L. Delgado v. The C.M. Paula Company
DAY76(24424)07022014
22A-2014-02618C

No Probable Cause – Dismiss – continued

Edward S. Farmer v. Adecco at Honda Alliance Office
DAYB6(24425)07032014
22A-2014-02678C

Patrick J. King v. Envoy Air, Inc.
DAYA6(24428)07072014
22A-2014-02679C

Tammy J. Sargent v. Kindred Hospital
DAY76(24458)07232014
22A-2014-02783C

Karen D. Algee v. Mac Assemblies
DAY76(24461)07242014
22A-2014-02791C

Jeanne McCoy v. SCCI Hospitals of America dba Kindred Health Care
DAY76(24463)07282014
22A-2014-02781C

Linda Boddie v. Dayton Metro Library
DAY76(24465)07292014
22A-2014-02782C

Paul D. Snyder v. Dayton Memorial Park Cemetary
DAYE6(24480)08052014
22A-2014-03120F

Juanita Hunter v. Cincinnati Children's Hospital
DAYA6(24482)08082014
22A-2014-02773C

Anita Saunders v. Infocision Management Corporation
DAYA6(24487)08122014
22A-2014-02776C

Ja'Net Nicole Graham v. Fifth Third Bank
DAYB6(24514)08222014
22A-2014-03071C

Karla J. Wills v. Wayne Health Care
DAYB6(24563)09162014
22A-2014-03052C

Jerri Walker v. Miami Valley Hospital
DAY76(24578)09232014
22A-2014-03139C

No Probable Cause – Dismiss – continued

Janis Cox v. The Arts Apartments at Music Hall/Ezzard Charles Apartments
DAYH6(24624)10062014
05-15-0012-8
22A-2015-00501F

Darryl R. Thomas v. Hollywood Gaming at Dayton Raceway
DAY76(24626)10142014
22A-2015-00311C

Aaron Johnson v. Affinity Management dba Long John Silvers
DAY76(24642)10212014
22A-2015-00306C

Michael Sims v. West Carrollton Parchment and Converting, Inc.
DAYA6(24659)10282014
22A-2015-00325C

Jamie Howard v. Russell Keaton, Property Owner
DAYH6(24661)10222014
05-15-0052-8
22A-2014-00502F

Mark Shinkle v. Wendy's Restaurants
DAY76(24697)11202014
22A-2015-00528C

Elizabeth and Jamal David v. Wendy's Corporation
DAYG6(24710)11212014
22A-2015-00604F

Tineshia Graham v. Harrison Pavilion Nursing and Rehabilitation Center
DAY76(24724)12032014
22A-2015-00739C

LaPaula Baber v. Harrison Pavilion Nursing and Rehabilitation Center
DAY76(24726)12032014
22A-2015-00737C

Craig Lamar Smith v. APM Management LLC
DAY76(24748)12172014
22A-2015-00744C

Sean Olverson v. Dayton Phoenix Group, Inc.
DAYB6(24775)01062015
22A-2015-00859C

No Probable Cause – Dismiss – continued

Nunzio DiMenna v. Sprint/United Management Company
DAYB6(24784)01122015
22A-2014-01259C

Kathy Jean Thompson v. Lincolnview Local School District Board of Education
DAYA1(41120)07152014
22A-2014-02795C

Stephen Caples v. Franklin University
DAY71(41496)12172014
22A-2015-00981C

Stephen Caples v. Franklin University
DAY71(41495)12172014
22A-2015-00982C

**MOTION by Commissioner Patmon to approve April 23, 2015 Confirmation Agenda.
Second by Commissioner Roberts.**

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES – Except for noted recusals

Motion carried.

STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCES

1. Commissioner's Agenda, Week 3

Recommendation: Upon Remand: No Probable Cause – Dismiss

Alayna Barnes v. King Arts Complex*

COL71(40950)05022014

22A-2014-01908C

*Executive Director G. Michael Payton recused himself from participation in this case

Upon Remand by the Commissioners, Columbus Regional Director Aman Mehra recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Mehra, Investigator Brian Coston, Charging Party, Counsel for Charging Party, Counsel for Respondent and Respondent's representative were present to discuss the case.

MOTION by Commissioner Barreras to uphold the Regional finding of No Probable Cause – Dismiss on the basis of Sex, and reverse the Regional finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation on the basis of Retaliation. Commissioner Barreras further motioned to authorize the Executive Director to Issue Formal Complaint if conciliation fails. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	NO
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

2. Commissioner's Agenda, Week 1

Recommendation: Upon Reconsideration: No Probable Cause - Dismiss

Shawn Michael Parra v. City of Toledo Police Department

TOL72(36710)08182014

22A-2014-02710C

Upon review of Charging Party's Request for Reconsideration, Beyan Asoba, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Asoba, Charging Party, Counsel for Respondent and Respondent's Representative were present to discuss the case.

MOTION by Commissioner Roberts to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

3. Commissioner’s Agenda, Week 1

Recommendation: Upon Reconsideration: No Probable Cause - Dismiss

Shawn Michael Parra v. City of Toledo Police Department
TOL72(36858)10292014
22A-2015-00199C

Upon review of Charging Party’s Request for Reconsideration, Beyan Asoba, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Asoba, Charging Party, Counsel for Respondent and Respondent’s Representative were present to discuss the case.

MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Chairman Hubert.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	NO
Commissioner Lori Barreras	NO
Commissioner William W. Patmon, III	YES

Motion failed.

MOTION by Commissioner Roberts to continue the case at the May 14, 2015 Commission meeting as a special discussion item. There was no second.

Motion failed

MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Barreras

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	NO
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

MOTION by Commissioner Roberts to take a brief recess. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Tom Roberts	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES
Chairman Leonard Hubert	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Roberts.

Roll Call Vote:

Commissioner Tom Roberts	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES
Chairman Leonard Hubert	YES

Motion carried

4. Commissioner’s Agenda, Week 1

Recommendation: Upon Reconsideration: No Probable Cause - Dismiss

Theresa Cordero v. Karen Terrigan in her individual capacity
AKRE1(41424)11142014
22A-2015-00424F

Upon review of Charging Party's Request for Reconsideration, Beyan Asoba, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Asoba, Charging Party, Counsel for Charging Party, Respondent and Counsel for Respondent were present to discuss the case.

MOTION by Commissioner Roberts to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

5. Commissioner's Agenda, Week 1

Recommendation: Upon Reconsideration: Respondent's Request - Deny

Theresa Sylvia Cordero v. Wilkshire Daycare, Inc. Through The Years Child Center
AKR71(41423)11172014
22A-2015-00423C

Upon review of Respondent's Request for Reconsideration, Beyan Asoba, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of Probable Cause – Schedule Conciliation. Mr. Asoba, Charging Party, Counsel for Charging Party, Counsel for Respondent and Respondent's representative were present to discuss the case.

MOTION by Commissioner Roberts to uphold the Regional finding of Probable Cause – Schedule Conciliation. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

MOTION by Commissioner Roberts to take a brief recess. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Tom Roberts	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES
Chairman Leonard Hubert	YES

Motion carried.

MOTION by Commissioner Roberts to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Tom Roberts	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES
Chairman Leonard Hubert	YES

Motion carried

6. Commissioner's Agenda, Week 1

Recommendation: Upon Reconsideration: No Probable Cause - Dismiss

Lonnie E. Thomas v. Columbus Metropolitan Housing Authority and
Communities Properties of Ohio Management Services, LLC dba Bollinger
Towers Apartments
COLH1(41130)07172014 AMENDED
22A-2014-02854F

Upon review of Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Dunn, Charging Party, Counsel for Charging Party, Counsel for Respondent Columbus Metropolitan Housing Authority, and Counsel and Representative for Respondent Communities Properties of Ohio Management Services, LLC dba Bollinger Towers Apartments were present to discuss the case.

**MOTION by Commissioner Roberts to uphold the Regional finding of No Probable Cause
– Dismiss. Second by Commissioner Barreras.**

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

COMMISSIONER'S AGENDAS

Commissioner's Agenda for Week 1

1. Findings Upon Reconsideration – No Probable Cause - Dismiss

Molly Harris-Gordon v. West Central Homes, LLC and Miller Valentine GEM Real Estate Group, LLC
COLH2(36621)06192014
05-14-1243-8
22A-2014-02241F

Sylvia Reid and Christopher Reid v. Briarwood Apartments of Toledo, a Limited Partnership, Kristine Powell, Dawn Fullmer, Gene B. Glick Company, and Julie Yesnick
COLH6(36853)10282014
22A-2015-00193F

Willie Wilson v. The Twins Group, dba Taco Bell
DAY76(24374)06132014
22A-2014-02533C

2. No Jurisdiction – Dismiss

Daja'nea Brown v. JC & Associates
TOL72(36758)09082014
22A-2014-02839C

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 1 Agenda. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioner's Agenda for Week 2

1. Findings Upon Reconsideration - Respondent's Request – Deny

Betty Jo Gray v. In Living Support
DAY76(24315)05142014
22A-2014-02255C

Betty Jo Gray v. Tailored Training Services, LLC
DAY76(24316)05142014
22A-2014-02469C

Sharon Richardson v. CentralCare, Inc.
DAYB6(24318)05152014
22A-2014-02256C

Erica Marcum v. Tailored Training Services, LLC/In Living Support
DAY76(24400)06242014
22A-2014-02568C

2. Findings Upon Reconsideration - No Probable Cause – Dismiss

Rebel Stroman v. Pilot Travel Centers, LLC
AKRG3(37550)07212014
22A-2014-02520F

April L. Love v. Parking Solutions, Inc.
AKRB1(41336)11042014
22A-2015-00421C

Virl Griffith v. Sears & Roebuck
DAYA6(24337)05222014
22A-2014-02002C

3. No Jurisdiction – Dismiss

Tammy Foureman v. Millennium Community School
COL76(22418)07012014
22A-2014-02651C

Theresa Debnam v. State of Ohio, Department of Job and Family Services*
DAYG6(24426)07032014
22A-2014-02536F

*Commissioner Patmon recused himself from participation in this case

Commissioner's Agenda for Week 2 - continued

No Jurisdiction – Dismiss – continued

Dr. John Cavanaugh, PhD v. Greater Columbus Sister Cities International
DAYB1(41346)10282014
22A-2015-00540C

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 2 Agenda. Second by Commissioner Barreras.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES – Except for noted recusal

Motion carried.

Commissioner's Agenda for Week 3

1. Findings Upon Reconsideration - Respondent's Request – Deny

Michelle B. Fisher v. Ontario Local Schools
CLE74(42509)06112014
22A-2014-02146C

2. Findings Upon Reconsideration - Reverse No Probable Cause to Probable Cause – Schedule Conciliation

Fair Housing Advocates Association v. New Hillwood I Association, LLC dba Collinson Apartments, The Abel-Bishop and Clarke Realty Co. dba ABC Management, Paula Etling, and Shannon Valenti
CLEH3(37598)09112014 AMENDED
05-14-1658-8
22A-2014-03008F

3. Findings Upon Reconsideration – No Probable Cause – Dismiss

Jenny Lynn Wadsworth v. FirstEnergy Nuclear Operating Company
TOL72(36587)05302014
22A-2014-02033C

Josh P. Miller v. Toledo Botanical Garden
TOL72(36591)06022014
22A-2014-02043C

Marvin E. Crowe v. Alpha Management, Inc., d/b/a McDonald's
TOLA2(36613)06132014
22A-2014-02161C

Raymond E. Burren v. One Source Waste Solutions, Inc.
TOLB2(36617)06172014
22A-2014-02201C

Lesia Kilgo v. New Hillwood I Association, LLC dba Collinson Apartments, The Abel-Bishop and Clarke Realty co. dba ABC Management, Paula Etling, and Shannon Valenti
CLEH4(42666)10022014 AMENDED
05-15-0035-8
22A-2015-00075F

Commissioner's Agenda for Week 3 - continued

4. No Jurisdiction - Dismiss

Tarra L. Nystrom v. Rick Crossland dba Winner's Edge, LLC
COL71(41104)06232014
22A-2014-02801F

Deborah Parker v. Judge Sara Lioi
AKRH3(37867)03262015
22A-2015-01531F

Walter Aho v. State of Ohio, Bureau of Worker's Compensation*
AKRG3(37850)03162015
22A-2015-01433F

*Commissioner Patmon recused himself from participation in this case

Walter Aho v. State of Ohio, Industrial Commission*
AKRG3(37851)03162015
22A-2015-01434F

*Commissioner Patmon recused himself from participation in this case

Juanita Evans v. Cleveland Metropolitan School District dba McKinley Elementary School
CLEK4(42900)03222015
22A-2015-01422F

Pandy Pugh v. Bellbrook Wee Eagles
DAYG6(24885)03012015
22A-2015-01575F

5. Consideration of Administrative Law Judge's Report and Recommendations; Administrative Law Judge Recommends Cease and Desist Order

Lateefah Lowe v. Vinh Van Vu; et al.
DAYH6(23157)08212012
05-12-1250-8
22A-2013-00032F
Complaint No. 13-HOU-DAY-23157

Amber Johnson v. Vinh Van Vu; et al.
DAYH6(23232)09142012
05-12-1401-8
22A-2013-00021F
Complaint No. 13-HOU-DAY-23232

Commissioner's Agenda for Week 3 - continued

**Consideration of Administrative Law Judge's Report and Recommendations;
Administrative law Judge Recommends Cease and Desist Order – continued**

Patrece Stallworth v. Vinh Van Vu; et al.
DAYH6(23305)10182012
05-13-0013-8
22A-2013-01388F
Complaint No. 13-HOU-DAY-23305

**6. Upon Remand: Adopt the Administrative Law Judge's Amended Report which
Incorporates the Objections of the Ohio Attorney General and Direct the Ohio
Attorney General's Office to Prepare the Final Order**

Melanie A. Lane v. Little York Tavern
DAY76(22671)12132011
22A-2012-00875C
Complaint No. 12-EMP-DAY-22671

**MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned
cases on the Week 3 Agenda and direct the Ohio Attorney General to prepare the Final
Order for the following cases:**

Lateefah Lowe v. Vinh Van Vu; et al.
DAYH6(23157)08212012
05-12-1250-8
22A-2013-00032F
Complaint No. 13-HOU-DAY-23157

Amber Johnson v. Vinh Van Vu; et al.
DAYH6(23232)09142012
05-12-1401-8
22A-2013-00021F
Complaint No. 13-HOU-DAY-23232

Patrece Stallworth v. Vinh Van Vu; et al.
DAYH6(23305)10182012
05-13-0013-8
22A-2013-01388F
Complaint No. 13-HOU-DAY-23305

Second by Commissioner Roberts.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES – Except for noted recusals

Motion carried.

Report from the Chief Legal Counsel

Stephanie Bostos Demers, Chief Legal Counsel, updated Commissioners on Senate Bill No. 134 (Cf.SB No. 349) and House Bill No.149. Proponent testimony was held this week and opponent testimony will be scheduled.

Report from Keith McNeil, Director of Operations and Regional Counsel

Keith McNeil gave Commissioners an update on Executive Director Michael Payton who is out of the hospital and recuperating at home. We all hope he will be back with us very soon.

We will be testifying before the Ohio Senate on our biennium budget. A date will be announced soon.

Keith McNeil and Ronnell Tomlinson recently worked with the City of Bexley on Proposed Ordinance 12-15 authorizing the banning of discrimination in the City of Bexley, Ohio based upon race, sex, sexual orientation, gender identity or expression, color, religion, ancestry, national origin, age, disability, familial status, or military status. It will be introduced at the City Council meeting on April 28, 2015.

Remarks

Chairman Hubert thanked Keith McNeil, Stephanie Bostos Demers and the OCRC team for their help during Executive Director Payton's absence and asked that we all keep him and his family in our thoughts and prayers.

The Seventh Annual Ohio Civil Right Hall of Fame induction ceremony will be held on October 15, 2015 in the Ohio Statehouse Atrium. Nomination forms were sent to community and constituent groups and are also posted on our website.

Congratulations to Commissioner Patmon's daughter who is receiving her baccalaureate degree from the University of Michigan.

Chairman Hubert participated in a town hall meeting at the annual training conference of the National Organization of Black Law Enforcement Executives.

Keith McNeil introduced Philip Haer who has been working as a law clerk in Central Office. Philip is graduating from Capital University Law School on May 17th. Congratulations Philip.

Chairman Hubert commended Commissioners, staff and colleagues for all the work they do in preparing cases for the commission meetings.

MOTION by Commissioner Roberts to adjourn the public meeting. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 3:15 pm.


Commissioner

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