



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
June 25, 2015
Lobby Hearing Room, Rhodes Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner William W. Patmon, III
Commissioner Tom Roberts
Commissioner Madhu Singh

Absent – Commissioner Lori Barreras

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Darlene Newbern, Toledo Regional Director; Vera Boggs, Akron/Cleveland Regional Director; Aman Mehra, Columbus Regional Director; Norman Gibson, Dayton Regional Director; Bradley Dunn, Reconsideration Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

Chairman Hubert welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Roberts to approve the June 4, 2015 minutes. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	ABSTAIN

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Eric Martin v. Lifecare Alliance
COL71(41142) 07242014
22A-2014-02938C

Diarra Litmon-Jackson v. American Showa, Inc.
COL71(41235)09082014
22A-2015-00068C

Brandon M. English v. American Air Furnace Company
COL71(41331)10302014
22A-2015-00418C

Charles Bryan Alexander v. Kunz, Leigh and Associates
COLA1(41570)01282015
22A-2015-01142C

Walter Aho v. RTI International, Inc.
AKRA3(37849)03162015
22A-2015-01432C

Leon C. Meredith v. Downtown Croton, Inc. dba Oasis Pub and Grill
CLEE4(42836)02092015
22A-2015-01110F

Arnold W. Clark v. Mark A. and Leslie McDonald
CLEH4(42913)03312015
05-15-0735-8
22A-2015-01469F

Marcie L. Wisniewski v. RNDC General, LLC
DAY74(42614)08252014
22A-2014-03089C

2. Respondent's Request for Reconsideration – Grant for Further Review

Nathaniel Roy Hodoh v. Metaldyne Powertrain Components, Inc.
AKRB3(37644)10162014
22A-2015-00149C

3. Withdrawal of Charge with Settlement; Dismiss Forman Complaint – Submitted by the Ohio Attorney General’s Office

Housing Research and Advocacy Center v. Frank Spoth, et al.
CLEH4(39448)01062009
05-09-0465-8
22A-2009-02131F
Complaint No. 09-HOU-CLE-39448

Jonathan F. Johnson v. Columbia Gas Transmission/NiSource
DAY76(24017)11142013
22A-2014-01128C
Complaint No. 14-EMP-DAY-24017

Angela Hemmelgarn v. Norcold, Inc.
DAY76(24208)03042014
22A-2014-01566C
Complaint No. 15-EMP-DAY-24208

4. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office

Housing Research and Advocacy Center v. Michael E. Scipio
CLEH4(40268)04092010
05-10-1001-8
22A-2010-03516F
Complaint No. 11-HOU-CLE-40268

Miami Valley Fair Housing Center, Inc. v. Juanita Minton
DAYH6(24219)03172014
05-14-0715-8
22A-2014-01488F
Complaint No. 14-HOU-DAY-24219

5. Authorize the Ohio Attorney General to Initiate Action in Common Pleas Court – Submitted by the Ohio Attorney General’s Office

Karen L. Tyus-Youngblood v. DMS Robinwood Properties, LLC
COLH1(40992)05192014
05-14-0931-8
22A-2014-02235F
Complaint No. 15-HOU-COL-40992

6. Issue Cease and Desist Order

Jennifer Nicole Hawkins v. Pickens and Sons LLC d/b/a East of Chicago Pizza
COLE1(39283)03232012
22A-2012-01795F
Complaint No. 13-EMP-COL-39283

Paulette R. Neer v. Feet First, Inc.
DAYE6(17651)03022006
22A-2006-19657F
Complaint No. 06-EMP-DAY-17651

7. Probable Cause – Schedule Conciliation

Ryan Griffin v. Kimco Staffing Services, Inc.
COL71(41166)08042014
22A-2014-02935C

Michael Higgins v. The Shelly Company*
TOL72(36709)08152014
22A-2014-02709C

* Split recommendation. Probable Cause finding on the basis of Retaliation and the issues of Promotion and Demotion; No Probable Cause finding on the basis of Race and the issue of Harassment.

Nancy J. Toothman v. Jefferson Metropolitan Housing Authority
AKRB3(37702)11282014
22A-2015-00639C

Fair Housing Contact Service v. Cary Hendy, Community Capital LLC and Kevin Opatrny
AKRH3(37746)12312014
05-15-0414-8
22A-2015-00847F

* Split recommendation. Probable Cause finding on the bases of Disability and Race against Respondents Cary Hendy and Community Capital; No Probable Cause finding on the bases of Sex and Familial Status against Respondents Cary Hendy and Community Capital LLC; No Probable Cause finding on all bases for Respondent Kevin Opatrny.

8. Issue Formal Complaint

Erica Ingram v. Nirmal Sambhi, Landlord
DAYH6(24551)09082014
05-14-1506-8
22A-2014-02957F

Issue Formal Complaint – continued

Katreece and Emmett Hixson v. Jerry DiegmueLLer, Realm Enterprises, LTD
DAYH6(24723)11132014
05-15-0157-8
22A-2015-01295F

9. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Close

Housing Opportunities Made Equal v. Vasiliki Kalisori, Owner; PGS Properties
Cincinnati
DAYH6(24583)09222014
22A-2015-00271F

10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Lisa Brown v. Allen County Recorder, Mona Losh
DAYB6(24630)10152014
22A-2015-00547C

Gary Chester v. Elgin Fastener Group, LLC
ADR74(42815)01212015
22A-2015-00924C

Brandy Lee v. New A1 Japan, Inc. d/b/a A-1 Japan Steakhouse
ADR73(37848)03162015
22A-2015-01431C

Renee D. Chicoye v. Quaker Steak and Lube a/k/a Sodexo, Inc. d/b/a Quaker Steak and Lube
ADR73(37871)03312015
22A-2015-01535F

Contessa M. Black v. A and A Restaurant Holdings, LLC DBA Church's Chicken
ADR76(24821)01302015
22A-2015-01060C AMENDED

Contessa M. Black v. A and A Restaurant Holdings, LLC DBA Church's Chicken
ADR76(24857)02182015
22A-2015-01641C

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close – continued**

Miami Valley Fair Housing Center, Inc. v. Sylvia Feaganes, Leasing Agent; Irongate
Realtors, Inc.

ADRH6(24929)03202015
05-156-0672-8
22A-2015-01632F

Jennifer Long v. Bankers Life

ADR76(24947)03252015
22A-2015-01587C

11. Withdrawal of Charge with Settlement

Donald Mills v. State of Ohio, Department of Agriculture

COLA1(41170)08072014
22A-2014-02943C

Ediquis Jacobs v. Universal Protection Services

COL71(41202)08222014
22A-2014-02967C

Ediquis Jacobs v. Universal Protection Services

COL71(41220)09022014
22A-2014-03144C

Michael Ashmore v. Party City

COL71(41281)09302014
22A-2015-00345C

Donald Mills v. State of Ohio, Department of Agriculture

COL71(41415)11132014
22A-2015-00718C

Maria Pérez v. Hydepark Apartments

COLH1(41443)11212014
22A-2015-01715F

Joy Finley v. Adena Health System

COL71(41501)12192014
22A-2015-00928C

Myra Burchard v. Kenneth E. Parsons Consulting LLC dba Ricochet

COL71(41562)01292015
22A-2015-01294C

Withdrawal of Charge with Settlement – continued

Nikesa N. Phoenix v. State of Ohio, Bureau of Workers' Compensation
COLB1(41674)03182015 AMENDED
22A-2015-01675C

Joyce Christian v. Ohio Health
COLA1(41687)03242015
22A-2015-01512C

Terry Logan v. The Chillicothe Telephone Company d/b/a Horizon
COLA1(41701)03312015
22A-2015-01811C

Karl Shaw v. City of Columbus, Division of Police
COL71(41782)05062015
22A-2015-01865C

Ronald Rodriguez v. John T Hayes, Owner, et al; Joanne Hayes, Owner, et al; Brian
Hayes, Manager, et al
TOLH2(37022)02112015
05-15-0563-8
22A-2015-01113F

Marvin Meeks v. Vinyl Design Corporation
TOL72(36731)08222014
22A-2014-02756C

Kerri Donchess v. Mercy Health dba St. Joseph Health Center
AKRB3(37814)02232015
22A-2015-01226C

Kerri Donchess v. Mercy Health dba St. Joseph Health Center
AKRB3(37841)03122015
22A-2015-01352C

Alan D. Fortnoff v. Gary Minorik dba Minorik Chiropractic Center
AKRE3(37947)05212015
22A-2015-01960F

James C. Adams v. The Envoy Condominium Unit Owners' Association, Mary Weishar,
and David Czerniak
CLEH4(42681)10152014
05-15-0932-8
22A-2015-00140F

Monica Greer v. Family Dollar Stores of Ohio, Inc.
CLE74(42881)03052015
22A-2015-01332C

Withdrawal of Charge with Settlement – continued

Colene A. Thomas v. Firelands Local School District
CLEB1(41714)04062015
22A-2015-01694C

Sara M. Turpin v. Pla-Mor Lanes
DAY76(24597)10012014
22A-2015-00308C

Damian Clement v. Value Added Packaging, Inc.
DAY76(24704)11242014
22A-2015-00545C

Felisha Williams v. Three J Investment Group, Inc. DBA Cincy Area Properties; Jessie Brewer, Owner
DAYH6(24848)02042015
05-15-0521-8
22A-2015-01377F

Jerome Montgomery v. Dayton Coating Technologies
DAY76(24999)04142015
22A-2015-01753C

Vivian Pitman v. Wal-Mart Stores, Inc.
ADRA1(41527)01112015
22A-2015-01050C

Jason Metzger v. Lutheran Outdoor Ministries of Ohio
ADRB1(41556)0112015
22A-2015-01180C

Mohannad Alzghoul v. Transworld Systems, Inc.
ADRB1(41678)03192015
22A-2015-01815C

Shauntai Shoots v. Republic Airways
ADRB1(41755)04292015
22A-2015-02004C

Patricia Walencewicz v. Tecsis LP
ADR71(41762)05012015
22A-2015-02006C

Patricia Walencewicz v. Aerotek
ADR71(41763)05012015
22A-2015-02007C

Withdrawal of Charge with Settlement – continued

Andrea Bender v. Advantage Ford Lincoln
ADR72(37078)03162015
22A-2015-01359C

Charod Hale v. ALDI, Inc. (Ohio)
ADRG3(37833)03102015
22A-2015-01344F

Mary Sating v. Universal Windows Direct, Inc.
ADRG4(42786)12182014
22A-2015-00767F

Lori Wheeler v. DC Meyer Masonry
ADRB4(42898)03192015
22A-2015-01421C

Josephine Murphy v. Brooklyn Animal Hospital
ADRE4(42951)05052015
22A-2015-01836F

12. Withdrawal of Charge – Grant

Emily Wood v. Pet Supplies "Plus"
COLB1(41647)03052015
22A-2015-01868C

Sofia Tent v. Athena Education Group, Ltd. dba Athena Career Academy
TOLK2(36707)08152014
22A-2014-02707F

Xiamara Bombay v. Gregory M. Kuch, Owner
TOLH2(37132)04162015
05-15-0801-8
22A-2015-01616F

Rev. Pamela M. Pinkney v. Cleveland Municipal Court
CLEB4(42734)11172014
22A-2015-00437C

Rev. Pamela M. Pinkney v. Cuyahoga County Common Pleas Court
CLEB4(42830)01092015
22A-2015-01100C

13. No Jurisdiction – Dismiss XNJ

Sherri Harrell-Lopez v. Village at Waggoner Apartments
COLH1(41268)09182014
22A-2015-02052F

Aaron Seymore v. Pinnical Metal Products
COL71(41509)12292014
22A-2015-02168C

April Polk v. The Flip Spot
COL71(41548)01212015
22A-2015-02166F

Amy Kukucka v. Ohio Health
COLB1(41587)02112015
22A-2015-02138F

Shawntae Alexander v. Wendy's
COL71(41597)02162015
22A-2015-02167C

Jonathon Napier v. Rent 2 Own
COL71(41615)02232015
22A-2015-02169C

Steven L. Blevins v. Anheuser-Busch Companies, LLC
COLA1(41639)03042015
22A-2015- 02184F

Jane L. Gynn v. Allstate Insurance Company - Thomas Wilson
COLB1(41651)03082015
22A-2015-02183C

Shantau Grube v. CMHA/Paul Cugini
COLH1(41689)03242015
22A-2015-02147F

Ebony Wheat for The Columbus Urban League v. Carman Boyd, Property Manager for
Willow Bend Apartments
COLH1(41728)04102015
22A-2015-02149F

Patricia Kelly v. I Love This Bar, LLC dba Park Street Cantina
COLG1(41737)04192015
22A-2015-02218F

No Jurisdiction – Dismiss XNJ – continued

Robert A. Schultz v. The University of Toledo
TOLA2(37063)03092015
22A-2015-01290C

Raquel Lopez-Cardenas v. Social Security Administration
TOLE2(37154)05072015
22A-2015-01827F

Raquel Lopez-Cardenas v. Chase
TOLF2(37158)05072015
22A-2015-01849F

Martin Watkins v. Stonetown
CLEE4(42937)04242015
22A-2015-01743F

Michael Smith v. H and M Clothing
CLEE4(42938)04272015
22A-2015-01745F

Dennis Beggs, Jr. v. Wilberts Plastics
CLEE4(42944)04302015
22A-2015-01798F

Graesyn Engler v. Spire Institute
CLEE4(42949)05032015
22A-2015-01803F

Kimberly Burkhardt Diallo v. Beechmont Barber Shop
DAYG6(24845)02112015
22A-2015-01318F

Amber Carroll-Fossano v. Advance Auto Parts
DAY76(24882)02272015
22A-2015-02201C

Lorie Noel v. Buffalo Wings and Rings LLC
DAY76(24916)03152015
22A-2015-02146C

14. Administrative Closure

Monique Davis v. David Radke, Real Estate Pros.
COLH1(41584)02092015
22A-2015-02148F

Administrative Closure – continued

Christopher Balsley and Kimberly Balsley v. Zanesville Metropolitan Housing Authority
COLH1(41837)10072014
22A-2015-02182F

DiauMonique Warner v. BG Manor
TOL72(36760)09082014
22A-2014-02840C

Kimberly Dixon v. The Wallick Companies, LLC.
TOL72(36770)09152014
22A-2014-02911C

Kimberly Dixon v. The Wallick Companies, LLC
TOL72(36787)09222014
22A-2014-03028C

Karen Peyatt v. Vista Care Center
AKRB3(37868)03262015
22A-2015-01532C

James Isaiah v. FirstMerit Corporation
AKRB3(37929)05062015
22A-2015-01831C

James Isaiah v. FirstMerit Corporation
AKRB3(37937)05082015
22A-2015-01847C

Michael Jackson v. S and P Data Ohio, LLC
CLE74(42892)03152015
22A-2015-01368C

Jeff Ratcliff v. Debbie Morgan, Property Manager; RLJ Management
DAYH6(24835)02062015
22A-2015-01376F

15. No Probable Cause – Dismiss

Ryan Griffin v. Ryders
COL71(41165)08042014
22A-2014-02936C

Jamie R. Rickard v. State of Ohio, Department of Rehabilitation and Correction
COLM1(41175)08112014
22A-2014-02946F

No Probable Cause – Dismiss – continued

Joseph Leon Stankiewicz v. Elite Expediting Corp.
COLA1(41207)08212014
22A-2014-02963C

Patricia Allen v. Drifwood Hospitality Management LLC dba Doubletree Guest Suites
COL71(41215)09022014
22A-2015-00109C

Greg Kramarius v. Huntington National Bank*
COL71(41232)09052014
22A-2014-03143C

*Commissioner Patmon recused himself from participation in this case

Vicie Knowlton v. LAZ Parking
COL71(41250)09152014
22A-2015-00165C

Carol A. Sayre v. Morrow County Firefighter's and Squadmen's Association
COL71(41253)09122014
22A-2015-00697C

Leni Anderson v. The Ohio State University*
COL71(41256)09182014
22A-2015-00168C

*Commissioner Patmon recused himself from participation in this case

Jamal Franklin v. CSN Realty/Brookside Manor
COLH1(41290)10012014
22A-2015-02226F

Rajat Garg v. Arbors of Dublin
COLH1(41291)10062014
22A-2015-02227F

Elijah Kennedy v. Belmont Metropolitan Housing Authority
COLH1(41308)09182014
22A-2015-01424F AMENDED

Esther Owens v. State of Ohio, Department of Rehabilitation and Correction
COLA1(41420)11132014
22A-2015-00768C

LaShunda M. Wilson v. Steadfast Management Company, Inc.
COL71(41441)11242014
22A-2015-00772C

No Probable Cause – Dismiss – continued

Stephen Caples v. Columbus Metropolitan Housing Authority
COLH1(41472)12102014
22A-2015-00835F

Michael E. Crabtree v. Anheuser-Busch, LLC
COLA1(41473)12102014
22A-2015-00834C

Verna M. Spears v. Franklin County Treasurer
COLB1(41474)12082014
22A-2015-02195C

David L. Gaitten v. Anheuser-Busch, LLC
COLA1(41480)12112014
22A-2015-02196C

Tamara Lynn Robinson v. Columbus Early Learning Centers
COLB1(41500)12192014
22A-2015-00925C

Roland W. Saunders v. Oakwood Management
COL71(41504)12222014
22A-2015-02197C

Sonia Scott v. Delta Air Lines, Inc.
COL71(41506)12292014
22A-2015-00955C

Laura A. Howell v. Winans Sanitary Supply Company, Inc.
COL71(41513)12252014
22A-2015-00926C

Ken Robison v. State of Ohio, Department of Transportation
COLB1(41518)01032015
22A-2015-00812C

George H. Croom, Jr. v. Fairfield Homes, Inc.
COLG1(41520)01062015
22A-2015-01051F

Joshua Osborne v. Holiday Inn Express
COL71(41541)01202015
22A-2015-01400C

Tiarra S. Palmer v. New York and Company
COL71(41569)01262015
22A-2015-01183C

No Probable Cause – Dismiss – continued

Veronica Sellers v. State of Ohio, Department of Rehabilitation and Correction
COL71(41576)02062015
22A-2015-01246C

Stephen Bartow, Jr. v. Silver Line Building Products
COLB1(41607)02192015
22A-2015-01688C

Marketta Reedus v. State of Ohio, Department of Youth Services
COLA1(41697)03302015
22A-2015-01609C

Sandra Speller v. Board of Education of the Toledo City School District
COLA2(36713)08182014
22A-2014-02713C

Abigail Gaskell v. Donald Pond and Jill Hipkins-Pond
COLH3(37601)09122014
22A-2015-00105F

Jeanette g. Sullivan v. Laurel Health Care Company
COLB6(24528)08292014
22A-2014-03131C

Michael Higgins v. The Shelly Company
TOL72(36709)08152014
22A-2014-02709C

* Split recommendation: Probable Cause finding on the basis of Retaliation and the issues of Promotion and Demotion; No Probable Cause finding on the basis of Race and the issue of Harassment.

Mariah Nelson v. American Business Investments LLC dba Biggby Coffee
TOL72(36730)08222014
22A-2014-02755C

Nikki Hunt v. Thrift Recycling Management, Inc. dba Discover Books
TOLB2(36734)08252014
22A-2014-02775C

Latoya Brown v. Lucas County Children Services
TOL72(36751)09042014
22A-2014-02832C

Latasha A. Nunn v. City of Toledo, Division of Purchases and Supplies
TOLB2(36762)09082014
22A-2014-02843C

No Probable Cause – Dismiss – continued

Sara E. Walters v. Ports Petroleum Co., Inc. dba Subway
TOL72(36769)09152014
22A-2014-02910C

Donald E. Gilmer v. FCA US LLC dba Chrysler
TOL72(36771)09152014
22A-2014-02912C

Dax C. Mitchell v. FCA US LLC dba Chrysler
TOL72(36779)09172014
22A-2014-02994C

Gregory Gene Jones v. Great Lakes Health Systems, LLC
TOLB2(36781)09172014
22A-2014-02996C

Robert Hines v. Manpower Incorporated of Toledo
TOL72(36783)09182014
22A-2014-03000C

Latisha Frye v. State of Ohio, Department of Rehabilitation and Correction
TOL72(36784)09182014
22A-2014-03001C

Te-Anna Green v. Lutheran Village at Wolf Creek
TOL72(36786)09192014
22A-2014-03020C

LaShunda Bolden v. JCILH, Inc. dba McDonald's
TOLB2(36788)09222014
22A-2014-03032C

Bobby R. Hensley v. The Timken Company
TOLB2(36791)09222014 AMENDED
22A-2014-03059C

Dominique M. King v. Vehtek Systems, Inc.
TOL72(36792)09232014
22A-2014-03092C

Carrie Torres v. Oriana House, Inc.
TOL72(36795)09242014
22A-2014-03096C

June M. Brown v. Exel, Inc.
TOLA2(36797)09252014
22A-2014-03107C

No Probable Cause – Dismiss – continued

James P. Bladel v. MOBIS North America, LLC
TOLB2(36798)09252014
22A-2014-03111C

Teresa Alexander v. Gimpo, LTD
TOLE2(36799)09292014
22A-2014-03124F

Kelli Bell v. United North Corporation
TOLA2(36816)10062014
22A-2015-00083C

Bobby R. Hensley v. The Timken Company
TOLM2(36821)10092014
22A-2015-00089F

Lisa Bell v. Managed Care Advisory Group, LLC
TOLA2(36832)10152014
22A-2015-00120C

Evelyn Grace v. Mercy St. Vincent Medical Center
TOL72(36847)10242014
22A-2015-00177C

Latisha Frye v. State of Ohio, Department of Rehabilitation and Correction
TOL72(36995)01232015
22A-2015-00949C

Sherelle Foster v. Black and White Cab, Inc.
TOLG2(37133)04172015
22A-2015-01617F

Marsha K. Boyd v. Montgomery County Board of Developmental Disabilities Services
TOL76(24540)09032014
22A-2014-03082C

Al-Teric Balaam v. Christian Children's Home of Ohio, Inc.
AKR73(37627)09292014
22A-2015-00028C

Bobby Fairley v. Summit Industrial Construction, LLC
AKR73(37641)10082014
22A-2015-00092C

Nathan J. Smetzer v. Christian Children's Home of Ohio, Inc.
AKR73(37657)10272014
22A-2015-00191C

No Probable Cause – Dismiss – continued

Peggy Dinger v. Wal-Mart Stores East, LP
AKRB3(37692)11202014
22A-2015-00458C

Kecia Wallace v. County of Summit, Adult Probation Department
AKR73(37699)11262014
22A-2015-00638C

Norman L. Bushner v. The University of Akron
AKR73(37715)12082015
22A-2015-00649C

Gloria Stinson-Cantleberry v. LUK USA LLC
AKR73(37741)12292014
22A-2015-00827C

Fair Housing Contact Service v. Cary Hendy, Community Capital LLC and Kevin Opatrny*
AKRH3(37746)12312014
05-15-0414-8
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* Split recommendation. Probable Cause finding on the bases of Disability and Race against Respondents Cary Hendy and Community Capital; No Probable Cause finding on the bases of Sex and Familial Status against Respondents Cary Hendy and Community Capital LLC; No Probable Cause finding on all bases for Respondent Kevin Opatrny.

Dorothy B. Davis v. Mercy Health Youngstown LLC dba Humility of Mary Health Partners
AKRG3(37752)01042015
22A-2015-00863F

Katherine M. White v. Luigi's Pizzeria, LLC
AKRA3(37764)01202015
22A-2015-00917C

Dennis K. Lucas, Sr. v. Cooper Brothers Trucking, LLC
AKR73(37778)01262015
22A-2015-01015C

Matt Porter v. Ezio's Pizza, Inc.
AKRB3(37790)12022014
22A-2015-01145C

Divine Illah v. Qure Medical
AKRB3(37808)02172015
22A-2015-01161C

No Probable Cause – Dismiss – continued

Joanne Jones v. Terry Kiser
CLEH3(37831)03072015
22A-2015-01335F

Gordon L. Biggums v. JLG Industries, Inc./OshKosh Corporation
AKR73(37870)03302015
22A-2015-01534C

Frances R. Kidd v. City of Youngstown Water Department
AKRG3(37884)04062015
22A-2015-01551F

Carol Hohman v. City of Cuyahoga Falls Parks and Recreation Department
AKRA3(37928)05062015
22A-2015-01829C

Daniel Sims v. Home Depot U.S.A., Inc.
AKRG4(42684)10162014
22A-2015-00148F

Glenn Harris v. Cleveland Public Library
AKR74(42720)11062014
22A-2015-00259C

Lisa Quintilla Nathan v. Swagelok Company
AKR74(42833)02062015
22A-2015-01107C

Lisa Quintilla Nathan v. Legacy Staffing, LLC
AKR74(42834)02062015
22A-2015-01108C

Karla Havergne v. Progressive Casualty Insurance Company
AKR74(42852)02232015
22A-2015-01234C

Lenora McGary v. Jessie Rolling and Lorita Shannon-Rolling
AKRH4(42887)03122015 AMENDED
05-15-0663-8
22A-2015-01429F

Juanita Evans v. Anthony Gallo
AKRH4(42899)03192015
22A-2015-01480F

No Probable Cause – Dismiss – continued

Kimberly Ann Tater v. Catholic Cemeteries Association of the Diocese of Cleveland
CLE74(42643)09232014
22A-2014-03099C

Sandra Klisuric v. Progressive Northern Insurance Company
CLEB4(42673)10082014
22A-2015-00096C

Dontell Carter v. ABP Corporation dba Au Bon Pain
CLE74(42794)12272014
22A-2015-00816C

Dontell Carter v. Cleveland Clinic Foundation
CLEG4(42800)12272015
22A-2015-00855F

Lars T. St. John v. G4S Secure Solutions (USA) Inc.
CLE74(42946)05012015
22A-2015-01800C

Ronald Hampton v. Polychem Dispersions, Inc.
CLE73(37925)05052015
22A-2015-01835C

William F. Gayhart v. Kroger Company
DAYB6(24533)09022014
22A-2015-03114C

Michelle Reese v. Good Samaritan Hospital
DAY76(24539)09032014
22A-2014-03087C

Elston Lewis v. L.A. Fitness
DAY76(24558)09112014
22A-2014-03048C

Tifany M. Glenn v. Horizon Health Management
DAY76(24567)09192014
22A-2014-03041C

Huria Habte v. Sugarcreek Packing Co.
DAY76(24577)09232014
22A-2014-03137C

No Probable Cause – Dismiss – continued

Steven B. Russell v. Dayton Real Estate Ventures
DAYA6(24590)09292014
22A-2015-00272C

Boris Chernov v. Frito-Lay, Inc.
DAY76(24592)09292014
22A-2015-00322C

Yvonne M. Conley v. Joseph Airport Toyota-Scion
DAY76(24593)09302014
22A-2015-00321C

Margie Hicks v. State of Ohio, Department of Youth Services
DAYA6(24615)10072014
22A-2015-00319C

Larry A. Mullens v. Star, Inc.
DAY76(24623)10142014
22A-2015-00285C

Michael Allen v. Greater Dayton Premier Management
DAY76(24629)10152014
22A-2015-00284C

Alana M. James v. Michael's Pest Control
DAYE6(24719)11282014
22A-2015-00884C

Letitia Kovich v. Kimberly Hawley; Hawley Investments, Ltd.
DAYH6(24768)12092014
05-14-0303-8
22A-2015-00976F

Gilberto and Bettelg Conte v. The Connor Group, A Real Estate Investment Firm, LLC,
The Orchard of Landen, Jenny Juran, Property Manager
DAYH6(24823)01252015
05-15-0485-8
22A-2015-01063F

Sheila Kindell v. Cincinnati Metropolitan Housing Authority, Gregory D. Johnson,
Executive Director
DAYH6(24849)02032015
05-15-0507-8
22A-2015-01378F

No Probable Cause – Dismiss – continued

Marvin S. Dickman v. Public Library of Cincinnati and Hamilton County (North Central)

DAYB6(24910)03132015

22A-2015-01784C

Marvin Dickman v. Public Library of Cincinnati and Hamilton County (Main)

DAYB6(24912)03132015

22A-2015-02186C

Marvin S. Dickman v. Public Library of Cincinnati and Hamilton County (Main)

DAYB6(24914)03132015

22A-2015-01783C

Debra Weathers, et al v. Frisch's Restaurants, Inc.

DAYG6(24920)03182015

22A-2015-01412F

Steve Fraley v. Norfolk Southern Railway

DAYA6(24925)03182015

22A-2015-01693C

Marvin S. Dickman v. Public Library of Cincinnati and Hamilton County (Madeira)

DAYB6(24981)04102015

22A-2015-01773C

Marvin S. Dickman v. Public Library of Cincinnati and Hamilton County (Symmes)

DAYB6(24982)04102015

22A-2015-01772C

Marvin Dickman v. Public Library of Cincinnati and Hamilton County (St. Bernard)

DAYB6(24984)04102015

22A-2015-01780C

Marvin S. Dickman v. Public Library of Cincinnati and Hamilton County (Reading)

DAYB6(24986)04102015

22A-2015-01665C

Marvin S. Dickman v. Public Library of Cincinnati and Hamilton County (Main)

DAYB6(24987)04102015

22A-2015-01666C

Marvin S. Dickman v. Public Library of Cincinnati and Hamilton County (Green Township)

DAYB6(25022)04122015

22A-2015-01939C

Marcus L. Edwards v. Columbus Sportservice, LLC

DAY71(41481)12152014

22A-2015-00878C

No Probable Cause – Dismiss – continued

Teresa Lynn Wylds v. Aero Communications, Inc.,

DAYA2(36804)10012014

22A-2015-00033C

**MOTION by Commissioner Patmon to approve June 25, 2015 Confirmation Agenda.
Second by Commissioner Roberts.**

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Madhu Singh	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES – Except for noted recusals

Motion carried.

STAFF BRIEFING

The Compliance Manager informed Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

The Compliance Department, with the Executive Director’s approval, requests that the following two cases be added to today’s confirmation agenda:

Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Housing Research and Advocacy Center v. Michael E. Scipio

CLEH4(40268)04092010

05-10-1001-8

22A-2010-03516F

Complaint No. 11-HOU-CLE-40268

Miami Valley Fair Housing Center, Inc. v. Juanita Minton

DAYH6(24219)03172014

05-14-0715-8

22A-2014-01488F

Complaint No. 14-HOU-DAY-24219

MOTION by Commissioner Patmon to add the following case to the June 25, 2015 Confirmation agenda.

Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Housing Research and Advocacy Center v. Michael E. Scipio
CLEH4(40268)04092010
05-10-1001-8
22A-2010-03516F
Complaint No. 11-HOU-CLE-40268

Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Madhu Singh	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

MOTION by Commissioner Roberts to add the following case to the June 25, 2015 Confirmation agenda.

Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Miami Valley Fair Housing Center, Inc. v. Juanita Minton
DAYH6(24219)03172014
05-14-0715-8
22A-2014-01488F
Complaint No. 14-HOU-DAY-24219

Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Madhu Singh	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

APPEARANCES

1. Commissioner's Agenda, Week 1

Recommendation: Upon Reconsideration: No Probable Cause - Dismiss

Robert Thompson v. County of Cuyahoga
CLE74(42548)07092014
22A-2014-02364F

Upon review of Charging Party's Request for Reconsideration, Vera Boggs, Akron/Cleveland Regional Director, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Ms. Boggs, Charging Party, and Counsel for Respondent were present to discuss the case.

MOTION by Commissioner Roberts to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Madhu Singh	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

MOTION by Commissioner Roberts to take a brief recess. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Madhu Singh	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

MOTION by Commissioner Roberts to return to public session. Second by Commissioner Singh.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES
Commissioner William W. Patmon, III	YES

Motion carried

2. Commissioner's Agenda, Week 1

Findings Upon Remand – Recommendation – No Probable Cause - Dismiss

Susan Lloyd v. Redwood Living Inc., Mindy Wooster LLC dba Cottagewood
Apartments, and Edward Hurtuk
COLH3(37681)11202014
05-15-0230-8
22A-2015-00387F

Upon review of Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Dunn, Charging Party, Counsel for Respondent, and Representative for Respondent were present to discuss the case.

MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES
Commissioner William W. Patmon, III	YES

Motion carried.

COMMISSIONERS' AGENDAS

Commissioners' Agenda for Week 1

Page 1 of 1

1. Findings Upon Reconsideration – No Probable Cause - Dismiss

Shaulana Washington v. RehabCare Group East, Inc.
CLE74(42583)08052014
22A-2014-02645C

Marie Webster v. First Choice Agency Inc.
CLEA4(42597)08142014
22A-2014-02743C

2. No Jurisdiction – Dismiss

Marycatherine Kraus v. State of Ohio Medical Board
COL71(41628)02272015
22A-2015-01601F

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 1 Commissioners' Agenda. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Madhu Singh	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioners' Agenda for Week 2
Page 1 of 2

1. Findings Upon Reconsideration - Respondent's Request – Deny

Erica Ingram v. Nirmal Sambhi
DAYH6(24551)09082014
05-14-1506-8
22A-2014-02957F

2. Findings Upon Reconsideration - No Probable Cause – Dismiss

Fair Housing Contact Service, Inc. v. Curtis Wayne Verrell
AKRH3(37630)09302014
05-14-0653-8
22A-2015-00014F

Fair Housing Advocates Association v. Hillwood I Associates,
LLC dba Collinson Apartments, The Abel-Bishop and Clarke
Realty Co. dba ABC Management and Paula Etling
CLEH3(37742)12302014 AMENDED
05-15-0417-8
22A-2015-00828F

Margaret Waters v. New Hillwood I Associates, LLC dba
Collinson Apartments, The Abel-Bishop and Clarke Realty Co.
dba ABC Management and Paula Etling
CLEH3(37805)02172015 AMENDED
05-15-0654-8
22A-2015-01158F

3. No Jurisdiction – Dismiss

Bryant Goshay v. State of Ohio, Court of Appeals
CLEG4(42940)04282015
22A-2015-01760F

James Allen v. Michaele Tyner
CLEG4(42979)05192015
22A-2015-01928F

James Allen v. Nee/Bittinger, LLC
CLEG4(42980)05192015
22A-2015-01929F

Commissioners' Agenda for Week 2
Page 2 of 2

No Jurisdiction – Dismiss - continued

Elizabeth Ann Holtzapple v. Cincinnati Public Schools
DAY76(24547)09082014
22A-2014-03076C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Week 2 Commissioners' Agenda. Second by Commissioner Roberts.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioners' Agenda for Week 3
Page 1 of 3

1. Findings Upon Reconsideration - Respondent's Request – Deny

Donald French v. Trumbull Metropolitan Housing Authority, The Riverview Apartments,
Don Emerson, Director, and Michelle Chance Ritchey
AKRH3(37672)11062014
05-15-0483
22A-2015-00377F

2. Findings Upon Reconsideration – No Probable Cause – Dismiss

Eric Martin v. Lifecare Alliance
COLB1(41142)07242014
22A-2014-02938C

Sina Iranpour v. Dietz Property Group and The Fallsplus LLC dba The Falls at Arlington
Apartments
COLH1(41536)01152015
05-15-0661-8
22A-2015-01691F

**3. Reverse Probable Cause to No Probable Cause – Insufficient Evidence to Meet
Evidentiary Burden; Dismiss Formal Complaint – Submitted by the Attorney
General's Office**

Kimberly Billue v. Heather Knoll, Inc. dba Knoll Retirement Village
AKR73(33682)07222008
22A-2008-05000C
Complaint No. 09-EMP-AKR-33682

4. No Jurisdiction – Dismiss

Lilli Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics of Ohio
COLG1(41156)07252014
22A-2015-00065F

Lilli Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics of Ohio
COLG1(41157)07252014
22A-2015-00066F

Commissioners' Agenda for Week 3
Page 2 of 3

No Jurisdiction – Dismiss - continued

Lilli Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics of Ohio
COLG1(41210)08222014
22A-2015-00008F

Lilli Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics of Ohio
COLG1(41211)08142014
22A-2015-00067F

Lilli Roberts on behalf of Joey Roberts v. Upper Arlington Special Olympics of Ohio
COLG1(41227)08292014
22A-2015-00466F

Rachael Mumaw v. City of Newark, Ohio Division of Police
COLG1(41717)04052015
22A-2015-01890F

**5. Consideration of Administrative Law Judge's Report and Recommendation;
Respondent's Statement of Objections – Direct the Ohio Attorney General to
Prepare the Final Order**

Administrative Law Judge Recommends Award of Attorney Fees

Fair Housing Resource Center, Inc. v. Helen I. Vespe, Johanna Colonie
CLEH4(40488)07212010 AMENDED
05-10-1436-8
22A-2011-00481F
Complaint No. 11-HOU-CLE-40488

Michael Gunn v. Jamie Hein
DAYH6(22452)09062011
05-11-1557-8
22A-2011-04085F
Complaint No. 11-HOU-DAY-22452

Lateefah Lowe v. Vinh Van Vu; et al.
DAYH6(23157)08212012
05-12-1250-8
22A-2013-00032F
Complaint No. 13-HOU-DAY-23157

Commissioners' Agenda for Week 3
Page 3 of 3

**Consideration of Administrative Law Judge's Report and Recommendation;
Respondent's Statement of Objections – Direct the Ohio Attorney General to
Prepare the Final Order - continued**

Administrative Law Judge Recommends Award of Attorney Fees

Amber Johnson v. Vinh Van Vu; et al.
DAYH6(23232)09142012
05-12-1401-8
22A-2013-00021F
Complaint No. 13-HOU-DAY-23232

Patrece Stallworth v. Vinh Van Vu; et al.
DAYH6(23305)10182012
05-13-0013-8
22A-2013-01388F
Complaint No. 13-HOU-DAY-23305

6. Special Discussion Item

Certification For A Bona Fide Occupational Qualification - Grant

Cuyahoga County Board of Developmental Disabilities

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 3 Commissioners' Agenda. Second by Commissioner Patmon.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Report from the Ohio Attorney General's Office

Lori Anthony, Chief, Civil Rights Section, Ohio Attorney General's Office announced the U.S. Supreme Court issued a decision this morning on a case that recognizes disparate impact under the Fair Housing Act. She will be briefing Commissioners as soon as they have an opportunity to review the decision.

Report from the Chief Legal Counsel

Stephanie Bostos Demers, Chief Legal Counsel, updated Commissioners on Senate Bill No. 134 (Cf.SB No. 349) and House Bill No.149. There is a new proposed revision to House Bill No. 149 and she pleased to report the meetings with legislators and advocacy groups have been very productive.

Report from G. Michael Payton, Executive Director

Director Payton stated it was very nice to be back at work and to see everyone. He said he is proud of our agency and our people and welcomed Madhu Singh to the OCRC family.

Director Payton was especially proud of our work in opposition to House Bill No. 149.

Director Payton briefed Commissioners on the General Assembly Pay Parity Bill. This bill, authorized by the Department of Administrative Services, gives equivalent pay increases and benefits negotiated for the bargaining unit employees to exempt employees. Director Payton is asking Commissioner's to approve the Personnel Actions needed to implement these changes.

MOTION by Commissioner Singh to authorize the salary increase and benefits for exempt employees as provided by the General Assembly Pay Parity Bill and the Department of Administrative Services. Second by Commissioners Roberts and Patmon.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Madhu Singh	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Remarks

Desmon Martin introduced the two Wright Choice students who will be working with us this summer. Jalon Ridley is a senior at Columbus North International School studying Chinese and Spanish. Gabriel Jackson, who just graduated from Columbus Afrocentric Early College, will be attending The Ohio State University in the fall.

Chairman Hubert met with members of the Pakistani Fellows Program, Governor Kasich's office and the Joint Committee on Agency Rule Review (JCARR) to talk about our administrative process. Chairman Hubert stated they were very intrigued by our agency and how they might incorporate a similar process in Pakistan.

Regional Directors are invited to join Commissioner Singh in the 5th floor conference room immediately following today's meeting.

MOTION by Commissioner Roberts to adjourn the public meeting. Second by Commissioner Patmon.

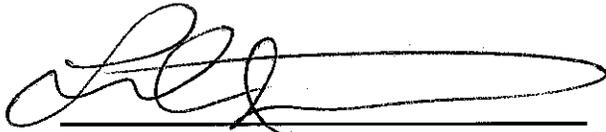
Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Madhu Singh	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:05 pm.

* * *



Commissioner