



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
November 20, 2014
Lobby Hearing Room, Rhodes Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Lori Barreras
Commissioner William W. Patmon, III
Commissioner Tom Roberts

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Desmon Martin, Director of Enforcement and Compliance; Darlene Newbern, Toledo Regional Director; Aman Mehra, Columbus Regional Director; Norman Gibson, Dayton Regional Director; Vera Boggs, Cleveland/Akron Regional Director; Bradley Dunn, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

APPROVAL OF MINUTES

MOTION by Commissioner Roberts to approve the October 23, 2014 minutes. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Shannon Mock v. Laborers Local #530
COL71(40719)12232013
22A-2014-00918C

Richard J. Anderson v. HLS Bonding, LLC
COLA1(40839)03122014
22A-2014-01521C

Ruben Penalzoza v. United Airlines, Inc.
COLG1(41087)07032014
22A-2014-02665F

Alexander G. Weaver v. Heritage IGA Tiffin, LLC
TOL72(36610)06122014
22A-2014-02152C

Mareula Reed v. General Motors, LLC
AKR73(37309)02132014
22A-2014-01172C

Eric Brown v. S&P Data Ohio, LLC
CLE74(42537)07022014
22A-2014-02354C

Terry Lynn Cato v. City of Lorain
CLE74(42565)07212014
22A-2014-02538C

Earl M. Hanna v. ArcelorMittal Cleveland LLC
CLE74(42576)07292014
22A-2014-02589C

Kecia M. Wallace v. Summit County Adult Probation
CLEA3(37331)02282014
22A-2014-01302C

Kecia M. Wallace v. Summit County Adult Probation
CLE73(37421)04232014
22A-2014-01814C

Johnetta S. Gaitawe v. Millat Industries
DAY76(24114)01172014
22A-2014-01108C

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - continued

Darryl Blankenship v. Linda Mobile Home Park, Nellie Wardlow, Owner
DAYH6(24197)03052014
05-14-0602-8
22A-2014-01401F

Tammy Silvis v. Lowe's Home Centers, LLC
DAY76(24334)05222014
22A-2014-02186C

George Burnett v. The Joseph House, Inc., Nathan Pelletier, Executive Director, Calvin Wooten, Assistant Director of Recovery and Treatment
DAYH6(24354)06062014
22A-2014-02473F

2. Respondent's Request for Reconsideration – Grant for Further Review

Harley Michelle Miller v. Jai Bholenath LLC
COLB1(40695)12112013
22A-2014-01003C

3. Complainant's Request for Reconsideration – Deny – Untimely

Mark A. Fares v. Virgin Mobile USA, L.P.
AKRG3(37351)03102014
22A-2014-01406F

4. Issue Dismissal Order – Submitted by the Attorney General's Office

Karen S. Sanders v. Central State University
DAYA6(20442)04272009 AMENDED
22A-2009-03170C
Complaint No. 10-EMP-DAY-20442

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Jeremy Florea v. DeCapua Enterprises d/b/a Dawson Resources
COL71(40154)03262013
22A-2013-02007C
Complaint No. 14-EMP-COL-40154

Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office – continued

Ruth Ann Arnold v. The Pain Management Clinic LLC
COLA1(40548)09182013
22A-2014-00168C
Complaint No. 14-EMP-COL-40548

Fair Housing Resource Center v. Bunker Hill, LLC
CLEH4(39938)10222009
05-10-0191-8
22A-2010-01325F
Complaint No. 10-HOU-CLE-39938

Bernadine Mitchell v. City of Cleveland
CLEB4(41908)03142013
22A-2013-01707C
Complaint No. 14-EMP-CLE-41908

6. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Fair Housing Contact Service v. Ronald Craft
AKRH3(36572)10012012
05-13-0555-8
22A-2013-00002F
Complaint No. 13-HOU-AKR-36572

Debbie Parks v. Springfield Urban League and Community Center; Kenneth Stone, Board; North Hill II Towers, Moses Peterson, Jr., Onsite Manager, Moses Peterson, Sr., Moses Peterson Realty
DAYH6(23615)05092013
05-13-0800-8
22A-2013-00240F
Complaint No. 13-HOU-DAY-23615

7. Authorize Attorney General to Initial Action in Common Pleas Court – Submitted by the Attorney General’s Office

David and Sue Dunbar v. Richard and Linda Mussig
AKRH3(37046)08092013
22A-2013-03029F
Complaint No. 14-HOU-AKR-37046

**Authorize Attorney General to Initial Action in Common Pleas Court – Submitted
by the Attorney General’s Office - continued**

Fair Housing Advocates Association v. Richard and Linda Mussig
AKRH3(37047)08092013
22A-2013-03028F
Complaint No. 14-HOU-AKR-37047

Fair Housing Contact Service v. Robert Helming, Jr.
CLEH3(37001)07152013
05-13-1148-8
22A-2013-02693F
Complaint No. 14-HOU-CLE-37001

Miami Valley Fair Housing Center v. Michael H. Moler, Jr.
DAYH6(23620)05162013
22A-2013-02326F
Complaint No. 14-HOU-DAY-23620

Miami Valley Fair Housing Center v. Jo Ellen and Lysle E. Lindloff
DAYH6(23910)10042013
22A-2014-00398F
Complaint No. 14-HOU-DAY-23910

8. Probable Cause – Schedule Conciliation

Leanne A. Hall v. Earth Fare, Inc.
COL71(40724)01082014
22A-2014-00944C

Tony Perkins v. Nationwide Automotive Corp.
COLB1(40878)03262014
22A-2014-01764C

Housing Research and Advocacy Center v. Latanya Emerson
CLEH4(42577)08012014
05-14-1362-8
22A-2014-02640F

Housing Research and Advocacy Center v. Guy (aka Lazy King) Saroukhan and
Richfield Sunset LLC.
CLEH4(42706)08192014
05-14-1441-8
22A-2015-00208F

Uzi Ora v. L.A. Fitness
DAYG6(24165)02132014
22A-2014-01325F

Probable Cause – Schedule Conciliation – continued

Miami Valley Fair Housing Center, Inc. v. Villas of Englewood, LLC., George Panagoulas, Owner, Carol M. Taylor, Manager
DAYH6(24392)06192014
05-14-1188-8
22A-2014-02623F

9. Issue Formal Complaint

Harley Miller v. Jai Bholenath LLC
COLB1(40695)12112013
22A-2014-01003C

Randi P. and Kirk C. Ray, Sr. v. Randy Michael Brinker & Brink Rentals, LLC
COLH1(40697)12122013
05-14-0363-8
22A-2014-02381F AMENDED

Amanda J. Marshall v. A & A Holdings LLC dba Church's Chicken
TOL72(36338)01142014
22A-2014-00853C

Mary Hawthorne representing Hannah Hawthorne v. PetSmart
AKRB3(37259)12312013
22A-2014-00835C

Denise Paprocki v. Freehold Investment Group, LLC dba Parkway Arms, Ltd., Eric Nugent, and Lauren Murphy
AKRH4(42280)12102013
05-14-0236-8
22A-2014-00630F

Isabella Tacy v. Cuyahoga County Department of Job and Family Services
CLEB4(42294)12182013
22A-2014-00785C

Sherri Bessman (on behalf of Miriam Goodman) v. Nob Hill East Condominium Owners Association, Inc. dba The Citadel of Chagrin Valley, and Debbie Kuhn
CLEH4(42350)02122014
05-14-0523-8
22A-2014-01163F

10. Ratify Conciliation Agreement and Consent Order after a Finding of Probable Cause

Ronald G. Farris v. AVI Food Systems, Inc.
CLE74(42301)12262013
22A-2014-000807C

Miami Valley Fair Housing Center, Inc. v. Elmer Lewis and Mary Lewis, Owners
DAYH6(24385)06712014
05-14-1193-8
22A-2014-02633F

11. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Dianna Mundy v. New Horizon Mental Health Services, Inc.
COL71(40932)04222014
22A-2014-01875C

Fenton W.G. McKenzie v. LAM PAM Enterprises dba McDonald's
TOLG2(36406)02242014
22A-2014-01209F

JoAnn Brown v. Edwin Douthiel and Debra Douthiel
CLEH4(42585)07302014 AMENDED
05-14-1327-8
22A-2014-02646F

Miami Valley Fair Housing Center, Inc. v. Steven L. and Laurel J. Booher
DAYH6(24484)08082014
05-14-1436-8
22A-2014-03122F

Souleymane Bance v. Associated Healthcare of Ohio, Inc.
DAY76(24498)08182014
22A-2015-00002C

Ronald L. Schmidt v. Columbus Equipment Company
ADRB1(41139)07242014 AMENDED
22A-2014-02968C

Ivy Burley v. Do It Right Techniques Co.
ADR71(41216)09022014
22A-2014-02991C

Eric Carter v. Dirt Co.
ADR71(41217)09022014
22A-2014-03141C

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close – continued**

Kevin Fletcher v. National Church Residences First Community Village
ADR71(41229)09042014
22A-2014-03142C

Tia R. Butler v. Country Trail Estates et al; Biniker Rentals, LLC et al; Mary Holley,
Property Manager
ADRH2(36782)09182014
05-14-1630-8
22A-2014-02999F

Linda Herr v. Sunshine Communities, Inc.
ADRA2(36812)10032014
22A-2015-00064C

Jay Spence v. Autumn Health Care, Inc. dba Autumn Health Care of Adena
ADR73(37611)09122014
22A-2014-03029C

Fair Housing Contact Service, Inc. v. Nancy Kerstetter
ADRH3(37633)09302014
05-14-1661-8
22A-2015-00017F

Tonya Gaskins v. Dr. E.E. Loftsprings DDS, Inc.
ADRE6(24549)09102014
22A-2014-03056F

Gail Astin v. Precision Finishing Systems LLC
ADR76(24552)09102014
22A-2014-03073C

Steven Coleman v. Lighting Optimizers, USA, LLC
ADR76(24595)09302014
22A-2015-00240C

12. Withdrawal of Charge with Settlement

Traci Williams v. Sedgwick Claims Management Services, Inc.
COL71(40723)01082014
22A-2014-00943C

Lisbeth Ann O'Rourke v. Columbus City Schools
COLB1(40731)01142014
22A-2014-01263C

Withdrawal of Charge with Settlement – continued

Jennie R. Ehlermann v. Robertson Construction Services
COLA1(40740)01142014
22A-2014-01267C

Angela Ernsberger v. The Scotts Miracle-Gro Co.
COL71(41059)06182014
22A-2014-02410C

Laurie Leigh Gribble-McKnight v. Athens County Job and Family Services
COL71(41226)08272014
22A-2014-02986C

Jay Wollenburg v. K12 Services, Inc.
TOLB2(36342)01152014 AMENDED
22A-2014-00869C

Marie J. Padilla v. Vitran Express, Inc. dba Central of Ohio
TOLB2(36392)02142014 AMENDED
22A-2014-01159C

Denise M. Wilson-Krueger v. Unison Behavioral Health Group, Inc.
TOLB2(36534)04302014
22A-2014-01811C

Alexander G. Weaver v. Humbard Enterprises, Inc. dba McDonald's
TOLG2(36609)06122014
22A-2014-02151F

Mark Miller et al v. Village of Archbold et al
TOLH2(36694)08122014
22A-2014-02686F

Mark Miller v. Village of Archbold
TOLG2 (36695)08122014
22A-2014-02687F

Mark Miller v. Archbold Police Department
TOLG2(36696)08122014
22A-2014-02688F

Christian A. Mahler v. Kevin R. Kast, DDS
TOLE2(36719)08202014
22A-2014-02721F

David L. Bush v. Keystone Automotive Industries, Inc.
TOL72(36759)09082014
22A-2014-02841C

Withdrawal of Charge with Settlement – continued

Emma Singleton v. Stark County Community Action Agency
AKRA3(37457)05212014
22A-2014-02086C

Beatrice Huffman v. ABC Management Company, Fenway Manor Ltd. and Cassandra Haskin
AKRH4(42646)09262014
05-14-1692-8
22A-2015-00011F

Linda J. Wladyka v. Parma City School District
CLEA4(42532)07012014
22A-2014-02308C

John A. Murphy v. Con-Way Freight, Inc.
CLEA4(42675)10092014
22A-2015-00098C

Joyce L. Houck v T&R Properties (Bayberry Cove Apartments)
DAYB6(24106)01142014
22A-2014-00895C

April Hubbard v. OHNH EMP, LLC, dba Burlington House Rehabilitative & Alzheimer's Care Center
DAY76(24245)04022014
22A-2014-01717C

Marcus C. Fletcher v. Caterpillar Logistics, Inc.
DAY76(24250)04032014
22A-2014-01784C

April Hubbard v. OHNH EMP, LLC, dba Burlington House Rehabilitative & Alzheimer's Care Center
DAY76(24255)04022014
22A-2014-01782C

Michelle Johnson v. 21C Museum Hotel
DAY76(24313)05132014
22A-2014-02197C

Chelsea Morris v. Mason Family Resorts, LLC dba Great Wolf Lodge
DAY76(24345)06032014
22A-2014-02185C

Candace Hunter v. MillerCoors, LLC
DAYA6(24379)06162014
22A-2014-02576C

Withdrawal of Charge with Settlement – continued

David Hapner v. Cincinnati Public Schools
DAYA6(24416)07012014
22A-2014-02662C

Alice S. Dillon v. Orbit Manufacturing
DAYE6(24437)07112014
22A-2014-02898F

Richard S. Bowling v. Orbit Manufacturing
DAYE6(24438)07112014
22A-2014-03045F

Miami Valley Fair Housing Center, Inc. v. Shari L. McDonald, Property Manager; Phillip
Murphy, Owner
DAYH6(24483)08082014
05-14-1435-8
22A-2014-03125F

Keith McGowan v. Applebee's Restaurant
DAYA6(24492)08142014
22A-2014-02844C

Roberta Beech v. Mid America Properties, Inc.; Andy Charlson, Owner, Cindy Charlson,
Co-Owner
DAYH6(24555)09102014
05-14-1622-8
22A-2014-03068F

Amy M. Althouse v. Bloomingburg Spring & Wire Form
DAYE1(41101)07092014
22A-2014-03101F

Angeleana E. Gaves v. Wal-Mart Stores East, LP
ADRB3(37558)07282014
22A-2014-02583C

Norma J. Carolus v. Shelby County Board of Developmental Disabilities
ADRA6(24481)08082014
22A-2014-03126C

13. Withdrawal of Charge – Grant

Kathleen Martin v. State of Ohio, Department of Medicaid*
COL71(40849)03042014
22A-2014-01736C

*Commissioner Patmon recused himself from participation in this case

Withdrawal of Charge – Grant - continued

Teresa A. Schalk v. Elmwood at the Springs
TOLB2(36388)02132014
22A-2014-01154C

Rosendo Adam Vasquez v. Vitran Express, Inc. dba Central of Ohio
TOLB2(36389)02132014 AMENDED
22A-2014-01155C

James Crisp v. Fresenius USA Manufacturing, Inc.
TOL72(36431)03062014
22A-2014-01361C

James Williams v. Omnisource Corporation
TOLB2(36458)03212014
22A-2014-01461C

Bobby C. Griffith, Jr. v. FedEx Ground Packaging System, Inc.
TOLA2(36500)04112014
22A-2014-01662C

Martina Carpenter v. Vehtek Systems, Inc.
TOL72(36570)05212014
22A-2014-01985C

Paul L. Nelson v. Heinen's, Inc.
CLEB4(42632)09122014
22A-2014-02998C

Paul L. Nelson v. Einstein and Noah Corp. dba Einstein Bros. Bagels
CLEB4(42634)09152014
22A-2014-03005C

Helen Wilson v. Roosevelt Park Apartments, Cathy Underwood, Manager, Ellen Hayden
DAYH6(24453)07182014
22A-2014-02623F

14. Administrative Closure

Patti Phillips v. New Club Housing Limited Partnership and The Donaldson Group, LLC
dba Lancaster Club Apartments
COLH1(41249)09102014
22A-2015-00341F

Administrative Closure – continued

Pamela Young v. Guardian Health Care Center
AKRB3(37394)04102014
22A-2014-01680C

Maria Arce Martinez v. Joey Xu
AKRH4(42642)09162014
22A-2014-03102F

Valerie E. Emmert v. The Ohio Lottery Commission
CLEB4(42670)10032014
22A-2015-00079C

Alicia L. Hurd v. Alpha Phi Alpha Homes, Incorporated
CLEB3(37565)08062014
22A-2014-02666C

Brea Reliford v. Calumet Properties; Jim Kapanis, Property Manager
DAYH6(24511)08182014
05-14-1382-8
22A-2015-00213F

Kevin Williams v. Pinnacle Point Nursing Home and Rehabilitation Center
DAYH6(24609)10072014
22A-2015-00214F

James Bailey v. F&H Properties; Mary A. Hauck, Owner, et al.
DAYH6(24610)10072014
22A-2015-00210F

15. No Probable Cause – Dismiss

Steven Snelson v. Equifax, Inc.
COL71(24156)02102014 AMENDED
22A-2014-01421C

Amina Abdi v. Fedex Corporation
COL71(40725)01092014
22A-2014-00920C

Lutricia D. Fletcher v. Giant Eagle, Inc.
COLA1(40743)01232014
22A-2014-01264C

Tina D. Saunders v. Huntington National Bank
COL71(40744)01232014
22A-2014-01041C

No Probable Cause – Dismiss - continued

William Henderson v. Newpros Communications, Inc.
COLB1(40746)01242014
22A-2014-01042C

Shawn Butler v. Columbus Castings
COL71(40747)01242014
22A-2014-01043C

Harris Asiedu v. Smiths Medical ASD, Inc.
COL71(40763)02052014
22A-2014-01291C

Vernon Chisolm v. IntelliSource
COL71(40801)02122014
22A-2014-01293C

Arkelylah R. Redding, v. NCO Financial Systems, Inc.
COL71(40807)02212014
22A-2014-01423C

Gloria Petty v. Jani King
COL71(40808)02242014
22A-2014-01422C

Stacy Edmonds v. Central Ohio Gaming Venture, LLC d/b/a Hollywood Casino
Columbus
COLB1(40850)03062014
22A-2014-01517C

Antar Tariq Rowe v. Cellco Partnership dba VerizonWireless
COL71(40853)03132014
22A-2014-01518C

Joyce Ann Edmister v. Whirlpool Corporation
COL71(40874)03192014
22A-2014-01604C

Tawana Lawrie v. Walgreens Co.
COL71(40928)04212014
22A-2014-01870C

John Sorrells v. Ohio Tuition Trust Authority
COL71(40931)04222014
22A-2014-01873C

No Probable Cause – Dismiss - continued

Steven Ballmer v. State of Ohio, Department of Health
COLB1(41005)05232014
22A-2014-02235C

Benjamin S. Karikari v. HCR Manor Care Services, Inc., dba Heartland of Westerville
COL71(41036)06092014
22A-2014-02342C

Bobby L. Thomas v. Ignite Restaurant Group dba Romano's Macaroni Grill
COLB1(41060) 06182014
22A-2014-02441C

Teck Siang Ng v. University Village Columbus Apartments, LLC and Homestead
America Ltd. dba University Village Apartments
COLH1(41150)07182014
22A-2014-02889F

Solomon Dike v. Gross Family Limited Partnership DBA Castle Apartments, Inc.
COLH3(37447)05132014
05-14-1048-8
22A-2014-01957F

Colene Horvat v. Tabitha Stewart-Hines
COLH4(42446)05012014
05-14-0923-8
22A-2014-01839F

Stephanie Gray v. J.M.J. Rental Properties, LLC
COLH4(42467)05122014
22A-2014-02071F

Gloria Valentine v. Jolynn King
COLH4(42475)05192014
05-14-1141-8
22A-2014-01987F

Derrol McCladdie v. Robert and Jane Peacock
COLH4(42600)08192014
22A-2014-02861F

Eugene Toney, Jr. v. Vitran Express, Inc. dba Central of Ohio
TOLB2(36353)01222014
22A-2014-00910C

No Probable Cause – Dismiss - continued

Vickie A. Young v. Page Plus Cellular aka The Owl Wireless, LLC dba MAGY
Wireless, LLC
TOL72(36363)01282014
22A-2014-00991C

Sarah E. Green v. Daridi USA LLC dba Stop & Go #14
TOLG2(36372)02042014
22A-2014-01030F

Cheri Gorajewski v. A Renewed Mind
TOL72(36394)02182014
22A-2014-01177C

Zoemeekia Miller v. Ohio Department of Rehabilitation and Correction
TOL72(36396)02182014
22A-2014-01179C

Patricia Williams v. Fifth Third Bank
TOL72(36402)02212014
22A-2014-01205C

Valdez v. Defiance Chiropractic Center
TOLG2(36410)02252014
22A-2014-01241F

Danny Young III v. City of Toledo, Division of Parks and Forestry
TOL72(36415)02272014
22A-2014-01296C

Pamela D. Camper v. United Parcel Service, Inc.
TOLA2(36499)04112014
22A-2014-01661C

Shareen Strozier v. Interim HealthCare of Northwestern Ohio, Inc. dba Interim
HealthCare of Toledo, Inc.
TOLB2(36513)04182014
22A-2014-01696C

Stacey A. Hawkins v. City of Toledo, Division of Water Treatment
TOL72(36528)04282014
22A-2014-01766C

Vincent Mann v. Lucas Metropolitan Housing Authority
TOL72(36615)06162014
22A-2014-02196C

No Probable Cause – Dismiss - continued

Yevgeniy A. Kontar v. The University of Findlay
TOLA2(36674)07222014
22A-2014-02494C

Thomas Osley v. A Renewed Mind
TOLB2(36685)07312014
22A-2014-02603C

LaTonya Hinton v. Nolan Logistics, Inc.
TOL72(36706)08152014
22A-2014-02706C

Lonnie Osenbaugh v. Kotobuki, Inc.
TOL72(36724)08212014
22A-2014-02736C

Stephen Kingdom v. Kotobuki, Inc.
TOL72(36725)08212014 AMENDED
22A-2014-02737C

LaTonya Hinton v. Nolan Logistics, Inc.
TOL72(36740)08272014
22A-2014-02804C

Moresetta Smart v. Family Medicine of Stark County, Inc.
AKRG3(37334)03032014
22A-2014-01375F

Pamela Young v. Windsor House, Inc. dba Guardian Health Care Center
AKRB3(37395)04102014
22A-2014-01681C

Pamela Young v. Omni Manor, Inc.
AKRB3(37396)04102014
22A-2014-01682C

Amy Oesch v. Jane's Family Restaurant
AKRE3(37413)04112014
532-2014-01301F

Moresetta Smart v. Family Medicine of Stark County, Inc.
AKRG3(37440)05012014
22A-2014-02065F

Shannon Ballas v. Jane's Family Restaurant
AKRE3(37474)05012014
532-2014-01461F

No Probable Cause – Dismiss - continued

Amy Jo Zenner v. Maplewood Area Joint Vocational School dba Maplewood Career Center
AKRA3(37504)06262014
22A-2014-02300C

Raymond Lepera v. The Sherwin-Williams Company
AKR73(37516)07012014
22A-2014-02484C

Christopher Durham v. City Yellow Cab Co.
AKRG3(37543)07172014
22A-2014-02515F

Nichelle Alexander v. Odyssey Health Systems, LLC
AKRA3(37557)07252014
22A-2014-02582C

Teddee A. Townsend v. Family and Community Services, Inc. dba Valor Home
AKR73(37573)08122014
22A-2014-02864C

Fair Housing Advocates Association v. KDK Alliance Homes, Ltd., and Diane and Kurt Klingelhoper
AKRH4(37387)04072014
05-14-0784-8
22A-2014-01642F

Alfreda Bess v. KDK Alliance Homes, Ltd., and Diane and Kurt Klingelhoper
AKRH4(37388)04072014
05-14-0799-8
22A-2014-01643F

Carl Johnson v. Lancashire Towers aka Musicians Towers Apartments, Lancashire Towers Associates Limited Partnership, and Heather Management Company
AKRH4(42389)03212014
05-14-0660-8
22A-2014-01548F

Gloria Valentine v. Haowei Chiu and Heron LLC
AKRH4(42409)04022014
05-14-0766-8
22A-2014-01635F

Diamond Anthony v. Wal-Mart Stores East, LP
AKRG4(42431)04232014
22A-2014-01970F

No Probable Cause – Dismiss - continued

Jade D. Walker v. Wal-Mart Stores East, LP
AKRG4(42432)04232014
22A-2014-01971F

James Daniel v. Janice Boswell Brooks, Trustee
AKRH4(42609)08212014
05-14-1486-8
22A-2014-02863F

Rene Rawraway v. Ashland University
CLEA4(42334)02042014
22A-2014-01072C

Frank Felix Fields, Jr. v. H & R Block Eastern Enterprises, Inc.
CLE74(42357)02202014
22A-2014-01201C

Delmar D. Lewis v. The Chagrin Valley Hunt Club
CLEE4(42360)02242014
22A-2014-01246F

Mel Milivoj Marin, Jr. v. Synergies3 TEC Services, LLC
CLEE4(42367)02252014
22A-2014-01299F

Anthony Thomas v. Werner G. Smith, Inc.
CLE74(42374)03052014
22A-2014-01360C

Patricia A. Parson v. M.J. Auto Parts, Inc.
CLE74(42390)03262014
22A-2014-01550C

William Powell v. Mansfield Memorial Homes, Inc.
CLEH4(42404)04012014
22A-2014-01593F

Kenia Wagner v. Laura's Home, The City Mission
CLEH4(42420)04102014 AMENDED
22A-2014-01666F

Tyscha Rochelle McLoyd v. Goodrich-Gannett Neighborhood Center
CLEB4(42422)04142014
22A-2014-01673C

No Probable Cause – Dismiss - continued

Sabrina Valenta v. Progressive Casualty Insurance Company
CLEB4(42507)06102014
22A-2014-02144C

Abraham Y. Vicar v. Morrison Products, Inc.
CLE74(42566)07212014
22A-2014-02539C

Khaleel Raaqim v. Cuyahoga County
CLE74(42579)08012014
22A-2014-02642C

Edgar Hardin v. Nancy L. Agin
CLEH4(42591)08072014
22A-2014-02732F

Carl C. Newman v. State of Ohio, Department of Rehabilitation and Correction
CLE74(42603)08202014
22A-2014-02747C

Thomas M. McLeod v. OhioGuidestone
CLE74(42625)09082014
22A-2014-02858C

Farrah Steiner v. Franklin Boulevard Nursing, Inc.
CLE74(42627)09092014
22A-2014-02860C

Paul L. Nelson v. Einstein Noah Restaurant Group
CLEB4(42633)09122014
22A-2014-03004C

Carl C. Newman v. State of Ohio, Department of Rehabilitation and Correction
CLE74(42693)10232014
22A-2015-00178C

Tyrone Harris v. The Ohio State University – Dining Services*
CLEA1(40909)04102014
22A-2014-01769C

*Commissioner Patmon recused himself from participation in this case

Elaine Butler v. Summit County Adult Probation
CLEA3(37352)03112014
22A-2014-01390C

No Probable Cause – Dismiss - continued

Keith A. Neal v. State of Ohio, Department of Rehabilitation and Correction
CLE73(37353)03122014
22A-2014-01391C

Deena Smith v. PTI Quality Containment Solutions, LLC
CLE73(37489)06162014
22A-2014-02169C

Michele L. Coleman v. Klosterman Bakin Company
DAYB6(24100)01102014
22A-2014-00905C

Ilia M. Seagraves v. Friendship Village
DAY76(24108)01152014
22A-2014-00902C

Keith Crochran v. Parker Tru Tec
DAYA6(24133)01292014
22A-2014-01226C

Wilhelmina Cotton v. Green Spring Home Health Care
DAY76(24137)01312014
22A-2014-01227C

Toma M. Johnson v. Green Tokai Co., Ltd.
DAY76(24150)02052014
22A-2014-01133C

Chauncia L. Stroud v. MAC
DAY76(24151)02062014
22A-2014-01132C

Sandra J. White v. NCR Manor Care, Inc. dba Heartland of Urbana
DAYB6(24164)02132014
22A-2014-01337C

Paul Lohr v. Renhill Group
DAYA6(24167)02142014
22A-2014-01322C

Paul Lohr v. Princeton City Schools
DAYA6(24168) 02142014
22A-2014-01323C

Major Wright, Jr. v. Trugreen Limited Partnership
DAYA6(24196)03052014
22A-2014-01403C

No Probable Cause – Dismiss - continued

Carolyn L. Scott v. O'Charley's, LLC
DAYA6(24211)03112014
22A-2014-01568C

Derek Wayne White v. Goodwill Easter Seals Miami Valley
DAYG6(24233)03262014
22A-2014-01621F

Emma Williams v. John Adams; Dale Rodgers
DAYH6(24240)04012014
22A-2014-01791F

Eric R. Williams v. Nuvasive Manufacturing, LLC
DAY76(24243)04012014
22A-2014-01790C

Teresa Wolf v. Otterbein
DAYB6(24253)04082014
22A-2014-01787C

Major Wright, Jr. v. Rent-A-Center, Inc.
DAYA6(24287)04252014
22A-2014-01849C

Robert J. Doncaster v. Community Blood Center
DAYA6(24350)06042014
22A-2014-02251C

George R. Dunning v. Silfex, Inc.
DAY76(24363)06102014
22A-2014-02466C

Harold E. Blackburn Jr. v. Aarons Sales and Lease
DAYB6(24364)06102014
22A-2014-02190C

Karla A. Williams v. State of Ohio, Department of Rehabilitation and Correction
DAY76(24386)10072014
22A-2014-02570C

Gerrie Ulreich v. Lamont B. Jacobs Orthodontics
DAYE6(24393)06202014
22A-2014-02660F

David Boggs v. Vernon Township
DAYE6(24396)06232014
22A-2014-02477F

No Probable Cause – Dismiss - continued

Ayrica Raglin v. The Village of Lincoln Heights, OH
DAY76(24401)06242014
22A-2014-02567C

Ayrica Raglin v. The Village of Lincoln Heights, OH
DAY76(24414)06302014
22A-2014-02661C

Mardell Lofton v. Randstad US, L.P.
DAY76(24415)06302014
22A-2014-02663C

Victoria Cooper v. City of Cincinnati, Health Department
DAYA6(24439) 7142014
22A-2014-02675C

Elle Chavez v. Yours Truly, Kelly dba Lace Bridal Couture, LLC
DAYE6(24440)07142014
22A-2014-02611F

Luciana Duncan v. Comprehensive Post Acute Network (CPAN)
DAY76(24445)07162014
22A-2014-02543C

David Books v. State of Ohio, Department of Rehabilitation and Correction
DAYB6(24473)08052014
22A-2014-02916C

Charles K. and Lora M. Long v. Van Buren Village Associates, LLC; Robin Fancher,
Leasing Agent, Susan A. Howard, Leasing Agent
DAYH6(24495)08152014
05-14-1407-8
22A-2014-03072F

Deborah Campbell v. RLM Properties, Ltd, Connie Schaffer, Marilyn McNeely
DAYH6(24503)08182014
05-14-1654-8
22A-2014-03066F

Rashawnda Matthews, Mekaish Jones v. Mercy Health St. John
DAYH6(24505)08192014
22A-2014-03062F

Michael Scandrick v. Place, Inc.; Kelly Callahan, Property Manager, Tracy Jones, Irene
(LNU)
DAYH6(24536)08262014
22A-2014-03051F

No Probable Cause – Dismiss - continued

Jason Henage v. Honeywell International Inc.
DAYB1(41023)05292014
22A-2014-02607C

MOTION by Commissioner Roberts to approve the November 20, 2014 Confirmation Agenda. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES – Except for noted recusals

Motion carried.

STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

The Compliance Department, with the Executive Director's approval, requests the following correction be made to today's Commissioner's Agenda, Week 4, Page 1, Item 2:

**Upon Reconsideration, No Probable Cause – Dismiss. The case caption should read:
Respondent's Request - Deny**

Harley Michelle Miller v. Jai Bholenath, LLC
COLB1(40695)12112013
22A-2014-01002C

MOTION by Commissioner Barreras to correct the case caption in the abovementioned case from today's Commissioners Agenda. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

APPEARANCES

1. Recommendation: Upon Remand – No Probable Cause - Dismiss

Kevin Roshon Houston v. American Electric Power
COL71(40737)01162014
22A-2014-00999C

*Commissioner Patmon recused himself from participation in this case

Upon review of Respondent's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Dunn, Charging Party and Counsel for Respondent were present to discuss the case.

MOTION by Commissioner Roberts to reverse the No Probable Cause – Dismiss recommendation to Probable Cause – Schedule Conciliation. There was no second.

MOTION by Commissioner Barreras to reverse the No Probable Cause – Dismiss recommendation to Probable Cause – Schedule Conciliation on the basis of Retaliation only. There was no second.

Motion by Commissioner Roberts to reverse the No Probable Cause – Dismiss recommendation to Probable Cause – Schedule Conciliation. Second by Chairman Hubert.

Roll Call Vote:

Commissioner Tom Roberts	YES
Commissioner William Patmon	ABSTAIN
Commissioner Barreras	YES
Chairman Leonard Hubert	YES

Motion carried.

MOTION by Commissioner Roberts to take a brief recess. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Tom Roberts	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES
Chairman Leonard Hubert	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Roberts.

Roll Call Vote:

Commissioner Tom Roberts	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES
Chairman Leonard Hubert	YES

Motion carried

2. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss

Shannon Mock v. Laborers Local #530
COL71(40719)12232013
22A-2014-00918C

Upon review of Charging Party's Request for Reconsideration, Aman Mehra, Columbus Regional Director, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Mehra, Brian Coston, Investigator, Counsel for Charging Party and Counsel for Respondent were present to discuss the case.

MOTION by Commissioner Roberts to reverse the No Probable Cause – Dismiss recommendation to Probable Cause Schedule Conciliation. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

COMMISSIONER'S AGENDAS

Commissioner's Agenda for Week 1

1. Request for Reconsideration - Respondent's Request – Deny

Kelsey Walden v. Linden Equities II LLC
COLH1(40816)02182014
05-14-0547-8
22A-2014-01292F

David L. Johnson v. The Reserve at Stoneridge Homeowners
Association, Inc.
COLH1(40887)03252014
05-14-0688-8
22A-2014-01775F

Denise Paprocki v. Freehold Investment Group, LLC dba
Parkway Arms, Ltd., Eric Nugent and Lauren Murphy
AKRH4(44280)12102013
05-14-0236-8
22A-2014-00630F

2. Request for Reconsideration – No Probable Cause - Dismiss

Cynthia Ann Mattiaccy v. Nationwide Mutual Insurance Company
COLB1(40848)03132014
22A-2014-01519C

Deborah Parker v. Stark County, Auditor's Office and Stark
County, Treasurer's Office
AKRH3(37308)02132014
22A-2014-01167F

James and Kathleen Curtis v. MRWA Management LLC and
Rabi M. Ridha
AKRH4(42314)01142014
05-14-0739-8
22A-2014-00858F

Commissioner's Agenda for Week 1 - continued

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 1 Agenda. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioner's Agenda for Week 2

1. Request for Reconsideration - Respondent's Request – Deny

Sherri Besman v. Debbie Kuhn and Nob Hill East Condominium
Owners Association, Inc. dba The Citadel of Chagrin Valley
CLEH4(42350)02122014
05-14-0523-8
22A-2014-01163F

2. Findings Upon Reconsideration - No Probable Cause - Dismiss

Candy Kimberlin v. Northwest State Community College
TOLK2(36487)04072014 AMENDED
22A-2014-01632F

Leo L. Belton v. Welded Construction, LP
AKRA3(37407)04142014
22A-2014-01707C

Darla Ramsarran v. Erie Shores Landing, Ltd., Crystol Aswell,
and Niederst Management, Ltd.
AKRH4(42300)12202013
05-14-0390-8
22A-2014-00829F

Tanishia Morris v. GCA Services Group, Inc.
CLE74(42369)02282014
22A-2014-01339C

Willie Wilson v. The Twins Group, Inc. dba Taco Bell
DAY76(24095)01072014
22A-2014-01120C

Spencer Davidson v. Triple Creek Retirement Community
DAYB6(24072)12172014
22A-2014-00672C

3. No Jurisdiction - Dismiss

Charles D. Copeland v. Prestige Delivery Systems, LLC
CLEA4(42677)100092014
22A-2015-00137C

Commissioner's Agenda for Week 2 - continued

No Jurisdiction – Dismiss - continued

Stanford Ogundapo v. Greater Cleveland Regional Transit Authority
CLEG4(42685)10172014
22A-2015-00143F

Larry R. Sowell, Sr. v. Akron Rentals, and Harry and Denise Mckeen
CLEH3(37510)07012014
22A-2014-02384F

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 2 Agenda. Second by Commissioner Barreras.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioner's Agenda for Week 3

1. Request for Reconsideration - Respondent's Request – Deny

Randi P. and Kirk C. Ray v. Randy Michael Brinker and Brink Rentals, LLC
COLH1(40697)12122013
05-14-0363-8
22A-2014-02381F

Miami Valley Fair Housing Center, Inc. v. Elmer D. Lewis and Mary M. Lewis
DAYH6(24385)06172014
05-14-1193-8
22A-2014-02633F

2. Findings Upon Reconsideration - No Probable Cause - Dismiss

Zenola Sherman v. Fairview Manor Nursing Center et al; Fairview Skilled Nursing & Rehabilitation Center; HCP CC SNF, LLC.; Matthew Macklin, Executive Director; Amy Boggs, Social Worker
TOLH2(36316)12042013
05-14-0191-8
22A-2014-00852F

Sandra Outlaw v. Eric Veard and Property Technicians Incorporated dba united Property Management
AKRH4(42377)03122014 AMENDED
22A-2014-01407F

Charles E. Patterson, Jr. v. Proterra Inc.
CLE74(42423)04152014
22A-2014-01674C

Cheryl Twitty-Choate v. City of Cincinnati, Public Service, Sanitation Department
DAY76(24359)06092014
22A-2014-02280C

2. No Jurisdiction – Dismiss

Jon S. Bouker v. Associated School Employees Credit Union, Inc.
AKRE3(37622)09292014
22A-2015-00018F

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Week 3 Agenda. Second by Commissioner Roberts.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioner's Agenda for Week 4

1. Request for Reconsideration - Respondent's Request – Deny

Isabella Tacy v. Cuyahoga County Department of Job and Family Services
CLEB4(42294)12182013
22A-2014-00785C

Harley Michelle Miller v. Jai Bholenath LLC
COLB1(40695)12112013
22A-2014-01003C

3. No Jurisdiction - Dismiss

Manchao Zhang v, Progressive Insurance Agency, Inc.
COLG1(41266)09192014
22A-2015-00100F

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 4 Agenda. Second by Commissioner Barreras.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Report from the Ohio Attorney General's Office, Lori Anthony

Lori Anthony, reported that Stefan Schmidt, Assistant Attorney General, recently concluded a housing case elected into court. The case resolution included a settlement plus the Commission's legal fees.

Report from the Chief Legal Counsel, Stephanie Bostos Demers

Stephanie Bostos Demers announced that the online ethics training must be completed by the end of the month.

Ms. Bostos Demers and Lori Anthony, Chief, Civil Rights Section, are working together to plan a training retreat for Commissioners.

There have been some changes to proposed House Bill No. 349. Ms. Bostos Demers and Executive Director G. Michael Payton will meet to discuss those changes and report to Commissioners.

Report from the Executive Director, G. Michael Payton

Director Payton announced we are still receiving very positive media coverage from our Civil Rights Hall of Fame ceremony.

Director Payton, Chief Legal Counsel Stephanie Bostos Demers, Director of Housing Enforcement/Alternative Dispute Resolution, Ronnell Tomlinson and Toledo Regional Director, Darlene Newbern recently conducted community outreach and training – including recent updates on laws addressing support animals.

Beyan Asoba has been selected as a Reconsideration Supervisor. Mr. Asoba was an investigator with the Columbus regional office. Congratulations, Beyan.

Marti Damm will be retiring at the end of November. Marti has served the Commission as support staff, investigator, special enforcement investigator and mediator. Congratulations, Marti.

Remarks

Commissioner Patmon commended the staff for speaking to and interacting with our many constituent communities.

Chairman Hubert and Director Payton traveled to Beavercreek, Ohio to attend a meeting hosted by the U.S. Department of Justice Community Relations Service (USDOJ). The purpose of the meeting was to discuss the controversial police shooting and killing of a young Black male. The USDOJ is seeking to reduce conflict and conduct community building as a way of moving forward. The group will meet again soon. Commissioner Roberts was recently on a panel with the NAAP and law enforcement officials in the Dayton area discussing this same event. He

asked Commissioners to consider holding similar forums around the state to further our current conversations with constituents. Commissioner Patmon asked we focus on individuals, education and young people when we reach out to our communities.

Marti Damm thanked the Commission for their kind remarks and the many opportunities she experienced as an employee.

Commissioner Barreras attended the movie premier of *Anita: Speaking Truth to Power*, a documentary about Anita Hill's experiences leading up to her testimony before congress and the obstacles she faced since. Ms. Hill and director Freida Lee Mock attended the premier.

MOTION by Commissioner Roberts to adjourn the public meeting. Second by Commissioner Patmon.

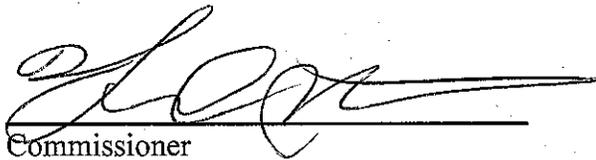
Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:53 pm.

* * *



Commissioner