

**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

November 14, 2013

Rhodes Office Tower Lobby Hearing Room
Columbus, Ohio

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Stephanie Mercado
Commissioner Tom Roberts
Commissioner William W. Patmon, III
Commissioner Lori Barreras

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing/Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Norman Gibson, Dayton Regional Director; Darlene Newbern, Toledo Regional Director Vera Boggs, Cleveland/Akron Regional Director; Courtney Calhoun, Reconsideration Supervisor; Bradley Dunn, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

APPROVAL OF MINUTES

MOTION by Commissioner Roberts to approve the October 17, 2013 minutes. Second by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Mercado	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon	YES
Commissioner Lori Barreras	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Rhonda R. Bundy v. American Electric Power Service Corp.*

COL71(39897)12032012

22A-2013-00815C

*Commissioner Patmon recused himself from participation in this case

Shabree L. Glenn v. Columbus Green Cabs, Inc., dba Yellow Cabs of Columbus

COL71(39922)12122012

22A-2013-00994C

Romique Elyse Motton v. Franklin County Auditor

COL71(40364) 07022013

22A-2013-03005C

Ja' Juan Hooker v. Maumee Robin, Inc., dba Red Robin

TOL72(35720)01232013

22A-2013-01292C

Dorothy Spurlock v. The University of Toledo

TOLB2(35727)01242013

22A-2013-01312C

David C. Wright v. Blanchard Valley Health System

TOL72(35895)04262013

22A-2013-02032C

Austin Aitken v. Bank of America Home Loan et al; Beau Plotner, Customer Refinance Manager

TOLH4(41818)12132012

05-13-0226-8

22A-2013-01156F

Deborah A. Parker v. The City of Canton

AKRH3(36685)01032013

22A-2013-01191F

Joseph C. Hay v. Air Force One, Inc.

AKRA3(36843)04082013

22A-2013-03211C

Judy Bethune v. Akron Nursing and Rehabilitation Center, LLC, dba The Orchards of Ridgewood Living and Rehabilitation Center

AKR73(36850)04162013 AMENDED

22A-2013-01989C

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review – continued

Regina Peterson v. Akron Nursing and Rehabilitation Center, LLC dba The Orchards of Ridgewood Living and Rehabilitation Center
AKR73(36851)04162013 AMENDED
22A-2013-01990C

Merline Moore v. Brookdale Senior Living Inc.
AKRA3(36983)06262013
22A-2013-02590C

Portia Sue Lewis v. CCA of Tennessee, LLC, dba Lake Erie Correctional Institution
AKRB4(41968)04302013
22A-2013-02078C

Kimberly Sue Kessler v. CCA of Tennessee, LLC, dba Lake Erie Correctional Institution
AKR74(41976)05012013
22A-2013-02088C

Jerome F. Shoemake v. Mansfield City School District
CLE74(41868)02152013
22A-2013-01512C

Steven L Librandi v. University of Cincinnati
DAYB6(23574)04242013
22A-2013-02367C

Steven Lawrence Librandi v. University of Cincinnati
DAYK6(23575)04242013
22A-2013-02363F

Marchel M. Alsop v. Wright State University
DAYK6(23656)06052013
22A-2013-02785F

Corey Herbert v. Fifth Third Bank
DAYG6(23804)08132013
22A-2013-03222F

2. Complainant's Request for Reconsideration – Deny – Untimely

Billy Allison Jr. v. Center of Vocational Alternatives (COVA)
COLB1(39900)12032012
22A-2013-00827C

Complainant's Request for Reconsideration – Deny – Untimely - continued

Darshonda Vaughn v. Akron Nursing and Rehabilitation Center, LLC, dba The Orchards
of Ridgewood Living and Rehab Center
AKR73(36849)04162013 AMENDED
22A-2013-01988C

Mary Barath v. William and Lori Schenkelberg
CLEH4(42149)08262013
22A-2013-03176F

3. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Julie Dearing v. Toledo Public Schools
TOLB2(34626)06102011 AMENDED
22A-2011-02553C
Complaint No. 12-EMP-TOL-34626

4. Issue Cease and Desist Order – Submitted by the Attorney General's Office

Styla Carter v. Hickory Health Care, Inc.
AKRB3(32624)07112007
22A-2007-05541C
Complaint No. 08-EMP-AKR-32624

5. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Moulay and Faith Elouardighi v. Pedcor Investments 2003 LX L P, dba The Cedars at
Rivers Bend
DAYH6(23072)07122012
22A-2012-02607F
Complaint No. 13-HOU-DAY-23072

Housing Opportunities Made Equal v. Michael and Deanna Weber
DAYH6(23155)08212012
22A-2013-00010F
Complaint No. 13-HOU-DAY-23155

Ruth Winstead v. Mogadore Square Apartments
AKRH3(36295)03192012
22A-2012-01707F
Complaint No. 13-HOU-AKR-36295

6. Probable Cause – Schedule Conciliation

Todd Michael Wiseman v. College Hunks Hauling Junk.com
COLA1(39990)01162013
22A-2013-01359C

Michael Ashford v. The Young Men’s Christian Association of Greater Toledo
TOL72(35660)12132012
22A-2013-00964C

Michael Ashford v. The Young Men’s Christian Association of Greater Toledo
TOL72(35726)01242013
22A-2013-01311C

Willie B. Thomas v. Welded Tubes, Inc.
CLEA4(41875)02202013
22A-2013-01518C

7. Issue Formal Complaint

Jennifer Burke v. Shannon Byers and Rick Noka
AKRH3(36746) 01142013 AMENDED
05-13-0316-8
22A-2013-01440F

Jane Wainwright v. Batavia Meadows Apartments; C. Gang; J. McDowell,
Owner/Manager
DAYH6(23612)05132013
22A-2013-02403F

Jane Wainwright v. Batavia Meadows Apartments; Joyce McDowell, Owner/Manager
DAYH6(23702)06242013
22A-2013-02992F

8. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Devin Burkhart v. Englefield Oil Co. dba Subway
COLB1(39988)01152013
22A-2013-01256C

Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close - continued

Fair Housing Advocates Association v. Colonial Arms Apartments et al*

AKRH3(36687)01022013

05-13-1500-8

22A-2013-01193F

*Split recommendation – Ratify Conciliation Agreement and Consent Order with Respondents Colonial Arms and Rose Allen; Withdrawal of Charge – Grant with Respondent Byrdie Owens

Harland Jones v. Carlyle Management Co.*

CLEA4(41936)04042013

22A-2013-03109C

*Split recommendation – Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close on issue of Training; No Probable Cause – Dismiss on issues of Harassment and Termination

Paula Bentley v. Bertha Valdivia and Revilla Properties LLC

CLEH4(41995)05152013 AMENDED

05-13-0971-8

22A-2013-02225F

Housing Research and Advocacy Center v. Bertha Valdivia and Revilla Properties LLC

CLEH4(41996)05152013 AMENDED

05-13-0972-8

22A-2013-02226F

Kimberly R. Spurlock v. Autoneum North America, Inc.*

CLE72(35757)02082013

22A-2013-01451C

*Split recommendation – Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close on issue of Training; No Probable Cause – Dismiss on issue of Termination

Gregory A. Kramer v. LaComedia

DAYG6(23468)02052013

22A-2013-01469F

Erin Blevins v. City of Fairfield

DAYH6(23911)10042013

22A-2014-00336F

Robert A. Glardon v. City of Fairfield

DAYH6(23912)10042013

22A-2014-00342F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close - continued

Karen A. Glardon v. City of Fairfield
DAYH6(23913)10042013
22A-2014-00340F

Portia R. Woodward v. Hamilton County Job and Family Services
DAYB6(23970)10242013
22A-2014-00291C

Rebekah Elaine Aycock v. Interim Healthcare
ADRB1(40508)08292013
22A-2014-00154C

William “Bill” J. Neill v. Homestead at Highland Lakes Condominium Association and Towne Properties, Inc.
ADRH1(40523)09052013
05-13-1357-8
22A-2013-03392F

Izabella Koyfman v. Alternative Physical Therapy LTD.
ADRA2(36119)08232013
22A-2013-03123C

Brian Mock v. CDG Acquisition LLC, dba Claddagh Irish Pubs
ADR72(36223)10212013
22A-2014-00202C

Carl D. Williams v. United Food and Commercial Workers Union Local 880
ADR73(37102)09132013
22A-2013-03387C

Carl D. Williams v. Giant Eagle, Inc.
ADR73(37103)09132013
22A-2013-03388C

Rebecca Carrie Kovein v. Salon Evangelene, Ltd.
ADRB3(36959)06122013
22A-2013-02435C

Suansirhea Becton v. Hess Print Solutions
ADR73(37127)10042013
22A-2014-00036C

Maurice Goggins v. Millennia Housing Management, LTD; University Circle Housing Inc.; Susan Persing
ADRH4(42080)07152013
22A-2013-02764F AMENDED

Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close - continued

Housing Research and Advocacy Center v. Nob Hill Condominium; Jay Schach; Paul Middleton

ADRH4(42092)07182013

05-13-1101-8

22A-2013-02771F

James and Kathleen Curtis, et.al v. Rabi Ridha; MRWA Management LLC

ADRH4(42141)08222013

05-13-1334-8

22A-2013-03122F

Anthony Wanton v. Windsor Realty and Management; MPDS Lakeshore LLC; Jesse Powers

ADRH4(42142)08222013

05-13-1371-8

22A-2013-03116F

Shayla D. Williams v. Ohio LC, LLC, dba Little Ceaser's

ADR74(42143)08222013

22A-2013-03172C

Housing Research and Advocacy Center v. Gregory Meador

ADRH4(42147)08232013

05-13-1304-8

22A-2013-03174F

Housing Research and Advocacy Center v. MPD Wealth Strategies LLC; Michael Dudziak

ADRH4(42150)08232013

05-13-1302-8

22A-2013-03268F

Housing Research and Advocacy Center v. Frank A. Sack

ADRH4(42151)08232013

05-13-1305-8

22A-2013-03175F

Christopher Frederick Patton v. The Help Foundation, Inc.

ADR74(42158)09042013

22A-2013-03253C

James and Kathleen Curtis, et.al v. Lee and Carroll Tarney

ADRH4(42165)09112013

05-13-1507-8

22A-2013-03416F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close - continued

Miami Valley Fair Housing Center, Inc. v. John C. Borchers, Manager; Beagle Investment Group, LLC
ADRH6(23824)08232013
05-13-1348-8
22A-2014-00188F

Candace Hicks v. United Dairy Farmers # 220
ADR76(23840)09022013
22A-2014-00219C

David Gaulke v. Mad River Hills Condominium Association; Ken Boyer, Board of Trustees
ADRH6(23885)08202013
05-13-1262-8
22A-2014-00337F

Sasha M. Gurley v. Prime Time Party Rental
ADR76(23918)10082013
22A-2014-00338C

9. Withdrawal of Charge with Settlement

Terri O’Leary Kiechle v. Mitel Networks Corporation
COLA1(40216)04262013
22A-2013-02193C

Larissa A. Decore v. Perry County Children Services
COLB1(40246)05012013
22A-2013-02497C

Earl J. Glover Jr. v. State of Ohio, Department of Natural Resources, dba Deer Creek Marina
COLG1(40316)06052013
22A-2013-02816F

Jada Sherman v. Ramada Columbus North
COLB1(40357)06272013
22A-2013-03018C

Douglas Cochran v. A T & T
COLB1(40384)07022013
22A-2014-00173C

Withdrawal of Charge with Settlement - continued

Tanya Sommer Comprix v. Century Resources, Inc.
COL71(40431)07302013
22A-2013-03267C

Paula Annette Sessions v. Aramark Healthcare Support Services, LLC
COLB1(40481)08152013
22A-2013-03059C

Joseph Patrick Long v. Buckeye Pizza and Stromboli
COLB1(40506)08282013
22A-2014-00128C

Jon C. Enriquez v. Union Café
COLB1(40527)09032013
22A-2014-00082C

Eugene N. Hankins v. Express Services, Inc.
TOLA2(35844)04012013
22A-2013-01833C

Charles McDevitt v. Kenwood Gardens Apartments et al; Kenwood Garden Associates, LLC; Esperanza Resendez, Property Manager; Morgan Properties et al
TOLH2(35850)03222013
05-13-0622-8
22A-2013-01842F

The Fair Housing Center v. Kenwood Gardens Apartments et al; Kenwood Garden Associates, LLC; Esperanza Resendez, Property Manager; Morgan Properties et al
TOLH2(35851)03222013
05-13-0625-8
22A-2013-01868F

The Ability Center v. Kenwood Gardens Apartments et al; Kenwood Garden Associates, LLC; Esperanza Resendez, Property Manager; Morgan Properties et al
TOLH2(35852)03222013
05-13-0623-8
22A-2013-01876F

Keltina Watson v. Aramark Uniform and Career Apparel, LLC
TOL72(35934)05152013
22A-2013-02172C

Monica Bush v. St. Vincent Mercy Medical Center
TOL72(35999)06242013
22A-2013-02541C

Withdrawal of Charge with Settlement – continued

The Fair Housing Center of Toledo et al v. Heathergate Park Place LLC, an Ohio LLC et al, dba Heathergate Club Apartments; William S. Cosgrove
TOLH2(36101)08122013
05-13-1463-8
22A-2013-03009F

Betty Tankersley; Linda Jackson et al v. Heathergate Park Place LLC, an Ohio LLC et al, dba Heathergate Club Apartments; William S. Cosgrove
TOLH2(36102)08122013 AMENDED
05-13-1450-8
22A-2013-03010F

Linda Jackson v. Heathergate Park Place LLC, an Ohio LLC et al, dba Heathergate Club Apartments; William S. Cosgrove
TOLH2(36103)08122013
22A-2013-03011F

Suansirhea Becton v. Flex Team Incorporated
AKR73(37128)10042013
22A-2014-00037C

Marvin Beavers v. Village of Newburgh Heights
AKRH4(41943)04082013
05-13-1552-8
22A-2014-00348F

Shannon Marschane v. Alex Cucu and Luxury Apartments LLC
CLEH4(42038)06192013
05-13-1123-8
22A-2013-02506F

Gloria Valentine v. Goldberg Companies, Inc. and Clarkwood Apartments Ltd.
CLEH4(42100)07262013
05-13-1160-8
22A-2013-02955F

Johnny Jackson Harvey v. Goodwill Industries of Greater Cleveland and East Central Ohio, Inc.
CLE74(42224)10182013
22A-2014-00245C

Withdrawal of Charge with Settlement – continued

Fair Housing Advocates Association v. Littman and Benedik - Austin Lake Apartments,
LLC; Ted Hardy and Austin Lake Apartments
CLEH3(37055)08132013
05-13-1267-8
22A-2013-03032F

Cynthia Shaffer v. Sidney Windows Doors & More, Inc.
DAYE6(23556)04182013
22A-2013-02105F

Bruce White v. Professional Maintenance of Dayton
DAY76(23605)06272013
22A-2013-02323C

Steven Coleman v. Premium Retail
DAY76(23715)06272013
22A-2013-02897C

Kevin J. Muhammad v. Volunteers of America, Inc.
DAY71(40299)05292013
22A-2013-02756C

Crystal Lynn Yingling v. Defelice Bros Pizza
ADR71(40073)02252013
22A-2013-01907C

Lee Phillips v. Custom Deco, Inc.
ADRA2(36195)10022013
22A-2014-00050C

Jamie Lee Lind v. Buehler's Food Markets, Incorporated, dba Buehler's Fresh Foods
ADR73(37088)09042013
22A-2013-03291C

Christi Watts v. Regal Entertainment Group; Regal Cinemas; Medina Stadium 16
ADRG4(42097)07242013
22A-2013-02843F

Housing Research and Advocacy Center v. Bohdan and Myroslava Futey; Cynthia
ADRH4(42077)07122013
22A-2013-02746F

Withdrawal of Charge with Settlement – continued

Destiny McCray v. Pinkey - Perry Insurance Co.
ADR74(42107)08012013
22A-2013-02962C

Michelle M. Matejck v. Southwest Urology, Inc.
ADR74(42121)08092013
22A-2013-03044C

Francis G. Smith v. Kalco, LLC, dba United Garage Door
ADRB4(42127)08132013
22A-2013-03050C

Julie Ann Grace v. Echoing Hills Village, Inc.
ADRB4(42135)08192013
22A-2013-03099C

Dennis A. McMillan, Jr. v. Sabrina - Joe, Inc., dba McDonald's
ADR74(42162)09092013
22A-2013-03335C

Donald L. Campbell v. Norton Furniture, Inc.
ADRE4(42199)10022013
22A-2014-00066F

Valerie G. Moe v. Orthopedic Associates of Dayton; Hi-Tek Holding
ADRA6(23829)08242013
22A-2013-03459C

10. Withdrawal of Charge – Grant

Lisa Darlene Tankovich v. South Central Ohio Job and Family Services
COLB1(40609)10222013
22A-2014-00220C

Melissa Jane Todd v. Emergency Physicians of Northwest Ohio, Inc.
TOL72(35712)01162013 AMENDED
22A-2013-01246C

Verna Cheers v. Volunteers of America of Greater Ohio
TOL72(35716)01222013
22A-2013-01271C

Carla R. Hinkle v. North Western Electric Cooperative, Inc.
TOLB2(35754)02082013
22A-2013-01446C

Withdrawal of Charge – Grant - continued

Roscoe Morris v. Pilkington North America, Inc.
TOLB2(35827)03252013
22A-2013-01743C

Mary L. Miller v. Aldi, Inc.
TOLA2(35872)04122013
22A-2013-01874C

Joe Turnbough v. Schutz Container Systems, Inc.
TOL72(35874)04122013
22A-2013-01881C

Dionne L. Waters v. Lucas County Sheriff's Department
TOL72(35960)05312013
22A-2013-02286C

Fair Housing Advocates Association v. Colonial Arms Apartments et al
AKRH3(36687)01022013
05-13-1500-8
22A-2013-01193F

*Split recommendation –Ratify Conciliation Agreement and Consent Order with Respondents Colonial Arms and Rose Allen; Withdrawal of Charge – Grant with Respondent Byrdie Owens

Aaron M. Patton v. VXI Global Solutions, Inc.
AKR73(36912)05152013
22A-2013-02190C

Housing Research and Advocacy Center v. Unknown Craigslist Poster ID: 4000474511
AKRH4(42171)09162013
22A-2013-03418F

Paula Mahr v. Village of Bayview; Village of Bayview Solicitor; Village of Bayview Police Department; Village of Bayview Planning and Zoning Commission; Village of Bayview Zoning Inspector
CLEH2(36111)08142013
22A-2013-03051F

Marsha Miller v. Klosterman Baking Company LLC
ADR76(23848)09102013
22A-2014-00038C

LaJoya Williams v. Dayton Metropolitan Housing Authority; Karla Knox-Gordon; Greater Dayton Premier Management Office
ADRH6(23883)09252013
05-13-1446-8
22A-2014-00366F

11. Failure to Cooperate – Dismiss

Joseph Hicks v. Jefferson County Metropolitan Housing Authority; John F. Kennedy Apartments; Joe Costantini, Executive Director
AKRH3(36936)05292013
05-13-0869-8
22A-2013-02375F

Tamica T. Johnson v. Stay Place Suites
AKR73(36997)07092013
22A-2013-02652C

Joanne Lynn James v. Kelley's Commercial and Residential Cleaning Services
CLEE4(42156)08302013
22A-2013-03212F

12. Administrative Closure

Stacy A. Jones v. U-Haul Co. of Massachusetts and Ohio, Inc.
COLA1(40358)06272013
22A-2013-03017C

Gail R. (Hubrath) Ritterbeck v. Crescent Metal Products, Inc. dba Crescor
CLEB4(42209)10102013
22A-2014-00123C

13. No Probable Cause – Dismiss

Chioma Durena v. Ohio Hospital for Psychiatry
COL71(39961)01022013
22A-2013-01257C

Brenda Faye Woodfolk v. U.S. Security
COL71(39965)01042013
22A-2013-01116C

Kent Lee Crabtree v. State of Ohio, Department of Rehabilitation Services Commission
COLB1(39968)01082013
22A-2013-01277C

Mary Ferrell v. 1st Class Staffing
COL71(39974)01092013
22A-2013-01259C

Mary Ferrell v. Jeyes, Inc.
COL71(39975)01092013
22A-2013-01276C

No Probable Cause – Dismiss – continued

Laurie Oliver v. State of Ohio, Department of Health
COL71(39976)01092013
22A-2013-01290C

Jackie Renee Whalen v. Franklin County Clerk of Courts
COL71(39983)01112013
22A-2013-01279C

Lynda Smith v. State of Ohio, Department of Rehabilitation and Correction
COLA1(39991)01172013
22A-2013-01578C

Jonathon C. Garnett v. Respite Connections, Inc.
COL71(39994)01182013
22A-2013-01411C

Tanya Renee' Chiles v. Center Of Ohio Vocational Alternatives
COLB1(39995)01222013
22A-2013-01372C

Lois Ross-Walker v. Champaign Residential Services, Inc.
COL71(39996)01222013
22A-2013-01368C

Jon Austin v. State of Ohio, Department of Developmental Disabilities
COL71(39997)01222013
22A-2013-01581C

Tau Y. Edwards v. State of Ohio, Department of Rehabilitation and Correction
COL71(39999)01232013
22A-2013-01367C

Haniyya Lliasu v. Buckeye Home Care
COL71(40001)01232013
22A-2013-01413C

Nikita Fitzgerald v. KFC Corporation
COL71(40004)01242013
22A-2013-01410C

Thinagara S. Jayakumar v. Behavioral Healthcare Partners of Central Ohio, Inc.
COLB1(40007)01222013
22A-2013-01580C

Rhonda M. Sutton v. Eagles Lodge #423
COLE1(40008)01252013
22A-2013-01582F

No Probable Cause – Dismiss – continued

Shatarah S. Treadway v. Shopper's World
COL71(40013)01292013
22A-2013-01579C

Amin Mounir Shokry v. Columbus Restaurant Group, Inc., dba Romeo's Pizza
COL71(40014)01282013
22A-2013-01418C

Ramona Anthony v. Netsmart Technologies, Inc.
COL71(40015)01292013
22A-2013-01564C

Aaliyah Carpenter v. Target
COL71(40018)01302013
22A-2013-01561C

Deborah Denise Warfield v. The Ohio State University, Wexner Medical Center*
COLA1(40030)02012013
22A-2013-01557C
*Commissioner Barreras recused herself from participation in this case

Luis F. Rivera v. Grandma's Pizza, Inc., dba Grandma's Pasta and Pizza
COLA1(40045)02132013
22A-2013-01536C

Monica Simmons v. Capital Transportation, Inc.
COL71(40064)02252013
22A-2013-01755C

Lawrence Thiel v. State of Ohio, Department of Rehabilitation and Correction
COLA1(40068)02262013
22A-2013-01749C

Bobby L. Thomas v. Venture53 Restaurants, LLC, dba Smashburger
COLB1(40077)02282013
22A-2013-01915C

James Brent Sands v. Glatfeltner
COLA1(40084)03052013
22A-2013-01737C

Stephanie A. Cyrus v. Magnetic Springs Water Company
COL71(40103)03122013
22A-2013-01779C

No Probable Cause – Dismiss – continued

Marlan Toman v. Respite Connections, Inc.
COLB1(40130)03262013
22A-2013-03068C

Brenda Marchese v. Apache Hills Premier Properties, LLC
COLH1(40139)03142013
05-13-0566-8
22A-2013-01822F

Amy Noel v. Real Property Management, Inc. and Spring Creek Condominium
Association
COLH1(40142)02222013
05-13-0490-8
22A-2013-01825F

Anjanetta Moorehead-Skelton v. ADS Alliance Data Systems, Inc.
COLB1(40148)03272013
22A-2013-02256C

Kevin Thrweatt, Sr. v. Houlihan's Restaurants, Inc.
COLB1(40184)04082013
22A-2013-02025C

Carl E. Lynch v. State of Ohio, Department of Public Safety
COL71(40198)04092013
22A-2013-02005C

Toshi Shenette Stinson v. Oral and Facial Surgeons of Ohio, Inc. - Drs. R. Scheetz and G.
Rekos
COLB1(40202)04172013
22A-2013-02195C

Eddie B. Johnson v. Innotrac
COLA1(40221)04292013
22A-2013-02638C

Eddie B. Johnson v. Solutions Staffing
COLA1(40222)04292013
22A-2013-02639C

Deena Daniella Mulvaine v. Management and Training Corporation
COL71(40224)04242013
22A-2013-02243C

Darlene Newsome v. Zeehandelar, Sabatino and Associates, LLC
COLA1(40255)05092013
22A-2013-02245C

No Probable Cause – Dismiss – continued

Arthur Abram, Sr. v. M.S. Trucking, Inc.
COLB1(40258)05132013
22A-2013-02786C

Patrick D. Self v. Tee Jaye's Country Place, Inc.
COL71(40260)05142013
22A-2013-02300C

Yolanda Denise Pulliam v. Little People's Day Care
COL71(40263)05152013
22A-2013-02490C

Kathy K. Dodson v. Identity Systems, Inc.
COLA1(40275)05142013
22A-2013-02496C

Alexander A. Priel, III v. Imagine Realty LLC
COLH1(40284)04262013
05-13-0744-8
22A-2013-02270F

Dennis Wayne Austin v. First Transit, Inc.
COLB1(40308)06112013
22A-2013-02787C

John L. Olney v. Worthington City Schools
COLA1(40354)06262013
22A-2013-03020C

Arisdides Jurado v. Brookside Day Care Center
COLG1(40390)07102013
22A-2013-02731F

Douglas D. Lee v. AXS Opportunity Fund, LLC, dba French Quarter in the Continent
COLH1(40491)08202013
05-13-1263-8
22A-2013-03316F

David Roberts v. Northgate Apartments et al; Wingate Management Company, LLC;
Northgate LTD Divided Housing Associates Limited Partnership; Wingate Development
Corporation; Pat Nye, Site Manager; Deborah Woda, Assistant Site Manage
TOLH2(35738)01312013
05-13-0417-8
22A-2013-01377F

No Probable Cause – Dismiss – continued

Sammie L. Coleman, Jr. v. City of Toledo, Division of Streets, Bridges and Harbor
TOL72(35741)02042013
22A-2013-01398C

James M. Hooker v. City of Toledo, Division of Sewer and Drainage Services
TOL72(35743)02052013
22A-2013-01414C

Tiandra M. Horn v. The Laurels of Toledo
TOL72(35745)02062013
22A-2013-01416C

Crystal Jones v. Garden Management Co., LLC, dba CommuniCare at Waterford
Commons
TOL72(35746)02062013
22A-2013-01419C

Adam Liggons v. UAW International Union, dba UAW Local 14 Bar and Grill
TOL72(35747)02062013
22A-2013-01429C

Tonya Brooks v. Fifth Third Bank (Northwest Ohio)
TOL72(35748)02062013
22A-2013-01430C

Monica R. Austin v. State of Ohio, Department of Job and Family Services
TOLB2(35755)02082013
22A-2013-01447C

Tamika Gordon v. The City of Toledo, Division of Building Inspection
TOL72(35761)02112013
22A-2013-01472C

Constance Chaney et al v. Westland Gardens Apartments et al; Nick Ewsuk, General
Manager; Greg Matthews, Manager, Owner's Management Company; Hector Esquinn,
Site Manager Westland Gardens Apartments; Westland Gardens LTD; TransCon
Builders; Fred Rzepka, General Partner; Peter Rzepka, General Partner
TOLH2(35772)02152013
05-13-0489-8
22A-2013-01500F

Stephanie Rayfield v. Board of Education of the Pike – Delta - York Local School
District
TOLA2(35774)02192013
22A-2013-01502C

No Probable Cause – Dismiss – continued

Fateshia Johnson v. Crothall Services Group, dba Eurest Services
TOL72(35783)02222013
22A-2013-01537C

Velma R. Gibson v. Sunset Retirement Communities, Inc., dba Sunset House
TOLA2(35799)03082013
22A-2013-01650C

Lonnie J. Hamilton v. Walmart Stores East, L.P.
TOL72(35801)03082013
22A-2013-01653C

Sharon L. Loukx v. West Toledo Internal Medicine Associates, Inc.
TOL72(35829)03262013
22A-2013-01762C

Oussama F. Aboulhosn v. E.M.I. Enterprises, Inc.
TOL72(35846)04022013
22A-2013-01836C

Shelli L. Brinkman v. FirstEnergy Nuclear Operating Company
TOL72(35932)05142013
22A-2013-02156C

Mara E. Gutierrez v. Evergreen Plastics LTD.
TOLB2(35912)05062013
22A-2013-02099C

Myrna Gregory v. The University of Toledo Medical Center
TOL72(35948)05232013
22A-2013-02259C

Roberta L. Jones v. Lucas Metropolitan Housing Authority
TOLA2(36072)07292013
22A-2013-02866C

Lydia J. Hines v. Wells Fargo Bank, N.A.; Roland Sommerville, Loan Officer
TOLH4(41831)01082013
05-13-0388-8
22A-2013-01320F

Gloria Marshall v. Colonial Apartments of Canfield LLC
AKRH3(36673)121712
05-13-1519-8
22A-2013-01172F

No Probable Cause – Dismiss – continued

Angela Giaquinta v. R.L.I. Enterprises, LTD; Kenneth Ippolito; Nicole Goins; Pat Lawson; Orlando Flores
AKRH3(36713)011413
22A-2013-01226F

Chester Seran v. Gander Mountain Company
AKRB3(36759)02142013
22A-2013-01539C

Mohamed Hussein v. J.I.T. Packaging, Inc.
AKR73(36770)02262013
22A-2013-01575C

Marvin Parmis v. Summit County Fiscal Office; Kristen M. Scalise; Mike Cassety; Ray Valla; Mike Migden; Diane Gangler; Cherie Schinoewolf
AKRH3(36786)03072013 AMENDED
22A-2013-01732F

William Johnston v. Case Farms Processing, Inc.
AKRB3(36797)03112013
22A-2013-01670C

Oneida Clay v. County of Portage, Department of Job and Family Services
AKRA3(36803)03182013
22A-2013-01704C

Gregory J. Shaheen v. State of Ohio, Department of Rehabilitation and Correction
AKRB3(36820)03262013
22A-2013-01889C

Norrene L. McLaughlin v. Schwebel Baking Company
AKR73(36847)04152013
22A-2013-03216C

Rodney L. Davis v. Community Support Services, Inc.
AKRB3(36854)04182013
22A-2013-01996C

Herbert Williams; NAACP Youngstown v. Mirr Inc., dba Boardman Inn
AKRG3(36862)04192013
22A-2013-02002F

Terita Bolar v. Akron Woman's City Club
AKR73(36874)04292013
22A-2013-02080C

No Probable Cause – Dismiss – continued

Bria Lee Palms v. Schafer Driveline, LLC
AKR73(36875)04302013
22A-2013-02081C

Mianne Conley v. Laborers' Union of North America #1015
AKR73(36880)05022013
22A-2013-02087C

Courtney M. Kleparek v. Ameridial, Inc.
AKR73(36923)05232013
22A-2013-02238C

Mohamed Hussein v. J.I.T. Packaging, Inc.
AKR73(36928)05282013
22A-2013-02277C

Jaime A. Hughes v. Youngstown State University
AKRB3(36933)05312013
22A-2013-02371C

Patricia M. Beard-Goynes v. Riser Foods Company, dba Giant Eagle
AKRA3(36937)05312013
22A-2013-02376C

Elliot Young v. Mac Trailer Manufacturing, Inc.
AKR73(36939)06032013
22A-2013-02378C

Raymond M. McCarron v. CTTT Enterprises, LLC, dba Budget Car Mart
AKRG3(36950)06102013
22A-2013-02395F

Leisa Kijowski v. Seven Seventeen Credit Union, Inc.
AKRB3(36970)06172013
22A-2013-02513C

Bryan Broaddus v. Alcoa, Inc.
AKRB3(36972)06202013
22A-2013-02525C

Donald Hatcher v. John Rice, Trustee
AKRH3(37025)07292013
22A-2013-02946F

Raymond M. McCarron v. CTTT Enterprises, LLC, dba Budget Car Mart
AKR73(37027)07302013
22A-2013-02929C

No Probable Cause – Dismiss – continued

Jerlene Lewis v. Hattie Larlham Community Services
AKRA3(37086)09042013
22A-2013-03289C

Emmanuel Tenkorang v. Great lakes Cheese Co., Inc.
AKR74(41889)02282013
22A-2013-01596C

Deborah A. Gray v. Horseshoe Cleveland Management, LLC
AKR74(41900)03122013
22A-2013-01690C

Faye P. Thrasher v. Horseshoe Cleveland Management, LLC
AKR74(41926)03292013
22A-2013-03206C

Norrene L. McLaughlin v. Schwebel Baking Company
AKR74(41928)04022013
22A-2013-03208C

Thomas Searcy, Jr. v. Morton Salt, Inc.
AKR74(41967)04292013
22A-2013-02077C

Nicholas Lyons v. Chipotle Mexican Grill, Inc.
AKR74(42056)06282013
22A-2013-02607C

Jeannine Toudle v. Ken Lipka and Lakewood Community Services Center
AKRH4(42146)08232013
22A-2013-03217F

Housing Research and Advocacy Center v. Earl Chima and Leatrice Emeruwa
CLEH4(41879)02052013 AMENDED
05-13-0443-8
22A-2013-01567F

Carl D. Woodard v. The Cleveland Electric Illuminating Company
CLE74(41896)03052013
22A-2013-01647C

Debbie Garlesky v. Kathleen Hendricks and Berkshire Condominium Owner's
Association
CLEH4(41902)03012013
05-13-0536-8
22A-2013-01681F

No Probable Cause – Dismiss – continued

Housing Research and Advocacy Center v. Nancy Thombs; John Rocco; Atlas Bonding; Inc.; Darryl Paulkner; Argentina Rocco; Argentina, Inc.
CLEH4(41911)03152013 AMENDED
05-13-0584-8
22A-2013-01860F

Ramon Rivas v. Nancy Thombs; John Rocco; Atlas Bonding, Inc.; Darryl Paulkner; Argentina Rocco; Argentina, Inc.
CLEH4(41912)03142013 AMENDED
05-13-0583-8
22A-2013-01861F

Patricia Barrett v. Charleen Madry; The Bay Club Apartments; Patty White; GMS Management Co., Inc.
CLEH4(41913)02282013
05-13-0554-8
22A-2013-01862F

Debbie Garlesky v. Todd J. Knight
CLEH4(41914)03112013
05-13-0563-8
22A-2013-01863F

Carl D. Woodard v. The Cleveland Electric Illuminating Company
CLE74(41929)04022013
22A-2013-03106C

Harland Jones v. Carlyle Management Co.*
CLEA4(41936)04042013
22A-2013-03109C

*Split recommendation – Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close on issue of Training; No Probable Cause – Dismiss on issues of Harassment and Termination

Luis Bueno v. Cuyahoga Metropolitan Housing Authority
CLEH4(41974)04302013
22A-2013-02060F

Elaine Thompson v. The Cleveland Clinic Foundation
CLEB4(42002)05222013
22A-2013-02330C

Hilary C. Walton v. Case Western Reserve University
CLEB4(42008)05302013
22A-2013-02337C

No Probable Cause – Dismiss – continued

Michelle A. House v. NTW, LLC, dba National Tire and Battery
CLE74(42037)06192013
22A-2013-02487C

Geoffrey V. Mathews v. Hawthorne Valley Country Club LLC
CLE74(42089)07192013
22A-2013-02833C

Clifford Hood v. Oriana House, Inc.
CLEA4(42130)08162013
22A-2013-03084C

Sheri Y. Lovett v. Taxes N Time
CLEE4(42131)08162013
22A-2013-03085F

Christina M. Keely v. Marc Glassman, Inc., dba Marc's
CLEG4(42159)09042013
22A-2013-03254F

Arrietta Satrina Collins v. Cleveland Sportservice, Inc., dba DNC Sports Service
CLEA4(42174)09162013
22A-2014-00015C

Theresa A. Townes v. The Scott Fetzer Company, dba Adalet
CLE74(42187)09232013
22A-2014-00055C

Donna M. Finklea v. GCA Services Group, Inc.
CLE74(42190)09252013
22A-2014-00058C

Olga M. Smith v. AmeriWound, LLC
CLEB1(40320)06132013
22A-2013-02606C

Kimberly R. Spurlock v. Autoneum North America, Inc.*
CLE72(35757)02082013
22A-2013-01451C

**Split recommendation – Ratify Conciliation Agreement and Consent Order Prior to Final Determination on issue of Training; No Probable Cause – Dismiss on issue of Termination*

Sarah Elizabeth Thewlis v. Crystal Arthritis Center
CLEB3(36942)06032013
22A-2013-02471C

No Probable Cause – Dismiss – continued

Miami Valley Fair Housing Center, Inc. v. Chimneys of Oak Creek LLC; Ryan LNU
DAYH6(23483)02152013
22A-2013-01599F

Keith Davail Gregory v. Family Dollar Stores, Inc.
DAY76(23602)05082013
22A-2013-02415C

Phillip J. Bryant v. Heartland of Mt. Airy
DAY76(23631)05222013
22A-2013-02782C

Lashira G. Wilson v. Eaglewood Care Center
DAY76(23650)05312013
22A-2013-02777C

Richard E. Keefe v. Montgomery County Stitllwater Center
DAYB6(23463)01312013
22A-2013-01403C

Robert Thompson v. Children's Hospital
DAY76(23506)03082013
22A-2013-01682C

Sandy Mitchem v. University of Cincinnati-Disability Services Office
DAYG6(23508)03082013
22A-2013-01685F

David L Gaither v. D-Max, Ltd.
DAY76(23514)03142013
22A-2013-01797C

LaDoris U. Mack v. Dayton Board of Education
DAY76(23535)04022013
22A-2013-01936C

Brian Coon v. Schwans
DAYB6(23583)04302013
22A-2014-00221C

Linda K. Scott v. Coleman Professional Services
DAY76(23644)05282013
22A-2013-02556C

Tricia Patton v. Hyde Park Health Care Center
DAYA6(23672)06122013
22A-2013-02918C

No Probable Cause – Dismiss – continued

Lillian Reis v. Lorelayne Marketing
DAYE6(23679)03202013
532-2013-00823F

Cynthia D. Lee-Shropshire v. Lakota Local School District
DAY76(23748)07112013
22A-2013-03104C

Janice L. Crumpton v. Horizon Health Management, LLC
DAYA6(23752)07152013
22A-2013-03103C

Rhonda Gray v. Evergreen Southwest Behavioral Health Services, dba Bridgewell
Hospital
DAY76(23763)07232013
22A-2013-02908C

DeMond Howell v. City of Cincinnati, Cincinnati Recreation Commission
DAY76(23783)07312013
22A-2013-03137C

Ashley Polston v. The Kroger Company
DAY76(23786)08022013
22A-2013-03144C

Dale Price v. Training Services International (TSI)
DAYE6(23789)08062013
22A-2013-03140F

Willie J. Seay v. Well Point Anthem Blue Cross and Blue Shield
DAY76(23806)08142013
22A-2014-00231C

Richard M. Stiehl v. State of Ohio, Department of Rehabilitation and Corrections
DAY76(23810)08152013
22A-2013-03221C

Sarah D. Dixon v. Corryville Catholic Elementary School
DAY76(23850)09112013
22A-2014-00068C

Frank Baltimore v. Avalon Place Apartments, LLC, dba Avalon Place; Barbara Steinke,
Manager
DAYH6(23862)09162013
22A-2014-00258F

No Probable Cause – Dismiss – continued

Thomas R. Cox v. Walmart
DAYA1(40109)03132013
22A-2013-01800C

Earl L. Taylor, Jr. v. Springfield City School District; Sherry Cross, Principal
DAY71(40211)04192013
22A-2013-02369C

MOTION by Commissioner Mercado to approve the November 14, 2013 Confirmation Agenda with the above noted recusals. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Mercado	YES
Commissioner Roberts	YES
Commissioner William Patmon	YES
Commissioner Lori Barreras	YES

Motion carried.

STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance regarding notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCES

1. Finding Upon Reconsideration – No Probable Cause - Dismiss

Donald Yeager v. FirstEnergy Generation, LLC
AKR71(39923)12122012
22A-2013-01151C

Upon review of the Charging Party's request for reconsideration, Courtney Calhoun, Reconsideration Supervisor, recommended the Commission deny Charging Party's request and uphold the Regional finding of No Probable Cause - Dismiss. Mr. Calhoun, Charging Party, Charging Party's counsel and Respondent's representative were present to discuss the case.

Commissioner Patmon recused himself from participation in this case.

MOTION by Commissioner Mercado to adopt the Regional recommendation and uphold the original finding of No Probable Cause - Dismiss. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon	RECUSED
Commissioner Lori Barreras	YES

Motion carried.

2. Finding Upon Reconsideration – No Probable Cause - Dismiss

James Cade v. BCG and Company
AKR74(41816)12142012
22A-2013-01120C

Upon review of the Charging Party's request for reconsideration, Courtney Calhoun, Reconsideration Supervisor, recommended the Commission deny Charging Party's request and uphold the Regional finding of No Probable Cause - Dismiss. Mr. Calhoun, Charging Party, Charging Party's counsel, Respondent's Representative and Respondent's counsel were present to discuss the case.

MOTION by Commissioner Roberts to reverse the Regional recommendation of No Probable Cause – Dismiss and issue a finding of Probable Cause – Schedule Conciliation. Second by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES

Motion carried.

MOTION by Commissioner Roberts to take a brief recess. Second by Commissioner Patmon.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES

Motion carried.

MOTION by Commissioner Mercado to return to public session. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES

Motion carried

3. Finding Upon Reconsideration: No Probable Cause – Dismiss

Shabree L. Glenn v. Columbus Green Cabs, Inc., dba
Yellow Cabs of Columbus
COL71(39922)12122012
22A-2013-00994C

Upon review of the Charging Party's request for reconsideration, Aman Mehra, Columbus Regional Director, recommended the Commission deny Charging Party's request and uphold the Regional finding of No Probable Cause - Dismiss. Mr. Mehra, Angel Stone, Supervisor; Brian Coston, Investigator; Charging Party and Respondent's representative were present to discuss the case.

MOTION by Commissioner Mercado to adopt the Regional recommendation and uphold the original finding of No Probable Cause - Dismiss. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES

Motion carried.

COMMISSIONER AGENDA

Agenda for Week 1

1. Findings Upon Reconsideration – No Probable Cause - Dismiss

Alexander A. Priel, III v. John R. and Jennifer J. Ruff
COLH1(40283)04292013
05-13-0758-8
22A 2013 02269F

Roberta L. Jones v. ProMedica Health Systems, Inc.
TOLB2(36065)07252013
22A 2013 02858C

Tracy Littell v. Alliance Community Hospital
AKR73(36647)12102012
22A 2013 00913C

Timothy C. Nichols v. Central Ohio Logistics Center, LLC
DAYB6(23450)01222013
22A 2013 01347C

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 1 Agenda with the above noted recusal. Second by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES

Motion carried.

Agenda for Week 2

1. Findings Upon Reconsideration - No Probable Cause – Dismiss

Austin Aitken v. Bank of America Home Loan et al; Beau Plotner,
Customer Refinance Manager
TOLH4(41818)12132012
05-13-0226-8
22A 2013 01156F

Ying-Liang Wang v. Metro Lofts, LLC; James Sosan
CLE H4(41827)01022013
05-13-0269-8
22A 2013 01835F

Ying-Liang Wang v. Tower Press, Ltd.; Karen and David Perkowski
CLEH4(41828)01022013
05-13-0271-8
22A 2013 01132F

Ying-Liang Wang v. Jason Drake
CLEH4(41838)01022013
05-13-0274-8
22A 2013 01247F

2. No Jurisdiction – Dismiss

Laqueitta Packer-Cumberlander v. United States Postal Service
COLB1(40578)09202013
22A 2014 00132C

MOTION by Commissioner Mercado to adopt the staff findings in the foregoing captioned cases on the Week 2 Agenda. Second by Commissioner Patmon.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES

Motion carried.

Agenda for Week 3

1. Findings Upon Reconsideration – No Probable Cause - Dismiss

Deborah Parker v. Stark State College
AKRK3(36686)01032013
22A 2013 01192F

Deborah Parker v. Stark State College
AKRK3(36831)03292013
22A 2013 01903F

Deborah Parker v. Stark State College
AKRK3(36885)05062013
22A 2013 02098F

2. No Jurisdiction – Dismiss

Lyudmyla Morgan v. Wendell Zumkehr
DAYE6(23610)05102013
22A 2013 02398F

**3. Consideration of Administrative Law Judge’s Report and Recommendation;
Attorney General’s Objections**

Administrative Law Judge Recommends Cease and Desist Order

Christina Sims v. Westside Family Practice, Inc.
COLE1(34472)05022007
22A 2007 05664F
Complaint No. 08-EMP-COL-34472

MOTION by Commissioner Mercado to adopt the staff findings in the foregoing captioned cases on the Week 3 Agenda. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES

Motion carried.

Agenda for Week 4

1. Requests for Reconsideration - Respondent's Request – Deny

Jennifer Burke v. Shannon Byers and Rick Noca
AKRH3(36746)01142013
05-13-0316-8
22A 2013 01440F

Fair Housing Resource Center, Inc. v. Leland B. Okerwall
Suzanne Co., Trustee
CLEH4(41877)02052013
05-13-0442-8
22A 2013 01520F

Jane Wainwright v. Batavia Woods, LLC; Terry McDowell
and Joyce McDowell referred as Batavia Meadows
Apartments; Charles Gang
DAYH6(23612)05132013
22A 2013 02403F

Jane Wainwright v. Batavia Woods, LLC; Terry McDowell
and Joyce McDowell referred as Batavia Meadows
Apartments; Charles Gang
DAYH6(23702)06242013
05-13-0991-8
22A 2013 02992F

2. Findings Upon Reconsideration – No Probable Cause - Dismiss

Rhonda R. Bundy v. American Electric Power*
Service Corporation
COL71(39897)12032012
22A 2013 00815C
*Commissioner Patmon recused himself from participation in this case

Deborah Parker v. The City of Canton
AKRH3(36685)01032013
22A 2013 01191F

Terry Miller v. Physicians and Surgeons Ambulance
Services, Inc., dba American Medical Response
AKRB3(36726)01242013
22A 2013 01317C

Findings Upon Reconsideration – No Probable Cause – Dismiss - continued

April Hunter v. Centerville Family Dental
DAY76(23404)12142012
22A 2013 01055C

Mark Noble v. Adecco, USA, Inc.
DAY71(39953)12202012
22A 2013 01463C

Mark Noble v. Adecco, USA, Inc.
DAY71(39954)12202012
22A 2013 01464C

Mark Noble v. Honda of America - East Liberty Plant*
DAY71(39992)01172013
22A 2013 01462C

*Commissioner Patmon recused himself from participation in this case

Scott Snyder v. Hospitality Homes
DAYB6(23430)01092013
22A 2013 01228C

Rhonda Lou Snyder v. Hospitality Homes
DAY76(23432)01092013
22A 2013 01229C

3. No Jurisdiction – Dismiss

Deborah A. Parker v. Real Time Resolutions, Inc.
AKRH3(36853)04182013
22A 2013 01995F

Joanne X. Li v. A2T LLC
AKRE3(37153)10182013
22A 2014 00215F

Housing Research and Advocacy Center v. Craigslist Posting
ID 3971821530
AKRH4(42170)09162013
22A 2013 03417F

No Jurisdiction – Dismiss – continued

Meagan Alice Sparks v. Maycourt Apartments LLC
CLEE4(42173)09162013
22A 2014 00039F

MOTION by Commissioner Mercado to adopt the staff findings in the foregoing captioned cases on the Week 4 Agenda with the above noted recusals. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES

Motion carried.

REPORT FROM THE ATTORNEY GENERAL'S OFFICE

On Wednesday, November 13, 2013, Marilyn Tobocman, Principal Assistant Attorney General, was honored by Crain's Cleveland Business with their In-House and General Counsel Award as one of the "best legal minds representing NEO's public, private, nonprofit and government organizations."

Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General's Office introduced Jason Stuckey as the newest member of their staff. Jason is from Cincinnati and received his Juris Doctor degree from the Indiana University School of Law.

An interview with Chairman Leonard Hubert will be featured in their next issue of *Civil Rights Reporter*, the Ohio Attorney General's Office newsletter aimed at raising awareness of Ohio's laws against discrimination as well as important civil rights issues and cases.

EXECUTIVE DIRECTOR'S REPORT

Director Payton presented the following information to Commissioners:

- Director Payton welcomed Commissioner Lori Barreras to the OCRC family.
- Director Payton announced that we were awarded a \$193,000 grant from the U.S. Department of Housing and Urban Development to hire legal clerks for our housing programs. We greatly appreciate the work of Ronnell Tomlinson for writing the grant on behalf of our agency.
- Darlene Newbern has been designated as a Community Facilitator to help the Toledo community address the issue of violence in their neighborhoods. She will also be facilitating a series of talks on race and equality. These talks will include many prominent business executives, city decision makers and local gang members.
- Director Payton recognized Joyce Hill for her service to our agency. Joyce served the last 16 years as the Civil Rights Specialist for the Ohio Development Service Agency's Office of Community and Development (OCD) and was responsible for ensuring compliance with state and federal civil rights regulations. She has a long and valued history of working with the Ohio Civil Rights Commission assisting with fair housing trainings, mediations and conciliations of housing discrimination complaints. Joyce is a friend to all of us and we wish her well in her retirement from state service.

REMARKS

Chairman Hubert welcomed Commissioner Barreras to our family. Ms. Barreras was recently appointed Commissioner by Governor John Kasich to a term expiring July 2018.

Commissioner Barreras thanked everyone for the warm welcome and noted that she looks forward to serving on our Board of Commissioners.

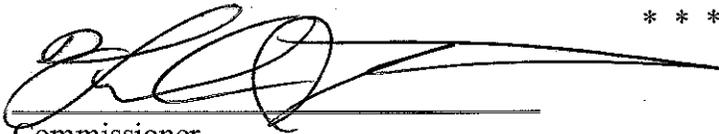
MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:15 pm.


Commissioner

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