

**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

December 13, 2012

Rhodes Office Tower Third Floor Hearing Room
Columbus, Ohio

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:35 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Rashmi Yajnik
Commissioner Tom Roberts
Commissioner William Patmon, III

A quorum was present.

Commissioners Absent:

Commissioner Stephanie Mercado

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Director of Operations; Norman Gibson, Dayton Regional Director; Darlene Newbern, Toledo Regional Director, Aman Mehra, Columbus Regional Director; Vera Boggs, Cleveland Regional Director; Ronnell Tomlinson, Director of Housing; Courtney Calhoun, Reconsideration Supervisor; Bradley Dunn, Reconsideration Supervisor; Lori Anthony, Chief Assistant Attorney General Civil Rights Section, Attorney General's Office; Desmon Martin, Director of Enforcement and Compliance and Carol Swartzmiller, Administrative Assistant.

APPROVAL OF MINUTES

Commissioner Roberts moved to approve the November 15, 2012 minutes. Seconded by Commissioner Patmon.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Eric Thomas v. U-Haul Company of Ohio, Inc.
COLB1(39077)12162011
22A-2012-00839C

Marnita A. Seymour v. Southeast, Inc.
COL71(39438)05222012
22A-2012-02355C

Charles Lett v. Toledo Lucas County Public Library
TOLG2(35075)02212012
22A-2012-01195F

Dean E. Arlington v. Wells Fargo et al; Wells Fargo Insurance, Inc.-Headquarters; Wells Fargo Insurance, Inc.; Wells Fargo Home Mortgage; Wells Fargo Mortgage-Corporate Office; American Security Insurance Company; Lerner, Sampson & Rothfuss, LPA; Maria Biron-Williams, Cynthia M. Fischer, Ronald Taylor, Andrew Top; Lerner, Sampson & Rothfuss, Processing; AccuTitle, Inc.; Michaelson, Connor & Boul; Mary Flatt, HUD Compliance Manager, Greg Nelson, HUD Compliance Manager; Matt B. Martin, Dir. of Loss Mitigation, HUD National Servicing Center; Burrey Insurance Agency
TOLH2(35474)08032012 AMENDED
05-12-1220-8
22A-2012-03078F

David W. Brecht, Sr. v. Custom Deco, LLC
TOLA2(35500)09262012
22A-2012-03173C

Ernest Mims v. Mostafa Mirhaidari
AKRH3(36186)01202012
05-12-1546-8
22A-2012-01204F

Doris Turner v. Canton City School District Board of Education
AKRA3(36322)04022012
22A-2012-01776C

Complainant's Request for Reconsideration – Vacate Prior Determination and Grant for Further Review (Cont'd)

Ethan T. Reisinger v. One I Hospitality, Inc. dba Bullies BBQ
AKRB4(41561)05252012
22A-2013-00049C

Stephanie Miroewski v. EGJ Elyria Investments, LLC dba Big Hits Sweepstakes Cafe
CLEE4(41517)04302012
22A-2013-00091F

Rose M. Zellmer v. City of Fairborn
DAYG6(22697)01032012
22A-2012-01015F

Harvey Daye, Jr. v. Waynedale Circle; Cathy Sproule, Manager
DAYH6(22756)01192012
05-12-0393-8
22A-2012-02923F

Lisa M. Whalen v. University of Dayton
DAYB6(22771)02092012
22A-2012-01465C

2. Respondent's Request for Reconsideration - Grant for Further Review

Mary Williams v. Invisible Management, Inc. dba Bailey's Mini Mart
DAYA1(39137)01262012
22A-2012-01471C

3. Complainant's Request for Reconsideration – Deny - Untimely

Shantau L. Grube v. Columbus Housing Network, Inc.
COLH1(39343)04192012
05-12-0807-8
22A-2012-01987F

4. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Carl Unver v. Sterling Jewelers Inc.
AKRB3(35658)03182011
22A-2011-02755C
Complaint No. 11-EMP-AKR-35658

Annie Shaber v. Pinebrook Estates, LLC, et al.
DAYH6(22245)05262011; 05-11-1062-8 AMENDED
22A-2011-02512F
Complaint No. 12-HOU-DAY-22245

Miami Valley Fair Housing Center, Inc. v. Pinebrook Estates, LLC, et al.
DAYH6(22247)05262011 05-11-1063-8 AMENDED
22A-2011-02514F
Complaint No. 12-HOU-DAY-22247

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Carrie Ryan v. City of Westerville
COL71(36113)09232008
22A-2009-00477C
Complaint No. 09-EMP-COL-36113

Fair Housing Contact Service v. Steven J. Carlson
COLH3(34708)11062009
05-10-0298-8
22A-2010-00903F
Complaint No. 10-HOU-AKR-34708

Fair Housing Contact Service v. Rosewood Investment Corp., et al.
AKRH3(35410)10272010
05-11-0168-8 AMENDED
22A-2011-01027F
Complaint No. 11-HOU-AKR-35410

Rozalyn E. Looney v. City of Springfield
DAYA6(21697)09152010
22A-2011-00610C
Complaint No. 11-EMP-DAY-21697

Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office (Cont’d)

Kenneth Scott v. LectraHeat, LLC
DAYB6(21774)10212010
22A-2011-00978C
Complaint No. 11-EMP-DAY-21774

Donald F. Nagel v. Compunet Clinical Laboratories, LLC
DAYB6(21890)12072011
22A-2011-01781C
Complaint No. 11-EMP-DAY-21890

Willa D. Wells v. Childvine, Inc., dba Kids ‘R’ Kids #3
DAYA6(22353)07192011
22A-2011-04008C
Complaint No. 12-EMP-DAY-22353

6. Issue Dismissal Order – Submitted by the Attorney General’s Office

Victor Buadu v. State of Ohio, Department of Taxation
COL71(35183)11162007
22A-2008-02425-C
Complaint No. 08-EMP-COL-35183

Victor Buadu v. State of Ohio, Department of Taxation
COL71(35451)02122008
22A-2008-02339C
Complaint No. 08-EMP-COL-35451

Robert R. Koenig v. Tony Rodriquez, Akron Tower Housing Partnership, Paula Smoot,
and Millie Vidreh
AKRH3102504(29312)111004
05-05-0230-8
22A-2006-11810F
Complaint No. 9951

Tri-County Independent Living Center, Inc. v. Tony Rodriquez, Akron Tower Housing
Partnership, Paula Smoot, and Millie Vidreh
AKRH3102504(29313)111004
05-05-0229-8
22A-2006-11811F
Complaint No. 9952

7. Probable Cause – Schedule Conciliation

Housing Research & Advocacy Center v. Craigslist, Inc
CLEH4(41601)06082012
05-12-0978-8
22A-2012-02267F

Dawn S. Smith v. James O’Neil and Looper Properties, LLC
CLEH4(41446)03072012
05-12-0554-8
22A-2012-01670F

Linda Eberhard v. UC Health / University Hospital
DAY76(22767)02092012
22A-2012-01458C

Catherine Y. Adams v. Dayton Public Schools
DAY76(22785)02212012
22A-2012-01605C

8. Issue Formal Complaint

Tina Handley v. Genesis Healthcare System
COLA1(39092)12222011
22A-2012-00762C

James E. Merritt v. UPS Ground Freight, Inc.
COLB1(39129)01252012
22A-2012-01404C

Jennifer Hawkins v. East of Chicago
COLE1(39283)03232012
22A-2012-01795C

Fair Housing Advocates Association v. Carol Haines
CLEH4(41342)12162011
05-12-1291-8
22A-2012-00962F

Issue Formal Complaint

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41384)01122012
05-12-0368-8
22A-2012-01141F

Donzel Shepherd v. K & D Group
CLEH4(41467)03292012
05-12-0928-8
22A-2012-01846F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41596)06082012
05-12-0970-8
22A-2012-02262F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41599)06082012
05-12-0975-8
22A-2012-02265F

Housing Research & Advocacy Center v. Craigslist, Inc.
CLEH4(41607)06082012
05-12-0976-8
22A-2012-02298F

Harry O. Gomez v. Edgewater Landing Apartments & K & D Group
CLEH4(41614)06222012
05-12-1041-8
22A-2012-02320F

Aaron Proweller on Behalf of William Proweller v. Alan Pearlman & Continental
Enterprises Ltd.
CLEH4(41728)09252012
05-12-1483-8
22A-2012-03184F

9. Ratify Conciliation Agreement and Consent Order Prior to Prior to Final Determination - Close

Latoya R. Young v. Taco Bell

ADR71(39762)10042012

22A-2013-00675C

Carcine Odom v. Lucas County Recorder's Office

TOLB2(35044)01302012

22A-2012-01092C

Tracy Lynn Meuer v. Panther Expedited Services, Inc.

AKRA3(36375)05012012

22A-2013-00092C

Yolanda Yeagley v. Howard Calhoun, Cedar Development, Inc., and Cedar Oaks, Inc.

AKRH3(36411)05232012

05-12-0868-8

22A-2013-00152F

Tracy Lynn Meuer v. Panther Expedited Services, Inc.

AKR74(41547)05012012

22A-2013-00093C

Tracy Lynn Meuer v. Panther Expedited Services, Inc.

AKR74(41548)05012012

22A-2013-00094C

Amber Miles v. Edward Lumpkin, Wendy Kirkwood; RPM Midwest, LLC

DAYH6(22885)04132012

05-12-0676-8

22A-2013-00380F

Merle F. Freedom v. Chase Bank - Fulfillment Services

DAYH6(22908)04252012

05-12-0723-8

22A-2013-00297F

Gina Martin, James Pearson v. Southern Properties LLC; Teri Tallon Agent

DAYH6(23156)08212012

05-12-1239-8

22A-2013-00029F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close (Cont'd)**

Phyllis A. Johnson v. Skoie Enterprises, Inc.
ADRE1(39748)09262012
22A-2013-00905F

John Hopings v. Flex Realty et al; Jim Moody, Owner; Bill Webert, Maintenance
Supervisor, Flex Realty; Vanderbilt, LLC et al; Chandan Holdings, LLC, Statutory Agent
ADRH2(35198)04242012
05-12-1178-8
22A-2012-01791F

Emily C. Miller v. Supplemental Staffing
ADRB2(35445)09042012
22A-2012-02966C

Angela Ann Young v. Lowes Distribution Center #990
ADRA2(35452)09052012 AMENDED
22A-2012-02974C

William H. Ellis, Sr. v. United Security, LLC
ADR72(35492)09192012
22A-2012-03140C

Tina Marie & Josh Jackson v. Lindsay Property Management, Karen (LNU), Agent;
Joseph M. Hall, Manager; Robert F. Lindsay Co.
ADRH2(35507)09272012
05-12-1530-8
22A-2012-03196F

Amber Shepard v. Capital Senior Living, Inc. d/b/a The Waterford at Levis Commons
ADR72(35517)10032012 AMENDED
22A-2013-00042C

Diana H. Vasquez v. Family Service of NW Ohio
ADR72(35536)10122012
22A-2013-00101C

Ronald Jackson v. Roger L. Perry; Gloria Perry, Owners
ADRH2(35543)10182012
05-13-0053-8
22A-2013-00179F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close (Cont'd)**

Fair Housing Center v. Roger L. Perry; Gloria Perry, Owners
ADRH2(35544)10182012
05-13-0060-8
22A-2013-00180F

John Butler v. House of Meats
ADRH2(35548)10192012
22A-2013-00184C

Barry D. Ellison v. AK Tube LLC
ADRH2(35575)11062012
22A-2013-00382C

Kristina Phanthalath v. Dennis Lux, Lux Associates, CPA, Inc. and Forsyth Properties,
Ltd.
ADRH3(36519)08222012
05-12-1297-8
22A-2012-02859F

Levi Hughes and Iliana Hughes v. Dennis Lux, Lux Associates, CPA, Inc. and Forsyth
Properties, Ltd.
ADRH3(36520)08222012
05-12-1334-8
22A-2012-02860F

Charles Dawson v. Richard Beck and Christopher Beck
ADRH3(36576)10022012
05-13-0039-8
22A-2013-00161F

The Housing Research & Advocacy Center v. Joel Passerell
ADRH4(41760)10232012
22A-2013-00263F

Miami Valley Fair Housing Center, Inc. v. Glenda Carrier, Owner
ADRH6(23292)10102012
05-13-0219-8
22A-2013-00831F

10. Withdrawal of Charge – With Settlement

Bruce Minto v. Metro Fitness, Inc.
COLG1(39275)03272012
22A-2012-01788F

Bruce Minto v. ECSG I, LLC dba Subway
COLG1(39277)03272012
22A-2012-01790F

Todd R. Rumdels v. Bob Evans Farms, Inc. dba Bob Evans
COLB1(39704)09072012
22A-2013-00716C

Rodell C. Davis v. Ohio AFL-CIO
COL71(39832)10312012
22A-2013-00449C

Denea Durden v. Physiotherapy Corporation
TOLB2(35017)01172012
22A-2012-00983C

Arlene P. Bartley v. State of Ohio, Department of Jobs and Family Services
TOLB2(35077)02212012
22A-2012-01199C

Theodis Greer v. Skaff's Star Diner, Ltd. dba Star Diner
TOLA2(35098)03012012
22A-2012-01293C

Elizabeth Vandegrift v. Spring Meadows Extended Care Facility, LTD.
TOL72(35499)09262012
22A-2012-03172C

Ginger D. Thieme v. Matsu Ohio, Inc.
TOL72(35551)10222012
22A-2013-00214C

Christine Graddy v. Regis Corp. dba Mastercuts
TOL72(35567)10312012
22A-2013-00323C

Darrell Stevens v. Thomas 5 Ltd.
AKR73(36474)07202012
22A-2012-02499C

Withdrawal of Charge – With Settlement (Cont'd)

Stacey Justice v. Stark Metropolitan Housing Authority
AKRH3(36623)11142012
05-13-0146-8
22A-2013-00526F

Fair Housing Advocates Association v. Stark Metropolitan Housing Authority
AKRH3(36624)11142012
05-13-0145-8
22A-2013-00529F

Jeff Gillium v. Skico, Inc.
AKRG4(41482)04092012
22A-2012-02006F

Emly Del Prince v. Ashtabula County Medical Center
CLEB4(41635)07162012
22A-2012-02465C

Rhonda Finley v. City of Trotwood
DAY76(22890)04162012
22A-2012-02142C

Randy Harris v. Alfred Nickles Bakery, Inc.
DAY76(22910)04252012
22A-2013-00059C

Felicia Southern v. Ross Southern Castings, LLC
DAYA6(22941)05112012
22A-2013-00050C

Gerald Holmes v. GCA Cleaning Company at Sinclair College
DAY76(22952)05172012
22A-2012-02892C

Randy Harris v. Alfred Nickles Bakery, Inc.
DAY76(23225)09132012
22A-2012-00060C

Rhonda Finley v. City of Trotwood
DAY76(23066)07102012
22A-2013-00338C

Withdrawal of Charge – With Settlement (Cont'd)

Lily S. Bell v. KeyBank NA
ADRB1(39564)07182012
22A-2012-02818C

Tiffany Campbell v. Chemical Abstracts Service
ADR71(39640)08152012
22A-2013-00265C

Toni F. Cooper v. YSK
ADRB1(39657)08212012
22A-2013-00038C

Shirley Sue Hart v. Colo Associates, LLC.
ADRA1(39731)09212012
22A-2013-00648C

Darla E. Holmes v. Colo Associates, LLC
ADR71(39733)09212012
22A-2013-00662C

Donna Brown v. Dublin Marathon
ADRB1(39757)09272012
22A-2013-00508C

Rolland Hayes Lee v. Darden Company dba Red Lobster
ADR72(35473)09122012
22A-2012-03047C

David L. Canfield v. Extended Stay Hotels HVM LLC
ADRB3(36409)05152012
22A-2013-00148C

Rolland Torrence v. United Surface Finishing, Inc.
ADR73(36578)10032012
22A-2013-00163C

Jan E. Bruner v. Hilltop Assisted Living Facility
ADR74(41698)08282012
22A-2012-02954C

Azura Turner v. U.S. Suburban Building Services, Inc. /Richmond Park Apartments
ADR74(41709)09072012
22A-2012-03050C

Withdrawal of Charge – With Settlement (Cont'd)

Stephen A. Stavnick v. Synergy Worldwide, LLC
ADRE4(41731)06192012
532-2012-01761F

Shirley Starks v. AES Management Corp./Popeye's Chicken & Biscuit
ADR74(41743)10092012
22A-2013-00089C

Miki Arnold v. Grand Manor Apartments/Berea West Management
ADRH4(41749)10162012
05-13-0011-8
22A-2012-00250F

11. Withdrawal of Charge - Grant

Kim Perkins v. Republic Airways Holdings dba Chautauqa Airlines
COL71(39166)02072012
22A-2012-01436C

Paul Miller v. Columbus Castings
COL71(39171)02082012
22A-2012-01439C

Paul Miller v. Columbus Castings
COL71(39228)03082012
22A-2012-01646C

Paul Miller v. Columbus Castings
COL71(39236)03132012
22A-2012-01652C

Joseph M. Schiavone v. The University of Toledo Medical Center
TOLA2(35034)01232012
22A-2012-01042C

Amy Jo Linser v. Northwest Ohio Psychiatric Hospital
TOLB2(35095)02282012
22A-2012-01287C

Michelle Staup v. KMON, Inc. dba McDonalds
TOL71(39840)11022012
22A-2013-00478C

Withdrawal of Charge – Grant (Cont'd)

George Calderon v. Access 2 Interpreters LLC
ADR71(39814)10252012
22A-2013-00384C

Tri-County Independent Living Center, Inc. v. Davies Pharmacy, Inc.
ADRG3(36539)09072012
22A-2012-03037F

Tri-County Independent Living Center, Inc. v. David A. Fettman Medical Building
ADRG3(36540)09072012
22A-2012-03038F

12. Failure to Accept Full Remedy - Dismiss

Juan Patino v. River City Bowl-A-Way
TOLG2(35038)01252012 AMENDED
22A-2012-01066F

13. Administrative Closure

Gail A. Wutz v. State of Ohio, Department of Mental Health
AKRB3(36500)08092012
22A-2012-02694C

Soniya Anil Gokhale v. Jones Lang LaSalle Americas, Inc.
AKRB1(39448)05292012
22A-2012-02366C

Ciara L. Marbury v. Tower Wireless, Ltd.
AKRB4(41502)04202012
22A-2012-02046C

Lisa L. Longstreet v. State of Ohio, Industrial Commission
CLEB4(41606)06222012
22A-2012-02295C

14. No Probable Cause – Dismiss

Kathy Regenia Brown v. Columbus City Schools
COL71(39404)05102012
22A-2013-00136C

Derrick L. Barnes v. Columbus Green Cabs, Inc., dba Yellow Cab of Columbus
COL71(39116)01172012
22A-2012-01051C

Derrick L. Barnes v. Columbus Green Cabs, Inc., dba Yellow Cab of Columbus
COL71(39119)01192012
22A-2012-01317C

Youssou Diop v. TS Tech USA Corporation
COL71(39120)01192012 AMENDED
22A-2012-01325C

Ibrahima Diallo v. MBM Corporation
COL71(39157)02032012
22A-2012-01428C

Joan Spehr Clark v. Ann Taylor Corporation
COLB1(39169)02082012
22A-2012-01804C

Tiffany L. Rupp v. Advantage Waypoint, LLC
COL71(39188)02212012
22A-2012-01479C

Trini L. Blue v. The Ohio State University Medical Center
COLB1(39190)02212012
22A-2012-01482C

Commissioner Patmon recused himself from the above case (39190).

Michael Douglass Wilson v. DecisionOne Corporation
COL71(39195)02232012
22A-2012-01484C

Marilyn Rae Clark v. Fairfield Medical Center
COLA1(39211)03012012
22A-2012-01508C

No Probable Cause – Dismiss (Cont'd)

Carol Hinton v. Bright Horizons Children's Centers LLC
COL71(39210)03012012
22A-2012-01511C

Carrie Ann Kulich-Grier v. Ohio State University Medical Center
COL71(39220)03052012
22A-2012-01643C

Commissioner Patmon recused himself from the above case (39220).

Alexandra Grinston v. Medco Health Solutions
COLB1(39224)03072012
22A-2012-01644C

Fatima Koroma v. CHS-Lake Erie, Inc. dba Forest Hills Center
COL71(39242)03132012
22A-2012-01656C

Thomas Vinson v. Central Ohio Transit Authority
COLB1(39248)03142012 AMENDED
22A-2012-01659C

Laura A. Duty v. Ozburn-Hessey Logistics, LLC
COL71(39239)03132012
22A-2012-01678C

Kathrine Reid v. Jonathan Hersh Management, Inc.
COLB1(39262)03212012
22A-2012-01697C

Michael Douglass Wilson v. DecisionOne Corporation
COLA1(39253)03192012
22A-2012-01782C

Sonita Deon Stanley v. ODW Logistics, Inc.
COL71(39298)04032012
22A-2012-01815C

Thomas D. Rider v. Delaware County Sheriff's Office
COL71(39308)04032012
22A-2012-01822C

No Probable Cause – Dismiss (Cont'd)

Elham Abrishami v. US Bank
COLB1(39317)04102012
22A-2012-01875C

Nicholas Christian Perry v. Orange Leaf Frozen Yogurt
COLB1(39369)04262012
22A-2012-02093C

Christopher E. Clements v. Wal-Mart Stores East, LP
COL71(39472)06122012
22A-2012-02630C

Ayele Elisabeth Adjamgba v. National Church Residences at Stygler Road
COL71(39551)07132012
22A-2012-02911C

Amanda Avene Brelo v. Hiliday Inn Express
COL71(39552) 07132012
22A-2012-02906C

Amatullah Shields v. Commonwealth Associates, Inc.
COL71(39560)07172012
22A-2012-02852C

Lilibeth Cabana Cohen v. Discount Drug Mart, Inc.
COL71(39582)07252012
22A-2012-02815C

Teri Sims v. Dental Care of Columbus
COL71(39609)08062012
22A-2012-02726C

Vaughn George v. Harrisburg Police Department
COL71(39619)08082012
22A-2013-00196C

David A. Sowards v. Echosphere L.L.C.dba Dish Network L.L.C.
COLB1(39661)08232012
22A-2013-00241C

S. Beth Heard v. State of Ohio, Department of Rehabilitation and Correction
COLA6(23088)07202012
22A-2012-02804C

No Probable Cause – Dismiss (Cont'd)

Helen M. Jones v. Adel Kamal, Owner; AKDA Properties, Ltd.
TOLH2(35023)01192012
05-12-0694-8
22A-2012-01017F

Marilyn D. James v. Enterprise Systems Software, LLC, dba E.S.D., LLC.
TOL72(35054)02022012 AMENDED
22A-2012-01104C

Dorothea Williams v. Andy Frain Services, Inc.
TOLB2(35057)02062012
22A-2012-01107C

Jamie K. Oxendine v. The Toledo Museum of Art
TOL72(35082)02232012
22A-2012-01239C

Lindsay Sanders v. Mercy St. Vincent Medical Center
TOL72(35089)02272012
22A-2012-01263C

Kevin Moser v. State of Ohio, Department of Transportation
TOLB2(35103)03062012
22A-2012-01328C

Marvin A. Neal v. The Board of Education of the Toledo Public Schools, Adult and
Continuing Education
TOLK2(35111)03092012
22A-2012-01373F

Rita Perkins v. United Way of Greater Toledo
TOLA2(35120)03152012 (Amended)
22A-2012-01442C

Margarita Cousino v. Toledo Clinic, Inc.
TOLA2(35121)03152012
22A-2012-01443C

Angela Wilson v. Lucas County Metropolitan Housing Authority (LMHA); Linnie
Willis, Executive Director; Oak Grove Apartments; Aaron Cooper, Property Manager
TOLH2(35123)03152012
05-12-0821-8
22A-2012-01451F

No Probable Cause – Dismiss (Cont'd)

Bryant K. Freeman v. Pilkington North America, Inc.
TOL72(35125)03162012
22A-2012-01453C

Cassandra Parker v. The Toledo Hospital
TOLB2(35137)03212012
22A-2012-01496C

Morgan L. Young v. Carrols Corporation dba Burger King
TOLB2(35143)03262012
22A-2012-01514C

Amy Lynn Miller v. Regis Corporation dba First Choice Haircutters
TOL72(35168)04032012
22A-2012-01624C

Jeremiah Bishop v. United Collections Bureau, Inc.
TOL72(35188)04182012
22A-2012-01753C

Mike E. Rodriguez, Jr. v. The Iams Company
TOL72(35195)04202012
22A-2012-01763C

Jennifer Bidlack v. J.C. Penney Corporation, Inc.
TOL72(35224)05092012
22A-2012-01939C

Rita Perkins v. United Way of Greater Toledo
TOLA2(35238)05152012
22A-2012-01985C

Kwame M. Dadzie v. Land-O-Sun Dairies, LLC dba Frostbite Brands
TOLB2(35278)06052012
22A-2012-02193C

Rita Perkins v. United Way of Greater Toledo
TOLA2(35346)07112012
22A-2012-02405C

Debora Young v. Libbey Glass, Inc.
TOLB2(35430)08222012
22A-2012-02890C

No Probable Cause – Dismiss (Cont'd)

Marlene Buyer v. Keller Packaging of Napoleon
TOLB2(35469)09112012
22A-2012-03018C

Tiffany Conner v. Heartland of Perrysburg, LLC
TOL72(35514)10012012
22A-2013-00009C

Louis E. Threet v. American Steel Treating, Inc.
TOL72(35545)10192012
22A-2013-00181C

Russell Conklin v. Alvin Moutz, Owner
TOLH3(36310)03152012
05-12-0598-8
22A-2012-01710F

Ronald R. Drake, Sr. v. Owners Management Company; St. Clair Place Apartments;
Debby Harvey
TOLH4(41523)05022012
05-12-0933-8
22A-2012-01934F

Terry Danzy v. Ohio Edison Company
AKR73(36232)02172012
22A-2012-01255C

Jaynell Gentry v. Evant, Inc.
AKR73(36248)02292012
22A-2012-01305C

Jeanne Kinemond v. Environmental Sampling, Inc.
AKR73(36306)03262012
22A-2012-01728C

James Turner v. Mr. Bult's, Inc.
AKR73(36343)04162012
22A-2012-01923C

William A. Thompson v. Babcock & Wilcox Power Generation Group, Inc. dba The
Babcock & Wilcox Company
AKR73(36384)05082012
22A-2013-00141C

No Probable Cause – Dismiss (Cont'd)

John McCullough v. Kimble Recycling & Disposal, inc. dba J & J Refuse
AKRA3(36386)05082012 AMENDED
22A-2013-00142C

Karla M. Kirkbride v. Canton City School District Board of Education
AKRB3(36431)06112012
22A-2012-02232C

Venelle Steadman v. Real Time Staffing Services, Inc. dba Select Staffing
AKRA3(36453)06292012
22A-2012-02330C

Paul N. Millirons v. Healthcare Services Group, Inc.
AKR73(36469)07172012
22A-2012-02459C

Felicia Hameed v. The Young Men's Christian Association of Akron, Ohio dba Fun Spot
AKRG3(36487)08012012
22A-2012-02592F

Kahlila A. Ford v. Plus One Communications, LLC
AKR73(36499)08082012
22A-2012-02692C

Iris Ballester v. Humility of Mary Health Partners
AKRB3(36501)08102012
22A-2012-02705C

Gail A. Wutz v. State of Ohio, Department of Mental Health
AKR73(36524)08272012
22A-2012-02931C

Emma M. Mitchell v. Stark County Regional Transit Authority
AKRB3(36590)10152012
22A-2013-00176C

Ronald J. Smith v. State of Ohio, Department of Natural Resources
AKR71(39208)02292012
22A-2012-01313C

Younes Kabouchi v. IFCO Systems North America, Inc.
AKR71(39311)04042012
22A-2012-01894C

No Probable Cause – Dismiss (Cont'd)

Jeffrey W. Allen v. Navistar, Inc.
AKRB1(39492)06202012
22A-2012-02690C

Randy Williams v. Nestle Prepared Foods Company
AKRB4(41476)04032012
22A-2012-01855C

Kathy Potter v. Aurora Child Enrichment Center, LLC
AKRA4(41503)04232012
22A-2012-02047C

Gail A. Wutz v. State of Ohio, Department of Mental Health
AKRB4(41533)05092012
22A-2013-00144C

Rose Annette Zevenbergen v. Kendal Community Outreach of Northern Ohio, LLC dba
Senior Independence
AKR74(41585)06112012
22A-2012-02423C

Salem & Maha Salem v. Hunt Club Homeowner's Association of Avon Lake, Inc.
CLEH4(41406)02082012
05-12-0692-8
22A-2012-01178F

Zahira & Waffa Salem v. Hunt Club Homeowner's Association of Avon Lake, Inc.
CLEH4(41407)02082012
05-12-0693-8
22A-2012-01179F

Ronetta Williams v. University Hospitals Health System, Inc.
CLEG4(41420)02272012
22A-2012-01518F

Jacqueline R. Williams v. Quota & Lasers, Inc. dba Quota Contract Cleaning
CLE74(41435)03082012
22A-2012-01532C

Heather Love Carman v. Erie County, Dept. of Human Resources
CLE74(41454)03222012
22A-2012-01694C

No Probable Cause – Dismiss (Cont'd)

Katherine E. Hickman v. MetroHealth Medical Center
AKRB4(41456)03232012
22A-2012-01691C

Richard R. Sturgis v. City of Ashland
AKRM4(41470)04022012
22A-2012-01849F

Patricia A. Pincura v. EGJ Elyria Investments, LLC dba Big Hits Sweepstakes Cafe
CLEE4(41516)04302012
22A-2013-00090F

Marquette A. Goings v. Cuyahoga Community College District
CLE74(41531)05092012
22A-2013-00114C

Michelle L. Peppo v. Cuyahoga Community College District
CLE74(41532)05092012
22A-2013-00117C

Robert Thompkins, Jr. v. Wal-Mart Stores East, LP
CLEB4(41544)05162012
22A-2013-00126C

Samuel H. Linder v. The MetroHealth System
CLEB4(41545)05232012
22A-2013-00201C

Donna Kaminsky v. Shorn Enterprises, Inc. dba Great Clips
CLEG4(41568)06012012
22A-2012-02392F

Joel L. Kaminsky v. Shorn Enterprises, Inc. dba Great Clips
CLEG4(41615)06292012
22A-2012-02335F

Robert G. Moore, Jr. v. Nestle Prepared Foods Coimpany
CLE74(41664)08082012
22A-2012-02661C

Otis R. Bradshaw v. US Suburban Building Services, Inc.
CLE74(41692)08232012
22A-2012-02868C

No Probable Cause – Dismiss (Cont'd)

Brett L. Rogers, Sr. v. MV Transportation, Inc.
CLE74(41695)08272012
22A-2012-02919C

Arnold Cellio v. US Suburban Building Services, Inc.
CLEB4(41727)09242012
22A-2012-03182C

Linda J. Braymiller v. Firelands Regional Medical Center
CLEB2(35453)09062012
22A-2012-02975C

Holly Phillips v. Chagrin Valley Athletic Club, Inc.
CLEB3(36356)04232012
22A-2012-02065C

Tri-County Independent Living Center, Inc. v. New Birch Manor II Associates LLC
CLEG3(36397)05142012
22A-2013-00128F

Amy Moore v. Day-Mont Behavioral Health Care
DAY76(22713)01112012
22A-2012-01358C

Wilhelmina J. Klosterman v. Veyance Technologies
DAYA6(22776)02142012
22A-2012-01599C

Rodd A. Lovelace v. Chipotle
DAYB6(22788)02222012
22A-2012-02133C

Jenny Couse v. CareSource Management Group, Co.
DAY76(22789)02222012
22A-2012-02134C

Pauline Kobus v. Ampco System Parking
DAYB6(22800)02292012
22A-2013-00643C

Charles H. Ewell v. Montgomery County Common Pleas Court
DAYB6(22810)03062012
22A-2012-02153C

No Probable Cause – Dismiss (Cont'd)

Jeffrey Ivy v. Miami Valley Hospital South
DAY76(22813)03072012
22A-2012-02137C

Trecia L. Hall v. Maria Joseph
DAYB6(22817)03072012
22A-2012-02155C

Pamela R. Thomas v. Dayton Public Schools
DAYB6(22839)03202012
22A-2013-00646C

Thomas W. Randall, Jr. v. Excel Company
DAYA6(22880)04122012
22A-2012-01974C

Pamela K. Brown v. Big Lots Store #268
DAYG6(22921)05022012
22A-2012-02147F

Mary Elizabeth Thomas v. Kettering Health Network aka Kettering Medical Center
DAYA6(22944)05142012
22A-2013-00051C

Mary Elizabeth Thomas v. Kettering Health Network aka Greene Memorial Hospital
DAYA6(22946)05152012
22A-2013-00052C

Carolyn Jackson v. City of Cincinnati Public Works, TROD
DAYA6(23025)06252012
22A-2012-02507C

Tinia R. Holmes v. University of Cincinnati College
DAY76(23029)06262012
22A-2012-02513C

Bryan Wells v. Star Leasing Company
DAYA6(23092)07242012
22A-2012-02791C

Mark D. Cotterman v. Elgin Service Center
DAY76(23113)08012012
22A-2013-00335C

No Probable Cause – Dismiss (Cont'd)

Arika Lenee Johnson v. McAfee Heating & Air Conditioning Co., Inc.
DAY76(23118)07202012
22A-2013-00379C

Rebecca Carr v. Dan Glassmeyer, Owner
DAYH6(23145)08202012
22A-2013-00022F

Sue Gundlach v. Elder Beerman / Bon-Ton
DAYA6(23151)08212012
22A-2012-03057C

Jamie R. Stoetzel v. Production Tube Cutting, Inc.
DAY76(23152)08212012
22A-2012-03058C

Jamie R. Stoetzel v. Barry Staffing
DAY76(23153)08212012
22A-2012-03059C

Annie S. Morgan v. Stillwater Center
DAY76(23162)08222012
22A-2012-03065C

Temika Williams v. Jack Taylor, Owner
DAYH6(23190)08312012
05-12-1354-8
22A-2013-00028F

Anita Stinson v. Cincinnati Metropolitan Housing Authority, Assistant Property Manager
Georgia Ferguson
DAYH6(23199)09042012
22A-2013-00025F

Mariah Upshaw v. Crossroads Crisis Center
DAYA6(23204)09062012
22A-2013-00598C

Paula L. Jenkins v. Crossroads Crisis Center
DAYA6(23253)09242012
22A-2013-00615C

No Probable Cause – Dismiss (Cont'd)

Shaka Saye Bambata Dolo v. Dayton Public Schools
DAY76(23283)10052012
22A-2013-00579C

Dinna Wuelleh v. Gap, Inc.
DAY71(39265)03222012
22A-2013-01698C

James L. Bethel v. State of Ohio, Department of Rehabilitation & Correction
DAYA1(39321)04112012
22A-2012-03166C

Sarah K. Smith v. The Ohio State University
DAY72(35439)08292012
22A-2012-02940C

Commissioner Yajnik moved to approve the Confirmation Agenda. Seconded by Commissioner Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance regarding notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCES

1. No Probable Cause - Dismiss

Lainey Westbrooks v. East Cleveland Public Library
CLE74 (41375) 01132012
22A 2012 01843C

Courtney Calhoun, Reconsideration Supervisor, recommended that Charging Party's request for reconsideration be denied. No new information was provided to warrant a change in the Region's original recommendation of No Probable Cause.

The parties appeared to discuss the above mentioned case. The Charging Party alleged that Respondent denied her sick leave pay, and she received a verbal disciplinary action and was demoted because of her sex, female, age 62 and in retaliation for having engaged in protected activity. Respondent stated they did not discriminate against Charging Party.

Commissioner Roberts moved to adopt the Regional recommendation and adopt the No Probable Cause finding. Seconded by Commissioner Yajnik.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

2. No Probable Cause - Dismiss

Lainey Westbrooks v. East Cleveland Public Library
CLE74 (41391) 01252012
22A 2012 01148C

Courtney Calhoun, Reconsideration Supervisor, recommended that Charging Party's request for reconsideration be denied. No new information was provided to warrant a change in the Region's original recommendation of No Probable Cause.

The parties appeared to discuss the above mentioned case. The Charging Party alleged that Respondent denied her request to be scheduled off work on a Saturday in retaliation for engaging in protected activity and because of her age, 62, at the time of filing. Respondent stated they did not discriminate against Charging Party.

Commissioner Roberts moved to adopt the Regional recommendation and adopt the No Probable Cause finding. Seconded by Commissioner Patmon.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

3. No Probable Cause - Dismiss

Lainey Westbrooks v. East Cleveland Public Library
CLE74 (41449) 03162012 AMENDED
22A 2012 01673C

Courtney Calhoun, Reconsideration Supervisor, recommended that Charging Party’s request for reconsideration be denied. No new information was provided to warrant a change in the Region’s original recommendation of No Probable Cause.

The parties appeared to discuss the above mentioned case. The Charging Party alleged that Respondent denied her the opportunity to attend work related conferences and delegated her responsibilities to subordinate employees, because of her age, 62, at the time of filing and in retaliation for engaging in protected activity. Respondent stated they did not discriminate against Charging Party.

Commissioner Roberts moved to Reverse No Probable Cause to Probable Cause – Schedule Conciliation. Seconded by Commissioner Yajnik.

The Commissioners voted as follows:

Chairman Leonard Hubert	NO
Commissioner Rashmi Yajnik	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	NO

Motion carried.

The original finding of No Probable Cause – Dismiss stands.

Commissioner Yajnik excused himself from the meeting at 10:37 a.m.

4. Reverse No Probable Cause to Probable Cause – Schedule Conciliation

Lainey Westbrooks v. East Cleveland Public Library
CLE74 (41464) 03282012
22A 2012 01329C

Courtney Calhoun, Reconsideration Supervisor, recommended that Charging Party’s request for reconsideration be denied. No new information was provided to warrant a change in the Region’s original recommendation of No Probable Cause.

The parties appeared to discuss the above mentioned case. The Charging Party alleged that Respondent eliminated her position in retaliation for having engaged in protected activity. Respondent stated they did not discriminate against Charging Party.

Commissioner Roberts moved to adopt the Regional recommendation and Reverse No Probable Cause to Probable Cause- Schedule Conciliation. Seconded by Commissioner Hubert.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	NO

Motion carried.

5. Reverse No Probable Cause to Probable Cause – Schedule Conciliation

Lainey Westbrooks v. East Cleveland Public Library
CLE74 (41538) 05112012
22A 2012 02542C

Courtney Calhoun, Reconsideration Supervisor, recommended that Charging Party’s request for reconsideration be denied. No new information was provided to warrant a change in the Region’s original recommendation of No Probable Cause.

The parties appeared to discuss the above mentioned case. The Charging Party alleged that Respondent denied her two days of unpaid vacation in retaliation for having engaged in protected activity. Respondent stated they did not discriminate against Charging Party.

Commissioner Patmon moved to adopt the Regional recommendation and Reverse No Probable Cause to Probable Cause- Schedule Conciliation. Seconded by Commissioner Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	NO
Commissioner William Patmon, III	YES

Motion carried.

COMMISSIONER AGENDA

Agenda for Week 1

1. No Probable Cause – Dismiss

Charles Lett v. Toledo Lucas County Public Library
TOLG2 (35075) 02212012
22A 2012 01195F

Kristi Sanders v. United Health Group
DAY76 (22899) 04232012
22A 2012 02914C

2. Upon Reconsideration - No Jurisdiction - Dismiss

Rose M. Zellmer v. City of Fairborn
DAYG6 (22697) 01032012
22A 2012 01015F

3. COMPLIANCE REVIEW

A. Authorize Attorney General to Seek Enforcement

Elliott Holmes v. A.E.S. Management Corp. dba Popeye's
Corp. dba Popeye's Chicken & Biscuits
AKRG3 (36930) 08052011
22A 2011 03646F

Commissioner Roberts moved to adopt the staff findings in the foregoing captioned cases for Week 1. Seconded by Commissioner Patmon.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

Agenda for Week 2

1. Respondent's Request – Deny

Fair Housing Research Center v. PBP LTD
CLEH4 (41185) 09142011
05-11-1502-8
22A 2012 00095F

Fair Housing Research Center v. PBP LTD
CLEH4 (41186) 09142011 (Amended)
05-12-1497-8
22A 2012 00098F

Respondent's Request – Deny (Cont'd)

Aaron Proweller on behalf of William Proweller v. Alan Pearlman
& Continental Enterprises Ltd
CLEH4 (41728) 09252012
05-12-1483-8
22A 2012 03184F

2. No Probable Cause – Dismiss

Ernest Mims v. Mostafa Mirhaidari
AKRH3 (36186) 01202012
05-12-1546-8
22A 2012 01204F

Daniel Feigenbaum v. Morning Star Tower Apartments &
Hamilton Place Associates
CLEH4 (41530) 05082012
05-12-0934-8
22A 2012 03163F

3. NO JURISDICTION - DISMISS

Deborah Parker v. Stark County Health Department
TOLH3 (36592) 10112012
22A 2013 00211F

Commissioner Patmon moved to adopt the staff findings in the foregoing captioned cases for Week 2. Seconded by Commissioner Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

Agenda for Week 3

1. Respondent's Request – Deny

Stacy Steinmiller-Hill v. Kevin and Ann Butler
CLEH4 (41234) 10052011
05-12-0017-8
22A 2012 00276F

2. No Probable Cause – Dismiss

Eric Thomas v. U-Haul Company of Ohio, Inc.
COLB1 (39077) 12162011
22A 2012 00839C

Andrea Walker v. EI DuPone v. deNemours and Company dba
DuPont Vespel Parts & Shapes
CLE74 (41399) 02032012
22A 2012 01162C

Commissioner Roberts moved to adopt the staff findings in the foregoing captioned cases for Week 3. Seconded by Commissioner Patmon.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

Agenda for Week 4

1. No Probable Cause – Dismiss

Dennis Broadnax v. Housing for Athens Senior Residents, Inc. and
Silverheels Property, LLC dba Heritage Commons Apartments
COLH1 (39090) 12212011
05-12-0333-8
22A 2012 00765F

No Probable Cause – Dismiss (Cont'd)

Ishton Morton v. Wal-Mart Stores East, L.P.
DAY76 (22763) 02082012
22A 2012 01457C

Commissioner Roberts recused himself from the above case (22763).

**2. CONSIDERATION OF ADMINISTRATIVE LAW JUDGE'S
REPORT & RECOMMENDATION; COMPLAINANT'S
STATEMENT OF OBJECTIONS; RESPONDENT'S
RESPONSE THERETO**

Administrative Law Judge Recommends Dismissal Orders

Karen Halstenberg v. Lucent Technologies, Inc.
(COL) 7111192003 (30988) 03232004
22A-2004-01799C
Complaint No. 9847

Commissioner Roberts made the motion to accept the Administrative Law Judge's Recommendation and deny Charging Party's objections. Seconded by Commission Patmon.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

**3. CONSIDERATION OF ADMINISTRATIVE LAW JUDGE'S
AMENDED REPORT & RECOMMENDATION;
RESPONDENT'S STATEMENT OF OBJECTIONS;
ATTORNEY GENERAL'S RESPONSE THERETO**

A. Administrative Law Judge Recommends Cease & Desist Order

1. Fair Housing Resource Center v. Gary & Helen Grybosky
(CLE) H4 (39116) 09082008 Amended
05-08-1919-8
22A-2009-00427F
Complaint No. 09-HOU-CLE-39116
2. Fair Housing Resource Center v. Gary & Helen Grybosky
(CLE) H4 (39125) 09082008
05-08-1918-8
22A-2009-00436F
Complaint No. 09-HOU-CLE-39125

Commissioner Roberts recused himself from the above cases (39116) and (39125).

The motion was to accept the Administrative Law Judge's recommendation and deny Respondent's objections.

4. CONSIDERATION OF ADMINISTRATIVE LAW JUDGE'S REPORT & RECOMMENDATION

A. Administrative Law Judge Recommends Cease & Desist Order

1. Robert L. Jackson, Jr. v. North Shore Auto Sales, Inc. dba J.D. Byrider
(CLE) 74 (38438) 10222007
22A-2008-01930C
Complaint No. 08-EMP-CLE-38438

Commissioner Patmon made the motion to accept the Administrative Law Judge's Recommendation of Cease and Desist. Seconded by Commission Roberts.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

Commissioner Patmon moved to adopt the staff findings in the foregoing captioned cases for Week 4. Seconded by Commissioner Roberts.

***Please note clarification noted on the Administrative Law Judge Recommendations.**

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

Commissioner Roberts moved to recess for a short break. Seconded by Commissioner Patmon.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

Commissioner Roberts moved to return to public session. Seconded by Commissioner Patmon.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

ATTORNEY GENERAL'S REPORT

Lori Anthony presented the following information to Commissioners:

- Lori Anthony gave a brief update of the past year cases handled by the Attorney General's Office.
- Lori Anthony stated the Attorney General's Office conducted numerous trainings across the state. She stated this was free advertisement for the Commission.

Chairman Hubert thanked Lori and staff for an excellent job in working with us this year. Chairman Hubert wished everyone at the Attorney General's office best wishes and a safe and prosperous new year.

EXECUTIVE DIRECTOR'S REPORT

Director Payton presented the following information to Commissioners:

- Director Payton reminded Commissioners that our Holiday Potluck followed the Commission Meeting on the 5th Floor.
- Director Payton thanked Lori for all their staff work the House Bill.

- Director Payton, along with Keith McNeil, Chair Hubert and AAG Lori Anthony held a public hearing on our proposed housing rules in central office on December 3, 2012. The Ohio Chamber of Commerce, Ohio Real Estate Investors Association, Ohio Apartment Association, and the Ohio Manufactured Homes Association provided testimony. More conversation is scheduled for December 19 or 20, 2012.
- Director Payton and Dale Olinger had a meeting in Cincinnati regarding obtaining office space.
- Director Payton congratulated Commissioner Mercado. Elise Reina Mercado was born on December 4, 2012.
- Director Payton announced that Chair Hubert has arranged for a permanent Civil Rights Hall of Fame exhibit to be placed in the lobby of the Rhodes Office Tower. We are the first agency to receive permission to establish a permanent exhibit in the lobby of the Rhodes Office Tower.

COMMISSIONERS COMMENTS

- **Chairman Hubert stated we endured a very trying year.**
- **Commissioner Roberts commended Courtney Calhoun and said he did a great job on the cases before the Commission today. He stated our staff does a great job.**
- **Chairman Hubert wished everyone a Happy Holiday and a safe Holiday Season.**

Commissioner Roberts moved to adjourn the public meeting. Seconded by Commissioner Patmon.

The Commissioners voted as follows:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William Patmon, III	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:04 p.m.



* * *

Commissioner