

**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

April 3, 2014

Rhodes Office Tower Lobby Hearing Room  
Columbus, Ohio

**CALL TO ORDER**

Chairman Hubert called the meeting to order at 9:35 a.m.

**Commissioners Present:**

Chairman Leonard Hubert  
Commissioner Stephanie Mercado (Arrived 9:45 am)  
Commissioner Tom Roberts  
Commissioner William W. Patmon, III  
Commissioner Lori Barreras

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Desmon Martin, Director of Enforcement and Compliance; Aman Mehra, Columbus Regional Director; Norman Gibson, Dayton Regional Director; Darlene Newbern, Toledo Regional Director Vera Boggs, Cleveland/Akron Regional Director; Ronnell Tomlinson, Director of Housing/Alternative Dispute Resolution; Courtney Calhoun, Reconsideration Supervisor; Bradley Dunn, Reconsideration Supervisor; Duffy Jamieson, Assistant Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Roberts to approve the March 13, 2014 minutes. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Kenya L. Barrett v. The Kroger Co.  
COL71(40265)05162013  
22A-2013-02301C

Alvin Holloman v. Huntington National Bank\*  
COL71(40292)06032013  
22A-2013-02805C

\*Commissioner Barreras recused herself from participation in this case

Adam Smith v. Goodwill Industries of Northwest Ohio, Inc.  
TOLB2(36230)10242013  
22A-2014-00240C

Marvin Parmis v. First Federal Bank, Nick Kays and Stephen Nagy, and Clarence Zugeiter  
AKRH3(36956)06062013  
05-13-0977-8  
22A-2013-02432F

Marvin Parmis v. Mercury Appraisal Group, Inc., Stephen Nagy and ValuTrust Solutions, LLC, and Sean Pyle, COO  
AKRH3(36957)06062013  
05-13-0978-8  
22A-2013-02433F

Sharon Skidmore v. County of Summit Board of Developmental Disabilities  
AKR73(36990)07052013  
22A-2013-02624C

Sylvester Woods v. Talbert House  
DAYB6(23968)10232013  
22A-2014-00361C

### 2. **Respondent's Request for Reconsideration – Grant for Further Review**

Housing Research and Advocacy Center v. Stephen D. Carver and Renate G. Carver  
CLEH4(42047)06242013 AMENDED  
05-13-1543-8  
22A-2013-02565F

**Respondent's Request for Reconsideration – Grant for Further Review - continued**

Latasha Hannah v. Charles W. Lyons; Doris A. Lyons  
DAYH6(23636)05242013  
05-13-1268-8  
22A-2013-02531F

Dorothy White, et al. v. Becky L. Armstrong  
DAYH6(23920)09252013  
05-13-1477-8  
22A-2014-00723F

**3. Complainant's Request for Reconsideration – Deny – Untimely**

Andrea Wilson v. Evergreen Southwest Behavioral Services dba Bridgewell Hospital  
DAY76(23940)10162013  
22A-2014-00362C

**4. Respondent's Request for Reconsideration – Deny – Untimely**

Herbert J. Pino v. Kroger Store #812  
DAYB6(23632)05222013  
22A-2013-02400C

**5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Ashley Morris v. TB 12 PT, Inc. dba Taco Bell  
AKR73(36637)12052012  
22A-2013-00797C  
Complaint No. 13-EMP-AKR-36637

Fair Housing Resource Center v. Michael Webster, et al.  
CLEH4(41718)09192012  
05-12-1488-8  
22A-2012-03133F  
Complaint No. 13-HOU-CLE-41718

Cayla Buchanan v. Julian's Deli and Spirits  
DAYE6(23123)08062012  
22A-2013-00414F  
Complaint No. 13-EMP-DAY-23123

**Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office - continued**

Tamara Jestice v. Julian’s Deli and Spirits  
DAYE6(23124)08062012  
22A-2013-00415F  
Complaint No. 13-EMP-DAY-23124

**6. Independent Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Tri-County Independent Living Center v. GF55 Architects  
CLEH3(33026)12052007  
05-08-0346-8  
22A-2008-01146F  
Complaint No. 08-HOU-CLE-AKR-33026

**7. Issue Dismissal Order – Submitted by the Attorney General’s Office**

Heather Ingram v. Feta Greek Kuzina, LLC  
COL71(38510)04072011  
22A-2012-00887C  
Complaint No. 12-EMP-COL-38510

Paulette R. Neer v. Feet First, Inc. PC  
DAYE602210 (17651)030206  
22A-2006-19657F  
Complaint No. 06-EMP-DAY-17651

Kaci Taylor v. New Option Dayhab, et al.  
DAY76(21779)10222010  
22A-2011-00984C  
Complaint No. 11-EMP-DAY-21779

**8. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Joan Woods v. Joyce McDowell; Batavia Meadows Apts.; Charles Gang  
DAYH6(23306)10182012  
05-13-0014-8  
22A-2013-00408F  
Complaint No. 13-HOU-DAY-23306

**Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General’s Office – continued**

Jane Wainright v. Joyce McDowell; Batavia Meadows Apts.; Charles Gang  
DAYH6(23320)10252012  
05-13-0156-8  
22A-2013-00316F  
Complaint No. 13-HOU-DAY-23320

Sharon Burson v. Joyce McDowell; Batavia Meadows Apts.; Charles Gang  
DAYH6(23321)10252012  
05-13-0157-8  
22A-2013-00314F  
Complaint No. 13-HOU-DAY-23321

Jane Wainright v. Batavia Woods, LLC; Joyce McDowell and Terry McDowell, referred as Batavia Meadows Apts.; Charles Gang  
DAYH6(23612)05132013  
22A-2013-02403F  
Complaint No. 13-HOU-DAY-23612

Jane Wainright v. Batavia Woods, LLC; Joyce McDowell and Terry McDowell, referred as Batavia Meadows Apts.  
DAYH6(23702)06242013  
05-13-0991-8  
22A-2013-02992F  
Complaint No. 13-HOU-DAY-23702

**9. Probable Cause – Schedule Conciliation**

Shane Romine v. Final Touch Commercial Cleaning Services, Inc.  
COLB1(40482)08152013  
22A-2013-03452C

Babak Firoozi v. City of Toledo, Department of Public Utilities, Division of Environmental Services\*  
TOL72(35923)05092013  
22A-2013-02133C

\*Split recommendation. Probable Cause finding on the basis of Retaliation and issues of Harassment, different Terms and Conditions of employment and Discipline; No Probable Cause finding the bases of National Origin and Sex/Male and the issues of Harassment, different Terms and Conditions of employment and Discipline

## **Probable Cause – Schedule Conciliation – continued**

Babak Firoozi v. City of Toledo, Department of Public Utilities, Division of Environmental Services\*

TOL72(36224)10212013

22A-2014-00205C

\*Split recommendation. Probable Cause finding on the basis of Retaliation and issues of Harassment, Discipline and Constructive Discharge; No Probable Cause finding the bases of National Origin and Sex/Male and the issues of Harassment, Discipline and Constructive Discharge

Chris Anthony Lee v. Aaron's, Inc.

CLE74(42026)06102013

22A-2013-02394C

Peggy Sue Baker v. Mastercraft Development, Inc.

DAY76(23857)09132013 AMENDED

22A-2014-01084C

Peggy Sue Baker v. Carmine's Cucina Italiana, LLC

DAY76(23986)10212013

22A-2014-00738C

### **10. Issue Formal Complaint**

Fair Housing Advocates Association v. Lorain Metropolitan Housing Authority

CLEH4(41946)04082013

05-13-0742-8

22A-2013-03113F

MVFHC, Inc. v. Michael H. Moler, Jr., Owner

DAYH6(23620)05162013

22A-2013-02326F

### **11. Withdrawal of Charge with Settlement after a Finding of Probable Cause**

Frank Baltimore v. Premier Athletic Center of Ohio dba Premier Ladies Fitness

DAY76(23573)04242013

22A-2013-02410C

**12. Ratify Conciliation Agreement after a Finding of Probable Cause**

Fair Housing Resource Center, Inc. v. Timothy J. and Susan M. Ross  
CLEH4(41972)04262013 AMENDED  
05-13-0747-8  
22A-2013-02058F

Antonio Parra v. Chicken Wow Southpark, LLC  
CLE74(41983)05062013  
22A-2013-02113C

Chris A. Lee v. Aaron's, Inc.  
CLE74(42005)05292013  
22A-2013-02334C

**13. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close**

Fair Housing Contact Services, Inc. v. Thomas and Sally Reasoner  
AKRH3(37000)07152013  
05-13-1108-8  
22A-2013-02694F

Tona V. McNeal v. Waffle House, a dba of Buckeye Waffles, Inc.  
ADR71(40712)12262013  
22A-2014-01008C

Daniel Vasquez v. American Flooring Installers, LLC  
ADRA2(36395)02182014  
22A-2014-01178C

Cheryl Washington v. Alpha Towers (Project Alpha) et al; The Donaldson Group et al  
ADRH2(36430)03042014  
05-14-0605-8  
22A-2014-01369F

The Housing Research and Advocacy Center v. Carmen Maegri  
ADRH4(42288)2162013  
22A-2014-00801F

The Housing Research and Advocacy Center v. Nicolina, Salvatore and Enzo Miceli  
ADRH4(42286)12162013 AMENDED  
05-14-0407-8  
22A-2014-00800F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –  
Close - continued**

The Housing Research and Advocacy Center v. Scott DeTorto  
ADRH4(42322)01222014  
05-14-0407-8  
22A-2014-00984F

Bunyan C. White, Jr. v. Eureka Multifamily Group, LP  
ADR74(42355)02132014  
22A-2014-01171C

Dale Parker v. Eureka Multifamily Group, LP  
ADR74(42354)02132014  
22A-2014-01170C

Fair Housing Advocates Association v. Ohio Church Residences of Wooster dba College  
Hills Retirement Village and Mary Reed  
ADRH3(37170)10312013  
05-14-0135-8  
22A-2014-00305F

Juanita Grubbs v. Montgomery County Commissioners, Children's Services  
ADRA6(24121)01222014  
22A-2014-00958C

Miami Valley Fair Housing Center, Inc. v. Cynthia and Willard Laymaster, Anna Laura  
Apartments  
ADRH6(24125)01242014  
05-14-0435-8  
22A-2014-01131F

LaToyia N. Dillingham v. Midwest Clinical Research  
ADR76(24200)03052014  
22A-2014-01475C

**14. Withdrawal of Charge with Settlement**

E. Stanley Hoff v. National Church Residences of Worthington dba Stafford Village  
COLH1(40671)12022013  
22A-2014-01559F

Timothy Pond v. Fremont Plastic Products, Inc.  
TOLB2(36004)06272013  
22A-2013-02581C

## **Withdrawal of Charge with Settlement – continued**

Cynthia Staton v. Toledo Electrical Welfare Fund  
TOLA2(36031)07102013  
22A-2013-02651C

DeRon O'Neal v. Hearthside Food Solutions, LLC  
TOL72(36068)07262013  
22A-2013-02861C

DeRon O'Neal v. Impact Employment Solutions, Inc.  
TOL72(36084)08062013  
22A-2013-02935C

Lisa A. Bell v. Penta Career Center Board of Education  
TOL72(36330)12302013  
22A-2014-00810C

Clint Lekanudos v. Stoney Hollow Tire, Inc.  
AKR73(36925)05242013  
22A-2013-02276C

Mamie Evans v. DBSS, Inc. dba Massage Envy  
AKRG3(37031)08022013  
22A-2013-02933F

Nickia M. Lusane v. DBSS, Inc. dba Massage Envy  
AKRG3(37032)08022013  
22A-2013-02934F

Christina Marie Limber v. Unique Ventures Group, LLC dba Perkins Restaurant  
AKR73(37091)09042013  
22A-2013-03294C

Dominic T. Nchamukong v. Hattie Larlham Community Services  
AKR73(37268)01162014  
22A-2014-00884C

Carl M. Flanik v. Richard L. Martin  
AKRH3(37297)02102014  
05-14-0550-8  
22A-2014-01069F

Steven Hudson v. Heartland of Centerburg OH, LLC  
AKR71(40857)03142014  
22A-2014-01503C

## **Withdrawal of Charge with Settlement – continued**

Raymond Hughes v. Extended Stay Hotel  
DAY76(23637)05242013  
22A-2013-02532C

Frank Baltimore v. Premier Athletic Center of Ohio dba Premier Ladies Fitness  
DAY76(23675)06132013  
22A-2013-02895C

Olivia Bailey v. Towne Properties, et al.  
DAYH6(23708)06262013  
05-13-1271-8  
22A-2013-03161F

Diana L. Nikias v. Home Depot USA, Inc.  
DAYA6(23751)07122013  
22A-2013-03445C

Olivia Bailey v. Towne Properties, et al.  
DAYH6(23836)08302013  
22A-2013-03223F

Monica M. Snow v. Wright State University  
DAYA6(23927)10102013  
22A-2014-01039C

Lori Lindeman v. State of Ohio, Department of Youth Services  
DAY76(23976)10252013  
22A-2014-01064C

Loretta Blackburn v. Tender Mercies, Inc.  
DAYB6(24097)01092014  
22A-2014-00850C

Amanda Tharp v. Greenbriar Nursing Home  
DAY76(40388)07032013  
22A-2013-03355C

Pandora Porcase v. Seton Parish/Fr. Jim Klima, Pastor  
ADRB1(40748)01282014  
22A-2014-01258C

Jane Chadwell v. Worthington Hills Dental/Dr. Bryan Basom  
ADRB1(40756)01302014  
22A-2014-01183C

## **Withdrawal of Charge with Settlement – continued**

Tracy R. Woodley v. The Lane Drug Company dba Rite Aid Pharmacy  
ADRA2(36268)11142013  
22A-2014-00399C

Lisa E. Bellman v. MT Business Technology  
ADRB2(36346)01172014  
22A-2014-00888C

Lisa E. Bellman v. MT Business Technology  
ADRB2(36387)02132014  
22A-2014-01153C

Michelle Runion v. Action Auto Body  
ADRE3(37200)11212013  
22A-2014-00485F

Tracy L. Cole v. Providing Excellent Adult Kare, Inc. (aka Peak Inc.)  
ADRB3(37243)12182013  
22A-2014-00796C

Sam Morgan III v. KMF Car Wash, LLC dba Quality Scrub Wash  
ADR73(37329)02262014  
22A-2014-01255C

## **15. Withdrawal of Charge – Grant**

Gerald T. Harklerode v. Abbott Laboratories, Inc.  
COLB1(40393)07112013  
22A-2013-03183C

Annette Hall v. OhioHealth Corporation\*  
COLA1(40565)09182013  
22A-2014-00109C

\*Commissioner Barreras recused herself from participation in this case

Jeena Kosier v. United Collection Bureau, Inc.  
TOLB2(35978)06072013  
22A-2013-02372C

Albert L. Scott v. The Economic Opportunity Planning Association of Greater Toledo,  
Inc.  
TOLA2(36080)08052013  
22A-2013-02894C

## **Withdrawal of Charge with Settlement – continued**

Jeena Kosier v. United Collection Bureau, Inc.  
TOLB2(36142)08302013  
22A-2013-03207C

Julie J. Brown v. ProMedica Physician Group  
TOLB2(36144)09032013  
22A-2013-03233C

Glenn D. Booth, III v. State of Ohio, Department of Rehabilitation and Correction  
AKR73(37257)12272013  
22A-2014-00830C

Housing Research and Advocacy Center, Inc. v. Salvatore Riolo  
CLEH4(42076)07122013  
05-13-1084-8  
22A-2013-02720F

Jameel I. Qadeer v. Trader Joe's Company  
CLE74(42271)12042013  
22A-2014-00581C

### **16. Unable to Locate - Dismiss**

Rex Santiago v. Angelo Martinez  
AKRH3(37249)12202013  
22A-2014-00826F

### **17. Failure to Cooperate – Dismiss**

Yolanda Jones v. Kings Highlands, LTD. and Showe Management Corporation dba  
Kings Highlands Apartments  
COLH1(40750)01272014  
05-14-0424-8  
22A-2014-01281F

### **18. Administrative Closure**

Tessie Belue v. The Mentoring Center of Central Ohio  
COLA1(40261)05142013  
22A-2013-02789C

**19. No Probable Cause – Dismiss**

Christopher Harvey v. Aramark Uniform and Career Apparel, Inc.  
COLB1(40240)05062013  
22A-2013-02791C

Mary A. Shreve v. EG Systems, Inc., dba Scotts Lawn Service  
COLB1(40242)05072013  
22A-2013-02688C

Dania Sbeih v. Kindercare  
COL71(40247)05082013  
22A-2013-02247C

Jeffrey A. Finkbeiner v. VTT Management, Inc. dba Skyview Towers  
COL71(40279)05292013  
22A-2013-02469C

Tracy Hull v. State of Ohio, Department of Job and Family Services\*  
COL71(40286)05302013  
22A-2013-02488C

\*Commissioner Patmon recused himself from participation in this case

Jason Thornton v. City of Columbus, Department of Public Service  
COL71(40290)05302013  
22A-2013-02456C

Linda Clark v. Scioto Downs, Inc.  
COLB1(40293)06042013  
22A-2013-02481C

Cherry Ann Burgess v. Cheryl's Cookies  
COLA1(40297)05222013  
22A-2013-02455C

Stephen M. Ludinich v. Prime Care of Southeastern Ohio  
COL71(40298)05212013  
22A-2013-02454C

James Patrick Jones v. The Four Seasons  
COLA1(40304)05302013  
22A-2013-02673C

Jennifer Heidell v. Amanda-Clearcreek Local School District  
COL71(40305)06062013  
22A-2013-02804C

**No Probable Cause – Dismiss – continued**

Vesta Van Cleaf v. L Brands, Inc.\*

COLA1(40323)06142013

22A-2013-02825C

\*Commissioner Barreras recused herself from participation in this case

Alisa Y. Anderson v. Mount Carmel Medical Center\*

COL71(40324)06172013

22A-2013-02824C

\*Commissioner Barreras recused herself from participation in this case

Lakesha Monique Bey v. Chase Bank

COL71(40327)06182013

22A-2013-02819C

Charie Shawntay Wilder v. AJH, Inc. dba McDonald's

COLB1(40329)06182013

22A-2013-02822C

Dawn K. Watts v. Creative Foundations, Inc.

COLB1(40331)06102013

22A-2013-02808C

Carmen Babai v. Prometric Inc.

COLG1(40350)06182013

22A-2013-02799F

Donna S. Chapman v. State of Ohio, Department of Youth Services

COLA1(40389)07102013

22A-2013-03001C

Paul J. Griesheimer v. YSK Corporation

COL71(40437)07222013

22A-2013-03303C

Melinda Kay Melton v. Pomegranate Health Systems of Central Ohio, Inc.

COL71(40531)09132013

22A-2014-00084C

Kenneth T. Williamson v. Bio-Blood Components, Inc.

COL71(40558)09242014

22A-2014-00152C

Daniel H. O'Linn v. Midwest Roofing and Furnace Company, Inc.

COLA1(40562)09252013

22A-2014-00144C

**No Probable Cause – Dismiss – continued**

William Good v. Columbus Metropolitan Library  
COL71(40583)10092013  
22A-2014-00177C

Missy L. McCurdy-Evans v. Perry-Sycamore Limited Partnership and Roger C. Perry &  
Co. dba The Ridge at Taylor Station  
COLH1(40641)11062013  
05-14-0107-8  
22A-2014-00677F

Helen Williams v. Central Ohio Transit Authority  
COLG1(40705)12192013  
22A-2014-01002C

Sherry Stynchula v. Central Ohio Gaming Ventures, LLC dba Hollywood Casino  
(Columbus)  
COL71(40720)12312013  
22A-2014-01000C

Melissa A. Massey v. Silver Bay Property Corp. and 2012-C Property Holdings LLC  
COLH1(40768)01312014  
05-14-0485-8  
22A-2014-01277F

Donna J. Gaines vs. Chapel Hill Towers, LLC and Millennia Housing Management, LTD  
dba Chapel Hill Towers  
COLH3(37094)09102013  
22A-2014-00013F

Babak Firoozi v. City of Toledo, Department of Public Utilities, Division of  
Environmental Services\*  
TOL72(35923)05092013  
22A-2013-02133C

\*Split recommendation. Probable Cause finding on the basis of Retaliation and issues of  
Harassment, different Terms and Conditions of employment and Discipline; No Probable  
Cause finding the bases of National Origin and Sex/Male and the issues of Harassment,  
different Terms and Conditions of employment and Discipline

Quincy L. Lamb v. Ye Ole Dirty Bird, LLC  
TOL72(35942)05202013  
22A-2013-02217C

Quincy L. Lamb v. STS Management, Inc.  
TOL72(35943)05202013  
22A-2013-02218C

**No Probable Cause – Dismiss – continued**

Patricia J. Snow v. Keystone America, Inc. dba Blanchard-Strabler Funeral Home  
TOLB2(35946)05222013  
22A-2013-02230C

Robert L. Pitzen III v. State of Ohio, Department of Rehabilitation and Correction  
TOL72(35954)05282013  
22A-2013-02265C

Maureen Latigo v. City of Toledo, Department of Neighborhoods  
TOL72(35962)06032013  
22A-2013-02292C

Lindsey M. Denham v. Vin Devers, Inc. dba Vin Devers Autohaus  
TOLB2(35972)06062013  
22A-2013-02354C

Lonnie Peace v. Errands 1st LLC  
TOL72(35988)06192013  
22A-2013-02470C

Nicole Zdybek v. Errands 1st LLC  
TOL72(35997)06242013  
22A-2013-02539C

David Leal, Jr. v. Menard, Inc.  
TOL72(35998)06242013  
22A-2013-02540C

Tanya James v. The Rueben Company  
TOL72(36008)07012013  
22A-2013-02597C

Kenneth Kanagy v. Crawford County Department of Job and Family Services  
TOLA2(36052)07172013  
22A-2013-02737C

Ronald E. Davis v. Fostoria Ethanol, LLC dba POET Biorefining-Fostoria  
TOLA2(36057)07222013 AMENDED  
22A-2013-02774C

Daryl Mills v. The Fresh Market, Inc.  
TOL72(36059)07232013  
22A-2013-02786C

**No Probable Cause – Dismiss – continued**

Velma Shockley v. UHS of Delaware, Inc. dba Arrowhead Behavioral Health  
TOL72(36099)08092013  
22A-2013-02989C

Teresa Richardson v. Five Lakes Global Group, Inc. dba Toledo Park Inn  
TOLA2(36173)09162013  
22A-2013-03359C

Teresa Richardson v. Five Lakes Global Group, Inc. dba Toledo Park Inn  
TOLA2(36191)10012013  
22A-2014-00046C

Babak Firoozi v. City of Toledo, Department of Public Utilities, Division of  
Environmental Services\*  
TOL72(36224)10212013  
22A-2014-00205C

\*Split recommendation. Probable Cause finding on the basis of Retaliation and issues of Harassment, Discipline and Constructive Discharge; No Probable Cause finding the bases of National Origin and Sex/Male and the issues of Harassment, Discipline and Constructive Discharge

Shamar Walker v. Vehtek Systems, Inc.  
TOL72(36257)11062013  
22A-2014-00350C

Daryl Mills v. The Fresh Market, Inc.  
TOL72(36271)11142013  
22A-2014-00402C

Tommy Burroughs v. JCILH dba McDonald's  
TOLG2(36273)11182013  
22A-2014-00407F

Patricia A. Garrett v. The University of Toledo Medical Center  
TOLB2(36278)11192013  
22A-2014-00446C

Tyrice Gaston v. Imperial Inc. dba Supplemental Staffing  
TOL72(36327)12272013  
22A-2014-00793C

Roberta L. Jones v. Lucas County, Personnel Department  
TOLB2(36386)02132014  
22A-2014-01152C

**No Probable Cause – Dismiss – continued**

Clarence Gafeney, Jr. v. City of Toledo, City Council  
TOLA2(36397)02192014  
22A-2014-01184C

Roberta L. Jones v. City of Toledo, Affirmative Action Department  
TOLB2(36407)02242014  
22A-2014-01210C

Tonia E. Cranford v. General Motors LLC  
TOLB6(23654)06042013  
22A-2013-02457C

Marvin Parns v. Kristen M. Scalise, Mike Cassety, and County of Summit, Escrow  
Department  
AKRH3(36986)07032013  
22A-2013-02626F

Shawna M. Bloom v. Oklahoma Investigative Group, Inc. dba Tricorps Security  
AKR73(37005)07172013  
22A-2013-02748C

Cherri G. Fellows v. Eastern Ohio Newspapers, Inc. dba The Tribune Chronicle  
AKRA3(37018)07262013  
22A-2013-02916C

James D. Cleghorn'lee v. Akron General Medical Center  
AKRB3(37042)08072013  
22A-2013-02985C

Larry Williams v. Michael C. Sell dba Heggy's  
AKR73(37056)08142013  
22A-2013-03039C

Shirley Durett v. Summa Health System  
AKR73(37057)08142013  
22A-2013-03040C

Thomas Searcy, Jr. v. Morton Salt, Inc.  
AKR73(37072)08272013  
22A-2013-03272C

Malik Aljalil v. Heavy Duty Industrial Services LLC  
AKR73(37075)08282013  
22A-2013-03276C

**No Probable Cause – Dismiss – continued**

William R. Stanley v. TruGreen Limited Partnership  
AKRB3(37087)09042013  
22A-2013-03290C

Judy Helene Lander v. Woodlands Healthcare Group, LLC  
AKR73(37089)09052013  
22A-2013-03292C

Paulette Eileen Gaston v. Centerburg Pointe Healthcare Group, Inc.  
AKRA3(37097)09112013  
22A-2013-03382C

Eric Bodiford v. Bob Evans Farms, LLC\*  
AKR73(37100)09112013  
22A-2013-03385C

\*Commissioner Barreras recused herself from participation in this case

Jermel Manley v. Greenstar, LLC dba Waste Management  
AKR73(37106)09172013  
22A-2013-03378C

Paul Michael Kegley v. Artiflex Manufacturing, LLC  
AKR73(37107)09172013  
22A-2013-03379C

Paul Michael Kegley v. Daily Services, LLC dba iforce, LLC  
AKR73(37108)09172013  
22A-2013-03380C

Donna H. Bauer v. The Fred W. Albrecht Grocery Co. dba Acme Fresh Market  
AKRA3(37109)09172013  
22A-2013-03381C

Joanne Flinn-Bell v. Summa Health System  
AKRA3(37118)09302013  
22A-2014-00026C

Shirley Colvin v. Riser Foods Company dba Giant Eagle  
AKRG3(37144)10152013  
22A-2014-00204F

V. Craig Esposito v. General Motors LLC  
AKRB3(37165)10292013  
22A-2014-00282C

**No Probable Cause – Dismiss – continued**

Margaret J. Biddle v. Accurate Staffing, LLC  
AKRA3(37220)12042013  
22A-2014-00574C

Shirley Burt v. Dolgen Midwest, LLC dba Dollar General  
AKRG4(42053)06262013  
22A-2013-02596F

Bernadine O’Neal v. Niederst Management, Ltd. dba NM Residential, and Niederst  
Indian Hills, LLC  
AKRH4(42055)06272013  
05-13-1292-8  
22A-2013-02611F

Emma Jefferson v. Dolgen Midwest, LLC dba Dollar General  
AKRG4(42057)06282013  
22A-2013-02612F

LaFredia Denson v. Barbara Stepanek, Westerly II Apartments, and LSC Service Corp.  
AKRH4(42068)06282013  
05-13-1014-8; 05-13-1014-6; 05-13-1014-4  
22A-2013-02712F

Antonina Sabatino v. Ashtabula Metropolitan Housing Authority, Mark Savino, Maxine  
Johnson and Dale Combs  
AKRH4(42117)08072013  
05-13-1219-8  
22A-2013-02983F

Carl Nathan v. Wells Fargo Home Mortgage, Matthew Murtland and Charity Beverly  
AKRH4(42138)08192013  
05-13-1275-8  
22A-2013-03098F

Carolyn Marie Reed v. St. John Medical Center  
AKRG4(42210)10102013  
22A-2014-00193F

Carolyn Marie Reed v. Southwest General Health Center  
AKRG4(42211)10102013  
22A-2014-00194F

Laini A. Woods v. Lutheran Metropolitan Ministry  
CLE74(42124)08122013  
22A-2013-03047C

**No Probable Cause – Dismiss – continued**

Clara Pratt v. Beachwood Pointe  
CLE74(42134)08162013  
22A-2013-03087C

Zena Broadnax v. H.L.W. Fast Track, Inc. dba McDonald's  
CLE74(42181)09182013  
22A-2013-03422C

Rose Zevenbergen v. Kendal Community Outreach of Northern Ohio, LLC  
CLE74(42243)11042013  
22A-2014-00353C

James Williams v. Rite Aid of Ohio, Inc.  
CLE74(42268)11262013  
22A-2014-00550C

Farooq Irfan Khan v. The Cleveland Clinic Foundation  
CLEG4(42320)01212014  
22A-2014-00908F

Donna P. Larson v. Hamilton's One Trip, LLC  
CLEE4(42331)01312014  
22A-2014-01036F

Donna P. Larson v. Hamilton's One Trip, LLC  
CLEE4(42332)01312014  
22A-2014-01037F

Alecha R. Mister v. Autoneum North America, Inc.  
CLE72(36355)01232014  
22A-2014-00926C

Justin R. Edwards v. Express Laundry Service at the Federal, LLC  
CLEE4(42373)03052014  
22A-2014-01359F

Tammi Scott v. City of Whitehall  
CLE71(40377)07082013  
22A-2013-02835C

Sandra Meeks Speller v. Toledo Association of Administrative Personnel (TAAP)  
CLE72(36188)09262013  
22A-2013-03424C

**No Probable Cause – Dismiss – continued**

Emetria N. Lewis v. The East Ohio Gas Company dba Dominion East Ohio  
CLE73(37003)07152013  
22A-2013-02697C

Brenda J. Davis v. Richard Bays  
CLEH3(37010)07222013  
05-13-1494-8  
22A-2013-02840F

Jeffery S. Hurd v. CTTT Enterprises, LLC dba Budget Car Mart  
CLE73(37033)08022013  
22A-2013-02932C

Ivory Cade, Jr. v. Wal-Mart Stores East, LP  
CLEG3(37160)10282013  
22A-2014-00276F

Denisse M. Jensen v. YMCA of Greater Cincinnati  
DAY76(23642)05282013  
22A-2013-02554C

Rashmi V. Aparajit v. City of Cincinnati Health Department  
DAY76(23648)05302013  
22A-2013-02405C

Pamela P. Moore v. Humana Pharmacy, Inc.  
DAY76(23666)06122013  
22A-2013-02996C

Angela Lawrence v. Wright State University  
DAY76(23677)06142013  
22A-2013-02997C

Pamela P. Moore v. Humana Pharmacy, Inc.  
DAY76(23709)06262013  
22A-2013-03339C

Shelly R. Smith v. Clopay Building Products  
DAYB6(23766)07242013  
22A-2013-02917C

Eric Kindred v. Herman and Kittle Properties, Inc.  
DAY76(23801)08122013  
22A-2013-03153C

**No Probable Cause – Dismiss – continued**

Peggy Sue Baker v. Giovanni's Cucina Italiana  
DAY76(23857)09132013  
22A-2014-01084C

George Burnett v. The Joseph House, Inc.  
DAYE6(23999)11052013  
22A-2014-00345F

Venita Thomas v. Delta Air Lines, Inc.  
DAY76(24000)11042013  
22A-2014-00358C

Tena Oatis-Douglas v. Sojourner Recovery Services  
DAY76(24037)11272013  
22A-2014-00522C

Orrick D. Williams v. Cypress Pointe  
DAYA6(24047)12032013  
22A-2014-01063C

Jennifer Taylor v. City of Cincinnati, Public Works, Sanitation Department  
DAY76(24050)12032013  
22A-2014-00562C

Otis J. Jones II v. Mojos Bar and Grill  
DAY76(24052)12042013  
22A-2014-01080C

Kia Moton v. Horseshoe Cincinnati Management, LLC  
DAYB6(24055)12092013  
22A-2014-00592C

Jermaine Artis v. Adecco USA, Inc.  
DAYB6(24065)12132013  
22A-2014-00657C

Larry Foster v. Jeffrey T. Roberts, Owner  
DAYH6(24076)12172013  
05-14-0614-8  
22A-2014-01017F

Cedric Douglas v. Kettering Health Network  
DAYG6(24110)01152014  
22A-2014-00903F

**No Probable Cause – Dismiss – continued**

Willie Seay v. Fricker's  
DAYG6(24169)02182014  
22A-2014-01328F

Pat and Jean Orzechowski v. Brent Piphus; Aaron Long  
DAYH6(23670)06122013  
05-13-1130-8  
22A-2014-01125F

Tom Denger v. Wright State University  
DAYA6(23743)07102013  
22A-2013-03442C

Lenora R. Olivieri v. West Ohio Food Bank  
DAY71(40273)05202013  
22A-2013-02870C

Maria L. Castillo v. Claremont Retirement Village, LP  
DAY71(40451)08022013  
22A-2013-03136C

**MOTION by Commissioner Roberts to approve the April 3, 2014 Confirmation Agenda with the noted recusals. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Roberts</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>

**Motion carried.**

## STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

### APPEARANCES

**1. Recommendation: Upon Reconsideration – Reverse Finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation**

Housing Research and Advocacy Center v. Tracy Brown and  
Hollywood Properties, LLC, and Bryan Kmiec  
CLEH4(41963)04252013  
05-13-0734-8  
22A-2013-02054F

Upon review of the Charging Party's request for reconsideration, Ronnell Tomlinson, Director of Housing/Director of Alternative Dispute Resolution Services, recommended the Commission reverse the Regional finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation. Mr. Tomlinson, Charging Party's counsel, Charging Party's representative and Respondent's counsel were present to discuss the case.

**MOTION by Commissioner Mercado to reverse the Regional finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried.**

**2. Recommendation: Upon Remand – Reverse Finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation on the issue of Failure to Accommodate; Uphold Finding of No Probable Cause – Dismiss on the issue of Eviction.**

Barbara Moody v. Harry Gongloff and Gongloff Properties, Inc.  
CLEH4(41962)04252013 AMENDED  
05-13-0994-8  
22A-2013-02053F

Upon review of the Charging Party's request for reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission Reverse the Regional finding of No Probable Cause – Dismiss on the issue of Failure to Accommodate and Uphold the Regional finding of No Probable Cause – Dismiss on the issue of Eviction. Mr. Dunn, Charging Party, Charging Party's witness, Respondent and Respondent's counsel were present to discuss the case.

**MOTION by Commissioner Mercado to Uphold the Regional finding of No Probable Cause - Dismiss on all issues. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>NO</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried.**

- 3. Recommendation: Upon Remand – Reverse Finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation on the issue of Failure to Accommodate; Uphold Finding of No Probable Cause – Dismiss on the issue of Eviction.**

Fair Housing Advocates Association v. Harry Gongloff and  
Gongloff Properties, Inc.  
CLEH4(41945)04082013 AMENDED  
22A-2013-03112F

Upon review of the Charging Party's request for reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission Reverse the Regional finding of No Probable Cause – Dismiss on the issue of Failure to Accommodate and Uphold the Regional finding of No Probable Cause – Dismiss on the issue of Eviction. Mr. Dunn, Respondent and Respondent's counsel were present to discuss the case.

**MOTION by Commissioner Mercado to Uphold the Regional finding of No Probable Cause Dismiss on all issues. Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried.**

**4. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss**

Marc D. Saunders v. Firebirds of Niles, LLC  
AKR73(36872)04292013  
22A-2013-02045C

Upon review of the Charging Party’s request for reconsideration, Ronnell Tomlinson, Director of Housing/Director of Alternative Dispute Resolution Services, recommended the Commission uphold the Regional finding of No Probable Cause – Dismiss. Mr. Tomlinson, Charging Party, and Respondent’s counsel were present to discuss the case.

**MOTION by Commissioner Roberts to Uphold the Regional finding of No Probable Cause - Dismiss. Second by Commissioner Mercado.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried.**

**5. Recommendation: Upon Reconsideration – Uphold Regional Finding of No Probable Cause – Dismiss on the issue of Termination and Reverse the Regional Finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation on the issue of Sexual Harassment.**

Kayla Meighen v, New AI Japan, Inc.  
AKR73(36895)05102013  
22A-2013-02141C

Upon review of the Charging Party’s request for reconsideration, Courtney Calhoun, Reconsideration Supervisor recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss on the issue of Termination and reverse the Regional finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation on the issue of Sexual Harassment. Mr. Calhoun, Charging Party, Charging Party’s counsel, Respondent, Respondent’s manager and Respondent’s counsel were present to discuss the case.

**MOTION by Commissioner Roberts to Uphold the Regional finding of No Probable Cause - Dismiss on the issue of Termination and reverse the Regional finding of No Probable Cause - Dismiss to Probable Cause – Schedule Conciliation on the issue of Sexual Harassment. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried.**

**6. Recommendation: Upon Reconsideration –Reverse the Regional Finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation**

Samantha Jo Baus v, New A1 Japan, Inc.  
AKR73(36897)05102013  
22A-2013-02142C

Upon review of the Charging Party’s request for reconsideration, Courtney Calhoun, Reconsideration Supervisor recommended the Commission reverse the Regional finding of No Probable Cause – Dismiss to Probable Cause – Schedule Conciliation. Mr. Calhoun, Charging Party, Charging Party’s counsel, Respondent, Respondent’s manager and Respondent’s counsel were present to discuss the case.

**MOTION by Commissioner Patmon to reverse the Regional finding of No Probable Cause - Dismiss to Probable Cause – Schedule Conciliation. Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Mercado to take a brief recess. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Mercado to return to public session. Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried**

**7. Recommendation: Upon Reconsideration – Uphold the Regional Finding of No Probable Cause - Dismiss**

Gary Turnington v. Apex Tool Group, LLC  
DAYA6(23800)08122013  
22A-2013-03149C

Upon review of the Charging Party's request for reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission deny Charging Party's request and uphold the Regional finding of No Probable Cause - Dismiss. Mr. Dunn, Charging Party, Charging Party's counsel and Respondent's counsel were present to discuss the case.

**MOTION by Commissioner Mercado to remand the case back to the regional office to 1) determine what forms were used in the hiring process and how those forms were submitted and 2) request that Respondent's counsel bring a management representative from Apex Tool Group, LLC to a Commission meeting to answer questions Commissioners may have about the selection process. Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to take a brief recess. Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Roberts to return to public session. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried**

**8. Consideration of Administrative Law Judge’s Report and Recommendation; Respondent’s Statement of Objections and Attorney General’s Objection to Recommendation #2**

**Administrative Law Judge Recommends Cease and Desist Order**

Raven Black-Halicki v. International Brotherhood of Teamsters,  
Local 377  
AKR73(32552)06192007  
22A-2007-05312C  
Complaint No. 08-EMP-AKR-32552

Counsels for Respondent and the Ohio Attorney General appeared to discuss the Administrative Law Judge’s Report and Recommendation.

**MOTION by Commissioner Mercado to accept the Administrative Law Judge’s Recommendation – Cease and Desist Order – Items #1, #3 and #4, reject Respondent’s Objections and accept the Ohio Attorney General’s Objection to modify Item #2 to include the specific amount of back pay that complainant is entitled to receive. Commissioner Mercado further moved to Remand Item #2 back to the Administrative Law Judge to recommend a specific dollar amount for back pay and interest. Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried.**

**COMMISSIONER'S AGENDAS**

**Commissioner's Agenda for Week 1**

**1. Requests for Reconsideration - Respondent's Request – Deny**

Matthew Engelman v. IAC Huron, LLC  
CLEB4(42125)08122013  
22A-2013-03048C

**2. Findings Upon Reconsideration – No Probable Cause – Dismiss**

Shirley Durett v. Randstad US, LP.  
AKR73(36907)05132013  
22A-2013-02180C

Donna Gentile v. Georgetown of the Falls, LLC  
AKR73(36908)05142013  
22A-2013-02181C

**3. No Jurisdiction - Dismiss**

Selina Renee Miller v. Town and Country License Agency, Inc.  
COLB1(40564)09252013  
22A-2014-00143C

**MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 1 Agenda. Second by Commissioner Mercado.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>

**Motion carried.**

## Commissioner's Agenda for Week 2

### 1. Requests for Reconsideration - Respondent's Request – Deny

Miami Valley Fair Housing Center, Inc. v. Michael H. Moler, Jr., Owner  
DAYH6(23620)05162013  
22A-2013-02326F

### 2. Findings Upon Reconsideration – No Probable Cause – Dismiss

Charmaine Thurman v. County of Summit, Department of Job and  
Family Services\*  
AKR73(36873)04292013  
22A-2013-02047C  
\*Commissioner Patmon recused himself from participation in this case

Kimberly Williams v. Cincinnati Public Schools  
DAYB6(23603)05082013  
22A-2013-02316C

Jerome Jackson v. University of Cincinnati Medical Center\*  
DAYB6(23964)10232013  
22A-2014-00717C  
\*Commissioner Patmon recused himself from participation in this case

Charles Williams v. Advance Pierre Foods, Inc.  
DAYA6(23981)10302013  
22A-2014-00558C

### 3. No Jurisdiction - Dismiss

Mariea N. Carrington v. Chrysler Group LLC  
TOL72(36276)11192013  
22A-2014-00442C

Melisa Tye v. Williams County Job and Family Services\*  
TOLG2(36356)01162013  
22A-2014-00927F  
\*Commissioner Patmon recused himself from participation in this case

**MOTION by Commissioner Mercado to adopt the staff findings in the foregoing captioned cases on the Week 2 Agenda with the noted recusals. Second by Commissioner Roberts.**

**Roll Call vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>

**Motion carried.**

## Commissioner's Agenda for Week 3

### 1. Requests for Reconsideration - Respondent's Request – Deny

Latasha Hannah v. Charles W. Lyons, Doris A. Lyons  
DAYH6(23636)05242013  
05-13-1268-8  
22A-2013-02531F

### 2. Findings Upon Reconsideration - No Probable Cause – Dismiss

Rebel Stroman v. Pilot Travel Centers LLC  
CLEG3(36947)06102013  
22A-2013-02473F

Denise Pollard v. Cuyahoga County, Department of Public Safety  
and Justice Service  
CLE74(42040)06202013  
22A-2013-02560C

Lisa Jones v. Humana Pharmacy, Inc. dba RightSource  
DAYA6(23678)06172013  
22A-2013-02635C

### 3. Consideration of Administrative Law Judge's Report and Recommendation

#### Administrative Law Judge Recommends Dismissal Order

Diane Labiche v. Greater Toledo Urban League, Inc.  
DAY72(32433)08112008 AMENDED  
22A-2008-04552C  
Complaint No. 09-EMP-DAY/TOL-32433

### 4. Consideration of Administrative Law Judge's Report and Recommendation; Attorney General's Objections

#### Administrative Law Judge Recommends Cease and Desist Order

James Brown v. Seacrest Security Agency  
CLE72(34429)03142011  
22A-2011-01761C  
Complaint No. 11-EMP-CLE-34429

**Commissioner's Agenda for Week 3 – continued**

**Consideration of Administrative Law Judge's Report and Recommendation;  
Attorney General's Objections - continued**

**Administrative Law Judge Recommends Cease and Desist Order**

Donna Nixon v. Seacrest Security Agency  
CLE72(34430)03142011  
22A-2011-01762C  
Complaint No. 11-EMP-CLE-34430

**MOTION by Commissioner Mercado to adopt the staff finding in the foregoing captioned case on the Week 3 Agenda. Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>

**Motion carried.**

**EXECUTIVE DIRECTOR'S REPORT**

Director Payton reminded those who must file annual financial disclosure statements with the Ohio Ethics Commission that the deadline has been extended until May 15, 2014. Statements may be filed electronically.

**MOTION by Commissioner Patmon to move from public session to executive session for the purpose of discussing with counsel matters of pending litigation. Second by Commissioner Mercado.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried**

**MOTION by Commissioner Mercado to return from executive session to public session.  
Second by Commissioner Roberts.**

**Roll Call Vote:**

<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>
<b>Chairman Leonard Hubert</b>	<b>YES</b>

**Motion carried**

**MOTION by Commissioner Mercado to adjourn the public meeting. Second by  
Commissioner Roberts.**

**Roll Call Vote:**

<b>Chairman Leonard Hubert</b>	<b>YES</b>
<b>Commissioner Tom Roberts</b>	<b>YES</b>
<b>Commissioner Stephanie Mercado</b>	<b>YES</b>
<b>Commissioner William Patmon</b>	<b>YES</b>
<b>Commissioner Barreras</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 3:40 pm.

 \* \*  
Commissioner