



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
January 29, 2015
Lobby Meeting Room, Rhodes Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Lori Barreras
Commissioner William W. Patmon, III
Commissioner Tom Roberts

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Desmon Martin, Director of Enforcement and Compliance; Darlene Newbern, Toledo Regional Director; Aman Mehra, Columbus Regional Director; Norman Gibson, Dayton Regional Director; Vera Boggs, Cleveland/Akron Regional Director; Bradley Dunn, Reconsideration Supervisor; Beyan Asoba, Reconsideration Supervisor; Duffy Jamieson, Assistant Chief, Civil Rights Section – Ohio Attorney General's Office; and Sandra Aukeman, Administrative Assistant.

APPROVAL OF MINUTES

MOTION by Commissioner Roberts to approve the January 8, 2015 minutes. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES
Commissioner Lori Barreras	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Gerry Beckner v. Guernsey County
COL71(41107)06302014
22A-2014-02652C

Cassandra R. Wiltz v. Moundbuilders Guidance Center dba Behavioral Healthcare
Partners of Central Ohio
COL71(41109)07012014
22A-2014-02905C

Linda Richmond v. George and Elizabeth Tippel
COLH3(37423)04252014
05-14-0912-8
22A-2014-01815F

2. **Respondent's Request for Reconsideration – Grant for Further Review**

Fair Housing Advocates Association (FHAA) v. Samuel and Susan Toth
COLH3(37574)08222014
05-14-1517-8
22A-2014-02865F

Housing Opportunities Made Equal v. PGS Properties Cincinnati; Vasiliki Kalisori,
Owner
DAYH6(24583)09222014
05-14-1584-8
22A-2015-00271F

3. **Complainant's Request for Reconsideration – Deny - Untimely**

Jeffrey Rudnicki v. SAR Enterprises, Inc. dba Home Instead Senior Care
TOLA2(36702)08142014
22A-2014-02698C

Yolanda Wilbanks v. Elyria City Public Utility Company
CLEG4(42737)11192014
22A-2015-00487F

4. Withdrawal of Request for Reconsideration – Revert Back to Original Finding of No Probable Cause – Dismiss

Sarah Terry v. APro International
DAYB6(24265)041522014
22A-2014-01719C

5. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office

Sue Abraham v. Northwest Ohio Developmental Center
TOLB2(31763)11072007
22A-2008-02462C
Complaint No. 08-EMP-TOL-31763

6. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office

Brandon Pieper v. Infinity Oilfield Services, LLC
COLB1(40312)06112013
22A-2013-02679C
Complaint No. 14-EMP-COL-40312

Ann Thompson v. David Gidorkis and K and D, Inc.
CLEH4(40664)11222010 AMENDED
22A-2011-01789F
05-11-0292-8
Complaint No. 11-HOU-CLE-40664

7. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office

Maria T. Carr v. Economic Opportunity Planning Association of Greater Toledo, Inc.
TOLB2(35306)06152012
22A-2012-02227C
Complaint No. 13-EMP-TOL-35306

Maria T. Carr v. Economic Opportunity Planning Association of Greater Toledo, Inc.
TOLB2(35333)06292012
22A-2012-02328C
Complaint No. 13-EMP-TOL-35333

8. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Ohio Attorney General’s Office

David and Sue Dunbar v. Richard and Linda Mussig
AKRH3(37046)08092013
05-13-1517-8
22A-2013-03029F
Complaint No. 14-HOU-AKR-37046

Fair Housing Advocates Association v. Richard and Linda Mussig
AKRH3(37047)08092013
05-13-1544-8
22A-2013-03028F
Complaint No. 14-HOU-AKR-37047

Fair Housing Contact Service v. Robert Helming, Jr.
CLEH3(37001)07152013
05-13-1148-8
22A-2013-02693F
Complaint No. 14-HOU-CLE-37001

9. Probable Cause – Schedule Conciliation

David and Sue Dunbar v. Richard and Linda Mussig
COLH3(37401)04112014
05-14-1700-8
22A-2014-01701F

Fair Housing Advocates Association v. Richard and Linda Mussig
COLH3(37402)04112014
05-14-1699-8
22A-2014-01702F

Amanda Simpson v. Wassef Property Management, LLC et al; Sameh L. Wassef, Owner;
Secor Cedars Apartments et al; Omar Albakari, Rental Agent
TOLH2(36530)04292014 AMENDED
05-14-0981-8
22A-2014-01802F

Tri-County Independent Living Center v. Betty A. Thomas dba Tomaso’s Italian Villa
AKRG3(37480)06052014
22A-2014-02120F

Housing Research and Advocacy Center v. Walter J. Worsham, Jr.
CLEH4(42694)10152014 AMENDED
05-15-0040-8
22A-2015-00179F

Probable Cause – Schedule Conciliation - continued

Fair Housing Advocates Association v. New Hillwood I Associates, LLC dba Collinson Apartments, Paula Etling and The Abel-Clarke Realty Co. dba ABC Management
CLEH3(37599)09112014 AMENDED
05-14-1657-8
22A-2014-03021F

Sylvia Dunn v. New Hillwood I Associates, LLC dba Collinson Apartments, Paula Etling and The Abel-Clarke Realty Co. dba ABC Management
CLEH3(37600)09152014 AMENDED
05-14-1662-8
22A-2014-03022F

MVFH Center, Inc. v. Brenda L. Collins, Owner
DAYH6(24749)12172014
22A-2015-00719F

10. Issue Formal Complaint

Rubbie Hardeman v. St. Vincent Mercy Medical Center
TOLB2(36398)02192014
22A-2014-01185C

Angela Hemmelgarn v. Norcold Inc.
DAY76(24208)03072014
22A-2014-01566C

Miami Valley Fair Housing Center, Inc. v. Juanita Minton
DAYH6(24219)03172014
05-14-0715-8
22A-2014-01488F

Tony Perkins v. Nationwide Automotive Corp.
COLB1(40878)03262014
22A-2014-01764C

Karen L. Tyus-Youngblood v. DMS Robinwood Properties, LLC and Advanced Realty/Management Inc.
COLH1(40992)05192014
05-14-0931-8
22A-2014-02233F

11. Ratify Conciliation Agreement After a Finding of Probable Cause – Dismiss

Stark County Fair Housing v. Donna Duke and Casey/Carriage Hills LLC
AKRH3(37306)02132014
05-14-0580-8
22A-2014-01193F

Laura Holbrook v. Donna Duke and Casey/Carriage Hills LLC
AKRH3(37307)02132014
05-14-0578-8
22A-2014-01194F

Luis Vizcarrondo v. State of Ohio, Department of Rehabilitation and Correction
CLEA4(42387)03212014 AMENDED
22A-2014-01546C

Housing Research and Advocacy Center v. Latanya Emerson
CLEH4(42577)08012014
05-14-1362-8
22A-2014-02640F

Donzell Shepherd v. City of Cleveland, Parking Violations Bureau
CLEG4(42407)04022014
22A-2014-01595F

12. Withdrawal of Charge with Settlement After a Finding of Probable Cause – Close

Kelsey Walden v. Linden Equities II LLC
COLH1(40816)02182014
05-14-0547-8
22A-2014-01292F

13. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Derek McCray v. First Community Village
COL71(40946)04302014
22A-2014-01909C

Kyle Stephen Neighbors v. Nationwide Mutual Insurance Company
COLB1(41248)09122014
22A-2015-00221C

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close – continued**

Housing Research and Advocacy Center v. Complete Real Estate Services, Inc., and
Arthur Knight
AKRH4(42394)03252014
05-14-0695-8
22A-2014-01540F

Housing Research and Advocacy Center v. Allen T. Haller
AKRH4(42663)10022014
22A-2015-00056F

Elana Green v. Ravioli, Inc. dba Massimo DaMilano
CLEG4(42624)09052014
22A-2014-02857F

Danielle Smith v. Anthony Fasano
CLEH4(42756)11172014
05-15-0196-8
22A-2015-00572F

Mary Fuentes v. Dariusz and Mariola Zubrowski
DAYH6(24474)07282014
05-14-1313-8
22A-2014-03135F

Kristen Anderson v. Millennium Solutions Group, LLC et al; Millennium Solutions
Group, LLC an Ohio LLC et al; Todd Moser
ADRH2(36898)11142014
05-15-0175-8
22A-2015-00465F

Carisa Anderson v. Owens Community College
ADRK2(36914)11262014
22A-2015-00494F

Carisa Anderson v. Condensed Curriculum International, Inc.
ADRK2(36916)11262014
22A-2015-00496F

Brasheai Leake v. Angelique Carrillo, Owner; Family GandC Investments LLC of Ohio
et al; Family GandC Properties LLC et al
ADRH2(36945)12162014
05-15-0343-8
22A-2015-00733F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close – continued**

Fair Housing Contact Service, Inc. v. Seymour Townhouses LLC, Nessib Abboud and Rita
Abboud
ADRH3(37719)12092014
05-15-0476-8
22A-2015-00654F

Fair Housing Contact Service, Inc. v. Walter Parga, Fields Collins Properties, LLC and Park
Heights Apartment Group LLC
ADRH3(37731)12152014
05-15-0412-8
22A-2015-00676F

Housing Research and Advocacy Center v. Ronald and Linda Wilamosky
ADRH4(42664)10022014
22A-2015-00057F

Housing Research and Advocacy Center v. Julie Conway
ADRH4(42665)10022014
22A-2015-00053F

Robin Henderson-Johnson v. All Kind Cheek Cashing Inc.
ADRA4(42679)10102014
22A-2015-00139C

Karyn Dukes v. Maya and Vladimir Lavrisiuk
ADRH4(42691)10232014
05-15-0168-8
22A-2015-00173F

Housing Research and Advocacy Center v. Maya and Vladimir Lavrisiuk
ADRH4(42692)10232014
05-15-0167-8
22A-2015-001174F

Housing Research and Advocacy Center v. Winwood Properties, MD Realty Services., LLC,
Peachtree Family Limited dba State Road Apartments and Kimberly Calogar
ADRH4(42695)10152014
05-15-0041-8
22A-2015-00175F

Brenda F. Bates v. Empire Marketing Strategies, Inc.
ADRA6(24604)1062014
22A-2015-00312

Elizabeth Brown; Housing Opportunities Made Equal v. Yun-Long Pan; Sharon Mobile Home
Park
ADRH6(24722)11142014
05-15-0185-8
22A-2015-00983F

14. Withdrawal of Charge with Settlement

Randell Williams v. Terrier Food Corporation
COL71(40863)03192014
22A-2014-01730C

Christopher Cheeseman v. Mars Petcare
COLB1(40897)03262014
22A-2014-01743C

Preston Mitchell III v. ATandT Mobility Services LLC
COLB1(40941)04242014
22A-2014-01871C

Shawn Ellis v. Columbus Metropolitan Library
COL71(41212)08192014
22A-2015-00227C

Melissa Amos Sarko v. The Ohio State University*
COL71(41225)08272014
22A-2015-00235C

*Commissioner Patmon recused himself from participation in this case

Kyle Stephen Neighbors v. Checks and Balances, Inc.
COLB1(41247)09122014
22A-2015-00219C

Giddian L. Brown v. Cooper's Hawk Columbus, LLC
COL71(41255)09182014
22A-2015-00696C

Melissa Sweet v. Five Below, Inc.
COL71(41416)11132014
22A-2015-00913C

Wa el Nasser v. Pilkington North America, Inc.
TOL72(36545)05072014
22A-2014-01890C

Wa el Nasser v. Pilkington North America, Inc.
TOL72(36601)06102014
22A-2014-02137C

Withdrawal of Charge with Settlement - continued

Troas Mantooth v. The Union Bank Company
TOLB2(36895)11182014
22A-2015-00410C

John Church v. Plain Local Schools
AKR73(37734)12162014
22A-2015-00678C

Trina V. Carrier v. Ulta Salon, DCosmetics and Fragrance, Inc.
CLEG4(42604)08202014
22A-2014-02748F

Jerry Holder v. Ted Bolle Millwork, Inc.
DAY76(24174)02192014
22A-2014-01319C

Major Wright, Jr. v. Pizza Hut Corporation
DAYA6(24195)03052014
22A-2014-01402C

Todd Eric Harnar v. AIMIA
DAYB6(24209)03072014
22A-2014-01478C

Kathy Dibble v. Ursuline College
ADRK1(41140)07242014
22A-2014-02823F

Hazel M. Roberts v. Alvis House
ADRA1(41400)11072014
22A-2015-00350C

Kara Wyant v. Inner Health Chiropractic, LLC
ADR71(41451)12012014
22A-2015-00793C

Kara Wyant v. Inner Health Chiropractic, Inc.
ADR71(41450)12012014
22A-2015-00792C

Eddie Dozier, Jr v. Lowe's Home Centers, LLC
ADR71(41459)12042014
22A-2015-00789C

Philip J. Walton v. Floorplan Xpress, LLC-OK
ADRB3(37628)09302014
22A-2015-00012C

Withdrawal of Charge with Settlement - continued

Billie Garner v. Sun America Converting, LLC
ADR73(37697)11242014
22A-2015-00589C

Paul Lloyd Nelson v. Wendy's
ADRB4(42674)10002014
22A-2015-00097C

15. Withdrawal of Charge – Grant

Brannon Davis v. Exel
COL71(40903)04082014
22A-2014-01737C

Ralph M. Bach v. Group of Delaware County dba Safe Harbor Peer Support Services
COLB1(41155)07242014
22A-2014-02851C

Ralph M. Bach v. Group of Delaware County dba Safe Harbor Peer Support Services
COLB1(41184)08132014
22A-2014-02979C

Ralph M. Bach v. Group of Delaware County dba Safe Harbor Peer Support Services
COLG1(41304)10072014
22A-2015-00453F

Holli Gray-Luring v. Greater Ohio Dental Services, Inc.
TOL72(36651)07092014
22A-2014-02336C

Karen L. Ketterer v. Communicare Health Services, Inc. dba Aristocrat Berea Healthcare Center
CLEA4(42526)06262014
22A-2014-02303C

Rev. Pamela Pinkney v. Jimmie L. Pope, Sr., Nuban Management and Land Servant, Inc.
CLEH4(42736)11172014
22A-2015-00439F

Mary A. Robinson v. Kennedy's Landing Apartments
DAYH6(24648)10232014
22A-2015-00299F

16. No Jurisdiction – Dismiss XNJ

Carol Rommel v. Sun Center Federal Credit Union
CLEE4(42743)11242014
22A-2015-00563F

Christy Carico v. Pizza House East
CLEE4(42744)11242014
22A-2015-00493F

Patti Held v. Janet LNU, Owner/Landlord
CLEH3(37739)12222014
22A-2015-00754F

Amanda Pruitt v. Shawn Wakefield, Owner
DAYH6(24300)05062014
22A-2014-02774F

Gennetta Jennings v. Eber Development
DAYH6(24475)07212014
05-14-1270-8
22A-2015-00889F

Tonja Stairs v. Original Luster Investments
DAYH6(24574)09122014
05-14-1527-8
22A-2015-00268F

Antwanette King v. North Vista Manor
DAYH6(24625)10082014
05-15-0018-8
22A-2015-00602F

Shana Slater v. North Edge Apartments, Joe Mooreman, Landlord
DAYH6(24660)10222014
05-15-0057-8
22A-2015-00872F

Paula Zelesnik v. Safe Haven; Gateway and St. Vincent DePaul
DAYH6(24673)10222014
05-15-0227-8
22A-2015-00511F

Ida Ross-Freeman v. County of Stark, Job and Family Services, Child Protection
Division
AKRE3(37666)10312014
22A-2015-00364F

No Jurisdiction – Dismiss XNJ - continued

Charles Morton v. Jennifer Lasky, Open Door/YMCA
CLEH4(42718)10222014
05-15-0051-8
22A-2015-00257F

Joseph Slaughter v. Sysco Foods
CLEE4(42727)11152014
22A-2015-00443F

Michael Monda v. US Bank
CLEE4(42742)11212014
22A-2015-00491F

17. No Probable Cause – Dismiss

Jennifer Guilkey v. Giant Eagle, Inc.
COLB1(40894)03252014
22A-2014-01747C

Simona Clardy v. Faith Mission, Inc.
COL71(40867)03212014
22A-2014-01688C AMENDED

Andrea Morris v. National Express Transit Corporation
COLB1(40898)03272014
22A-2014-01774C

Albert Frizalone v. Germain Imports of Columbus, LLC dba Mercedes Benz of Easton
COLA1(40904)03312014
22A-2014-01773C

Amina F. Jama v. Iftin Childcare Center, LLC
COL71(40908)04032014
22A-2014-01770C

Clisson Heighter v. Calimira, LLC dba Rusty Bucket Bexley
COL71(40915)04142014
22A-2014-01768C

David Carter v. Heartland Uptown of Westerville
COL71(40916)04152014
22A-2014-01904C

Rosetta D. Leeper v. Express Scripts, Inc.
COLB1(40951)05052014
22A-2015-01913C

No Probable Cause – Dismiss - continued

Moses Iverson v. American Eagle Airlines Inc. dba Envoy Air Inc.
COL71(40962)04252014
22A-2014-01920C

Wilana M. Anderson v. The Inn at Olentangy Trail
COL71(40976)05072014
22A-2014-02165C

Jack Douglas Joyce v. Rumpke Transportation Company, LLC
COL71(40987)05202014
22A-2014-02016C

Joey L. White v. State of Ohio, Department of Rehabilitation and Correction
COL71(41018)06032014
22A-2014-02183C

Robert Lee Jett v. Fortune Group Hospitality LLC
COL71(41030)06062014
22A-2014-02344C

Alex A. Amofo v. Heartland Employment Services, LLC dba Heartland of Westerville
COLB1(41031)06092014
22A-2014-02340C

Rozland McKee-Flax v. State of Ohio, Department of Commerce
COL71(41061)06182014
22A-2014-02278C

Robert Friedman v. Cup O'Joe
COLG1(41096)07082014
22A-2014-02948F

Sandy L. Leasure v. Opportunities for Ohioans with Disabilities
COLA1(41099)07092014
22A-2014-02416C

Laura Kowalski v. Goodwill Columbus
COL71(41115)07142014
22A-2014-02922C

Auhn'Shunte' Davis v. Senior Home Choice, Inc.
COL71(41471)12092014
22A-2015-00786C

No Probable Cause – Dismiss – continued

Molly Harris-Gordon v. West Central Homes Limited Partnership and Miller Valentine
GEM Real Estate Group LLC
COLH2(36621)06192014
05-14-1243-8
22A-2014-02241F

Samonia Smith et al. v. TCCN Homes I Limited Partnership and Miller Valentine GEM
Real Estate Group LLC
COLH2(36618)06192014
05-14-1215-8
22A-2014-02219F

Ronald Coleman v. New Alpha Housing Limited Partnership DBA Alpha Towers, Vicki
Haske, The Donaldson Group
COLH2(36634)06302014
05-14-1201-8
22A-2014-02293F

Alena Gaines v. Triple Generations Investment Co., LLC DBA Whispering Timbers
Apartments, Keith and Debbie Crouch
COLH2(36653)07102014
05-14-1311-8
22A-2014-02338F

Magic Gaines v. Triple Generations Investment Co., LLC DBA Whispering Timbers
Apartments, Candace Tammerine
COLH2(36657)07102014
05-14-1257-8
22A-2014-02360F

Albert L. Weber v. Crescent Services, LLC
COLB3(37379)03272014
22A-2014-01727C

Damon Legett v. City of Bedford et al.
COLH4(42516)06022014
05-14-1009-8
22A-2014-02217F

Daniel Kehoe v. Medina Metropolitan Housing Authority
COLH4(42644)09222014 AMENDED
05-14-1581-8
22A-2014-03110F

No Probable Cause – Dismiss – continued

Dafna Ronen v. The Shaker Club Condominium Unit Owners Association Inc., Jerome M. Gardina, and HOTT Associates, Inc.

COLH4(42656)10012014

05-15-0155-8

22A-2015-00046F

Anthony P. Hall v. The Ohio State University, Nisonger Center Dental Program*

COLB6(24357)06062014

22A-2014-02349C

*Commissioner Patmon recused himself from participation in this case

Justina L. Williams v. American Red Cross Blood Service, Western Lake Erie Region

TOL72(36461)03242014

22A-2014-01471C

Terina Johnson v. Lucas County Sheriff's Office

TOL72(36462)03242014

22A-2014-01472C

Lisa S. Howell v. Lucas County Sheriff's Office

TOL72(36463)03242014

22A-2014-01473C

Angela Walton v. General Motors LLC

TOL72(36474)03282014

22A-2014-01543C

Louise Pedelose v. FedEx Ground Package System, Inc.

TOL72(36478)04022014

22A-2014-01576C

Sammie L. Coleman, Jr. v. City of Toledo, Division of Streets, Bridges and Harbor

TOL72(36479)04022014

22A-2014-01577C

Kenneth Boles, Sr. v. City of Toledo, Division of Streets, Bridges and Harbor

TOL72(36481)04042014

22A-2014-01609C

Reva Kelly v. The University of Toledo Medical Center

TOL72(36482)04042014

22A-2014-01610C

Tatyana Miller v. Maritz Research, Inc.

TOL72(36483)04042014

22A-2014-01611C

No Probable Cause – Dismiss - continued

Zachary A. Johnson v. Goodwill Industries of Erie, Huron, Ottawa and Sandusky Counties, Inc.

TOL72(36490)04082014

22A-2014-01651C

Roberta L. Jones v. Lucas County Personnel Department

TOLB2(36491)04082014

22A-2014-01652C

Barry M. Beckman v. State of Ohio, Department of Mental Health and Addiction Services, Northwest Ohio Psychiatric Hospital

TOLB2(36492)04082014

22A-2014-01653C

Reva Kelly v. American Federation of State, County and Municipal Employees

TOL72(36496)04092014

22A-2014-01658C

Rosiland Hairston v. YRC, Inc. dba YRC Freight

TOLB2(36503)04142014

22A-2014-01670C

Loyd C. Quillen v. The Bard Manufacturing Company, Inc.

TOLB2(36507)04162014

22A-2014-01679C

Sandra Doran v. Wallick Properties Midwest, LLC dba Oakleaf Village

TOLA2(36515)04212014

22A-2014-01712C

Patricia Crawford v. State of Ohio, Department of Transportation

TOLB2(36519)04232014

22A-2014-01725C

Jody Cutler v. IAC Wauseon, LLC

TOLB2(36627)06252014

22A-2014-02272C

Shawn Michael Parra v. City of Toledo Police Department

TOL72(36710)08182014

22A-2014-02710C

Jason Rue v. Summit Ethanol, LLC dba POET Biorefining-Leipsic

TOLM2(36746)08282014

22A-2014-02818F

No Probable Cause – Dismiss - continued

Shawn Michael Parra v. City of Toledo Police Department
TOL72(36858)10292014
22A-2015-00199C

Willie Tranard Oliver v. The Ohio State University Medical Center*
TOL71(41196)08152014
22A-2014-02975C

*Commissioner Patmon recused himself from participation in this case

Roy Lawrence Welch v. Big Blue Trucking, Inc.
AKRB3(37404)04172014
22A-2014-01704C

Carl D. Williams v. Riser Foods Company dba Giant Eagle
AKR73(37405)04172014
22A-2014-01705C

James A. Bryant v. Multi-County Juvenile Attention System
AKRB3(37461)04172014
22A-2014-02096C

Brenda D. Crockett v. Atrium Centers Management, LLC dba The Pines Nursing Home
AKR73(37484)06102014
22A-2014-02154C

James A. Bryant v. Multi-County Juvenile Attention System
AKR73(37526)07032014
22A-2014-02498C

Robert and Holly Abbe v. Ohio Housing Finance Agency
AKRH3(37533)07092014
22A-2014-02501F

Joel A. Thomas v. The M. Conley Company
AKR73(37552)07222014
22A-2014-02522C

Robert L. White v. Coca-Cola Refreshments USA, Inc.
AKR73(37564)08062014
22A-2014-02656C

Brandon Hood v. Bob Evans Farms, LLC
AKRB3(37572)08182014
22A-2014-02767C

James E. McFarland, Jr. v. Allied Erecting and Dismantling Co., Inc.
AKRB3(37586)09032014
22A-2014-02877C

No Probable Cause – Dismiss - continued

Simone Rene Richardson v. Akron-Summit County Public Library
AKR73(37606)09162014
22A-2014-03014C

Cynthia Davis v. Summa Health System dba Akron City Hospital
AKRB3(37621)09262014
22A-2014-03123C

Doretha Underwood v. Summa Health System dba Family Medicine Center of Akron
AKRG3(37668)11030214
22A-2015-00366F

Sophia Jones v. Sears, Roebuck and Co.
AKR73(37685)11132014
22A-2015-00391C

Marvin Lamont Barnes v. Time Warner Cable Midwest LLC
AKR71(41174)08112014
22A-2014-02940C

Mallory S. Andre v. Embassy Bryden Place, LLC
AKR71(41242)09112014
22A-2015-00166C

Dorothy B. Bell v. J. C. Penney Corporation, Inc.
AKRB1(41264)09152014
22A-2015-00615C

Marvin Lamont Barnes v. Time Warner Cable Midwest LLC
AKR71(41278)09292014
22A-2015-00348C

Joseph M. Bilyk v. Jones Lang Lasalle Americas, Inc.
AKRB1(41285)09222014
22A-2015-00339C

Teaira M. Stroman v. Lady Jane's Haircuts for Men, LLC
AKR71(41318)10222014
22A-2015-00472C

Jennifer Duncan v. Cedar and Warrensville Apartments Limited Partnership dba Cedar
Center Apartments, Millennia Housing Management Ltd. and Zoya Zavatski
AKRH4(42482)05192014
05-14-0932-8
22A-2014-02101F

No Probable Cause – Dismiss - continued

Angela Lumpkin v. Lorain Green Limited Partnership dba Pin Oak Apartments, Showe Management Corporation and Angel Workman
AKRH4(42504)06052014
22A-2014-02155F

Valerie R. Hill v. Cuyahoga Metropolitan Housing Authority, Ambleside Towers, James Nixon, James Hicks, Lillian Davis and Ralph Jordan
AKRH4(42531)06302014 AMENDED
05-14-1338-8
22A-2014-02448F

Joann Olan v. Roma Investments, LLC and Thomas Romanini, Rental Manager
AKRH4(42581)08042014 AMENDED
05-14-1372-8
22A-2014-02653F

Angela Lumpkin v. Lorain Green Limited Partnership dba Pin Oak Apartments, Showe Management Corporation and Angel Workman
AKRH4(42637)09172014
05-14-0260-8
22A-2014-03018F

Angela Lumpkin v. Lorain Green Limited Partnership dba Pin Oak Apartments, Showe Management Corporation and Angel Workman
AKRH4(42714)11052014
05-14-0260-8
22A-2015-00375F

Wayne E. Davis v. American Metal Coatings, Inc.
CLEA4(42411)04072014
22A-2015-00890C

Tana N. Standford v. State of Ohio, Department of Rehabilitation and Correction
CLE74(42412)04072014
22A-2014-01646C

Carl C. Newman v. Dolgen Midwest , LLC dba Dollar General
CLE74(42434)04242014
22A-2014-01818C

Alexis Chevalier v. Sandusky Career Center
CLEK4(42440)04292014
22A-2014-01835F

Kristopher H. Laugesen v. G. A. Hommel Contractors, Inc.
CLEE4(42447)05012014
22A-2014-01840F

No Probable Cause – Dismiss - continued

Michael A. Ruzicho v. Aramark Campus, LLC
CLE74(42450)05012014
22A-2014-01843C

Lee Ann Johnson v. PIHRL, LLC
CLE74(42454)05022014
22A-2014-01885C

Dawn M. Gorsuch v. Sarkash Inc. dba Nick's Restaurant
CLEE4(42468)05142014
22A-2014-01958F

Victoria Lynch v. Rock Ohio Caesars Cleveland LLC dba Horseshoe Casino
CLEB4(42485)05222014
22A-2014-02027C

David J. Aaron v. Ryan's Restaurant Group, LLC
CLE74(42500)06032014
22A-2014-02057C

Bonett A. Drain v. The Ohio Bell Telephone Company dba AT&T
CLEA4(42503)06242014
22A-2014-02062C

Tamyra L. Keller v. Moonglow Tavern, Inc.
CLEE4(42530)06272014
22A-2014-02307F

Charles L. Washington, Jr. v. State of Ohio, Department of Rehabilitation and Correction
CLE74(42613)08252014
22A-2014-02813C

Nia D. Perry-Richardson v. G and S Development Corp. dba Subway
CLE74(42645)09242014
22A-2014-03100C

Lesia Kilgo v. New Hillwood I Associates, LLC dba Collinson Apartments, The Abel-
Bishop and Clarke Realty Co. dba ABC Management, Paula Etling, and Shannon Valenti
CLEH4(42666)10022014 AMENDED
05-15-0035-8
22A-2015-00075F

Tammi Jo Scott v. City of Whitehall, Police Department
CLE74(42678)10102014
22A-2015-00138C

No Probable Cause – Dismiss - continued

Halbert N. Ezell v. Beachwood City School District
CLE74(42689)10212014
22A-2015-00161C

Lee Harris v. Tamarkin Company dba Giant Eagle, Inc.
CLEB4(42763)12042014
22A-2015-00580C

Erica Anderson v. Tequila Ranch LLC
CLEG4(42766)12052014
22A-2015-00598F

Edward D. Morrow v. The Cleveland Clinic Foundation
CLEG4(42772)12102014
22A-2015-00631F

David Ansell v. Goodwill Industries of Lorain County, Inc.
CLE74(42805)01092015
22A-2015-00894C

Martha J. Yeager v. Summit County Adult Probation
CLEA3(37477)06042014
22A-2014-02060C

Fair Housing Advocates Association v. New Hillwood I Associates, LLC dba Collinson
Apartments, The Abel-Bishop and Clarke Realty Co. dba ABC Management, Paula
Etling, and Shannon Valenti
CLEH3(37598)09112014 AMENDED
05-14-1658-8
22A-2014-03008F

Eddie Lee v. Flambeau, Inc.
CLE73(37711)12042014
22A-2015-00597C

Joshua F. Dorsey v. Susie Wong's
DAYE6(24217)03142014
22A-2014-01571F

Jocelyn Smith v. CareSource
DAYB6(24220)03172014
22A-2014-01486C

Eddie L. Haywood v. Atrium Medical Center
DAYA6(24227)03202014
22A-2014-01612C

No Probable Cause – Dismiss - continued

Victor M. Rodriguez v. G6 Hospitality LLC
DAY76(24234)03262014
22A-2014-01620C

Gary D. Rice v. Kroger Store #836
DAYB6(24238)03272014
22A-2014-01628C

Paul D. Snyder v. Dayton Memorial Park Cemetary
DAY76(24242)04012014
22A-2014-01852F

David Carr v. Kroger
DAYB6(24258)04102014
22A-2014-01847C

David Carr v. Frisch's Restaurant
DAYB6(24259)04102014
22A-2014-01783C

Akiya Holt v. Dayton Metro Library
DAY76(24266)04162014
22A-2014-01718C

Stephanie Stroh v. Manpower, Inc.
DAY76(24267)04172014
22A-2014-01793C

Stephanie Stroh v. Freemont Company
DAY76(24268)04172014
22A-2014-01794C

Joshua J. Jones-Harmon v. Good Samaritan Hospital
DAY76(24273)04182014
22A-2014-01806C

David K. Duhl Jr. v. Hartzell Manufacturing (DRT)
DAYB6(24285)04242014
22A-2014-01823C

Barry Martens v. State of Ohio, Ohio Department of Rehabilitation and Correction
DAYA6(24390)06192014
22A-2014-02670C

James A. Lawson v. Montgomery County Municipal Court
DAY76(24408)06252014
22A-2014-02555C

No Probable Cause – Dismiss – continued

George Edmunds v. Education at Work, Inc.
DAY76(24435)07102014
22A-2014-02575C

Jonah Holbrook v. The Village of Lincoln Heights Fire Department
DAY76(24497)08182014
22A-2015-00001C

Dewaine Wilson v. Carl LeMaster, Menlo Park Funding; Noel Chapman and John
Caulfield, Homebridge Financial Service, Inc. fka Real Estate Mortgage Network, Inc.
DAYH6(24526)07232014 AMENDED
05-14-1627-8
22A-2014-03086F AMENDED

David Schrader v. Fairfield Hardware
DAYE6(24535)09022014
22A-2014-03046F

Ashley Brown v. US Bank
DAY76(24545)09092014
22A-2015-00252C

Karen Kindall v. Cincinnati Childrens Hospital Medical Center
DAY76(24554)09102014
22A-2014-03057C

Gavin Pritchett v. Riverbend Apartments
DAYH6(24708)11242014
22A-2015-00880F

Latasha Wolfe v. Armark Correctional Services
DAY71(40920)04092014
22A-2014-01797C

**MOTION by Commissioner Roberts to approve the January 29, 2015 Confirmation
Agenda. Second by Commissioner Barreras.**

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES – Except for noted recusals

Motion carried.

STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

The Compliance Department with the Executive Director's approval, requests that the following corrections be made to the January 8, 2015 meeting minutes:

The following cases were listed under the caption **No Probable Cause – Dismiss**. Please approve the modification to the minutes to reflect the correct finding of **Probable Cause – Schedule Conciliation**. All parties were properly notified of the Probable Cause finding.

Fair Housing Advocates Association (FHAA) v. Samuel and Susan Toth
COLH3(37574)08222014
05-14-1517-8
22A-2014-02865F

Housing Opportunities Made Equal v. PGS Properties Cincinnati; Vasiliki Kalisori,
Owner
DAYH6(24583)09222014
05-14-1584-8
22A-2015-00271F

MOTION by Commissioner Roberts to amend and correct the January 8, 2015 minutes to reflect the correct findings in the aforementioned cases. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

APPEARANCES

1. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss

Kecia M. Wallace v. County of Summit, Adult Probation
CLEA3(37331)02282014
22A-2014-01302C

Upon review of Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Dunn, Charging Party, Counsel for Respondent and Representative for Respondent were present to discuss the case.

MOTION by Commissioner Roberts to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

2. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss

Kecia M. Wallace v. County of Summit, Adult Probation
CLEA3(37421)04232014
22A-2014-01814C

Upon review of Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Dunn, Charging Party, Counsel for Respondent and Representative for Respondent were present to discuss the case.

MOTION by Commissioner Patmon to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

3. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss

Michael Buchanan v. National Church Residences dba Hoover Place
DAY76(24194)03042014
22A-2014-01404C

Upon review of Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Dunn, Charging Party, Counsel for Respondent and Representative for Respondent were present to discuss the case.

MOTION by Commissioner Barreras to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	NO
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	NO

Motion carried.

MOTION by Commissioner Roberts to take a brief recess. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Tom Roberts	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES
Chairman Leonard Hubert	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Roberts.

Roll Call Vote:

Commissioner Tom Roberts	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES
Chairman Leonard Hubert	YES

Motion carried

4. Recommendation: Upon Reconsideration – Reverse Failure to Cooperate – Dismiss recommendation to No Probable Cause – Dismiss

Vernice P. Beals v. Heather Glen Columbus, LLC and New Life Properties of Ohio, LLC, dba Heather Glen Townhomes
COLH1(40902)04012014
22A-2014-02178F

Upon review of Charging Party’s Request for Reconsideration, Aman Mehra, Columbus Regional Director, recommended the Commission reverse the Regional finding of Failure to Cooperate – Dismiss to No Probable Cause - Dismiss. Mr. Mehra, Investigator Brian Coston, Counsel for Charging Party and Counsel for Respondent were present to discuss the case.

MOTION by Commissioner Patmon to reverse the Regional recommendation of Failure to Cooperate – Dismiss to a finding of No Probable Cause - Dismiss. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

COMMISSIONER'S AGENDAS

Commissioner's Agenda for Week 1

1. Findings Upon Reconsideration - Respondent's Request - Deny

Miami Valley Fair Housing Center, Inc. v. Juanita Minton
DAYH6(24219)03172014
05-14-0715-8
22A-2014-01488F

2. Findings Upon Reconsideration - No Probable Cause – Dismiss

Elaine Butler v. County of Summit, Adult Probation
CLEA3(37352)03112014
22A-2014-01390C

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 1 Agenda. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioner's Agenda for Week 2

1. Findings Upon Reconsideration - No Probable Cause – Dismiss

Robert Friedman v. Manifesto Grato, LLC
COLG1(41203)08222014
22A-2015-00071F

Rebecca Alexander-Zacharias v. Summa Health System
AKR74(42496)05302014
22A-2015-00614C

Kenia Wagner v. Laura's Home, The City Mission
CLEH4(42420)04102014
22A-2014-01666F

Carl C. Newman v. Ohio Department of Rehabilitation and Correction
CLE74(42603)08202014
22A-2014-02747C

Carl C. Newman v. Ohio Department of Rehabilitation and Correction
CLE74(42693)10232014
22A-2015-00178C

2. No Jurisdiction – Dismiss

Carl C. Newman v. State of Ohio, Department of Job and Family Services*
CLEG4(42725)11122014
22A-2015-00440F

*Commissioner Patmon recused himself from participation in this case

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 2 Agenda. Second by Commissioner Barreras.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES – Except for noted recusal

Motion carried.

Commissioner's Agenda for Week 3

1. Findings Upon Reconsideration - No Probable Cause - Dismiss

Benjamin S. Karikari v. Heartland Village of Westerville OH, LLC
dba Heartland of Westerville
COL71(41036)06092014
22A-2014-02342C

Terry Lynn Cato v. City of Lorain
CLE72(42565)07212014
22A-2014-02538C

2. No Jurisdiction - Dismiss

Nina General v. The KandD Group, Inc.
CLEE4(42686)10172014
22A-2015-00144F

Deborah Parker v. Judge Sara Lioi, United States District of Ohio
CLEH4(42783)11132014
22A-2015-00763F

3. No Available Remedy – Dismiss – Submitted by the Ohio Attorney General's Office

Algirdas Aukstuolis v. Matthew D. Bantly and Elizabeth A. Malone
DAYH6(24063)12102013
05-14-0235-8
22A-2014-00654F
Complaint No. 14-HOU-DAY-24063

4. Failure to Cooperate – Dismiss – Submitted by the Ohio Attorney General's Office

Arthur G. Hood v. Niederst Management LTD
CLE74(38347)09122007
22A-2008-00723C
Complaint No. 08-EMP-CLE-38347

5. Remedy is Moot – Dismiss – Submitted by the Ohio Attorney General's Office

Oscar A. Alba v. Lear Corporation
TOLB2(30669)08252006
22A-2007-01649C
Complaint No. 07-EMP-TOL-30669

6. Consideration of Proposed Cease and Desist Order – Submitted by the Ohio Attorney General’s Office; Complainants Responses Thereto

Lee Yeager v. FirstEnergy Generation Corporation
AKR73(30548)11082005
22A-2006-00678C
Complaint No. 06-EMP-AKR-30548

7. Consideration of Administrative Law Judge’s Report and Recommendation

Administrative Law Judge Recommends Cease and Desist

Willie E. Parker v. Polymerics, Inc.
AKRB3(34019)12292008
22A-2009-01558C
Complaint No. 09-EMP-AKR-34019

Catherine Craft v. Excel Property Management
AKRH3(34763)11302009
22A-2010-01575F
Complaint No. 10-HOU-TOL-34763

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 3 Agenda. Second by Commissioner Patmon.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Report from the Ohio Attorney General's Office

Duffy Jamieson, Assistant Chief, Civil Rights Section – Ohio Attorney General's Office introduced the newest additions to their staff - Amanda Williams, Legal Secretary and Rujeko Manungo, Law Clerk – Extern.

Report from Chief Legal Counsel, Stephanie Bostos Demers

Commissioner's training retreat will be held on February 19th at Capital University Law School from 1:00 pm to 4:00 pm and on February 20th from 9:00 am to 12:00 pm in the Ohio Civil Rights Commission's fifth floor conference room.

Report from Executive Director, G. Michael Payton

Governor Kasich recently appointed Commissioner Roberts and several other community, business and public leaders to a taskforce to review and make recommendations regarding community-police relations.

The Ohio Department of Administrative Services Equal Opportunity Division held its annual Dr. King Commemoration in Columbus on January 15th. Chairman Hubert, Sandy Aukeman, Desmon Martin, Johnnie Kanney, Keith McNeil, Beyan Asoba, Bradley Dunn, Vera Boggs, Judia Brown, Jessica Figgins, Angel Stone and I attended the event.

Director Payton introduced Melody Smith, a third year student at Capital University Law School, who will be assisting the Columbus regional office as a legal extern and Jacquelyn Doblinger our new paralegal working in our Hearings Unit.

Remarks

Commissioner Roberts thanked the Commission for their support in his new appointment on the Ohio Task Force on Community - Police Relations. The new taskforce will hold at least four public forums throughout the state and issue their report to Governor Kasich by April 30, 2015.

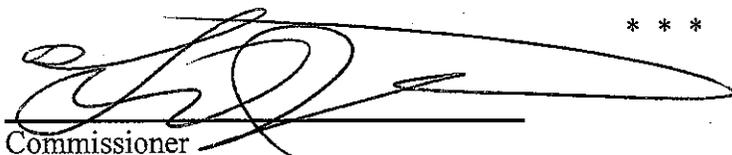
MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:00 pm.


Commissioner

* * *