

**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
July 17, 2014
Lobby Hearing Room, Rhodes Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Lori Barreras
Commissioner Stephanie Mercado
Commissioner William W. Patmon, III
Commissioner Tom Roberts

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Desmon Martin, Director of Enforcement and Compliance; Aman Mehra, Columbus Regional Director; Norman Gibson, Dayton Regional Director; Darlene Newbern, Toledo Regional Director Vera Boggs, Cleveland/Akron Regional Director; Ronnell Tomlinson, Director of Housing/Alternative Dispute Resolution; Courtney Calhoun, Reconsideration Supervisor; Bradley Dunn, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

APPROVAL OF MINUTES

MOTION by Commissioner Roberts to approve the June 26, 2014 minutes. Second by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Hassan Y. Mohamed v. Nationwide Mutual Insurance Company*
COL71(40513)09032013 AMENDED
22A-2014-00098C

*Commissioner Barreras recused herself from participation in this case

Kevin Roshon Houston v. American Electric Power Service Corporation*
COL71(40737)01162014
22A-2014-00999C

*Commissioner Barreras recused herself from participation in this case

Mary L. Hack v. Lucas County Metropolitan Housing Authority (LMHA); Linnie Willis,
Executive Director; Kimberly Whickum, LMHA Property Manager, Glendale Terrace
Apartments
TOLH2(36139)08292013
05-13-1362-8
22A-2013-03202F

Craig B. Meyer v. Barnes & Noble Booksellers, Inc.
TOLB2(36147)09042013
22A-2013-03236C

Eileen Duross v. Mercy St. Vincent Medical Center
TOLB2(36154)09062012
22A-2013-03295C

Tammy Escalera v. Mobis North America, LLC
TOL72(36172)09162013 AMENDED
22A-2013-03358C

Ian Morckel v. Aultman College
AKRK3(37362)03192014
22A-2014-01492F

Andre D. Atkinson v. Minteq International Inc.
CLE74(42241)11012013
22A-2014-00352C

Kathleen R. Curtis v. Sean Kelly
CLEH4(42244)11052013
22A-2014-00354F

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - continued

Brian Leonard v. ResCare Workforce Services, a trade name registered to Arbor E&T LLC
CLE74(42353)02132014
22A-2014-01192C

Ladona McKinney v. YP
DAYA6(23811)08152013
22A-2014-00232C

Darren Flowers v. 4 Over, Inc.
DAY76(23875)09232013
22A-2014-02334C

Theda C. Hayes v. Public Health Dayton & Montgomery County*
DAYA6(23915)10072013
22A-2014-01305C

*Commissioner Roberts recused himself from participation in this case

Colleen Cummins Held v. Public Health Dayton & Montgomery County*
DAYA6(23916)10072013
22A-2014-01304C

*Commissioner Roberts recused himself from participation in this case

Barbara A. King v. Midwest Express Inc. & Clark
DAYA1(40566)09182013
22A-2014-01096C

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review

Jennifer Lynn Shields v. Panther Expedited Services, Inc. a fictitious name registered to Panther II Transportation, Inc.
CLEE4(42495)05302014
22A-2014-02054F

3. Complainant's Request for Reconsideration – Deny

Lynette Dotson v. CareSource Management Group Co.
AKRB3(37140)10112013
22A-2014-00197C

4. Respondent's Request for Reconsideration – Grant for Further Review

Ashley Ann Price v. Lake Hudson, Inc.
COLG1(40480)08142013
22A-2013-03455F

Monica R. Austin v. State of Ohio, Department of Family Services**
TOLB2(36118)08222013
22A-2013-03118C

* Split recommendation: Probable Cause finding on the bases of retaliation and disability and the issues of discipline and denial of accommodation. No Probable Cause finding on the bases of retaliation and disability and the issue of harassment

**Commissioner Patmon recused himself from participation in this case

Jay Piatak v. Berkshire Condominium Association
AKRH4(42214)10112013
05-14-0036-8
22A-2014-00207F

Miami Valley Fair House Center, Inc. v. Jo Ellen Lindloff & Lysle E. Lindloff, Owners
DAYH6(23910)10042013
05-14-0028-8
22A-2014-00398F

5. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Laura Middleton v. The Home Depot, USA, Inc.
DAYA6(23536)04022013
22A-2013-01937C
Complaint No. 14-EMP-DAY-23536

Laura Middleton v. The Home Depot, USA, Inc.
DAY76(23671)006122013
22A-2013-02760C
Complaint No. 14-EMP-DAY-23671

6. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Michael D. Ashford v. Young Men's Christian Association of Greater Toledo
TOL72(35660)12132012
22A-2013-00964C
Complaint No. 13-EMP-TOL-35660

Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office – continued

Michael D. Ashford v. Young Men’s Christian Association of Greater Toledo
TOL72(35726)01242013
22A-2013-01311C
Complaint No. 13-EMP-TOL-35726

7. Probable Cause – Schedule Conciliation

Randi P. and Kirk C. Ray, Sr. v. Randy Michael Brinker
COLH1(40697)12122013
05-14-0363-8
22A-2014-02381F

RuthAnn Arnold v. The Pain Management Clinic, LLC
COLA1(40548)09182013
22A-2014-00168C

Lori O. Touvell v. The Pain Management Clinic, LLC
COLA1(40685)12112013
22A-2014-00947C

Tony Townsend v. White Hat Management, LLC.
CLEA3(37117)09302013
22A-2013-03454C

Daniella Woodberry v. Cincinnati Children's Hospital
DAY76(23854)09132013
22A-2014-00126C

8. Issue Formal Complaint

Kris A. DePuy v. YMCA of Findlay, Ohio
TOLB2(36081)08052013
22A-2013-02904C

9. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause – Close

Shane Romine v. Final Touch Commercial Cleaning Services, Inc.
COLB1(40482)08152013
22A-2013-03452C

10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Patti M. Kramer v. Genoa Township (Delaware County)
COLG1(40543)09092013
22A-2014-00171F

Housing Research and Advocacy Center v. Abdulla M. Abdul, Trustee, and
Abdulla M. Abdulla Family Trust dba Realty Express, Inc.
AKRH4(42438)04282014
05-14-0921-8
22A-2014-01975F

Joseph Mardis v. AIY Properties, Inc. and Granada Apartments Ltd.
CLEH4(42385)03202014 AMENDED
05-14-0741-8
22A-2014-01456F

Fair Housing Contact Service v. Marc and Susan Martter Trustee
CLEH3(37254)12232013
05-14-0388-8
22A-2014-00791F

Angela Turns v. City Trends (aka Citi Trends)
ADRG1(40942)04242014
22A-2014-01786F

Kelly C. Mitruk v. Shorty's BBQ (Mancy's Restraunt Inc.)
ADR72(36553)05122014
22A-2014-01938C

Jenny Lynn Wadsworth v. Toledo Building Services
ADR72(36588)05302014
22A-2014-02034C

Khalid Knight v. Versailles in the Woods I Condominium Owners et al; Versailles in the
Woods I Board of Managers et al; Julius J. Hager, Resident/ Owner; Irene Hill,
Condominium Association President; Cynthia Winterhalter, Condominium Association
Treasurer
ADRH2(36501)04142014
22A-2014-01668F

Danny Neal v. Alpha Towers (Project Alpha) et al; The Donaldson Group et al
ADRH2(36517)04222014
05-14-0967-8
22A-2014-01723F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close - continued**

Tyequando J. Russell v. Laborers Local 894
ADR73(37472)06022014
22A-2014-02111C

Yoshawnda Jackson v. Cleveland Metropolitan School District
ADRB4(42425)04182014
22A-2014-01749C

Housing Research & Advocacy Center v. Joseph Kinder/4LC Group/Amkin
ADRH4(42480)05142014
05-14-0906-8
22A-2014-02100F

Housing Research & Advocacy Center v. Jeffrey R. Pirrello
ADRH4(42481)05142014
05-14-0908-8
22A-2014-02025F

Joseph A. Sulak v. Weber Ice Cream Co. dba Weber Health Foods
ADRE4(42490)05282014
22A-2014-02031F

Dwight H. Downey v. Merchants Security Services
ADR76(24338)05222014
22A-2014- 02003C

Miami Valley Fair Housing Center, Inc. v. Anthony Schmidt
ADRH6(24349)06032014
22A-2014-02310F

11. Independent Settlement – Close

Marian Dotson v. Discover Books
TOL72(36200)10072013
22A-2014-00069C

Jerrel Worthy v. Discover Books
TOL72(36201)10072013
22A-2014-00070C

12. Withdrawal of Charge with Settlement

Cheryl Hale v. Crawford Communities, LLC and Crawford Hoying Management, Inc.
dba Steeplechase Village
COLH1(40919)04142014
05-14-0911-8
22A-2014-01881F

Jordan Welker v. Best Buy, Inc.
TOL72(36171)09162013 AMENDED
22A-2013-03356C

Clifford J. Majors v. Chrysler Group LLC
TOLB2(36194)10012013
22A-2014-00049C

Frances Garcia v. Educational Service Center of Lake Erie North
TOLB2(36452)03202014
22A-2014-01449C

Robin Yeater v. MITEC Powertrain, Inc.
TOL72(36598)06092014
22A-2014-02108C

Cassandra Fowler v. Bunker Hill, LLC, Joseph Palmer and Eric Hemphill
AKRH4(42461)05052014
05-14-0956-8
22A-2014-02041F

Bonita Barr v. Samaritan Behavioral Health, Inc.
DAYB6(23842)09062013
22A-2013-03365C

Andre Doolittle v. Springfield City School District
DAYB6(24299)05052014
22A-2014-01863C

Deborah J. Brady v. RBG, Inc. – Resource One
DAYB1(40858)03112014
22A-2014-01615C

Michael J. Black v. The Bellevue Manufacturing Company
ADRB2(36264)11132013
22A-2014-00388C

Jennifer Martinez v. KMT Ventures, LLC dba Hamway's Tavern on the Main
ADR72(36435)03062014
22A-2014-01365C

Withdrawal of Charge with Settlement – continued

Tamatha M. Sulewski v. Toledo Gaming Ventures, LLC d/b/a Hollywood Casino Toledo
ADRB2(36536)05012014
22A-2014-01828C

Natasha Vazquez v. Ihab F. Messiha, DDS; Digital Dental Group
ADR76(24317)05092014
22A-2014-02246C

James Grimes v. Colinwood LLC/Colinwood Apartments
ADRH2(36542)05062014
22A-2014-01878F

Jacqueline S. Talkington v. Kosmos Enterprises, LLC dba Kosmos Pizza
ADR73(37448)05132014
22A-2014-02074C

Jack L. Mayle v. GDS Express Group, Inc.
ADRB3(37454)05192014
22A-2014-02083C

13. Withdrawal of Charge – Grant

Ronald P. Spitulski v. Board of Education of the City of Toledo School District
TOLB2(36182)09202013
22A-2013-03399C

Melissa Ware v. City of Toledo, Department of Parks, Recreation and Forestry
TOLA2(36206)10112013
22A-2014-00124C

David Lopez v. North Star BlueScope Steel LLC
TOLB2(36207)10152013
22A-2014-00127C

Denise Presley v. State of Ohio, Department of Rehabilitation and Correction
TOLA2(36222)10212013
22A-2014-00199C

Karen L. Sanders v. Connections Academy, LLC aka Nexus Academy of Toledo, Inc.
TOLA2(36238)10292013
22A-2014-00263C

Christy Robinson v. Ohio Specialized Investments Limited Ltd. and Todd Cleavenger
AKRH3(37420)04222014
05-14-0844-8
22A-2014-01935F

Withdrawal of Charge – Grant – continued

Keri Byers v. Paradise Club LLC
AKRE3(37460)05222014
22A-2014-02095F

Howard J. Washington v. Laborers' International Union of North America Local 125
ADRA3(37408)04142014
22A-2014-01709C

Leo L. Belton v. Laborers' International Union of North America Local 125
ADRA3(37406)04142014
22A-2014-01706C

14. Unable to Locate – Dismiss

Paula Parker v. Star Real Estate LLC II and Empire Real Estate Management Co.
COLH1(40911)03272014
05-14-0703-8
22A-2014-02380F

15. Failure to Cooperate - Dismiss

Britney Logan v. Urbancrest Affordable Housing, LLC and Townhomes Management,
Incorporated dba Bending Brooks Apartments
COLH1(40956)05022014
05-14-0868-8
22A-2014-02379F

Robin Latasha Glenn v. Joseph P. Larry
COLH1(40948)04292014
05-14-0846-8
22A-2014-02378F

16. Administrative Closure

Michelle L. Durdel v. Ohio Bureau of Motor Vehicles, Deputy Registrar
TOL72(36167)09132013
22A-2013-03346C

Karra Todd-Partridge v. Board of Education of the Massillon City School District
AKRA3(37348)03072014
22A-2014-01387C

Administrative Closure – continued

Marvin S. Dickman v. City of Cincinnati, Office of Charlie Winburn
DAYB6(24406)06252014
22A-2014-02322C

17. No Probable Cause – Dismiss

Laura Brown v. OhioHealth Corporation*
COLB1(40516)08302013
22A-2014-00265C AMENDED
*Commissioner Barreras recused herself from participation in this case

Ashanti S. B. Porter v. Master Maintenance, LLC
COL71(40521)09052013
22A-2014-00095C

Shon Francis v. OM Trucking
COL71(40530)09112013
22A-2014-00092C

Chris Herren v. State of Ohio, Department of Rehabilitation and Correction
COLA1(40532)09132013
22A-2014-00083C

Damita L. Peery v. State of Ohio, Department of Youth Services
COL71(40534)09162013
22A-2014-00170C

Nikita P. Bennett v. AT&T
COL71(40536)09172013
22A-2014-00075C

Josefina Sordilla Reynolds v. Parkside Village Senior Living Community
COL71(40546)09162013
22A-2014-00137C

Bryan Kelley v. Adena Health System
COL71(40547)09172013
22A-2014-00498C

Josefina Sordilla Reynolds v. Parkside Village Senior Living Community
COL71(40550)09192013
22A-2014-00136C

Tara Brady v. Staples Contract and Commercial, Inc.
COL71(40553)09192013
22A-2014-00151C

No Probable Cause – Dismiss – continued

Roberta Pyscher v. State of Ohio, Department of Job & Family Services*
COLA1(40567)09182013
22A-2014-00499C

*Commissioner Patmon recused himself from participation in this case

Cordell S. Holly v. Anheuser Busch Companies
COL71(40577)09262013
22A-2014-00532C

Stacy T. Robinson v. State of Ohio, Department of Rehabilitation and Correction
COL71(40616)10252013
22A-2014-00573C

John P. McDermott v. ASE Tea Company, LLC
COLE1(40669)11262013
22A-2014-00715F

Eleisha Renee Gantt v. JPMorgan Chase Bank, N.A.*
COLB1(40729)01142014
22A-2014-00941C

*Commissioner Barreras recused herself from participation in this case

Abu Rogers v. State of Ohio, Department of Rehabilitation & Correction
COL71(40755)01302014
22A-2014-01285C

Donald Rodney McLemore Jr. v. Honda of America Mfg., Inc.*
COL71(40767)01282014
22A-2014-01280C

*Commissioner Barreras recused herself from participation in this case

Douglas B. Cochran v. The Ohio Bell Telephone Company
COLB1(40846)02262014
22A-2014-01516C

Donald Rodney McLemore Jr. v. Honda of America Mfg., Inc.*
COL71(40862)03172014
22A-2014-01731C

*Commissioner Barreras recused herself from participation in this case

Lillian D. Roberts v. Upper Arlington Schools
COLG1(40934)04142014
22A-2014-01892F

Lilli Roberts v. Upper Arlington Schools
COLG1(40998)05132014
22A-2014-02211F

No Probable Cause – Dismiss – continued

Shon Francis v. OM Trucking
COL71(41114)10092013
532-2014-00043C

Marwan S. Griffin v. Construction Software Technologies, Inc., dba ISQFT
COL76(23860)09162013
22A-2014-00302C

Roscoe McMullen v. Michaelmas Manor an Ohio Limited Partnership et al dba
Michaelmas Manor Apartments; Yolanda Davis, Property Manager; Vistula Management
Company et al
TOLH2(36177)09112013
05-13-1379-8
22A-2013-03398F

Autumn Oliver v. In Visions Salon & Spa
TOLE2(36184)09232013
22A-2013-03402F

Wesley Tucker v. Garden Lake Hall
TOLG2(36186)09252013
22A-2013-03423F

Linda Parra v. Page Plus Cellular aka The Owl Wireless, LLC dba Magy Wireless, LLC
TOL72(36189)09272013 AMENDED
22A-2013-03433C

Marcus P. King v. Impact Employment Solutions, Inc.
TOLB2(36192)10012013
22A-2014-00047C

Marcus P. King v. Hearthside Food Solutions, LLC
TOLB2(36193)10012013
22A-2014-00048C

Ebony Y. Dunston v. Ohio Presbyterian Retirement Services dba Senior Independence
TOLB2(36196)10032013
22A-2014-00051C

Daniel Kracher v. American Fine Sinter Co., LTD.
TOLB2(36205)10112013
22A-2014-00113C

Patty Taylor-Mingo v. Bob Evans Farms, LLC*
TOLA2(36208)10152013
22A-2014-00130C

*Commissioner Barreras recused herself from participation in this case

No Probable Cause – Dismiss – continued

Jennifer Biggs v. Toledo Clinic, Inc.
TOLB2(36211)10172013
22A-2014-00166C

Shonda Lincoln v. Party City Corporation
TOL72(36215)10182013
22A-2014-00183C

Sedric A. Joplin v. State of Ohio, Department of Rehabilitation and Correction
TOL72(36217)10182013
22A-2014-00185C

Conrad Chenault v. State of Ohio, Department of Rehabilitation and Correction
TOLA2(36218)10182013
22A-2014-00186C

Denise Hawkins v. Aramark Uniform & Career Apparel, Inc.
TOLB2(36219)10182013
22A-2014-00187C

Jamyia A. Smith v. Anne Grady Center
TOL72(36225)10212013
22A-2014-00206C

Kimberly R. Dunbar v. Taylor House LLC
TOL72(36226)10222013
22A-2014-00226C

Leonard D. Stewart v. Hearthside Food Solutions, LLC
TOL72(36250)11012013
22A-2014-00311C

John S. Butler v. Hearthside Food Solutions, LLC
TOL72(36252)11042013
22A-2014-00332C

John S. Butler v. Impact Employment Solutions, Inc.
TOL72(36253)11042013
22A-2014-00333C

Eulana Wright v. Job1USA, Inc.
TOL72(36294)12032013
22A-2014-00559C

Kristy Carter v. Mestek, Inc.
TOLB2(36315)12162013
22A-2014-00647C

No Probable Cause – Dismiss – continued

Linda Parra v. Page Plus Cellular aka The Owl Wireless, LLC dba Magy Wireless, LLC
TOL72(36378)02102014 AMENDED
22A-2014-01087C

LeRay Gibson v. Akron Metropolitan Housing Authority and Joseph & Mary Kury
AKRH3(37161)10282013
22A-2014-00278F

Patrick Tennant v. Indian Village Apartments, Ltd. and Eugene Calabrese, Owner
AKRH3(37167)10232013
05-14-0025-8
22A-2014-00284F

Wayne Douglas v. ABM Janitorial Services – North Central, Inc.
AKR73(37198)11202013
22A-2014-00439C

Gloria Mason v. Christine Beckner and Timber Top, Inc. dba Timber Top Apartments
and Condominiums
AKRH3(37234)12042013
05-14-0201-8
22A-2014-00608F

Darrin Sibit v. Damon Industries, Inc.
AKRA3(37241)12122013
22A-2014-00632C

Pamela Moss v. Solid Rock Therapeutic Riding Center, Inc.
AKR73(37267)01152014
22A-2014-00872C

Samantha Jo Baus v. New A1 Japan, Inc.
AKR73(37269)01172014
22A-2014-00916C

Robert Clark v. Santmyer Oil Co., Inc.
AKR73(37271)01172014
22A-2014-00973C

Tiffany Msafiri v. The Village Network
AKR73(37300)02102014
22A-2014-01118C

George Lovejoy v. Polymeric, Inc.
AKR73(37312)02142014
22A-2014-01173C

No Probable Cause – Dismiss – continued

Grace Bagyina v. Bath Manor Limited Partnership
AKR73(37320)02202014
22A-2014-01187C

Arlyne Habeeb v. The Community Action Council of Portage County
AKR73(37338)03052014
22A-2014-01368C

FaTia Tomcsik v. Rubber City Arches, LLC dba McDonald's
AKR73(37391)04082014
22A-2014-01641C

Thomas Searcy, Jr. v. The United Steel, Paper & Forestry, Rubber
Manufacturing, Energy, Allied Industrial & Service Workers International Union
AKR73(37414)01292014
532-2014-00694C

Ben A. Keowns, Jr. v. Carol Investments Corporation, David Maynard, Site Manager
AKRH4(42242)11042013
05-14-0299-8
22A-2014-00382F

Shellie Fuggs v. Orzo Properties, LLC and Abe Abdulla
AKRH4(42256)11152013 AMENDED
05-14-0304-8
22A-2014-00424F

Jeanette M. Salvaggio v. Gilles Bonaparte, Michael Stram, and Cuyahoga Community
Homes
CLEH4(42269)12022013
22A-2014-00552F

Delores Garner v. Cuyahoga Metropolitan Housing Authority, Jeffrey K. Patterson, CEO,
Asset Management Team (Odom, Eakins, Wynn)
CLEH4(42277)12042013
05-14-0187-8
22A-2014-00626F

Lisa R. Coraretti v. Bescast, Inc.
CLE74(42307)01032014
22A-2014-00841C

Khadeja Cunningham v. Allstate Barber College, Inc.
CLEG4(42340)02072014
22A-2014-01148F

No Probable Cause – Dismiss – continued

LaQues L. Montgomery v. Cleveland Clinic Foundation
CLE74(42383)03172014
22A-2014-01418C

Emily J. Beaumont v. Tire Kingdom, Inc.
CLE74(42401)03312014
22A-2014-01573C

Tonja Y. Bennett v. Discount Drug Mart, Inc.
CLEB4(42402)03312014
22A-2014-01574C

Yvonne Day v. Nestle USA, Inc.
CLEA4(42435)04242014
22A-2014-01831C

Stephanie Adams v. PHHC, LLC
CLE74(42448)05012014
22A-2014-01841C

Gloria J. Valentine, on behalf of J. Heaggans v. Laith Rashid, Inc. dba Grandpa's Kitchen
CLEG4(42478)05192014
22A-2014-01990F

Monica Cash v. The Ken-Tool Company
CLE73(37166)10292013
22A-2014-00283C

Bernard J. Patterson v. Allstate Insurance Company
CLE73(37173)11042013
22A-2014-00330C

James E. Walker v. Select Sportswear, Inc.
CLE73(37193)11152013
22A-2014-00430C

Jan Carlton v. Stow-Munroe Falls City Schools
CLE73(37197)11202013
22A-2014-00438C

Michael Miller v. Millennia Housing Management, Ltd., & Youngstown International
Towers Co. Ltd.
CLEH3(37236)12102013 AMENDED
05-14-0381-8
22A-2014-00622F

No Probable Cause – Dismiss – continued

Patricia Grant v. Bellefaire Jewish Children's Bureau
CLEB3(37310)02132014
22A-2014-01195C

Ray Ann Hinson v. Bellefaire Jewish Children's Bureau
CLEB3(37318)02192014
22A-2014-01198C

Patrick Hill v. The Cleveland Clinic Foundation
CLE73(37357)03132014
22A-2014-01413C

Mary A. Hamilton v. Springfield Metropolitan Housing Authority
DAYA6(23863)09162013
22A-2014-01095C

Anita M. Perrin v. Springfield Metropolitan Housing Authority
DAYA6(23866)09162013
22A-2014-01094C

Peter Speciale v. LIN Media dba WDTN / WBDT
DAYA6(23870)09192013
22A-2014-00239C

Tina Crabtree v. Clay Township Police Department
DAY76(23871)09192013
22A-2014-00257C

Teresa Stout v. Nash Finch Company dba Pick-n-Save
DAYB6(23874)09202013
22A-2014-00755C

Arturo Godoy v. Royal Paper Stock
DAY76(23907)09302013
22A-2014-01233C

Kinra A. King v. State of Ohio, Department of Rehabilitation & Correction
DAYA6(23923)10092013
22A-2014-01303C

Linda Boddie v. Dayton Metro Library
DAY76(23924)10102013
22A-2014-01234C

Kay Reynolds v. Walt's Barbeque
DAYA6(23929)10042013
22A-2014-00913C

No Probable Cause – Dismiss – continued

Vincent Lauderdale v. YRC Freight
DAY76(23932)10152013
22A-2014-01236C

Leona C. McGlown v. Small World Early Development Center, Inc.
DAY76(23961)10232013
22A-2014-00745C

Volanda R. Brice v. Small Word Early Childhood Development Center, Inc.
DAY76(23962)10232013
22A-2014-00743C

Lisa L. Stemen v. Chancellor Health Partners
DAYA6(23969)10232013
22A-2014-00763C

Benny Bledsoe v. Larkspur Apartments, et al.
DAYH6(24003)11072013
05-14-0251-8
22A-2014-00726F

Mark Sharrett v. Eby Rentals; David Eby, Landlord
DAYA6(24013)11142013
05-14-0261-8
22A-2014-00720F

Tara Barclay v. Fisher Property Investment; Deb Fisher, Owner
DAYH6(24020)11122013
22A-2014-00721F

Ricky T. Smith v. J&C Apartments
DAYH6(24033)11212013
22A-2014-00758F
Stacy Woods v. Dayton Towers Apartments, et al.
DAYH6(24075)12172013
22A-2014-01046F

Housing Opportunities Made Equal v. Princeton Crossing, LLC; Vonda Brooks
DAYH6(24082)12172013
22A-2014-00968F

Gregory T. Gaddy, Sr. v. Alfred Nickles Bakery, Inc.
DAY76(24123)01232014
22A-2014-00966C

No Probable Cause – Dismiss – continued

Gregory T. Gaddy, Sr. v. Alfred Nickles Bakery, Inc.
DAY76(24145)02032014
22A-2014-01224C

Regina M. Bowers v. First American Loan
DAYF6(24147)02042014
22A-2014-01134F

Mark E. Curtis v. Home Depot
DAYG6(24159)02112014
22A-2014-01216F

Eugene Mapp v. ARAMARK Educational Services, LLC
DAY76(24172)02182014
22A-2014-01321C

David Osborne v. Captain D's Seafood Restaurant
DAY76(24230)03252014
22A-2014-01627C

Lois Griffin v. Eldorado Estates Property Owners Association, Inc., Mollie Moore;
Towne Properties, Corporate Office & Management Company; Dayton District Office,
Association Management & Apartment Management
DAYH6(24291)04172014
05-14-0794-8
22A-2014-02261F

MOTION by Commissioner Mercado to approve the July 17, 2014 Confirmation Agenda with the noted recusals. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Stephanie Mercado	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

The Compliance Department, with the Executive Director's approval, requests that the following case be removed from today's agenda:

Commissioner's Agenda, Week 2, Page 2, Item II

No Jurisdiction - Dismiss

Gilles J. Frankart v. ProMedica Health System, Inc. dba
ProMedica Toledo Hospital
TOLM2(36426)03042014
22A-2014-01351F

This case is being removed to allow for further legal review of jurisdictional issues.

MOTION by Commissioner Mercado to delete the abovementioned case from the July 17, 2014, Week 3 Commissioner's Agenda. Second by Commissioner Patmon.

APPEARANCES

1. Recommendation: Upon Remand – No Probable Cause – Dismiss

Gary Turnington v. Apex Tool Group, LLC
DAYA6(23800)0822013
2A-2013-03149C

Upon review of the Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Dunn, Charging Party, Charging Party's counsel, Respondent's representative and Respondent's counsel were present to discuss the case.

MOTION by Commissioner Mercado to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

2. Consideration of Administrative Law Judge's Report and Recommendation; Complainant's Objections and Respondent's Response thereto

Administrative Law Judge Recommends Dismissal Order

Arthur Johnson v. Lucas County Board of Developmental Disabilities
TOLB2(34049)09092010
22A-2010-04001C
Complaint No. 11-EMP-TOL-34049

Complainant and Respondent's counsel appeared to discuss the Administrative Law Judge's Report and Recommendation. Attorneys from the Ohio Attorney General's Office, Civil Rights Section were available to answer questions.

MOTION by Commissioner Roberts to accept the Administrative Law Judge's Report and Recommendation and direct the Ohio Attorney General's Office to prepare a Final Order consistent with the Administrative Law Judge's recommendation. Second by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

3. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss

Michael Adkins v. Sycamore Creek Limited Partnership
dba Sycamore Creek Apartment
DAYH6(23906)09302013
05-13-1509-8
22A-2014-01112F

Upon review of the Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Dunn, Charging Party, Respondent's representative and Respondent's counsel were present to discuss the case.

MOTION by Commissioner Mercado to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

COMMISSIONER'S AGENDAS

Commissioner's Agenda for Week 1

1. Requests for Reconsideration - Respondent's Request – Deny

Brenda Smith v. Larry and Ruth Barnette
DAYH6(23821)08222013
05-13-1352-8
22A-2013-03162F

2. Findings Upon Reconsideration – No Probable Cause – Dismiss

Paulette M. Pendleton v. JP Morgan Chase Bank, NA*
COL71(40501)08262013
22A-2014-00296C
*Commissioner Barreras recused herself from participation in this case

Quinn Toles v. State of Ohio, Department of Mental Health and
Addiction Services
TOL72(36113)08202013
22A-2013-03083C

Theresa Sitko v. Cardinal Health 200, LLC dba Cardinal Health*
CLEA3(37069)08262013
22A-2013-03179C
*Commissioner Barreras recused herself from participation in this case

Carl Nathan v. Wells Fargo Home Mortgage, Matthew Murtland
and Charity Beverly
AKRH4(42138)08192013
05-13-1275-8
22A-2013-03098F

Mondell Herman v. Premier Health Partners
DAYG6(24292)04302014
22A-2014-01858F

Mondell Herman v. Drew Health Center
DAYG6(24293)04302014
22A-2014-01859F

Mondell Herman v. Wellness Card Clinic
DAYG6(24294)04302014
22A-2014-01860F

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 1 Agenda with the abovementioned recusals. Second by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioner's Agenda for Week 2

1. Findings Upon Reconsideration – No Probable Cause – Dismiss

Mary L. Hack v. Lucas County Metropolitan Housing Authority;
Linnie Willis, Executive Director; Kimberly Whickum, LMHA
Property Manager, Glendale Terrace Apartments
TOLH2(36139)08292013
05-13-1362-8
22A-2013-03202F

Keith Neal v. State of Ohio, Department of Rehabilitation and
Correction, Trumbull Correctional Institution
CLE73(37098)09112013
22A-2013-03383C

Wanda Denise Simmons v. The Cleveland Clinic Foundation
AKR74(42179)09172013
22A-2013-03420C

2. No Jurisdiction – Dismiss

Gilles J. Frankart v. ProMedica Health System, Inc. dba
ProMedica Toledo Hospital
TOLM2(36426)03042014
22A-2014-01351F

Jason Jerew v. Kelly Services, Inc.
TOL71(40753)01282014
22A-2014-01022C

Walter Allgood v. PNC Bank National Association (“PNC Bank”)
dba PNC Mortgage, and Anthony Leber
AKRH4(42463)05062014
22A-2014-02059F

Douglas A. Reed v. City of Jackson, OH
DAY76(24086)12262013
22A-2014-00969C

Henry Walker v. Cincinnati Metropolitan Housing Authority,
Gregory Johnson, Executive Director
DAYH6(24290)04212014
05-14-0808-8
22A-2014-02247F

No Jurisdiction– Dismiss - continued

Amber Bone Stephens v. Trinity Eye Care, LLC
DAYE6(24307)05082014
22A-2014-02287F

Cedric C. Douglas v. Far Hills Dermatology
DAYG6(24330)05202014
22A-2014-02131F

MOTION by Commissioner Mercado to adopt the staff findings in the foregoing captioned cases on the Week 2 Agenda. Second by Commissioner Roberts.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioner's Agenda for Week 3

1. Consideration of Administrative Law Judge's Report and Recommendation; Respondent's Objections and Attorney General's Response Thereto

Administrative Law Judge Recommends Cease & Desist Order

Fair Housing Resource Center, Inc. v. Helen I. Vespe, Johanna
Colonie
CLEH4(40488)07212010 AMENDED
05-10-1436-8
22A-2011-00481F
Complaint No. 11-HOU-CLE-40488

2. Certification of a Bona Fide Occupational Qualification – Grant

City of Kettering Police Department
• Civilian Jailer

3. Special Discussion Items

- A. Performance Evaluation Policy (EPerformance)
- B. Dress Code Professional Appearance Policy
- C. Proposed Commission Meeting Dates for 2015

MOTION by Commissioner Mercado to 1) Accept the Administrative Law Judge's Report and Recommendation; Reject Respondent's Objections; and direct the Ohio Attorney General's Office to prepare a Cease and Desist Order consistent with the Administrative Law Judge's recommendation; and 2) Approve Items 2 and 3. Second by Commissioner Roberts.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioner's Add-On Agenda

1. Consideration of Respondent's Motion to Quash Subpoena Issued by the Ohio Civil Rights Commission and Memorandum Contra to Motion to Quash of the Ohio Attorney General on Behalf of the Ohio Civil Rights Commission

Terina M. Johnson v. Lucas County Sheriff's Office
TOL72(36462)03242014
22A-2014-01472C

Lisa Howell v. Lucas County Sheriff's Office
TOL72(36463)03242014
22A-2014-01473C

MOTION by Commissioner Mercado to deny Motion to Quash Subpoena Issued by the Ohio Civil Rights Commission and require Respondent to respond to the Toledo Regional Office of the Ohio Civil Rights Commission within 14 days. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Report from the Attorney General's Office, Lori Anthony

Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General's Office updated Commissioners on a case filed with the Ohio Supreme Court concerning initiating service of an appeal.

Report from the Chief Legal Counsel, Stephanie Bostos Demers

Stephanie Bostos Demers updated Commissioners on Senate Bill 349. The executive staff met with Senator Seitz who invited us to provide an in-depth memorandum for their consideration. We are preparing our report and it will be submitted promptly.

Report from the Executive Director, G. Michael Payton

We have received an invitation to hold our regularly scheduled Commission meeting on the campus of Wright State University in the spring of 2015.

We will be asking Commissioners for their perspective and input on the proposed legislation of Senate Bill 349. The US Department of Housing and Urban Development (HUD) indicated they will be supporting us and providing documentation to the Ohio Senate committee.

Following today's meeting there will be a presentation for the Commissioners on our new video conferencing equipment which will ultimately save travel time and dollars. We purchased the equipment with a grant from HUD.

Remarks

The Ohio Hispanic Bar Association will honor Cuyahoga County Court of Common Pleas Judge, Jose Villanueva at a luncheon on July 24, 2014. Judge Villanueva is a former commissioner with the Ohio Civil Rights Commission.

Commissioner Roberts will be attending the National Convention of the NAACP in Las Vegas, Nevada.

Chairman Hubert thanked the employees for the great work they do on behalf of the Ohio Civil Rights Commission.

MOTION by Commissioner Mercado to adjourn the public meeting. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William W. Patmon, III	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:32 pm.


Commissioner

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