

**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
June 26, 2014
Lobby Hearing Room, Rhodes Office Tower
Columbus, Ohio**

CALL TO ORDER

Chairman Hubert called the meeting to order at 9:30 a.m.

Commissioners Present:

Chairman Leonard Hubert
Commissioner Lori Barreras
Commissioner Stephanie Mercado
Commissioner Tom Roberts
Commissioner William W. Patmon, III

A quorum was present.

OCRC Staff Present:

Keith McNeil, Regional Counsel/Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Desmon Martin, Director of Enforcement and Compliance; Aman Mehra, Columbus Regional Director; Norman Gibson, Dayton Regional Director; Darlene Newbern, Toledo Regional Director Vera Boggs, Cleveland/Akron Regional Director; Courtney Calhoun, Reconsideration Supervisor; Bradley Dunn, Reconsideration Supervisor; Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General’s Office; and Sandra Aukeman, Administrative Assistant.

APPROVAL OF MINUTES

MOTION by Commissioner Roberts to approve the June 5, 2014 minutes. Second by Commissioner Barreras.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	ABSTAIN

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Jonathan N. Udeani v. State of Ohio, Department of Rehabilitation and Corrections
COL71(40696)12182013
22A-2014-00936C

Quinn Toles v. State of Ohio, Department of Mental Health and Addiction Services
TOL72(36113)08202013
22A-2013-03083C

Raquel Lopez Cardenas v. Sears, Roebuck and Co.
TOLB1(40472)08082013
22A-2013-03036C

Wanda Denise Simmons v. The Cleveland Clinic Foundation
AKR74(42179)09172013
22A-2013-03420C

Kathleen Lesiak v. Cleveland South Hospitality LLC dba Double Tree by Hilton
AKRG3(37155)10212013 AMENDED
22A-2014-00217F

Morsetta Smart v. Litehouse Products, LLC dba Litehouse Pools Spas & More
AKRG3(37212)11252013
22A-2014-00524F

Morsetta Smart v. The Basement Group, LLC dba The Basement Sports Bar & Grill
AKRG3(37213)11252013
22A-2014-00525F

Kathleen Lesiak v. Hilton Worldwide, Inc.
AKRG3(37260)12312013
22A-2014-00834F

Janice Williams v. Cleveland Metropolitan School District
CLE74(42172)09162013
22A-2014-00014C

Lorenzo J. Hives v. City of Cleveland
CLE74(42198)10012013
22A-2014-00065C

Francis Harold Colling v. USALCO, LLC
CLEA1(40900)03282014
22A-2014-01645C

Complainant's Request for Reconsideration – Vacate Original Administrative Closure and Grant for Further Review - continued

Robert Shawn Jackson v. City of Toledo, Department of Transportation
CLE72(36440)03112014
22A-2014-01395C

Keith A. Neal v. State of Ohio, Department of Rehabilitation and Corrections
CLE73(37098)09112013
22A-2013-03383C

Fair Housing Advocates Association v. New Hillwood I Associates, LLC dba Collinson Apartments, Paula Etling, and ABC Management
CLEH3(37130)10072013 AMENDED
05-14-0246-8
22A-2014-00120F

Christine Hodge v. New Hillwood I Associates, LLC dba Collinson Apartments, Paula Etling, ABC Management
CLEH3(37147)10152013 AMENDED
05-14-0247-8
22A-2014-00141F

2. Respondent's Request for Reconsideration – Grant for Further Review

Lyndsay A. Nicholas v. Woodglen Alzhiemers Rehab
DAY71(23843)08292013
22A-2013-03405C

3. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Travis Runyon v. A Little Bit More, LLC dba Hot Head Burritos
DAYB1(39848)11072012
22A-2013-00637C
Complaint No. 13-EMP-DAY-39848

4. Administrative Closure; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Karl L. Denniss v. Free-Way Drive-In Restaurant
TOLG2010797(21770)021897
22A-2006-17849F
Complaint No. 8205

Administrative Closure; Dismiss Formal Complaint – Submitted by the Attorney General’s Office - continued

Gina Staresinic v. George Pappas dba Jennifer’s Restaurant
CLE74041501(32966)062801
22A-2001-00413C
Complaint No. 9313

5. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Housing Research and Advocacy Center v. Tracy Brown and Hollywood Properties, LLC, and Bryan Kmiec
CLEH4(41963)04252013 AMENDED
05-13-0734-8
22A-2013-02054F
Complaint No. 14-HOU-CLE-41963

6. Independent Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Sheila Wakefield v. Nationwide Children’s Hospital*
COL71110804(31655)120904
22A-2005-01001C
Complaint No. 9943

*Commissioner Barreras recused herself from participation in this case

Gale Grulich v. Cedar Park Apartments, Michael Gribbon, Managing Agent, David and Linda Gribbon, Owners, and Donna Dawson-Stockberger, Manager
TOLH2(30557)06232006
05-06-1488-8
22A-2007-00204F
Complaint 07-HOU-TOL-30557

Shaun Purley v. Greater Toledo Urban League
TOL72(30583)07312006
22A-2007-00235C
Complaint 07-EMP-TOL-30583

Shaun Purley v. Greater Toledo Urban League
TOL72(30847)11022006
22A-2007-04221C
Complaint 07-EMP-TOL-30847

7. Authorize Attorney General to Initiate Action in Common Pleas Court – Submitted by the Attorney General’s Office

Latasha Hannah v. Doris and Charles Lyons
DAYH6(23636)05242013
22A-2013-02531F
Complaint No. 14-HOU-DAY-23636

8. Probable Cause – Schedule Conciliation

Ashley Ann Price v. Lake Hudson, Inc.
COLG1(40480)08142013
22A-2013-03455F

Monica R. Austin v. State of Ohio, Department of Family Services*
TOLB2(36118)08222013
22A-2013-03118C

*Split recommendation. Probable Cause finding on the bases of Disability and Retaliation and issues of Discipline and Reasonable Accommodation; No Probable Cause finding the bases of Disability and Retaliation and the issue of Harassment

*Commissioner Patmon recused himself from participation in this case

Jay Piatak v. Berkshire Condominium Association
AKRH4(42214)10112013
05-14-0036-8
22A-2014-00207F

Sybil Johnson v. Ohio Veterans Home*
CLE74(42186)09232013
22A-2014-00045C

*Split recommendation. Probable Cause finding on the issues of Harassment and Hostile Work Environment; No Probable Cause finding on the issues of Discipline and Terms and Conditions of Assignment.

Fair Housing Contact Service, Inc. v. John T. Gourley and Fleetwood Properties LLC
CLEH3(37187)11182013 AMENDED
22A-2014-00476F

Miami Valley Fair House Center, Inc. v. Jo Ellen Lindloff and Lysle E. Lindloff, Owners
DAYH6(23910)10042013
05-14-0028-8
22A-2014-00398F

9. Issue Formal Complaint

Peggy Sue Baker v. Mastercraft Development, Inc.; Giovanni's Restaurant
DAY76(23857)09132013
22A-2014-01084C

Peggy Sue Baker v. Carmine's Cucina Italiana, LLC
DAY76(23986)10212013
22A-2014-00738C

Algirdas Aukstuolis v. Bantly Matthew D. and Elizabeth A. Malone
DAYH6(24063)12102013
05-14-0235-8
22A-2014-00654F

10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Close

Housing Research and Advocacy Center v. Alice Marszal
AKRH4(42347)02062014
05-14-0479-8
22A-2014-01168F

Fair Housing Contact Service v. Jack Cascioli
CLEH4(37347)03102014
22A-2014-01389F

Housing Research and Advocacy Center v. Romeo and Nelida Enrique and N&R
Enterprises LLC
CLEH4(42238)10242014 AMENDED
22A-2014-00312F

Housing Research and Advocacy Center v. The Mary E. Buckey Revocable Living Trust,
Ruth Corridoni
CLEH4(42287)12162013 AMENDED
05-14-0339-8
22A-2014-00665F

Housing Research and Advocacy Center v. David Phillips
CLEH4(42395)03252014
22A-2014-01554F

Robert Palmer v. Portsmouth Ambulance
ADRG1(40901)03312014
22A-2014-01716F

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close - continued**

Ryan Haythorne v. Dakkota Integrated Systems, LLC
ADR72(36433)03062014
22A-2014-01363C

Charles N. Eschedor v. Grand American Buffet, Inc.
ADRA2(36477)04012014 AMENDED
22A-2014-01563C

Tre' Von Richardson v. Beal Properties, LLC et al; Stewart Beal, Owner; Beal Properties,
LLC A Michigan LLC
ADRH2(36505)04162014
05-14-0824-8
22A-2014-01683F

Cheryle Elaine Williams v. Horizon Academy of Toledo
ADR72(36537)05022014
22A-2014-01844C

Tammy M. Mosby v. Johns Manville
ADR72(36547)05092014
22A-2014-01924C

Edward Lee v. Cummins Facility Services LLC
ADRA2(36549)05092014
22A-2014-01926C

Randy E. Bradner v. NSI Crankshaft, LLC
ADRA2(36568)05212014
22A-2014-01983C

Lori Ann Lungulow v. Bollin Label Systems
ADRB2(36572)05222014
22A-2014-02000C

Leo and Karryll Belton v. SBRM Hotels Ohio, LLC dba Hawthorn Suites
ADRG3(37298)02102014
22A-2014-01088F

Leo and Karryll Belton v. SBRM Hotels Ohio, LLC dba Hawthorn Suites
ADRH3(37301)02102014
05-14-0851-8
22A-2014-01140F

Larissa Bodnar v. JATDCO, LLC
ADR73(37369)03212014
22A-2014-01544C

**Ratify Conciliation Agreement and Consent Order Prior to Final Determination –
Close - continued**

Larissa Bodnar v. Real Time Staffing Services, Inc dba Select Staffing
ADR73(37370)03212014
22A-2014-01545C

Earl Wright, Jr. v. Cleveland Housing Network, Inc.
ADRA4(42388)03242014
22A-2014-01547C

Deborah Dove v. Forest City Management/Independent Place
ADRH4(42464)04292014
05-14-0852-8
22A-2014-01903F

Billy R. Hall v. Beau Townsend Nissan
ADRA6(24319)05152014
22A-2014-02136C

11. Withdrawal of Charge with Settlement

James Tidmore Jr. v. The Greater Columbus Convention Center
COLA1(40455)08062013
22A-2013-03308C

Adeah Parker v. Discover Financial Services
COLB1(40718)12242013
22A-2014-00923C

Robert Friedman v. Hyatt Corporation dba Hyatt Regency Columbus
COLG1(40868)03242014
22A-2014-01687F

Rebecca L. Stidham v. Priority Dispatch, Inc.
TOLB2(36298)12052013
22A-2014-00580C

Lisa Baldwin v. Hearthside Food Solutions, LLC
TOL72(36339)01142014
22A-2014-00854C

Rebecca L. Stidham v. Priority Dispatch, Inc.
TOLB2(36421)03042014
22A-2014-01346C

Withdrawal of Charge with Settlement – continued

Chartise M. Williams et al v. Hilltop Village Apartments et al; Hilltop Village LTD an Ohio Limited Partnership; Hilltop Village LTD; Cathy Jaeger, Property Manager, Hilltop Village Apartments

TOLH2(36466)03262014
05-14-0704-8
22A-2014-01511F

LeRoy Huggins v. Resource Reclamation Toledo, LLC

TOLB2(36541)05062014
22A-2014-01877C

Shane C. Whitaker v. Toledo Area Regional Transit Authority

TOLG2(36550)05092014
22A-2014-01927F

C. Sydney Overall v. Cleveland Metropolitan Housing Authority and Nancy Eaken

AKRH4(42303)12272013
05-14-0393-8
22A-2014-00832F

Tracy L. Klohn v. Dr. Salvatore Sidoti, DPM

CLEE4(42408)04022014
22A-2014-01596F

Ryan Kathleen Hoenig v. Cuyahoga Community College

CLE74(42429)04222014
22A-2014-01753C

Dennis Bailey v. Community Mercy Health Partners

DAYA6(23849)09102013
22A-2014-00227C

Cheryl M. Carpenter v. Preble County Board of Developmental Disabilities

DAYB6(23946)10172013
22A-2014-00546C

Kathleen E. Brannan v. Gollings Arena Dodge

DAYA6(23954)10212013
22A-2014-00764C

Quentessa Showes Freeman v. Ann's Hallmark #1

DAYG6(23983)10302013
22A-2014-00557F

Benjamin G. Engle v. State of Ohio, Department of Rehabilitation and Corrections

DAY76(24264)04152014
22A-2014-01846C

Withdrawal of Charge with Settlement – continued

Douglas Lowe v. Associated Hygienic Products (a dba of Domtar)
ADRA1(40812)02182014
22A-2014-01589C

Brenda K. Scheiderer v. Mid Ohio Educational Service Center
ADRA1(40847)02282014
22A-2014-01454C

Melissa Lynn Kohler v. Comfort Dental
ADR71(40860)03112014
22A-2014-01732C

Nakeya Cochran v. Lowe's aka Lowe's Home Centers LLC
ADR71(40870)03252014
22A-2014-01767C

Janet Kay Forward v. Chemical Abstracts
ADRA1(40905)04022014
22A-2014-01772C

Keyenna R. Sanders v. Meridian Senior Living, LLC dba Glendale Senior Living
ADR72(36520)04232014
22A-2014-01726C

Doretha Underwood v. PREMIER Bankcard, LLC
ADRF3(37381)03312014
22A-2014-01551F

Bryan Anthony Peterson II v. Lowe's Home Centers, LLC
ADRB3(37425)04282014
22A-2014-01968C

Hannah Ruth Boxley v. Elgin's Furniture
ADR74(42329)01292014
22A-2014-01016C

Brenda K. Scheiderer v. Highland Local School District
ADRA4(42428)04212014
22A-2014-01752C

Brenda K. Scheiderer v. Renhill Group
ADRA4(42433)04242014
22A-2014-01817C

Alicia Schneider v. Car Fax, Inc.
ADR76(24283)04232014
22A-2014-01812C

Withdrawal of Charge with Settlement – continued

Natasha Vazquez v. Ihab F. Messiha, DDS; Digital Dental Group
ADR76(24317)05092014
22A-2014-02246C

12. Withdrawal of Charge – Grant

Krista Gardner v. My Family Dental - David M. Raiffe, DDS, MBA, Inc.
COL71(40826)03042014
22A-2014-01531C

Sheri Marie Myers v. The University of Toledo Medical Center
TOL72(36292)11272013
22A-2014-00519C

Alisha Brandenburg v. Ronald P. Myers
AKRH3(37382)03282014
05-14-0707-8
22A-2014-01606F

Wolfgang Alexander v. Debbie Harvey and St. Clair Place Cleveland, LTD
CLEH4(42296)12182013
22A-2014-00787F

Kenia Wagner v. Laura's Home
CLEG4(42419)04102014
22A-2014-01665F

David J. Aaron v. Ryan's Buffet
CLE74(42439)04282014
22A-2014-01834C

Shanhu Lee v. Kent State University
CLE73(37143)10152013
22A-2014-00203C

Keith M. Jones II v. Saint Gobain PPE
CLE73(37158)10232014
22A-2014-00267C

Catherine Marie Calo v. The Ursuline Preschool and Kindergarten/Ursuline Sisters
ADRA3(37275)01212014
22A-2014-00980C

13. Administrative Closure

Angela D. Fitch v. Ballreich Bros., Inc.
TOLB2(36089)08062013
22A-2013-02944C

Thomas Fasanaro v. Westminster Associates, Limited Liability Company dba Deer Creek
Apartments, Mara Jewell, Agent, and GMS Management Co., Inc.
AKRH3(37051)08122013
05-13-1264-8
22A-2013-03030F

14. No Probable Cause – Dismiss

Karen L. Johnson v. Ohio Gastro, Inc.
COL71(40466)08072013
22A-2013-03456C

Samuel M. Kinyanjui v. The Laurels of Hilliard, LLC
COL71(40488)08192013
22A-2014-00017C

Aletha Banks v. JPMorgan Chase Bank, N.A. *
COLB1(40490)08212013
22A-2013-03260C

*Commissioner Barreras recused herself from participation in this case

Kenneth R. Battle v. State of Ohio, Department of Rehabilitation and Corrections
COL71(40492)08232013
22A-2013-03247C

Sarah E. Hines v. Bittersweet Farms
TOL72(36164)09132013
22A-2013-03343C

Paula A. Bennett v. The PIC Group. Inc.
TOL72(36169)09132013
22A-2013-03348C

Yevgeniy A. Kontar v. The University of Findlay
TOLA2(36170)09162013
22A-2013-03353C

Tammy Escalera v. Mobis North America, LLC
TOL72(36172)09162013 AMENDED
22A-2013-03358C

No Probable Cause – Dismiss - continued

Kelli Mussery v. Sylvania Township Police Department
TOL72(36176)09182013
22A-2013-03391C

Rosemary F. Gozdowski v. Suburban Diagnostic Clinic dba Sylvania Ultrasound Institute
TOLE2(36178)09192013
22A-2013-03393F

Matthew Person v. Best Buy Stores, L.P.
TOL72(36198)10042013
22A-2014-00053C

Rosemary F. Gozdowski v. Suburban Diagnostic Clinic dba Sylvania Ultrasound Institute
TOLE2(36281)11212013
22A-2014-00454F

Bradford J. Vidales v. International Union, United Automobile, Aerospace and
Agricultural Implement Workers of America, UAW Local 12
TOLB2(36312)12132013
22A-2014-00635C

Tammy Escalera v. Mobis North America, LLC
TOL72(36444)03142014
22A-2014-01398C

Rebecca S. Audi v. Heat and Frost Insulators and Allied Workers Local 45
TOL73(37063)08212013
22A-2013-03107C

Kevin Eslinger v. Owner's Management Company and Saxon Village, Ltd.
AKRH3(37113)09242013
05-13-1449-8
22A-2013-03431F

Tara G. Ellin v. Gus Eliopoulos
AKRH3(37133)10082013
22A-2014-00085F

Katherine Blazick v. William Crooks
AKRH3(37149)10162013
05-13-1537-8
22A-2014-00208F

Rick Richard v. Tromp, LLC v. dba Rippers Roadhouse
AKR73(37151)10162013
22A-2014-00213C

No Probable Cause – Dismiss – continued

Sarah D. Streeter v. GE Lighting Special Pack, Inc.
AKR73(37179)11122013
22A-2014-000378C

James A. Taylor v. Voith Industrial Services, Inc.
AKR73(37181)11122013
22A-2014-00381C

Robert Foster v. Atrium Centers Management LLC dba Essex Healthcare of Tallmadge
AKR73(37225)12052013
22A-2014-00598C

Rick Richard v. Tromp, LLC dba Rippers Roadhouse
AKR73(37245)12182013
22A-2014-00805C

Kenneth A. Bellinger v. The Timken Company
AKR73(37283)01242014
22A-2014-00983C

Alesha Walker v. State and Federal Communications, Inc.
AKR73(37291)02042014
22A-2014-01032C

Kyland Robinson v. Allen Aircraft Products, Inc.
AKR73(37326)02212014
22A-2014-01212C

Ian Morckel v. Aultman College
AKRK3(37362)03192014
22A-2014-01492F

Kevin Eslinger v. Owner's Management Company, Saxon Village, Ltd. and James
Crouch, Property Manager
AKRH3(37397)04142014
05-13-1449-8
22A-2014-01697F

Linda Burke v. International Union of Operating Engineers, Local 18
AKR74(42140)08202013
22A-2013-03121C

No Probable Cause – Dismiss - continued

Sybil Johnson v. Ohio Veterans Home*

CLE74(42186)09232013

22A-2014-00045C

*Split recommendation. Probable Cause finding on the issues of Harassment and Hostile Work Environment; No Probable Cause finding on the issues of Discipline and Terms and Conditions of Assignment.

Latonya K. Clayton v. DelRio Meadows, LLC

AKRH4(42226)10212013

05-14-0209-8

22A-2014-00270F

Austin Aitken v. Embrace Home Loans, Inc.

AKRH4(42227)10212013

05-14-0050-8

22A-2014-0271F

Joseph Gaston v. Recovery Resources and Spectrum Supportive Services, formally known as Panta Rhei, Inc.

AKRH4(42231)10222013

05-14-0252-8

22A-2014-00274F

Kevin Mann v. K & D Management, LLC, Harbor Crest, Ltd., Lois Jiminez, Agent, and Edwin Ceden, Manager, Harbor Crest, Ltd.

AKRH4(42254)11152013

22A-2014-00436F

Tonia R. Cody v. Windsor-Laurelwood Center for Behavioral Medicine

CLEB4(42201)10072013

22A-2014-00071C

Shermae Hughes v. Communicare Northwestern Healthcare Center

CLE74(42216)10152013

22A-2014-00145C

Brenda J. Lewis v. Doris James and U. S. Social Security Administration*

CLEH4(42218)10152013

22A-2014-00147F

*Split recommendation. No Probable Cause finding on the allegations against Respondent Doris James; No Jurisdiction finding against Respondent – U.S. Social Security Administration

Rasool Abdussatar v. Central Transport LLC

CLE74(42221)10162013

22A-2014-00155C

No Probable Cause – Dismiss - continued

Derrick L. Abney v. City of Painesville
CLE74(42223)10162013
22A-2014-00244C

Andre D. Atkinson v. Minteq International Inc.
CLE74(42241)11012013
22A-2014-00352C

Kathleen R. Curtis v. Sean Kelly
CLEH4(42244)11052013
22A-2014-00354F

Andrea M. Manes v. Richmond Heights Local School District
CLE74(42247)11072013
22A-2014-00373C

Brian Leonard v. ResCare Workforce Services, a trade name registered to Arbor E&T
LLC
CLE74(42353)02132014
22A-2014-01192C

Mark Houston v. Charles Saliba, Michigan Square Apartments, Inc. dba Michigan Square
Apartments
CLEH4(42255)11152013
22A-2014-00472F

Thomas Ortiz v. City of Cleveland
CLEA4(42358)02212014
22A-2014-01245C

Halbert N. Ezell v. Beachwood City School District
CLE74(42399)03272014
22A-2014-01556C

Halbert N. Ezell v. Beachwood City School District
CLE74(42437)04252014
22A-2014-01833C

James Patrick Wise v. Invisible Fence Company of Northeast Ohio, Inc.
CLE74(42493)05302014
22A-2014-02052C

TreMayne Cloyd v. SCI Direct, LLC dba Suarez Manufacturing Industries
CLE73(37120)10012013
22A-2014-00029C

No Probable Cause – Dismiss - continued

TreMayne Cloyd v. BMCH, Inc. dba Triad Staffing
CLE73(37121)10012013
22A-2014-00030C

Keith A. Neal v. State of Ohio, Department of Rehabilitation and Correction
CLE73(37125)10032013
22A-2014-00034C

Cheryl L. Guy v. Summa Western Reserve Hospital, LLC
CLEA3(37150)10162013
22A-2014-00212C

Dana M. Dotson v. Fannie May Confection Brands, Inc.
CLE73(37152)10172013
22A-2014-00214C

Danielle and Heather Campbell v. Leslie Tomko, George F. Dublino
CLEH3(37208)11222013
22A-2014-00493F

Cindy M. Mullins v. Transport Corporation of America, Inc.
CLE76(23951)10212013
22A-2013-00351C

Ladona McKinney v. YP
DAYA6(23811)08152013
22A-2014-00232C

Belinda Angevine v. Hamilton County Job and Family Services
DAYB6(23823)08232013
22A-2013-03461C

Pamela Winsett v. Kettering Cardiothoracic and Vascular Surgeons, Inc.
DAYA6(23837)09302013
22A-2014-00081C

Ramona J. Wilson v. Senior Resource Connection
DAYA6(23841)09042013
22A-2014-00224C

Linda K. Broddie v. Dayton Metro Library
DAY76(23847)09102013
22A-2014-00225C

Darren Flowers v. 4 Over, Inc.
DAY76(23875)09232013
22A-2014-02334C

No Probable Cause – Dismiss - continued

Robert J. Sammons v. Cherry Hill Management
DAY76(23876)09232013
22A-2014-00750C

Dr. Farhad Sahiar v. Wright State University School of Medicine
DAY76(23887)09262013
22A-2014-00754C

Raymond Sizemore v. Time Warner Cable
DAYB6(23900)10012013
22A-2014-00725C

Theda C. Hayes v. Public Health Dayton and Montgomery County*
DAYA6(23915)10072013
22A-2014-01305C
*Commissioner Roberts recused himself from participation in this case

Colleen Cummins Held v. Public Health Dayton and Montgomery County*
DAYA6(23916)10072013
22A-2014-01304C
*Commissioner Roberts recused himself from participation in this case

Sandy Williams v. Karen (LNU), Jaycee Towers Apartments
DAYH6(23945)10182013
22A-2014-01113F

Daniel Marck v. Dayton Anesthesia and Pain Service, LLC
DAYA6(23952)10212013
22A-2014-00762C

Patrick J. Ammon v. Wright State University
DAYA6(23975)10252013
22A-2014-01235C

Jamal Walker v. Activities Beyond the Classroom
DAY76(24039)11272013
22A-2014-01082C

Jamal Walker v. Cincinnati Public Schools
DAY76(24040)11272013
22A-2014-01083C

Darren Flowers v. 4 Over, Inc.
DAY76(24041)11292013
22A-2014-01077C

No Probable Cause – Dismiss - continued

Maria Kopek v. Great Wolf Lodge
DAY76(24067)12162013
22A-2014-00656C

Leonard G. Gaston v. Central State University
DAYA6(24088)12272013
22A-2014-01129C

David W. Malachi v. Hayashi Telempu North America
DAY76(24118)01222014
22A-2014-00963C

Kevin DiGennaro v. RSW/US GP
DAYB6(24158)02112014
22A-2014-01215C

Phillip Crawford v. T-Mobile USA, Inc.
DAY76(24182)02242014
22A-2014-01335C

Amare N. Gebreab v. Central Parking
DAY76(24192)02282014
22A-2014-01776C

Michael Adkins v. Sycamore Creek Apartments
DAYH6(24221)03182014
22A-2014-01483F

Asheley Riley McDonald v. Hamilton County Veteran Service Commission
DAY76(24244)04022014
22A-2014-01715C

Jeff Carson v. Dayton Smart Elementary School
DAY76(24278)04222014
22A-2014-01821C

Barbara A. King v. Midwest Express Inc. and Clark
DAYA1(40566)09182013
22A-2014-01096C

Rochelle Estrada v. Chase Bankcard Services, Inc.
COLB1(40493)08262013
22A-2013-03246C

Judy Corbean v. Precyse Solutions, LLC
COLB1(40495)08272013
22A-2014-00295C

No Probable Cause – Dismiss - continued

Alfred Sellers v. Best Buy Stores, L.P.
COL71(40509)08292013
22A-2014-00293C

Hassan Y. Mohamed v. Nationwide Mutual Insurance Company*
COL71(40513)09032013 AMENDED
22A-2014-00098C
*Commissioner Barreras recused herself from participation in this case

Robert B. Valentine v. Terry Webb Memorial Post 1516
COLE1(40515)08292013
22A-2014-00264F

Christine Wolford v. Corinthian Colleges-Everest College
COLB1(40517)08282013
22A-2014-00174C

Juanita Rosvanis v. Honda of America, Mfg, Inc. *
COLB1(40519)09042013
22A-2014-00097C
*Commissioner Barreras recused herself from participation in this case

Juanita Rosvanis v. Adecco USA, Inc.
COLB1(40520)09042013
22A-2014-00096C

Craig Scott Cameron,Sr. v. Akzo Nobel
COLA1(40524)09102013
22A-2014-00088C

Abu Said v. Columbus Easton Hotel, LLC
COL71(40525)09102013
22A-2014-00086C

Roosevelt D. Reed v. Creole Kitchen
COL71(40555)09232013
22A-2014-00157C

Richard T. Preston v. Pomegranate Health Systems
COL71(40557)09232013
22A-2014-00156C

Raquel M. Gober v. The Columbus Foundation*
COLB1(40598)10172013
22A-2014-00542C
*Commissioner Barreras recused herself from participation in this case

No Probable Cause – Dismiss – continued

Maurice T. Melton v. Centimark Corporation dba Centimark Roofing
COL71(40634)11062013
22A-2014-00455C

Rochelle Estrada v. Chase Bankcard Services, Inc.
COLB1(40717)01062014
22A-2014-01004C

Kevin Roshon Houston v. American Electric Power Service Corporation*
COL71(40737)01162014
22A-2014-00999C
*Commissioner Barreras recused herself from participation in this case

Tiffany Marie Edwards v. Alternative Solutions Healthcare System, Inc.
COL71(40769)01312014
22A-2014-01279C

James E. Besmertnuk, II v. CSN Apartment Multifamily Advisers LLC dba CSN Realty
LLC and Brookside Manor, LLC dba Brookside Manor
COLH1(40784)02112014
05-14-0508-8
22A-2014-01438F

Rochelle Estrada v. Chase Bankcard Services, Inc.
COLB1(40790)02142012
22A-2014-01433C

Skye Protsman-Patton v. Speedway LLC 9265
COLB1(40805)02202014
22A-2014-01428C

Tracy M. Hamilton, Sr. v. Franklin County Board of Developmental Disabilities
COL71(40842)03122014
22A-2014-01523C

Maurice G. Harb Vitali v. Holowicki Enterprises, Inc. dba McDonald's
COLG1(40877)03262014
22A-2014-01603F

King Lee Chan v. Niagara Bottling, LLC
COL71(40893)04022014
22A-2014-01745C

Alicia Hershberger v. US Bank
COL76(24016)11142013
22A-2014-00706C

No Probable Cause – Dismiss - continued

Monica R. Austin v. State of Ohio, Department of Family Services*
TOLB2(36118)08222013
22A-2013-03118C

*Split recommendation. Probable Cause finding on the bases of Disability and Retaliation and issues of Discipline and Reasonable Accommodation; No Probable Cause finding the bases of Disability and Retaliation and the issue of Harassment

*Commissioner Patmon recused himself from participation in this case

Yevgeniy A. Kontar v. The University of Findlay
TOLA2(36129)08262013
22A-2013-03168C

Thomas D. Banks v. Red Robin International, Inc.
TOL72(36134)08282013
22A-2013-03191C

Bradford J. Vidales v. Chrysler Group LLC
TOLB2(36138)08292013
22A-2013-03201C

Mary L. Hack v. Lucas County Metropolitan Housing Authority (LMHA); Linnie Willis, Executive Director; Kimberly Whickum, LMHA Property Manager, Glendale Terrace Apartments
TOLH2(36139)08292013
05-13-1362-8
22A-2013-03202F

Ray Muro and Linda Muro et al v. Bass Haven West, Inc. et al; Greg Deerhake
TOLH2(36140)08302013
05-13-1426-8
22A-2013-03204F

Franshua M. Perez-Rodriguez v. Jo-Ann Stores, Inc.
TOLB2(36145)09032013
22A-2013-03234C

Craig B. Meyer v. Barnes & Noble Booksellers, Inc.
TOLB2(36147)09042013
22A-2013-03236C

Elizabeth A. Archer v. Sheet Metal Workers International Association, Local No. 33
TOLA2(36152)09052013
22A-2013-03279C

Yevgeniy A. Kontar v. The University of Findlay
TOLA2(36153)09052013 AMENDED
22A-2013-03280C

No Probable Cause – Dismiss - continued

Eileen Duross v. Mercy St. Vincent Medical Center
TOLB2(36154)09062012
22A-2013-03295C

John C. Derck v. Cameo Countertops, Inc.
TOLA2(36155)09062013
22A-2013-03296C

Marian Blanton v. Ohio Department of Rehabilitation and Correction
TOL72(36156)03319C AMENDED
22A-2013-03319C

Rosie M. Bills v. Impact Employment Solutions, Inc.
TOL72(36157)09092013
22A-2013-03320C

Rosie M. Bills v. Hearthside Food Solutions, LLC
TOL72(36158)09092013
22A-2013-03321C

Tommie Byrd v. The Electro Prime Group, LLC
TOL72(36159)09102013
22A-2013-03336C

James N. Hooker v. City of Toledo, Civil Service Commission
TOL72(36161)09102013
22A-2013-03338C

Valerie T. Murphy v. Advanced Home Medical, L.L.C.
TOLA2(36162)09102013
22A-2013-03340C

Daisy Karen Radabaugh v. Johns Manville
TOL72(36163)09112013
22A-2013-03342C

MOTION by Commissioner Mercado to approve the June 26, 2014 Confirmation Agenda with the noted recusals. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Stephanie Mercado	YES
Commissioner Tom Roberts	YES
Commissioner William W. Patmon, III	YES

Motion carried.

STAFF BRIEFING

The Compliance Manager informed the Commissioners that the Commission is in compliance with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCES

1. Recommendation: Upon Reconsideration – No Probable Cause – Dismiss

Robert J. Meyer v. State of Ohio, Department of Transportation
DAYA6(23722)07022013
22A-2013-03408C

Upon review of the Charging Party's Request for Reconsideration, Bradley Dunn, Reconsideration Supervisor, recommended the Commission uphold the Regional finding of No Probable Cause - Dismiss. Mr. Dunn, Charging Party, Respondent's representatives and Respondent's counsel were present to discuss the case.

MOTION by Commissioner Roberts to uphold the Regional finding of No Probable Cause – Dismiss. Second by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

MOTION by Commissioner Patmon to take a brief recess. Second by Commissioner Roberts.

Roll Call Vote:

Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES
Chairman Leonard Hubert	YES

Motion carried.

MOTION by Commissioner Roberts to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William Patmon	YES
Commissioner Barreras	YES
Chairman Leonard Hubert	YES

Motion carried

2. Consideration of the Administrative Law Judge's Report and Recommendation; Attorney General's and Respondent's Objections; and Responses thereto

Administrative Law Judge Recommends Cease and Desist Order

Marlow Stallworth v. Wal-Mart Stores East, L.P.
DAY76(20602)07162009
22A-2009-03794C
Complaint No. 10-EMP-DAY-20602

Counsel for the Ohio Attorney General and Respondent appeared to discuss the Administrative Law Judge's Report and Recommendation.

MOTION by Commissioner Mercado to adopt the Administrative Law Judge's Recommendation – Cease and Desist Order; accept the Ohio Attorney General's Objection to damages; and reject Respondent's objections. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	NO

Motion carried.

COMMISSIONER'S AGENDAS

Commissioner's Agenda for Week 1

1. Requests for Reconsideration - Respondent's Request – Deny

Miami Valley Fair Housing Center, Inc. v. Jack Conley and
Emogene Conley
DAYH6(23855)09132013
05-13-1489-8
22A-2014-01110F

2. Findings Upon Reconsideration – No Probable Cause – Dismiss

Tara Leimeister v. AVI Food Systems, Inc.
COL71(40394)07112013
22A-2013-03002C

Clarence Gafeney, Jr. v. City of Toledo, City Council
TOLA2(36397)02192014
22A-2014-01184C

Lynn Downing v. Elaine Zajac
AKRH3(37024)07292013
05-13-1254-8
22A-2013-02927F

Willie Seay v. Well Point Anthem Blue Cross & Blue Shield
DAY76(23806)08142013
22A-2014-00231C

Tony Jackson v. The Board of Education of the Jackson City
School District
DAY76(24078)12232013
22A-2014-00782C

3. No Jurisdiction – Dismiss

Edward Pettaway Sr. v. United Parcel Service, Inc.
TOL72(36401)02212014
22A-2014-01204C

Thomas L. Robinson v. Stark County Metropolitan Housing Authority
AKRH3(37455)05202014
22A-2014-02084F

MOTION by Commissioner Roberts to adopt the staff findings in the foregoing captioned cases on the Week 1 Agenda. Second by Commissioner Mercado.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioner's Agenda for Week 2

1. Findings Upon Reconsideration – No Probable Cause – Dismiss

Monique E. Davis v. Radke Investments LLC and Russo Realtors, Ltd.
COLH1(40569)09232013
05-13-1481-8
22A-2014-00300F

Raquel Lopez Cardenas v. Sears, Roebuck and Co.
TOLB1(40472)08082013
22A-2013-03036C

James Rosier v. Evergreen Realty Inc., Ron Jeffries
DAYH1(40652)11202013
05-14-0297-8
22A-2014-00757F

Fair Housing Advocates Association v. Evergreen Realty Inc., Ron Jeffries
DAYH1(40653)11202013
05-14-0296-8
22A-2014-00759F

2. No Jurisdiction – Dismiss

Mark Hogston v. Cuyahoga County Child and Family Services
and Kanika Twymon
AKRH4(42466)05122014
22A-2014-02070F

Brenda J. Lewis v. Doris James and U. S. Social Security Administration*
CLEH4(42218)10152013
22A-2014-00147F
*Split recommendation. No Probable Cause finding on the allegations against
Respondent Doris James; No Jurisdiction finding against Respondent U.S.
Social Security Administration

Jennifer Lynn Shields v. Panther Expedited Services, Inc.
a fictitious name registered to Panther II Transportation, Inc.
CLEE4(42495)05302014
22A-2014-02054F

Douglas Clifford Leavell v. Erie County Prosecutors
CLEG4(42511)06122014
22A-2014-02199F

MOTION by Commissioner Mercado to adopt the staff findings in the foregoing captioned cases on the Week 2 Agenda. Second by Commissioner Roberts.

Roll Call vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Commissioner's Agenda for Week 3

1. Reverse Probable Cause to No Probable Cause; Insufficient Evidence to Meet Evidentiary Burden; Dismiss Formal Complaint - Submitted by the Ohio Attorney General's Office

Housing Research and Advocacy Center v. Rentals.com, PrimediaInc., Consumer Source, Inc.

CLEH4(39579)03272009 AMENDED

05-09-0823-8

22A-2009-03269F

Complaint No. 10-HOU-CLE-39579

Housing Research and Advocacy Center v. Rentals.com, Primedia Inc., Consumer Source, Inc.

CLEH4(39580)03272009 AMENDED

05-09-0825-8

22A-2009-03242F

Complaint No. 10-HOU-CLE-39580

William Hiland v. Litton Loan Servicing, LP, and National Bankruptcy Services.com, LLC

TOLH6(21820)11052010

22A-2011-00624F

Complaint No. 11-HOU-TOL-21820

Gloria J. Terry v. Arthur Recht

AKRH3(36558)09192012

22A-2012-03127F

Complaint No. 13-HOU-AKR-36558

MOTION by Commissioner Mercado to adopt the staff finding in the foregoing captioned cases on the Week 3 Agenda. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES

Motion carried.

Report from the Attorney General's Office, Lori Anthony

Lori Anthony, Chief, Civil Rights Section – Ohio Attorney General's Office reported the Civil Rights Section won an appellate decision when they convinced the court to overturn a decision holding that neighbor on neighbor harassment is not a standalone cause of action under Ohio Fair Housing Laws. The case is from Warren County.

Report from the Chief Legal Counsel, Stephanie Bostos Demers

Stephanie Bostos Demers reported on new legislation introduced in the Ohio Senate – Senate Bill 349. This bill addresses the types of remedies available in Fair Housing charges and would limit punitive damages. Ms. Bostos Demers will update Commissioners as the bill progresses.

Report from the Executive Director – Presented by Keith McNeil, Director of Operations and Regional Counsel

Keith McNeil reported that Executive Director, Michael Payton is participating in EEOC's 50th Anniversary celebration today in Indianapolis.

The Executive Staff has been visiting each of the regional offices talking about new policies, visiting with staff and sharing pizza

Vicki Burns, our mediator in the Dayton regional office, recently secured a \$250,000 settlement in an employment case.

Richard Garcia, an investigator in the Columbus regional office will be leaving to take a position with the Department of Defense. Congratulations, Richard.

Keith introduced Dayton extern, Juanita Tabb, a student at Skidmore College in Saratoga Springs, New York. Welcome, Juanita.

Remarks

Commissioner Mercado is working with the Ohio Hispanic Bar Association. They will be honoring Cuyahoga County Court of Common Pleas Judge, Jose Villanueva. Judge Villanueva is a former commissioner with the Ohio Civil Rights Commission.

Commissioner Patmon attended the ceremony dedicating Ohio's Holocaust and Liberators Memorial. He described the event as very powerful.

Commissioner Roberts noted that Miami University will mark the 50th anniversary of the summer of 1964 when more than 800 volunteers gathered at the Western College (now part of Miami's campus) to train and prepare for registering African American voters in Mississippi. The 50th Anniversary Conference, to be held October 11–14, 2014, will feature a full program

and several guest lecturers and panel participants.

Commissioner Roberts will be attending the National Convention of the NAACP in Cincinnati, Ohio.

Chairman Hubert attended a recent Columbus City Council Meeting. Council adopted a resolution to honor and recognize the 50th anniversary of the Civil Rights Act of 1964.

MOTION by Commissioner Mercado to adjourn the public meeting. Second by Commissioner Roberts.

Roll Call Vote:

Chairman Leonard Hubert	YES
Commissioner Lori Barreras	YES
Commissioner Tom Roberts	YES
Commissioner Stephanie Mercado	YES
Commissioner William W. Patmon, III	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:15 pm.



Commissioner

* * *