



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

**July 26, 2018
Lobby Hearing Room
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chair, Lori Barreras, called the meeting to order at 9:30 a.m.

Commissioners Present:

Chair Lori Barreras
Commissioner Madhu Singh
Commissioner Juan Cespedes
Commissioner Carolyn Peters

Absent:

Commissioner William Patmon

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder Levesque, Acting Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Kathy Haley-Ross, Acting Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor. Also in attendance: Sharon Tassie, Chief – Civil Rights Section, Ohio Attorney General’s Office.

Chair Barreras welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Singh to approve the June 28, 2018 minutes. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

Christopher Alexander v. Catholic Health Initiatives dba Cornerstone Medical Columbus
COL71(45752)12272017 AMENDED
22A-2018-00844C

Steven R. Bederman v. Andes Bar & Grill
COLE1(45915)03092018
22A-2018-01566F

Rhonda Kimmons v. Board of Education of the Springfield Local School District
TOL72(38713)09182017
22A-2017-03747C

Michelle E. Sellers v. Clay Meadows Apartments WODA Management Group; Clay Meadows; Raelynn Darby, Regional Manager; Vicky Jordan, District Manager
TOLH1(45524)09152017
22A-2017-03722F

Sharyll Primus v. Robert Cady & Cheryl Reitz, Owners
TOLH3(39175)09062017
22A-2017-03681F

Sharyll Primus v. Portage Metropolitan Housing Authority
TOLH3(39177)09062017
22A-2017-03685F

*Split Determination: No Jurisdiction on the basis of marital status, regarding terms, conditions and harassment issues; No Probable Cause on the basis of race, sex, color, religion, ancestry, familial status, disability and retaliation, regarding terms, conditions and harassment issues

Paul Cunningham v. Robert Cady & Cheryl Reitz, Owners
TOLH3(39179)09062017
22A-2017-03688F

Paul Cunningham v. Portage Metropolitan Housing Authority; Pamela Nation-Calhoun, Marie Johnson
TOLH3(39180)09062017 AMENDED
22A-2017-03689F

*Split Determination: No Jurisdiction on the basis of age, and on the issues of denied reasonable accommodation, modification, terms and conditions (threatening, steering, and abuse); No Probable Cause on the basis of race, disability and retaliation, on the issues of denied reasonable accommodation, modification, terms and conditions (threatening, steering, and abuse)

Sharyll Primus v. Portage Metropolitan Housing Authority
TOLH3(39183)09082017
22A-2017-03731F

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Paul Cunningham v. Portage Metropolitan Housing Authority; Housing and Urban Development (HUD)
TOLH3(39184)09082017
22A-2017-03732F

*Split Determination: No Jurisdiction on all basis/issues related to housing and urban development as a Respondent; No Probable Cause all basis, race, color, and retaliation regarding the issues of terms and conditions, breach of contract and voucher

Paul Cunningham v. Portage Metropolitan Housing Authority; Robert Cady & Cheryl Reitz, Owners
TOLH3(39185)09082017
22A-2017-03733F

Sharyll Primus v. Robert Cady & Cheryl Reitz, Owners
TOLH3(39186)09082017
22A-2017-03734F

Jenne & Joseph Robanhode Wyrd (AKA Cook) v. Stark Metropolitan Housing Authority; Rica Grubbs, Property Manager; Joe Parker; Grace Kinard
TOLH3(39192)09162017
22A-2017-03835F

Paul Cunningham v. Portage Metropolitan Housing Authority, Amy Bower
TOLH3(39195)09122017
22A-2017-03785F

Paul Cunningham v. Portage Metropolitan Housing Authority
TOLH3(39196)09122017
22A-2017-03789F

Sharyll Primus v. Portage Metropolitan Housing Authority
TOLH3(39198)09122017
22A-2017-03791F

Sharyll Primus v. Portage Metropolitan Housing Authority
TOLH3(39201)09122017
22A-2017-03794F

Selena Hall v. John Daltorio & MJM Management; The Ferchill Group
TOLH4(44208)09112017
05-17-0565-8
22A-2017-03693F

Alfreda Bess v. Wal-Mart Stores East, LP
AKRA3(39189)09132017
22A-2017-03832C

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Ruth Ann Vassal v. Gerald Emil Emich, Jr.
AKRH3(39256)11022017
05-18-9891-8
22A-2018-00350F

Samantha Smitte v. CRM Companies, Inc., David Calabrese, Schofield Properties, LLC, and Chester/12, Ltd.
CLEH4(44267)10172017
05-18-9824-8
22A-2018-00174F

**Split Recommendation: Probable Cause on the basis of disability; No Probable Cause on the basis of retaliation*

Housing Research & Advocacy Center v. CRM Companies, Inc., David Calabrese, Schofield Properties, LLC, and Chester/12, Ltd.
CLEH4(44268)10172017
05-18-9825-8
22A-2018-00175F

**Split Recommendation: Probable Cause on the basis of disability; No Probable Cause on the basis of retaliation*

Kathleen Shawn Anthony v. Cuyahoga County Public Library
CLEA4(44491)02222018
22A-2018-01452C

Joseph A. Charlton v. The Kroger Co., Columbus Division
CLE74(44572)04102018
22A-2018-01871C

Cathy Young v. Ventra Sandusky, LLC
CLE72(38974)01182018
22A-2018-01006C

2. Respondent's Request for Reconsideration – Grant for Further Review

Mohsin Zafar v. Neurotechnology Innovations Translators
COLB1(45693)12032017 AMENDED
22A-2018-00590C

**Split Recommendation: Probable Cause on the basis of disability in relation to the harm of discharge/termination; No Probable Cause on the basis of race and religion in relation to harm of discharge/termination*

Fair Housing Advocates Association v. Madison Development Company, LLC and Academy Court Apartments, LLC
CLEH4(44254)10062017 AMENDED
05-18-1544-8
22A-2018-00146F

Respondent's Request for Reconsideration – Grant for Further Review - Continued

Crystal Adams v. Madison Development Company, LLC and Academy Court Apartments, LLC
CLEH4(44255)10062017 AMENDED
05-18-1543-8
22A-2018-00147F

3. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Kamela Smith v. B & K Heating, Inc.
DAY76(26088)12022016
22A-2017-00767C
Complaint No. 17-EMP-DAY-26088

4. Common Pleas Court Election; Dismiss Formal Complaint - Submitted by the Attorney General's Office

Jennifer Lynne Bailey v. Hope Crow & Tracy Grewell
AKRH3(38989)05092017
05-17-8178-8
22A-2017-02295F
Complaint No. 18-HOU-AKR-38989

5. Issue Dismissal Order

Camille Barnes v. City of Toledo, Department of Public Utilities
TOLB2(36834)10162015
22A-2015-00125C
Complaint No. 15-EMP-TOL-36834

Camille Barnes v. City of Toledo, Department of Public Utilities
TOLB2(37200)06082015
22A-2015-02065C
Complaint No. 16-EMP-TOL-37200

Winona Robinson, Complainant v. Rescue Inc, aka, Rescue Mental Health
TOLA2(37717) 04052016
22A-2016-01380C
Complaint No. 17-EMP-TOL-37717

6. Probable Cause – Schedule Conciliation

Justin M. Gere v. The University of Toledo Medical Center
TOLB2(38759)10062017
22A-2018-00092C

*Split Determination: Probable Cause on the basis of Disability/issue of Discipline, Reasonable Accommodation, Forced to Resign; No Probable Cause on the basis of Retaliation/issue of Discipline, Reasonable Accommodation, Forced to Resign

Fay Burnham v. Cincinnati Metropolitan Housing Authority; Gina Stewart, Move In Specialist; Mr. B. Woyle, Supervisor
TOLH6(26710)09112017
22A-2017-03709F

*Split Determination: Probable Cause on the basis of disability/on the issue of denied reasonable accommodation, terms and conditions (failure to move and relocate); No Probable Cause on the basis of national origin/on the issue of denied reasonable accommodation, terms and conditions (failure to move and relocate)

Kenneth A. Bellinger v. TimkenSteel Corporation
AKRB3(39331)01022018
22A-2018-00969C

*Split Determination: Probable Cause on the basis of disability; No Probable Cause on the basis of gender

Jennifer Sikora v. Ed Snyder and Lori Johnson
AKRH3(39338)01062018
05-18-0512-8
22A-2018-01035F

*Split Determination: Probable Cause on the Basis of Parking and Reasonable Accommodation; No Probable Cause on the Basis of Discriminatory Advertising, Denial of Reasonable Modification, Discriminatory Services or Facilities, Refusal to Renew or Retaliation

Michael Threat v. City of Cleveland, Department of Public Safety, Emergency Medical Services
CLE74(44337)11152017
22A-2018-00469C

Della Thompson v. Millennium Management, Inc., Hamptons Apartments, LLC, Angela DiBona, MHG-Hamptons, LLC, and FCRP-Hamptons, LLC
CLEH4(44361)10312017 AMEN DED
05-18-9775-8
22A-2018-00629F

*Split Determination: Probable Cause on the issue of unlawful inquiries on the rental application of Respondent Hamptons based on familial status and sex; NPC on the issue of refusal to rent and imposing different terms and conditions of tenancy based on race

Pamela L. Beavers v. City of Cleveland, Department of Public Safety, Emergency Medical Services
CLE74(44394)12202017
22A-2018-00827C

Reginald Anderson v. City of Cleveland, Department of Public Safety, Emergency Medical Services
CLE74(44432)01172018
22A-2018-01027C

Probable Cause – Schedule Conciliation - Continued

Nicholas S. Kavouras v. City of Cleveland, Department of Public Safety, Emergency Medical Services
CLE74(44533)03132018
22A-2018-01608C

Jacqueline Townsley v. ProNails
DAYG6(26728)09212017
22A-2017-03781F

Malissa Harmon v. Honeywell Intelligrated
DAYA6(26741)09272017
22A-2017-03871C

7. Issue Formal Complaint

Keith Jones v. AK Tube LLC
TOL72(38620)07312017
22A-2017-03238C

Natalie Ludy v. Cristian I. Burcica, Cristian I. Burcica c/o Corelogic
TOLH6(26775)08112017 AMENDED
05-17-7392-8
22A-2018-00140F

Linda Mullett v. Todd Cleavenger, Ohio Specialized Investments, Ltd. And Lori Sams
AKRH3(39142)08182017
22A-2017-03418F

8. Ratify Conciliation Agreement and Consent Order After A Finding of Probable Cause

Paula Y. Kelly v. State of Ohio, Department of Job and Family Services
TOLB2(38892)12042017
22A-2018-00725C

Teresa Boord v. Charles and Sandra Beiling
AKRH3(39164)09012017
05-17-9926-8
22A-2017-03628F

Adrienne Husty v. State of Ohio, Department of Rehabilitation and Corrections
CLE74(44212)09112017
22A-2017-03697C

Lonzie Combs v. Denise Lane
CLEH6(26698)08082017
05-17-8932-8
22A-2017-03616F

Ratify Conciliation Agreement and Consent Order After A Finding of Probable Cause - Continued

Shenica Powell v. Steiner Real Estate Services, LLC dba Liberty Center Mall Security
DAYG6(26903)12122017
22A-2018-00717F

9. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Curtis K. Bivins v. Monarch Investment & Management Group, LLC c/o CT Corporation System, Registered Agent; Tanisha Sievers, Regional Manager; Brainerd Road Associates BVSPE, LLC c/o CT Corporation System, Registered Agent; and Holly Gravely, Property Manager
COLH1(45965) 03222018 AMENDED
05-18-0995-8
22A-2018-01756F

Brooklynn Drummer v. Brainerd Road Associates BVSPE, LLC c/o CT Corporation System, Registered Agent; Holly Gravely, Property Manager; and Tanisha Sievers, Regional Manager; and Monarch Investment & Management Group, LLC c/o CT Corporation System, Registered Agent
COLH1(45966)03222018 AMENDED
05-18-0992-8
22A-2018-01758F

Candace Fowler v. State of Ohio, Department of Youth Services, Indian River Correctional Facility
AKR73(39379)01262018
22A-2018-01214C

Timothy Lee Mayfield v. Perrin Asphalt Co., Inc. dba Perrin Asphalt & Concrete
AKRB3(39619)06142018
22A-2018-02601C

Housing Research & Advocacy Center v. Winstar Properties, LLC and JFS Property Services
CLEH4(44547)03262018
22A-2018-01847F

Housing Research & Advocacy Center v. Winstar Properties, LLC and JFS Property Services
CLEH4(44587)03262018
22A-2018-01937F

David Williams v. Linda Starkey, Owner
ADRH2(39189)05012018
05-18-1376-8
22A-2018-02461F

Andrea King v. Community Health Center
ADRH3(39560)05102018
05-18-2017-8
22A-2018-02294F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Continued

Henry J. Huffman v. City of Youngstown, Health Department
ADRB3(39570)05142018
22A-2018-02298C

Susan Burnham v. City of Youngstown, Health Department
ADRB3(39571)05142018
22A-2018-02299C

Mason Fenner v. The Condo Management Company of America, LLC and Lost Nation North
Condominium Owners' Association Inc.
ADRH4(44442)01202018
05-18-1322-8
22A-2018-01147F

Erica Warren v. David Vondenberger and The Finch Group
ADRH4(44584)04132018
05-18-1754-8
22A-2018-01930F

Lamont Ford v. Portfolio Hotel Group dba Red Lion
ADR76(27166)04162018
22A-2018-01991C

Annetta Beauford v. City of Lima, et al.
ADRH6(27214)04232018
05-18-1295-8
22A-2018-02195F

Betrice Casada v. Smile Innovations
ADRE6(27305)06112018
22A-2018-02538F

10. Withdrawal of Charge with Settlement

Vernon Spence v. Eldorado Gaming Scioto Downs
COLA1(45735)12182017
22A-2018-00795C

Tim Wojciechowski v. Savant Corporation
COLB1(45780)01082018 AMENDED
22A-2018-00942C

Paige Sherman v. Select Specialty Hospital - Columbus South
COLB1(46146)06042018
22A-2018-02489C

Withdrawal of Charge with Settlement - Continued

Jennifer Britsch-Shook v. Stykemain-Buick-GMC Ltd.
TOL72(38788)10192017 AMENDED
22A-2018-00263C

Keyama Virgin v. FCA US, LLC
TOL72(38845)11142017
22A-2018-00496C

Keyama Virgin v. UAW Local 12, Region 2B
TOL72(38846)11142017
22A-2018-00497C

Shasity Bland v. Select Specialty Hospital-Northeast Ohio, Inc.
AKR73(39328)12222017
22A-2018-00966C

Cathryn Mary Fetzer v. Perrigo Company
DAYA6(26721)09152017
22A-2017-03755C

Joanne M. Powell v. Greene County Career Center
DAYA6(27050)02262018
22A-2018-01444C

Craig Martin Howell v. Jefferson Township, Montgomery County
DAYB6(27099)03192018
22A 2018 01693C

Meagan Williamson v. Billy LNU, Property Manager; Wayne Estate Apartments et al.
DAYH6(27113)03262018
22A-2018-02016F

Leah Curry v. Kettering Health Network
DAY76(27139)04032018
22A-2018-01851C

Algernon Purdie v. The Ohio Society of CPAs
ADR71(46028)04172018 AMENDED
22A-2018-01942C

Dante M. Soiu v. Solutions Staffing
ADR71(46045)04252018
22A-2018-02000C

Kim Dorsey v. Lowe's Home Centers, LLC
ADR71(46127)05282018
22A-2018-02395C

Withdrawal of Charge with Settlement - Continued

Tiea T. Lawrence v. Morgan Management LLC dba Morgan Communities
ADR71(46139)05312018
22A-2018-02462C

Samuel and Lakisha Stinson v. Todd and Rebecca Acheson, LEGOLAS LLC; and Villa Commons
ADRH1(46143)05072018
05-18-1426-8
22A-2018-02473C

William Peterson v. The Young Men's Christian Association of Greater Toledo
ADR72(39140)04182018
22A-2018-01964C

Franklin McCord v. Johns Manville
ADR72(39147)04202018
22A-2018-01971C

Timothy Lee Oehler v. Keller Warehousing
ADRB2(39152)04232018
22A-2018-02073C

Anissia T. Grant-Onubogu v. Dr. Pelok and Associates
ADR72(39153)04232018
22A-2018-02074C

Ben J. Vargas v. Saint Rose Catholic Church
ADR72(39173)04272018
22A-2018-02095C

Ben J. Vargas v. Time Staffing, Inc.
ADR72(39174)04272018
22A-2018-02096C

Goldy Thompson v. Express Employment Professionals
ADR72(39199)05112018
22A-2018-02239C

Kimberly Dixon v. The Reichle Klein Group, Inc.
ADR72(39207)05162018
22A-2018-02340C

Angela Lammlein v. Arcadia Home Healthcare Services, LLC
ADR73(39436)02282018
22A-2018-01469C

Timothy Thomas v. Akron Foundry Co.
ADR73(39440)03012018
22A-2018-01502C

Withdrawal of Charge with Settlement - Continued

Angela Lammlein v. Arcadia Home Healthcare Services, LLC
ADR73(39455)03092018
22A-2018-01589C

Mitchell T. Lee II v. Coca-Cola Bottling Co., Consolidated
ADR73(39521)04242018
22A-2018-02053C

Walter Curtis Frazier, Jr. v. Ready to Haul, LLC
ADRA3(39556)05102018
22A-2018-02291C

Melanie Brown v. Perfect Clarity, LLC dba Precious Hering/Zounds
ADR73(39576)05172018
22A-2018-02427C

Angella M. O'Neil v. Shin Etsu Silicones of America, Inc.
ADR73(39594)05292018
22A-2018-02650C

Joseph Staniszewski v. Carriage Court Condominium Owners' Association, Inc. and Edna M. Rodriguez
ADRH4(44484)0216201838723 AMENDED
05-18-1607-8
22A-2018-01445F

Cheryl Whitlow v. Quality Security Doors
ADRE4(44601)05012018
22A-2018-02360F

Christine Howard v. National Asset Recovery Specialists, Inc.
ADR74(44638)05152018
22A-2018-02374C

Herbert Altemeier v. Lowe's Companies, Inc.
ADRB6(26834)11132017
22A-2018-00480C

11. Withdrawal of Charge - Grant

Babette M. Ward v. Benchmark Insurance, LLC
COLB1(46084)05072018
22A-2018-02186C

Timothy Czekaj v. City of Toledo, Department of Public Utilities, Sewer and Drainage Services
TOLB2(38973)01172018
22A-2018-00987C

Withdrawal of Charge - Grant - Continued

Deirdre Masten v. William Marshall III c/o OSS, Inc.; John D' Altorio, Property Manager c/o M.J.M. Management Co.; M.J.M. Management Co.; Carter Manor Apartments Limited Partnership
TOLH4(44287)10122017
05-18-9575-8
22A-2018-00251F

Kristie Williams v Eenhoorn, LLC.
DAYH6(26883)10252017
05-18-9752-8
22A-2018-00663F

Iris Camargo v. Idelle White, Manager; ABC Management Co.; and New Clifton Plaza Associates, LLC.
ADRH1(44614)04302018
22A-2018-02171F

Dr. Marcia L. Lewis v. Alpha Dental Zanesville – Ming Yu, D.D.S., LLC
ADRA1(46072)05032018 AMENDED
22A-2018-02137C

12. Withdrawal of Charge – Request for Notice of Right To Sue

Raymond Wood v. International Union, United Automobile, Aerospace & Agricultural Implement Workers of America-UAW Local 14
TOL72(38643)09082017
22A-2017-03315C

13. No Jurisdiction – Dismiss XNJ

Jared Hively v. Bob Boyd Ford
COLE1(45949)03242018
22A-2018-01698F

Stacey Kemp v. AdvantaClean - East Center Ohio
COLE1(46104)05152018
22A-2018-02270F

Karina Wyant v. State of Ohio, Department of Transportation
COLE1(46110)05162018
22A-2018-02304F

Stacey Kemp v. AdvantaClean - East Center Ohio
COLE1(46111)05162018
22A-2018-02305F

No Jurisdiction – Dismiss XNJ - Continued

Angela M. Hays v. Marcus Cinemas of Ohio, LLC & Marcus Theatres Corporation
COLE1(46221)06282018
22A-2018-02754F

Terrence Pea v. Brent Industries, Inc.
TOL72(39135)04162018
22A-2018-01958F

P.A. Jones v. Kent State University
AKRK3(39529)04262018
22A-2018-02133F

Debra Saunders v. Countryside Chapel/Off the Wall Ministries
AKRG3(39532)04292018
22A-2018-02139F

Alexandra Figueroa v. Millenia Housing Management, Ltd. And Westview Apartments Ohio, LLC and Jackie Hendricks
AKRH3(39547)04272018
05-18-1334-8
22A-2018-02286F

Christopher Phillips v. Ventra Salem Plastics
AKRE3(39567)05142018
22A-2018-02261F

Victoria Conrad v. Stark Metropolitan Housing Authority
AKRH3(39626)05152018
05-18-1585-8
22A-2018-02709F

Ronald Garr v. Green Dot Corporation
CLEG4(44603)04202018
22A-2018-02189F

Yasmine Al-Maliki v. Terrace Construction Co.
CLEE4(44604)04242018
22A-2018-02191F

Meagan Coggins v. Lopez
CLEG4(44641)05062018
22A-2018-02308F

Greg Fennell v. Newbury Country Meats, LLC
CLEE4(44644)05142018
22A-2018-02325F

No Jurisdiction – Dismiss XNJ - Continued

Samantha Kampas v. Bill Burwinkel; KB Partners, LLC
DAYH6(26961)01092018
22A-2018-00963F

Kevin Black v. UC Health Drake Center
DAYE6(27008)02062018
22A-2018-01243F

Genesha T. Bryant v. McDonald's Corporate
DAYG6(27249)05212018
22A-2018-02616F

14. No Jurisdiction – Dismiss

Larry John King v. Franklin County Prosecutor Office
COLG1(45970)03262018
22A-2018-01773F

Kirk D. McManus v. Stericycle
COLM1(45976)03302018
22A-2018-01791C

Mary Wilford v. Lenox Village Condominium Owners' Association, Inc., Associated Property Management, Bradee Fink, Shannon Kersetter, Jason Kershner, and James Mauller
AKRH3(39234)10262017
05-18-9695-8
22A-2018-00141F

*Split Determination: No Jurisdiction as to Respondent James Mauller; No Probable Cause as to Respondents Lenox Village Condominium Owners' Association, Inc., Associated Property Management, Bradee Fink, Shannon Kersetter, and Jason Kershner

Deborah Parker v. Judge Russ Kendig
AKRG3(39520)04232018
22A-2018-02051F

Rhiannon Busch v. Boulevard Terrace
CLEH4(44421)12252017
22A-2018-01873F

15. Administrative Closure

Donnie Glover v. FCA US LLC
TOL72(38738)09292017
22A-2018-00023C

Administrative Closure – Continued

Keith R. Perrine v. City of Toledo, Department of Public Utilities
TOLB2(38745)10032017 AMENDED
22A-2018-00076C

Michael Ruzicho v. Volunteers of America Thrift Store
CLE74(44693)06112018
22A-2018-02626C

Michael Ruzicho v. Volunteers of America Thrift Store
CLE74(44694)06112018
22A-2018-02628C

Michael Ruzicho v. Volunteers of America Thrift Store
CLE74(44695)06112018
22A-2018-02629C

Michael Ruzicho v. Volunteers of America Thrift Store
CLE74(44696)06112018
22A-2018-02630C

16. No Probable Cause – Dismiss

Consuela Floyd v. Franklin County Job and Family Services
COL71(45537)09212017
22A-2017-03773C

Emir Dini v. State of Ohio, Department of Public Safety
COL71(45547)09262017
22A-2017-03827C

Linda Huckleby v. Miracle Healthcare
COL71(45553)09282017
22A-2017-03854C

Nelson Vargas, Jr. v. Genuine Parts Company
COL71(45561)10022017
22A-2018-00033C

No Probable Cause – Dismiss - Continued

Porschea Darling v. Dollar General
COL71(45598)10182017
22A-2018-00181C

Jacob S. McCormick v. Zandex Health Care Corporations
COLB1(45613)10232017
22A-2018-00228C

Christopher Lee Frost v. State of Ohio, Department of Transportation
COL71(45731)12152017 AMENDED
22A-2018-00796C

Angela Ray Johnson v. Athens County Job and Family Services
COLB1(45741)12202017
22A-2018-00812C

Cherry Burgess v. Safelite Solutions LLC dba Safelite AutoGlass
COLA1(45766)01032018
22A-2018-00895C

Robin Jones v. Marburn Academy
COLA1(45769)01052018
22A-2018-00906C

Clement Simpson v. Hydraulic Instrumentation and Controls (HIC)
COL71(45856)02092018
22A-2018-01321C

Karen D. Moore v. JPMorgan Chase Bank, National Association
COL71(45888)02232018
22A-2018-01418C

Tatilla Hale v. Banyan Living, LLC
COL71(45902)02282018
22A-2018-01477C

Sohail S. Latif v. Dish Network L.L.C. (AMENDED)
COL71(45905)03012018
22A-2018-01493C

Jasmine Broom v. Kroger
COL71(45911)03072018 AMENDED
22A-2018-01517C

Damon A. Ford v. Columbus City Schools (AMENDED)
COL71(45912)03082018
22A-2018-01548C

No Probable Cause – Dismiss – Continued

Kelly Pyles v. Wynstone Subdivision
COLH1(45922)03132018 AMENDED
05-18-1277-8
22A-2018-01587F

Regina Thomas v. Daily Services, LLC DBA iForce Staffing
COL71(45926)03122018
22A-2018-01597C

Brian Benick v. Morrow County Health District
COLB1(45944)03212018
22A-2018-01673C

Leticia Kelley v. State of Ohio, Department of Rehabilitation and Correction
COLB1(45963)03282018 AMENDED
22A-2018-01749C

Neeloo Fathi v. Oakwood Management & High Point Apartments
COLH1(45995)04062018
22A-2018-01857F

Angela Flowers v. Reach Educational Services, LLC (AMENDED)
COL71(45999)04092018
22A-2018-01863C

Tiffany Spung v. Radial
COL71(46004)04112017
22A-2018-01888C

Dylan Rochte v. Radial
COL71(46005)04112017
22A-2018-01889C

Helen Williams v. Argus Green Apartments; National Church Residences; Columbus City Code/Health
Department
COLH1(46064)05022018
05-18-1401-8
22A-2018-02113F

Stacey Robinson v. State of Ohio, Department of Rehabilitation and Correction
COL71(46102)05142018
22A-2018-02253C

Paula Ann Dozer v. Fern Exposition Services, LLC (AMENDED)
COLB6(26826)11062017
22A-2018-00366C

No Probable Cause – Dismiss – Continued

Sharon Schwartz on behalf of Kendra Yvonne Schwartz v. TARTA Paratransit
TOLG2(38723)09222017 AMENDED
22A-2017-03788F

Amy Brock v. Royal Village Mobile Home Park, L.P.; RHP Properties, Inc.; Richards Michaels,
Manager
TOLH2(38730)09282017
22A-2018-00012F

David Jones III v. Pathstone Development Corporation of Ohio
TOLB2(38732)09282017 AMENDED
22A-2018-00014C

Jennifer L. Rodriguez v. Car Smart Automotive
TOLA2(38741)10022017
22A-2018-00072C

Mary McCraney v. Lakewoods III; III 2009 L.L.C. A Michigan LLC; Helen Haddad, Manager
TOLH2(38748)10052017
05-18-1489-8
22A-2018-00080F

Terrence Curl, Jr. v. Precision Steel Services, Inc.
TOLB2(38750)10052017
22A-2018-00082C

William S. Potter v. Yark Automotive Group, Inc.
TOLA2(38753)10052017
22A-2018-00085C

Sheree D. Kowalski v. Promedica
TOLA2(38754)10052017
22A-2018-00086C

Shawn Liggons v. General Motors LLC
TOL72(38756)10052017
22A-2018-00088C

Shawn Liggons v. United Auto Workers Local 14
TOL72(38757)10052017
22A-2018-00089C

Justin M. Gere v. The University of Toledo Medical Center
TOLB2(38759)10062017
22A-2018-00092C

*Split Determination: Probable Cause on the basis of Disability/issue of Discipline, Reasonable Accommodation, Forced to Resign; No Probable Cause on the basis of Retaliation/issue of Discipline, Reasonable Accommodation, Forced to Resign

No Probable Cause – Dismiss – Continued

Stephanie Sours v. Campbell Soup Supply Company, L.L.C.
TOLB2(38760)10072017
22A-2018-00093C

Steven Troupe v. FCA US LLC
TOL72(38761)10102017
22A-2018-00109C

Monica Bush v. Promedica Toledo Hospital
TOL72(38765)10102017
22A-2018-00113C

Joshua Lee Ashmore v. Total Comfort Services, LLC
TOLB2(38766)10102017
22A-2018-00114C

Joshua Lee Ashmore v. Toledo Area Sheet Metal Joint Apprenticeship and Training Fund/ Sheet Metal,
Air, Rail and Transportation Local Union No. 33
TOLB2(38767)10102017
22A-2018-00115C

Kim Hood v. City of Toledo, Fire and Rescue Department
TOL72(38769)10102017
22A-2018-00117C

Willie Joe Hall v. General Motors LLC
TOL72(38771)10122017
22A-2018-00119C

Willie Joe Hall v. International Union, United Automobile Aerospace & Agricultural Implement
Workers of America-UAW Local 14
TOL72(38772)10122017
22A-2018-00120C

Twanda Harris v. Lucas County Board of Developmental Disabilities
TOL72(38773)10122017
22A-2018-00121C

Eric L. Daniels v. AK Tube LLC
TOL72(38776)10132017
22A-2018-00131C

Judi Ragans-Williams v. City of Toledo Department of Public Utilities
TOL72(38778)10132017
22A-2018-00133C

No Probable Cause – Dismiss – Continued

Lianna Franklin v. Blakely Products Company
TOL72(38798)10262017
22A-2018-00277C

Kimberlee Lloyd v. Toledo Area Regional Transit Authority
TOLG2(38799)10262017
22A-2018-00282F

Kennyetta White v. The University of Toledo
TOL72(38800)10262017
22A-2018-00283C

Valentino Garza v. Altenloh, Brinck & CO. US, Inc.
TOL72(38802)10272017
22A-2018-00285C

Kimberlee Lloyd v. Glendale Garden Café, Inc.
TOLG2(38803)10282017
22A-2018-00312F

Robin R. Brown v. Metropolitan Park District of the Toledo Area
TOLA2(38804)10292017
22A-2018-00313C

Dan Christy v. Titan Tire Corporation of Bryan
TOLB2(38805)10302017
22A-2018-00314C

Tonya D. Maggard v. Oregon Senior Citizen's Center
TOLE2(38808)10312017
22A-2018-00317F

Macey King v. H&W Enterprises, Inc. dba Subway
TOL72(38809)10312017
22A-2018-00318C

David L. Printke v. Martin Motorsports, LLC dba Martin Technologies Inc.
TOL72(38810)11012017
22A-2018-00319C

Eric L. Daniels v. AK Tube LLC
TOL72(38832)11082017
22A-2018-00413C

No Probable Cause – Dismiss – Continued

Eric L. Daniels v. United Steel, Paper and Forestry, Rubber, manufacturing, Energy, Allied Industrial and Service Workers International Union
TOL72(38833)11082017
22A-2018-00414C

Fay Burnham v. Cincinnati Metropolitan Housing Authority; Gina Stewart, Move In Specialist; Mr. B. Woyle, Supervisor
TOLH6(26710)09112017
22A-2017-03709F

** Split recommendation – Probable Cause on the basis of disability/on the issue of denied reasonable accommodation, terms and conditions (failure to move and relocate); No Probable Cause on the basis of national origin/on the issue of denied reasonable accommodation, terms and conditions (failure to move and relocate)*

Lewis D. Keller v. Village of Boston Heights, Police Department
AKRB3(39172)09082017
22A-2017-03813C

Mary Wilford v. Lenox Village Condominium Owners' Association, Inc., Associated Property Management, Bradee Fink, Shannon Kersetter, Jason Kershner, and James Mauller
AKRH3(39234)10262017
05-18-9695-8
22A-2018-00141F

**Split Recommendation – No Probable Cause as to Respondents Lenox Village Condominium Owners' Association, Inc., Associated Property Management, Bradee Fink, Shannon Kersetter, and Jason Kershner; No Jurisdiction as to Respondent James Mauller*

John Tucker v. United Steelworkers, District I, USW Local 2737-12
AKRB3(39241)10202017
22A-2018-00206C

Brian Barclay v. The Boston Group, Inc. dba Boston Retail Products
AKR73(39254)10262017
22A-2018-00296C

Claudia Kyser v. NCP Finance Ohio, LLC
AKRF3(39266)11062017
22A-2018-00389F

Charles Kyser v. NCP Finance Ohio, LLC
AKRF3(39267)11062017
22A-2018-00390F

Zuchao Chen v. Kelley Baker, and Wooster Management LLC dba North Coast Capital Partners LLC
AKRH3(39272)11082017
05-18-0006-8
22A-2018-00453F

Bridget Dees v. Kent Displays, Inc.
AKRA3(39287)11212017
22A-2018-00533C

No Probable Cause – Dismiss – Continued

Autumn Johnson v. Scott Mihalick and S&M Auto Body and Boat Repair
AKRH3(39296)11292017
22A-2018-00582F

Monica Minor v. Estell Hughley
AKRH3(39301)12012017
22A-2018-00613F

Jacqueline Currie v. Truck World, Inc.
AKRA3(39316)12112017
22A-2017-00754C

Charles Ford v. Dianne E. Toth
AKRH3(39327)01022018
05-18-0592-8
22A-2018-00881F

Pamela Bennett v. Youngstown Area Goodwill Industries, Inc.
AKR73(39330)01022017
22A-2018-00968C

Kenneth A. Bellinger v. TimkenSteel Corporation
AKRB3(39331)01022018
22A-2018-00969C

**Split recommendation – No Probable Cause on the basis of gender; Probable Cause on the basis of disability*

Greg Carter v. Georgia -Pacific Corrugated LLC
AKR73(39336)01052018
22A-2018-01033C

Jennifer Sikora v. Ed Snyder and Lori Johnson
AKRH3(39338)01062018
05-18-0512-8
22A-2018-01035F

**Split recommendation - No Probable Cause on the Basis of Discriminatory Advertising, Denial of Reasonable Modification, Discriminatory Services or Facilities, Refusal to Renew or Retaliation; Probable Cause on the Basis of Parking and Reasonable Accommodation*

Michelle Nolan v. Timothy Butler
AKRH3(39345)01102018
05-18-0530-8
22A-2018-01085F

Lamard Towns v. KeyBank National Association
AKRG3(39353)01102018
22A-2018-01145F

No Probable Cause – Dismiss – Continued

Brenda Mamula v. Unites Mobile Homes Properties, Inc., UMH OH Colonial Heights, LLC dba
Colonial Heights Mobile Home Village and Terri Lynn Prokorym
AKRH3(39373)01252018
05-18-0593-8
22A-2018-01208F

Douglas Lee v. Alliance Auto Group, LLC dba Kia of Alliance
AKRG3(39381)01292018
22A-2018-01216F

Alexa Bishop v. Walgreen Co.
AKRB3(39396)02022018
22A-2018-01265C

William A. Sadlowski v. The Ohio Bell Telephone Company
AKRA3(39399)02052018
22A-2018-01267C

DeMarco Deck v. International Association of Heat & Frost Insulators & Allied Workers Local 84 of
Akron/Youngstown, Ohio
AKR73(39400)02062018
22A-2018-01268C

William A. Sadlowski v. AT&T Services, Inc.
AKRA3(39403)02052018
22A-2018-01273C

Alethea Saafir v. Bath Manor Limited Partnership
AKR73(39412)02122018
22A-2018-01316C

Joe Allen Meely v. General Building Maintenance Corp.
AKR73(39468)03152018
22A-2018-01660C

Taylor Suggs v. General Building Maintenance Corp.
AKR73(39469)03152018
22A-2018-01661C

DeMarco Deck v. Heat & Frost Insulators Local 84 Joint Apprentice Training Fund
AKR73(39495)04042018
22A-2018-01839C

Megan Faith v. State of Ohio, Department of Public Safety, State Highway Patrol
AKR71(45885)02222018
22A-2018-01409C

No Probable Cause – Dismiss – Continued

Dr. Mark Dobeck v. Cleveland State University
AKRB4(44213)09132017AMENDED
22A-2017-03846C

Jonathan Peoples v. Morgan Management LLC dba Morgan Communities, Morgan Marsol Apartments, LLC, Bonnie McKenzie, and Angela Quercioli-Schermer
CLEH4(44303)10302017 AMENDED
22A-2018-00343F

Shanice Green v. Morgan Management LLC dba Morgan Communities, Morgan Marsol Apartments, LLC, Bonnie McKenzie, and Angela Quercioli-Schermer
CLEH4(44308)11022017 AMEENDED
05-18-2196-8
22A-2018-00472F

Tanisha Corpening v. James R. Carkhuff and Diane Carkhuff
CLEH4(44317)11062017
22A-2018-00474F

Tanisha Corpening v. James R. Carkhuff and Diane Carkhuff
CLEH4(44318)11062017
05-18-2176-8
22A-2018-00475F

Louis Brown v. Famicos Foundation and Historic Newton Avenue Apartment, LP
CLEH4(44334)11142017 AMENDED
22A-2018-00466F

Della Thompson v. Millennium Management, Inc., Hamptons Apartments, LLC, Angela DiBona, MHG-Hamptons, LLC, and FCRP-Hamptons, LLC
CLEH4(44361)10312017 AMEN DED
05-18-9775-8
22A-2018-00629F

**split recommendation – PC on the issue of unlawful inquiries on the rental application of Respondent Hamptons based on familial status and sex; NPC on the issue of refusal to rent and imposing different terms and conditions of tenancy based on race*

Louis Brown v. Cuyahoga Metropolitan Housing Authority
CLEH4(44335)11142017 AMENDED
22A-2018-00467F

James Manning v. The MetroHealth System
CLEB4(44438)01132018
22A-2018-01077C

Rose Mullet v. 1st Gear Auto, Inc. dba North Coast Auto Mall
CLEF4(44401)12282017
22A-2018-00858F

No Probable Cause – Dismiss – Continued

Nancy Nimmo v. Board of Education of the Buckeye Local School District
CLEB4(44448)01242018
22A-2018-01154C

Joseph R. Lesniok v. DAI Ceramics, Inc.
CLEA4(44455)01292018
22A-2018-01164C

Edwin Jackson v. Home Depot U.S.A., Inc. dba The Home Depot
CLEG4(44507)02222018
22A-2018-01506F

Shelby Edwards v. Rainbow Learning Center and Montessori Inc. dba Rainbow Child Care
CLE74(44516)03012018
22A-2018-01540C

Tanjulla Tyson-Wearren v. Signature Optical, LLC
CLEG4(44525)03072018
22A-2018-01577F

Roger G. Temethy v. Transworld Systems, Inc.
CLEA4(44537)03192018
22A-2018-02142C

Damaris Estrada v. Maradyne Corporation
CLE74(44548)03272018
22A-2018-01720C

Tiffany Averyheart v. Bottling Group, LLC dba Pepsi Beverage Company
CLE74(44566)04022018
22A-2018-02043C

Deborah LeSuer v. Amherst Exempted Village School
CLE74(44567)03222018
22A-2018-02177C

Dennis Bogard v. North Coast Container Corp.
CLE74(44569)04092018
22A-2018-01864C

Rev. Pamela M. Pinkney-Butts v. County of Cuyahoga
CLEG4(44578)04122018
22A-2018-01899F

Latrice Jordan-Hand v. Cleveland Sight Center
CLE74(44596)04182018
22A-2018-02174C

No Probable Cause – Dismiss – Continued

Cynthia Williams v. State of Ohio, Department of Rehabilitation and Corrections
CLEB4(44609)04242018
22A-2018-02168C

Donald Sneed v. Wal-Mart Stores East, LP dba Walmart
CLEG4(44643)05182018
22A-2018-02379F

Shonda Smith v. The MetroHealth System dba MetroHealth Medical Center
CLE74(44645)05162018
22A-2018-02326C

Antton Blakey v. Cincinnati Park Board
CLE74(44657)04062018
473-2018-00919C

Jessica L. Galayda v. PSI Services LLC
CLEG1(46017)04132018
22A-2018-01917F

Cheryl Cook v. State of Ohio, Department of Youth Services
CLE71(46107)05152018
22A-2018-02275C

Donte Phillips v. Prudential Security Inc.
DAY76(26743)09282017
22A-2018-00010C

Natisha and Benneet Harrison v. Applebees Grill & Bar
DAYG6(26754)10022017
22A-2018-00042F

Rachel McLaughlin v. Synchrony Financial
DAY76(26766)10062017
22A-2018-00095C

Leslie Scheper v. Montgomery County Juvenile Court
DAYA6(26777)10122017
22A 2018-00164C

Cykeenia T. Robinson v. Dual Manor Nursing Center
DAY76(26788)10202017
22A-2018-00305C

Jackie LaMont Leslie Sr. v. Klosterman Baking Company, Inc.
DAYM6(26789)10202017
22A-2018-00306C

No Probable Cause – Dismiss – Continued

Thomas A. Wietholter v. Statman Harris & Eyrich
DAYA6(26801)10252017
22A-2018-00299C

Briana Harris v. Midwest Waffles, Inc., d/b/a Waffle House. Inc.
DAY76(26809)11032017AMENDED
22A-2018-00361C

Kara Bailey v. Eastgate Woods Apartments
DAYH6(26815)10162017
22A-2018-00376F

Jamie Spurlock v. Mak Gregor Management, et al.
DAYH6(26818)10012017
22A-2018-00382F

Charlie Clark v. Smedley's Chevrolet
DAY76(26908)12132017
22A-2018-00790C

Jennifer Birkhimer v Beulah Blair, Landlord
DAYH6(26910)12142017
22A-2018-00767F

Clifford Rucker v. The Kroger Co.
DAYG6(26979)01232018
22A-2018-01129F

Alicia Ventus v. Auto X-10'D, Inc. d/b/a Ziebart
DAY76(26994)01302018 AMENDED
22A-2018-01176C

Esther Rafferty v. State of Ohio, Department of Developmental Disabilities
DAY76(27012)02082018
22A-2018-01313C

Ramon Tweedy v. LAZ Parking Midwest, LLC
DAY76(27013)02082018
22A-2018-01314C

Akilah Metts v. Tri-Health, Inc. dba Bethesda North Hospital
DAY76(27038)02202018
22A-2018-01426C

Pamela Campton v. ACW Cincinnati, LLC dba Wahlburgers
DAY76(27047)02262018
22A-2018-01435C

No Probable Cause – Dismiss – Continued

Kimberly Larkins v. Coca Cola Bottling Company Consolidated
DAY76(27090)03152018
22A-2018-01642C

Kimberly Larkins v. Teamster Local #1199
DAY76(27091)03152018
22A-2018-01643C

Joshua Hauser v. Beavercreek Township, Ohio
DAYB6(27093)03152018
22A-2018-01677C

MOTION by Commissioner Cespedes to approve the July 26, 2018 Confirmation Agenda. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

STAFF BRIEFING

The Compliance Director reported that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 4, Page 1, Item I-A

Recommendation Upon Reconsideration: Uphold Probable Cause Determination

Natalie Ludy v. Christina I. Burcica, Christina I. Burcica c/o Corelogic
TOLH6(26775)08112017 AMENDED
22A-2018-00140F

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the initial Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to uphold the previous finding of Probable Cause. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 2, Page 1, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Daniel A. Stomski v. Progressive Casualty Insurance Company
CLEA4(44173)08212017
22A-2017-03466C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous finding of No Probable Cause - Dismiss. The parties were present to discuss the case.

**MOTION by Commissioner Cespedes to reinstate the previous finding of No Probable Cause - Dismiss.
Second by Commissioner Singh.**

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 1
Page 1 of 1

1. Findings Upon Reconsideration: No Probable Cause – Dismiss

Dr. Dakota L. Douglass v. Morris Furniture Co., Inc.
COL71(45684)11242017 AMENDED
22A-2018-00546C

Mardi J. Morentz v. Whitehall Dental Partners LLP dba Comfort Dental of Whitehall
COLG1(45982)04022018
22A-2018-01816F

2. Certificatin for a Bona Fide Occupational Qualification – Grant

City of Kettering, Police Department

- Civilian Jailer

MOTION by Commissioner Cespedes to adopt the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 2
Page 1 of 1

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Zakiyyah Muhammad v. Ridi Accounting LLC dba Stop & Go Stores
TOL72(38683)08292017
22A-2017-03515C

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

James Isaiah v. County of Summit
AKR73(39173)09082017
22A-2017-03815C

Bryan Phelps v. Makino, Inc.
DAYA6(27116)03262018
22A-2018-01739C

3. Findings Upon Reconsideration: No Jurisdiction - Dismiss

John Kestner v. The MetroHealth System
CLE74(44403)12182017
22A-2018-00860C

MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

**Commissioners' Agenda for Week 3
Page 1 of 1**

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Lisa Beam v. The Mahoning County Sheriff's Office
AKR73(39190)09152017
22A-2017-03833C

Shatika Dickson v. East Akron Neighborhood Development Corporation, East Akron Limited Partnership, and Alvin Smith
AKRH3(39210)09222018
22A-2017-03841F

2. Special Discussion Item

Self-Initiation to Investigate Unlawful Discriminatory Practices of R.C. 4112.02(H)—Pursuant to Ohio Revised Code 4112.05(B)(2) against Linda G. Wolf

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 4
Page 1 of 2

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Adrienne Husty v. State of Ohio, Department of Rehabilitation and Correction, Richland Correctional Institution
CLE74(44212)09112017
22A-2017-03697C

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Mardi Morantz v. The Barcus Company, Inc.
COLH1(45449)08142017
22A-2017-03409F

David Wallace v. United Parcel Service, Inc.
CLEB4(44240)09262017
22A-2017-03859C

Charles Alston v. State of Ohio, Highway Patrol
CLE71(45687)11272017
22A-2018-00549C

3. Consideration of Administrative Law Judge's Report and Recommendation

Zachariah Grigsby and Danielle DeCarlo v. Debbie Ratliff and DR Properties, LLC
COLH1(44252)05162016
05-16-4949-8
22A-2016-01888F
Complaint No. 17-HOU-COL-44252

4. Consideration of Administrative Law Judge's Report and Recommendation; Complainant's Statement of Objections

Housing Research & Advocacy Center v. Kimberly Shores
CLEH4(43462)06242016
05-16-5049-8
22A-2016-02197F
Complaint No. 17-HOU-CLE-43462

Commissioners' Agenda for Week 4
Page 2 of 2

MOTION by Commissioner Peters to deny Complainant's objections and adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 4. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Report from the Ohio Attorney General's Office

Sharon Tassie, Assistant Civil Rights Section Chief – Ohio Attorney General's Office reported that Section Chief Lori Anthony was biking from Cincinnati to Cleveland to raise money for the American Cancer Society.

Report from the Chief Legal Counsel

Chief Legal Counsel Stephanie Bostos Demers reported this will be the last meeting for externs Olivia Neff and Elena Thompson. She thanked them for their work and wished them.

Ms. Demers also advised that during a vote of the Pastor Protection Act, HB 36, on the House Floor, Representative Bill Seitz added an amendment to codify that a "religious society," which is undefined in the statute and therefore a very arguably broad concept, that owns buildings or property has an exception under 4112.02(G), our public accommodation law, to deny persons the right to use the building for a marriage ceremony if it is against his/her religious beliefs. The concern is 4112 gives no protection for LGBTQ rights and therefore, we are studying what impact this bill may have on other protected classes. For example, if a church leases its social hall to anyone to host a wedding reception, birthday or other purpose, would this church be permitted to deny rental to an interracial couple because the church does not believe in mixed race marriages.

Report from Executive Director

Executive Director, G. Michael Payton began his report by thanking the externs for their service and urging them to do great things for their communities.

Diversity and Inclusion Award: The OCRC was selected as the winner of the "small" agency category for the Diversity and Inclusion Award. The winners were selected by the Central Ohio Diversity Consortium and its membership. A formal award ceremony will be held on September 10, 2018. Thanks to the entire staff for their effort and assistance in creating a more robust and harmonious working environment in our offices. We are proud of the award and will continue to seek to enhance our diversity and inclusion in all regards including working environment.

Bradley Dunn, Akron Regional Director, introduced new interns Richard Main and Grace Goodluck. Richard is a student at Kent State University. Grace attends the University of Akron School of Law.

Remarks

The Commissioners thanked the externs and congratulated the staff on receiving recognition for Diversity and Inclusion.

Chair Barreras reminded everyone of the upcoming Urban League National Conference on August 1, 2 & 3, 2018.

MOTION by Commissioner Singh to take a recess. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Cespedes to return to session. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Chair Barreras opened the discussion of candidates to be inducted in to the 2018 Annual Civil Rights Hall of Fame.

MOTION by Commissioner Cespedes to induct the following individuals into the 2018 Annual Civil Rights Hall of Fame. Second by Commissioner Peters.

- Dr. Errol Alexander
- Jo Ann Davidson
- James Obergefell
- Renee Powell
- William Powell
- Dr. Joseph Carter Corbin

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

**MOTION by Commissioner Singh to honor the following individuals with the Community Spirit Award.
Second by Commissioner Peters.**

- Larry James
- Donna James

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Singh to adjourn the public meeting. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:18PM.



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Commissioner