



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

**August 16, 2018  
Lobby Hearing Room  
Rhodes State Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

Chair, Lori Barreras, called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chair Lori Barreras  
Commissioner William Patmon  
Commissioner Madhu Singh  
Commissioner Juan Cespedes  
Commissioner Carolyn Peters

A quorum was present.

**OCRC Staff Present:**

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder Levesque, Acting Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Kathy Haley-Ross, Acting Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor. Also in attendance: Lori Anthony, Chief – Civil Rights Section, Ohio Attorney General’s Office.

Chair Barreras welcomed everyone to the meeting.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Peters to approve the July 26, 2018 minutes. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>ABSTAIN</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Jacob S. McCormick v. Zandex Health Care Corporations  
COLB1(45613)10232017  
22A-2018-00228C

Mary Wilford v. Lenox Village Condominium Owners' Association, Inc., Associated Property Management, Bradee Fink, Shannon Kersetter, Jason Kershner, and James Mauller  
AKRH3(39234)10262017  
05-18-9695-8  
22A-2018-00141F

\*Split Determination: No Probable Cause as to Respondents Lenox Village Condominium Owners' Association, Inc., Associated Property Management, Bradee Fink, Shannon Kersetter, and Jason Kershner; No Jurisdiction as to Respondent James Mauller

Rose Mullet v. 1st Gear Auto, Inc. dba North Coast Auto Mall  
CLEF4(44401)12282017  
22A-2018-00858F

Roger G. Temethy v. Transworld Systems, Inc.  
CLEA4(44537)03192018  
22A-2018-02142C

Cynthia Williams v. State of Ohio, Department of Rehabilitation and Corrections  
CLEB4(44609)04242018  
22A-2018-02168C

### 2. Respondent's Request for Reconsideration – Grant for Further Review

Justin M. Gere v. The University of Toledo Medical Center  
TOLB2(38759)10062017  
22A-2018-00092C

\*Split Determination: Probable Cause on the basis of Disability/issue of Discipline, Reasonable Accommodation, Forced to Resign; No Probable Cause on the basis of Retaliation/issue of Discipline, Reasonable Accommodation, Forced to Resign

Fay Burnham v. Cincinnati Metropolitan Housing Authority; Gina Stewart, Move In Specialist; Mr. B. Woyle, Supervisor  
TOLH6(26710)09112017  
22A-2017-03709F

\*Split Determination: Probable Cause on the basis of disability/on the issue of denied reasonable accommodation, terms and conditions (failure to move and relocate); No Probable Cause on the basis of national origin/on the issue of denied reasonable accommodation, terms and conditions (failure to move and relocate)

## **Respondent's Request for Reconsideration – Grant for Further Review - Continued**

Della Thompson v. Millennium Management, Inc., Hamptons Apartments, LLC, Angela DiBona, MHG-Hamptons, LLC, and FCRP-Hamptons, LLC  
CLEH4(44361)10312017 AMEN DED  
05-18-9775-8  
22A-2018-00629F

\*Split Determination: Probable Code on the issue of unlawful inquiries on the rental application of Respondent Hamptons based on familial status and sex; No Probable Cause on the issue of refusal to rent and imposing different terms and conditions of tenancy based on race

Malissa Harmon v. Honeywell Intelligated  
DAYA6(26741)09272017  
22A-2017-03871C

### **3. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Aubrie Glackin v. Taco Bell of America, LLC and Yum Brands, Inc.  
DAY76(26247)02162017  
22A-2017-02081C  
Complaint No. 18-EMP-DAY-26247

Megan Glackin v. Taco Bell of America, LLC and Yum Brands, Inc.  
DAY76(26248)02162017  
22A-2017-02082C  
Complaint No. 18-EMP-DAY-26248

### **4. Probable Cause – Schedule Conciliation**

Jessica McCormick v. Charter Communications  
COLB1(45627)10272017  
22A-2018-00289C

Melinda Scott v. Anthony Hubbard, Owner; No Joke Properties, Inc.  
TOLH2(38785)10192017  
22A-2018-00220F

Courtney Sexton v. Iberia Mobile Home Park, Susan Hines, Owner  
TOLH2(38823)11022017  
05-18-0823-8  
22A-2018-01226F

Housing Opportunities Made Equal v. Bairu Orbazon & Mary LNU  
DAYH6(26794)10172017  
05-18-9637-8  
22A-2018-00233F

\*Split Determination: Probable Cause/Schedule Conciliation on the basis of familial status/issues of terms and conditions, privileges or services and facilities related to rental and No Probable Cause-Dismiss on the basis of familial status/issue of refusal to rent.

**5. Issue Formal Complaint**

Zakiyyah Muhammad v. Ridi Accounting LLC dba Stop & Go Stores  
TOL72(38685)08292017  
22A-2017-03515C

Melissa Koppus v. Kurtiss R. Hirt, Owner  
TOLH2(38925)09082017  
22A-2018-00928F

Fair Housing Advocates Association v. Madison Development Co., LLC and Academy Court  
Apartments, LLC  
CLEH4(44254)10062017 AMENDED  
05-18-1544-8  
22A-2018-00146F

Crystal Adams v. Madison Development Co., LLC and Academy Court Apartments, LLC  
CLEH4(44255)10062017 AMENDED  
05-18-1543-8  
22A-2018-00147F

Della Thompson v. Millennium Management, Inc., Hamptons Apartments, LLC, Angela DiBona, MHG  
-Hamptons, LLC and FCRP-Hamptons, LLC  
CLEH4(44361)10312017 AMENDED  
05-18-9775-8  
22A-2018-00629F

**6. Ratify Conciliation Agreement and Consent Order After A Finding of Probable Cause**

Cheryl Berk v. Bexley Campus Apartments, LLC Nancy Schonitzer, Amy Friend, Smith Tandy Realty  
Management, Inc.  
CLEH1(45611)10232017  
05-18-1211-8  
22A-2018-00225F

**7. Ratify Conciliation Agreement and Consent Order Prior to Final Determination**

Christian Lundy and Tequesha Irby v. James Hunt  
CLEH4(44357)12042017  
22A-2018-00625F

Brian D. Focht v. Montgomery County Department of Job and Family Services  
DAY76(27022)02092018  
22A-2018-01293C

## **Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Continued**

Olivia Vanhooose v. McDonald's  
DAY76(27290)06062018  
22A-2018-02503C

Kaitlyn Vanhooose v. McDonald's  
DAY76(27291)06062018  
22A-2018-02505C

Laryssa Vanhooose v. McDonald's  
DAY76(27300)06062018  
22A-2018-02523C

Richard Gibbs v. Prescription Hope, Inc.  
ADRB1(46089)05102018  
22A-2018-02215C

Sandra Keaton v. Kevin Martin, Owner/Landlord  
ADRH1(46176)06152018  
05-18-1903-8  
22A-2018-02599F

Randy Osborne v. Brian L. Shaw, Towne Park Homeowners Association, Inc., Real Property  
Management and Community Management Solutions  
ADRH1(46153)06052018  
05-18-2293-8  
22A-2018-02502F

Stephanie Gibson v. Marshall Bellman, Owner; Marshall Realty Company  
ADRH2(39034)02202018  
05-18-1570-8  
22A-2018-01388F

Zenola Sherman v. Preferred Properties, Inc.; Kendra N. Smith, Executive Director; Kaitlin Ruppel,  
Property Manager  
ADRH2(39137)04172018  
22A-2018-01961F

The Fair Housing Center v. Preferred Properties, Inc.; Kendra N. Smith, Executive Director; Kaitlin  
Ruppel, Property Manager  
ADRH2(39138)04172018  
22A-2018-01962F

Zachary Eyler v. Vito & Agnes Marie Testa  
ADRH3(39622)06182018  
05-18-2103-8  
22A-2018-02723F

## **Ratify Conciliation Agreement and Consent Order Prior to Final Determination – Continued**

Lisa Donnelly v. Royal Park Condominium Owners Association, R.N. Landis Management Co., et al  
ADRH4(44573)04102018  
05-18-1646-8  
22A-2018-01874F

Deborah Zadell v. Helstein & McGuinness Ltd. and Susan Lucas  
ADRH4(44586)04142018  
05-18-1627-8  
22A-2018-01927F

Marlonda Garrett v. Wings of Love Services  
ADR76(27188)04262018  
22A-2018-02038C

Nellie M. Stewart v. Guerbet  
ADR76(27262)04042018  
473-2018-00778C AMENDED

Bernadine Postway v. City West Apartments, Amy Alabostrie; Lincoln Court III LP et. al  
ADRH6(27310)06112018  
22A-2018-02557F

Rionna L. Thornton v. Harvest Properties, LLC; Woodland Hills Associates, LLC, et al.  
ADRH6(27340)06222018  
22A-2018-02686F

Miami Valley Fair Housing Center, Inc. v. Harvest Properties, LLC; Woodland Hills Associates, LLC,  
et al.  
ADRH6(27341)06222018  
22A-2018-02688F

### **8. Withdrawal of Charge with Settlement**

Andrew Brown v. Barclays Bank Delaware  
COLF1(45936)03182018 AMENDED  
22A-2018-01636F

Reva Kelly v. Zepf Center  
TOL72(38922)12182017  
22A-2018-00792C

Richard Sommers v. CEIA USA  
CLEB4(44732)06292018  
22A-2018-02775C

## **Withdrawal of Charge with Settlement - Continued**

Regina Rush-Hook v. Fifth Third Bank  
DAYA6(27302)06112018  
22A-2018-02569C

Kelly Blundell v. 5 Axis Grinding, Inc.  
DAYE6(27308)06112018  
22A-2018-02566F

Robert Dent v. Abbott Nutrition  
ADR71(46033)04192018 AMENDED  
22A-2018-01954C

Dorian Robertson v. Nationwide Securities, LLC & Nationwide Financial Services, Inc.  
ADRA1(46076)05042018  
22A-2018-02148C

James Hawkins v. Settle Muter Electric  
ADR71(46131)05252018  
22A-2018-02413C

Cheryl Rosser v. Sunset Restaurant, Inc.  
ADR71(46164)06112018  
22A-2018-02550C

Amy Miller v. Sunset Restaurant, Inc.  
ADRE1(46165)06112018  
22A-2018-02565F

Elka Bowe v. PDQ Transportation Inc., dba Urban Express Charter  
ADR71(46229)07032018  
22A-2018-02794C

Lorena Randolph v. PDQ Transportation Inc., dba Urban Express Charter  
ADR71(46230)07032018  
22A-2018-02795C

Andrea Cosme v. Hollywood Casino  
ADR72(39194)05092018  
22A-2018-02233C

Louise Hall-Jackson v. Parqwood Apartments; Lucas Metropolitan Housing Authority  
ADRH2(39239)05242018  
22A-2018-02455F

Clarence Young v. US Coexcell, Inc.  
ADRA2(39305)06122018  
22A-2018-02620C

## **Withdrawal of Charge with Settlement - Continued**

Bobbi Turpin v. Ohio Injury Referral Services  
ADRE3(39586)05232018  
22A-2018-02408F

Stanley Smith v. General Aluminum  
ADR74(44599)04262018  
22A-2018-02358C

Stanley Smith v. General Aluminum  
ADR74(44741)07082018  
22A-2018-03020C

### **9. Withdrawal of Charge - Grant**

Sheila Reese v. KW BR LLC and Greg Vilk  
ADRH4(44705)06182018  
05-18-2286-8  
22A-2018-02653F

### **10. Withdrawal of Charge – Request for Notice of Right To Sue**

Debra A. Demecs v. City of Toledo, Department of Public Utilities  
TOLA2(38806)10312017  
22A-2018-00315C

Robert J. Rosen v. The Gordon Flesch Company  
DAYB4(44397)12262017  
22A-2018-00852C

### **11. No Jurisdiction – Dismiss XNJ**

Corey Harris v. Re/Max Capital Centre/Capital Center Incorporated  
COLH1(46040)04202018  
22A-2018-01980F

Michelle Hollis v. Kyle Alfriend, Manager/Representative; and Remax Achievers  
COLH1(46041)04212018  
22A-2018-01981F

Jenna Houser v. Landis 285, LLC  
COLH1(46086)05022018  
22A-2018-02199F

## **No Jurisdiction – Dismiss XNJ - Continued**

Justin Middendorf v. Huddle Tire  
COLE1(46123)05212018  
22A-2018-02357F

Novella Bell v. Hocking College  
COLK1(46137)05292018  
22A-2018-02426F

Luis López v. Dyers Mobile Home Park, Manager  
COLH1(46140)05312018  
22A-2018-02468F

Dometilo López v. Dyers Mobile Home Park, Manager  
COLH1(46141)05312018  
22A-2018-02469F

José Luis Villafuerte v. Ryan, Manager  
COLH1(46142)05312018  
22A-2018-02470F

Ashley Kendrick v. Us Yachiyo  
COLE1(46147)06042018  
22A-2018-02490F

Lynetta Cade v. Morgan County Sheriff's Office  
COLE1(46157)05302018  
22A-2018-02522F

Danielle Jackson v. Joel Waits, Owner  
COLH1(46159)06022018  
22A-2018-02536F

David Hedrick v. Indiana Wesleyan University  
COLK1(46162)06082018  
22A-2018-02540F

Sherri Jolley v. Harbor Hills Country Club  
COLE1(46169)06122018  
22A-2018-02580F

Tonia Wiemels v. Giant Eagle  
COLE1(46172)06132018  
22A-2018-02587F

Corey Harris v. Re/Max Capital Centre/Capital Centre, Incorporated  
COLH1(46175)05212018  
22A-2018-02593F

**No Jurisdiction – Dismiss XNJ - Continued**

Natasha K. Logan v. Union Rural Electric  
COLG1(46178)06152018  
22A-2018-02607F

Natasha K. Logan v. Union Rural Electric  
COLF1(46179)06152018  
22A-2018-02608F

Kathleen Lewellen-Smith v. Robert J. Meier, Trustee  
TOLH2(38824)10212017  
05-15-1411-8  
22A-2018-03049F

Elizabeth Kelley v. Paramount Insurance Company  
TOLE2(39224)05182018  
22A-2018-02442F

Kelsey Dockery v. Napoleon Springs  
TOLE2(39170)04262018  
22A-2018-02092F

Jennifer Reams v. Tallgrass Energy  
AKRE3(39530)04272018  
22A-2018-02134F

Chesney Thompson v. Olinger Landscapes LLC  
AKRE3(39551)05042018  
22A-2018-02285F

Christina Jonesco v. Angels for Animals, Inc.  
AKRE3(39581)05182018  
22A-2018-02386F

Dwight Michael Huth v. Accurate Staffing, Inc.  
AKRE3(39582)05212018  
22A-2018-02401F

Amber Hardesty v. Tim Hortons USA, Inc.  
AKRE3(39591)05252018  
22A-2018-02646F

Rebecca Williams v. Rubber City Arches, LLC dba McDonald's  
AKRE3(39593)05262018  
22A-2018-02648F

**No Jurisdiction – Dismiss XNJ - Continued**

David Osborne, Jr. v. Ruby Tuesday, Inc.  
AKRE3(39599)05142018  
473-2018-01111F

Amber Hardesty v. Tim Hortons USA, Inc.  
AKRE3(39608)06052018  
22A-2018-02712F

Kiona Kellie v. Chad Anthony's Italian Grille and Pub  
AKRE3(39613)06072018  
22A-2018-02719F

Kiona Kellie v. Chad Anthony's Italian Grille and Pub  
AKRE3(39614)06072018  
22A-2018-02720F

Matthew Stewart v. AERC Williamsburg, LLC and Fairfield Residential dba Williamsburg Townhomes  
Rental Homes  
AKRE3(39627)05212018  
05-18-1547-8  
22A-2018-02727F

Victoria Quinones v. Bottle Solutions, LLC  
CLEE4(44663)05292018  
22A-2018-02478F

Ronald Garr v. Lutheran Men Ministry  
CLEG4(44664)05292018  
22A-2018-02479F

Julie Kreischer v. Benny Vino Urban Winery  
CLEE4(44675)06062018  
22A-2018-02543F

Coleta S. Jefferies v. Garfield Heights Police Department  
CLEE4(44691)06122018  
22A-2018-02614F

Michael Rowe v. City of Avon Lake  
CLEM4(44715)06242018  
22A-2018-02706F

James Allen v. City of Independence Ohio  
CLEG4(44756)07192018  
22A-2018-02954F

## **No Jurisdiction – Dismiss XNJ - Continued**

Larry Rush v. Riverside Research  
DAYE6(26802)10262017  
22A-2018-00300F

Josh Hodgson v. Western Run Apartments  
DAYH6(26814)10242017  
22A-2018-00374F

Cory Carter v. United Dairy Farmers  
DAYE6(26929)12232017  
22A-2018-00842F

Michal Marshall v. PK Management Services, LLC, et al.  
DAYH6(26966)01162018  
05-18-0428-8  
22A-2018-00978F

## **12. No Jurisdiction – Dismiss**

Deborah Zuercher v. Samaritan House Ministries dba Samaritan House Counseling Services, L.L.C.  
COL71(45842)02022018 AMENDED  
22A-2018-01201C

Mabel Chow Brown v. Kerry L. McCormick, Solove and McCormick  
COLG1(46254)07112018  
22A-2018-02890F

Madalyne Teresa Ludovici v. Guernsey County Children's Services  
COLG1(46255)07122018  
22A-2018-02891F

Deborah Parker v. Judge Frank Forchione, Alexander Zumbar, Toby Rosen, Keith Rucinski, Judge Russ  
Kendig, Alan Harold and David Mucklow  
AKRH3(39632)06192018  
22A-2018-02743F

Brian Hutchison v. The Western Reserve Playhouse  
AKR73(39647)07092018  
22A-2018-02858C

Rev. Pamela Pinkney-Butts v. Cleveland Municipal Court and Land Servant Inc. and Nuban  
Management Company  
CLEH4(44367)12062017  
22A-2018-00639F

## **No Jurisdiction – Dismiss - Continued**

Dan Rodriguez v. First Watch Restaurants, Inc.  
CLEB4(44591)04182018  
22A-2018-02316C

Bill Aloisi v. Clampco  
CLE74(44765)07202018  
22A-2018-03016C

James Allen v. City of Middleburg Heights  
CLEG4(44771)07252018  
22A-2018-03044F

Patricia Green v. United States Department of Veterans Affairs  
CLEB4(44781)07302018  
22A-2018-03078C

### **13. Administrative Closure**

Christina Bedinelli v. Healthcare Services Group, Inc.  
CLE74(44697)06132018  
22A-2018-02639C

Mariana Megyeri v. Neighborhood Healthcare, Inc.  
CLE74(44708)06142018  
22A-2018-02660C

### **14. No Probable Cause – Dismiss**

Raymond Gray v. Circleville Juvenile Correctional Facility  
COLA1(45275)12132017  
22A-2018-00753C

Abdelilah Rhnim v. Ohio Health  
COL71(45560)10022017  
22A-2018-00029C

Rebekah Moser v. Ohio Association of Foodbanks  
COLB1(45562)10022017  
22A-2018-00036C

Vadim Tarshis v. Carlos Rubio (Salsamante Dance Academy)  
COLG1(45563)10022017  
22A-2018-00037F

**No Probable Cause – Dismiss - Continued**

Clarence Jones v. Columbus Country Club  
COL71(45564)10022017 AMENDED  
22A-2018-00039C

David Rodenbeck v. Nationwide Insurance  
COLB1(45578)10122017  
22A-2018-00123C

Daniel J. Guthrie v. BJ Myers, Property Manager and Patterson Merkle & Company, LLC  
COLH1(45584)10032017  
22A-2018-00137F

Fatimata Diallo v. Office of Disciplinary Counsel  
COL71(45587)10162017  
22A-2018-00143C

Jasmine Corbett v. Super Beauty Outlet  
COL71(45619)10242017  
22A-2018-00242C

Theophilus McKaye v. Columbus State Community College  
COL71(45633)10302017  
22A-2018-00298C

Rebekah Moser v. Ohio Association of Foodbanks  
COL71(45692)12012017  
22A-2018-00636C

Rachel Anne Rosen v. MT Business Holdings, Inc., dba MT Business Technologies, Inc.  
COL71(45699)12042017  
22A-2018-00631C

Rebekah Moser v. Ohio Association of Foodbanks  
COL71(45754)12282017  
22A-2018-00882C

Donna Manton v. SRGC Hospitality, LLC dba Red Roof Inn – Ohio State Fairgrounds  
COLG1(45806)01182018 AMENDED  
22A-2018-01059F

Jeremy Paskins v. ODW Logistics, Inc. (AMENDED)  
COL71(45858)02092018  
22A-2018-01272C

Kathy Gasperowich v. Tom Murphy, City Employee of the City of St. Clairsville;  
and the City of St. Clairsville  
COLH1(45900)02272018 AMENDED  
22-2018-01460F

**No Probable Cause – Dismiss – Continued**

Tom Conrad v. Village of Ashville  
COLB1(45916)03092018  
22A-2018-01567C

Christian Albert Smith-Hughes v. ADS Alliance Data Systems, Inc.  
COL71(45945)03222018  
22A-2018-01683C

Moniqua C. Wallace v. TrueBlue, Inc. dba SMX, LLC (Amended)  
COL71(45961)03272018  
22A-2018-01741C

Josue Kalala v. Daifuku America Corp & Wynright Corp.  
COL71(45981)04022018  
22A-2018-01797C

Michiko Thompson-Rose, LPN v. State of Ohio, Department of Rehabilitation and Correction  
COL71(45993)04062018  
22A-2018-01853C

Kimberly P. Williams v. State of Ohio, Department of Mental Health & Addiction Services  
COLA1(46014)04122018  
22A-2018-01905C AMENDED

Patrick B. Clark v. Jefferson Industries Corporation  
COL71(46022)04162018  
22A-2018-01928C

Pariss Jhaneque Reese v. Community Choice Financial Inc.  
COL71(46029)04182018  
22A-2018-01943C

Devina Singh-Dick v. Jamie Mason, Agent/Manager/Owner; New Life Properties of Ohio; The Villas at Eden of Whitehall  
COLH1(46067)05022018 AMENDED  
05-18-1528-8  
22A-2018-02118F

Reva Weeks v. Nurse Medical Healthcare Services, Inc.  
COLA1(46114)05182018  
22A-2018-02319C

Abenaah Hill v. The University of Toledo  
TOL72(38774)10122017 AMENDED  
22A-2018-00129C

**No Probable Cause – Dismiss – Continued**

Rosemary Z. Ball v. ProMedica Health Systems, Inc. dba ProMedica Toledo Hospital  
TOLA2(38782)10182017  
22A-2018-00217C

Melissa Moser v. Kelly Services, Inc.  
TOLB2(38797)10262017  
22A-2018-00276C

Tamika J. Gordon v. City of Toledo Division of Streets, Bridges and Harbors  
TOL72(38807)10312017  
22A-2018-00316C

Terrence Mocznianski for Kristina A. Mocznianski v. Toledo Gaming Ventures dba Hollywood Casino  
Toledo  
TOLG2(38814)11012017  
22A-2018-00323F

Leonard Gamble v. Ashland Manor Apartments; Debbie Lewis, Manager; Lucas Urban Holdings LLC  
An Ohio Limited Liability Company; Lucas Urban holdings LLC  
TOLH2(38815)1102017  
22A-2018-00331F

Leo A. Mack v. FCA US LLC  
TOLA2(38816)11022017  
22A-2018-00333C

Leo A. Mack v. International Union, United Automobile, Aerospace & Agricultural Implement Workers  
of America- UAW  
TOLA2(38817)11022017  
22A-2018-00334C

Jeanne M. Niklis v. Kingston Healthcare Company, LLC  
TOLA2(38818)11022017  
22A-2018-00335C

Charlotte Sutton v. American Apartment Management Company, Inc.  
TOLA2(38821)11032017  
22A-2018-00346C

Joanne Turney v. Quail Meadow; Elisha Miller, Manager, WODA Group LLC  
TOLH2(38829)11062017  
05-18-1490-8  
22A-2018-00409F

Pedro Guzman v. The Plastics Group, Inc.  
TOL72(38834)11092017  
22A-2018-00415C

**No Probable Cause – Dismiss – Continued**

Darlene Williams v. City of Toledo, Division of Fire and Rescue  
TOLA2(38836)11092017  
22A-2018-00417C

Desiree Baker v. James L. Eisel, Owner  
TOLH2(38837)11152017  
05-18-0095-8  
22A-2018-00498F

Paul D. McKee v. City of Toledo  
TOLB2(38838)1112017 AMENDED  
22A-2018-00489C

James L. Schmidt v. Securitas Security Service USA, Inc.  
TOLB2(38839)11132017  
22A-2018-00490C

Michael K. Mabrey v. Lowe's Building Services, Inc.  
TOL72(38841)11142017  
22A-2018-00492C

Sha'Kina Thompson v. Vehtek Systems, Inc.  
TOL72(38843)11142017 AMENDED  
22A-2018-00494C

Shavontay Wilson v. Cartledge Enterprises Inc. dba A & A Inventory Service  
TOL72(38847)11152017  
22A-2018-00499C

Malakhi Marshall v. Heartland Employment Services, LLC DBA Heartland-Holy Glen of Toledo, OH  
LLC  
TOL72(38848)11152017  
22A-2018-00500C

Yolanda D. Ballard v. Thomas M. Wernert Center  
TOLB2(38872)11272017  
22A-2018-00596C

Michael K. Mabrey v. Lowe's Building Services, Inc.  
TOL72(39055)03062018  
22A-2018-01519C

James E. Smith v. Wilbert, Inc. dba Wilbert Plastics  
TOL74(44340)11152017  
22A-2018-00541C

**No Probable Cause – Dismiss – Continued**

YaShonta Peterson v. National Express LLC dba Petermann Transportation LTD  
AKR73(39237)10182017  
22A-2018-00178C

Vicki Petrarca v. Parker-Hannifin Corporation  
AKRB3(39247)10242017  
22A-2018-00255C

Vicki Petrarca v. Robert Half International Inc.  
AKRB3(39248)10242017  
22A-2018-00256C

Thomas A. Holmes v. DeMario Properties dba DeMario's Pizza and Michael D's  
AKRA3(39295)11282017  
22A-2018-00581C

Rosalind Henderson v. Canton City School District  
AKR73(39313)12082017  
22A-2018-00704C

Bridgett Farkas v. Steel Valley Transit LLC  
AKRG3(39318)12132017  
22A-2018-00786F

Charles Lewis v. Nidec Motor Corporation dba The Imperial Electric Company  
AKR73(39324)12292017  
22A-2018-00876C

Megan Acen v. One of 1 Enterprise, LLC dba Diaita Cold Press Juice  
AKRE3(39343)01092018  
22A-2018-01070F

Claudia Kyser v. FSH Credit Services LLC, dba ACE Cash Express, Inc.  
AKRF3(39358)01162018  
22A-2018-02917F

Charles Kyser v. FSH Credit Services LLC, dba ACE Cash Express, Inc.  
AKRF3(39359)01162018  
22A-2018-01185F

Fred McCall v. A. Shulman, Inc.  
AKR73(39370)01222018  
22A-2018-01195C

Deborah L. Grinstein v. Youngstown Area Jewish Federation  
AKRA3(39411)02092018  
22A-2018-01315C

**No Probable Cause – Dismiss – Continued**

Paul E. Markle v. RMI Titanium Company, LLC dba Arconic, Inc.  
AKRB3(39424)02162018  
22A-2018-01403C

Judy Marcella v. Stark Metropolitan Housing Authority and Jennifer Walker  
AKRH3(39462)01222018  
22A-2018-01609F

LaVerne Secrest v. Mount Vernon Nazarene University  
AKRB3(39467)03152018  
22A-2018-01659C

AbiYah YisraYah v. Greyhound Lines, Inc.  
AKRG3(39475)03212018  
22A-2018-01721F

Jeffrey Berring v. Standard Engineering Group, Inc.  
AKRB3(39507)04112018  
22A-2018-01910C

Meghan Tomlin v. Cary Miller  
AKRH3(39512)04122018  
05-18-1392-8  
22A-2018-01939F

Myron Walker v. Fairlawn Opco, LLC dba Arbors at Fairlawn  
AKRG3(39510)04122018  
22A-2018-01913F

Dominica Dearing v. City of Lyndhurst  
CLEH4(44341)11172017  
05-18-0444-8  
22A-2018-00518F

Ber'yl Rawls v. Parma Public Housing Agency and Priscilla Hicks  
CLEH4(44354)11292017  
22A-2018-00578F

Vevackia Garner-Blankenship v. Vincent Gonzalez  
CLEH4(44358)12042017  
22A-2018-00626F

Cheryl Weems v. Sam's East, Inc.  
CLEG4(44359)12042017  
22A-2018-00627F

**No Probable Cause – Dismiss – Continued**

Dominica Dearing v. Georgetown of Lyndhurst Condominiums Unit Owners Association  
CLEH4(44420)12262017  
22A-2018-01285F

Ber'yl Rawls v. Slight Edge Property Management, Eric Fabian, Wotung Assets, LLC, Pascale Venet,  
and Francois Venet  
CLEH4(44386)12132017 AMENDED  
05-18-1559-8  
22A-2018-00764F

Kristen Brewer v. Leslie King  
CLEH4(44396)12222017  
22A-2018-00832F

David Gulley v. Cleveland Metropolitan School District  
CLE74(44486)02212018  
22A-2018-01446C

Robin DeFleice v. ADAMHS Board of Cuyahoga County  
CLEB4(44522)03062018  
22A-2018-01565C

Doris Hall v. The Cleveland Clinic Foundation  
CLE74(44536)03162018  
22A-2018-01657C

Avonda Simmons v. Deliverance Child Care Center, LLC  
CLEE4(44552)03282018  
22A-2018-01795F

Amyia Glover v. The Cleveland Clinic Foundation  
CLE74(44561)03282018  
22A-2018-01818C

Terrance O'Neal v. Dominion Management Services, LLC  
CLE74(44571)04102018  
22A-2018-01866C

Diane Meyers v. Riser Foods Company dba Giant Eagle  
CLE74(44574)04112018  
22A-2018-01883C

Elizabeth Baker v. Canton Four, Inc. dba Buffalo Wild Wings  
CLE74(44581)04132018  
22A-2018-01925C

**No Probable Cause – Dismiss – Continued**

John McClatcher v. Mold Masters International  
CLE74(44592)04182018  
22A-2018-02317C

James Maslo v. Woodpeckers, Inc.  
CLE74(44613)04302018  
22A-2018-02200C

Shayla Davis v. Cuyahoga County Office of the Public Defender  
CLEB4(44618)05032018  
22A-2018-02202C

Steven Dye v. Pyrotek, Inc.  
CLE74(44621)05092018  
22A-2018-02362C

Avonda Simmons v. Deliverance Child Care Center, LLC  
CLEE4(44630)05112018  
22A-2018-02371F

Syrron Lewis vb. The Cleveland Clinic Foundation  
CLE74(44653)05242018  
22A-2018-02436C

Jesse Green v. Variety Wholesalers, Inc. dba Rose's Stores  
CLE74(44672)06052018  
22A-2018-02529C

Jwone Moore v. Fifth Third Bank  
CLEG4(44677)06062018  
22A-2018-02545F

Andreas Seals v. Integrity Staffing Services, Inc.  
CLEE4(44687)06112018  
22A-2018-02562F

Michael Ruzicho v. Volunteers of America Ohio & Indiana  
CLE74(44692)06112018 AMENDED  
22A-2018-02623C

Millicent Jones v. Chagrin Valley Hunt Club  
CLE74(44700)06142018  
22A-2018-02632C

Ronald Darrel Garr v. Deegan Management Inc, and Ohio Adult Parole Authority  
CLEH4(45705)12062017  
22A-2018-00829F

## **No Probable Cause – Dismiss – Continued**

Amber Fears v. Cincinnati Children's Hospital Medical Center  
DAY76(26753)10022017  
22A 2018-00041C

Raquel Ibbott v. Cincinnati Children's Hospital Medical Center  
DAY76(26755)10022017  
22A 2018-00045C

Derek Klemetsen v. Cox Automotive  
DAYB6(26765)10092017  
22A-2018-00094C

Marko Saad v. Honda of America Manufacturing, Inc.  
DAY76(26787)10182018  
22A-2018-00200CF

Housing Opportunities Made Equal v. Bairu Orbazon & Mary LNU  
DAYH6(26794)10172017  
05-18-9637-8  
22A-2018-00233F

\*Split Determination: Probable Cause/Schedule Conciliation on the basis of familial status/issues of terms and conditions, privileges or services and facilities related to rental and No Probable Cause-Dismiss on the basis of familial status/issue of refusal to rent.

Vickie Anderson v. Fuyao Glass America  
DAYB6(26797)10242017  
22A-2018-00308C

Terry Wilson v. Basil's on Market LLC  
DAY76(26806)10312017  
22A-2018-00367C

Rodney Glass v. Fresh Thyme Farmers Market  
DAYB6(26832)11132017  
22A-2018-00478C

Casey Glick v. City of Kenton  
DAY76(26833)11132017  
22A 2018-00479C

Deborah Clapp v. Hallmark Title LLC  
DAYB6(26835)11132017  
22A-2018-00481C

Danielle Bush v. Greater Cincinnati Water Works  
DAY76(26838)11132017  
22A 2018-00431C

**No Probable Cause – Dismiss – Continued**

Crystal Masters v. Kroger, Store 923  
DAYA6(26844)11162017  
22A-2018-00669C

Mary Armstrong v. Logan Express, LTD. dba Wright Distribution Center, Inc.  
DAYA6(26849)11202017  
22A-2018-00668C

Ben Eberhard v. Fortress Safe and Lock  
DAYE6(26854)11212017  
22A-2018-00563F

Jeri Turner v. Aramark Correctional Services, LLC  
DAY76(26855)11212017  
22A 2018-00564C

Ronald Hill v. Fitness International, LLC  
DAYG6(26859)11282017  
22A-2018-00671F

Jan Trogdlon v. Logan Express, LTD. dba Wright Distribution Center, Inc.  
DAYA6(26862)11292017  
22A-2018-00685C

Deborah Seffernick v. Logan Express, LTD dba Wright Distribution Center, Inc.  
DAYA6(26863)11292017  
22A-2018-00686C

Danita W. Pettis v. City of Cincinnati, Police Department  
DAY76(26873)12052017  
22A-2018-00681C

Danita W. Pettis v. Fraternal Order of Police Lodge #69  
DAY76(26874)12052017  
22A-2018-00682C

Amanda Deady v. Clark County Prosecutor's Office  
DAYB6(26876)12042017  
22A-2018-00690C

Shawn C. Oren v. Next Travel Nursing  
DAY76(26878)12052017  
22A-2018-00691C

Dale Caraway v. The Fishel Company  
DAYB6(26886)12062017  
22A-2018-00693C

**No Probable Cause – Dismiss – Continued**

Steven Lyons v. Wright State University  
DAYA6(26887)12062017  
22A-2018-00694C

LaToya Barnes v. KAO Brand  
DAY76(26891)12072017  
22A-2018-00695C

LaToya Barnes v. Belflex Staffing  
DAY76(26895)12072017  
22A-2018-00697C

Linda Fisher v. A&A Truckstop  
DAYB6(26938)01022018  
22A-2018-00981C

Shireka Roberts v. Jeff Wyler Automotive Family, Inc. dba Wyler Fastlane  
DAYF6(26997)02012018  
22A-2018-01180F

Teresa Avery v. Maketewah Country Club Company  
DAYA6(27080)03122018  
22A-2018-01640C

Steve Lambert v. Allied Universal Security Services, LLC  
DAYB6(27126)03292018 AMENDED  
22A-2018-01841C

Rajan Patel v. Cincinnati Children's Hospital Medical Center  
DAYB6(27140)04042018; AMENDED  
22A-2018-01989C

David Sanford v. Performance Site Development LLC  
DAYA6(27159)04112018  
22A-2018-02059C

Richard West v. Cohesion  
DAY76(27176)04192018  
22A-2018-02109C

Tarlese Heath v. Montgomery County Auditor  
DAY76(27190)04272018  
22A-2018-02042C

Ronald DuPriest v. Ohio Valley Flooring  
DAYA6(27238)05172018  
22A-2018-02311C

**MOTION by Commissioner Singh to approve the August 16, 2018 Confirmation Agenda. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**STAFF BRIEFING**

The Compliance Director reported that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

**APPEARANCE CASES**

**Appearance 1**

Commissioners' Agenda - Week 2, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Alfreda Bess v. Wal-Mart Stores East, LP  
AKRA3(39189)09132017  
22A-2017-03832C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the initial No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to reinstate the previous finding of No Probable Cause - Dismiss. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**



**Appearance 3**

Commissioners' Agenda - Week 3, Page 1, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Paul Cunningham v. Portage Metropolitan Housing Authority, Pamela Nation-Calhoun  
And Marie Johnson  
TOLH3(39180)09062017 AMENDED  
22A-2017-03689F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the initial No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Patmon to reinstate the previous finding of No Probable Cause - Dismiss.  
Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 4**

Commissioners' Agenda - Week 3, Page 1, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Paul Cunningham v. Robert Cady & Cheryle Reitz, Owners  
TOLH3(39179)09062017  
22A-2017-03688F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the initial No Probable Cause determination. The Charging Party was present to discuss the case. The Respondents were not present.

**MOTION by Commissioner Cespedes to reinstate the previous finding of No Probable Cause - Dismiss. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 5**

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Paul Cunningham v. Robert Cady & Cheryle Reitz, Owners  
TOLH3(39185)09082017  
22A-2017-03733F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the initial No Probable Cause determination. The Charging Party was present to discuss the case. The Respondents were not present.

**MOTION by Commissioner Cespedes to reinstate the previous finding of No Probable Cause - Dismiss. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

Appearance 6

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Sharyll Primus v. Portage Metropolitan Housing Authority, Pamela Nation-Calhoun and Marie Johnson  
TOLH3(39177)09062017  
22A-2017-03685F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the initial No Probable Cause determination. The parties were present to discuss the case.

**MOTION by Commissioner Patmon to reinstate the previous finding of No Probable Cause - Dismiss. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Sharyll Primus v. Robert Cady & Cheryle Reitz, Owners  
TOLH3(39175)09062017  
22A-2017-03681F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the initial No Probable Cause determination. The Charging Party was present to discuss the case. The Respondents were not present.

**MOTION by Commissioner Patmon to reinstate the previous finding of No Probable Cause - Dismiss.  
Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 8**

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Sharyll Primus v. Portage Metropolitan Housing Authority  
TOLH3(39201)09122017  
22A-2017-03794F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the initial No Probable Cause determination. The parties were present to discuss the case.

**MOTION by Commissioner Patmon to reinstate the previous finding of No Probable Cause - Dismiss. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 9**

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Sharyll Primus v. Robert Cady & Cheryle Reitz, Owners  
TOLH3(39186)09082017  
22A-2017-03734F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the initial No Probable Cause determination. The Charging Party was present to discuss the case. The Respondents were not present.

**MOTION by Commissioner Patmon to reinstate the previous finding of No Probable Cause - Dismiss.  
Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 1**  
**Page 1 of 1**

**1. Findings Upon Reconsideration: No Probable Cause – Dismiss**

Claretha R. Jones v. The Data Entry Company  
COLB1(45626)10272017  
22A-2018-00287C

Glenda Frost v. Matthew Jehn  
COLE1(45665)11132017  
22A-2018-00430F

**MOTION by Commissioner Singh to adopt the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 2**  
**Page 1 of 1**

**1. Findings Upon Reconsideration: No Probable Cause - Dismiss**

Michelle E. Sellers v. Clay Meadows Apartments WODA Management Group; Clay Meadows, Raelynn Darby, Regional Manager, Vicky Jordan, District Manager, Joe Parker, Grace Kinard  
TOLH1(45524)09152017  
22A-2017-03722F

Rhonda Kimmons v. Board of Education of the Springfield Local School District  
TOL72(38713)09182017  
22A-2017-03747C

Jenne & Joseph Robanhode Wyrd (aka Cook) v. Stark Metropolitan Housing Authority, Rica Grubs, Property Manager, Joe Parker, Grace Kinard  
TOLH3(39192)09162017  
22A-2017-03835F

**MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 3**  
**Page 1 of 1**

**1. Findings Upon Reconsideration: Reverse No Probable Cause to Probable Cause – Schedule Conciliation**

Charla Reeves v Salon J Ladner, LLC  
DAYE6(26704)09062017  
22A 2017 03618F

**MOTION by Commissioner Cespedes to reverse the initial finding of No Probable Cause to Probable Cause – Schedule Conciliation. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**2. Findings Upon Reconsideration: Uphold Probable Cause Determination**

Dr. Mohsin Zafar v. Neurotechnology Innovations Translator, LLC  
COLB1(45693)12032017AMENDED  
22A-2018-00590C

**MOTION by Commissioner Cespedes to adopt the staff findings in the remaining foregoing captioned case on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## **Report from the Ohio Attorney General's Office**

Lori Anthony, Civil Rights Section Chief – Ohio Attorney General's Office reported on the newest issue regarding the Masterpiece CakeShop. The owner allegedly refused to prepare a birthday cake for a transgender customer. The customer filed a charge with the Colorado Civil Rights Commission. The owner claims he is being persecuted for his religious beliefs.

## **Report from the Chief Legal Counsel**

Chief Legal Counsel Stephanie Bostos Demers commended Sonya Steele for successfully mediating a case that was on the agenda as a ratify Conciliation Agreement and Consent Order (CACO). The case was referred to mediation prior to designating the case for the Special Enforcement Taskforce (SET). During mediation, the parties had come to a private agreement with a Withdrawal of Charge. The allegations involved a private non-religious company alleging asking employees to participate in prayer meetings. The Charging Party questioned this practice and was terminated about a week later. Staff had concerns about the allegations and believed the remedies invoked a state-wide interest. Sonya was able to successfully secure a CACO with outstanding equitable remedies, in addition to the Charging Party receiving his benefits as part of the independent settlement.

## **Report from Executive Director**

Executive Director, G. Michael Payton reported on the recent National Urban League Annual Conference held in Columbus, Ohio. Chair Barreras provided welcoming comments to conference attendees.

Passing of Sybil McNabb: Sybil McNabb was the past President of the Ohio Conference of the National Association for the Advancement of Colored People (NAACP). Ms. McNabb was a friend of the OCRC and established a partnership with the OCRC years ago. May she rest in peace.

The University of Akron School of Law and The College of Wooster have extended invitations to the OCRC to hold public meetings on-site.

**MOTION by Commissioner Patmon to hold the October 26, 2018 meeting of the Ohio Civil Rights Commission at the University of Akron School of Law and to begin plans for a future meeting at the College of Wooster. Second by Commissioner Cespedes.**

### **Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Remarks**

Commissioner Peters thanked Kathy Haley Ross, Acting Dayton Regional Director, for giving a presentation before the group My Blindness and Me in Dayton, Ohio. Commissioner Peters complimented Kathy for doing a wonderful job.

**MOTION by Commissioner Singh to adjourn the public meeting. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:36PM.

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Commissioner