



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
November 15, 2018
Administrative Hearing Room
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chair Lori Barreras called the meeting to order at 9:30 a.m.

Commissioners Present:

Chair Lori Barreras
Commissioner William Patmon (Did not participate)
Commissioner Madhu Singh
Commissioner Juan Cespedes
Commissioner Carolyn Peters

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Aman Mehra, Columbus Regional Director; Inder Levesque, Acting Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Kathy Haley-Ross, Acting Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor. Also in attendance: Lori Anthony, Chief – Civil Rights Section, Ohio Attorney General’s Office.

Chair Barreras welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Peters to approve the October 25, 2018 minutes. Second by Commissioner Singh.

Roll Call Vote:

| | |
|--|---------------------------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | DID NOT PARTICIPATE |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | YES |
| Commissioner Carolyn Peters | YES – with noted recusal |

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Tamika Shavone Dean v. Brookdale Senior Living
COLA1(45755)12282017
22A-2018-00883C

Hylestine Jones v. OhioHealth Corporation/Grant Medical Center
COLB1(45883)02212018
22A-2018-01375C

Natasia Davenport v. Sharon Glen Apartments/Shawwna LNU, Leasing Agent
COLH1(45877)02162018
22A-2018-01384F

Gerald Hooker v. AMD Medicom Inc.
COL71(45893)02262018
22A-2018-01432C

David Jackson and Sandra Jackson v. Kimberlee McClellan, Owner/Broker; Kimberlee Real Estate, Inc. dba Majestic Realty c/o Kimberlee McClellan, Owner/Broker; Janis Francis, Realtor; and Re/Max Connection c/o Gumre, LLC
COLH1(46105)05152018 AMENDED
05-18-1611-8
22A-2018-02271F

Jasmine Suber v. The Columbus Urban League
COLB1(46126)05232018
22A-2018-02397C

Michael Osborne v. State of Ohio, Department of Jobs and Family Services
COLM1(46231)07022018 AMENDED
22A-2018-02797F

*Commissioner Patmon recused himself from participation in this case

Brittany Darrington v. Sunland Logistics Solutions, Inc.
TOL72(38971)01172018
22A-2018-00986C

Kimesha L. Williams v. City of Toledo, Division of Facility and Fleet Operations
TOL72(39003)02022018
22A-2018-01198C

Tanya Walker v. Wittenberg University; School of Community
DAYK6(26927)12242017
22A-2018-00840F

Complainant's Request for Reconsideration – Vacate Original No Probable Finding and Grant for Further Review - Continued

Trenton D. Tolliver v. Ford Motor Company
DAY76(26943)01052018
22A-2018-00934C

Quinton Osborne v. State of Ohio, Department of Rehabilitation & Correction
DAYA6(26949)01092018
22A-2018-01010C

2. Respondent's Request for Reconsideration – Grant for Further Review

Perry Burton Day v. State of Ohio, Department of Veterans Services
DAY76(26991)01292018
22A-2018-01174C

3. Complainant's Request for Reconsideration – Deny - Untimely

Dawn Provance v. Sally's Beauty Supply
COL71(45800)01122018 AMENDED
22A-2018-01053C

Aislinn Dunne v. City of Middleburg Heights
CLE74(44473)02092018
22A-2018-01307C

4. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Trina Hickman v. FCA US LLC
TOL72(38395)04052017
22A-2017-01738C
Complaint No. 18-EMP-TOL-38395

5. Issue Dismissal Order

Rosa West v. Charles Elliott
COLH1(41909)08032015
05-15-1454-8
22A-2015-03040F
Complaint No. 16-HOU-COL-41909

6. Probable Cause – Schedule Conciliation

India Springs v. Toledo School for the Arts
TOL72(39000)01312018
22A-2018-01153C

Nahla Abwini, Salma, Ahamad, Sarah, Zaina Queider v. WODA Group; Vicky Jordan; Virginia Druschel; Mary “Katie” Alig; WODA Group, Paigelynn Place Apartments
TOLH2(39009)02062018
05-18-1204-8
22A-2018-01232F

Donna Sargent v. Equity Management, LLC and Vince Larney, and V.T. Larney Ltd.
AKRH3(39402)01302018
05-18-0569-8
22A-2018-01271F

Fair Housing Resource Center v. Hans Richter and Hans Richter Trustee
CLEH4(44701)03082018 AMENDED
05-18-1427-8
22A-2018-02643F

7. Issue Formal Complaint

Jennifer Puariea v. Northwood Estates Mobile Home Community Delane; Ellis Park, Manager; Franklin Damon Jr. Maintenance Man
TOLH2(38889)12042017
22A-2018-00722F

Brian Kupniewski v. Lucas County Veterans Service Commission
TOLB2(38890)12042017
22A-2018-00723C

Brian Kupniewski v. Lucas County Veterans Service Commission
TOLM2(38891)12042017
22A-2018-00724F

Karen Clemons v. State of Ohio, Department of Rehabilitation and Correction
CLE71(45778)01082018 AMENDED
22A-2018-00939C

Perry Burton Day v. State of Ohio, Department of Veterans Services
DAY76(26991)01292018
22A-2018-01174C

8. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Marla Cole v. Cinemark USA, Inc. dba Rave Cinemas Franklin Park
TOLG2(39372)07162018
22A-2018-02958F

Carol King v. M&J Management, LLC dba Sexton Properties
TOL71(45827)01262018
22A-2018-01124C

Joseph John Dugan v. Village of McDonald
AKRG3(39323)12282017
22A-2018-00875F

Cynthia Phillips v. The Westmoor; Abdul Hamid Shaikh, Agent; Toledo Business and Professional Women's Retirement Living, Inc.; Shadid Shaikh, Registered Agent; Richard A. Chase; Stephen Singh
ADRH2(39056)03062018
05-18-1220-8
22A-2018-01520F

Barbara Leck v. Beal Properties, LLC; Jim LNU, Property Manager; Stewart Beal, Owner; Ramone LNU, Property Employee
ADRH2(39079)03152018
05-18-1221-8
22A-2018-01629F

Pasha Byrd v. List N Sell Realty, LLC; OZ Realty, LLC; Kim (LNU), Agent; Hertford Properties, LLC
ADRH2(39355)07102018
05-18-2425-8
22A-2018-02880F

Mary A. Durrah-Windham v. Chesapeake Pointe Apartments, LLC dba Chesapeake Townhomes, Ashley Pawlak, Terrence Yager and Jeremy Stratton
ADRH3(39686)07302018
05-18-2763-8
22A-2018-03058F

Cheryl Marthey v. Shady Lawn
ADRB3(39713)08102018
22A-2018-03196C

Michael Reynolds v. Express Employment Professionals
ADRA3(39733)08172018
22A-2018-03275C

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Zachary Eubank v. New Candlelight Apartments LLC, Hagefen Properties, Inc., Linda Vaughn and Rick Shields

ADRH3(39876)10192018 AMENDED

05-19-3199-8

22A-2019-00316F

Katina M. Davis v. Shapiro's Delicatessen

ADR76(26981)01242018

22A-2018-01131C

Jazzmyn Hill v. Discount Tire

ADRB6(27390)07172018

22A-2018-03007C AMENDED

Housing Opportunities Made Equal v. CSG Enterprises LLC; Skyridge & Northcrest Apartments, et al.

ADRH6(27556)09242018

05-18-2980-8

22A-2019-00282F

9. Withdrawal of Charge with Settlement

Alfonzo Pratt v. Stacy Karin Hall, et al

COLH1(46504)10122018

22A-2019-00106F

David D. Johnson v. Accel Schools SR, LLC dba STAR Academy of Toledo

TOLA2(39026)02132018

22A-2018-01331C

Jimmy Watson v. Family Dollar Stores of Ohio, Inc.

TOL72(39132)04132018

22A-2018-01914C

Roger Wilhelm v. Fairview Manor Apartments; Owners Management Company; Rich Pedigo, Maintenance Supervisor

TOLH2(39445)09102018

05-18-3382-8

22A-2018-03594F

Matthew Dunsmore v. Fifth Street Apartments; Courtney Lawley, Property Manager

TOLH2(39477)09242018

22A-2019-00060F

Withdrawal of Charge with Settlement - Continued

Mytrice Sanders v. Eugenia Russel, Property Manager; Andrew LNU, Maintenance Supervisor;
LaTasha Frye, Management Aide; Lucas Metropolitan Housing Authority
TOLH2(39480)10012018
05-19-3377-8
22A-2019-00087F

Megan Lancaster v. Alliance Tubular Products LLC dba PTC Alliance
AKR73(39531)04302018
22A-2018-02136C

Stacy Woodford v. Concord Care Center of Cortland, Inc.
AKR73(39583)05212018
22A-2018-02402C

Kim M. Moore v. V. Clark Beckman
CLEH4(44764)07202018
22A-2018-03014F

Sherry Totty v. Kelly Services, Inc.
DAYB6(26965)01162018 AMENDED
22A-2018-00977C

Barry Dudley v. WCN Inc. dba Interweave Carpet Mills
DAYE6(27481)08302018
22A-2018-03418F

Asha Essa v. Pierpoint Management (Entrata, Inc.)
ADR71(46344)08102018 AMENDED
22A-2018-03179C

Tarra Nystrom v. Casual Elegance dba Connie Duglin
ADR71(46355)08152018 AMENDED
22A-2018-03201C

Asha Essa v. Pierpoint Management (Entrata, Inc.); RG Townhomes, LLC; Havenwood Townhomes;
and Dan Matthew, Property Manager
ADRH1(46358)08172018
05-18-2639-8
22A-2018-03204F

Carrie Rine v. Lew Griffin Insurance
ADRE1(46381)05032018 AMENDED
22A-2018-03297F

Marvin Perkins III v. Metropolitan Environmental Services, Inc.
ADR71(46409)09052018
22A-2018-03449C

Withdrawal of Charge with Settlement - Continued

Charlotte Bowers v. Cynthia Becton, Tenant Liaison; Community Housing Network; Columbus Metropolitan Housing authority; Eureka Mitchell, Case Manager for Columbus Metropolitan Housing Authority; and Tahirah Carter, Case Manager for Columbus Metropolitan Housing Authority
ADRH1(46476)10022018
22A-2019-00031F

Judith Kelley v. Clinton Township Fire Rescue Inc.
ADRG3(39771)09042018
22A-2018-03500F

Withdrawal of Charge - Grant

Regina Searcy v. United Collections Bureau, Inc.
TOLB2(39139)04172018
22A-2018-01963C

Regina Searcy v. United Collections Bureau, Inc.
TOLB2(39325)06182018 AMENDED
22A-2018-02753C

Tameka Eberhardt v. RMH Real Estate; John Daltorio; John Joyce, Jr.; John Joyce, Sr.; Sheldon Johnson Maintenance
TOLH4(44796)08092018
22A-2018-03182F

Selena Hall v. RHM Real Estate Group; John Daltorio, Property Manager; John Joyce; John Joyce Jr.;
TOLH4(44851)09072018
22A-2018-03616F

10. Withdrawal of Charge – Request for Notice of Right to Sue

Marilyn Watson v. Imagine Madison School of the Arts
TOLA2(39046)02262018
22A-2018-01464C

Natalie Ludy v. Caracole, Inc.
TOL76(26948)01092018
22A-2018-00982C

Ida Evans v. Richard Van Meter; Patrick McGonagle; Kristin McGonagle; and Granville Holdings, LLC
COLH1(46310)08012018
22A-2018-03055F

Paloma Mariel Pena for Francia V. Pena v. Professionals for Women's Health, Inc.
COLG1(46335)08072018
22A-2018-03121F

11. No Jurisdiction – Dismiss XNJ

Asia Pendergrass v. Debra Dickerson
COLH1(46395)08292018
22A-2018-03399F

Tracey McKnight v. OSU Physicians, Inc.
COLE1(46423)09112018
22A-2018-03517F

*Commissioner Patmon recused himself from participation in this case

Tracey McKnight v. OSU Physicians, Inc
COLE1(46434)09132018
22A-2018-03545F

*Commissioner Patmon recused himself from participation in this case

David G. Williams v. Whirlpool Corporation/Whirlpool – Marion
COL72(39240)05242018
22A-2018-02456C

Brent Archer v. Bowling Green State University
TOLE2(39308)06112018
22A-2018-02672F

Adrena D. Wright v. Epilepsy Center of Northwest Ohio
TOLE2(39315)06142018
22A-2018-02637F

Chelsea Funk v. Toni Filip, Owner
TOLH2(39377)07062018
05-18-2002-8
22A-2018-02974F

Danielle Boyd v. FCA US LLC
TOLE2(39393)08012018
22A-2018-03088F

James Lightner v. Regency Hospital of Toledo, LLC
TOLE2(39434)08292018
22A-2018-03393F

Shamika Thomas v. Zidian Development, LTD dba Summer Garden Food Manufacturing
AKRE3(39714)08102018
22A-2018-03199F

Jason Hogan v. Taco Bell
AKRE3(39717)08112018
22A-2018-03257F

No Jurisdiction – Dismiss XNJ - Continued

Robin Young v. Children’s Hospital Medical Center of Akron dba Akron Children’s Hospital
AKRE3(39740)08162018
22A-2018-03382F

Robin Young v. Children’s Hospital Medical Center of Akron dba Akron Children’s Hospital
AKRE3(39741)08162018
22A-2018-03383F

Hannah Gamble v. 1 Amazing Home Health Care LLC
AKRE3(39742)08212018
22A-2018-03503F

Jason Hogan v. Taco Bell
AKRE3(39760)08282018
22A-2018-03458F

Krista Telle v. K-C Health Services, Inc. dba Compounding Pharmacy of Green
AKRE3(39761)08282018
22A-2018-03459F

James McGuire v. Comfort Keepers Homecare LLC dba Comfort Keepers/Comfort Caravan
AKRE3(39785)09042018
22A-2018-03492F

Paris C. King v. City of Cleveland, Division of Police
CLEG4(44807)08162018
22A-2018-03221F

Kristina Thoman v. AM Communications
CLEE4(44824)08232018
22A-2019-03337F

Erin Webb v. Doug Woods
CLEH4(44833)08302018
22A-2018-03431F

Kristol Brewer v. Ford Lima Engine Plant
DAYE6(27006)02052018
22A-2018-01223F

Maurice Chapman, Sr. v. Janice Sawyer, Exit Program
DAYH6(27010)01222018
22A-2018-01248F

Christine M. Cavallaro v. The Met
DAYE6(27445)08102018
22A-2018-03377F

12. No Jurisdiction – Dismiss

Brittany Stevens v. Washington State Community College
COLK1(46445)09172018 AMENDED
22A-2018-03592F

Mary L. Darby for Rescue Temple Church of God in Christ v. Twinsburg Township Board of Trustees
AKRG3(39524)04242018
22A-2018-02126F

David Pleasant v. Absolute Assurance Restorations LLC
AKR73(39553)05082018
22A-2018-02289C

Mary L. Darby for Rescue Temple Church of God in Christ v. Twinsburg Township Board of Trustees
AKRG3(39563)05102018
22A-2018-02297F

Brian Ellis v. Akron City Schools Board of Education Department of Transportation
AKRG3(39850)04242018
22A-2019-00127F

Consuella Oliver v. United States Department of Veterans Affairs
CLE74(44924)10172018
22A-2019-00247C

Consuella Oliver v. United States Department of Veterans Affairs
CLE71(46524)10192018
22A-2019-00189C

Kimberly Freeman v. United States Postal Service, City of Louisville
DAYG6(27514)09172018
22A-2018-03603F

Serdar S. Durmusoglu v. University of Dayton
DAY76(27089)03142018
22A-2018-01669C

Katina M. Davis v. Shapiro's Delicatessen
DAY76(27369)07112018
22A-2018-02900C

13. Administrative Closure

Ohio Civil Rights Commission v. Linda G. Wolf
SETH7(00001)07262018
22A-2019-00378F

14. No Probable Cause – Dismiss

Kiona Clark v. OhioHealth Corporation-Riverside Methodist Hospital
COL71(45793)01122018
22A-2018-01049C

Dianne Kelley v. State of Ohio, Department of Job and Family Services
COLB1(45816)01232018 AMENDED
22A-2018-01081C

*Commissioner Patmon recused himself from participation in this case

Daphne L. Franklin v. St. Stephen's Community House
COL71(45823)01252018
22A-2018-01121C

Scott Schriever v. Franklin County Treasurer's Office
COLB1(45833)01292018
22A-2018-01144C

Lucinda Koon-Parker v. C-TEC
COLB1(45845) 02042018
22A-2018-01205C AMENDED

Taffie Lent v. Hopewell Health Centers Inc./REACH
COLB1(45854)02082018 AMENDED
22A-2018-01257C

Anthony Watson v. The Boathouse Restaurant
COL71(45859)02112018 AMENDED
22A-2018-01274C

Rose A. McGruder v. Margaret Sprague, Manager; Collins Road Properties, Ltd. c/o Ohio Valley Agent Corp.; Lynn Fisher, Regional Manager; Randy Gornall, Maintenance; Argyle Dillon, Maintenance; Jackie Herb, Project Coordinator; and Castleton Gardens
COLH1(45861)02122018
05-18-0705-8
22A-2018-01332F

Aaron Paul v. Ahelio Tech Services, Ltd.
COLB1(45837)01312018 AMENDED
22A-2018-01165C

No Probable Cause – Dismiss - Continued

Thelma P. Williams v. Sedgwick CMS
COLA1(45868)02152018
22A-2018-01335C

Duana Rhinehart v. JP Morgan Chase
COL71(45889)02232018
22A-2018-01419C

Tyron Clayton v. Loeb Electric
COL71(45903)02282018
22A-2018-01491C

Acacia G. Cook v. Nationwide Children's Hospital
COLB1(45950)03242018
22A-2018-01699C

Aderemi Olobatuyi v. Franklin County Sheriff's Office
COL71(45954)03262018
22A-2018-01744C

Clement Simpson v. Great White Electric, LLC
COL71(45955)03262018
22A-2018-01745C

Lincoln Viassy v. Minamyer Residential MR/DD Services, Inc.
COLG1(45959)03272018
22A-2018-01747F

Rebecca Weaver v. Classic Accommodations, LLC dba The Holiday Inn in Athens Ohio
COL71(45973)03292018
22A-2018-01776C

Jihad Albarbarwi v. Domino's Pizza
COL71(46010)04122018
22A-2018-01897C

Marla L. Krupnik v. The Village of Bellaire
COL71(46055)04272018
22A-2018-02048C

Duke During v. Groveport Madison School District
COL71(46061)05022018
22A-2018-02108C

Jerry A. Come v. Advanced Automotive Diagnostics LLC
COL71(46069)05032018
22A-2018-02121C

No Probable Cause – Dismiss – Continued

Ashley Brooke Gibson v. Janes Group Holding, LLC dba Corner Market Deli & Store
COL71(46136)05282018 AMENDED
22A-2018-02425C

Linda Collins v. The MacIntosh Company
COL71(46171)06132018
22A-2018-02583C

Loo B. Shauri v. First Transit, Inc.
COL71(46224) 07022018
22A-2018-02762C

Tammy J. Cornell v. Genric Inc.
COL71(46227)06292018
22A-2018-02765C

Victor T. Barnett v. Swift Transportation Company of Arizona, LLC dba Swift Driving Academy
COLK1(46235)07042018
22A-2018-02813F

Ralph H. Whitlow v. Netcare Corporation
COL71(46237)07092018
22A-2018-02831C

Amber Mitcham v. State of Ohio, Department of Rehabilitation and Correction
COL71(46241)07082018 AMENDED
22A-2018-02837C

Courtney Stokes v. Plaza Properties, Inc. c/o Gloria S. Haffer, Registered Agent; Jameka Thompson,
Property Manager; and Tracy Winegardner, District Manager
COLH1(46329)08072018 AMENDED
22A-2018-03113F

Isse Roble v. Mount Carmel Health Systems
COLG1(46352)08142018
22A-2018-03192F

José S. Rodríguez v. T. Marzetti Company
COL71(46368)08212018
22A-2018-03243C

Melissa Hoar v. Licking Memorial Health Systems
COLA1(46390)08272018 AMENDED
22A-2018-03346C

No Probable Cause – Dismiss – Continued

Lisa Herrin v. SPX Flow US, LLC
TOL72(38990)01252018
22A-2018-01106C

Tonya Brooks v. Zepf Center
TOL72(39015)02072018
22A-2018-01280C

Jurry Taalib-Deen v. Zepf Center
TOL72(39016)02072018
22A-2018-01282C

Talena Tarrent v. CSL Plasma
TOLB2(39018)02082018 AMENDED
22A-2018-01294C

Laura Hughes v. Hondros College of Nursing
TOL72(39019)02092018
22A-2018-01295C

Sharon Hill v. Toledo Area Regional Transit Authority dba TARPS
TOLG2(39020)02092018 AMENDED
22A-2018-01296F

Tia Collier v. Fresenius USA Manufacturing, Inc.
TOL72(39021)02092018
22A-2018-01298C

Kenneth Zink v. Andy Frain Services, Inc.
TOLB2(39024)02122018
22A-2018-01329C

Kimberlee Lloyd v. VCB Partners, LLC dba Vasko Family Dental
TOLG2(39029)02152018
22A-2018-01380F

Gwendolyn Johnson v. United Collections Bureau, Inc.
TOLB2(39033)02202018
22A-2018-01386C

Shanile Harris v. Harbor Behavioral Health
TOL72(39037)02212018
22A-2018-01395C

Emad Queider, Nahla Abwini v. WODA Group; Vicky Jordan; Virginia Druschel; Mary “Katie “Alig;
WODA Group, Paigelynn Place Apartments
TOLH2(39040)02222018
22A-2018-01407F

No Probable Cause – Dismiss – Continued

Asia Hardiman v. KeyCorp dba Key Bank, National Association
TOL72(39043)02222018 AMENDED
22A-2018-01411C

Deitra Robinson v. WMK Holdings, Inc. dba Mobility Works
AKR73(39371)01232018
22A-2018-01206C

James Firster v. GOJO Industries, Inc.
AKRB3(39406)02072018
22A-2018-01276C

James Hicks v. Stark Metropolitan Housing Authority
AKRB3(39407)02082018
22A-2018-01284C

James Hicks v. Stark Metropolitan Housing Authority
AKRB3(39442)03022018
22A-2018-01510C

Christopher Lindesmith v. Crisis Intervention and Recovery Center, Inc.
AKR73(39490)03302018
22A-2018-01813C

Triss Walker v. FedEx Corporate Services, Inc.
AKR73(39492)04032018
22A-2018-01819C

Robert Ohl v. Laird Technologies, Inc.
AKRB3(39501)04062018
22A-2018-01885C

Sajjaad Naazir v. H-P Products, Inc.
AKRB3(39506)04102018
22A-2018-01909C

Dominique Dixon v. Access Ability Agency, Inc.
AKR73(39511)04122018
22A-2018-01938C

Debra Sickafoose v. Olde Wood, LTD
AKR73(39528)04252018
22A-2018-02128C

Ashley Davis v. DT-JC LLC, Adam Divelbiss and Donald Thomas
AKRH3(39534)04302018 AMENDED
22A-2018-02122F

No Probable Cause – Dismiss – Continued

Quincy Sims v. Terrance Hennessy Sr.
AKRH3(39539)05032018
05-18-1906-8
22A-2018-02267F

Alexander Swint v. Wal-Mart Stores East, LP
AKRG3(39540)05042018
22A-2018-02268F

Alexis Jerels v. Channelwood Village and Alpha Phi Alpha Homes Incorporated
AKRH3(39566)05122018
22A-2018-02260F

Timothy Davis v. Covelli Enterprises, Inc. dba Panera Bread
AKRG3(39568)05142018
22A-2018-02263F

Jessica Heisser v. Tamarack Group LLC dba East of Chicago Pizza
AKR73(39580)05182018
22A-2018-02385C

Yvette Williams v. Federal Express Corporation
AKRB3(39602)04062018
473-2018-00890C

Jon Kistler v. LoSchiavo Restaurant Group North Canton, LLC dba Antonio's Real Italian Pizza
AKRA3(39634)06272018 AMENDED
22A-2018-02805C

Nathan King v. Express Wash Concepts, LLC dba Flying Ace Express Car Wash
AKRB3(39832)07312018
473-2018-01249C

Dana Ford v. Yarco Company, Inc., Antineshia Hammett and Timber Lake Apartments Limited Partnership
CLEH4(44477)02122018
05-18-2076-8
22A-2018-01341F

Donzel Shepherd v. Crittenden Court Apartments Associates, Ltd. And Audrey Mecklenburg
CLEH4(44511)02272018
05-18-0978-8
22A-2018-01525F

No Probable Cause – Dismiss – Continued

Sandra D. Collins v. Owner's Management Company Regency Apartments LLC, Rockside Park Towers LLC, and Howard S. Chapman
CLEH4(44532)03132018 AMENDED
05-18-3098-8
22A-2018-01607F

Debra Moore v. Euclid Retirement Village Limited Partnership
CLEH4(44559)02082018
05-18-0671-8
22A-2018-01823F

Christina Bedinelli v. Healthcare Services Group, Inc.
CLE74(44582)04132018
22A-2018-01955C

Christina Bedinelli v. Healthcare Services Group, Inc.
CLEB4(44590)04182018
22A-2018-02314C

Christina Bedinelli v. Healthcare Services Group, Inc.
CLEB4(44589)04162018
22A-2018-02007C

Angela Fuller v. Millenia Housing Management, LTD
CLE74(44646)05202018 AMENDED
22A-2018-02430C

Darlene Brown v. Charak Center for Health and Wellness
CLEA4(44647)05212018
22A-2018-02380C

Lauren Stoop v. Parma City School District Board of Education
CLEB4(44649)05222018
22A-2018-02324C

Tina Swartz v. State of Ohio, Department of Job and Family Services
CLEB4(44688)06112018
22A-2018-02563C

*Commissioner Patmon recused himself from participation in this case

Henry Hernandez v. BASF Corporation
CLE74(44712)06212018
22A-2018-02700C

Courtney Jones v. City of Cleveland, Department of Public Utilities, Division of Water
CLE74(44730)06292018
22A-2018-02776C

No Probable Cause – Dismiss – Continued

Courtney Jones v. City of Cleveland, Department of Public Utilities, Division of Water
CLEB4(44734)07022018
22A-2018-02836C

Dr. Ernestine Davis v. East Cleveland City School District Board of Education
CLE74(44759)07232018
22A-2018-02968C

Gloria Rose v. Cleveland Clinic Foundation
CLEG4(44790)08032018
22A-2018-03110F

Wendi Diaz-Morales v. Highland Springs, LLC
CLE74(44792)08072018
22A-2018-03115C

Michael Gamble v. York-Lee, Inc. dba Zagara's Marketplace
CLEG4(44806)08162018
22A-2018-03222F

Geza John Vamos v. RMS Investment Corporation
CLEG4(44812)08192018
22A-2018-03249F

Frank Dundee v. University Hospitals Geauga Medical Center
CLEB4(44821)08222018
22A-2018-03325C

Gustena Anderson v. Employer Solutions Staffing Group II LLC, Pivot Staffing LLC
CLE74(44842)09042018
22A-2018-03444C

Michael Ruzicho v. Parking Company of America, Inc. dba Park Place Airport Parking
CLE74(44848)09052018
22A-2018-03482C

Michael Ruzicho v. Parking Company of America, Inc. dba Park Place Airport Parking
CLE74(44857)09122018
22A-2018-03565C

Gustena Anderson v. The Cleveland Clinic Foundation dba Hillcrest Hospital
CLE74(44859)09122018
22A-2018-03568C

Lars St. John v. Cuyahoga County Administrative Headquarters
CLE74(44873)09242018
22A-2018-03653C

No Probable Cause – Dismiss – Continued

Larry Franklin v. 3166, Inc. dba Miller Management, LLC/Burger 3166
CLEB4(44891)08242018
473-2018-00843C

Abigail Carper on behalf of minor Kelee Carper v. HILL TH-MV, LLC dba Tim Hortons
CLE71(46404)09042018
22A-2018-03430C

Emmanuel Reed II v. Millenia Housing Management, LLC
CLE73(39774)09042018
22A-2018-03481C

Pamela Shields v. CareSource
DAYB6(26958)01112018
22A-2018-01731C

Amanda Gerlach v. Premier Health Network
DAYB6(26977)01222018
22A-2018-01128C

Ranisha Smith v. The Western and Southern Life Insurance Company
DAY76(26978)01222018
22A-2018-01080C

Ronald Fuller v. Abbott Laboratories d/b/a Abbott Nutrition
DAYA6(26986)01292018
22A-2018-01159C

Andre-Lamar Blasingame v. Eric Best; City Gospel Mission
DAYH6(26989)01272018
22A-2018-01138F AMENDED

Sydney Dicks v. Alia HealthCare Services
DAYK6(26995)01312018
22A-2018-01181F

Lynn LaMance v. Family Dollar Stores, Inc.
DAYG6(27004)02052018
22A-2018-01250F

Michael Heard v. Interstate Warehousing
DAY76(27009)02062018
22A-2018-01245C

Angela Partington v. Dayton Phoenix Group, Inc.
DAY76(27015)02092018
22A-2018-01334C

No Probable Cause – Dismiss – Continued

Elayne Fears v. Dayton’s Children Hospital
DAY76(27018)02122018
22A-2018-01351C

Undean Rhines v. Fuyao Glass America, Inc.
DAY76(27030)02142018
22A-2018-01422C

Okneia Fennell v. Springdale Cleaners
DAY76(27032)02142018
22A-2018-01424C

Okneia Fennell v. Springdale Cleaners
DAY76(27043)02212018
22A-2018-01482C

Joseph Michael Angi v. Slim Chickens
DAY76(27056)02282018
22A-2018-01536C

Camilla Mullins v. Malvern Cutter Apartments
DAYH6(27079)01282018
22A-2018-01584F

Carolyn Beasley v. UGN, Inc.
DAY76(27480)08302018
22A-2018-03413C

MOTION by Commissioner Singh to approve the November 15, 2018 Confirmation Agenda. Second by Commissioner Peters.

Roll Call Vote:

| | |
|--|---------------------------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | DID NOT PARTICIPATE |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | YES |
| Commissioner Carolyn Peters | YES – with noted recusal |

Motion carried.

STAFF BRIEFING

The Compliance Director reported that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause Dismiss

Andre' Singfield v. Associated Materials, LLC dba Alside
AKRB3(39357)01122018
22A-2018-01184C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Peters to reinstate the previous finding of No Probable Cause - Dismiss.
Second by Commissioner Cespedes.**

Roll Call Vote:

| | |
|--|----------------------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | DID NOT PARTICIPATE |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | YES |
| Commissioner Carolyn Peters | YES |

Motion carried.

Appearance 2

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Andre' Singfield v. Accurate Staffing, Inc.
AKRB3(39356)01122018
22A-2018-01183C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Barreras to reinstate the previous finding of No Probable Cause - Dismiss.
Second by Commissioner Peters.**

Roll Call Vote:

| | |
|--|----------------------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | DID NOT PARTICIPATE |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | YES |
| Commissioner Carolyn Peters | YES |

Motion carried.

Appearance 3

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Cuauhtemoc Hernandez; Anna M. Hernandez v. Fifth Third Bank; Fifth Third Mortgage Company;
Jon Ostrander, Area Sales Manager
TOLH2(38896)12052017 AMENDED
05-18-0513-8
22A-2018-00731F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Singh to reinstate the previous finding of No Probable Cause - Dismiss.
Second by Commissioner Peters.**

Roll Call Vote:

| | |
|--|---------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | RECUSE |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | NO |
| Commissioner Carolyn Peters | NO |

Motion failed. The original determination of No Probable Cause was reinstated.

Appearance 4

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Steve Lambert v Allied Universal Security Services, LLC
DAYB6(27126)03292018
22A-2018-01841C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to uphold the previous finding of No Probable Cause - Dismiss. Second by Commissioner Peters.

Roll Call Vote:

| | |
|--|------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | YES |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | YES |
| Commissioner Carolyn Peters | YES |

Motion carried.

MOTION by Commissioner Singh to take a recess. Second by Commissioner Peters.

Roll Call Vote:

| | |
|--|------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | YES |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | YES |
| Commissioner Carolyn Peters | YES |

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Cespedes.

Roll Call Vote:

| | |
|--|------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | YES |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | YES |
| Commissioner Carolyn Peters | YES |

Motion carried.

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Jean Davis v. F & P America Mfg., Inc.
DAY76(27073)03082018
22A-2018- 01637C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Patmon to reinstate the previous finding of No Probable Cause - Dismiss.
Second by Commissioner Cespedes.**

Roll Call Vote:

| | |
|--|------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | YES |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | YES |
| Commissioner Carolyn Peters | YES |

Motion carried.

Appearance 6

Commissioners' Agenda - Week 3, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Jean Davis v. F & P America Mfg., Inc.
DAY76(27332)06192018 Amended
22A-2018- 02671C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to reinstate the previous finding of No Probable Cause - Dismiss.
Second by Commissioner Singh.**

Roll Call Vote:

| | |
|--|------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | YES |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | YES |
| Commissioner Carolyn Peters | YES |

Motion carried.

Commissioners' Agenda for Week 1

There were no remaining cases on the Week 1 agenda

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Karen Clemons v. State of Ohio, Department of Rehabilitation and Correction
CLE71(45778)01082018 AMENDED
22A-2018-00939C

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Joseph A. Charlton v. The Kroger Co., Columbus Division
CLE74(44572)04102018
22A-2018-01871C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.

Roll Call Vote:

| | |
|--|------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | YES |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | YES |
| Commissioner Carolyn Peters | YES |

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Elizabeth A. Clayton v. Marion County Veterans Service
COLB1(45917)03092018AMENDED
22A-2018-01569C

John Kestner v. UPG Properties LLC dba Tremont Place Lofts
CLEE4(44462)02012018
22A-2018-01289F

Roger G. Temethy v. Transworld Systems, Inc.
CLEA4(44537)03192018
22A-2018-02142C

Cynthia Williams v. State of Ohio, Department of Rehabilitation and Correction
CLEB4(44609)04242018
22A-2018-02168C

MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Cespedes.

Roll Call Vote:

| | |
|--|------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | YES |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | YES |
| Commissioner Carolyn Peters | YES |

Motion carried.

Report from the Ohio Attorney General's Office

Lori Anthony, Civil Rights Section Chief – Ohio Attorney General's Office commended AAG Patrick Dull for prevailing in a federal court case against the Commissioners and OCRC employees.

Report from Executive Director

Director Payton thanked Patrick Dull on behalf of the OCRC. This case reaffirmed the authority of the Commission. The court held that employees are immune from liability when performing their judicial functions.

Director Payton expressed condolences to Darlene Newbern for the loss of her brother and Ronnell Tomlinson for the loss of his sister.

Bradley Dunn and Ronnell Tomlinson were commended for doing extraordinary work with outreach. Brad provided a presentation on sexual harassment at a seminar hosted by the Columbus Bar Association. He attended a Freedom Fund Dinner hosted by the Akron NAACP. He also served as an Honorary Chair for a Women's Network summit in Akron, Ohio. Brad attended a fair housing luncheon sponsored by the Stark County Fair Housing Agency, City of Canton Fair Housing, and the Stark County Metropolitan Bar Association. Ronnell (along with Acting Dayton Regional Director Kathy Haley Ross) provided a workshop on disability discrimination to consumers, volunteers and staff at the Access Center for Independent Living in Dayton, Ohio. Ronnell also participated in the Columbus Realtors Association's commemoration of the 50th Anniversary of the federal Fair Housing Act. Ronnell provided a presentation on fair housing history at a housing conference hosted by the Ohio Housing Finance Agency. He also served as a role play coach at a seminar at the Ohio Supreme Court titled, "Fundamentals of Mediation Training."

FBI Hate Crimes Report: A recently released hate crimes report by the FBI reveals that hate crimes increased by 17% during 2017. It reported a 37% overall increase in hate crimes targeting Jews and Jewish institutions. There was an overall increase of 18% in race-based hate crimes; a 24% increase in hate crimes against Latinos; and a 5% increase in hate crimes against LGBT persons.

Aman Mehra introduced new investigator Carol Scott.

Remarks

The Commissioners offered condolences to Ronnell and Darlene for the loss of their loved ones. Commissioner Peters thanked Ronnell and Kathy Haley Ross for giving a housing presentation. Commission Singh wished everyone a happy and safe Thanksgiving holiday. Commissioner Patmon echoed vigilance given the recent FBI Hate Crimes Report.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Cespedes.

Roll Call Vote:

| | |
|--|------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | YES |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | YES |
| Commissioner Carolyn Peters | YES |

Motion carried.

MOTION by Commissioner Peters to return to public session. Second by Commissioner Singh.

Roll Call Vote:

| | |
|--|------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | YES |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | YES |
| Commissioner Carolyn Peters | YES |

Motion carried.

Chair Barreras and Commissioners reviewed nomination packets and voted Ruth Edge the winner of the 2019 Excellence in Teaching Diversity Award. This award is given to an Ohio grade 6-12 teacher who demonstrates exemplary dedication to teaching diversity and the lessons of civil rights in the classroom. Ms. Edge is an Akron Public Schools Social Studies Teacher at the Juvenile Detention Center (J.D.C.)

MOTION by Commissioner Peters to adjourn the public meeting. Second by Commissioner Cespedes.

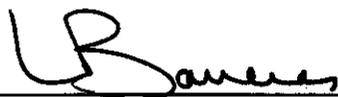
Roll Call Vote:

| | |
|--|------------|
| Chair Lori Barreras | YES |
| Commissioner William W. Patmon, III | YES |
| Commissioner Madhu Singh | YES |
| Commissioner Juan Cespedes | YES |
| Commissioner Carolyn Peters | YES |

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 3:31PM.

* * *



Commissioner