



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

June 27, 2019

**Administrative Hearing Room
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chair Lori Barreras called the meeting to order at 9:30 a.m.

Commissioners Present:

Chair Lori Barreras
Commissioner William Patmon
Commissioner Madhu Singh
Commissioner Juan Cespedes
Commissioner Carolyn Peters

A quorum was present.

OCRC Staff Present:

G. Michael Payton, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder LeVesque, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Deborah Heater, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor. Also in attendance: Lori Anthony, Civil Rights Section Chief, Ohio Attorney General's Office.

Chair Barreras welcomed everyone to the meeting.

APPROVAL OF MINUTES

MOTION by Commissioner Singh to approve the June 6, 2019 minutes. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Amy Mendenhall v. Twin Township Volunteer Fire & Life Squad dba
Twin Township and Twin Township Fire Department
COL71(46276)07172018
22A-2018-02945C

Marilyn J. Frueh v. The Ohio State University - The Office of Human Resources
COLB1(46286)07252018 AMENDED
22A-2018-02977C

*Chair Barreras and Commissioner Patmon recused themselves from participation in this case

Vince McNatt v. State of Ohio, Department of Job and Family Services
COLB1(46378)08212018 AMENDED
22A-2018-03261C

*Commissioner Patmon recused himself from participation in this case

Liban Farah v. Starbucks Coffee Company (Starbucks Corporation)
COLG1(46686)12272018
22A-2019-00811F

Michael A. Robinson v. LifeTime, Inc. aka LifeTime Fitness
COLG1(46938)04102019
22A-2019-01857F

Deymond K. Underwood v. Murphy Family Properties, LLC;
Amy (Murphy) Spreitzer, Owner; Sarah Murphy
TOLH2(39667)02012019 AMENDED
05-19-4968-8
22A-2019-01184F

Kathleen Proctor v. Testa Real Estate Group, Sue Dunbar,
Diane Miller, Jim Foti and Joel Testa
AKRH3(39782)09102018
05-18-3140-8
22A-2018-03488F

*Split Determination: No Probable Cause on the basis of Disability and issues of failure to accommodate and harassment; Probable Cause on the basis of Familial Status and Disability regarding Respondent's application and policies related to emotional support animals

Charity Armstrong v. State of Ohio, Department of Transportation
CLE73(39968)12212018
22A-2019-00911C

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Valentin Dobra v. Activity Residential, LLC, AC Asset, LLC and Leigh Devault
CLEH4(44867)09242018
05-18-3105-8
22A-2018-03643F

Barry Ramsey v. Eaton Family Credit Union, Inc.
CLEF4(45124)02212019
22A-2019-01407F

Karen Banks v. City of Garfield Heights
CLE74(45152)03082019
22A-2019-01609C

Carrington Carter and Kia C. Walcott-Carter v. Union Savings Bank
DAYH6(27500)09102018
05-19-3524-8
22A-2018-03519F

Renee S. Roush v. Hickory Dickory, LLC
DAYG6(27572)10142018
22A-2019-00220F

Barbara Columbus v. AMERATHON LLC dba American Health Associates
DAYB6(27671)11272018
22A-2019-00584C

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review

Nathan J. Wright v. City of Toledo, Division of Streets, Bridges and Harbor
TOLA2(39453)09142018
22A-2018-03605C

3. Respondent's Request for Reconsideration – Grant for Further Review

Bilal James Sabir v. City of Canal Winchester, Development Department
COLH1(46528)10222018 AMENDED
05-19-3357-8
22A-2019-00201F

*Split Determination: Probable Cause on the issue of a denial of reasonable modification

Respondent's Request for Reconsideration – Grant for Further Review - Continued

Dr. Michael Carr v. **iLink Real Estate Company;**
Donna Meyers-Glyda, Real Estate Agent
TOLH2(39381)07242018
05-18-2427-8
22A-2018-03010F

Dr. Michael Carr v. iLink Real Estate Company;
Donna Meyers-Glyda, Real Estate Agent
TOLH2(39381)07242018
05-18-2427-8
22A-2018-03010F

Valerie Obloza v. **Patti Comte, Manager; Dennis Noneman;**
Noneman Management Company; Franciscan Properties
TOLH2(39418)08202018
05-18-2740-8
22A-2018-03300F

Valerie Obloza v. Patti Comte, Manager; Dennis Noneman;
Noneman Management Company; **Franciscan Properties**
TOLH2(39418)08202018
05-18-2740-8
22A-2018-03300F

Kathleen Proctor v. Testa Real Estate Group, Sue Dunbar, Diane Miller,
Jim Foti and Joel Testa
AKRH3(39782)09102018
05-18-3140-8
22A-2018-03488F

*Split Determination: No Probable Cause on the basis of Disability and issues of failure to accommodate and harassment; Probable Cause on the basis of Familial Status and Disability regarding Respondent's application and policies related to emotional support animals

Nicholas Ackerman v. Variety Wholesalers, Inc. dba Roses
AKRB3(39907)11202018
22A-2019-00494C

*Split Determination: Probable Cause on the basis of Disability and Retaliation on the issue of mandatory work restrictions and reasonable accommodation; No Probable Cause on the basis of Disability and Retaliation on the issue of cut hours

Miami Valley Fair Housing Center, Inc. v. Bryan C. Whipp, Owner;
Beth Ann Whipp, Co-owner
DAYH6(27395)07202018
22A-2018-03379F

4. Consideration Of Motion Of Respondent's Counsel To Appear Pro Hac Vice Before The Ohio Civil Rights Commission - Grant

Lowell Hamrick v. Williams RV Resort, et al.
TOLH2(39848)05062019
22A-2019-02156F

Fair Housing Advocates Association v. Williams RV Resort, et al.
TOLH2(39849)05062019
22A-2019-02157F

5. Certification For A Bona Fide Occupational Qualification Based On Sex - Grant

State of Ohio, Department of Rehabilitation and Correction

- Penal Workshop Specialist

6. Complainant's Request for Reconsideration - Deny - Untimely

Jennifer Essinger v. State of Ohio, Department of Job and Family Services
COLB1(46768)01302019
22A-2019-01144C

*Commissioner Patmon recused himself from participation in this case

Jerry L. Johnson II v. FCA US LLC
TOL72(39392)07312018 AMENDED
22A-2018-03076C

Michael Gamble v. York-Lee, Inc. dba Zagara's Marketplace
CLEG4(44806)08162018
22A-2018-03222F

7. Respondent's Request for Reconsideration - Deny - Untimely

Jennifer Essinger v. State of Ohio, Department of Job and Family Services
COLB1(46768)01302019
22A-2019-01144C

*Commissioner Patmon recused himself from participation in this case

8. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Victoria Urban v. TGM Worthington Green, Inc., et al.
COLH1(46252)07132018
05-18-2157-8
22A-2018-02887F
Complaint No. 19-HOU-COL-46252

Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office - Continued

Zakiyyah Muhammad v. Ridi Accounting LLC dba Stop & Go Stores
TOL72(38685)08292017
22A-2017-03515C
Complaint No. 18-EMP-TOL-38685

Samantha Franks v. Dennis Sykes dba Ardon Partnership and Ardon Properties
AKRH3(39649)07092018
05-18-2127-8
22A-2018-02860F
Complaint No. 19-HOU-AKR-39649

9. Issue Formal Complaint

Harold G. Lora v. State of Ohio, Department of Transportation
COL71(46239)07082018 AMENDED
22A-2018-02834C

Tiffany Armstrong v. State of Ohio, Department of Health
COL71(46253)07132018
22A-2018-02888C

Sean Tomello v. Talecris Plasma Resources, Inc.
AKRG3(39744)08222018
22A-2018-03504F

Deborah Wallace v. Victoria & Yevhen Voroshyn
AKRH3(39863)10162018
05-19-3148-8
22A-2019-00181F

LaToya Stephens v. TriState Educational Systems
DAYB6(27359)07052018
22A-2018-02808C

Rocquel Mitchell v. City of Dayton
DAY76(27360)07052018
22A-2018-02814C

Bruce Davenport v. Eileen Wical, Owner/Landlord
DAYH6(27400)07122019
05-18-2099-8
22A-2018-03142F

10. Probable Cause – Schedule Conciliation

Whitney Keller and Ronald Whitehead v. Christine J, Fink, Owner/Manager; and Fink Properties c/o
Christine J. Fink
COLH1(46619)11262018
05-19-3642-8
22A-2019-00506F

Karen Marquardt v. City of Toledo, Fire and Rescue Department
TOL72(39474)09282018
22A-2019-00023C

**Split Recommendation: Probable Cause on the issue of denial of promotion on the basis of sex/on the issue of harassment on the basis of sex; No Probable Cause on the issue of position being put up for consideration on the basis of retaliation*

Alex Turner v. Faurecia Exhaust Systems, LLC
TOLB2(39493)10052018
22A-2019-00114C

Marcus Green v. A.R.E. Accessories, LLC
AKR73(39861)10162018
22A-2019-00179C

Prisca Oline & Eric Rugendabanga v. Timothy B. Prinz
AKRH3(39937)12072018
05-19-4430-8
22A-2019-00658F

Phenicia Thomas v. Stark Metropolitan Housing Authority,
Marvin Fox and Martin Chumney
AKRH3(39966)12212018
22A-2019-00886F

**Split Recommendation: Probable Cause on the basis of race, gender and national origin and the issue of application; No Probable Cause on the basis of race, disability and retaliation and the issue of reasonable accommodation and terms and conditions.*

Fair Housing Advocates Association v. Boulevard at Green, LLC,
Vision WODA LLC and Vision Communities, LLC
AKRH3(40058)02192019 AMENDED
05-19-4672-8
22A-2019-01377F

Diane Lewis v. Abundant Life Faith Fellowship and Stephen F. Brown
CLEH6(27616)09252018
05-19-3171-8
22A-2019-00688F

**Split Recommendation: Probable Cause on the basis of retaliation for a request for a reasonable modification; No Probable Cause on the basis of denial of a request for a reasonable modification*

Probable Cause – Schedule Conciliation - Continued

Ohio Civil Rights Commission v. Equity Management, LLC, V.T. Larney, Ltd.,
V.T. Larney Ltd., II and Vincent T. Larney
SETH7(00002)10252018
05-19-3616-8
22A-2019-00308F

Loronz Gray v. United Prepaid Wireless, LLC
CLEG4(45115)02152019
22A-2019-01347F

Heather Jo Collins v. Riverview Health Institute
DAYB6(27430)08072018
22A-2018-03387C

Miami Valley Fair Housing Center, Inc. v. Pam Ring; Benjamin King; Sexton Hillside LLC; Hillside
Court Apartments
DAYH6(27464)08232018
05-18-5594-8
22A-2018-03339F

11. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Patricia Bojarski v. State Hill Property Group, LLC and Almico, LLC
CLEH4(45261)04012019 AMENDED
05-19-5086-8
22A-2019-02254F

Housing Research & Advocacy Center v. Eugene L. Ball, Mary Ball, Edward J. Blake and Trisha Blake
CLEH4(45268)05172019
22A-2019-02351F

Sheree Smoot-Johnson v. State of Ohio, Bureau of Workers' Compensation
ADR71(46962)04172019 AMENDED
22A-2019-01976C

*Commissioner Patmon recused himself from participation in this case

Marvine Brown v. Common Wealth Property Management, Inc., Beth Leader,
Common Wealth, Inc., and East Liverpool Apartments
ADRH3(40164)09262018 AMENDED
22A-2019-02031F
05-19-4774-8

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Joyce Motley v. Keller Williams Greater Cleveland, Southwest;
Grant Hill and Lindsey Johnson
ADRH4(45109)10222018
05-19-4025-8
22A-2019-01328F

Marsha Ellen Thomas v. Mary Lacey, Stephanie Johnson and
Harmony House Homeless Shelter
ADRH4(45154)03022019
22A-2019-01622F

Helen Williams v. Carriage Hill Holdings, LLC and Earl (LNU) aka Eddie Gray
ADRH4(45219)04182019
05-19-5295-8
22A-2019-01993F

12. Withdrawal of Charge – With Settlement

Jose H. Nieves v. Goodyear
COL71(46534)10242018
22A-2019-00210C

Fritz W. Harding v. Schooley Caldwell Associates, Inc.
COLA1(46824)02202019
22A-2019-01356C

Michelle Hiser v. Toledo School for the Arts
TOL72(39416)08172018
22A-2018-03237C

Carla Perkins v. Tehrah Hospitality, LLC dba Holiday Inn Express
TOL72(39429)08282018
22A-2018-03390C

Gail Brooks v. County of Summit, Board of Developmental Disabilities
AKR73(40050)02122019
22A-2019-01296C

Michael Slavens v. Greenix Pest Control
ADRB1(46868)0312019
22A-2019-01547C

Withdrawal of Charge – With Settlement - Continued

Shona Williams v. Rodeway Inn
ADRG1(46897)03212019
22A-2019-01651F

Kathleen Dykin v. Quicken Arena
ADRG1(46881)03142019
22A-2019-01598F

Jerome P. Regallis v. Alcon Tool Co.
ADRA3(40116)03142019
22A-2019-01618C

Sandra Hammonds v. Hott Associates, Inc.
ADRA3(40183)05062019
22A-2019-02183C

Alan Silac v. General Plug and Manufacturing
ADR74(45146)03042019 AMENDED
22A-2019-01553C

Edison Luciano Sosa v. The Job Center
ADRB4(45181)03272019
22A-2019-01755C

Ericka James v. CVS Caremark
ADRB4(45194)04092019
22A-2019-01910C

Brittany Kyle v. Rockport Senior Living
ADR74(45197)04102019
22A-2019-01917C

Donald Alton Golak v. North Church Towers
ADR74(45200)04122019 AMENDED
22A-2019-01920C

Mary McClatcher v. PNC Bank
ADRG4(45228)04252019
22A-2019-02075F

Russell Walker v. Destin Die Casting, LLC
ADRB6(27928)03202019
22A-2019-01787C

Withdrawal of Charge – With Settlement - Continued

Marjorie Oliver v. Dolly's Packaging
ADRA6(27818)02062019
22A-2019-01425C

Kendall Johnson v. Aramark @ NHA Schools
ADRB6(27960)03282019
22A-2019-02083C

13. Withdrawal of Charge – Grant

Amy Cole v. State of Ohio, City of Canton
AKR73(40103)03082019
22A-2019-01583C

14. Withdrawal of Charge – Request for Notice of Right to Sue

Tony Blue v. FCA US, LLC
TOLB2(39466)09252018
22A-2019-00017C

Lotoria Hatfield v. Prudential Security, Inc.
TOL72(39473)09282018
22A-2019-00022C

15. Administrative Closure

Teresa Minturn v. Cambridge Behavioral Hospital
COLG1(46422)09102018 AMENDED
22A-2018-03501F

Raymond Carrossellia v. Predictive Service, LLC
CLEB4(45126)02222019
22A-2019-01410C

Roby Martin v. Holden Property Management, LLC
CLEH4(45275)05182019
22A-2019-02361F

16. No Jurisdiction – Dismiss (XNJ)

Sharyn Perry v. State of Ohio, Opportunities for Ohioans
COLE1(46561)11012018
22A-2019-00333F

*Commissioner Peters recused herself from participation in this case

No Jurisdiction – Dismiss (XNJ) - Continued

Tiffany G. Hughes-Thorpe v. National Center for Urban Solutions, Inc.
COLE1(46915)03282019
22A-2019-01729F

Kathleen Fornes v. Key Realty
COLE1(46941)04132019
22A-2019-01906F

Scot Sauer and Melissa Sauer v. RPM
COLG1(46942)04142019
22A-2019-01907F

Scot Sauer and Melissa Sauer v. Kathy Bielmeier
COLG1(46944)04142019
22A-2019-01908F

Scot Sauer and Melissa Sauer v. RPM; The Courtyard at Powell Board; and Kathy Bielmeier
COLH1(46945)04142019
22A-2019-01909F

Brandi Bernard v. The Pain Management Clinic, LLC
COLE1(46963)04172019
22A-2019-01977F

George Goodrich v. Carol Witty, Owner
TOLH2(39743)02032019
05-19-4398-8
22A-2019-01665F

Kylee Beard v. Wesley Daycare and Preschool
TOLB2(39754)03212019
22A-2019-01660C

Cassandra Gallimore v. Meadowbrook Services, LLC
AKRG3(40148)04082019
22A-2019-01842F

Sandra Normil v. Ashland University, Dwight Schar College of Nursing
AKRK3(40185)05062019
22A-2019-02187F

Seriece Winborn v. Extended Stay America Hotel Akron-Copley-East
AKRG3(40212)05282019
22A-2019-02413F

No Jurisdiction – Dismiss (XNJ) - Continued

Sandra Wagner v. Village Green Housing L.P., Provident Management and Lori Hempfield
CLEH4(45159)01082019
05-19-4211-8
22A-2019-01627F

Joseph Fine v. Take 5 Oil Change
CLEE4(45196)04102019
22A-2019-01916F

Crystal Jones v. Entratech Systems, LLC
CLEE4(45206)04122019
22A-2019-01962F

Vincent Ewelt v. Gates Mills Police Department
CLEE4(45207)04122019
22A-2019-01963F

Crystal Jones v. Entratech Systems, LLC
CLEE4(45217)04172019
22A-2019-01991F

Crystal Jones v. Entratech Systems, LLC
CLEE4(45218)04182019
22A-2019-01992F

Tia Richardson v. Preferred Meals
DAYE6(27510)09172018
22A-2018-03580F

Joshua Fullbeck v. Chenega Total Asset Protection
DAYE6(27529)09212018
22A-2018-03677F

Rian Coleman v. International College of Broadcasting
DAYG6(27532)09242018
22A-2018-03675F

Natalie Johnson v. Wendy's
DAYE6(27546)10032018
22A-2019-00606F

James A. Tyler III v. XPO Logistics
DAYE6(27560)10052018
22A-2019-00648F

No Jurisdiction – Dismiss (XNJ) - Continued

Brittany McCann v. Jelly Bean Junction

DAYG6(27569)10122018

22A-2019-00665F

Jeremiah Slagle v. Great Lakes Assemblies, LLC

DAYE6(27632)11062018

22A-2019-00568F

Breanna Bailey v. Cincinnati Children's Hospital Medical Center

DAYE6(27636)11082018

22A-2019-00569F

Ashley Brown v. Jodi Detzel and Denise (LNU)

DAYH6(27638)11112018

22A-2019-00699F

Tabitha Koger v. Sunrise Treatment Center (formerly known as Northland Treatment Center)

DAYG6(27649)11162018

22A-2019-00714F

Aretha Gamble v. Adult Parole Authority

DAYE6(27658)11192018

22A-2019-00723F

Tabitha Koger v. Sunrise Treatment Center (formerly known as Northland Treatment Center)

DAYG6(27659)11192018

22A-2019-00724F

Jonathan Hancock v. Jimmy Johns

DAYE6(27678)11282018

22A-2019-00768F

Brittany South v Allied Crawford Steel

DAYE6(27680)11292018

22A-2019-00823F

Roberta Michelle Thomas v. Extended Stay of America Dayton North

DAYE6(27706)12112018

22A-2019-00851F

Roderick d. Garrett v. Mont.chelle.taun,tone & toni and laymon

DAYE6(27715)12162018

22A-2019-00905F

No Jurisdiction – Dismiss (XNJ) - Continued

Roderick D. Garrett v. Mr. Kenneth Rae Jefferies
DAYE6(27716)12162018
22A-2019-00907F

Roderick D. Garrett v. Mr. Kenneth Rae Jefferies
DAYE6(27717)12162018
22A-2019-00909F

Marcus Begley v. Interstate Batteries
DAYE6(27740)01012019
22A-2019-00941F

Frank Maess v. Monro Tire & Service Center
DAYE6(27741)01022019
22A-2019-00942F

Nedra Polk v. Hawthorn Glen
DAYE6(27757)01152019
22A-2019-01037F

Pauline R. Davis v. Capital Health Shiloh Springs Care
DAYE6(27762)01162019
22A-2019-01070F

Clarissa Sampson v. Cedarbrook Apartments Inc.
DAY H6 (27789) 01262019
22A-2019-01220F

Earl William Wright v. Mower Mobile Maintenance
DAYE6(27797)01032019 AMENDED
22A-2019-01206F

Kenneth Williams v. Akko Fastener, Inc.
DAYE6(27822)02032019
22A-2019-01228F

Kevin Allen Gibbs v. Richard K. Jones; Butler County Sheriff's Office
DAYH6(27899)03082019
22A-2019-01866F

No Jurisdiction – Dismiss (XNJ) - Continued

Ira Hardy v. New Housing Ohio, Jackson Lane Apartments,
Aaron Wagner, Property Manager; Scott Boone, Registered Agent
DAYH6(27907)02152019
05-19-4134-8
22A-2019-01868F

17. No Jurisdiction – Dismiss

Forrest Charles Lohner v. Madison County Juvenile Court
COLH1(46617)11232018 AMENDED
22A-2019-00505F

Jiashin Wu v. Northeast Ohio Medical University
AKR73(40115)03142019
22A-2019-01617C

*Split Determination: No Jurisdiction on the basis of race and national origin and the issue of faculty demographics, student enrollment, demotion, failure to hire, layoff, termination, forced to resign, promotion, discipline and harassment; No Probable Cause on the basis of disability, race and national origin and on the issue of reasonable accommodation

18. No Probable Cause – Dismiss

Marcus Strozier v. Columbus State Community College
COLK4(45123)02202019
22A-2019-01406F

Amy Carolyn Tyler v. Abbott Laboratories
COL71(46287)07262018
22A-2018-02983C

Freda Knapper v. City of Columbus
COLB1(46307)07312018 AMENDED
22A-2018-03051C

Julia Ann Kempher v. State of Ohio, Department of Rehabilitation and Correction
COLA1(46315)08012018
22A-2018-03066C

C. Mark Ealy, Jr. v. Morgan Stanley
COL71(46327)08052018 AMENDED
22A-2018-03098C

Nikeya Watson v. Sports Clips Haircuts of Grove City
COL71(46338)08092018
22A-2018-03133C

No Probable Cause – Dismiss - Continued

Shelley Bailey v. Minamyer Residential Care
COL71(46362)08202018
22A-2018-03236C

Walter Lee Stevens v. Ernies Foreign Salvage
COLB1(46372)08202018 AMENDED
22A-2018-03246C

Janet Noble v. Northwind Safety Corporation
COLA1(46385)08262018 AMENDED
22A-2018-03320

Samuel Mankins v. American Red Cross
COLB1(46386)08272018
22A-2018-03227C

Andrea Gorman v. New Life Properties of Ohio
COLH1(46426)09122018
22A-2018-03530F

Andrea Gorman v. New Life Properties of Ohio
COLB1(46427)09122018
22A-2018-03531C

Andrea Araujo v. Shiseido Americas Corporation
COLB1(46438)09172018
2A-2018-03558C

Kwasi Owusu-Nti v. CME Federal Credit Union
COLG1(46461)09252018
22A-2018-03652F

Lindsay Joyce v. Delaware Adult Court Services
COL71(46538)10242018
22A-2019-0215C

Amanda L. Marple v. Grand Canyon University
COLK1(46560)11012018 AMENDED
22A-2019-00332F

Marcus Thurmond v. Batra Associates Inc. LLC dba Sheraton Suites Columbus
COL71(46638)12042018
22A-2019-00575C

No Probable Cause – Dismiss - Continued

Randal Howard v. Mount Carmel Health System dba Mount Carmel Hospital
COL71(46648)12072018
22A-2018-00618C

Kia Walcott Carter and Carrington Carter v. The State Bank and Trust Co.; and Kim Donovan, Vice
President/Residential Underwriter
COLH1(46653)12132018
05-19-3762-8
22A-2019-00666F

Linda Lindsay v. Dr. Paul Loper
COLE1(46668)12172018 AMENDED
22A-2019-00750F

Evelyn L. Chason v. Zanesville City Schools
COL71(46703)01072019
22A-2019-00912C

Vickey K. Chason v. Zanesville City Schools
COL71(46705)01072019
22A-2019-00918C

Traniece M. Morgan v. State of Ohio, Department of Rehabilitation and Correction, Franklin Medical
Center
COLA1(46711)01092019
22A-2019-00953C

Alana Fields v. J.C. Penney Corporation, Inc.
COLB1(46760)01282019 AMENDED
22A-2019-01104C

Tolanda N. Jones v. OHRH, LLC dba OhioHealth Rehabilitation Hospital
COL71(46777)02012019
22A-2019-01185C

Judith E. Clark Reid v. State of Ohio, Office of Budget and Management
COL71(46778)02042019
22A-2019-01195C

Jahmaya Cunningham v. Giant Eagle
COL71(46847)02282019
22A-2019-01475C

Gregory Stepp v. Columbus State Community College
COLB1(46863)03162019
22A-2019-01535F

No Probable Cause – Dismiss - Continued

Mikael Orr v. Vision Service Plan
COLB1(46845)02262019 AMENDED
22A-2019-01442C

Ben Tetter v. Lingo Technical dba Staffing, Inc.
COL71(46869)03112019
22A-2019-01548C

Scott Stokes v. Licking Knox Goodwill Industry Inc.
COL71(46870)03112019
22A-2019-01549C

Alana Fields v. J.C. Penney Corporation, Inc.
COLB1(46871)03112019
22A-2019-01550C

Robert Johnson v. Pickaway-Ross Joint Vocational School District Board of Education
COLB1(46878)03122019
22A-2019-01595C

Jade Loveless v. First Service Federal Credit Union
COL71(46901)03222019 AMENDED
22A-2019-01662C

Nigel Bowman v. The Ohio State University Wexner Medical Center
COL71(46917)03282019
22A-2019-01731C

*Commissioner Patmon recused himself from participation in this case

Christopher Corne v. Rodney Nash, Owner; Tammy Nash, Owner; and Luke Castle
COLH1(46949)04152019
05-19-4749-8
22A-2019-01912F

Meghan Mahoney v. Wolfe Diamond Loch, LLC c/o National Registered Agents, Inc.; and Tessa Wisenbarger
COLH1(46893)01022019 AMENDED
05-19-4403-8
22A-2019-01641F

Antonique Dunbar v. Jae Allen, Area Manager for Brentwood Lakes Apartments; and Jae Allen, Area Manager for First Pacific Group
COLH1(46950)04162019
05-19-4768-8
22A-2019-01930C

No Probable Cause – Dismiss - Continued

Steven Skeenes v. Community Ambulance Services dba Genesis
Community Ambulance Services
COL71(46982)04222019
22A-2019-02051C

Nader Sadeq v. Michael's Finer Meats, LLC
COL71(47001)05062019
22A-2019-02146C

La'shelle Jones v. Owens State Community College
TOL72(39439)09062018
22A-2018-03477C

La'shelle Jones v. AmeriCorps/ServeOhio/Ohio Association of Community Colleges
TOL72(39440)09062018
22A-2018-03479C

Deanna D. Hendershott v. Mac's Convenience Stores, LLC dba Circle K Great Lakes
TOLA2(39441)09062018
22A-2018-03480C

Cynthia A. Myrice v. Mac's Convenience Stores, LLC dba Circle K Great Lakes
TOLA2(39442)09062018
22A-2018-03483C

Menyonn Daniels v. Washington Local Schools
TOL72(39443)09102018 AMENDED
22A-2018-03584C

Abenaah Hill v. The University of Toledo
TOLG2(39446)09102018
22A-2018-03588F

LaKebra Sims v. The University of Toledo Medical Center
TOL72(39451)09132018
22A-2018-03600C

Dennis E. Cousino v. Bittersweet, Inc.
TOLB2(39452)09132018
22A-2018-03604C

Theodore Kotora v. The University of Toledo Medical Center
TOLB2(39458)09162018 AMENDED
22A-2018-03635C

No Probable Cause – Dismiss - Continued

Brian Hayward v. J. Fox Agency, LLC
TOL72(39459)09192018
22A-2018-03681F

David Benschoter v. City of Toledo, Division of Streets, Bridges, and Harbor
TOL72(39465)09252018
22A-2019-00013C

Jacqueline Hymes v. State of Ohio, Department of Mental Health and Addiction Services, Northwest Ohio Psychiatric Hospital
TOLB2(39467)09252018 AMENDED
22A-2019-00036C

Tierra Byrd v. International Service Representative International Union, United Automobile, Aerospace & Agricultural Implement Workers of America-UAW
TOL72(39470)09272018
22A-2019-00020C

Rebecca R. Battles v. Lucas County Children Services
TOL72(39471)09272018
22A-2019-00021C

Karen Marquardt v. City of Toledo, Fire and Rescue Department
TOL72(39474)09282018
22A-2019-00023C

*Split Recommendation: Probable Cause on the issue of denial of promotion on the basis of sex, on the issue of harassment on the basis of sex; No Probable Cause on the issue of position being put up for consideration on the basis of retaliation

Tierra Byrd v. FCA US LLC
TOL72(39475)09272018
22A-2019-00034C

Montel Mickles v. 7-Eleven, Inc.
TOL72(39485)10022018
22A-2019-00096C

Montel Mickles v. The Electro Prime Group LLC
TOL72(39486)10022018
22A-2019-00097C

Montel Mickles v. Adecco USA, Inc.
TOL72(39487)10022018
22A-2019-00108C

No Probable Cause – Dismiss - Continued

Valynn Beserra v. Martin and Julie Fritts; JDD New Choice Management Development Ltd.
TOLH2(39534)10262018
05-19-3638-8
22A-2019-00309F

Dennis Rucker, POA for Gloria & Albert Rucker v. Cheryl Phalen, Manager, Country View
Apartments; Jackie June, Supervisor, Country View Apartments; CV Developers LLC An Ohio LLC
TOLH2(39541)10302018
05-19-3639-8
22A-2019-00374F

William Arps v. T3 Properties; Tim Font Manager
TOLH2(39559)11072018
05-19-3906-8
22A-2019-00445F

Zenola Sherman v. Preferred Properties, Inc.
TOLH2(39602)12132018
05-19-4493-8
22A-2019-00674F

Carol Allen v. Tina Carter, Manager, The Waterford; Alan F. Scott, President Toledo
Elderly Limited Partnership An Ohio Limited Partnership; Erick Waller, President, NRP
Management LLC
TOLH2(39813)04162019
05-19-4857-8
22A-2019-01932F

Titus & Deandra Peacock v. Interfaith Hospitality Network of Greene County, Inc.;
Schneider House of Hope, Interfaith Hospitality Network of Greene County, Inc.;
Beth (LNU), Director; Sherry (LNU), Staff Person; Robin Matheny PM Staff Person;
Don Schneider, Owner/Mechanic
TOLH6(27684)12032018
05-19-4106-8
22A-2019-00832F

Quentin Seabrooks v. Sperry & Rice LLC
AKR73(39769)09042018
22A-2018-03498C

Sandra Nattey v. Johanna Martin, R & S Properties & Investments LLC, Richard Martin and Suzanne
Martin
AKRH3(39820)10012018
05-19-3165-8
22A-2019-00026F

No Probable Cause – Dismiss - Continued

Linda Essex v. Village Discount Outlet of Ohio
AKRB3(39836)10032018
22A-2019-00058C

Vickie Collmar v. ZVN Properties, Inc.
AKRA3(39841)10052018
22A-2019-00117C

Marcus Green v. A.R.E. Accessories, LLC
AKR73(39861)10162018
22A-2019-00179C

**Split Recommendation: No Probable Cause on the basis of religion, and the issue of harassment, on the basis of race, religion, and retaliation and the issues of promotion and forced resignation; Probable Cause on the basis of race and the issue of harassment*

Yolanda Abrams v. Edmond Jaber, Kingston Arms Apartments and Ed-Jax=Den Properties, LLC
AKRH3(39867)10222018
05-19-3324-8
22A-2019-00208C

Robert Blocher v. Stark Metropolitan Housing Authority and Jennifer Walker
AKRH3(39891)11022018
05-19-3728-8
22A-2019-00398F

Shawn Burns v. Employee Resource Group, LLC dba Applebee's
AKRB3(39919)11292018
22A-2019-00544C

Sabur Jabbar v. Sam's Pizza LLC dba Sam's Pizza LLC dba Sam's Corner Store
AKRG3(39906)11202018
22A-2019-00492F

Gloria Jean Martin v. Jefferson Metropolitan Housing Authority
AKR73(39923)11302018
22A-2019-00556C

Kenny Herring Jr. v. Brahler's Cleaning & Restoration, Inc.
AKR73(39940)12122018
22A-2019-00661C

Kenny Herring Jr. v. ManCan, Inc.
AKR73(39941)12122018
22A-2019-00662C

Ashley Brantley v. 786 Properties, LLC dba Quality Inn and Suites
AKR73(39943)12122018
22A-2019-00772C

No Probable Cause – Dismiss - Continued

Michael Rosier v. City of Warren
AKR73(39945)12122018
22A-2019-00774C

Michael Rosier v. City of Warren
AKR73(39946)12122018
22A-2019-00775C

Akinola Gonzalez v. Biery Cheese Co.
AKR73(39950)12142018
22A-2019-00784C

Michael Rizor v. The Tamarkin Company dba Giant Eagle, Inc.
AKR73(39965)12212018
22A-2019-00884C

Phenicia Thomas v. Stark Metropolitan Housing Authority, Marvin Fox and Martin Chumney
AKRH3(39966)12212018
22A-2019-00886F

*Split Determination: No Probable Cause on the basis of race, disability and retaliation and the issue of reasonable accommodation and terms and conditions; Probable Cause on the basis of race, gender and national origin and the issue of application

Taron Cunningham v. The City of Youngstown
AKR73(40013)01252019
22A-2019-01147C

John Woods v. PeopleReady, Inc.
AKRB3(40102)03082019
22A-2019-01582C

Jiashin Wu v. Northeast Ohio Medical University
AKR73(40115)03142019
22A-2019-01617C

*Split Determination: No Probable Cause on the basis of disability, race and national origin and the issue of reasonable accommodation; No Jurisdiction on the basis of race and national origin and the issue of faculty demographics, student enrollment, demotion, failure to hire, layoff, termination, forced to resign, promotion, discipline and harassment.

Elisa Jacobs v. Fairway Independent Mortgage Corporation, Christian Foote, Michael Issacs and Kristin Ponzio
AKRH3(40130)01252019
05-19-4484-8
22A-2019-01701F

Edith Counts v. Akron Metropolitan Housing Authority
AKRH3(40141)03282019
22A-2019-01743F

No Probable Cause – Dismiss - Continued

Robert Mitchell v. Fairway Independent Mortgage Corporation, Christian Foote, Michael Issacs and Kristin Ponzio
AKRH3(40142)01252019
05-19-4483-8
22A-2019-01766F

Floyd Ellis, Sr. v. State of Ohio, Lottery Commission
AKRG4(45166)03192019
22A-2019-01676F

Elizabeth A. Bryenton v. City of Cleveland, Department of Water and Alex Margevicius
CLEH4(44904)10052018 AMENDED
05-19-3758-8
22A-2019-00138F

Yaqub Nur v. Cuyahoga Metropolitan Housing Authority
CLEH4(44909)10112018 AMENDED
05-19-3918-8
22A-2019-00145F

Sabrina Woodall v. Realty Trust Services, LLC and American Estate & Trust, LC FBO Anthony Edwards
CLEH4(44952)08152018
05-19-3347-8
22A-2019-00358F

Elizabeth A. Bryenton v. City of Rocky River and Pamela Bobst
CLEH4(44968)11072018
05-19-3759-8
22A-2019-00454F

Adra Cleveland Peoples v. Dollar Bank, FSB and Kevin Yurik
CLEH4(44999)09252018
05-19-3577-8
22A-2019-00628F

Robelto O’Neal v. Wal-Mart Stores East, LP
CLEA4(45006)12092018
22A-2019-00635C

Mark Drotleff v. Crescent Metal Products, Inc. dba Cres Cor
CLEB4(45008)12102018
22A-2019-00742C

No Probable Cause – Dismiss - Continued

Judith Greenspan on behalf of Simon K. Greenspan v. The Cleveland Browns Football Co., LLC
CLEB4(45027)12172018
22A-2019-00813C

James Fawcett v. Tribco Incorporated
CLE74(45029)12192018
22A-2019-00815C

Alexis Rodriguez v. Steak N Shake, Inc.
CLE74(45060)01112019
22A-2019-01010C

Tawnya LaGrange v. Evangelical Lutheran Church in America dba St. Paul's Lutheran Church
CLEB4(45080)01232019
22A-2019-01118C

Anthony Hollins v. Greater Cleveland Regional Transit Authority
CLE74(45099)02052019
22A-2019-01261C

Anderson Pope v. Frontline Services
CLE74(45143)03012019 AMENDED
22A-2019-01509C

Roman Delgado v. Ford Motor Company, Ohio Assembly Plant
CLE74(45149)03072019
22A-2019-01556C

Michael Moncrief v. Teamsters Housing, Inc. and Fred Kope
CLEH4(45158)10272018
05-19-4250-8
22A-2019-01626F

Michael Ruzicho v. Costco Wholesale Corporation
CLE74(45164)03152019
22A-2019-01674C

Anderson Pope v. Frontline Services
CLEA4(45174)03242019 AMENDED
22A-2019-01684C

Danielle Smith-Bowles v. Safety Controls Technology, Inc.
CLEB4(45175)03242019
22A-2019-01686C

No Probable Cause – Dismiss - Continued

Elizabeth Stark v. State of Ohio, Bureau of Motor Vehicles
CLEG4(45212)04152019
22A-2019-01968F

Kim Alexander v. Minute Men, Inc.
CLEA4(45220)04222019
22A-2019-02019C

Marvin Mesley v. Estes Express Lines
CLE72(39659)01232019
22A-2019-01157C

Tieisha Pickens v. AVP Healthcare, LLC
CLEB2(39664)01312019
22A-2019-01181C

Sunzarae Johnson v. ProMedica Health System, Inc. dba ProMedica Toledo Hospital
CLE72(39682)02132019
22A-2019-01277C

Dyandra Garrett v. Zepf Center
CLE72(39704)02282019
22A-2019-01478C

Elonda Davis v. Vistula Management Company
CLE72(39715)03072019
22A-2019-01541C

Jammon Taylor v. Sprint Corporation dba Sprint/United Management Company
CLE72(39749)03212019
22A-2019-01654C

Amy Rorabaugh on behalf of Walker Rorabaugh v. Stow-Munroe Falls Public Library
CLEG3(40051)02132019
22A-2019-01370F

Charlotte Gibson v. Summa Health System, Akron City Hospital
CLE73(40065)02212019
22A-2019-01413C

Jacqueline Thurman v. PMR Companies, LLC MV Residential Property Management LLC, VP
Woodridge LLC, Woodridge Point Partners Ltd., Cathy Ruskowski, Tina warner, Dina Rancourt and
Isabel Asbrock
CLEH6(27540)10022018 AMENDED
05-19-4197-8
22A-2019-00579F

No Probable Cause – Dismiss - Continued

Diane Lewis v. Abundant Life Faith Fellowship and Stephen F. Brown
CLEH6(27616)09252018
05-19-3171-8
22A-2019-00688F

*Split Determination: Probable Cause on the basis of retaliation for a request for a reasonable modification; No Probable Cause on the basis of denial of a request for a reasonable modification

Londer Weathers v. Herman & Kittle Properties, Inc. Beacon Pointe I, L.P., Butler Metropolitan Housing Authority and Lisa Bradley
CLEH6(27660)11162018 AMENDED
05-19-3927-8
22A-2019-00730F

Londer Weathers v. Herman & Kittle Properties, Inc. Beacon Pointe I, L.P., Butler Metropolitan Housing Authority and Lisa Bradley
CLEH6(27775)01232019 AMENDED
05-19-4405-8
22A-2019-01216F

Brandon McAfee v. Caviler Distribution Company
DAY76(27422)08022018
22A-2018-03130C

Laurin Wolf v Mary J. Rupert
DAYH6(27435)08062018
05-18-5571-8
22A-2018-03332F

Clarence Bunch v. Central State University
DAY76(27444)08132018
22A-2018-03194C

Renita Brown v. Thyssenkrupp Bilstein of America, Inc.
DAY76(27486)09042018
22A-208-03508C

Samantha Justice v. Champaign Residential Services, Inc.
DAY76(27487)09042018
22A-2018-03509C

Mira Pari v. Talmadge Hunter, Owner; STD LLC
DAYH6(27490)09042018
05-18-3636-8
22A-2018-03532F

No Probable Cause – Dismiss - Continued

Michael Woodrick v. Rumpke Companies
DAY76(27485)09042018
22A-2018-03507C

Edward B. Kerns v. Krogers, Store 984
DAYA6(27488)09052018
22A-2018-03511C

Wanda Curtis v. American Showa, Inc.
DAY76(27494)09102018
22A-2018-03615C

Allisha Fears v. Gene B. Glick Company, Inc.; Timber Creek Apartments, et al.
DAY H6 (27502) 08292018
22A-2018-03529F

Bobbie England v. Dolgen Midwest, LLC dba Dollar General
DAYA6(27519)09192018
22A-2018-03642C

Tammy Methot v Ridgeview Behavioral Health Hospital
DAYB6(27521)09182018
22A-2018-03612C

Danny Jackson v. Catholic Worker's House
DAY76(27524)09212018
22A-2018-03634C

James A. Tyler III v. PTI Paper Transport
DAY76(27528)09232018
22A-2018-03686C

Laton London v. Mahle-Behr
DAY76(27534)09262018
22A-2018-03668C

Ashley King v Dayton Vitreo Retinal Associate Inc.
DAY76(27535)09262018
22A-2019-00007C

Iesha Pennick v Colonial Park Apartments; Woda Cooper Companies, Inc., et al.
DAYH6 (27551)09122018
22A-2019-00610F

No Probable Cause – Dismiss - Continued

Elliot Powell v. National Express LLC dba Queen City Transportation
DAY76(27558)10102018
22A-2019-00235C

Janelle Brown v. Abbott Laboratories, Inc.
DAYB6(27567)10112018
22A-2019-00406C

Donald R. Ulmer, Jr. v. Rough Brother Inc. / RBI Solar / RBI
DAY76(27575)10162018
22A-2019-00670C

Willie Gipson Jr. v. JPI, Inc.
DAY76(27584)10192018
22A-2019-00676C

Lawrence Stewart v. JPI, Inc.
DAY76(27592)10232018
22A-2019-00680

Darlene King v. Person Services Center
DAYB6(27598)10252018
22A-2019-00223C

Timothy Calbert v. The Kroger Co.
DAYA6(27602)10292018
22A-2019-00291C

Quiana Bennett v. Quick Markets, Inc. dba Ted's Pawn Shop
DAYG6(27615)11012018
22A-2019-00433F

Candace Hargrove v. Seven Up Bottling Company of Dayton
DAY76(27642)11142018
22A-2019-00705C

Lana Randolph v. The Mitchell Gold Co. dba MG+BW
DAYE6(27672)11272018
22A-2019-00585F

Jeff Wagers v. Pivotek
DAY76(27676)11272018
22A-2019-00766C

No Probable Cause – Dismiss - Continued

Justin Crawford v. Mt. Washington Care Center
DAYB6(27679)11282018 AMENDED
22A-2018-00769C

Wendy Wimmer v. Senior Lifestyle Wellspring/Evergreen
DAY76(27685)12042018
22A-2019-00586C

Tiffany Ferrari v. Midtown Health, LLC, Fairfield HealthPlex
DAYB6(27689)1206201
22A-2019-00839C

Kristia Hill-Walker v. Arbors at Springfield
DAY76(27737)01022019
22A-2019-00936C

JoMarie Richardson v. PetSmart
DAYB6(27742)0104219
22A-2019-01021C

Cindy Klinedinst v. 1107 Falcons Food, LLC dba TGI Fridays
DAY76(27760)01172019
22A-2019-01040C

Matthew Morris v. Planet Products Corporation
DAY76(27777)01242019
22A-2019-01132C

Alta Sowder v. Heart of CarDon, LLC dba Cedar Village
DAYA6(27785)01282019
22A-2019-01196C

MOTION by Commissioner Cespedes to approve the June 27, 2019 Confirmation Agenda. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES – with noted recusals
Commissioner William W. Patmon, III	YES – with noted recusals
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES – with noted recusals
Commissioner Carolyn Peters	YES

Motion carried.

STAFF BRIEFING

The Compliance Director reported that the Commission had complied with all notification requirements as set forth in Ohio Administrative Code Section 4112-1-04.

APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: Uphold Probable Cause Determination

Harold G. Lora v. State of Ohio, Department of Transportation
COL71(46239)07082018 AMENDED
22A-2018-02834C

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the previous Probable Cause determination. The Respondent was present to discuss the case. The Charging Party was not present.

MOTION by Commissioner Cespedes to uphold the previous Probable Cause determination. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 1, Page 1, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Maria Otero v. JP Morgan Chase, N.A.
COLG1(46349)08132018 AMENDED
22A-2018-03189F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. The Respondent was present to discuss the case. The Charging Party was not present.

MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Quincy Pratt, Sr. v. City of Toledo, Department of Public Utilities,
Division for Water Distribution
TOL72(39367)07182018
22A-2018-02948C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to reinstate the previous No Probable Cause determination.
Second by Commissioner Peters.**

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	NO
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to take a brief recess. Second by Commissioner Barreras.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Peters to go back to public session. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 4

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Anthony Herndon v. Eastpointe on the Mall; Kelly Adesi-Beaubien, Property Manager
TOLH2(39343)07052018
05-18-2379-8
22A-2018-02830F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. The parties were present to discuss the case.

MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to take a lunch recess. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to go back to public session. Second by Commissioner Singh

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 5

Commissioners' Agenda - Week 3, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Meredith Hill Gruelle v. Hill, Barth & King, LLC dba HBK CPAs & Consultants
CLEB3(39896)11082018
22A-2019-00409C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. The parties were present to discuss the case.

MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	NO
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Singh to take a brief recess. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to go back to public session. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 5

Commissioners' Agenda - Week 2, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Joanie Case v. Wal-Mart Stores East, LP
COLG1(46299)07272018
22A-2018-02998F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. The parties were present to discuss the case.

MOTION by Commissioner Singh to reinstate the previous No Probable Cause determination. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

The Director of Compliance, with the Executive Director's approval requested the following correction be made to the Confirmation Agenda:

In the matter of:

Tiffney G. Hughes-Thorpe v. National Center for Urban Solutions, Inc.,
COLE(46915)03282019
22A-2019-01729F

The determination should reflect No Jurisdiction (XNJ) instead of No Probable Cause - dismiss. The charging party failed to provide a properly executed charge affidavit.

MOTION by Commissioner Peters to make the aforementioned correction to the Confirmation Agenda. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Phillip Andrews v. The Ohio State University
COLK1(46258)07162018
22A-2018-02899F

*Chair Barreras and Commissioner Patmon recused themselves from participation in this matter

Gerardo DeLeon v. Goodwill Columbus
COL71(46684)12262018
22A-2019-00808C

MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES – with noted recusal
Commissioner William W. Patmon, III	YES – with noted recusal
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Frances Pate v. Dayton Board of Education
DAYA6(27408)07252018
22A-2018-03004C

MOTION by Commissioner Singh to adopt the staff finding in the foregoing captioned case on the Commissioners' Agenda for Week 2. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 3

Page 1 of 2

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Dr. Michael Carr v. iLink Real Estate Company; Donna Meyers- Glyda, Real Estate Agent
TOLH2(39381)07242018
22A-2018-03010F

Deborah Wallace v. Victoria and Yevhen Voroshyn
AKRH3(39863)10162018
05-19-3148-8
22A-2019-00181F

Miami Valley Fair Housing Center, Inc. v. Bryan C. Whipp,
Owner; Beth Ann Whipp, Co-owner
DAYH6(27395)07202018
05-18-5575-8
22A-2018-03379F

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Amy Mendenhall v. Twin Township Volunteer Fire & Life Squad
dba Twin Township and Twin Township Fire Department
COL71(46276)07172018
22A-2018-02945C

Douglas Wagner v. Planet Display & Packaging, Inc.
CLEB4(45066)01152019
22A-2019-01063C

3. Failure to Cooperat; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Melissa Koppus v Kurtiss R. Hirt
TOLH2(38925)09082017
22A-2018-00928F
Complaint No. 18-HOU-TOL-38925

Commissioners' Agenda for Week 3

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MOTION by Commissioner Patmon to adopt the motion and staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Report from the Ohio Attorney General's Office

No Report Given

Report from the Chief Legal Counsel

Chief Legal Counsel, Stephanie Bostos Demers reported on proposed changes to the Commission's Technical Policy regarding emotional support animals. The discuss was tabled due to Commissioners' desire for more time to review the proposed amendments.

MOTION by Commissioner Patmon to table the discussion until the next Commission meeting. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Report from Executive Director

Director Payton reminded the Commissioners of the upcoming 60th anniversary of the OCRC.

Central Office intern Delali's Nennonene is ending his internship with the OCRC. We wish him well in his future endeavors.

Brad introduced Akron intern Henna Schafer, a rising 2 L Law Student at "the Harvard of Northeast Ohio" The University of Akron School of Law. She has been with the OCRC for over a month, and has been an excellent addition to the office.

House Bill No. 221 Hearing Testimony: Mary Turocy did a nice job of providing interested party testimony and answering questions on House Bill No. 221 ("HB 221") on June 18th before the House Judiciary Committee.

Collaboration with United States Department of Justice – Community Relations Service – Hate Crimes & Biased Incidents Forum in Sylvania, Ohio: Darlene Newbern and Inder LeVesque participated in a hate crimes and biased incidents forum in Sylvania, Ohio on June 12th. The event was held at Congregation B'nai Israel in partnership with the USDOJ Community Relations Service (Daedra McGhee) and several Toledo area faith groups and Department of Homeland Security and Sylvania Police Department.

Remarks

Commissioner Peters commended Deborah Heater for giving a presentation to the National Federation of the Blind. The Commissioners and staff acknowledged Commissioner Patmon's son who was in attendance.

MOTION by Commissioner Peters to take a recess. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Peters to return to session. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Chair Barreras opened the discussion of candidates to be inducted in to the 2019 Annual Civil Rights Hall of Fame.

MOTION by Commissioner Peters to induct the following individuals into the 2019 Annual Civil Rights Hall of Fame. Second by Commissioner Singh.

- Stanley E. Tolliver
- Burt Silverman
- Geraldine "Jerrie" Mock
- Mary Hackney
- Thomas Jefferson Ferguson
- John "Jack" Hansan

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Peters to adjourn the public meeting. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 5:20PM.

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Commissioner