



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

**January 16, 2020
Administrative Hearing Room
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chair Lori Barreras called the meeting to order at 9:30 a.m.

Commissioners Present:

Chair Lori Barreras
Commissioner William Patmon
Commissioner Madhu Singh
Commissioner Juan Cespedes
Commissioner Carolyn Peters

A quorum was present.

In Attendance:

Stephanie Bostos Demers, Acting Executive Director; Darlene Newbern, Director of Operations; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder LeVesque, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Deborah Heater, Dayton Regional Director; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Civil Rights Section Chief, Ohio Attorney General's Office

APPROVAL OF MINUTES

MOTION by Commissioner Patmon to approve the December 19, 2019 minutes. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Richard W. Linek v. Nationwide Mutual Insurance Company
COLA1(46981)04222019
22A-2019-02050C

Elizabeth M. Wood v. Legal Alternatives LLC
COLG1(47147)07092019
22A-2019-02687F

Fair Housing Advocates Association v. Cathy Blaney, Manager; The Abel-Bishop & Clark Realty Co. dba ABC Management; NPA Associates, Ltd.; and Nelson Park Apartments
COLH1(47228)08062019
05-19-6095-8
22A-2019-03020F

*Split Determination: No Probable Cause on basis of familial status and the harm of “discriminate in the terms and conditions in the rental, occupancy, services or facilities” only

Lyn Adanich v. AAA East Central
CLEA4(45307)06062019
22A-2019-02525C

Mardelle J. Morantz v. Columbus Metropolitan Housing Authority;
and Cheryl Thomas, Vice President of Asset Management
COLH1(47080)06112019
05-19-6158-8
22A-2019-02464F

Clinetta Hutcherson v. Dreams of Tomorrow Learning Center, LLC
TOLB2(39811)04162019
22A-2019-01933C

Fair Housing Advocates Association v. RLJ Management Co., Inc. and Melissa Hall
AKRH3(40119)03182019
05-19-4486-8
22A-2019-01637F

Michael Henry v. Greenstar Ohio, LLC dba Waste Management Akron Material Recovery Facility
AKR73(40219)06032019
22A-2019-02425C

Kathleen Lesiak v. University Hospitals Cleveland Medical Center dba University Hospitals of Cleveland
CLEG4(45313)06092019
22A-2019-02520F

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Phillip O'Malley v. Serenity Homes USA, LLC, Objarahnawen Collins,
Karen Naymik and Ray Vargas
CLEH4(45400)07312019 AMENDED
05-19-6259-8
22A-2019-03113F

Dorinza Johnson on behalf of Dalona Johnson v. Youth Opportunities Unlimited
CLE74(45404)08012019
22A-2019-03115C

Michelle Madewell v. United Parcel Service of America, Inc.
DAYB6(27887)03062019
22A-2019-01840C

Ashleigh Kristen Biggs-McGee v. Cincinnati Plastic Surgery
DAYE6(27906)03142019
22A-2019-01785F

Christopher L. Yorkowitz v. Vartek Services
DAYB6(27958)03272019
22A-2019-02017C

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review

Bobbie Jean Queen v. Holy Family Soup Kitchen, Holy Family Church
COLG1(46809)02152019
22A-2019-01331F

Robert Johnson v. The Progressive Corporation
dba Progressive Casualty Insurance Company
CLEG4(45563)11112019
22A-2020-00637F

3. Complainant's Request for Reconsideration – Deny - Untimely

Niceta Bradford v. The Kroger Co.
COLB1(46861)03062019
22A-2019-01529C

Roy L. Lee, Sr. v. Bulk Molding Compounds, Inc.
TOLB2(39836)04302019
22A-2019-02099C

Complainant's Request for Reconsideration – Deny – Untimely - Continued

James Thompson v. Synchrony Financial
DAY76(27989)04102019
22A-2019-02135C

4. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Stacey Atkinson v. GMS Mine Repair & Maintenance Inc., North Region
COL71(46811)02152019
22A-2019-01333C
Complaint No. 19-EMP-COL-46811

Brittany Blosser v. GMS Mine Repair & Maintenance Inc., North Region
COL71(46814)02152019
22A-2019-01336C
Complaint No. 19-EMP-COL-46814

Verna Cheers v. Northwest State Community College
TOL72(39126)04102018
22A-2018-01872C
Complaint No. 19-EMP-TOL-39126

Geoffrey Coccia v. State of Ohio Department of Transportation
AKRB3(39498)04052018
22A-2018-01879C
Complaint No. 19-EMP-AKR-39498

Courtney Harris v. GMS Mine Repair & Maintenance Inc., North Region
COL71(46714)01092019
22A-2019-00964C
Complaint No. 19-EMP-COL-46714

Eva Johnson v. GMS Mine Repair & Maintenance Inc., North Region
COL71(46712)01092019
22A-2019-00965C
Complaint No. 19-EMP-COL-46712

Harold G. Lora v. State of Ohio, Department of Transportation
COL71(46239)07082018
22A-2018-02834C
Complaint No. 19-EMP-COL-46239

Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office – Continued

Miami Valley Fair Housing Center, Inc. vs. Simply Management, LLC, et al.
DAYH6(27142)04052018
22A-2018-01998F
Complaint No. 19-HOU-DAY-27142

Donna Moore-James v. IET, Inc.
TOLB2(39038)02212018
22A-2018-01400C
Complaint No. 18-EMP-TOL-39038

Sydney Wilson vs. Buckeye Community Sixteen L.P., et al.
DAYH6(27580)09242018
22A-2018-00330F
05-18-2977-8
Complaint No. 19-HOU-DAY-27580

Sydney Wilson vs. Buckeye Community Sixteen L.P., et al.
DAYH6(27698)12102018
22A-2019-00853F
05-19-6315-8
Complaint No. 19-HOU-DAY-27698

5. Common Pleas Court Election; Dismiss Formal Complaint - Submitted by the Attorney General’s Office

Fair Housing Resource Center, Inc. v. Kenneth L. Baker and Diana J. Baker
CLEH4(45157)07232018 (AMENDED)
05-18-2220-8
22A-2019-01625F
Complaint No. 19-HOU-CLE-45157

6. Authorize Attorney General to Initiate Action in Common Pleas Court; Dismiss Formal Complaint - Submitted by the Attorney General’s Office

Kathleen Proctor v. Testa Real Estate Group, Sue Dunbar,
Diane Miller, Jim Foti and Joel Testa
AKRH3(39782)09102018
05-18-3140-8
22A-2018-03488F
Complaint No. 19-HOU-AKR-39782

7. Issue Formal Complaint

Waseem Smidi v. SouthernCare, Inc.
TOL72(39683)02132019
22A-2019-01279C

Margaret Fries v. Ray E. Fankhauser, Manager Pinewood Apartments;
TRKAY, LTD. c/o Ray E. Fankhauser, Registered Agent
TOLH2(39742)02122019
05-19-4450-8
22A-2019-01634F

Walter R. Jenkins, Jr. v. ProMedica Health System, Inc. dba ProMedica Flower Hospital
TOL72(39750)03212019
22A-2019-01650C

Douglas Moorer v. State of Ohio, Department of Mental Health and Addiction Services,
Northcoast Behavioral Healthcare
AKRB3(40046)02082019
22A-2019-01291C

Timothy DeVaugh v. City of Dayton Fire Department
DAY76(27872)03012019
22A-2019-01718C

8. Probable Cause – Schedule Conciliation

Larice Matthews v. United Automobile, Aerospace and Agricultural Implement Workers of America,
Local 12 Jeep Unit
TOL72(39789)04092019
22A-2019-01825C

*Split Determination: Probable Cause on the issue of denial of representation (internal harassment complaint) on the basis of sex; No Probable Cause on the issue of denial of representation (job assignment) on the basis of sex/pregnancy; on the issue of denial of representation (job assignment/harassment complaint) on the basis of race

Fair Housing Contact Services, Inc. v. Premier Developments, LLC,
Danielle Hysell and Rhonda Didado
AKRH3(40224)06072019
05-19-5498-8
22A-2019-02467F

Elena Kovshovik v. Dillard Tennessee Operating Limited Partnership dba Dillard's
AKRB3(40203)05192019
22A-2019-02317C

*Split Determination: Probable Cause on the basis of National Origin/Ancstry on the issue of Harassment; No Probable Cause on the basis of Disability and Age on the issue of Harassment and Termination

Probable Cause – Schedule Conciliation - Continued

Housing Research & Advocacy Center dba Fair Housing Center v. Dwayne White and Syndicated Leasing Management, Inc.

CLEH4(45271)05172019 AMENDED

05-19-5389-8

22A-2019-02355F

Jennifer Shepard v. The Millennia Companies, Sandra McCole, Cephus Scott and Lanette Rankin

CLEH4(45298)06032019

22A-2019-02521F

*Split Determination: Probable Cause on the issue of disability and the issue of accessibility. No Probable Cause on the issue of gender and retaliation and on the issue of refusal to rent.

Lisa Martinez v. Vine Brook Homes Cincinnati; VBAnnex SPE, LLC

DAYH6(27909)03072019

05-19-4278-8

22A-2019-01870F

Jerome Minor v. Kellogg Company

DAY76(27934)03222019

22A-2019-01998C

Erin Wheeler v. K&M Tire

DAY76(27944)03262019

22A-2019-02004C

Charles Reese v. Aramark @ NHA Schools

DAYB6(27959)03282019

22A-2019-02082C

Dale Daniels v. Sunset Properties Solutions, LLC

DAYH6(28010)03042019

05-19-4684-8

22A-2019-02168F

James Stanghetti v. Stone Hedge Condominiums

DAYH6(28012)03252019

05-19-4640-8

22A-2019-02170F

9. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause - Close

Fair Housing Resource Center v. Griffin Property Holdings, LLC and John D. Griffin

CLEH4(45276)02192019

05-19-51552-8

22A-2019-02363F

Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause - Close - Continued

Fair Housing Resource Center v. Griffin Property Holdings, LLC and John D. Griffin
CLEH4(45359)02192019
05-19-5852-8
22A-2019-02756F

Dr. Aaron R. Abney v. Maria Joseph Living Care Center; Nick Anderson, Administrator, Foundations Health Solutions
DAYH6(27811)02042019
05-19-6583-8
22A-2019-01222F

Miami Valley Fair Housing Center, Inc. v Maria Joseph Living Care Center; Nick Anderson, Administrator, Foundations Health Solutions
DAYH6(27812)02042019
05-19-7157-8
22-2019-01223F

10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Spencer Posey v. Cathy Calabrese, Kristin Lutz, and A. R. Building Company
COLH1(46857)03012019
05-19-54-51-8
22A-2019-01488F

*Split Determination: Ratify Conciliation Agreement and Consent Order with Respondent on the issue of Respondent's policy regarding Emotion Support Animals; No Probable Cause regarding the denial of reasonable accommodation

Tabatha Rhoten v. The New Findlay Hotels LLC
TOLB2(39823)04232019
22A-2019-02026C

Housing Research & Advocacy Center v. UMH Properties, Inc. and UMH Rentals LLC
CLEH4(45269)05172019
05-19-5390-8
22A-2019-02352F

Tonia Williams/Tashawna Youngblood v. Lima Memorial Hospital/Midwest Surgical
DAYG6(27871)02272019
22A-2019-01717F

Steven Smith v. Borrer Properties Management and Reserve at Glenross Homeowners' Association, Inc.
ADRH1(47460)10312019
05-20-7037-8
22A-2020-00327F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Linda Baum v. Orthodontic Associates of Northwest Ohio, LLC
ADRA2(40154)10072019
22A-2020-00093C

Seatrieon Martin v. Unison Behavioral Health; Ide Center Apartments II; Karen Lehmkuhl- David
Moebius; Ron LNU, Maintenance Man; Barry LNU, Maintenance Man
ADRH2(40198)10282019
05-20-7163-8
22A-2020-00293F

Fair Housing Advocates Association v. Seven Stories East Unit Owners Condominium Association
and Don Laconi
ADRH3(40397)09272019
05-19-6796-8
22A-2020-00006F

Cindy Maxwell v. Seven Stories East Unit Owners Condominium Association and Don Laconi
ADRH3(40409)10032019
05-20-6797-8
22A-2020-00079F

Fair Housing Contact Service, Inc. v. Ross Licata, Studio City Apartments LLC,
Heslop Inc. and Paul Hall
ADRH3(40427)10162019 AMENDED
05-20-7039-8
22A-2020-00250F

Melissa King v. Liberty Street Apartments LLC and Michelle Jimenez
ADRH3(40428)10162019
05-20-7035-8
22A-2020-00251F

Fair Housing Contact Service, Inc. v. Liberty Street Apartments LLC and Michelle Jimenez
ADRH3(40444)10162019 AMENDED
05-20-7036-8
22A-2020-00363F

Heather Smith v. Patricia and Thurman Logsdon
ADRH6(28359)09252019 AMENDED
05-20-6617-8
22A-2020-00226F

Aundrea Barnes v. Monarch Management aka Monarch Investment and Management Group, LLC
and MIMG CXXIV Arlington Village, LLC
ADRH6(28369)10142019 AMENDED
22A-2020-00330F

11. Withdrawal of Charge – With Settlement

Annette M. Goetz v. ProMedica Flower Hospital
TOLA2(39843)05032019
22A-2019-02126C

Danny Neal v. The Honey Baked Ham Company, LLC
TOL72(39892)05232019
22A-2019-02338C

Dana Jajko v. Thyssenkrupp OnlineMetals, LLC
TOL72(39978)07172019
22A-2019-02834C

Sha-Ron Hartfield v. Arrowhead Behavioral Health, LLC
TOL72(40054)08132019
22A-2019-03078C

Christopher Michael Conley v. PK Housing Management;
Vanessa aka “Angie” Walker, Property Manager
TOLH2(40129)09242019
22A-2019-03526F

Ray Owen v. PK Housing Management; Vanessa aka “Angie” Walker, Property Manager
TOLH2(40130)09242019
22A-2019-03529F

Ray Owen v. PK Housing Management; Vanessa aka “Angie” Walker, Property Manager
TOLH2(40143)10012019
22A-2020-00019F

Jody L. Roepke v. The Kroger Co.
TOLA2(40273)11252019
22A-2020-00591C

Jody L. Roepke v. United Food and Commercial Workers Union Local 75
TOLA2(40284)11252019
22A-2020-00695C

Patricia Lawson v. Tim Lally Chevrolet
CLLEG4(45406)08052019 AMENDED
22A-2019-03216F

Shane Lucas v. Clopay Corporation
CLEB4(45524)10142019
22A-2020-00161C

Withdrawal of Charge – With Settlement - Continued

Roderick L. Mann v. JPI, Inc.

DAY76(27923)03182018

22A-2019-01950C

Dunae Wassinger v. State of Ohio, Department of Developmental Disabilities

ADRA1(47274)08122019 AMENDED

22A-2019-03224C

*Commissioner Patmon recuses himself from participation in this case

Derrick Henery v. Converse Electric

ADR71(47432)10212019 AMENDED

22A-2020-00245C

Sharion Frazier v. The Ohio State University – Office of Research

ADRA1(47378)09302019

22A-2020-00001C

Commissioner Patmon recuses himself from participation in this case

Angela Blevins v. Village of Coal Grove

ADR71(47415)10152019

22A-2020-00143C

Kaitlyn Arledge v. Discover Card Services, Inc.

ADRB1(47422)10102019 AMENDED

22A-2020-00203C

Darcy S. Jones, Sr. v. Project Works/Southeast Healthcare

ADR71(47456)10302019

22A-2020-00306C

Nicholas A. DiPaolo v. RGB, LLC dba Union Cafe

ADRG1(47514)11202019 AMENDED

22A-2020-00534F

Crystal M. Jordan v. First Federal Bank of the Midwest

ADR72(40085)08282019

22A-2019-03314C

Lance Allen v. Hometown Food Company

ADR72(40155)10072019

22A-2020-00094C

Dwanya Sharpe v. Benchmark National Corporation

ADRB2(40228)11122019

22A-2020-00473C

Withdrawal of Charge – With Settlement - Continued

James Elliott v. Johns Manville
ADR72(40253)11182019
22A-2020-00558C

Kimberly Wolf v. Shin-Etsu Silicones
ADR73(40392)09232019
22A-2019-03528C

Dale Detwiler v. Penske Logistics, LLC dba Pense Truck Rental
ADRB3(40452)10312019
22A-2020-00411C

Vanessa Bracey v. Sorta/Metro
ADRB6(28358)10092019
22A-2020-00225C

Kennth Taylor v. Kutol Products
ADR76(28396)10222019
22A-2020-00382C

Ann Williams v. National Church Residences
ADR76(28409)10292019
22A-2020-00395C

12. Withdrawal of Charge – Grant

Josh Tuzzolo v. YMCA Central Ohio
COLG1(47497)11152019
22A-2020-00514F

Fair Housing Contact Services, Inc. v. Chris and Kristen Fleischer; Fleischer Investments I, LLC;
Fleischer Investments II, LLC; and Fleischer Investments III, LLC
AKRH3(40178)04292019
05-19-5283-8
22A-2019-02110F

Charles Davis, Jr. v. G&R Properties of Ohio LLC, Randall Perkins and Greg Dorrer
AKRH3(40499)11222019
05-20-7548-8
22A-2020-00595F

Joseph J. Scarcella v. Royal Park Condominium Owners Association, Inc. Kaman & Cusimano LLC,
and R.N. Landis Management Co.
CLEH4(45378)07192019
22A-2019-03018F

Withdrawal of Charge – Grant - Continued

Teresa Stetler-Clear v. United Senior Services
DAYA6(28180)07222019
22A-2019-02932C

Annaliese Jasmine Poweleit v. Regal Cinemas
DAY71(47239)08072019
22A-2019-03053C

13. Withdrawal of Charge – Request for Notice of Right to Sue

Steven J. Nelson v. The Fresh Market, Inc.
TOL72(39797)04102019
22A-2019-01893C

14. Administrative Closure

Charles W. Jordan v. Sarah Jones, Property Manager, The Barcus Company, Inc., dba Merissa Manor,
and First Richland Morrow Housing Inc.
COLH1(46852)03012019
22A-2019-01483F

Alhaji Kargbo v. State of Ohio, Columbus Developmental Center
COL71(46952)04172019
22A-2019-01942C

Tawanna L. Young v. State of Ohio, Department of Public Safety, Ohio State Highway Patrol
COL71(47273)08222019
22A-2019-03229C

Rev. Pamela Pinkney Butts v. Gray Media Group, Inc. dba WOIO Cleveland 19
CLEG4(45606)12062019
22A-2020-00783F

Mitchell Bryant v. Select Materials, LLC
AKRB3(40464)11042019
22A-2020-00490C

Matthew Elgert v. USACS Management Group, LTD.
AKRB3(40468)11072019
22A-2020-00497C

Laura Stahurski v. Willow Lake Park Inc.
CLEG4(45597)12042019
22A-2020-00773F

15. No Jurisdiction – Dismiss (XNJ)

Sandi White v. Peggy Rutter, Property Manager for Beckford Place Apartments and Efficient Property Management, LLC

COLH1(47320)07042019

05-19-6319-8

22A-2019-03382F

Maragaret Cannaday v. W.D. Wright Contracting, Inc./Wright of Ohio

COL E1(47421)10102019

22A-2020-00202F

Nathaniel Deemer v. Tina (Last Name Unknown), Rental Representative for Sawmill Place Apartments; and Ebner Properties, Ltd.

COLH1(47437)10232019

22A-2020-00264F

Jessica Bean-Deflumer v. Home Care Network

COLE1(47453)10292019

22A-2020-00297F

Timothy Cole v. Wendy's

COLE1(47458)10302019

22A-2020-00319F

Anthony Watson v. The Medallion Club

COLE1(47473)11042019

22A-2020-00396F

Kristen Ogburn v. The Escape Room USA - Columbus

COLE1(47475)11052019

22A-2020-00438F

Claevon Williams v. Apollo's Greek Kitchen

COLE1(47477)11072019

22A-2020-00442F

Mary Targett v. St. Vincent de Paul Housing Facilities/

The Gardens TLP/John Paul Munhall

COLH1(47536)12052019

22A-2020-00727F

Rhonda Gresky v. Checker Notions Company, Inc.

TOLE2(40137)09292019

22A-2019-03586F

No Jurisdiction – Dismiss (XNJ) - Continued

Mariah Zajac v. Petco Animal Supplies Stores, Inc.
TOLE2(40193)10182019
22A-2020-00275F

Paul Manning v. North Star BlueScope Steel LLC
TOLE2(40219)11052019
22A-2020-00448F

Amy Salazar v. State of Ohio, Department of Job and Family Services
TOLE2(40220)11062019
22A-2020-00449F
Commissioner Patmon recuses himself from participation in this case

Mohammad Rizvi v. University Properties Inc.
TOLH2(40256)11192019
22A-2020-00563F

Richard L. Hughes v. Old Fort Local School District
TOLE2(40283)12022019
22A-2020-00676F

Jesse Slanina v. Columbus McKinnon Corporation
AKR73(40448)10292019
22A-2020-00405F

Cierra Wilmington v. Homesite Insurance Agency, Inc.
AKR73(40451)10302019
22A-2020-00409F

Andre Davis v. Rescue Mission of Machining Valley
AKRG3(40456)10312019
22A-2020-00424F

Mary Darby for Rescue Temple Church of God in Christ v. Twinsburg Township
AKRG3(40543)10222019
22A-2020-00900F

Danica Henderson v. Cuyahoga County Jail
CLEG4(45534)10172019
22A-2020-00241F

Gregory Archer v. MGM Northfield
CLEG4(45536)10192019
22A-2020-00243F

No Jurisdiction – Dismiss (XNJ) – Continued

Isaac Moore v. Walton Hills Police Officer Badge #22
CLEG4(45549)10272019
22A-2020-00321F

Heather Coles v. Ashland Parenting Plus
CLEE4(45561)11052019
22A-2020-00645F

Kamea Hetrick v. Bedford Municipal Court
CLEE4(45575)11152019
22A-2020-00707F

Melvin Alexander v. Airgas
DAYE6(27973)04012019
22A-2019-02091F

Lorin Jackson v. Sunset Hills Holdings LLC and Aspen Companies Management LLC
DAYH6(28043)03252019
05-19-4928-8
22A-2019-02267F

Nancy A. Lyons v. Windy Knoll Golf Club
DAYG6(28085)06052019
22A-2019-02614F

Jessica Aguilar v. Cincinnati Children's Hospital Medical Center
DAYE6(28112)06132019
22A-2019-02760F

Jennifer Wilson v. Mike Castrucci Ford
DAYE6(28256)08212019
22A-2019-03357F

Ruth Barrow v. Kroger-Brentwood Plaza
DAYG6(28324)09262019
22A-2020-00139F

Robert Vordtriede v. PFI Precision Inc.
DAYE6(28401)10242019
22A-2020-00385F

Rachel Armour v. Dayton Public Schools/ESS
DAYE6(28404)10252019
22A-2020-00388F

No Jurisdiction – Dismiss (XNJ) - Continued

Samantha Lewis v. Huber Heights City Schools
DAYG6(28417)10282019
22A-2020-00431F

Rebecca Benston v. CareSource
DAY E6 (28438) 11052019
22A-2020-00610F

16. No Jurisdiction – Dismiss

Ronald Garr v. Cleveland Heights Police Department
CLEG4(45506)10012019
22A-2020-00127F

Delonta Smith v. CY Renovations LLC
CLEE4(45535)10182019
22A-2020-00242F

Al Pugh v. Crossroads Health
CLE74(45557)10312019
22A-2019-00402F

Elaine Matthews v. Cuyahoga County Board of Developmental Disabilities
CLEH4(45599)12052019
22A-2020-00775F

Rev. Pamela Pinkney Butts v. Gray Media Group, Inc. dba WOIO Cleveland 19
CLEG4(45600)12062019
22A-2020-00776F

Isaac Moore v. Walton Hills Police Office Badge#22
CLEG4(45620)12182019
22A-2020-00913F

Sherry Y. Green v. US Bank Credit Card Services
DAYF6(27947)03262019
22A-2019-02007F

Eric Boos v. Lipsey Trucking LLC
DAYB6(28388)10272019
22A-2020-00374C

Kevin Gibbs v. Butler Co. Sheriff's Office; et al.
DAYH6(28024)03012019
22A-2019-02180F

No Jurisdiction – Dismiss

Samuel Joseph Bucalo v. International Brotherhood of Teamsters
DAYA6(28064)05282019
22A-2019-02558C

Samuel Joseph Bucalo v. Teamsters Local 100
DAYA6(28065)05282019
22A-2019-02559C

17. No Probable Cause – Dismiss

Joycelyn Leathers v. RLJ Management Co., Inc.
COLA1(46883)03152019
22A-2019-01602C

Richard Nevels v. City of Columbus Public Utilities
COL71(46884)03182019
22A-2019-01606C

Cheri Sentivany v. Harbor Group Management Co., LLC, Anna Quiales, and Angel Gant
COLH1(46844)02252019
22A-2019-01400F

Charles W. Jordan v. Jasper Swinehart and Joyce Stone, Residents
COLH1(46853)03012019
22A-2019-01482F

Spencer Posey v. Cathy Calabrese, Kristin Lutz, and A. R. Building Company
COLH1(46857)03012019
05-19-54-51-8
22A-2019-01488F

*Split Determination: No Probable Cause regarding the denial of reasonable accommodation; Ratify Conciliation Agreement and Consent Order with Respondent on the issue of Respondent's policy regarding Emotion Support Animals

Tiffany Myers v. City of Columbus, Division of Police
COL71(46900)03222019
22A-2019-01663C

Leah Reilly v. The Ohio State University
COL71(46904)03232019 AMENDED
22A-2019-01671C
Commissioner Patmon recuses himself from participation in this case

Rebecca Wright v. Giant Eagle
COLB1(46913)03272019 AMENDED
22A-2019-01724C

No Probable Cause – Dismiss - Continued

Nigel Bowman v. The Ohio State University Wexner Medical Center
COL71(46957)04172019
22A-2019-01940C
Commissioner Patmon recuses himself from participation in this case

Lydia Billingsley v. Warner Massage Clinic d/b/a Massage Envy
COL71(46965)04172019 AMENDED
22A-2019-01979C

Sydney Mizelle v. Natasha Roserie, Property Manager and Community Properties of Ohio (CPO)
COLH1(46968)04202019 AMENDED
22A-2019-01988F

April Latouche v. Charter Communications, LLC dba Spectrum
COL71(46971)04222019
22A-2019-01995C

Shawnta' Bailey v. The Ohio Education Association
COL71(46980)04242019
22A-2019-02049C

Stephanie N. Gibson v. Qwest Corporations dba CenturyLink
COL71(46997)05022019 AMENDED
22A-2019-02115C

NaKatia Robinson v. JPMorgan Chase Bank, National Association
COL71(47025)05162019
22A-2019-02274C

Octavia Griggs v. Charter Communications, LLC dba Spectrum
COLB1(47055)05292019
22A-2019-02370C

Kristine Dugan v. Ohio Association of Foodbanks
COLB1(47114)06182019
22A-2019-02578C

NaKatia Robinson v. JPMorgan Chase Bank, National Association
COL71(47115)06242019
22A-2019-02619C

Marlo Cain v. State of Ohio, Department of Mental Health & Addiction Services
COL71(47131)07012019
22A-2019-02650C

No Probable Cause – Dismiss - Continued

Sabrina D. Jack v. Williams-Sonoma Stores, Inc.
COLB1(47155)07112019
22A-2019-02727C

Helen Ndongo v. Bio Blood Components, Inc.
COLG1(47172)07162019 AMENDED
22A-2019-02812F

TaJuana Lawson v. 1462 Elaine, LLC c/o ME Real Estate Columbus, Inc.; and Courtyard Apartments
COLH1(47193)07232019
05-19-5940-8
22A-2019-02873F

Andre Tucker v. OhioHealth Corporation
COL71(47203)07262019 AMENDED
22A-2019-02944C

Donna Herring v. Southeast, Inc. dba Southeast Healthcare
COLG1(47220)08032019
22A-2019-02997F

Kenneth Miller v. Core Molding Technologies, Inc.
COL71(47222)08052019
22A-201902999C

Lindsey Hickman v. OhioHealth - Grant Medical Center
COLG1(47225)08062019
22A-2019-03004F

James A. Brim v. Franklin County Municipal Court
COL71(47264)08192019
22A-2019-03145C

Kristine Dugan v. Ohio Association of Foodbanks
COLB1(47309)09062019
22A-2019-03329C

Mary Owens v. Shannon Mahaley, Property Manager,
Rashad Weir, Kris Arel, and The Edge at Arling
COLH1(47315)09102019 AMENDED
22A-2019-03362F

Tamesha Cantrell v. MS Companies
COL71(47333)09162019
22A-2019-03430C

No Probable Cause – Dismiss - Continued

Nada Al Samareiaa v. Home Depot
COL71(47361)09262019
22A-2019-03523C

Victor Block v. Star House Foundation
COL71(47405)10112019
22A-2020-00118C

Marsha Ellen Thomas v. Marion Shelter Program, Inc.
COLH1(47443)10242019
22A-2020-00268F

Dexter Robertson v. State of Ohio, Department of Transportation
COLB1(47468)10282019
22A-2020-00369C

Marsha Ellen Thomas v. Purvis Properties; Amy Throckmorton, Program Manager for Marion Shelter Program, Inc.; and Angel Forman, Case Manager for Marion Shelter Program, Inc.
COLH1(47474)11052019
22A-2020-00406F

William Michalski v. Village of Weston
TOLB2(39782)04052019
22A-2019-01801C

Larice Matthews v. United Automobile, Aerospace and Agricultural Implement Workers of America, Local 12 Jeep Unit
TOL72(39789)04092019
22A-2019-01825C

*Split Determination: Probable Cause on the issue of denial of representation (internal harassment complaint) on the basis of sex; No Probable Cause on the issue of denial of representation (job assignment) on the basis of sex/pregnancy; on the issue of denial of representation (job assignment/harassment complaint) on the basis of race

Latoyia W. Burgess v. Lutheran Homes Society, Inc.
dba Genacross Lutheran Services Wolf Creek Campus
TOL72(39802)04112019
22A-2019-01898C

Danelle Langley v. Village of Weston
TOL72(39806)04122019
22A-2019-01905C

Thelma Katherine Manjarrez v. Marguez LLC; Maria Rodriguez-Winter, Owner; Henry (LNU),
Maintenance Man
TOLH2(39807)04152019
05-19-5432-8
22A-2019-01925F

No Probable Cause – Dismiss - Continued

Natalie M. Woods v. Brown Imports Co.
TOLA2(39810)04152019
22A-2019-01935C

Wendie Thomas v. Norman M. Fuller, Owner/Trustee; Audrey J. Fuller, Owner/Trustee
TOLH2(39827)04252019
05-19-4948-8
22A-2019-02043F

Jerry L. Henderson v. Eagle Crusher Company, Inc.
TOLA2(39839)05012019
22A-2019-02109C

Edwardo Torres II v. Troy Villa Community; Mike Wiese, Manager; Kelsey Cook, Manager; Troy Villa
MHC LLC
TOLH2(39841)05022019
22A-2019-02124F

Nurudeen Muniru v. Detroit Manufacturing Systems Toledo and Non-Automotive, LLC
TOL72(39844)05032019
22A-2019-02127C

Vonte Lee v. Sun Chemical Corporation
TOL72(39851)05062019
22A-2019-02160C

Vinson Blalock v. FCA US LLC
TOLB2(39852)05062019
22A-2019-02161C

Dorian Rayford v. Dana Incorporated
TOLA2(39853)05072019
22A-2019-02184C

Jalen Welborn v. Argus Corporation
TOL72(39856)05092019 AMENDED
22A-2019-02197C

Jean M. Clark v. Toledo/Sylvania Lodge No. 53 of the B.P.O.E. of the U.S.A.
TOLE2(39857)05102019
22A-2019-02200F

Bonnie Harrell v. The University of Toledo
TOLB2(39861)05082019
22A-2019-02205C

No Probable Cause – Dismiss - Continued

Laura Delgado v. American Red Cross Blood Services, Western Lake Erie Region
TOL72(39871)05142019
22A-2019-02290C

Kenneth L. Brewer v. United Automobile, Aerospace & Agricultural Implement Workers
of America-UAW Local 14
TOLB2(39872)05152019
22A-2019-02292C

Matthew D. Jordan v. Hulcher Services Inc.
TOLA2(39874)05152019
22A-2019-02294C

Charles Heath v. Hahn Automotive Warehouse, Inc. dba Advantage Auto Parts
TOLA2(39878)05172019
22A-2019-02300C

Malcolm Fisher v. A Life Style Service, Inc.
TOL72(39879)05172019
22A-2019-02376C

Malcolm Fisher v. Calphalon Corporation
TOL72(39880)05172019
22A-2019-02377C

Matthew Smith, Jr. v. American Steel Treating, Inc.
TOL72(39886)05202019 AMENDED
22A-2019-02318C

Darneatha Steward v. Benchmark National Corporation
TOL72(39888)05212019
22A-2019-02320C

Kimberly Van Hooser v. Sparrow's Nest; Cherry Street Mission Ministries; Dan Rogers, CEO;
Theresa Greer, House Manager; Stephanie LNU, Director of Ministry; Lyn-sey Bishop, Minister
TOLH2(39889)05212019
05-19-5706-8
22A-2019-02321F

Carisa Partee v. Veterans of Foreign Wars of the United States, Fort Defiance Post No. 3360
TOL72(39898)05282019
22A-2019-02372C

No Probable Cause – Dismiss - Continued

Joseph Marion Emerson v. Auto Warehousing Co.
TOL72(39899)05282019
22A-2019-02373C

Troy Manteuffel v. HMS Host Tollroads, Inc.
TOL72(39902)05302019
22A-2019-02381C

Latoyia W. Burgess v. Lutheran Homes Society, Inc.
dba Genacross Lutheran Services Wolf Creek Campus
TOL72(39913)06062019
22A-2019-02440C

Matthew Smith, Jr. v. Teamsters, Chauffeurs, Warehousemen
& Helpers Union Local No. 20
TOL72(40084)08282019
22A-2019-03313C

Camilla Martin v. Octapharma Plasma, Inc.
AKRB3(40179)05022019
22A-2019-02121C

Crystal McBride v. Charter Communications dba Spectrum
AKRB3(40187)05072019
22A-2019-02189C

Elena Kovshovik v. Dillard Tennessee Operating Limited Partnership dba Dillard's
AKRB3(40203)05192019
22A-2019-02317C

*Split Determination: No Probable Cause on the basis of Disability and Age on the issue of Harassment and Termination; Probable Cause on the basis of National Origin/Ancestry on the issue of Harassment

Crystal McBride v. Charter Communications dba Spectrum
AKRB3(40210)05282019
22A-2019-02400C

Christine Pullin v. Wal-Mart Stores East, LP
AKRG3(40221)06032019
22A-2019-02430F

Samuel Banks v. Here For You Enterprises, Inc.
AKRB3(40223)06032019
22A-2019-02437C

No Probable Cause – Dismiss - Continued

Jennifer Ash v. Premier Developments, LLC, Danielle Hysell and Rhonda Didado
AKRH3(40225)06072019
05-19-5509-8
22A-2019-02469F

Natasha Primes v. Assurance Health Hudson, LLC
AKR73(40226)06072019
22A-2019-02470C

Curtis Houston v. T.A.D. Enterprises I, Inc. dba Domino's
AKR73(40229)06112019
22A-2019-02473C

Nikita Tidwell v. Oakmont Education, LLC
AKR73(40230)06112019
22A-2019-02474C

Jolynn Rotunno v. Allergy Associates of Youngstown, Inc.
AKR73(40232)06112019
22A-2019-02477C

Nikita Tidwell v. Oakmont Education, LLC
AKR73(40239)06192019
22A-2019-02602C

Alexandria Williams v. Oakmont Education, LLC
AKR73(40246)06262019
22A-2019-02631C

Taylor Love v. Oakmont Education, LLC
AKR73(40247)06272019
22A-2019-02632C

Lamarr Williams v. Oakmont Education, LLC
AKR73(40248)06272019
22A-2019-02633C

Jimmie Jones v. Jo-Ann Stores, LLC
AKR73(40260)07082019
22A-2019-02692C

Teresa Leborgne v. PNC Bank National Association
AKRB3(40282)07192019
22A-2019-02893C

No Probable Cause – Dismiss - Continued

Sannah Sesay v. Kimble Company dba Kimble Companies
AKRB3(40306)07302019
22A-2019-03087C

Kenneth Nice v. Jefferson County Veterans Service Commission
AKRB3(40327)08092019
22A-2019-03189C

Ginneh Ivery v. Oriana House, Inc.
AKR73(40328)08092019
22A-2019-03191C

Jessica Farley v. Bottling Group, LLC dba Pepsi Beverages Company
AKR73(40330)08112019
22A-2019-03195C

Mathew Elgert v. USACS Management Group, LTD
AKRB3(40369)09052019
22A-2019-03404C

Hatia Brooks v. Variety Wholesalers, Inc. dba Rose's Store #659
AKR73(40382)09172019
22A-2019-03458C

Tracy Morast v. Kiltex Corporation
AKR73(40403)09302019
22A-2020-00014C

Andre Davis v. Rescue Mission of Mahoning Valley
AKRG3(40439)10252019
22A-2020-00357F

Jonethia Ali v. Cleveland State University
AKR74(45185)03282019
22A-2019-01759C

Jonethia Ali v. Cleveland State University
AKR74(45231)04262019
22A-2019-02100C

Jonethia Ali v. Cleveland State University
AKR74(45251)05062019
22A-2019-02193C

No Probable Cause – Dismiss - Continued

Jonethia Ali v. Cleveland State University
AKR74(45458)09082019
22A-2019-03416C

Candice Paige v. BG Retail, LLC dba Famous Footwear
AKRG4(45322)06132019
22A-2019-02488F

Cassandra Parker v. Zepf Center
CLEA2(39873)05152019
22A-2019-02293C

Christopher Garver v. Shelly Materials, Inc. dba Medina Supply Company
CLEB3(40300)07292019
22A-2019-03026C

Robert Clark v. Pymatuning Valley School District
CLE74(45238)04302019
22A-2019-02105C

Daniel Myers v. Graham Chevrolet Cadillac Co.
CLEB4(45265)05132019
22A-2019-02261C

Jonathan Moore v. ManPower
CLEA4(45293)06032019
22A-2019-02407C

Jennifer Shepard v. The Millennia Companies, Sandra McCole, Cephus Scott and Lanette Rankin
CLEH4(45298)06032019
22A-2019-02521F

*Split Determination: Probable Cause on the issue of disability and the issue of accessibility; No Probable Cause on the issue of gender and retaliation and on the issue of refusal to rent.

Sean Connors v. Parma City School District
CLE74(45301)06032019
22A-2019-02508C

Patricia Kane v. University Hospitals Cleveland Medical Center
CLEB4(45328)06182019
22A-2019-02572C

Ronald Garr v. Ohio Means Jobs Cleveland-Cuyahoga County
CLEK4(45332)06192019
22A-2019-02575F

No Probable Cause – Dismiss - Continued

Ronald Kovach v. DB Rediheat, Inc.
CLEB4(45388)07252019
22A-2019-03100C

Marcita Sims v. Zircoa, Inc.
CLEA4(45420)08132019
22A-2019-03262C

Melissa Basich v. The Cleveland Clinic Foundation
CLEB4(45427)08172019
22A-2019-03268C

Terrance and Linda Mitchell on behalf of Time Mitchell v. Donald Hammond
and Eleanor Hammond Revocable Living Trust
CLEH4(45477)09192019
05-19-6657-8
22A-2020-00030F

Jerold Thomas v. Independent Management Services Inc., American Community Developer dba PP91
Limited Partnership dba Park Place Apartments
CLEH4(45492)09252019
22A-2020-00053F

Keyshia Morales Ramirez v. Burlington Coat Factory of Texas, Inc.
CLE74(45514)10072019
22A-2020-00144C

Catherine Hurst v. KeyCorp dba KeyBank
CLEA4(45515)10072019
22A-2020-00148C

Ahmed Taylor v. One Source Technology, LLC dba Asurint
CLE74(45488)09232019
22A-2020-00042C

Maurice Kirksey v. ArcelorMittal Cleveland, LLC
CLE74(45554)10302019
22A-2020-00392C

Ricardo Sanchez v. Ford Motor Company
CLE74(45583)09232019
22A-2020-00720C

No Probable Cause – Dismiss - Continued

Roby Martin v. The Holden Property Management Company, LLC
CLEH1(47047)05232019
05-19-5429-8
22A-2019-02341F

Kevin Allen Gibbs v. Timber Hollow Apartments; Katie Elfers, Property Manager;
Soren Caddell, Leasing Agent
DAYH6(27897)03082019
05-19-7564-8
22A-2019-01864F

Kevin Allen Gibbs v. Timber Hollow Apartments; Katie Elfers, Property Manager;
Soren Caddell, Leasing Agent
DAYH6(27898)03082019
22A-2019-01865F

Dolores Charles & Timothy Wooley v Delshire Manor & Matt Reed
DAYH6(27908)03082019 AMENDED
05-19-4309-8
22A-2019-01869F

Toby Baccus v. Hollywood Gaming at Dayton Raceway
DAYG6(27955)03262019
22A-2019-02015F

Donald Sinko v. Liberty Mutual Group
DAYB6(27957)03272019
22A-2019-02016C

Justin Allen v. NuVapes, LLC dba Monkey's Smoke Shop
DAY76(27962)04012019
22A-2019-02085C

Dashalahn Brown v. Kettering Medical Center
DAY76(27963)04012019
22A-2019-02086C

Dawn A. Tucker v. Walmart
DAY76(27972)04012019
22A-2019-02090C

Debra Byrd v. LA Fitness
DAYA6(27974)04032019
22A-2019-01952C

No Probable Cause – Dismiss - Continued

Bonita Moore v. Bethany Graceworks/Lutheran Village
DAYA6(27992)04172019
22A-2019-02138C

Daniey'le Reed v. Soin Medical Center
DAYB6(27996)04182019
22A-2019-02139C

Marcus Wade Montgomery v. The Ardizzone Group Management Company, Inc.
DAYH6(28009)03142019
05-19-4679-8
22A-2019-02167F

Sherry Y. Green v. ATT Telecommunications Company
DAYF6(28018)04302018
22A-2019-02258F

Thomas R. Yearms v. Evans Motorworks
DAY76(28023)05032019
22A-2019-02178C

Curtis Jones v. Meigs County Sheriff's Office
DAYB6(28082)06062019
22A-2019-02589C

Demetrius Davis v. Whitehouse Black Market
DAYG6(28088)06102019
22A-2019-02590F

Brenda Robinette v. Bright View Health, LLC
DAY76(28100)06122019
22A-2019-02712C

Tinia Coles v. Cincy Pizza, Inc. dba Domino's Pizza
DAYG6(28121)06242019
22A-2019-02613F

Susan Hill v. Ford Motor Company
DAY76(28156)03082019
473-2019-00411C

Joshua David Caudill v. Home Care Network
DAY71(46979)04252019
22A-2019-02047C

MOTION by Commissioner Patmon to approve the January 16, 2020 Confirmation Agenda. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

STAFF BRIEFING

The compliance director informed those present that the notice requirements set forth in the Ohio Administrative Code Section 4112-1-04 had been complied with.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners’ Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Douglas Moorer v. State of Ohio, Department of Mental Health and Addiction Services,
Northcoast Behavioral Healthcare
AKRB3(40046)02082019; 22A-2019-01291C

Both parties were present to discuss the case.

MOTION by Commissioner Patmon to reverse the previous No Probable Cause determination regarding the Charging Party’s allegations to Probable Cause – Schedule Conciliation; authorize the acting director to issue a formal complaint if conciliation efforts fail. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	DID NOT PARTICIPATE
Commissioner Carolyn Peters	NO

Motion carried.

MOTION by Commissioner Patmon to take a brief recess. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	DID NOT PARTICIPATE
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to go back to public session. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	DID NOT PARTICIPATE
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Christine Grant v. Akron Metropolitan Housing Authority
AKRH3(40106)03122019
22A-2019-01604F

Both parties were present to discuss the case.

MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	ABSTAIN
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 2, Page 2, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Stanley Taylor v. Jessica Pritchard; CF Spring Gate Pool LLC;
Friedman Management Company c/o Reg. Agent Jay Green
DAYH6(27833)02112018
05-19-5290-8
22A-2018-0221F

Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation; authorize the acting executive director to issue a formal complaint if conciliation efforts fail. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 4

Commissioners' Agenda - Week 2, Page 2, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Miami Valley Fair Housing Center, Inc. v Jessica Pritchard; CF Spring Gate Pool 2 LLC;
Friedman Management Company c/o Reg. Agent Jay Green
DAYH6(27834)02112018
05-19-7277-8
22A-2018-0441F

Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation; authorize the acting executive director to issue a formal complaint if conciliation efforts fail. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 5

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

LaKisha Jefferson v. Mast Logistics Services, Inc. dba Mast Global
COL71(46810)02182019
22A-2019-01341C

Both parties were present to discuss the case.

MOTION by Commissioner Singh to reinstate the previous No Probable Cause determination. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Cespedes to take a lunch recess. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Singh to go back to public session. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Probable Cause – Dismiss

David Boyd v. American Red Cross Blood Services, Western Lake Erie Region
TOL72(39716)03082019
22A-2019-01542C

MOTION by Commissioner Singh to adopt the staff finding in the foregoing captioned case on the Commissioners' Agenda for Week 1. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Andrea C. Anderson v. State of Ohio, Department of Rehabilitation and Correction,
Franklin Medical Center
COL71(46801)02142019 Amended
22A-2019-01297C

Linda L. Bickerstaff v. City of Cleveland, Department of Law
CLEA4(45150)03072019
22A-2019-01557C

Ray A. Slaughter v. Related Companies
DAY76(27791)01282019
22A-2019-01312C

Wade Sanecki v. The Village of Ottawa Hills
TOL72(39756)03222019
22A-2019-01668C

Christa Lee v. Related Companies
DAY76(27792)01282019
22A-2019-01313C

2. Dismiss Formal Complaint based on Insufficient Evidence to Meet Evidentiary Burden – Submitted by the Attorney General's Office

Saveon Holcomb v. United Parcel Service, Inc.
TOL72(38464)05122017
22A-2017-02314C
Complaint No. 18-EMP-TOL-38464

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Report from the Ohio Attorney General's Office

Lori Anthony gave statistics regarding the work of the Attorney General's Office. 155 Complaints written (122 in 2018); \$475,000 relief ordered (\$324,000 in 2018); Currently 269 pending cases; 36 Housing cases elected to Common Pleas Courts around the state (16 in 2018)

Report from Acting Executive Director

Acting Executive Director Stephanie Bostos Demers began her report by welcoming back investigator Julia Kazmers to the Cleveland regional office of the OCRC.

There are two new project employees, Delores Wilkerson and Marti Damm, who are both former OCRC family members. They were hired under a HUD grant, and in conjunction and cooperation with the Union, OCSEA.

Mrs. Demers gave a special thanks to the staff for their work on former executive director, G. Michael Payton's soulful sendoff.

The 7th annual Columbus Bar Association's Martin Luther King Symposium is scheduled for January 24, 2020. Darlene Newbern will be involved in a panel discussion.

Remarks

The Commissioners wished everyone a happy new year. Commissioner Peters acknowledged Deborah Heater and thanked her for attending the Dayton Churches meeting in Dayton Ohio.

MOTION by Commissioner Peters to adjourn into executive session to consider personnel matters pertaining to the appointment of a new executive director. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Singh to return to public session. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 3:00PM.

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Commissioner