



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

**January 16, 2020  
Administrative Hearing Room  
Rhodes State Office Tower  
Columbus, Ohio**

**CALL TO ORDER**

Chair Lori Barreras called the meeting to order at 9:30 a.m.

**Commissioners Present:**

Chair Lori Barreras  
Commissioner William Patmon  
Commissioner Madhu Singh  
Commissioner Juan Cespedes  
Commissioner Carolyn Peters

A quorum was present.

**In Attendance:**

Stephanie Bostos Demers, Acting Executive Director; Darlene Newbern, Director of Operations; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder LeVesque, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Deborah Heater, Dayton Regional Director; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Civil Rights Section Chief, Ohio Attorney General's Office

**APPROVAL OF MINUTES**

**MOTION by Commissioner Patmon to approve the December 19, 2019 minutes. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Richard W. Linek v. Nationwide Mutual Insurance Company  
COLA1(46981)04222019  
22A-2019-02050C

Elizabeth M. Wood v. Legal Alternatives LLC  
COLG1(47147)07092019  
22A-2019-02687F

Fair Housing Advocates Association v. Cathy Blaney, Manager; The Abel-Bishop & Clark Realty Co. dba ABC Management; NPA Associates, Ltd.; and Nelson Park Apartments  
COLH1(47228)08062019  
05-19-6095-8  
22A-2019-03020F

\*Split Determination: No Probable Cause on basis of familial status and the harm of “discriminate in the terms and conditions in the rental, occupancy, services or facilities” only

Lyn Adanich v. AAA East Central  
CLEA4(45307)06062019  
22A-2019-02525C

Mardelle J. Morantz v. Columbus Metropolitan Housing Authority;  
and Cheryl Thomas, Vice President of Asset Management  
COLH1(47080)06112019  
05-19-6158-8  
22A-2019-02464F

Clinetta Hutcherson v. Dreams of Tomorrow Learning Center, LLC  
TOLB2(39811)04162019  
22A-2019-01933C

Fair Housing Advocates Association v. RLJ Management Co., Inc. and Melissa Hall  
AKRH3(40119)03182019  
05-19-4486-8  
22A-2019-01637F

Michael Henry v. Greenstar Ohio, LLC dba Waste Management Akron Material Recovery Facility  
AKR73(40219)06032019  
22A-2019-02425C

Kathleen Lesiak v. University Hospitals Cleveland Medical Center dba University Hospitals of Cleveland  
CLEG4(45313)06092019  
22A-2019-02520F

**Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued**

Phillip O'Malley v. Serenity Homes USA, LLC, Objarahnawen Collins,  
Karen Naymik and Ray Vargas  
CLEH4(45400)07312019 AMENDED  
05-19-6259-8  
22A-2019-03113F

Dorinza Johnson on behalf of Dalona Johnson v. Youth Opportunities Unlimited  
CLE74(45404)08012019  
22A-2019-03115C

Michelle Madewell v. United Parcel Service of America, Inc.  
DAYB6(27887)03062019  
22A-2019-01840C

Ashleigh Kristen Biggs-McGee v. Cincinnati Plastic Surgery  
DAYE6(27906)03142019  
22A-2019-01785F

Christopher L. Yorkowitz v. Vartek Services  
DAYB6(27958)03272019  
22A-2019-02017C

**2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review**

Bobbie Jean Queen v. Holy Family Soup Kitchen, Holy Family Church  
COLG1(46809)02152019  
22A-2019-01331F

Robert Johnson v. The Progressive Corporation  
dba Progressive Casualty Insurance Company  
CLEG4(45563)11112019  
22A-2020-00637F

**3. Complainant's Request for Reconsideration – Deny - Untimely**

Niceta Bradford v. The Kroger Co.  
COLB1(46861)03062019  
22A-2019-01529C

Roy L. Lee, Sr. v. Bulk Molding Compounds, Inc.  
TOLB2(39836)04302019  
22A-2019-02099C

## **Complainant's Request for Reconsideration – Deny – Untimely - Continued**

James Thompson v. Synchrony Financial  
DAY76(27989)04102019  
22A-2019-02135C

### **4. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Stacey Atkinson v. GMS Mine Repair & Maintenance Inc., North Region  
COL71(46811)02152019  
22A-2019-01333C  
Complaint No. 19-EMP-COL-46811

Brittany Blosser v. GMS Mine Repair & Maintenance Inc., North Region  
COL71(46814)02152019  
22A-2019-01336C  
Complaint No. 19-EMP-COL-46814

Verna Cheers v. Northwest State Community College  
TOL72(39126)04102018  
22A-2018-01872C  
Complaint No. 19-EMP-TOL-39126

Geoffrey Coccia v. State of Ohio Department of Transportation  
AKRB3(39498)04052018  
22A-2018-01879C  
Complaint No. 19-EMP-AKR-39498

Courtney Harris v. GMS Mine Repair & Maintenance Inc., North Region  
COL71(46714)01092019  
22A-2019-00964C  
Complaint No. 19-EMP-COL-46714

Eva Johnson v. GMS Mine Repair & Maintenance Inc., North Region  
COL71(46712)01092019  
22A-2019-00965C  
Complaint No. 19-EMP-COL-46712

Harold G. Lora v. State of Ohio, Department of Transportation  
COL71(46239)07082018  
22A-2018-02834C  
Complaint No. 19-EMP-COL-46239

**Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office – Continued**

Miami Valley Fair Housing Center, Inc. vs. Simply Management, LLC, et al.  
DAYH6(27142)04052018  
22A-2018-01998F  
Complaint No. 19-HOU-DAY-27142

Donna Moore-James v. IET, Inc.  
TOLB2(39038)02212018  
22A-2018-01400C  
Complaint No. 18-EMP-TOL-39038

Sydney Wilson vs. Buckeye Community Sixteen L.P., et al.  
DAYH6(27580)09242018  
22A-2018-00330F  
05-18-2977-8  
Complaint No. 19-HOU-DAY-27580

Sydney Wilson vs. Buckeye Community Sixteen L.P., et al.  
DAYH6(27698)12102018  
22A-2019-00853F  
05-19-6315-8  
Complaint No. 19-HOU-DAY-27698

**5. Common Pleas Court Election; Dismiss Formal Complaint - Submitted by the Attorney General’s Office**

Fair Housing Resource Center, Inc. v. Kenneth L. Baker and Diana J. Baker  
CLEH4(45157)07232018 (AMENDED)  
05-18-2220-8  
22A-2019-01625F  
Complaint No. 19-HOU-CLE-45157

**6. Authorize Attorney General to Initiate Action in Common Pleas Court; Dismiss Formal Complaint - Submitted by the Attorney General’s Office**

Kathleen Proctor v. Testa Real Estate Group, Sue Dunbar,  
Diane Miller, Jim Foti and Joel Testa  
AKRH3(39782)09102018  
05-18-3140-8  
22A-2018-03488F  
Complaint No. 19-HOU-AKR-39782

## **7. Issue Formal Complaint**

Waseem Smidi v. SouthernCare, Inc.  
TOL72(39683)02132019  
22A-2019-01279C

Margaret Fries v. Ray E. Fankhauser, Manager Pinewood Apartments;  
TRKAY, LTD. c/o Ray E. Fankhauser, Registered Agent  
TOLH2(39742)02122019  
05-19-4450-8  
22A-2019-01634F

Walter R. Jenkins, Jr. v. ProMedica Health System, Inc. dba ProMedica Flower Hospital  
TOL72(39750)03212019  
22A-2019-01650C

Douglas Moorer v. State of Ohio, Department of Mental Health and Addiction Services,  
Northcoast Behavioral Healthcare  
AKRB3(40046)02082019  
22A-2019-01291C

Timothy DeVaugh v. City of Dayton Fire Department  
DAY76(27872)03012019  
22A-2019-01718C

## **8. Probable Cause – Schedule Conciliation**

Larice Matthews v. United Automobile, Aerospace and Agricultural Implement Workers of America,  
Local 12 Jeep Unit  
TOL72(39789)04092019  
22A-2019-01825C

\*Split Determination: Probable Cause on the issue of denial of representation (internal harassment complaint) on the basis of sex; No Probable Cause on the issue of denial of representation (job assignment) on the basis of sex/pregnancy; on the issue of denial of representation (job assignment/harassment complaint) on the basis of race

Fair Housing Contact Services, Inc. v. Premier Developments, LLC,  
Danielle Hysell and Rhonda Didado  
AKRH3(40224)06072019  
05-19-5498-8  
22A-2019-02467F

Elena Kovshovik v. Dillard Tennessee Operating Limited Partnership dba Dillard's  
AKRB3(40203)05192019  
22A-2019-02317C

\*Split Determination: Probable Cause on the basis of National Origin/Ancestry on the issue of Harassment; No Probable Cause on the basis of Disability and Age on the issue of Harassment and Termination

## **Probable Cause – Schedule Conciliation - Continued**

Housing Research & Advocacy Center dba Fair Housing Center v. Dwayne White and Syndicated Leasing Management, Inc.

CLEH4(45271)05172019 AMENDED

05-19-5389-8

22A-2019-02355F

Jennifer Shepard v. The Millennia Companies, Sandra McCole, Cephus Scott and Lanette Rankin

CLEH4(45298)06032019

22A-2019-02521F

\*Split Determination: Probable Cause on the issue of disability and the issue of accessibility. No Probable Cause on the issue of gender and retaliation and on the issue of refusal to rent.

Jerome Minor v. Kellogg Company

DAY76(27934)03222019

22A-2019-01998C

Erin Wheeler v. K&M Tire

DAY76(27944)03262019

22A-2019-02004C

Charles Reese v. Aramark @ NHA Schools

DAYB6(27959)03282019

22A-2019-02082C

Dale Daniels v. Sunset Properties Solutions, LLC

DAYH6(28010)03042019

05-19-4684-8

22A-2019-02168F

James Stanghetti v. Stone Hedge Condominiums

DAYH6(28012)03252019

05-19-4640-8

22A-2019-02170F

### **9. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail**

Lisa Martinez v. Vine Brook Homes Cincinnati; VBAnnex SPE, LLC

DAYH6(27909)03072019

05-19-4278-8

22A-2019-01870F

### **10. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause - Close**

Fair Housing Resource Center v. Griffin Property Holdings, LLC and John D. Griffin

CLEH4(45276)02192019

05-19-51552-8

22A-2019-02363F

**Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause - Close - Continued**

Fair Housing Resource Center v. Griffin Property Holdings, LLC and John D. Griffin  
CLEH4(45359)02192019  
05-19-5852-8  
22A-2019-02756F

Dr. Aaron R. Abney v. Maria Joseph Living Care Center; Nick Anderson, Administrator, Foundations Health Solutions  
DAYH6(27811)02042019  
05-19-6583-8  
22A-2019-01222F

Miami Valley Fair Housing Center, Inc. v Maria Joseph Living Care Center; Nick Anderson, Administrator, Foundations Health Solutions  
DAYH6(27812)02042019  
05-19-7157-8  
22-2019-01223F

**11. Ratify Conciliation Agreement and Consent Order Prior to Final Determination**

Spencer Posey v. Cathy Calabrese, Kristin Lutz, and A. R. Building Company  
COLH1(46857)03012019  
05-19-54-51-8  
22A-2019-01488F

\*Split Determination: Ratify Conciliation Agreement and Consent Order with Respondent on the issue of Respondent's policy regarding Emotion Support Animals; No Probable Cause regarding the denial of reasonable accommodation

Tabatha Rhoten v. The New Findlay Hotels LLC  
TOLB2(39823)04232019  
22A-2019-02026C

Housing Research & Advocacy Center v. UMH Properties, Inc. and UMH Rentals LLC  
CLEH4(45269)05172019  
05-19-5390-8  
22A-2019-02352F

Tonia Williams/Tashawna Youngblood v. Lima Memorial Hospital/Midwest Surgical  
DAYG6(27871)02272019  
22A-2019-01717F

Steven Smith v. Borrer Properties Management and Reserve at Glenross Homeowners' Association, Inc.  
ADRH1(47460)10312019  
05-20-7037-8  
22A-2020-00327F

## **Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued**

Linda Baum v. Orthodontic Associates of Northwest Ohio, LLC  
ADRA2(40154)10072019  
22A-2020-00093C

Seatrieon Martin v. Unison Behavioral Health; Ide Center Apartments II; Karen Lehmkuhl- David  
Moebius; Ron LNU, Maintenance Man; Barry LNU, Maintenance Man  
ADRH2(40198)10282019  
05-20-7163-8  
22A-2020-00293F

Fair Housing Advocates Association v. Seven Stories East Unit Owners Condominium Association  
and Don Laconi  
ADRH3(40397)09272019  
05-19-6796-8  
22A-2020-00006F

Cindy Maxwell v. Seven Stories East Unit Owners Condominium Association and Don Laconi  
ADRH3(40409)10032019  
05-20-6797-8  
22A-2020-00079F

Fair Housing Contact Service, Inc. v. Ross Licata, Studio City Apartments LLC,  
Heslop Inc. and Paul Hall  
ADRH3(40427)10162019 AMENDED  
05-20-7039-8  
22A-2020-00250F

Melissa King v. Liberty Street Apartments LLC and Michelle Jimenez  
ADRH3(40428)10162019  
05-20-7035-8  
22A-2020-00251F

Fair Housing Contact Service, Inc. v. Liberty Street Apartments LLC and Michelle Jimenez  
ADRH3(40444)10162019 AMENDED  
05-20-7036-8  
22A-2020-00363F

Heather Smith v. Patricia and Thurman Logsdon  
ADRH6(28359)09252019 AMENDED  
05-20-6617-8  
22A-2020-00226F

Aundrea Barnes v. Monarch Management aka Monarch Investment and Management Group, LLC  
and MIMG CXXIV Arlington Village, LLC  
ADRH6(28369)10142019 AMENDED  
22A-2020-00330F

## 12. **Withdrawal of Charge – With Settlement**

Annette M. Goetz v. ProMedica Flower Hospital  
TOLA2(39843)05032019  
22A-2019-02126C

Danny Neal v. The Honey Baked Ham Company, LLC  
TOL72(39892)05232019  
22A-2019-02338C

Dana Jajko v. Thyssenkrupp OnlineMetals, LLC  
TOL72(39978)07172019  
22A-2019-02834C

Sha-Ron Hartfield v. Arrowhead Behavioral Health, LLC  
TOL72(40054)08132019  
22A-2019-03078C

Christopher Michael Conley v. PK Housing Management;  
Vanessa aka “Angie” Walker, Property Manager  
TOLH2(40129)09242019  
22A-2019-03526F

Ray Owen v. PK Housing Management; Vanessa aka “Angie” Walker, Property Manager  
TOLH2(40130)09242019  
22A-2019-03529F

Ray Owen v. PK Housing Management; Vanessa aka “Angie” Walker, Property Manager  
TOLH2(40143)10012019  
22A-2020-00019F

Jody L. Roepke v. The Kroger Co.  
TOLA2(40273)11252019  
22A-2020-00591C

Jody L. Roepke v. United Food and Commercial Workers Union Local 75  
TOLA2(40284)11252019  
22A-2020-00695C

Patricia Lawson v. Tim Lally Chevrolet  
CLLEG4(45406)08052019 AMENDED  
22A-2019-03216F

Shane Lucas v. Clopay Corporation  
CLEB4(45524)10142019  
22A-2020-00161C

## **Withdrawal of Charge – With Settlement - Continued**

Roderick L. Mann v. JPI, Inc.

DAY76(27923)03182018

22A-2019-01950C

Dunae Wassinger v. State of Ohio, Department of Developmental Disabilities

ADRA1(47274)08122019 AMENDED

22A-2019-03224C

\*Commissioner Patmon recuses himself from participation in this case

Derrick Henery v. Converse Electric

ADR71(47432)10212019 AMENDED

22A-2020-00245C

Sharion Frazier v. The Ohio State University – Office of Research

ADRA1(47378)09302019

22A-2020-00001C

Commissioner Patmon recuses himself from participation in this case

Angela Blevins v. Village of Coal Grove

ADR71(47415)10152019

22A-2020-00143C

Kaitlyn Arledge v. Discover Card Services, Inc.

ADRB1(47422)10102019 AMENDED

22A-2020-00203C

Darcy S. Jones, Sr. v. Project Works/Southeast Healthcare

ADR71(47456)10302019

22A-2020-00306C

Nicholas A. DiPaolo v. RGB, LLC dba Union Cafe

ADRG1(47514)11202019 AMENDED

22A-2020-00534F

Crystal M. Jordan v. First Federal Bank of the Midwest

ADR72(40085)08282019

22A-2019-03314C

Lance Allen v. Hometown Food Company

ADR72(40155)10072019

22A-2020-00094C

Dwanya Sharpe v. Benchmark National Corporation

ADRB2(40228)11122019

22A-2020-00473C

### **Withdrawal of Charge – With Settlement - Continued**

James Elliott v. Johns Manville  
ADR72(40253)11182019  
22A-2020-00558C

Kimberly Wolf v. Shin-Etsu Silicones  
ADR73(40392)09232019  
22A-2019-03528C

Dale Detwiler v. Penske Logistics, LLC dba Pense Truck Rental  
ADRB3(40452)10312019  
22A-2020-00411C

Vanessa Bracey v. Sorta/Metro  
ADRB6(28358)10092019  
22A-2020-00225C

Kennth Taylor v. Kutol Products  
ADR76(28396)10222019  
22A-2020-00382C

Ann Williams v. National Church Residences  
ADR76(28409)10292019  
22A-2020-00395C

### **13. Withdrawal of Charge – Grant**

Josh Tuzzolo v. YMCA Central Ohio  
COLG1(47497)11152019  
22A-2020-00514F

Fair Housing Contact Services, Inc. v. Chris and Kristen Fleischer; Fleischer Investments I, LLC;  
Fleischer Investments II, LLC; and Fleischer Investments III, LLC  
AKRH3(40178)04292019  
05-19-5283-8  
22A-2019-02110F

Charles Davis, Jr. v. G&R Properties of Ohio LLC, Randall Perkins and Greg Dorrer  
AKRH3(40499)11222019  
05-20-7548-8  
22A-2020-00595F

Joseph J. Scarcella v. Royal Park Condominium Owners Association, Inc. Kaman & Cusimano LLC,  
and R.N. Landis Management Co.  
CLEH4(45378)07192019  
22A-2019-03018F

## **Withdrawal of Charge – Grant - Continued**

Teresa Stetler-Clear v. United Senior Services  
DAYA6(28180)07222019  
22A-2019-02932C

Annaliese Jasmine Poweleit v. Regal Cinemas  
DAY71(47239)08072019  
22A-2019-03053C

### **14. Withdrawal of Charge – Request for Notice of Right to Sue**

Steven J. Nelson v. The Fresh Market, Inc.  
TOL72(39797)04102019  
22A-2019-01893C

### **15. Administrative Closure**

Charles W. Jordan v. Sarah Jones, Property Manager, The Barcus Company, Inc., dba Merissa Manor,  
and First Richland Morrow Housing Inc.  
COLH1(46852)03012019  
22A-2019-01483F

Alhaji Kargbo v. State of Ohio, Columbus Developmental Center  
COL71(46952)04172019  
22A-2019-01942C

Tawanna L. Young v. State of Ohio, Department of Public Safety, Ohio State Highway Patrol  
COL71(47273)08222019  
22A-2019-03229C

Rev. Pamela Pinkney Butts v. Gray Media Group, Inc. dba WOIO Cleveland 19  
CLEG4(45606)12062019  
22A-2020-00783F

Mitchell Bryant v. Select Materials, LLC  
AKRB3(40464)11042019  
22A-2020-00490C

Matthew Elgert v. USACS Management Group, LTD.  
AKRB3(40468)11072019  
22A-2020-00497C

Laura Stahurski v. Willow Lake Park Inc.  
CLEG4(45597)12042019  
22A-2020-00773F

**16. No Jurisdiction – Dismiss (XNJ)**

Sandi White v. Peggy Rutter, Property Manager for Beckford Place Apartments and Efficient Property Management, LLC

COLH1(47320)07042019

05-19-6319-8

22A-2019-03382F

Maragaret Cannaday v. W.D. Wright Contracting, Inc./Wright of Ohio

COL E1(47421)10102019

22A-2020-00202F

Nathaniel Deemer v. Tina (Last Name Unknown), Rental Representative for Sawmill Place Apartments; and Ebner Properties, Ltd.

COLH1(47437)10232019

22A-2020-00264F

Jessica Bean-Deflumer v. Home Care Network

COLE1(47453)10292019

22A-2020-00297F

Timothy Cole v. Wendy's

COLE1(47458)10302019

22A-2020-00319F

Anthony Watson v. The Medallion Club

COLE1(47473)11042019

22A-2020-00396F

Kristen Ogburn v. The Escape Room USA - Columbus

COLE1(47475)11052019

22A-2020-00438F

Claevon Williams v. Apollo's Greek Kitchen

COLE1(47477)11072019

22A-2020-00442F

Mary Targett v. St. Vincent de Paul Housing Facilities/

The Gardens TLP/John Paul Munhall

COLH1(47536)12052019

22A-2020-00727F

Rhonda Gresky v. Checker Notions Company, Inc.

TOLE2(40137)09292019

22A-2019-03586F

**No Jurisdiction – Dismiss (XNJ) - Continued**

Mariah Zajac v. Petco Animal Supplies Stores, Inc.  
TOLE2(40193)10182019  
22A-2020-00275F

Paul Manning v. North Star BlueScope Steel LLC  
TOLE2(40219)11052019  
22A-2020-00448F

Amy Salazar v. State of Ohio, Department of Job and Family Services  
TOLE2(40220)11062019  
22A-2020-00449F  
Commissioner Patmon recuses himself from participation in this case

Mohammad Rizvi v. University Properties Inc.  
TOLH2(40256)11192019  
22A-2020-00563F

Richard L. Hughes v. Old Fort Local School District  
TOLE2(40283)12022019  
22A-2020-00676F

Jesse Slanina v. Columbus McKinnon Corporation  
AKR73(40448)10292019  
22A-2020-00405F

Cierra Wilmington v. Homesite Insurance Agency, Inc.  
AKR73(40451)10302019  
22A-2020-00409F

Andre Davis v. Rescue Mission of Machining Valley  
AKRG3(40456)10312019  
22A-2020-00424F

Mary Darby for Rescue Temple Church of God in Christ v. Twinsburg Township  
AKRG3(40543)10222019  
22A-2020-00900F

Danica Henderson v. Cuyahoga County Jail  
CLEG4(45534)10172019  
22A-2020-00241F

Gregory Archer v. MGM Northfield  
CLEG4(45536)10192019  
22A-2020-00243F

**No Jurisdiction – Dismiss (XNJ) – Continued**

Isaac Moore v. Walton Hills Police Officer Badge #22  
CLEG4(45549)10272019  
22A-2020-00321F

Heather Coles v. Ashland Parenting Plus  
CLEE4(45561)11052019  
22A-2020-00645F

Kamea Hetrick v. Bedford Municipal Court  
CLEE4(45575)11152019  
22A-2020-00707F

Melvin Alexander v. Airgas  
DAYE6(27973)04012019  
22A-2019-02091F

Lorin Jackson v. Sunset Hills Holdings LLC and Aspen Companies Management LLC  
DAYH6(28043)03252019  
05-19-4928-8  
22A-2019-02267F

Nancy A. Lyons v. Windy Knoll Golf Club  
DAYG6(28085)06052019  
22A-2019-02614F

Jessica Aguilar v. Cincinnati Children's Hospital Medical Center  
DAYE6(28112)06132019  
22A-2019-02760F

Jennifer Wilson v. Mike Castrucci Ford  
DAYE6(28256)08212019  
22A-2019-03357F

Ruth Barrow v. Kroger-Brentwood Plaza  
DAYG6(28324)09262019  
22A-2020-00139F

Robert Vordtriede v. PFI Precision Inc.  
DAYE6(28401)10242019  
22A-2020-00385F

Rachel Armour v. Dayton Public Schools/ESS  
DAYE6(28404)10252019  
22A-2020-00388F

**No Jurisdiction – Dismiss (XNJ) - Continued**

Samantha Lewis v. Huber Heights City Schools  
DAYG6(28417)10282019  
22A-2020-00431F

Rebecca Benston v. CareSource  
DAY E6 (28438) 11052019  
22A-2020-00610F

**17. No Jurisdiction – Dismiss**

Ronald Garr v. Cleveland Heights Police Department  
CLEG4(45506)10012019  
22A-2020-00127F

Delonta Smith v. CY Renovations LLC  
CLEE4(45535)10182019  
22A-2020-00242F

Al Pugh v. Crossroads Health  
CLE74(45557)10312019  
22A-2019-00402F

Elaine Matthews v. Cuyahoga County Board of Developmental Disabilities  
CLEH4(45599)12052019  
22A-2020-00775F

Rev. Pamela Pinkney Butts v. Gray Media Group, Inc. dba WOIO Cleveland 19  
CLEG4(45600)12062019  
22A-2020-00776F

Isaac Moore v. Walton Hills Police Office Badge#22  
CLEG4(45620)12182019  
22A-2020-00913F

Sherry Y. Green v. US Bank Credit Card Services  
DAYF6(27947)03262019  
22A-2019-02007F

Eric Boos v. Lipsey Trucking LLC  
DAYB6(28388)10272019  
22A-2020-00374C

Kevin Gibbs v. Butler Co. Sheriff's Office; et al.  
DAYH6(28024)03012019  
22A-2019-02180F

**No Jurisdiction – Dismiss**

Samuel Joseph Bucalo v. International Brotherhood of Teamsters  
DAYA6(28064)05282019  
22A-2019-02558C

Samuel Joseph Bucalo v. Teamsters Local 100  
DAYA6(28065)05282019  
22A-2019-02559C

**18. No Probable Cause – Dismiss**

Joycelyn Leathers v. RLJ Management Co., Inc.  
COLA1(46883)03152019  
22A-2019-01602C

Richard Nevels v. City of Columbus Public Utilities  
COL71(46884)03182019  
22A-2019-01606C

Cheri Sentivany v. Harbor Group Management Co., LLC, Anna Quiales, and Angel Gant  
COLH1(46844)02252019  
22A-2019-01400F

Charles W. Jordan v. Jasper Swinehart and Joyce Stone, Residents  
COLH1(46853)03012019  
22A-2019-01482F

Spencer Posey v. Cathy Calabrese, Kristin Lutz, and A. R. Building Company  
COLH1(46857)03012019  
05-19-54-51-8  
22A-2019-01488F

\*Split Determination: No Probable Cause regarding the denial of reasonable accommodation; Ratify Conciliation Agreement and Consent Order with Respondent on the issue of Respondent's policy regarding Emotion Support Animals

Tiffany Myers v. City of Columbus, Division of Police  
COL71(46900)03222019  
22A-2019-01663C

Leah Reilly v. The Ohio State University  
COL71(46904)03232019 AMENDED  
22A-2019-01671C  
Commissioner Patmon recuses himself from participation in this case

Rebecca Wright v. Giant Eagle  
COLB1(46913)03272019 AMENDED  
22A-2019-01724C

**No Probable Cause – Dismiss - Continued**

Nigel Bowman v. The Ohio State University Wexner Medical Center  
COL71(46957)04172019  
22A-2019-01940C  
Commissioner Patmon recuses himself from participation in this case

Lydia Billingsley v. Warner Massage Clinic d/b/a Massage Envy  
COL71(46965)04172019 AMENDED  
22A-2019-01979C

Sydney Mizelle v. Natasha Roserie, Property Manager and Community Properties of Ohio (CPO)  
COLH1(46968)04202019 AMENDED  
22A-2019-01988F

April Latouche v. Charter Communications, LLC dba Spectrum  
COL71(46971)04222019  
22A-2019-01995C

Shawnta' Bailey v. The Ohio Education Association  
COL71(46980)04242019  
22A-2019-02049C

Stephanie N. Gibson v. Qwest Corporations dba CenturyLink  
COL71(46997)05022019 AMENDED  
22A-2019-02115C

NaKatia Robinson v. JPMorgan Chase Bank, National Association  
COL71(47025)05162019  
22A-2019-02274C

Octavia Griggs v. Charter Communications, LLC dba Spectrum  
COLB1(47055)05292019  
22A-2019-02370C

Kristine Dugan v. Ohio Association of Foodbanks  
COLB1(47114)06182019  
22A-2019-02578C

NaKatia Robinson v. JPMorgan Chase Bank, National Association  
COL71(47115)06242019  
22A-2019-02619C

Marlo Cain v. State of Ohio, Department of Mental Health & Addiction Services  
COL71(47131)07012019  
22A-2019-02650C

**No Probable Cause – Dismiss - Continued**

Sabrina D. Jack v. Williams-Sonoma Stores, Inc.  
COLB1(47155)07112019  
22A-2019-02727C

Helen Ndongo v. Bio Blood Components, Inc.  
COLG1(47172)07162019 AMENDED  
22A-2019-02812F

TaJuana Lawson v. 1462 Elaine, LLC c/o ME Real Estate Columbus, Inc.; and Courtyard Apartments  
COLH1(47193)07232019  
05-19-5940-8  
22A-2019-02873F

Andre Tucker v. OhioHealth Corporation  
COL71(47203)07262019 AMENDED  
22A-2019-02944C

Donna Herring v. Southeast, Inc. dba Southeast Healthcare  
COLG1(47220)08032019  
22A-2019-02997F

Kenneth Miller v. Core Molding Technologies, Inc.  
COL71(47222)08052019  
22A-201902999C

Lindsey Hickman v. OhioHealth - Grant Medical Center  
COLG1(47225)08062019  
22A-2019-03004F

James A. Brim v. Franklin County Municipal Court  
COL71(47264)08192019  
22A-2019-03145C

Kristine Dugan v. Ohio Association of Foodbanks  
COLB1(47309)09062019  
22A-2019-03329C

Mary Owens v. Shannon Mahaley, Property Manager,  
Rashad Weir, Kris Arel, and The Edge at Arling  
COLH1(47315)09102019 AMENDED  
22A-2019-03362F

Tamesha Cantrell v. MS Companies  
COL71(47333)09162019  
22A-2019-03430C

## **No Probable Cause – Dismiss - Continued**

Nada Al Samareiaa v. Home Depot  
COL71(47361)09262019  
22A-2019-03523C

Victor Block v. Star House Foundation  
COL71(47405)10112019  
22A-2020-00118C

Marsha Ellen Thomas v. Marion Shelter Program, Inc.  
COLH1(47443)10242019  
22A-2020-00268F

Dexter Robertson v. State of Ohio, Department of Transportation  
COLB1(47468)10282019  
22A-2020-00369C

Marsha Ellen Thomas v. Purvis Properties; Amy Throckmorton, Program Manager for Marion Shelter Program, Inc.; and Angel Forman, Case Manager for Marion Shelter Program, Inc.  
COLH1(47474)11052019  
22A-2020-00406F

William Michalski v. Village of Weston  
TOLB2(39782)04052019  
22A-2019-01801C

Larice Matthews v. United Automobile, Aerospace and Agricultural Implement Workers of America, Local 12 Jeep Unit  
TOL72(39789)04092019  
22A-2019-01825C

\*Split Determination: Probable Cause on the issue of denial of representation (internal harassment complaint) on the basis of sex; No Probable Cause on the issue of denial of representation (job assignment) on the basis of sex/pregnancy; on the issue of denial of representation (job assignment/harassment complaint) on the basis of race

Latoyia W. Burgess v. Lutheran Homes Society, Inc.  
dba Genacross Lutheran Services Wolf Creek Campus  
TOL72(39802)04112019  
22A-2019-01898C

Danelle Langley v. Village of Weston  
TOL72(39806)04122019  
22A-2019-01905C

Thelma Katherine Manjarrez v. Marguez LLC; Maria Rodriguez-Winter, Owner; Henry (LNU),  
Maintenance Man  
TOLH2(39807)04152019  
05-19-5432-8  
22A-2019-01925F

**No Probable Cause – Dismiss - Continued**

Natalie M. Woods v. Brown Imports Co.  
TOLA2(39810)04152019  
22A-2019-01935C

Wendie Thomas v. Norman M. Fuller, Owner/Trustee; Audrey J. Fuller, Owner/Trustee  
TOLH2(39827)04252019  
05-19-4948-8  
22A-2019-02043F

Jerry L. Henderson v. Eagle Crusher Company, Inc.  
TOLA2(39839)05012019  
22A-2019-02109C

Edwardo Torres II v. Troy Villa Community; Mike Wiese, Manager; Kelsey Cook, Manager; Troy Villa  
MHC LLC  
TOLH2(39841)05022019  
22A-2019-02124F

Nurudeen Muniru v. Detroit Manufacturing Systems Toledo and Non-Automotive, LLC  
TOL72(39844)05032019  
22A-2019-02127C

Vonte Lee v. Sun Chemical Corporation  
TOL72(39851)05062019  
22A-2019-02160C

Vinson Blalock v. FCA US LLC  
TOLB2(39852)05062019  
22A-2019-02161C

Dorian Rayford v. Dana Incorporated  
TOLA2(39853)05072019  
22A-2019-02184C

Jalen Welborn v. Argus Corporation  
TOL72(39856)05092019 AMENDED  
22A-2019-02197C

Jean M. Clark v. Toledo/Sylvania Lodge No. 53 of the B.P.O.E. of the U.S.A.  
TOLE2(39857)05102019  
22A-2019-02200F

Bonnie Harrell v. The University of Toledo  
TOLB2(39861)05082019  
22A-2019-02205C

**No Probable Cause – Dismiss - Continued**

Laura Delgado v. American Red Cross Blood Services, Western Lake Erie Region  
TOL72(39871)05142019  
22A-2019-02290C

Kenneth L. Brewer v. United Automobile, Aerospace & Agricultural Implement Workers  
of America-UAW Local 14  
TOLB2(39872)05152019  
22A-2019-02292C

Matthew D. Jordan v. Hulcher Services Inc.  
TOLA2(39874)05152019  
22A-2019-02294C

Charles Heath v. Hahn Automotive Warehouse, Inc. dba Advantage Auto Parts  
TOLA2(39878)05172019  
22A-2019-02300C

Malcolm Fisher v. A Life Style Service, Inc.  
TOL72(39879)05172019  
22A-2019-02376C

Malcolm Fisher v. Calphalon Corporation  
TOL72(39880)05172019  
22A-2019-02377C

Matthew Smith, Jr. v. American Steel Treating, Inc.  
TOL72(39886)05202019 AMENDED  
22A-2019-02318C

Darneatha Steward v. Benchmark National Corporation  
TOL72(39888)05212019  
22A-2019-02320C

Kimberly Van Hooser v. Sparrow's Nest; Cherry Street Mission Ministries; Dan Rogers, CEO;  
Theresa Greer, House Manager; Stephanie LNU, Director of Ministry; Lyn-sey Bishop, Minister  
TOLH2(39889)05212019  
05-19-5706-8  
22A-2019-02321F

Carisa Partee v. Veterans of Foreign Wars of the United States, Fort Defiance Post No. 3360  
TOL72(39898)05282019  
22A-2019-02372C

**No Probable Cause – Dismiss - Continued**

Joseph Marion Emerson v. Auto Warehousing Co.  
TOL72(39899)05282019  
22A-2019-02373C

Troy Manteuffel v. HMS Host Tollroads, Inc.  
TOL72(39902)05302019  
22A-2019-02381C

Latoyia W. Burgess v. Lutheran Homes Society, Inc.  
dba Genacross Lutheran Services Wolf Creek Campus  
TOL72(39913)06062019  
22A-2019-02440C

Matthew Smith, Jr. v. Teamsters, Chauffeurs, Warehousemen  
& Helpers Union Local No. 20  
TOL72(40084)08282019  
22A-2019-03313C

Camilla Martin v. Octapharma Plasma, Inc.  
AKRB3(40179)05022019  
22A-2019-02121C

Crystal McBride v. Charter Communications dba Spectrum  
AKRB3(40187)05072019  
22A-2019-02189C

Elena Kovshovik v. Dillard Tennessee Operating Limited Partnership dba Dillard's  
AKRB3(40203)05192019  
22A-2019-02317C

\*Split Determination: No Probable Cause on the basis of Disability and Age on the issue of Harassment and Termination; Probable Cause on the basis of National Origin/Ancestry on the issue of Harassment

Crystal McBride v. Charter Communications dba Spectrum  
AKRB3(40210)05282019  
22A-2019-02400C

Christine Pullin v. Wal-Mart Stores East, LP  
AKRG3(40221)06032019  
22A-2019-02430F

Samuel Banks v. Here For You Enterprises, Inc.  
AKRB3(40223)06032019  
22A-2019-02437C

## **No Probable Cause – Dismiss - Continued**

Jennifer Ash v. Premier Developments, LLC, Danielle Hysell and Rhonda Didado  
AKRH3(40225)06072019  
05-19-5509-8  
22A-2019-02469F

Natasha Primes v. Assurance Health Hudson, LLC  
AKR73(40226)06072019  
22A-2019-02470C

Curtis Houston v. T.A.D. Enterprises I, Inc. dba Domino's  
AKR73(40229)06112019  
22A-2019-02473C

Nikita Tidwell v. Oakmont Education, LLC  
AKR73(40230)06112019  
22A-2019-02474C

Jolynn Rotunno v. Allergy Associates of Youngstown, Inc.  
AKR73(40232)06112019  
22A-2019-02477C

Nikita Tidwell v. Oakmont Education, LLC  
AKR73(40239)06192019  
22A-2019-02602C

Alexandria Williams v. Oakmont Education, LLC  
AKR73(40246)06262019  
22A-2019-02631C

Taylor Love v. Oakmont Education, LLC  
AKR73(40247)06272019  
22A-2019-02632C

Lamarr Williams v. Oakmont Education, LLC  
AKR73(40248)06272019  
22A-2019-02633C

Jimmie Jones v. Jo-Ann Stores, LLC  
AKR73(40260)07082019  
22A-2019-02692C

Teresa Leborgne v. PNC Bank National Association  
AKRB3(40282)07192019  
22A-2019-02893C

**No Probable Cause – Dismiss - Continued**

Sannah Sesay v. Kimble Company dba Kimble Companies  
AKRB3(40306)07302019  
22A-2019-03087C

Kenneth Nice v. Jefferson County Veterans Service Commission  
AKRB3(40327)08092019  
22A-2019-03189C

Ginneh Ivery v. Oriana House, Inc.  
AKR73(40328)08092019  
22A-2019-03191C

Jessica Farley v. Bottling Group, LLC dba Pepsi Beverages Company  
AKR73(40330)08112019  
22A-2019-03195C

Mathew Elgert v. USACS Management Group, LTD  
AKRB3(40369)09052019  
22A-2019-03404C

Hatia Brooks v. Variety Wholesalers, Inc. dba Rose's Store #659  
AKR73(40382)09172019  
22A-2019-03458C

Tracy Morast v. Kiltex Corporation  
AKR73(40403)09302019  
22A-2020-00014C

Andre Davis v. Rescue Mission of Mahoning Valley  
AKRG3(40439)10252019  
22A-2020-00357F

Jonethia Ali v. Cleveland State University  
AKR74(45185)03282019  
22A-2019-01759C

Jonethia Ali v. Cleveland State University  
AKR74(45231)04262019  
22A-2019-02100C

Jonethia Ali v. Cleveland State University  
AKR74(45251)05062019  
22A-2019-02193C

**No Probable Cause – Dismiss - Continued**

Jonethia Ali v. Cleveland State University  
AKR74(45458)09082019  
22A-2019-03416C

Candice Paige v. BG Retail, LLC dba Famous Footwear  
AKRG4(45322)06132019  
22A-2019-02488F

Cassandra Parker v. Zepf Center  
CLEA2(39873)05152019  
22A-2019-02293C

Christopher Garver v. Shelly Materials, Inc. dba Medina Supply Company  
CLEB3(40300)07292019  
22A-2019-03026C

Robert Clark v. Pymatuning Valley School District  
CLE74(45238)04302019  
22A-2019-02105C

Daniel Myers v. Graham Chevrolet Cadillac Co.  
CLEB4(45265)05132019  
22A-2019-02261C

Jonathan Moore v. ManPower  
CLEA4(45293)06032019  
22A-2019-02407C

Jennifer Shepard v. The Millennia Companies, Sandra McCole, Cephus Scott and Lanette Rankin  
CLEH4(45298)06032019  
22A-2019-02521F

\*Split Determination: Probable Cause on the issue of disability and the issue of accessibility; No Probable Cause on the issue of gender and retaliation and on the issue of refusal to rent.

Sean Connors v. Parma City School District  
CLE74(45301)06032019  
22A-2019-02508C

Patricia Kane v. University Hospitals Cleveland Medical Center  
CLEB4(45328)06182019  
22A-2019-02572C

Ronald Garr v. Ohio Means Jobs Cleveland-Cuyahoga County  
CLEK4(45332)06192019  
22A-2019-02575F

**No Probable Cause – Dismiss - Continued**

Ronald Kovach v. DB Rediheat, Inc.  
CLEB4(45388)07252019  
22A-2019-03100C

Marcita Sims v. Zircoa, Inc.  
CLEA4(45420)08132019  
22A-2019-03262C

Melissa Basich v. The Cleveland Clinic Foundation  
CLEB4(45427)08172019  
22A-2019-03268C

Terrance and Linda Mitchell on behalf of Time Mitchell v. Donald Hammond  
and Eleanor Hammond Revocable Living Trust  
CLEH4(45477)09192019  
05-19-6657-8  
22A-2020-00030F

Jerold Thomas v. Independent Management Services Inc., American Community Developer dba PP91  
Limited Partnership dba Park Place Apartments  
CLEH4(45492)09252019  
22A-2020-00053F

Keyshia Morales Ramirez v. Burlington Coat Factory of Texas, Inc.  
CLE74(45514)10072019  
22A-2020-00144C

Catherine Hurst v. KeyCorp dba KeyBank  
CLEA4(45515)10072019  
22A-2020-00148C

Ahmed Taylor v. One Source Technology, LLC dba Asurint  
CLE74(45488)09232019  
22A-2020-00042C

Maurice Kirksey v. ArcelorMittal Cleveland, LLC  
CLE74(45554)10302019  
22A-2020-00392C

Ricardo Sanchez v. Ford Motor Company  
CLE74(45583)09232019  
22A-2020-00720C

## **No Probable Cause – Dismiss - Continued**

Roby Martin v. The Holden Property Management Company, LLC  
CLEH1(47047)05232019  
05-19-5429-8  
22A-2019-02341F

Kevin Allen Gibbs v. Timber Hollow Apartments; Katie Elfers, Property Manager;  
Soren Caddell, Leasing Agent  
DAYH6(27897)03082019  
05-19-7564-8  
22A-2019-01864F

Kevin Allen Gibbs v. Timber Hollow Apartments; Katie Elfers, Property Manager;  
Soren Caddell, Leasing Agent  
DAYH6(27898)03082019  
22A-2019-01865F

Dolores Charles & Timothy Wooley v Delshire Manor & Matt Reed  
DAYH6(27908)03082019 AMENDED  
05-19-4309-8  
22A-2019-01869F

Toby Baccus v. Hollywood Gaming at Dayton Raceway  
DAYG6(27955)03262019  
22A-2019-02015F

Donald Sinko v. Liberty Mutual Group  
DAYB6(27957)03272019  
22A-2019-02016C

Justin Allen v. NuVapes, LLC dba Monkey's Smoke Shop  
DAY76(27962)04012019  
22A-2019-02085C

Dashalahn Brown v. Kettering Medical Center  
DAY76(27963)04012019  
22A-2019-02086C

Dawn A. Tucker v. Walmart  
DAY76(27972)04012019  
22A-2019-02090C

Debra Byrd v. LA Fitness  
DAYA6(27974)04032019  
22A-2019-01952C

**No Probable Cause – Dismiss - Continued**

Bonita Moore v. Bethany Graceworks/Lutheran Village  
DAYA6(27992)04172019  
22A-2019-02138C

Daniey'le Reed v. Soin Medical Center  
DAYB6(27996)04182019  
22A-2019-02139C

Marcus Wade Montgomery v. The Ardizzone Group Management Company, Inc.  
DAYH6(28009)03142019  
05-19-4679-8  
22A-2019-02167F

Sherry Y. Green v. ATT Telecommunications Company  
DAYF6(28018)04302018  
22A-2019-02258F

Thomas R. Yearms v. Evans Motorworks  
DAY76(28023)05032019  
22A-2019-02178C

Curtis Jones v. Meigs County Sheriff's Office  
DAYB6(28082)06062019  
22A-2019-02589C

Demetrius Davis v. Whitehouse Black Market  
DAYG6(28088)06102019  
22A-2019-02590F

Brenda Robinette v. Bright View Health, LLC  
DAY76(28100)06122019  
22A-2019-02712C

Tinia Coles v. Cincy Pizza, Inc. dba Domino's Pizza  
DAYG6(28121)06242019  
22A-2019-02613F

Susan Hill v. Ford Motor Company  
DAY76(28156)03082019  
473-2019-00411C

Joshua David Caudill v. Home Care Network  
DAY71(46979)04252019  
22A-2019-02047C

**MOTION by Commissioner Patmon to approve the January 16, 2020 Confirmation Agenda. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

### **STAFF BRIEFING**

The compliance director informed those present that the notice requirements set forth in the Ohio Administrative Code Section 4112-1-04 had been complied with.

**HEARING OF APPEARANCE CASES**

Appearance 1

Commissioners’ Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Douglas Moorer v. State of Ohio, Department of Mental Health and Addiction Services,  
Northcoast Behavioral Healthcare  
AKRB3(40046)02082019; 22A-2019-01291C

Both parties were present to discuss the case.

**MOTION by Commissioner Patmon to reverse the previous No Probable Cause determination regarding the Charging Party’s allegations to Probable Cause – Schedule Conciliation; authorize the acting director to issue a formal complaint if conciliation efforts fail. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Carolyn Peters</b>	<b>NO</b>

**Motion carried.**

**MOTION by Commissioner Patmon to take a brief recess. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to go back to public session. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

Appearance 2

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Christine Grant v. Akron Metropolitan Housing Authority  
AKRH3(40106)03122019  
22A-2019-01604F

Both parties were present to discuss the case.

**MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>ABSTAIN</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

Motion carried.

**Appearance 3**

Commissioners' Agenda - Week 2, Page 2, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Stanley Taylor v. Jessica Pritchard; CF Spring Gate Pool LLC;  
Friedman Management Company c/o Reg. Agent Jay Green  
DAYH6(27833)02112018  
05-19-5290-8  
22A-2018-0221F

Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation; authorize the acting executive director to issue a formal complaint if conciliation efforts fail. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 4**

Commissioners' Agenda - Week 2, Page 2, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Miami Valley Fair Housing Center, Inc. v Jessica Pritchard; CF Spring Gate Pool 2 LLC;  
Friedman Management Company c/o Reg. Agent Jay Green  
DAYH6(27834)02112018  
05-19-7277-8  
22A-2018-0441F

Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation; authorize the acting executive director to issue a formal complaint if conciliation efforts fail. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 5**

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

LaKisha Jefferson v. Mast Logistics Services, Inc. dba Mast Global  
COL71(46810)02182019  
22A-2019-01341C

Both parties were present to discuss the case.

**MOTION by Commissioner Singh to reinstate the previous No Probable Cause determination. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Cespedes to take a lunch recess. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Singh to go back to public session. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Commissioners' Agenda for Week 1**

**1. Findings Upon Reconsideration: No Probable Cause – Dismiss**

David Boyd v. American Red Cross Blood Services, Western Lake Erie Region  
TOL72(39716)03082019  
22A-2019-01542C

**MOTION by Commissioner Singh to adopt the staff finding in the foregoing captioned case on the Commissioners' Agenda for Week 1. Second by Commissioner Cespedes.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 2

### 1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Andrea C. Anderson v. State of Ohio, Department of Rehabilitation and Correction,  
Franklin Medical Center  
COL71(46801)02142019 Amended  
22A-2019-01297C

Linda L. Bickerstaff v. City of Cleveland, Department of Law  
CLEA4(45150)03072019  
22A-2019-01557C

Ray A. Slaughter v. Related Companies  
DAY76(27791)01282019  
22A-2019-01312C

Wade Sanecki v. The Village of Ottawa Hills  
TOL72(39756)03222019  
22A-2019-01668C

Christa Lee v. Related Companies  
DAY76(27792)01282019  
22A-2019-01313C

### 2. Dismiss Formal Complaint based on Insufficient Evidence to Meet Evidentiary Burden – Submitted by the Attorney General's Office

Saveon Holcomb v. United Parcel Service, Inc.  
TOL72(38464)05122017  
22A-2017-02314C  
Complaint No. 18-EMP-TOL-38464

**MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Cespedes.**

#### Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

## Report from the Ohio Attorney General's Office

Lori Anthony gave statistics regarding the work of the Attorney General's Office. 155 Complaints written (122 in 2018); \$475,000 relief ordered (\$324,000 in 2018); Currently 269 pending cases; 36 Housing cases elected to Common Pleas Courts around the state (16 in 2018)

## Report from Acting Executive Director

Acting Executive Director Stephanie Bostos Demers began her report by welcoming back investigator Julia Kazmers to the Cleveland regional office of the OCRC.

There are two new project employees, Delores Wilkerson and Marti Damm, who are both former OCRC family members. They were hired under a HUD grant, and in conjunction and cooperation with the Union, OCSEA.

Mrs. Demers gave a special thanks to the staff for their work on former executive director, G. Michael Payton's soulful sendoff.

The 7<sup>th</sup> annual Columbus Bar Association's Martin Luther King Symposium is scheduled for January 24, 2020. Darlene Newbern will be involved in a panel discussion.

## Remarks

The Commissioners wished everyone a happy new year. Commissioner Peters acknowledged Deborah Heater and thanked her for attending the Dayton Churches meeting in Dayton Ohio.

**MOTION by Commissioner Peters to adjourn into executive session to consider personnel matters pertaining to the appointment of a new executive director. Second by Commissioner Singh.**

### Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

**MOTION by Commissioner Singh to return to public session. Second by Commissioner Peters.**

### Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

**MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Juan Cespedes</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 3:00PM.

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Commissioner