



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

**February 13, 2020
Administrative Hearing Room
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chair Lori Barreras called the meeting to order at 9:30 a.m.

Commissioners Present:

Chair Lori Barreras
Commissioner William Patmon
Commissioner Madhu Singh
Commissioner Juan Cespedes
Commissioner Carolyn Peters

A quorum was present.

In Attendance:

Stephanie Bostos Demers, Acting Executive Director; Darlene Newbern, Director of Operations; Mary Turocy, Director of Public Affairs and Civic Engagement; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder LeVesque, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Deborah Heater, Dayton Regional Director; Kathy Haley-Ross, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Civil Rights Section Chief, Ohio Attorney General's Office

APPROVAL OF MINUTES

MOTION by Commissioner Singh to approve the January 16, 2020 minutes. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Rebecca Wright v. Giant Eagle
COLB1(46913)03272019 AMENDED
22A-2019-01724C

Stephanie N. Gibson v. Qwest Corporations dba CenturyLink
COL71(46997)05022019 AMENDED
22A-2019-02115C

Vinson Blalock v. FCA US LLC
TOLB2(39852)05062019
22A-2019-02161C

Matthew D. Jordan v. Hulcher Services Inc.
TOLA2(39874)05152019
22A-2019-02294C

Kenneth Nice v. Jefferson County Veterans Service Commission
AKRB3(40327)08092019
22A-2019-03189C

Candice Paige v. BG Retail, LLC dba Famous Footwear
AKRG4(45322)06132019
22A-2019-02488F

Dolores Charles & Timothy Wooley v. Delshire Manor & Matt Reed
DAYH6(27908)03082019 AMENDED
05-19-4309-8
22A-2019-01869F

Curtis Jones v. Meigs County Sheriff's Office
DAYB6(28082)06062019
22A-2019-02589C

Respondent's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Erin Wheeler v. K&M Tire, Inc.
DAY76(27944)03262019 AMENDED
22A-2019-02004C

Respondent's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Dale Daniels v. Sunset Properties Solutions, LLC
DAYH6(28010)03042019
05-19-4684-8
22A-2019-02168F

2. Complainant's Request for Reconsideration – Deny - Untimely

Mardella J. Morantz v. State of Ohio Public Utilities Commission
COLG1(47075)06072019
22A-2019-02446F

3. Complainant's Request for Reconsideration – Deny - Insufficient

NaKatia Robinson v. JPMorgan Chase Bank, National Association
COL71(47025)05162019
22A-2019-02274C

NaKatia Robinson v. JPMorgan Chase Bank, National Association
COL71(47115)06242019
22A-2019-02619C

Jolynn Rotunno v. Allergy Associates of Youngstown, Inc.
AKR73(40232)06112019
22A-2019-02477C

Christopher Garver v. Shelly Materials, Inc. dba Medina Supply Company
CLEB3(40300)07292019
22A-2019-03026C

4. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Donna Richmond v. Site Worx, LLC
DAYA6(27750)01102019
22A-2019-01016C
Complaint No. 19-EMP-DAY-27750

5. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Jenifer Puariea v. Northwood Estates MHC LLC, et. al.
TOLH2(38889)12042017
05-18-0481-8
22A-2018-00722F
Complaint No. 18-HOU-TOL-38889

India Springs v. Toledo School for the Arts
TOL72(39311)06142018
22A-2018-02631C
Complaint No. 19-EMP-TOL-39311

Mrinal Chakraborty v. Blue Ash Investments
DAYH6(27114)03262018
22A-2018-02017F
Complaint No. 19-HOU-DAY-27114

Jody Coleman v. FGO Logistics, LLC.
DAY76(27599)10262019
22A-2019-00241C
Complaint No. 19-EMP-DAY-27599

Nannette and Steven Livingston v. Mary Lou Hopun, et al.
DAYH6(27675)11262018
22A-2019-00765F
Complaint No. 19-HOU-DAY-27675

6. Common Pleas Court Election; Dismiss Formal Complaint - Submitted by the Attorney General’s Office

Fair Housing Contact Service v. Taurus, Libra & Cancer, Inc. dba Parkside Male Residential
AKRH3(35437)11042010
22A-2011-01337F
Complaint No. 11-HOU-AKR-35437

Kathleen Proctor v. The Village of Town Center, LLC, et. al.
AKRH3(39782)09102018
05-18-3140-8
22A-2018-03488F
Complaint No. 19-HOU-AKR-39782

7. Authorize Attorney General to Initiate Action in Common Pleas Court; Dismiss Formal Complaint - Submitted by the Attorney General's Office

Natalie Ludy v. Cristina I. Burcica
TOLH2(39408)08132018
05-18-3069-8
22A-2018-03209F
Complaint No. 19-HOU-TOL-39408

Natalie Ludy v. Cristian I. Burcica, Cristian I. Burcica c/o Corelogic
TOLH6(26775)08112017 AMENDED
05-17-7392-8
22A-2018-00140F
Complaint No. 18-HOU-TOL-26775

8. Issue Formal Complaint

Schyler Crawford v. Rosemary Hajost
COLH1(47161)07122019
05-19-5812-8
22A-2019-02740F

Cara A. Good v. Ralph's Appliance, Inc.
TOL72(39695)02222019
22A-2019-01399C

Jaime Syvanych v. Franklin Arms Condominium Association, Joseph Laberto, Mary Caspary and Sean Marenkovic
AKRH3(40105)03112019
05-19-4470-8
22A-2019-01603F

Karen O'Kelly v. Associated Property Management LLC and The Kames Condominium Owner's Association
AKRH3(40107)03122019
05-19-5049-8
22A-2019-01605F

Jerome Minor v. Kellogg Company
DAY76(27934)03222019
22A-2019-01998C

Dale Daniels v. Sunset Properties Solutions, LLC.
DAYH6(28010)03042019
05-19-4684-8
22A-2019-02168F

Issue Formal Complaint - Continued

James Stanghetti v. Stone Hedge Condominiums Association
DAYH6(28012)03252019
05-19-4640-8
22A-2019-02170F

9. Probable Cause – Schedule Conciliation

Royal Mayo v. City of Steubenville
COLH1(46886)03182019
05-19-4828-8
22A-2019-01620F

Alyssa Young v. Silla West, CBB Sours Holdings, LLC, Packing and Handling Supplies, LLC
COLE1(47023)05152019
22A-2019-02244F

*Split Determination: Probable Cause against Respondents Silla West and CBB Sours Holdings, LLC; No Probable Cause against Respondent Packing and Handling Supplies, LLC

Alyssa Young v. Michael Brown (Genaro)
COLE1(47024)05152019
22A-2019-02245F

Lowell D. Hamrick v. Oakwood MHC LLC (Williams RV Resort, LLC);
Michelle Crabtree, Manager
TOLH2(39848)05062019
05-19-5189-8
22A-2019-02156F

Fair Housing Advocates Association v. Oakwood MHC LLC (Williams RV Resort, LLC);
Michelle Crabtree, Manager
TOLH2(39849)05062019
05-19-5229-8
22A-2019-02157F

The Fair Housing Center v. Sylvania Township
TOLH2(39868)05142019
05-19-5930-8
22A-2019-02285F

Angelina Hopson v. Environment Control of Beachwood, Inc.
AKR73(40262)07102019AMENDED
22A-2019-02711C

Probable Cause – Schedule Conciliation - Continued

Fair Housing Advocates Association, Inc. v. Boulevard at Green, LLC fka Vision-Woda, LLC and Vision Communities LLC
AKRH3(40301)07252019
22A-2019-03041F

Wendi Bowersock v. Catholic Charities Regional Agency dba Christina House and Debbie Chaffin
AKRH3(40393)06262019AMENDED
05-19-6524-8
22A-2019-03530F

*Split Determination: Probable Cause on the basis of disability, issue of failure to engage in the process to make reasonable accommodation; No Probable Cause on the basis of disability, issue of discriminatory terms or conditions as to Charging Party's need for a reasonable accommodation

Adrian A. Claybrooks v. U.S. Xpress, Inc.
CLE74(45325)06142019
22A-2019-02530C

*Split Determination: Probable Cause on the basis of age and sex on the issue of Respondent's employment application; No Probable Cause on the basis of race and retaliation on the issue of demotion, failure to hire, discipline and slander

Minnie Marshall v. New Oak Hill Village, LLC and Richard Galicz
CLEH4(45435)06072019
05-19-6165-8
22A-2019-03285F

*Split Determination: Probable Cause on the basis of race, ancestry, national origin, disability, and familial status as it relates to the issue of unlawful rental application inquiries; No Probable Cause on the basis of familial status as it relates to the issue of refusal to rent

Daniel Alderman v. Sherwood Forest Mobile Home Park
DAYH6(27987)04092019
05-19-7357-8
22A-2019-01885F

Kalaila Hardy v Brenda Mendizabal/ Pepzee Realty of Ohio
DAYH6(28000)04192019
05-19-7860-8
22A-2019-02149F

Miami Valley Fair Housing Center, Inc. v Brenda Mendizabal/PepZee Realty of Ohio
DAYH6(28001)04192019
05-19-7861-8
22A-2019-02150F

Barry Carr v. Stanley Electric U.S. C.O., Inc.
DAYB6(28030)05062019
22A-2019-02210C

John D. Oaks v H.D. Milton, Associates/Williams Pointe Property Management
DAYH6(28040)05082019
05-19-8041-8
22A-2019-02266F

Probable Cause – Schedule Conciliation - Continued

MVFHC v. Jorge Rosal aka George
DAYH6(28061)05222019
05-19-6137-8
22A-2019-02567F

Abigail Divine v. D&P Communities, Inc.; Patricia A. Moore, Owner
DAYH6(28071)05282019
05-19-5392-8
22A-2019-02582F

Fair Housing Advocates Association v. D&P Communities Timbercrest
DAYH6(28072)05282019
05-19-6790-8
22A-2019-02583F

10. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause - Close

Anne M. Star and Emily C. Star v. Hunters Manor L.L. C. and GMS Management Co., Inc.
CLEH4(45321)02272019
05-19-5410-8
22A-2019-02487F

Keith Jones v. Elizabeth Bereczky and Geza Bereczky
CLEH4(45168)03192019 AMENDED
05-19-7061-8
22A-2019-01678F

*Split Determination: Ratify Conciliation Agreement and consent Order After a Finding of Probable Cause on the basis of familial status and sex, issue of unlawful inquiries; No Probable Cause on the basis of race, issue of termination of tenancy

11. Withdrawal of Charge After a Finding of Probable Cause - Close

Charles Reese v. Aramark Facility Services, LLC
DAYB6(27959)03282019
22A-2019-02082C

12. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Steven Stetzy v. Jamestown Village VI dba Jamestown Development and dba Jamestown Apartments
and Jamestown Village VII dba Jamestown Development and dba Jamestown Apartments
CLEH4(45374)06172019 AMENDED
05-19-5853-8
22A-2019-03014F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Dale J. Papes v. ZG Properties, LLC and Holland Gardens Apartments, LLC

CLEH4(45314)06102019 ADMENDED

22A-2019-02528F

*Split Determination: Ratify Conciliation and Consent Order Prior to Final Determination on the issues of inaccessibility and unlawful inquiry; No Probable Cause on the basis of retaliation on the issue of refusal to rent

Shania Goldsby v. Cora Bell

CLEH4(45339)06272019

05-19-6103-8

22A-2019-02735F

*Split Determination: Ratify Conciliation and Consent Order Prior to Final Determination on the basis of familial status on the issue of terms and conditions of tenancy; No Probable Cause on the basis of disability on the issue of refusal to rent

Dianna Hunter v. Fifth Third Bank in Kettering

DAYG6(27971)04012019

22A-2019-02089F

Lyla James v. Brandy Nyberg, Manager; Tanya Schaffer, Manager; Cross Creek Meadows Housing Partners, LLC; and Community Investment Management Services, LLC

ADRH1(47318) 07152019

05-19-6364-8

22A-2019-03380F

Melinda Vaughn v. Sue Mollette, Regional Manager; Chyanne Brooks, Property Management Assistant; Garrett Wood, Regional Vice President; Franklin Manor Associates, LP c/o Corporation Service Company; Franklin Manor Apartments; and Connor Duffy, Customer Experience Manager

ADRH1(47491)11132019

05-20-7211-8

22A-2020-00500F

Roslyn Taylor v. Lamp Post Diner

ADRG3(40419)10092019

22A-2020-00193F

Casie Smith v. The University of Akron, Wayne College

ADRK3(40476)11082019

22A-2020-00503F

Keshia Jordan v. Gateways-Talbert House

ADR76(28479)11212019

22A-2020-00655C

Maria Josie McFarland v. Jack Walters & Sons Corp.

ADRB6(28547)12242019

22A-2020-01020C

13. **Withdrawal of Charge – With Settlement**

Zenola Sherman v. Black and White Paratransit, LLC dba Black and White Transportation
TOLG2(39803)04112019
22A-2019-01899F

Mariah Stahl v. Universal Services of America, LP dba Allied Security Services, LLC
TOL72(39876)05152019
22A-2019-02298C

Lakeisha Gregory v. International Union, United Automobile, Aerospace & Agricultural Implement
Workers of America-UAW Local 12
TOL72(39917)06072019 AMENDED
22A-2019-02448C

Victoria R. Brown v. Trilogy Management Services, LLC a.k.a. The Lakes of Sylvania Campus
TOL72(39971)07122019
22A-2019-02750C

Stephanie Grenier v. Expansion Management Group, LLC
TOLB2(40207)10312019
22A-2020-00344C

Unique L. McCadney v. Cashland Financial Services, Inc.
TOLG2(40237)11132019
22A-2020-00483F

Kamil Gutierrez v. Old Republic Title
AKR73(40323)08052019
22A-2019-03183C

Lay Shawn D. Moore v. Controllix Corporation
CLE74(45574)11182019
22A-2020-00706C

Oyindamola Abayomi-Ogunderu v. JC Penney and Dayton Mall
DAYG6(27982)04052019
22A-2019-02130F

*Split Determination: Withdrawal of Charge with Settlement for allegations involving Respondent JC Penney; No Probable Cause for allegations involving Respondent Dayton Mall.

Mona Kennedy v. ADS Alliance Data Systems, Inc.
ADRA1(47348)09222019Amended
22A-2019-03494C

Caryn Fogle v. ProBuild Company LLC DBA Builders FirstSource
ADRA1(47430)10202019Amended
22A-2020-00232C

Withdrawal of Charge – With Settlement - Continued

Candice Hawkins v. U.A. Pub
ADR71(47469)11022019
22A-2020-00371F

Jordan Smith v. Encova Insurance
ADR71(47476)11052019
22A-2020-00439C

Theodore E. Mong III v. ACR Consulting Services, LLC
ADR71(47482)11052019
22A-2020-00461C

Corina Pierce v. Paramount Hotel Group
ADR71(47493)11132019 AMENDED
22A-2020-00509C

Adam Kelsey v. Donato's
ADR71(47543)12102019
22A-2020-00755C

Charlotte Bowers v. Cynthia Becton and Community Housing Network
ADRH1(47594)01092020 AMENDED
05-20-7902-8
22A-2020-00993F

William J. Welsch v. HCR ManorCare, Inc. dba Heartland Rehabilitation Services
ADRA2(40022)07292019
22A-2019-02957C

Melissa Logan v. Continental Local Schools
ADR72(40043)08092019
22A-2019-03046C

Sandra Alsup v. Speedco, Inc.
ADRA2(40196)10282019
22A-2020-00285C

Lucas A. Gross v. CVS Pharmacy, Inc. dba Omnicare of Northwest Ohio
ADRB2(40217)11062019
22A-2020-00432C

Debra Sims v. Resource MFG
ADR72(40283)11302019 AMENDED
22A-2020-00684C

Withdrawal of Charge – With Settlement - Continued

Kimberly Welch v. Diocesan Council of St. Vincent de Paul Toledo
ADR72(40285)12032019 AMENDED
22A-2020-00714C

Debra Sims v. Inceptor, Inc.
ADR72(40308)12132019
22A-2020-00813C

Marquell Watson v. Sodexo, Inc.
ADR72(40313)12162019 AMENDED
22A-2020-00837C

Patricia Ann Reiter v. Ball Metal Container
ADR72(40319)12182019
22A-2020-00843C

Ana Hunt v. Velocity, A Managed Services Company
ADR72(40320)12192019
22A-2020-00844C

Rodney S. Tatum v. J. Bowers Construction, Inc.
ADR73(40405)10012019
22A-2020-00016C

James Pappa v. Hometown Urgent Care
ADRG3(40433)10192019 AMENDED
22A-2020-00256C

Jacqueline Apati v. Akron Metropolitan Housing Authority
ADRA3(40477)11102019
22A-2020-00504C

Ronald Johnson v. Quality Assured Cleaning, Inc.
ADR73(40483)11152019
22A-2020-00598C

Deborah Wood v. The Pratt Group, Inc. dba Pride Staffing #775
ADRA3(40490)11182019
22A-2020-00559C

Matthew Wellsby v. Podnar Plastics, Inc.
ADRB3(40530)12162019
22A-2020-00829C

Withdrawal of Charge – With Settlement - Continued

Tanika Shields v. Covenant Village
ADR76(28465)11202019
22A-2020-00638C

Chico Turbow v. City Dash
ADR76(28505)12062019
22A-2020-00825C

14. Withdrawal of Charge – Grant

Anthony Santiago v. City of Toledo, Fire and Rescue Department
TOL72(39760)03262019
22A-2019-01706C

Leigh R. Chiarelott v. Bowling Green State University/WBGU
ADRA2(40318)12182019
22A-2020-00842C

15. Withdrawal of Charge – Request for Notice of Right to Sue

Kala Bakenhaster v. American Electric Power
COL71(47097)06152019
22A-2019-02513C

Malinda Estby v. The University of Toledo
TOL72(39847)05032019
22A-2019-02155C

Debra L. Levison v. ProMedica Bay Park Hospital
TOLB2(39887)05212019
22A-2019-02319C

Tyler Davis v. Home Depot U.S.A., Inc.
TOLB2(39918)06062019
22A-2019-02458C

Michael Heidet v. Al Peake & Sons, Inc.
TOL72(39950)07022019
22A-2019-02665C

16. Administrative Closure

Kalah Walker v. Toledo Federation of Teachers, Local 250
TOL72(40214)11052019 AMENDED
22A-2020-00416C

Administrative Closure - Continued

Kalah Walker v. Board of Education of the Toledo City School District
TOL72(40215)11052019 AMENDED
22A-2020-00418C

Alfred Paxton v. Universal Truckload, Inc.
AKRA3(40570)01132020
22A-2020-01156F

John W. Harrison v. City of Cincinnati, Law Department (Lauren Credit Mai)
DAYG6(28292)09132019
22A-2019-03538F

17. No Jurisdiction – Dismiss (XNJ)

Kevin Stephens v. State of Ohio, Department of Developmental Disabilities
COLE1(47176)07172019
22A-2019-02830F

*Commissioner Patmon recused himself from participation in this case

James Paskett v. The Ohio State University
COLK1(47445)10272019
22A-2020-00272F

*Commissioner Patmon recused himself from participation in this case

Ashlie Carter v. Stephanie's Child Care
COLG1(47446)10252019
22A-2020-00273F

Margareth Miyata-Cicak v. Honda of North America
COLE1(47462)10312019
22A-2020-00334F

Destanie Flint v. Bridlewood Village
COLH1(47489)11122019
22A-2020-00469F

Jonathan Logwood v. Misty Johnson, Owner
COLH1(47490)11122019
22A-2020-00474F

Kaila Gallivan v. Aetna
COLE1(47498)11152019
22A-2020-00515F

No Jurisdiction – Dismiss (XNJ) - Continued

Lisa Cardwell v. Prologistix
COLE1(47499)11152019
22A-2020-00516F

Christopher Sims v. The Comprehensive Centers for Pain Management
TOLE2(40382)01222020
22A-2020-01088F

Rhonda Carson v. Elite Dentistry Center, LLC
AKRE3(40440)10252019
22A-2020-00358F

Traneece Johnson v. County of Summit, Department of Job and Family Services
AKRE3(40447)10292019
22A-2020-00404F

Charles Perry v. W.W. Cross Industries, Inc.
AKRE3(40502)11252019
22A-2020-00685F

Stephen Storensina II v. Stark County Library
AKRE3(40527)12112019
22A-2020-00817F

Michael Lucarell v. Dr. Avery Zook
AKRG3(40554)01062020
22A-2020-01072F

Michael Lucarell v. Stow Police Department
AKRG3(40562)01062020
22A-2020-01138F

Ambrosia Ortega v. Cynthia Knowles and Cin Bill Limited Partnership
CLEH4(45482)08082019
05-19-6510-8
22A-2020-00034F

Samerra Kirk v. Rene Dessecker and WG Harbor Ridge LLC
CLEH4(45580)08292019
05-20-7216-8
22A-2020-00715F

Andrea Jewells v. Ohio Assembly Plant
CLEE4(45609)12092019
22A-2020-00918F

No Jurisdiction – Dismiss (XNJ) – Continued

Charlene Marie Glass v. Laurel Hills Apartments and Gefen Properties, Inc.
CLEH4(45612)12112019
22A-2020-00924F

Nina Bogan v. Landlord
CLEH4(45622)12192019
22A-2020-00936F

Deborah A. Hornback v. Anderson Center
DAYG6(28015)04242019
22A-2019-02145F

Alex Petrov v. Sterling Bay
DAYE6(28026)05022019
22A-2019-02195F

James Rose and Donna Rose v. Steve Uibile
DAYH6(28038)05032019
22A-2019-02265F

Moira A. Vera v. Cincinnati Public Schools
DAYE6(28044)05082019
22A-2019-02268F

Eshika Thornton v. PNC Mortgage
DAYE6(28047)05102019
22A-2019-02271F

Sharon Frost v. Walmart
DAYG6(28066)05242019
22A-2019-02564F

Jacqueline Walker v. Hoxworth Appointment Center
DAYE6(28093)06102019
22A-2019-02707F

Abigail Divine v. D&P Communities
DAYH6(28097) 04242019
22A-2019-02732F

Sarah Flynn v. Matthew Bonnoront
DAYH6(28148)05062019
22A-2019-02814F

No Jurisdiction – Dismiss (XNJ) - Continued

Channing Hutchins v. Whole Foods Market
DAYE6(28287)09092019
22A-2020-00105F

Channing Hutchins v. Regal Fairfield Commons & RPX
DAYG6(28288)09092019
22A-2020-00104F

John Lehew v. Waters Edge Apartments and Waters Edge of Syracuse
DAYH6(28299)09132019
22A-2019-03450F

Renecia Brown v. CommuniCare Health Services
DAYE6(28321)09242019
22A-2019-03578F

Kaycie Pagett v. Wilmington Green Ltd., Tammy Bond, Property Mgr.,
Showe Management Corporation
DAYH6(28656)03092019
05-19-4712-8
22A-2020-01295F

18. No Jurisdiction – Dismiss

Howard Boddie Jr. v. Jesse Pence, Owner; HUD - Veterans Affairs Supportive Housing Program
Supervisors, U.S. Department of Veteran Affairs
COLH1(47189)07222019
22A-2019-02856F

*Split Determination: No Jurisdiction against Respondent HUD – Veterans Affairs Supportive Housing Program Supervisors, U.S. Department of Veteran Affairs; No Probable Cause against Respondent Jesse Pence, Owner/Landlord

Donna M. Bell v. Olde Mill Lakes Apartments; and Bellows & Associates, Inc.
COLH1(47508)11182019 AMENDED
22A-2020-00528F

Jeffrey James Carnes v. Judge William Klatt
COLB1(47541)12062019
22A-2020-00747C

Jeffrey James Carnes v. State of Ohio, Department of Taxation
COLB1(47542)12062019
22A-2020-00748C

Takeisha Landry v. Autumn Dietrich; and Rivergate Condos, LLC
c/o George Sourvanos, Registered Agent
COLH1(47617)01212020
22A-2020-01050F

No Jurisdiction – Dismiss - Continued

Yvonne M. Price v. Parkcliffe, Inc. dba Parkcliffe Alzheimer’s Community
TOLA2(39894)05242019
22A-2019-02340C

Shelly Calise v. Summit County Probate Court
AKRG3(40437)10232019
22A-2020-00353F

Mitchell Bryant v. Select Materials
AKRB3(40449)10292019
22A-2020-00407C

Ibrahim Sammour v. President of United States of America
AKRG3(40564)01122020
22A-2020-01149F

Isaac Moore v. Walton Hills Mayor’s Court
CLEG4(45623)12192019
22A-2020-00937F

Rev. Pamela Pinkney-Butts v. Cuyahoga County Division of Children and Family Services
CLEG4(45653)01132020
22A-2020-01133F

Jim Petrov v. Lake County Housing Authority
DAYH6(28037)05032019
22A-2019-02264F

Eugene Mapp v. Builder’s Surplus
DAYE6(28048)05132019
22A-2019-02272F

Deborah Amend on Behalf of Minor Child v. Finneytown Local School
DAYK6(28089)06102019
22A-2019-02609F

Parris Hobbs v. Indian Creek Condominiums Board of Directors
DAYH6(28113)06132019
22A-2019-02547F

Timothy Jones v. Clark County Jail
DAYG6(28526)12162019
22A-2020-00975F

No Jurisdiction – Dismiss - Continued

Joyce and Greg Ackerman v. Montgomery County Common Pleas Court
DAYG6(28548)12242019
22A-2020-01021F

Timothy Lewis Jones v. Deborah K. Burchett, Sheriff & Lt. Michael Young, Clark County Jail
DAYG6(28560)01072020
22A-2020-00978F

Timothy Jones v. Clark County Jail
DAYG1(47581)1230019
22A-2020-00934F

19. No Probable Cause – Dismiss

Michael Asamoah v. Amazon.com Services, Inc.
COL71(46891)03202019
22A-2019-01643C

Charles Sweatt, III v. Scramblers
COL71(46934)04082019Amended
22A-2019-01817C

LaRon Hampton v. Dolgen Midwest, LLC dba Dollar General
COLB1(46943)04152019
22A-2019-01943C

Juan C. Moronta v. Tilley Pressure Testing, Inc.
COL71(46946)04152019
22A-2019-01913C

Luong Tu v. Chase Card Services
COL71(46947)04152019
22A-2019-01911C

Yarima Karama v. Executive Pro Cleaning Services, LLC
COL71(46960)04182019
22A-2019-01981C

Phyllis Harris v. Charter Communications
COLA1(46964)04172019 AMENDED
22A-2019-01278C

Zaneta Shivers v. Charter Communications Inc.
COL71(46970)04222019 AMENDED
22A-2019-09994C

No Probable Cause – Dismiss - Continued

Paul Baatz v. State of Ohio, Department of Natural Resources
COLB1(46975)04232019 AMENDED
22A-2019-02023C

Brainarr Horton v. Ametek, Inc.
COL71(47007)05072019
22A-2019-02176C

Barbara Cannon v. State of Ohio, Auditor of State's Office - SIU
COLA1(47008)05092019
22A-2019-02190C

Alyssa Young v. Silla West, CBB Sours Holdings, LLC, Packing and Handling Supplies, LLC
COLE1(47023)05152019
22A-2019-02244F

*Split Determination: No Probable Cause against Respondent Packing and Handling Supplies, LLC; Probable Cause against Respondents Silla West and CBB Sours Holdings, LLC

Sommar Brown v. Laboratory Corporation of America dba LabCorp
COLB1(47027)05162019 AMENDED
22A-2019-02306F

Shea Michael v. Duo Fit LLC d.b.a. Plant Fitness
COLB1(47040)05232019
22A-2019-02332C

Cheryl A. Walters v. Allied Mineral Products, Inc.
COL71(47044)05232019
22A-2019-02336C

Camerone Bryant v. Honda of America Mfg., Inc.
COL71(47061)06032019
22A-2019-02386C

Valerie Chapman v. Ohio Support Services
COLB1(47085)06122019 AMENDED
22A-2019-02479C

Courtney Coates v. I Am Boundless, Inc.
COL71(47086)06212019 AMENDED
22A-2019-02480C

Mohammed Mohamed v. Impact Fulfillment Services
COL71(47108)06192019 AMENDED
22A-2019-02560C

No Probable Cause – Dismiss - Continued

Jeffrey Camp v. Victor Ward, Regional Manager, Aaron Hill, Desk Clerk, Guillermo Guerrero, Jr.,
Supervisor, and National Church Residences
COLH1(47110)06202019
05-19-5836-8
22A-2019-02563F

LaToya Gwynn v. Fauzi Tayim and TAM Investments
COLH1(47117)04242019 AMENDED
05-19-5500-8
22A-2019-02621F

Terrie Harris v. Consolidated Learning Centers, Inc. d/b/a Jelly Bean Junction Learning Centers
COLG1(47137)07012019 AMENDED
22A-2019-02657F

John Peck v. AutoZone dba AutoZoners, LLC
COL71(47138)07012019 Amended
22A-2019-02658C

John Peck v. AutoZone dba AutoZoners, LLC
COL71(47139)07012019 Amended
22A-2019-02659C

Latanya Boyd v. Tammy Fiscus, Property Manager and DMG Rental #14, LLC dba The Reserve at
Capital Pointe
COLH1(47167)07152019
05-19-5836-8
22A-2019-02779F

Deanna DeSmet v. Clean Fuels Ohio
COLB1(47170)07162019
22A-2019-02807C

Howard Boddie Jr. v. Jesse Pence, Owner; HUD - Veterans Affairs Supportive Housing Program
Supervisors, U.S. Department of Veteran Affairs
COLH1(47189)07222019
22A-2019-02856F

*Split Determination: No Probable Cause against Respondent Jesse Pence, Owner/Landlord; No Jurisdiction against Respondent HUD – Veterans Affairs
Supportive Housing Program Supervisors, U.S. Department of Veteran Affairs

Tabitha L. Stokes v. Fairfield Metropolitan Housing Authority; Leslie Fitch, Owner;
and Gregory Fitch, Owner
COLH1(47199)07242019 AMENDED
05-19-6356-8
22A-2019-02885F

No Probable Cause – Dismiss - Continued

Donell Thomas v. State of Ohio, Department of Rehabilitation and Correction
COL71(47207)07302019
22A-2019-02966C

Alexis Alfman v. Galaxy Pizza, Inc.
COL71(47268)08212019
22A-2019-03194C

Arthur Paylay v. State of Ohio, Department of Developmental Disabilities
COL71(47291)08292019 AMENDED
22A-2019-03289C

*Commissioner Patmon recused himself from participation in this case

Alycia Shelton v. Scioto Downs, Inc. dba Eldorado Gaming Scioto Downs
COLB1(47302)09042019
22A-2019-03312C

Darryl Pannell v. Columbus City Schools
COL71(47331)09162019
22A-2019-03428C

Onesti C. Strong v. OhioHealth Corporation
COL71(47343)09202019
22A-2019-03468C

Gary "Jack" L. Jackson v. PSC Metals, LLC
COL71(47377)09302019
22A-2019-03588C

Herbert Segnitz v. Adena Medical Group, LLC
COLA1(47382)10012019 AMENDED
22A-2020-00018C

Joshua J. Summerfield v. The Kroger Co.
COLB1(47387)10042019
22A-2020-00064C

Michelle Pate v. Penske Logistics
COL71(47391)10042019 AMENDED
22A-2020-00071C

Jeffrey Elder v. Renaissance Hotel Management Company, LLC dba Renaissance® Columbus
Downtown Hotel
COL71(47426)10182019
22A-2020-00216C

No Probable Cause – Dismiss - Continued

John Anthony Shered v. Community Housing Network, Inc.; Doug Decker, Manager; and Tashia Brown-McMullin, Manager
COLH1(47447)10282019
22A-2020-00287F

Darlene Jones v. Dublin Springs, LLC dba Columbus Springs East
COLB1(47459)10312019
22A-2020-00326C

Marilyn Constance Bonner v. Weltman, Weinberg and Reis Co, LPA
COLA1(47470)11032019
22A-2020-00372C

Lester Reynolds v. Mt. Carmel Hospital dba Mt. Carmel Health System
COLG1(47526)11282019 AMENDED
22A-2020-00649F

James Manassa v. Expert Janitorial, LLC dba National Janitorial Solutions
COLA1(47595)01102020
22A-2020-00997C

Scott Kirby v. The Davey Tree Expert Company
TOLB2(39858)05102019 AMENDED
22A-2019-02201C

Verna Cheers v. Toledo Metro Federal Credit Union
TOLG2(39865)05132019
22A-2019-02277F

Victor Salazar v. Mercy Health-Tiffin Hospital LLC
TOL72(39866)05132019
22A-2019-02280C

Crystal Austin v. City of Toledo, Division of Streets, Bridges and Harbor
TOL72(39869)05142019
22A-2019-02287C

Derrell Coleman v. FCA US LLC
TOLA2(39870)05142019
22A-2019-02289C

Norma J. Mousoulis v. PetSmart, Inc.
TOLG2(39881)05172019
22A-2019-02301F

No Probable Cause – Dismiss - Continued

Yolanda Saenz v. PetSmart, Inc.
TOLG2(39882)05172019
22A-2019-02302F

Shantia Williams v. Zepf Center
TOL72(39885)05202019
22A-2019-02305C

James F. Caldwell, Jr. v. Owens-Brockway Glass Container Inc.
TOL72(39896)05242019 AMENDED
22A-2019-02368C

Adolf Maas v. The Toledo Zoological Society
TOL72(39901)05292019
22A-2019-02374C

Nicole Worley v. The University of Toledo Medical Center
TOL72(39906)06032019
22A-2019-02395C

Robert Lomas v. A Renewed Mind
TOLA2(39907)06042019
22A-2019-02396C

Kevin D. Garrison v. Empowered for Excellence Behavioral Health of Ohio
TOLB2(39908)06042019
22A-2019-02434C

Alphanso Edwards v. Benchmark National Corporation
TOL72(39909)06052019
22A-2019-02435C

Adam Fizer v. Jeff Shephard Construction LLC
TOLE2(39911)06052019
22A-2019-02438F

Nachael Church v. State of Ohio, Department of Mental Health and Addiction Services
TOL72(39925)06122019
22A-2019-02491C

Ebenezer Osei-Kwame v. City of Toledo, Department of Neighborhoods
TOL72(39927)06132019
22A-2019-02493C

No Probable Cause – Dismiss - Continued

Danielle Peace v. The University of Toledo
TOLA2(39930)06132019
22A-2019-02496C

Michael Elliott v. Rite Aid of Ohio, Inc.
TOLB2(39934)06172019
22A-2019-02510C

Tim Wyckhouse v. FCA US LLC
TOLB2(39940)06202019
22A-2019-02586C

Justin Parks v. Columbia Gas of Ohio, Inc.
TOL72(40091)08302019
22A-2019-03320C

Traneece Johnson v. County of Summit, Department of Job and Family Services
AKR73(40237)06202019
22A-2019-02600C

Michael Henry v. North American Onsite Staffing
AKR73(40218)06032019
22A-2019-02424C

Melissa DeYoung v. State of Ohio, Department of Job and Family Services
AKRG3(40236)06192019
22A-2019-02599F

*Commissioner Patmon recused himself from participation in this case

William Meers v. GE Lighting Special Pack, Inc.
AKR73(40251)06272019
22A-2019-02639C

William Meers v. GE Lighting Special Pack, Inc.
AKR73(40270)07172019
22A-2019-02826C

Charles Davis v. Haven of Rest Ministries Endowment Foundation, Ed White, Brian Heinbach, Adam Bloom and Ron Muzzy
AKRH3(40258)07022019
05-19-5797-8
22A-2019-02688F

No Probable Cause – Dismiss - Continued

Kayla Heggs v. Larry P. Jenco dba North Hill Rentals, KLBJ Enterprises, Inc. and Jill Wooley
AKRH3(40269)07162019
05-19-5913-8
22A-2019-02825F

Kavon Williams v. Willcher, Inc. dba Burger King
AKR73(40272)07182019
22A-2019-02839C

Reshedah Moore v. Malco Products, Inc.
AKR73(40281)07192019
22A-2019-02891C

William Singfield v. Landmark Plastic Corporation
AKR73(40287)07232019
22A-2019-02900C

Alyssa Sauer v. Mather Enterprises, LLC
AKRH3(40289)07222019
05-19-6027-8
22A-2019-02902F

Sandra Williams v. Associated Material Handling, Inc.
AKR73(40294)07242019
22A-2019-03031C

Carolyn Cursio v. The Young Men’s Christian Association of Akron, Ohio dba Green
Family YMCA
AKR73(40297)07252019
22A-2019-03038C

Reginald Greene v. FAB Express, Inc.
AKR73(40298)07252019
22A-2019-03039C

Fair Housing Advocates Association, Inc. v. Millennia Housing Management Ltd., Heritage Place
Investments, LLC and Bethany Grunenwald
AKRH3(40302)07252019
05-19-6175-8
22A-2019-03042F

Floyd Robinson v. RLJ Management Co., Inc. and Melissa Hall
AKRH3(40316)08012019
05-19-6418-8
22A-2019-03170F

No Probable Cause – Dismiss - Continued

Edwina Dixon v. Welclove Holdings, LLC dba Glenwood Square Senior Apartments, Pam Fanelly and Megan Thacker

AKRH3(40318)08022019AMENDED

05-19-6357-8

22A-2019-03173F

Sandra Williams v. Associated Material Handling, Inc.

AKR73(40339)08192019

22A-2019-03213C

James Cobb v. Nautica Retail USA LLC

AKRG3(40341)08212019

22A-2019-03230F

Larry Wilgus v. Holmes By-Products

AKRG3(40351)08262019

22A-2019-03522F

Reshedah Moore v. Malco Products, Inc.

AKR73(40356)08292019

22A-2019-03305C

Ronda Dixon v. Oriana House, Inc.

AKR73(40359)08302019

22A-2019-03308C

Dr. Albert Payne v. CAA of Columbiana County, Ohio

AKRA3(40371)09082019

22A-2019-03406C

Timothy Knight v. Anderson and DuBose, Inc. dba Anderson-DuBose Company

AKRA3(40380)09162019

22A-2019-03456C

Gregory Price v. Lowes Home Improvement

AKRG3(40387)09162019

22A-2019-03516F

Earl Marsh, Jr. v. Burntwood Tavern Fairlawn, LLC

AKR73(40390)09232019

22A-2019-03525C

No Probable Cause – Dismiss - Continued

Wendi Bowersock v. Catholic Charities Regional Agency dba Christina House and Debbie Chaffin
AKRH3(40393)06262019AMENDED

05-19-6524-8

22A-2019-03530F

*Split Determination: No Probable Cause on the basis of disability, issue of discriminatory terms or conditions as to Charging Party's need for a reasonable accommodation; Probable Cause on the basis of disability, issue of failure to engage in the process to make reasonable accommodation

Elyse Beckwith v. Russell Cellular, Inc. dba Verizon by Russel Cellular

AKRB3(40407)10022019

22A-2020-00046C

Traneece Johnson v. County of Summit Department of Job and Family Services

AKR73(40421)10092019

22A-2020-00196C

Michael Bettes v. Dolgen Midwest LLC dba Dollar General

AKRB3(40445)10292019

22A-2020-00368C

Reshedah Moore v. Malco Products, Inc.

AKR73(40485)11182019

22A-2020-00550C

Johnny Osby v. City of Akron, Balch Street Fitness Center

AKRG3(40498)11222019

22A-2020-00594F

Justin Bratcher v. Triad Staffing

AKR73(40501)11252019

22A-2020-00597C

Sean Patrick Marenkovic v. Bob Mealy, Jeff Marinelli and Jamie Syvanych

AKRH1(47171)07162019

22A-2019-02811F

Mary Barath v. Andrew Beamer and City of Rocky River

AKRH4(45344)06282019

22A-2019-02662F

Keith Jones v. Elizabeth Berezky and Geza Berezky

CLEH4(45168)03192019 AMENDED

05-19-7061-8

22A-2019-01678F

*Split Determination: No Probable Cause on the basis of race, issue of termination of tenancy; Ratify Conciliation Agreement and consent Order After a Finding of Probable Cause on the basis of familial status and sex, issue of unlawful inquiries

No Probable Cause – Dismiss - Continued

Dale J. Papes v. ZG Properties, LLC and Holland Gardens Apartments, LLC

CLEH4(45314)06102019 ADMENDED

22A-2019-02528F

*Split Determination: No Probable Cause on the basis of retaliation on the issue of refusal to rent; Ratify Conciliation and Consent Order Prior to Final Determination on the issues of inaccessibility and unlawful inquiry

Cyndi Frohman v. Progressive Casualty Insurance Company

CLEB4(45319)06112019

22A-2019-02485C

Adrian A. Claybrooks v. U.S. Xpress, Inc.

CLE74(45325)06142019

22A-2019-02530C

*Split Determination: No Probable Cause on the basis of race and retaliation on the issue of demotion, failure to hire, discipline and slander; Probable Cause on the basis of age and sex on the issue of Respondent's employment application

Ronald Garr v. Precious Elizabeth Jenkins, William Cimino

CLEH4(45331)06192019

22A-2019-02574F

Edward Bickerstaff v. Deacon 10, LLC dba Premier Protective Services

CLE74(45338)06252019

22A-2019-02747C

Shania Goldsby v. Cora Bell

CLEH4(45339)06272019

05-19-6103-8

22A-2019-02735F

*Split Determination: No Probable Cause on the basis of disability on the issue of refusal to rent; Ratify Conciliation and Consent Order Prior to Final Determination on the basis of familial status on the issue of terms and conditions of tenancy

Nicole Mulvey v. Cuyahoga County Board of Developmental Disabilities

CLEB4(45346)07012019

22A-2019-02738C

Willie Allen III v. Amazon.com Services, Inc.

CLEB4(45354)07082019

22A-2019-02700C

Tamera Herron v. OhioGuidestone

CLE74(45369)07142019

22A-2019-02801C

Tabitha Johnson v. The Cleveland Clinic Foundation

CLEB4(45405)08032019

22A-2019-03215C

No Probable Cause – Dismiss - Continued

Barry E. Ramsey v. Eaton Family Credit Union, Inc.
CLEF4(45408)08052019
22A-2019-03218F

Minnie Marshall v. New Oak Hill Village, LLC and Richard Galicz
CLEH4(45435)06072019
05-19-6165-8
22A-2019-03285F

*Split Determination: No Probable Cause on the basis of familial status as it relates to the issue of refusal to rent; Probable Cause on the basis of race, ancestry, national origin, disability, and familial status as it relates to the issue of unlawful rental application inquiries

Kenneth Banks v. Motor Cars, Inc.
CLEB4(45446)09012019
22A-2019-03442C

Kenneth Banks v. Foundation Auto Holdings, LLC dba FA OH HND, LLC
CLEB4(45447)09012019
22A-2019-03443C

Margo Stouffer v. University Hospitals Health System, Inc.
CLEB4(45456)09062019
22A-2019-03486C

Martha Figueroa v. The MetroHealth System
CLEB4(45465)09122019
22A-2019-03501C

Ntianu Cloud v. Morris Company, Ltd., G & L Properties Cleve, LLC and Louis S. Powers
CLEH4(45469)06242019
05-19-6457-8
22A-2019-03504F

Edward Smith v. The Cleveland Clinic Foundation
CLE74(45471)09172019
22A-2020-00023C

Patrick Newkirk v. Lavish Color Salon, LLC
CLEE4(45478)09192019
22A-2020-00031F

Yolanda Garel v. UH Regional Hospitals dba University Hospitals Richmond Medical Center
CLEA4(45483)09232019
22A-2020-00035C

No Probable Cause – Dismiss - Continued

Trasheena Perkins v. Braveheart Manor Adult Care Facilities, LLC dba Braveheart Manor IV, Success I, LLC and Darlene Darby Baldwin
CLEH4(45509)10042019
22A-2020-00133F

Ray McMichael v. The Prudential Insurance Company of America
CLEF4(45510)10032019
22A-2020-00134F

Kim Alexander v. Minute Men, Inc. dba Minute Men Staffing Services
CLEA4(45513)10072019
22A-2020-00142C

Eugene Hall Jr. v. Forman Mills, Inc.
CLEA4(45520)10112019
22A-2020-00155C

Dwight McKnight v. ERICO International Corporation
CLE74(45542)10242019
22A-2020-00308C

King Lee Chan v. Pepperidge Farm, Incorporated
CLEB4(45562)11072019 AMENDED
22A-2020-00677C

Rolanda Lloyd v. Greater Cleveland Regional Transit Authority
CLE74(45566)11122019
22A-2020-00682C

Ashley Harrell v. Sunrise Hospitality Elyria, LLC dba Courtyard by Marriott Cleveland Elyria
CLE74(45618)12162019
22A-2020-00931C

Crystal English v. HCF of Perrysburg, Inc. dba The Manor at Perrysburg
CLE72(39877)05162019
22A-2019-02299C

Ken Rice v. Ventra Sandusky, LLC
CLE72(40142)10012019
22A-2020-00011C

William Morgan v. United Parcel Service, Inc.
CLEB3(40242)06242019
22A-2019-02605C

No Probable Cause – Dismiss - Continued

Latrell Wilson v. Preferred Insulation, Inc.
CLE73(40466)11052019
22A-2020-00494C

Eric Benford v. Preferred Insulation. Inc.
CLE73(40469)11072019
22A-2020-00441C

Dianne Langford and Les Pardue v. David Kirchner, Owner/manager
DAYH6(27931)03212019
05-19-6898-8
22A-2019-01876F

Crystal Samson v. CRES Property Management LLC
DAYH6(27932)03202019
05-19-7961-8
22A-2019-01877F

Vaniti Byrd v. County Corp Development/HomeStart Inc.
DAYH6(27938)03222019 AMENDED
22A-2019-01878F

Robert Cook & Tammy Cook v Crystal McComas & Wallick Properties Midwest, LLC
DAYH6(27978)04042019
22A-2019-01884F AMENDED

Oyindamola Abayomi-Ogunderu v. JC Penney and Dayton Mall
DAYG6(27982)04052019
22A-2019-02130F

*Split Determination: No Probable Cause for allegations involving Respondent Dayton Mall; Withdrawal of Charge with Settlement for allegations involving Respondent JC Penney

Gavin Wittenbach v. Usui International Corp.
DAYB6(27998)04182019
22A-2019-02140C

Miami Valley Fair Housing Center v. Indian Lookout Limited Partnership; Stephanie Miller; Towne Properties Asset Management Company
DAYH6(28002)04192019
05-19-7598-8
22A-2019-02151F

Karianes Perez & Nexxus Torres Aluarado v. Indian Lookout Limited Partnership; Stephanie Miller; Town Properties Asset Management Company
DAYH6(28003)04192019
05-19-8079-8
22A-2019-02153F

No Probable Cause – Dismiss - Continued

Mark & Terrika McCoy v. Toyota Financial Services
DAYF6(28004)04192019
22A-2019-02141F

Tisia Hill v. Lareta LLC, DSW Rental LLC and David and Sheila Williams
DAYH6(28011)03262019 AMENDED
05-19-4639-8
22A-2019-02169F

James W. Jones II v. Gordon Food Service
DAYB6(28014)04242019
22A-2019-02144C

April Hubbard v. Home at Taylor's Pointe
DAYB6(28017)04262019
22A-2019-02174C

Latif K. Hammett v. TJK-ELS West End, Inc./dba Domino's Pizza
DAY76(28021)05012019
22A-2019-02177C

Antonio Lovett v. Eastway Corporation
DAY76(28022)0522019
22A-2019-02209C

Marvin Ross v. Fluor-BWXT
DAYB6(28025)04292019
22A-2019-02182C

James Washington v. Sage Acquisitions LLC
DAYH6(28028)05062019
22A-2019-02203F

Rick Doyle v. Brookside Terrace MHP LLC, Cincinnati MH Rentals LLC, Shane Nerenberg, President;
River Valley Communities; and, Liz Phipps, Manager of Sky Meadows Mobile Home Park
DAYH6(28029)05062019 AMENDED
05-19-7456-8
22A-2019-02263F

Theodore Somerset v. Hollywood Gaming at Dayton Raceway
DAYG6(28033)05072019
22A-2019-02211F

Karl Boecker v. Peerless Food Equipment
DAYA6(28034)05032019 AMENDED
22A-2019-02236C

No Probable Cause – Dismiss - Continued

Lyndsay Ball v. Red Roof Inn
DAY76(28035)05032019
22A-2019-02237C

Kevin Clay v. Croc's Distribution Center
DAY76(28036)05042019
22A-2019-02238C

Asia Worthington v. Developmental Disabilities of Clark County Ohio
DAY76(28039)05062019
22A-2019-02239C

Ronald Ransome v. Norcold, Inc.
DAY76(28041)05082019
22A-2019-02240C

Shawn Michael Stimmel v. State of Ohio, Department of Rehabilitation and Correction
DAYB6(28042)05082019
22A-2019-02241C

John Routley v. Cynthia Bartley
DAYH6(28045)05082019
22A-2019-02269F

Dylan Waldman v. Family Dollar Stores of Ohio, Inc.
DAYG6(28046)05102019
22A-2019-02270F

Margo Fields v. Croc's Distribution Center
DAY76(28053)05162019
22A-2019-02427C

Adam Conway v. Randstad Staffing Services, Inc.
DAY76(28054)05142019
22A-2019-02536C

Nathaniel Walker v. O'Rourke Wrecking Company
DAY76(28055)05172019
22A-2019-02421C

Tessa Toler v. CareSource
DAYB6(28057) 05202019
22A-2019-02539C

No Probable Cause – Dismiss - Continued

Heather Workman v. American Health Associations
DAYB6(28058)05212019
22A-2019-02555C

Hope Holman v. Abbott Nutrition
DAYA6(28059)05232019
22A-2019-02556C

Rebecca Weaver v. Colonial Park Woda Corporation
DAYH6(28062)05222019
22A-2019-02541F

Debra Anderson v. Dayton Gastro Pharmacy
DAY76(28063)05222019 AMENDED
22A-2019-02550C

Cessalea Moore v. Gilligan Oil Company dba Dunkin Donuts
DAY76(28078)06042019
22A-2019-02422C

Trameeka Lewis v. Clovernook HealthCare Pavilion
DAY76(28081)06062019
22A-2019-02584C

Tiffany Williams v. Vadim Abdrakhmanov
DAYH6(28096)04302019
22A-2019-02726F
05-19-5409-8

Janice Qwens and Frank Davis Jr. v. U.S. Bank National Association
DAYG6(28101)06122019
22A-2019-02718F

Angela Jenkins v Christopher Elliott & The Arts Apartments
DAYH6(28111)06132019
05-19-6456-8
22A-2019-02758F

Robin Mobley v. Miami Valley Community Action Partnership
DAYG6(28120)06212019
22A-2019-02771F

Nathaniel P. Walker v. O'Rourke Wrecking Company
DAY76(28150)04252019
22A-2019-02123C

No Probable Cause – Dismiss - Continued

Lisa D. Jones v. EVERSANA Life Science Services, LLC
DAYA1(47014)05102019
22A-2019-02212C

MOTION by Commissioner Peters to approve the February 13, 2020 Confirmation Agenda. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES – with noted recusals
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

STAFF BRIEFING

The Director of Operations informed those present that the notice requirements set forth in the Ohio Administrative Code Section 4112-1-04 had been complied with.

The Director of Operations, with the acting Executive Director’s approval, requested the following item be removed from the agenda:

WEEK 4, PAGE 3, ITEM IV

CONSIDERATION OF RESPONDENT’S PETITION TO REVOKE OR MODIFY SUBPOENA

Joseph Zellia III v. Kohl’s Department Stores, Inc.
AKR73(40331)08072019
22A-2019-03196C

The matter will appear on the next meeting agenda on March 12, 2020.

MOTION by Commissioner Peters to approve the staff briefing. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 4, Page 1, Item I-A

Recommendation Upon Reconsideration: Uphold Probable Cause Determination

Dipanjan Nag v. The Ohio State University
COL71(46784)02082019
22A-2019-01252C

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Peters to uphold the previous Probable Cause determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	RECUSE
Commissioner William W. Patmon, III	RECUSE
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Peters to take a brief recess. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to go back to public session. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 2, Page 1, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Alice Hall-Battle v. Cuyahoga Metropolitan Housing Authority,
Tiffany Wright, Eric Williams, Dion Taylor and Ana Santiago
CLEH4(45186)03292019
22A-2019-01760F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 2, Page 1, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Fair Housing Advocates Association v. RLJ Management Co., and Melissa Hall
AKRH3(40119)03182019
05-19-4486-8
22A-2019-01637F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 4

Commissioners' Agenda - Week 2, Page 1, Item I-A

Recommendation Upon Reconsideration: Uphold Probable Cause Determination

Karen O'Kelly v. Associated Property Management LLC
and The Kames Condominium Owners' Association
AKRH3(40107)03122919
05-19-5049-8
22A-2019-01605F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Singh to uphold the previous Probable Cause determination. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to take a lunch recess. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Singh to go back to public session. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 5

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Julia Ann Kempher v. State of Ohio, Department of Rehabilitation and Correction
COL71(46896)03192019 AMENDED
22A-2019-01647C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

**MOTION by Commissioner Cespedes to reinstate the previous No Probable Cause determination.
Second by Commissioner Peters.**

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 6

Commissioners' Agenda - Week 4, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Christopher L. Yorkowitz v. Vartek Services
DAYB6(27958)03272019
22A-2019-02017C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Peters to take a recess. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Peters to go back to public session. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 7

Commissioners' Agenda - Week 4, Page 2, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Michelle Madewell v. United Parcel Service of America, Inc.
DAYB6(27887)03062019
22A-2019-01840C

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. The Charging Party was present to discuss the case. The Respondent was not present.

MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	NO
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: Reverse No Probable Cause to Probable Cause – Schedule Conciliation

Tasia Abel v. Bandit Choppers LLC
COLE1(46995)05022019 AMENDED
22A-2019-02113F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation. Both parties were present to discuss the case.

MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	NO
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	NO
Commissioner Carolyn Peters	YES

Motion failed.

MOTION by Commissioner Cespedes to reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	NO
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	NO

Motion carried.

Appearance 9

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Jurisdiction - Dismiss

Bobbie Jean Queen v. Holy Family Soup Kitchen, Holy Family Church
COLG1(46809)02152019
22A-2019-01331F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Jurisdiction determination. Both parties were present to discuss the case.

MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Probable Cause – Dismiss

Maurice Worrell v. Amazon.com Services, Inc. dba Amazon Fulfillment Center
COL71(47141)07032019
22A-2019-02664C

MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned case on the Commissioners' Agenda for Week 1. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Richard W. Linek v. Nationwide Mutual Insurance Company
COLA1(46981)04222019
22A-2019-02050C

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned case on the Commissioners' Agenda for Week 2. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Mardelle J. Morantz v. Columbus Metropolitan Housing Authority
and Cheryl Thomas, Vice President of Asset Management
COLH1(47080)06112019
05-19-6158-8
22A-2019-02464F

Clinetta Hutcherson v. Dreams of Tomorrow Learning Center, LLC
TOLB2(39811)04162019
22A-2019-01933C

John Kestner v. West Side Catholic Center
CLE74(45214)04162019
22A-2019-01971C

Ryan Getzy v. Alexander IV, LLC dba Chick-Fil-A
CLEB4(45283)05262019
22A-2019-02453C

MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 4

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Dale Daniels v. Sunset Properties Solutions, LLC
DAYH6(28010)03042019
05-19-4684-8
22A-2019-02168F

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Jacqueline Dennis v. Young Women's Christian Association of Cleveland
CLE74(45239)05012919
22A-2019-02231C

Dolores Charles & Timothy Wooley v. Delshire Manor & Matt Reed
DAYH6(27908)03082019 AMENDED
05-19-4309-8
22A-2019-01869F

3. Findings Upon Reconsideration: No Jurisdiction - Dismiss

Kathleen Lesiak v. Akron General Medical Center dba Cleveland Clinic Akron General
AKRG4(40277)06092019
22A-2019-02471F

Kathleen Lesiak v. The Cleveland Clinic Foundation
CLEG4(45312)06092019
22A-2019-02518F

4. Motion to Adopt Anti-Discrimination, Anti-Harassment and Anti-Retaliation Reporting Policy and Procedures - Grant

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned items on the Commissioners' Agenda for Week 4. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to adjourn into executive session for the purpose of discussing a matter required to be kept confidential by state statute. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Upon return from executive session to public session:

Report from the Ohio Attorney General's Office

No report given.

Report from Acting Executive Director

Acting Executive Director Stephanie Bostos Demers recognized the work of Sonya Steele, Mediator, Columbus Regional Office. Ms. Steele went above and beyond the call of duty in recognizing a situation on a case she mediated where Respondent was violating the terms of the recently signed Conciliation Agreement and Consent Order (CACO). Ms. Demers asked Ms. Steele to come forward and talk about the case. Ms. Steele notified Respondent of the potential problem and the Charging Party's right to file a retaliation charge. As a result, the CACO was amended to give Charging Party additional remedies.

MOTION by Commissioner Singh to adjourn into executive session for the purpose of discussing a personnel matter, specifically, the appointment of the agency's Executive Director. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Upon return from executive session to public session:

MOTION by Commissioner Cespedes to reject the proposed CACO submitted by the Attorney General's Office in the case of *OCRC v. Equity Management*, Case No. SETH7(00002)10252018, and to remand the matter back to the Administrative Law Judge, with consideration of potential resolution for additional remedies, including monetary remedies allowable by law. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Cespedes to appoint Angela Phelps-White as the new Executive Director of the Ohio Civil Rights Commission. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to adjourn the public meeting. Second by Chair Barreras.

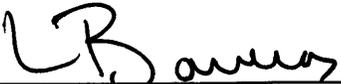
Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 6:14PM.

* * *



Commissioner