



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

**March 12, 2020
Administrative Hearing Room
Rhodes State Office Tower
Columbus, Ohio**

CALL TO ORDER

Chair Lori Barreras called the meeting to order at 9:30 a.m.

Commissioners Present:

Chair Lori Barreras
Commissioner William Patmon
Commissioner Madhu Singh
Commissioner Juan Cespedes
Commissioner Carolyn Peters

A quorum was present.

In Attendance:

Stephanie Bostos Demers, Acting Executive Director; Darlene Newbern, Director of Operations; Desmon Martin, Director of Enforcement and Compliance; Aman Mehra, Columbus Regional Director; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Civil Rights Section Chief, Ohio Attorney General's Office

APPROVAL OF MINUTES

MOTION by Commissioner Peters to approve the February 13, 2020 minutes. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Peters to approve the February 27, 2020 minutes. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	RECUSE
Commissioner Madhu Singh	RECUSE
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Darlene Jones v. Dublin Springs, LLC dba Columbus Springs East
COLB1(47459)10312019
22A-2020-00326C

Zaneta Shivers v. Charter Communications Inc.
COL71(46970)04222019 AMENDED
22A-2019-01944C

Shea Michael v. Duo Fit LLC d.b.a. Plant Fitness
COLB1(47040)05232019
22A-2019-02332C

Deanna DeSmet v. Clean Fuels Ohio
COLB1(47170)07162019
22A-2019-02807C

Arthur Paylay v. State of Ohio, Department of Developmental Disabilities
COL71(47291)08292019 AMENDED
22A-2019-03289C

*Commissioner Patmon recused himself from participation in this case

John Anthony Sherred v. Community Housing Network, Inc.; Doug Decker, Manager; and Tashia Brown-McMullin, Manager
COLH1(47447)10282019
22A-2020-00287F

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Fair Housing Advocates Association, Inc. v. Millennia Housing Management Ltd., Heritage Place Investments, LLC and Bethany Grunenwald
AKRH3(40302)07252019
05-19-6175-8
22A-2019-03042F

Gregory Price v. Lowes Home Improvement
AKRG3(40387)09162019
22A-2019-03516F

Cyndi Frohman v. Progressive Casualty Insurance Company
CLEB4(45319)06112019
22A-2019-02485C

Edward Bickerstaff v. Deacon 10, LLC dba Premier Protective Services
CLE74(45338)06252019
22A-2019-02747C

Minnie Marshall v. New Oak Hill Village, LLC and Richard Galicz
CLEH4(45435)06072019
05-19-6165-8
22A-2019-03285F

*Split Determination: Probable Cause on the basis of race, ancestry, national origin, disability, and familial status as it relates to the issue of unlawful rental application inquiries, No Probable Cause on the basis of familial status as it relates to the issue of refusal to rent

Dwight McKnight v. ERICO International Corporation
CLE74(45542)10242019
22A-2020-00308C

Rolanda Lloyd v. Greater Cleveland Regional Transit Authority
CLE74(45566)11122019
22A-2020-00682C

Rev. Pamela Pinkney-Butts v. Cuyahoga County Division of Children and Family Services
CLEG4(45653)01132020
22A-2020-01133F

Ken Rice v. Ventra Sandusky, LLC
CLE72(40142)10012019
22A-2020-00011C

Miami Valley Fair Housing Center v. Indian Lookout Limited Partnership; Stephanie Miller; Towne Properties Asset Mgt. Company
DAYH6(28002)04192019
05-19-7598-8
22A-2019-02151F

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Karianes Perez & Nexxus Torres Aluarado v. Indian Lookout Limited Partnership;
Stephanie Miller; Towne Properties Asset Mgt. Company
DAYH6(28003)04192019
05-19-8079-8
22A-2019-02153F

Joyce and Greg Ackerman v. Montgomery County Common Pleas Court
DAYG6(28548)12242019
22A-2020-01021F

2. Respondent's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Alyssa Young v. Michael Brown (Genaro)
COLE1(47024)05152019
22A-2019-02245F

The Fair Housing Center v. Sylvania Township
TOLH2(39868)05142019
05-19-5930-8
22A-2019-02285F

Adrian A. Claybrooks v. U.S. Xpress, Inc.
CLE74(45325)06142019
22A-2019-02530C

*Split Determination: Probable Cause on the basis of age and sex on the issue of Respondent's employment application, No Probable Cause on the basis of race and retaliation on the issue of demotion, failure to hire, discipline and slander

Daniel Alderman v. Sherwood Forest Mobile Home Park
DAYH6(27987)04092019 AMENDED
05-19-7357-8
22A-2019-01885F

Barry Carr v. Stanley Electric U.S. C.O., Inc.
DAYB6(28030)05062019
22A-2019-02210C

John D. Oaks v. H.D. Milton, Associates/Williams Pointe Property Management
DAYH6(28040)05082019
05-19-8041-8
22A-2019-02266F

Respondent's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Miami Valley Fair Housing Center v. Jorge Rosal aka George
DAYH6(28061)05222019
05-19-6137-8
22A-2019-02567F

Abigail Divine v. D&P Communities, Inc.; Patricia A. Moore, Owner
DAYH6(28071)05282019
05-19-5392-8
22A-2019-02582F

3. Complainant's Request for Reconsideration – Deny

John Peck v. AutoZone dba AutoZoners, LLC
COL71(47138)07012019 AMENDED
22A-2019-02658C

John Peck v. AutoZone dba AutoZoners, LLC
COL71(47139)07012019 AMENDED
22A-2019-02659C

Barry E. Ramsey v. Eaton Family Credit Union, Inc.
CLEF4(45408)08052019
22A-2019-03218F

John W. Harrison v. City of Cincinnati, Law Department (Lauren Credit Mai)
DAYG6(28292)09132019
22A-2019-03538F

4. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Rocquel Mitchell v. City of Dayton
DAY76(27360)07052018
22A-2018-02814C
Complaint No. 19-EMP-DAY-27360

Rhonda Perkins v. Kettering Medical Center
DAY76(27218)05082018
22A-2018-02210C
Complaint No. 19-EMP-DAY-27218

Sean Tomello v. Talecris Plasma Resources, Inc.
AKRG3(39744)08222018
22A-2018-03504F
Complaint No. 19-PUB-AKR-39744

5. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

India Springs v. Toledo School for the Arts
TOL72(39300)01312018
22A-2018-01153C
Complaint No. 19-EMP-TOL-39300

India Springs v. Toledo School for the Arts
TOL72(39311)06142018
22A-2018-02631C
Complaint No. 19-EMP-TOL-39311

Richard Lee Kubiak v. General Motors LLC
AKRB3(39579)05212018
22A-2018-02384C
Complaint No. 19-EMP-AKR-39579

Lisa M. Brady v. The Alliance Group Agency, Inc.
CLEE4(44699)05222018
22A-2018-02641F
Complaint No. 19-EMP-CLE-44699

Housing Research & Advocacy Center v. Gaetano & Giuseppina Campea, et al.
CLEH4(45100)02062019
22A-2019-01262F
Complaint No. 19-HOU-CLE-45100

Anita C. Stevens v. Harvest Properties, et al.
DAY76(27711)12132018
22A-2018-00683C
Complaint No. 19-EMP-DAY-27711

6. Administrative Closure; Dismiss Formal Complaint - Submitted by the Attorney General’s Office

Edward E. Pettaway v. United Parcel Service. Inc.
TOL72(38057)10112016
22A-2017-00037C
Complaint No. 17-EMP-TOL-38057

Rufus H. Simmons v. United Parcel Service. Inc.
TOL72(38143)11212016
22A-2017-00522C
Complaint No. 17-EMP-TOL-38143

7. Issue Formal Complaint

Royal Mayo v. City of Steubenville
COLH1(46886)03182019
05-19-4828-8
22A-2019-01620F

Larice Matthews v. United Automobile, Aerospace and Agricultural Implement Workers of America,
Local 12 Jeep Unit
TOL72(39789)04092019
22A-2019-01825C

Elena Kovshovik v. Dillard Tennessee Operating Limited Partnership dba Dillard's
AKRB3(40203)05192019
22A-2019-02317C

Fair Housing Contact Service, Inc. v. Premier Development, LLC, Danielle Hysell, and Rhonda Didado
AKRH3(40224)06172019
05-08-5498-8
22A-2019-02467F

Erin Wheeler v. K & M Tire, Inc.
DAY76(27944)03262019
22A-2019-02004C AMENDED

Daniel Alderman v. Sherwood Forest Mobile Home Park
DAYH6(27987)04092019
05-19-7357-8
22A-2019-01885F AMENDED

Miami Valley Fair Housing Center, Inc. v. Jorge Rosal; Lasor Investments I LLC
DAYH6(28061)05222019
05-19-6137-8
22A-2019-2567F

Abigail Divine v. D & P Communities, Inc.; Patricia Moore, Owner
DAYH6(28071)05282019
05-19-5392-8
22A-2019-02582F

Fair Housing Advocates Association v. D & P Communities, Inc.
DAYH6(28072)05282019
05-19-6790-8
22A-2019-02583F

8. Probable Cause – Schedule Conciliation

Josiah Washington v. Lazer Spot, Inc.
COL71(47210)07302019
22A-2019-02969C

Ralph Stoddard v. USRA Trucking, LLC dba USRA Logistics
AKRB3(40340)08192019
22A-2019-03214C

Eunice Bond v. Wittmer Properties, LLC, Phillip Wittmer and Vickie Wittmer
CLEH4(45500)07242019 AMENDED
05-19-6587-8
22A-2020-00074F

Jarree Jones v. Heartland of Riverview
DAY76(28083)06032019 AMENDED
22A-2019-02596C

Sierra Self v. Fred Haught, Owner and FT. Haught
DAYH6(28130)05102019
05-19-5612-8
22A-2019-02787F

9. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause - Close

Andrea Beckman v. Stoney Pointe Land LLC, National Church Residences and Kyra Turner
AKRH3(40145)04042019
05-20-7599-8
22A-2019-01802F

Daniel Gongora v. Typhon Security Services of Ohio, LLC
AKRA3(40177)04282019
22A-2019-02067C

Mike and Linda Cookingham v. Chris Thomas and Tina Hartline
CLEH4(45226)04252019
05-19-5292-8
22A-2019-02073F

Fair Housing Resource Center v. Chris Thomas and Tina Hartline
CLEH4(45227)04252019
05-19-5293-8
22A-2019-02074F

10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Luz Laureano v. Jaelynn Linn, Property Manager and Woodcrest Townhouse Columbus, LLC dba Colonial Park Townhomes
COLH1(47533)12062019 AMENDED
05-20-7495-8
22A-2020-00719F

Jeffrey Brown v. Towne Park, LLC
TOL72(40176)10152019
22A-2020-00172C

Sandra Buemi v. Greater Abyssinian Housing Corporation, Inc., ABC Management Company and Aja Aaron-Chappell
CLEH4(45496)09262019
05-19-7840-8
22A-2020-00057F

Jonathan M. Moore, Sr. v. Soft-Lite LLC dba Soft-Lite Windows
CLEA4(45603)12062019
22A-2020-00780C

Jonathan M. Moore, Sr. v. Alliance Industrial Solutions, LLC
CLEA4(45604)12062019
22A-2020-00781C

Austin Wilson v. Executive Inn and Jay Patel, Manager
ADRG1(47488)11102019 AMENDED
22A-2020-00466F

Claudette Renee Roberts v. Fifth Third Mortgage Company; Fifth Third Bank; Fifth Third Bancorp; Rich Michalak, Mortgage Loan Originator
ADRH2(39929)05242019
05-19-5712-8
22A-2019-02548F

Gerald D. Griffin c/o Taylor N. Burns v. Nelson & Associates, Inc.
ADRH2(40127)09232019
05-19-7064-8
22A-2020-00066F

Lisa Moore v. Sylvia and Jakob Margret and Mike Vitale
ADRH3(40446)10292019
05-20-7317-8
22A-2020-00403F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Fair Housing Contact Service, Inc. v. Twin Crown Properties, Creekside Commons East, LLC
ADRH3(40506)11292019
05-20-7402-8
22A-2020-00689F

Andria Beckman v. Stoney Pointe Land LLC, National Church Residences and Kyra Turner
AKRH3(40525)12112019
05-20-7599-8
22A-2020-00809F

Janice Cowan v. Burton, Bell, Carr, Development, Inc., East Cedar Apartments, LLC and Omelia Thornton
ADRH4(45403)08012019
05-19-6260-8
22A-2019-03114F

Housing Research & Advocacy Center v. Michael Tomallo Sr.
CLEH4(45526)10152019
05-20-7557-8
22A-2020-00181F

Housing Research & Advocacy Center v. 3 Mile Management, LLC, Mile E. Brkic and Dijana Brkic
ADRH4(45531)10162019
05-20-7497-8
22A-2020-00238F

Carlos Forcadilla v. Candice Evangelou, Millennia Housing Management & 12000 Edgewater Drive LLC
ADRH4(45579)08262019
05-20-7217-8
22A-2020-00713F

Housing Research & Advocacy Center v. William J. Walsh
CLEH4(45598)12042019
22A-2020-00774F

Housing Research & Advocacy Center v. Michelle Leprovost and 19140 Detroit LLC
ADRH4(45685)01292020
05-20-7897-8
22A-2020-01217F

Arthur & Alise Wilson v. Freedom Mortgage Corporation; Cody Solar, Loan Officer
ADRH6(28471)10112019 AMENDED
05-20-7255-8
22A-2020-00646F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Robin Bower v. Cordental Group
ADRA6(28545)12202019 AMENDED
22A-2020-01018C

George Pleasant v. LC4 Enterprises dba Supercuts
ADR76(28567)01092020
22A-2020-01045C

Timothy Morrison v. JL Zimmerman Realty
ADRH6(28576)01102020
05-20-7937-8
22A-2020-01098F

11. Withdrawal of Charge – With Settlement

Alan J. Grabowski v. Meijer Stores Limited Partnership
TOLA2(40116)09182019
22A-2019-03471C

Unique L. McCadney v. RAC Acceptance (RAC Acceptance East, LLC.) dba Acceptance Now East, LLC.
TOLG2(40235)11132019
22A-2020-00481F

Deanna Price v. Kingston Healthcare Company, LLC
TOLB2(40260)11212019
22A-2020-00569C

Lakeisha Gregory v. International Union, United Automobile, Aerospace & Agricultural Implement Workers of America-UAW Local 12
TOL72(40344)12302019
22A-2020-00882C

Michael Boyd v. Gold Bond Building; Gold Bond Apartments; Lisa Hall, Property Manager; Gold Bond Properties L.P.; RLJ Management Co., Inc.
TOLH2(40363)12162019 AMENDED
22A-2020-01026F

Stephanie Frasure v. Lucas County Sheriff's Office
TOL72(40440)02262020
22A-2020-01469C

Destiny Moore v. Dr. Gerard Bruno
AKR73(40335)08152019
22A-2019-03212C

Withdrawal of Charge – With Settlement - Continued

Charlene Glass v. Greater Cleveland Regional Transit Authority
CLEG4(45550)10282019
22A-2020-00322F

Chedebrius Tiggs v. Executive Caterers, Inc.
CLE74(45590)11292019 AMENDED
22A-2020-00735C

Nina Rotondo v. CubeSmart Storage aka U-Store It
CLE74(45633)12302019
22A-2020-00949C

Tremaine Willis v. City of Cincinnati, Greater Cincinnati Water Works
DAY76(28031)05072019
22A-2019-02206C

D. Denise Walder v. Project C.U.R.E.
DAYA6(28108)06182019
22A-2019-02765C

Charles Wilkerson v. Robert D. Campbell
DAYH6(28125)06242019
05-19-8082-8
22A-2019-02781F

Patricia Payton v. Best Western Plus Dayton South
DAY 76 (28141) 06202019
22A-2019-02799C

Jennifer M. Papadakis v. Educational Resources Inc. dba Miami Valley School
DAYB6(28207)08062019
22A-2019-03134C

Kattie Wakefield v. Hearth Products Controls, Co.
DAY76(28275)08302019
22A-2020-03410C

Brian Peters v. Fun Town Playgrounds, Inc.
DAYE6(28339)10032019
22A-2020-00177F

Leyen Zulueta v. Miami Valley Child Development Center
DAY76(28345)10072019
22A-2020-00190C

Withdrawal of Charge – With Settlement - Continued

Rick Doyle v. Brookside Terrace; River Valley Communities, LLC; Shane Nerenberg;
and, Liz Phipps
DAYH6(28395)10222019
22A-2020-00381F

Maurice Carr & Takisha Stephens v. Cynthia P. Bens, Anthony Carpenter, Realtor
DAYH6(28669)12142019
05-20-8042-8
22A-2020-01413F

Takisha Stephens & Maurice Carr v. David Browning, Realtor and Sue Besl Price, Real Estate Agent
DAYH6(28671)12042019
05-20-8043-8
22A-2020-01415F

Tionna M. Maxwell v. ADT Pizza LLC
ADR71(47342)09192019 AMENDED
22A-2019-03467C

Michael Jackson v. Target Corporation
ADRB1(47564)12202019 AMENDED
22A-2020-00856C

Regina Green v. T & R Properties Inc.
ADRB1(47589)01032020
22A-2020-00967C

Barbara Calloway v. Ohio Custodial Maintenance Corp.
ADRA1(47598)01092020
22A-2020-00996C

Verdis Cheers v. City of Toledo, Division of Sewer and Drainage Services
ADR72(39941)06202019
22A-2019-02585C

Carrie Coffee v. State of Ohio, Department of Northwest Developmental Disabilities
ADR72(40268)11242019
22A-2020-00585C

Jasmine C. Pringle v. St. Luke's Hospital
ADR72(40290)12062019
22A-2020-00731C

Albert Burch v. Rescue Mental Health and Addiction Services
ADR72(40293)12092019
22A-2020-00758C

Withdrawal of Charge – With Settlement - Continued

Deborah Pressley v. North Coast Professional Company, LLC dba Firelands Physicians Group
ADRA2(40305)12132019
22A-2020-00812C

Verdis Cheers v. City of Toledo, Division of Sewer and Drainage Services
ADR72(40324)12202019
22A-2020-00863C

Tiara Colbert v. Mercy College of Ohio
ADRG2(40364)01132020 AMENDED
22A-2020-01027F

Rebecca Pray v. Bowling Green Hospitality Inc. dba Holiday Inn Express and Suites
ADRB2(40385)01232020
22A-2020-01091C

Sparkle Franklin v. Continental Structural Plastics, Inc.
ADR72(40391)01272020
22A-2020-01142C

Sparkle Franklin v. UAW Local 1803
ADR72(40392)01272020
22A-2020-01141C

Jazz Westley v. Betco Corporation
ADR72(40397)01292020
22A-2020-01174C

Jessica Travis v. Summit County Public Health
ADR73(40608)02062020AMENDED
22A-2020-01456C

Adrian Claybrooks v. Transport America
ADR74(45441)08282019
22A-2019-03391C

Eric Blandon v. ArcelorMittal Cleveland LLC
ADRA4(45525)10152019
22A-2020-00180C

Mary Reed v. CVS
ADRA4(45537)10192019
22A-2020-00244C

Amajah Hearst v. Walmart Stores East, LP
ADRB4(45543)10232019
22A-2020-00309C

Withdrawal of Charge – With Settlement - Continued

Helen Williams v. Carriage Hill Holdings, LLC and Phil Klima
ADRH4(45565)11122019
05-20-7897-8
22A-2020-00681F

Jessie M. Younger v. The Sanson Company
ADRB4(45661)01162020
22A-2020-01165C

Cheri Crawford v. Joe's Tire Shop
ADRG6(28398)10242019
22A-2020-00295F

John H. Reiber v. Miracle Welding Inc.
ADRB6(28546)12202019
22A-2020-01019C

12. Withdrawal of Charge – Grant

James Goolsby v. Rickert Property Management, Inc.
COLE1(47065)06022019
22A-2019-02390F

Charlotte L. Boyd v. ProMedica Toledo Hospital
TOLG2(40208)11012019 AMENDED
22A-2020-00351F

Marquell Watson v. LaborMax Staffing
TOL72(40312)12162019
22A-2020-00836C

Patricia Hobbs v. Interfaith Hospitality of Greene County
DAYA6(28107)06132019
22A-2019-02743C

Mary Albers v. Lincoln Main Condominium Association; Sandie Wieman
DAYH6(28422)10312019
22A-2020-00444F

Jessica & Kenneth Jones v. J.D. Byrider
ADRG6(28525)12182019
22A-2020-00972F

13. Withdrawal of Charge – Request for Notice of Right to Sue

Patrick S. Bails v. Continent Health Company of Toledo, LLC dba Concord Care Center of Toledo
TOLB2(39928)06132019 AMENDED
22A-2019-02494C

Jacqueline E. Donaldson v. Mercy Health – St. Charles Hospital LLC
TOLA2(39988)07232019
22A-2019-02864C

Tina Mitchell v. Pathology Laboratories, Inc. dba Sonic Healthcare USA, Inc.
TOLB2(40000)07252019
22A-2019-02886C

Edward T. DeHan v. The Laurels of Toledo, LLC
TOLA2(40104)09112019
22A-2019-03387C

14. Administrative Closure

Esther Tesfamichael v. Core Select Property Group c/o Core Select, Inc., Registered Agent; Lifestyle Communities, Ltd. c/o Corporation Service Company, Registered Agent; Elizabeth G. Squillace; and Christina Mauger
COLH1(47118)05212019 AMENDED
05-19-5455-8
22A-2019-02622F

Joslyn Jordan v. The Kroger Co.
COLB1(47149)07092019
22A-2019-02691C

Sarah Lamb v. Mill Run Care Center
COL71(47615)01162020
22A-2020-01040C

Barry Wright v. The Shire MHC LLC; Eugene and Jennifer Hieber
TOLH2(40279)12022019
22A-2020-00672F

Barry Wright v. The Shire MHC LLC
TOLH2(40338)12262019
22A-2020-00878F

Teresa Hill v. Summit County Sheriff's Office
AKR73(40511)12032019
22A-2020-00694C

Administrative Closure - Continued

Kelly Spehar v. State of Ohio, Department of Administrative Services
CLEB1(47330)09152019
22A-2019-03426C

*Commissioner Patmon recused himself from participation in this case

Tina Mollis v. Crossfit Conjugate
DAYG6(28132)06262019
22A-2019-02789F

Charles Feltner v. Candy Parm, Services Coordinator and Warren County Community Services, Inc.
DAYH6(28228)08142019
22A-2019-03176F

15. No Jurisdiction – Dismiss (XNJ)

Hailey Cole v. Dairy Queen
COLG1(47527)11302019
22A-2020-00648F

Stevie DeGenero v. Scioto Services
COLE1(47572)12272019
22A-2020-00911F

Susan Foster v. Pickaway County Public Health
COLE1(47585)01022020
22A-2020-00953F

Toni Strozier v. Central Garden Apartments; Columbus Metropolitan Housing Authority; Southeast, Inc.; and Specialized Recovery Services Program
COLH1(47599)01102020
22A-2020-00999F

Toni Strozier v. Southeast Mental Health Center, Inc. 00000
COLG1(47603)01112020
22A-2020-01003F

Toni Strozier v. Specialized Recovery Services/ODJFS East
COLG1(47622)01212020
22A-2020-01055F

Toni Strozier v. Columbus Metropolitan Housing Authority
COLG1(47624)01212020
22A-2020-01077F

No Jurisdiction – Dismiss (XNJ) - Continued

Toni Strozier v. Lois Ann Stozier McCampbell
COLF1(47625)01212020
22A-2020-01078F

Juan Vergara and Eric López v. AH4R Properties, LLC; AH4R Properties, LLC c/o CT Corporation System, Registered Agent; American Homes 4 Rent c/o AH4R Management—OH, LLC, Registered Agent; OMNI Community Association Managers, LLC c/o David A. Dye, Registered Agent; and OMNI Community Association Managers
COLH1(47636)10302019
05-20-7378-8
22A-2020-01126F

Brianna Castro v. Hancock County Adult Probation
TOLE2(40340)12272019
22A-2020-00880F

Margeret O’Heron v. Precision Technologies, Inc.
TOLE2(40357)01082020
22A-2020-00988F

Nicole Portis v. Lucas County Court of Common Pleas, Juvenile Division
TOLE2(40359)01082020
22A-2020-00989F

Brady Morrison v. Lori A. Williams; Stephen Roepke; Eastman & Smith LTD.
TOLH2(40362)01122020
22A-2020-01025F

Rose Dennis v. First Choice Haircutters
TOLG2(40393)01272020
22A-2020-01143F

Dustin Schwechten v. Vance Plumbing and Excavating, Inc.
AKRE3(40526)12102019
22A-2020-00810F

Shawdie Padilla v. Marco’s Pizza, LLC
AKRE3(40536)12182019
22A-2020-00851C

Martha Howell v. CoreCivic, Inc.
AKRE3(40552)01032020
22A-2020-01067F

No Jurisdiction – Dismiss (XNJ) – Continued

Lana Rufener v. Rufener Hilltop Farms
AKRG3(40566)01152020
22A-2020-01151F

Devin Stanford Kingston Powell v. Boardman Center Middle School
AKRE3(40567)01152020
22A-2020-01153F

Fair Housing Contact Service, Inc. v. Twin Crown Properties and Creekside Commons East LLC
AKRH3(40604)11292019
22A-2020-01399F

Minister Ronald Garr v. City Mission Crossroads/Charles Adams
CLEG4(45615)12132019
22A-2020-00927F

Tyisha Abston v. Eppco Enterprises, Inc.
CLEE4(45621)12192019
22A-2020-00935F

Learik Lillard v. Brookfield Properties and Steve Murray
CLEH4(45048)01092020
22A-2020-01123F

Olivia Liske v. Denizen Management
DAYH6(28049)05132019
22A-2019-02273F

David Fritz v. Latitude at Deerfield Apartments
DAYH6(28086)06062019
22A-2019-02615F

Molly O'Bannon and Ricky Maynard v. Scioto County Land Bank and Board Members
DAYH6(28087)06052019
22A-2019-02616F

Sade Waller v. ProKids
DAYG6(28087)06102019
22A-2019-02709F

Tricia Stratton v. Trilogy – Forest Glen
DAYE6(28104)06122019
22A-2019-02724F

No Jurisdiction – Dismiss (XNJ) - Continued

Srinivas Krishnan v. Matthew Jackson MI Homes Cincinnati
DAYH6(28136)06292019
22A-2019-02793

Sharon Gainey v. Emek Technology
DAY76(28138)07012019
22A-2019-02797C

Randall Wagner v. Patrick Decker
DAYH6(28145)07022019
22A-2019-02795F

Aletha Jeffries v. D&P Communities
DAYH6(28153)07082019
22A-2019-02817F

Tricia Stratton v. Trilogy – Forest Glen
DAYE6(28158)07102019
22A-2019-02913F

Judy Riley v. Beacon Pointe Townhomes
DAYH6(28161)07112019
22A-2019-02855F

Ashley Roselius v. Kuldeep & Manish Surana
DAYH6(28308)06192019
05-19-6501-8
22A-2019-03559F

Mouhamed Wade v. Bradley A. Ekvall
DAYH6(28309)07132019
22A-2019-03560F

Kenneth Williams v. Cincinnati Public Schools
DAYE6(28348)10032019
22A-2020-00206F

Patience A. Myers v. Hamilton County House Taxes
DAYH6(28420)10302019
22A-2020-00436F

Holly Day v. Christine (LNU) and Oxford Realty
DAYH6(28439)11072019
22A-2020-00612F F

No Jurisdiction – Dismiss (XNJ) - Continued

Lakita Horton v. Butler County Board of Developmental Disabilities
DAYE6(28462)11182019
22A-2020-00635F

Deborah Vance v. Hillstone HC, River Run
DAYE6(28517)12112019
22A-2020-00903F

Elias Provitt v. Sinclair Community College
DAYE6(28530)12182019
22A-2020-00979F

Sherry Yvette Green v. Midwest Acquisition Associated Pepzee Realty, Inc.
DAYH6(28533)12182019
22A-2020-00890F

Sherry Yvette Green v. JAMS Productions Corporations, Inc.
DAYE6(28536)12182019
22A-2020-00983F

Joshua Gardner v. Robert Blanford
DAYE6(28559)01032020
22A-2020-01095F

16. No Jurisdiction – Dismiss

Delonda Jackson v. Nationwide Insurance
COLG1(47673)02142020
22A-2020-01349F

Delonda Jackson v. Whitehall Police Department
COLG1(47674)02142020
22A-2020-01350F

Lana Rufener for Rufener Hilltop Farms v. County of Summit, Probate Court
AKRG3(40568)01152020
22A-2020-01154F

Elaine Matthews v. North Coast Community Homes, Inc. and Michelle Marshall
CLEH4(45585)11252019
22A-2020-00724F

Isaac Moore v. Walton Hills Mayor's Court
CLEG4(45668)01182020
22A-2020-01178F

No Jurisdiction – Dismiss - Continued

Sherri Terry v. United States Postal Service
DAYB6(28126)06242019 AMENDED
22A-2019-02782

Jayla Robinson v. Alicia Morlatt; Shavon Bush; Hamilton County Job and Family Services
DAYH6(28223)08082019
22A-2019-03138F

17. No Probable Cause – Dismiss

Yarima Karama v. Walmart Distribution Center
COL71(46959)04182019
22A-2019-01980C

Karen L. Youngblood v. Joan Cochran, Owner, E & M Rentals, and Sepich Family LP
COLH1(46986)04272019 AMENDED
22A-2019-02058F

Robert Cason v. Dick Masheter Ford
COLB1(47000)05032019 AMENDED
22A-2019-02131C

Joseph Ford v. Lukes Crossing Apartments and Woda Management & Real Estate, LLC
COLH1(47011)05102019
05-19-6979-8
22A-2019-02216F

Daniel Barrowman v. Amazon.com Services, Inc.
COL71(47052)05272019 AMENDED
22A-2019-02366C

Eric Patterson v. ADS Alliance Data Systems, Inc.
COL71(47054)05292019
22A-2019-02369C

Willie Clark v. Frankbrunkhorst/Boarshead Inc.
COL71(47062)06032019
22A-2019-02387C

Julie Dunaway v. Mary Harrison, Vice President; Carousel Court, LLC c/o CWS Agency Corporation, Registered Agent; Judith Cline, Community Manager; and Elsea, Inc. c/o Asa J. Elsea, Registered Agent
COLH1(47103)06142019
05-19-5530-8
22A-2019-02538F

No Probable Cause – Dismiss - Continued

Karen Gilbert v. Mary Harrison, Vice President; Carousel Court, LLC c/o CWS Agency Corporation, Registered Agent; Judith Cline, Community Manager; and Elsea, Inc. c/o Asa J. Elsea, Registered Agent
COLH1(47104)06142019
05-19-5569-8
22A-2019-02540F

Obianuju E. Anunike v. State of Ohio, Ohio Department of Rehabilitation and Correction
COL71(47111)06212019
22A-2019-02571C

Seven Anderson v. York Risk Services Group, Inc.
COLB1(47116)06242019
22A-2019-02620C

Tyjan Booth v. PNC
COLB1(47120)06222019
22A-2019-02624C

Eric Patterson v. ADS Alliance Data Systems, Inc.
COL71(47121)06262019
22A-2019-02625C

Pfiness Lyons v. Pinnacle Treatment Centers OH-I, LLC dba Recovery Works Columbus
COL71(47124)06282019
22A-2019-02630C

Vincent Corbett v. Accurate Mechanical
COL71(47132)06302019 AMENDED
22A-2019-02652C

Jason Toler v. XPO Logistics Freight, Inc.
COL71(47143)07042019 AMENDED
22A-2019-02677C

Micala Woodall v. Arnold Rentals, LLC
COLH1(47156)05172019 AMENDED
05-19-5781-8
22A-2019-02728F

Kevin Stephens v. State of Ohio, Department of Developmental Disabilities
COL71(47173)07172019 AMENDED
22A-2019-02823C

*Commissioner Patmon recused himself from participation in this case

Maryam Bouhouch v. Olshan Hotel Management, Inc. dba Hilton
COL71(47183)07192019
22A-2019-02846C

No Probable Cause – Dismiss - Continued

Juanetta Burch v. State of Ohio, Department of Medicaid
COL71(47234)08072019 AMENDED
22A-2019-03044C

*Commissioner Patmon recused himself from participation in this case

Julie Dunaway v. Judith Cline, Community Manager; Carousel Court, LLC c/o CWS Agency Corporation,
Registered Agent; and Elsea, Inc. c/o Asa J. Elsea, Registered Agent
COLH1(47248)08132019
05-19-5530-8
22A-2019-03071F

Kevin Ricci v. American Electric Power Service Corporation
COLB1(47253)08142019
22A-2019-03076C

Adam Reed v. The Adecco Group NA
COL71(47276)08222019 AMENDED
22A-2019-03233C

Heith Gasttshall v. The Mennel Milling Company dba Mennel Bakery Mix and Foodservice
COLB1(47282)08232019
22A-2019-03260C

Melissa Damron-Hunter v. UtiliQuest, LLC
COL71(47286)08282019
22A-2019-03279C

Markel Perkins v. 477 Park, Inc. dba Brothers Bar & Grill
COL71(47292)08292019
22A-2019-03291C

Adam Reed v. Honda of America Manufacturing, Inc.
COL71(47296)08222019 AMENDED
22A-2019-03296C

Jeffrey Reed v. RKE Trucking Co., Inc.
COL71(47298)09032019 AMENDED
22A-2019-03298C

Mark Cantwell for Devon Cantwell v. R.K. Administrative Services, LLC and RK Holdings, LLP dba
Marysville Rural King
COLB1(47301)09042019
22A-2019-03301C

No Probable Cause – Dismiss - Continued

Ta'Qwa Shakur v. Eden Counseling Centers, LLC
COL71(47310)09092019
22A-2019-03338C

Derrick E. Hoosic v. Innovative Architectural Providers, Inc. dba IAP Government Services Group
COLB1(47326)09092019
22A-2019-03422C

Darlene Lewis v. Allied Universal Security Services, LLC
COLB1(47340)09182019 AMENDED
22A-2019-03455C

David Stretton v. Fairfield County ADAMH Board
COLB1(47352)09232019 AMENDED
22A-2019-03506C

Alicia Reynolds v. Robert Half International, Inc.
COL71(47374)09272019 AMENDED
22A-2019-03582C

Marie Y. Bowers v. State of Ohio, Department of Health
COL71(47381)10012019 AMENDED
22A-2020-00017C

Haqikah Gomez v. FieldWorks, LLC
COL71(47396)10092019
22A-2020-00090C

Ryan J. Sittler v. JPMorgan Chase Bank, National Association
COLB1(47417)10142019
22A-2020-00137C

Rita Franks v. Diane Sellers, Manager; RLJ Management Co., Inc. c/o Jeffrey A. Lipps, Registered Agent; MBB Marion Square, LLC c/o CT Corporation System, Registered Agent; and Marion Square Apartments
COLH1(47495)11152019
05-20-7213-8
22A-2020-00513F

Brian Weaver v. City of Gahanna
COLB1(47528)12032019
22A-2020-00664C

Marilyn Patterson v. Hawkeye Hotels/Courtyard Marriott Grove City
COLB1(47574)12272019 AMENDED
22A-2020-00914C

No Probable Cause – Dismiss - Continued

Odai Muse v. Electro-General Plastics Corp.
COL71(47602)01132020
22A-2020-01002C

Monica Rogers v. American Red Cross Blood Services, Western Lake Erie Region
TOL72(39890)05222019 AMENDED
22A-2019-02328C

Inez Phillips v. American Red Cross Blood Services, Western Lake Erie Region
TOL72(39903)05302019
22A-2019-02382C

Spencer Saunders v. ABC Employment Holdings, LLC dba MS Companies, LLC
TOL72(39910)06052019
22A-2019-02436C

Patrick S. Gucciardo v. Board of Education of the Springfield Local School District
TOL72(39912)06062019
22A-2019-02439C

Karen Brank-Bennett v. Empowered for Excellence Behavioral Health of Ohio
TOL72(39914)06062019
22A-2019-02441C

Tyree Allen v. The University of Toledo Medical Center
TOL72(39922)06102019
22A-2019-02462C

Ben Vargas v. Goodwill Industries of Northwest Ohio, Inc.
TOL72(39923)06112019
22A-2019-02466C

Michael D. Sharp v. General Motors LLC
TOLB2(39926)06122019
22A-2019-02492C

Pamela Perryman v. CSL Plasma Inc.
TOL72(39931)06132019
22A-2019-02497C

Marquita Stutts v. Pittsburgh Glass Works, LLC
TOL72(39933)06142019
22A-2019-02509C

No Probable Cause – Dismiss - Continued

Krystal Coffey Johnson v. Pathway, Inc.
TOL72(39935)06172019
22A-2019-02532C

Alyssa Webb v. Thomas Shinaul
TOLH2(39937)06172019
05-19-6057-8
22A-2019-02545F

Laron Gregory v. Doepker Group, Inc. dba Time Staffing, Inc.
TOL72(39942)06262019
22A-2019-02587C

Karen Brank-Bennett v. Empowered for Excellence Behavioral Health of Ohio
TOL72(39944)06272019
22A-2019-02608C

Robert C. Highsmith v. Midwest Terminals of Toledo, International, Inc.
TOL72(39945)07012019 AMENDED
22A-2019-02617C

Timothy Rayford, Jr. v. American Signature, Inc. dba Value City Furniture
TOL72(39946)07012019
22A-2019-02618C

Jon A. Sass v. United Parcel Service Co.
TOLA2(39947)07012019
22A-2019-02627C

Cleo Fisher v. Midwest Terminals Toledo, International, Inc.
TOL72(39948)07012019
22A-2019-02647C

Alyce Vaughn v. Toledo Clinic, Inc.
TOLA2(39949)07012019
22A-2019-02648C

Latoyia Burgess v. Lutheran Homes Society, Inc. dba Genacross Lutheran Services-Wolf Creek Campus
TOL72(39952)07032019
22A-2019-02667C

Jacqueline R. Morris v. Universal Metals LLC
TOLB2(39954)07032019
22A-2019-02669C

No Probable Cause – Dismiss - Continued

Sylvanus Brian McBryde v. Wildwood Environmental Academy
TOL72(39957)07052019 AMENDED
22A-2019-02674C

Tyrone Johnson v. General Motors LLC
TOL72(39974)07172019
22A-2019-02820C

Nora Rivera v. Total Renal Care, Inc. dba DaVita
TOLB2(39981)07192019
22A-2019-02842C

Latina Tolbert v. Phoenix Technologies International, LLC
TOLB2(40028)07312019
22A-2019-02986C

Tyree Allen v. The University of Toledo Medical Center
TOL72(40058)08152019
22A-2019-03086C

Jennifer L. Reiter v. St. Joan of Arc School
TOL72(40108)09102019
22A-2019-03397C

Angela Campbell v. Tlevay, Inc. dba Foundation Park Care Center
TOLB2(40180)10172019
22A-2020-00212C

Angelina Carter v. ABC Employment Holdings, LLC dba MS Companies LLC
TOL72(40181)10172019
22A-2020-00210C

Tierra Mason v. Park Terrace Apartments Ohio LLC; Amy Rudio, Manager; Princeton
Management Services LLC
TOLH2(40182)10172019
05-20-7419-8
22A-2020-00234F

Monica Jones v. The Center for Women, Inc.
AKRB3(40216)06032019
22A-2019-02418C

Unique L. McCadney v. Royal Skill Entertainment Inc dba Talk N Win
TOLG2(40239)11132019
22A-2020-00485F

No Probable Cause – Dismiss - Continued

Marvin Parms v. City of Akron, Akron Civil Rights Commission
AKRG3(40266)07122019
22A-2019-02809F

Julie Obraza v. Stow-Munroe Falls City School District Board of Education
AKR73(40283)07222019
22A-2019-02896C

Tammye Hardin v. Applecrest Village Investments, LLC, Millennia Housing Management and
Jacqueline Hedrick
AKRH3(40303)07222019AMENDED
22A-2019-03082F

Khristi Cunningham v. State of Ohio, Department of Youth Services
AKR73(40305)07292019
22A-2019-03084C

Marvin Parms v. GinaKaye Maddox, Eufancia Lash, Brant Lee & Nanette Pitt
AKRG3(40308)07312019
22A-2019-03088F

Marvin Parms v. City of Akron, Daniel Horrigan, Mayor
AKRG3(40309)07312019
22A-2019-03355F

Marvin Parms v. Eve Belfance, Michael Befibaugh and J. Christopher Reece
AKRG3(40310)07312019
22A-2019-03089F

Traneece Johnson v. AFSCME Council 8
AKR73(40322)08052019
22A-2019-03182C

Michael Stratton v. Starbucks
AKRG3(40334)08142019
22A-2019-03240F

Crystal McBride v. Charter Communications dba Spectrum
AKRB3(40343)08222019
22A-2019-03234C

Lavonne Hamilton v. Select Specialty Hospital – Akron LLC
AKRA3(40365)09032019
22A-2019-03400C

No Probable Cause – Dismiss - Continued

Gloria Hale v. Parker Hannifin Corporation Parflex Division, Ravenna, Ohio
AKR73(40366)09032019
22A-2019-03401C

Samual Bullock II v. Outback Steakhouse of Florida, LLC dba Bloomin Brands Outback
AKR73(40368)09062019
22A-2019-03403C

Jonathan Howard v. Ohio Multi County Development Corporation, Melissa Massey-Flinn, Antoinette
Brown and Al Prince
AKRH3(40376)09112019
22A-2019-03418F

Cynthia Sitko v. Coventry Local School District Board of Education
AKRB3(40379)09242019
22A-2019-03452C

Gloria Hale v. Parker Hannifin Corporation Parflex Division, Ravenna, Ohio
AKR73(40385)09202019
22A-2019-03514C

April Averiett v. Akron Children's Hospital
AKRB3(40386)09202019
22A-2019-03515F

Pamela Canfield v. Complete Healthcare Services, Inc.
AKR73(40388)09212019
22A-2019-03517C

Roberta Sanders v. Millennia Housing Management Ltd., Heritage Place Investments, LLC and Bethany
Grunenwald
AKRH3(40394)09242019
05-19-6896-8
22A-2019-03531F

Gloria Hale v. Parker Hannifin Corporation Parflex Division, Ravenna, Ohio
AKR73(40400)09272019
22A-2020-00008C

Norman Frase v. Amish Door Village
AKRA3(40406)10022019
22A-2020-00045C

No Probable Cause – Dismiss - Continued

John Braden v. Akron Auto Auction, Inc.
AKRB3(40426)10162019
22A-2020-00248C

Norman Frase v. Amish Door Village
AKRA3(40450)10302019
22A-2020-00408C

Monica Jones v. Laboratory Corporation of America Holdings
AKRB3(40457)06032019
22A-2020-00491C

Lavonne Hamilton v. Select Specialty Hospital – Akron LLC
AKRA3(40460)11042019
22A-2020-00428C

Mary McCurdy v. Akron Metropolitan Housing Authority
AKRH3(40467)11052019
22A-2020-00496F

Joann Christian v. Portage Metropolitan Housing Authority dba Portage Landings
AKRH3(40572)01152020
22A-2020-01158F

Sheko Poteete v. Battered Women’s Shelter dba Hope and Healing Survivor Resource
AKRH3(40492)11182019
05-20-7576-8
22A-2020-00564F

Amber Marie Wise v. My Drive Thru Limited Liability Company
AKRE1(47413)10102019AMENDED
22A-2020-00132F

Jonathan Moore v. Global Technical Recruiters, Inc.
CLEA4(45294)06032019
22A-2019-02408C

Margaret A. King & Charles E. King v. Troy Oaks Homes & Residential Community, LLC and Vonda Brooks
CLEH4(45350)07082019
05-19-5882-8
22A-2019-02696F

No Probable Cause – Dismiss - Continued

Monisha Williams v. Emerald Development and Economic Network, Inc., Alcohol, Drug Addiction & Mental Health Services Board of Cuyahoga County, Michael Doud, Nina Parker, Dave Wakelee, and Kim DiCillo

CLEH4(45363)07102019

05-19-6196-8

22A-2019-02768F

Andre Heidelberg v. Schill Landscaping and Lawn Care Services, Inc.

CLE74(45375)07182019

22A-2019-03015C

John Kestner v. Havenpark Management LLC, Parma Estates LLC and Renee Pinkley

CLEH4(45376)07182019 AMENDED

05-19-6106-8

22A-2019-03016F

Evon Johnson v. Transit Management of Richland, Inc.

CLEB4(45377)07192019

22A-2019-03017C

Dana Mackey v. Greater Cleveland Catholic Charities Corporation dba Catholic Diocese of Cleveland, Mental Health Services for Homeless Persons, Inc. dba Frontline Service and YWCA Greater Cleveland

CLEH4(45379)07222019

05-19-6101-8

22A-2019-03093F

Brittany Barron v. Smythe Cramer Co., dba Howard Hanna Real Estate Services and Carolyn Marro

CLEH4(45387)07242019

22A-2019-03099F

Susan Brophy v. Dise and Company, Inc.

CLEE4(45437)08212019

22A-2019-03281F

Tashell Dent v. Cuyahoga Metropolitan Housing Authority, Valleyview Phase I, LP dba Tremont Pointe and McCormack Baron Management, Inc.

CLEH4(45462)09192019 AMENDED

22A-2020-03498F

Clarise Williams v. Total Renal Care, Inc. dba DaVita

CLEA4(45470)09162019

22A-2019-03505C

No Probable Cause – Dismiss - Continued

Terrell Bennett v. Cleveland Clinic Foundation
CLE74(45475)09182019
22A-2020-00027C

Lisa M. Pass v. Cleveland Metropolitan School District
CLE74(45476)09182019
22A-2020-00029C

Andrew Simon v. Vienna Distributing Co. of Ohio, Inc.
CLEB4(45493)09252019
22A-2020-00054C

Dionjanae Escortt v. SecurCare Self Storage, Inc.
CLE74(45494)09262019
22A-2020-00055C

Yolanda Walker v. Eleanor B. Rainey Memorial Institute
CLEA4(45522)10112019
22A-2020-00158C

Kevin King v. O'Reilly Auto Enterprises, LLC dba O'Reilly Auto Parts
CLE74(45545)10242019
22A-2020-00313C

Lidiya Dordzhiyeva v. Cleveland Clinic Foundation
CLEG4(45560)11062019
22A-2020-00641F

Michael Ruzicho v. COSTCO Wholesale Corporation
CLEA4(45570)11132019
22A-2020-00702C

Michael Ruzicho v. COSTCO Wholesale Corporation
CLEA4(45576)11162019
22A-2020-00708C

Denise M. DiFrangia v. The Cleveland Clinic Foundation
CLEB4(45582)11202019
22A-2020-00718C

John Needham v. Riser Foods Company dba Giant Eagle, Inc.
CLEB4(45608)12092019
22A-2020-00785C

No Probable Cause – Dismiss - Continued

Brian Nimrod v. Speedway, LLC
CLEG4(45627)12202019
22A-2020-00943F

Graig Wilson v. Eveready Products Corporation
CLE74(45631)12242019
22A-2020-00947C

Shayla Williams v. Beckham and Macklin Bar-B-Que and Party Room, Inc. dba B&M Bar-B-Que
CLE74(45640)01072020
22A-2020-00998C

John Fernandez v. State of Ohio, Department of Agriculture
CLE71(47078)06092019 AMENDED
22A-2019-02451C

Gail Christian v. State of Ohio, Department of Rehabilitation and Correction
CLE71(47244)08122019
22A-2019-03058C

Kelly Spehar v. State of Ohio, Opportunities for Ohioans with Disabilities
CLEB1(47260)08152019 AMENDED
22A-2019-03125C

*Commissioner Peters recused himself from participation in this case

Todd Kellstein v. The University of Akron, School of Law
CLEK3(40324)08072019
22A-2019-03186F

Michael Ruzicho v. COSTCO Wholesale Corporation
CLE73(40471)11052019
22A-2020-00709C

Laura Stahurski v. Willow Lake Park, Inc., dba Willow Lake Park, Dawn Stormer and Joseph Felkenberg
CLEH3(40524)12122019
22A-2020-00799F

Kellsha Dewberry v. BRL Investments and Brian Losekamp
DAYH6(27993)04182019
05-19-8057-8
22A-2019-02147F

No Probable Cause – Dismiss - Continued

Vernon J. Wheeler v. Mahle Corporation
DAY76(28005)04202019
22A-2019-02142C

Vernon J. Wheeler v. Mahle Corporation
DAY76(28006)04192019
22A-2019-02143C

Joshua Forman v. Home Depot USA., Inc.
DAY76(28050)05162019
22A-2019-02426C

Kathy Centers v. Instrulab Division, T.E. Brown LLC
DAYE6(28060)05232019
22A-2019-02557F

Rebecca Lynn Bryant v. EMSAR
DAYA6(28067)05262019
22A-2019-02581C

Pauletta Brook v. Jennifer Babros & Home Start Inc.
DAYH6(28068)05272019
05-19-8039-8
22A-2019-02552F

Erika Brown v. Clark County Auditor's Office
DAYB6(28069)05282019 AMENDED
22A-2019-02565C

Steven Gilmore v. State of Ohio, Department of Mental Health
DAYA6(28074)05312019
22A-2019-02568C

Karl Boecker v. Peerless Food Equipment
DAYA6(28076)06032019
22A-2019-02433C1990

Stephanie Finch v. State of Ohio, Department of Rehabilitation and Correction
DAYA6(28077)06042019
22A-2019-02543C

James Stewart v. Wilberforce University
DAY76(28079) 06042019
22A-2019-02544C

No Probable Cause – Dismiss - Continued

James P. McNally v. Starbucks Coffee Company
DAYA6(28080)06052019
22A-2019-02593C

Daniel Peyton v. Starbucks Coffee
DAYA6(28091)06102019
22A-2019-02705C

Cedric Douglas v. Dayton Physicians, LLC
DAYG6(28094)06102018
22A-2019-02708F

Marsha Meldau and Shannon Smith v. Rose Kendrick, Mountain View Mobile Homes, Village of
Valley Hi, and, Kay Slesinger Properties
DAYH6(28103)06112019
05-19-6564-8
22A-2019-02723F

David Pankey v. Pitvotek
DAY76(28106)06132019
22A-2019-02742C

Ned Castor v. Greater Dayton RTA
DAYB6(28110)06172019
22A-2019-02755C

Sherita Foster Baker v. Kohl's
DAYB6(28115)06172019 AMENDED
22A-2019-02764C

Barbara Jean Johnson v. James A. Rhodes State College
DAYA6(28118)06202019
22A-2019-02767C

Katy Carlton v. Towne & Country Animal Clinic
DAY76(28119)06212019
22A-2019-02769C

Jamie Fisher v. Orthopedic Associates of Dayton
DAYB6(28124)06212019
22A-2019-02780C

Tina Mollis v. Crossfit Conjugate
DAYG6(28133)06272019 AMENDED
22A-2019-02790F

No Probable Cause – Dismiss - Continued

Robin Myles v. Fuyao Glass America Inc.
DAY76(28137)07012019
22A-2019-02796C

Dianne Lanford and Les Pardue v. David Kirchner
DAYH6(28139)07012019
05-19-8058-8
22A-2019-02794F

Nakeya Brown v. Sharon & Steve Elbert; Towne Properties Asset Management Company, Inc.
DAYH6(28147)05152019
05-19-5670-8
22A-2019-02813F

Monica Hoskins v. Anthem Blue Cross Blue Shield
DAYB6(28164)07152019
22A-2019-02916C

Keshia Jenkins v. Hamilton County Job & Family Services
DAYB6(28186)07252019
22A-2019-02942C

Darlene Clements-McKinney v. Stillwater Park Apartments
DAYH6(28194)07302019
22A-2019-02981F

Reginald Kindred v. Deceuninck North America, LLC
DAY76(28208)08062019
22A-2019-03139C

Elisa Mitchell v. Crown Services, Inc.
DAY76(28282)09092019
22A-2019-03462C

Elisa Mitchell v. WestRock Services, LLC
DAY76(28283)09092019
22A-2019-03441C

Laura Lichtenstein v. Eastgate Health and Wellness LLC., dba Massage Envy
DAYB6(28284)09092019
22A-2019-03463C

Martin Johnson v. MUY Hamburger Partners, LLC dba Wendy's Hamburger Restaurants
DAY76(28298)09172019
22A-2019-03544C

No Probable Cause – Dismiss - Continued

Therasa Colter v. Community Blood Center/Community Tissue Services
DAY76(28315)09242019
22A-2019-03555C

Lakisha Howell v. Life Enriching Communities dba Twin Towers
DAY76(28322)09262019
22A-2020-00138C

Jennifer Martin v. D & L Stahl Enterprises, LLC dba McDonalds
DAYA6(28381)10172019
22A-2020-00312C

Ronel Frost v. Beck Building Services, Inc. @Chewy, Inc.
DAY76(28392)10212019
22A-2020-00377C

MOTION by Commissioner Singh to approve the March 12, 2020 Confirmation Agenda. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES – with noted recusals
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES – with noted recusal

Motion carried.

STAFF BRIEFING

The Director of Compliance informed those present that the notice requirements set forth in the Ohio Administrative Code Section 4112-1-04 had been complied with.

The Director of Compliance requested that the language for the determination in the following matter on the January 16, 2020 meeting Minutes be corrected to accurately reflect the Commissioners’ authorization of the acting executive director to issue a formal complaint upon failure of conciliation efforts:

PROBABLE CAUSE – SCHEDULE CONCILIATION; AUTHORIZE ACTING EXECUTIVE DIRECTOR TO ISSUE FORMAL COMPLAINT IF CONCILIATION EFFORTS FAIL

Lisa Martinez v. Vine Brook Homes Cincinnati; VBAnnex SPE, LLC
DAYH6(27909)03072019
05-19-4278-8
22A-2019-01870F

MOTION by Commissioner Patmon to make the foregoing correction to the language of the January 16, 2020 meeting Minutes. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

The Director of Compliance requested that the following item be added to the agenda:

CHARGING PARTY’S REQUEST FOR RECONSIDERATION

John W. Harrison v, City of Cincinnati, Law Department (Lauren Credit Mai)
DAYG6(28292)09132019
22A-2019-03538F

MOTION by Commissioner Patmon to deny the Charging Party’s request for reconsideration in the foregoing matter. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

The Director of Compliance requested that a formal complaint be issued in the following matter:

ISSUE FORMAL COMPLAINT

Royal Mayo v. City of Steubenville
COLH1(46886)03182019
05-19-4828-8
22A-2019-01620F

MOTION by Commissioner Patmon to issue a formal complaint in the foregoing matter. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 2, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Michael R. Henry v. Greenstar Ohio, LLC dba Waste Management Akron Material Recovery Facility
AKR73(40219)06032019
22A-2019-02425

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the No Probable Cause determination. The Respondent was present to discuss the case. The Charging Party was not present.

MOTION by Commissioner Cespedes to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 4, Page 1, Item II-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Rebecca Wright v. Giant Eagle, Inc.
COLB1(46913)03272019
22A-2019-01724

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 1, Page 1, Item I-A

Recommendation Upon Reconsideration: No Probable Cause - Dismiss

Ashleigh Kristen Biggs-McGee v. Kurtis W. Martin M.D., Inc.
dba Cincinnati Plastic Surgery
DAYE6(27906)03142019
22A-2019-01785F

Upon review of the application for reconsideration in this matter, staff recommended the Commission reinstate the previous No Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Singh to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	DID NOT PARTICPATE
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda - Week 4, Page 1, Item I-A

Recommendation Upon Reconsideration: Uphold Probable Cause Determination

Erin Wheeler v. K&M Tire, Inc.
DAY76(27944)03262019 AMENDED
22A-2019-02004C

Upon review of the application for reconsideration in this matter, staff recommended the Commission uphold the previous Probable Cause determination. Both parties were present to discuss the case.

MOTION by Commissioner Cespedes to uphold the previous Probable Cause determination. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Singh to take a recess. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Singh to go back to public session. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Certification for a Bona Fide Occupational Qualification - Grant

Kenneth's Hair Salon & Day Spas, Inc.

- Day Spa Waxologist
- Day Spa Esthetician
- Day Spa Massage Therapist
- Day Spa Guest Services
- Day Spa Operations Director

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned item on the Commissioners' Agenda for Week 1. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Vinson Blalock v. FCA US LLC
TOLB2(39852)05062019
22A-2019-02161C

Matthew D. Jordan v. Hulcher Services, Inc.
TOLA2(39874)05152019
22A-2019-02294C

Kathleen Lesiak v. University Hospitals of Cleveland dba
University Hospitals Cleveland Medical Center
CLEG4(45313)06092019
22A-2019-02520F

MOTION by Commissioner Cespedes to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

The Fair Housing Center v. Sylvania Township
TOLH2(39868)05142019
22A-2019-02285F

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Phillip O'Malley v. Serenity Homes USA, LLC, Objarahnawen
Collins, Karen Naymik, and Ray Vargas
CLEH4(45400)07312019 AMENDED
22A-2019-03113F

3. Consideration of Respondent's Petition to Revoke or Modify Subpoena; Attorney General's Response Thereto

Joseph Zellia III v. Kohl's Department Stores, Inc.
AKR73(40331)08072019
22A-2019-03196C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned items on the Commissioners' Agenda for Week 3. In addition Commissioner Patmon motioned to deny Respondent's petition to revoke or modify subpoena in the foregoing captioned matter and order Respondent to comply within 10 days. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 4

2. Insufficient Evidence to Meet Evidentiary Burden; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Miami Valley Fair Housing Center v. Sexton Hillside LLC, et al.
DAYH6(27464)08232018
05-18-5594-8
22A-2018-03339
Complaint No. 19-HOU-DAY-27464

3. Certification for a Bona Fide Occupational Qualification - Grant

State of Ohio, Department of Rehabilitation and Correction

- Penal Workshop Specialist

MOTION by Commissioner Peters to adjourn into executive session for the purpose of discussing a matter involving pending litigation. Second by Commissioner Cespedes.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Cespedes to go back to public session. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Public Service Announcement from Cynthia Dungey, Deputy Attorney General regarding the Attorney General's response to COVID19.

MOTION by Commissioner Peters to remove the case of Miami Valley Fair Housing Center v. Sexton Hillside LLC, et al. (27464) from the Commissioners' Agenda for Week 4. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Cespedes to adopt the staff findings in the remaining foregoing captioned items on the Commissioners' Agenda for Week 4. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

Report from the Ohio Attorney General's Office

Lori Anthony, Civil Rights Section Chief, introduced new Assistant Attorney General Chelsea Kovach. Chelsea is a graduate of Capital Law School. She expressed enthusiasm for her new role.

Report from Acting Executive Director

As her last meeting as acting executive director, Stephanie Bostos Demers spoke briefly about the Governor's policy on distracted driving, smoking and vaping. She also recognized Cleveland investigator Andi Herman for settling a case for \$20,000.

Remarks

Commissioner Peters celebrated 2 years with the OCRC. She expressed appreciation for the work of the OCRC staff. The Commissioners thanked Stephanie Bostos Demers for doing a great job as acting executive director. The Commissioners also thanked Ronnell Tomlinson for providing information during the executive session.

MOTION by Commissioner Cespedes to adjourn the public meeting. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Juan Cespedes	YES
Commissioner Carolyn Peters	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 2:27PM.



* * *

Commissioner