

**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION  
September 24, 2020  
Zoom Video Communication**

**CALL TO ORDER**

Chair Lori Barreras called the meeting to order at 9:30 a.m.

**Commissioners in Attendance:**

Chair Lori Barreras  
Commissioner William Patmon  
Commissioner Madhu Singh  
Commissioner Carolyn Peters

A quorum was present.

**In Attendance via Zoom Video Communications:**

Angela Phelps-White, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; Inder LeVesque, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Deborah Heater, Dayton Regional Director; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Civil Rights Section Chief, Ohio Attorney General's Office

**APPROVAL OF MINUTES**

**MOTION by Commissioner Patmon to approve the August 27, 2020 minutes. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>ABSTAIN</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Jennifer Sherburne v. Honda of America Manufacturing  
COLB1(47434)10212019 AMENDED  
22A-2020-00247C

Charles A. Knight v. Rock Construction dba West Bexley Apartments  
COL71(47554)12162019  
22A-2020-00821C

Casey Winston-Jones v. SurgeForce, LLC  
COL71(47846)05262020  
22A-2020-02039C

Jeremy Copeland v. Grayhawk Leasing, LLC Pepsico Beverages North America  
TOLB2(40212)11052019  
22A-2020-00421C

Holly Marie Lutz v. The Lincolnshire Board of Trustees; Joe Axe, Board Member; Mike Robinson,  
Board Member; Mary Rohr, Board Member; Marcy Bowman, Board Member  
TOLH2(40254)11182019  
22A-2020-00560F

Henry V. Curry v. Bon Secours Mercy Health dba Mercy College of Ohio  
TOL72(40334)12262019  
22A-2020-00874C

Matthew Q. Vactor, SR. v. Urbana City School District Board of Education  
AKR76(28473)11202019 AMENDED  
22A-2020-00657C

Charles Hackett v. The Center for Families & Children dba El Barrio Workforce Development Center  
CLEA4(45569)11132019  
22A-2020-00698C

Sheila Foster v. Medina Metropolitan Housing Authority, Southwick Manor Apartments LLC and New  
Brunswick Apartments, L.P.  
CLEH4(45652)01132020  
05-20-8241-8  
22A-2020-01132F

Kathleen Lesiak v. The Cleveland Clinic Foundation  
CLEG4(45855)05262020  
22A-2020-02054F

## **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued**

Fair Housing Advocates Association v. Medina Metropolitan Housing Authority, Southwick Manor Apartments LLC and New Brunswick Apartments, L.P.

CLEH3(40623)02202020 AMENDED

05-20-8278-8

22A-2020-01512F

Stephen Albert Poronsky v. AT&T

DAY76(28444)11082019

22A-2020-00620C

Destiny Williams v. Crocs, Inc.

DAY76(28503)12062019

22A-2019-00801C

Destiny Williams v. Adecco USA, Inc.

DAY76(28504)12062019

22A-2020-00824C

## **2. Respondent's Request for Reconsideration – Grant for Further Review**

Patricia L. Terry v. Stanley E. Ford, Owner/Manager

COLH1(47771)04082020 AMENDED

05-20-9098-8

22A-2020-01738F

\*Split Determination: Probable Cause on the bases of disability and retaliation and on the issues of refusal to rent or deal; discriminate in the terms and conditions in the rental, occupancy, services, and facilities; deny reasonable accommodation; and threaten, intimidate, interfere, harass, or coerce from the full benefits of state and federal fair housing; No Probable Cause on the basis of race

Michelle Miller v. Kyoto Ka, LLC

TOL72(40191)10242019

22A-2020-00281C

David Lee Bush v. Dunn Chevrolet Buick, Inc.

TOL72(40216)11062019

22A-2020-00425C

Sadie Mae Wilson III v. The University of Toledo Medical Center

TOL72(40244)11152019

22A-2020-00538C

Pamela Corcoran v. Newell Rubbermaid, Inc.

AKRB3(40510)12032019

22A-2020-00693C

## **Respondent's Request for Reconsideration – Grant for Further Review - Continued**

Marlon Matthews, et al. v. Tatiana Zheludova  
DAYH6(28614)09132019  
05-20-6996-8  
22A-2019-01281F

## **Complainant's Request for Reconsideration – Deny - Untimely**

Michael Reynolds v. Bridgestone Americas, Inc.  
AKR73(40593)01302020  
22A-2020-01358C

### **3. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Joseph Zellia III v. Kohl's Department Stores, Inc.  
AKR73(40331)08072019  
22A-2019-03196C  
Complaint No. 20-EMP-AKR-40331

Amelia Enil-Rodriguez v. N & E Learning, LLC, dba Primrose School of Downtown Columbus  
DAYB1(46145)06042018  
22A-2018-02485C  
Complaint No. 19-EMP-DAY-46145

### **4. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Dionne Sneed v. Dolgen Midwest, LLC, dba Dollar General  
AKRB3(39598)05072018  
473-2018-00827C  
Complaint No. 19-EMP-AKR-39598

Housing Opportunities Made Equal v. Charter Residential LLC  
DAYH6(27968)02082019  
22A-2019-01881F  
05-19-4536-8  
Complaint No. 19-HOU-DAY-27968

Daniel Alderman v. Sherwood Forest MHC, LLC  
DAYH6(27987)04092019  
22A-2019-01885F  
05-19-7357-8  
Complaint No. 20-HOU-DAY-27987

**5. Authorize Attorney General To Initiate Action In Common Pleas Court – Submitted by the Attorney General’s Office**

Dale Daniels v. Sunset Properties Solutions, LLC  
DAYH6(28010)03042019  
05-19-4684-8  
22A-2019-02168F  
Complaint No. 20-HOU-DAY-28010

**6. Issue Formal Complaint**

Keefe L. Spicer, Sr. v. Bob Marshall Enterprises, Inc. dba Eastland Towing  
COLB1(47407)10072019  
22A-2020-00121C

Patricia L. Terry v. Stanley E. Ford, Owner/Manager  
COLH1(47771)04082020 AMENDED  
05-20-9098-8  
22A-2020-01738F

Michelle Miller v. Kyoto Ka, LLC  
TOL72(40191)10242019  
22A-2020-00281C

Mariah Francis v. Astro Shapes LLC  
AKR73(40416)10072019  
22A-2020-00086C

Manuel Jackson v. Astro Shapes LLC  
AKR73(40417)10072019  
22A-2020-00087C

Shawn Fero v. Taylor Steel, Inc.  
AKRB3(40430)10162019  
22A-2020-00253C

Robert Mealy v. Franklin Arms HOA and Joseph Laberto  
AKRH3(40491)11182019  
05-20-7335-8  
22A-2020-00562F

Tiffany Knisley v. Octavian Solomon  
AKRH3(40561)01102020  
05-20-7900-8  
22A-2020-01147F

## **Issue Formal Complaint - Continued**

Bruce Russell McDowell v. New Oak Hill Village LLC, Arbor Management LLC and Rick Galicz  
CLEH4(45697)11052019  
05-20-7997-8  
22A-2020-01325F

Fair Housing Resource Center v. New Oak Hill Village LLC, Arbor Management LLC and Rick Galicz  
CLEH4(45703)11052019  
05-20-8084-8  
22A-2020-01331F

Eli Gulleman v. Modarressi Majid  
DAYH6(28407)10252019  
22A-2020-00393F

### **7. Probable Cause – Schedule Conciliation**

Serrina Yvonne Jackson v. City of Columbus Division of Fire  
COL71(47481)11052019  
22A-2020-00462C

Jason Rees Wyant v. Heidi Houska, Owner/Manager  
COLH1(47872)06092020 AMENDED  
05-20-9558-8  
22A-2020-02130F

\*Split Determination: Probable Cause on the bases of disability and on the issues of refusal to rent or deal; and discriminate in the terms and conditions in the rental, occupancy, services, and facilities; No Probable Cause on the issue of deny reasonable modification only

Teresa Hartman v. Honda of America, Mfg.  
COLB6(28464)11182019  
22A-2020-00555C

\*Split Determination: Probable Cause on the basis of disability and issue of failure to accommodate and discharge Charging Party; No Probable Cause on the basis of age and issue of discharge

Fayrouz Ashakih v. Tarik Raed, LLC All County NEO Property Management and Roy Guy  
CLEH4(45742)02072020  
05-20-8320-8  
22A-2020-01594F

\*Split Determination: Probable Cause on the basis of disability; No Probable Cause on the basis of race/color and retaliation

Cynthia Koons v. James A. Rhodes State College  
CLEA2(40356)01082020  
22A-2020-00987C

Robert Wolf v. Amazon Air Gateway  
DAYB6(28414)10292019  
22A-2020-00420C

**8. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause**

Osama “Sam” E. Hassan v. Central Ohio Transit Authority  
COL71(47431)10192019 Amended  
22A-2020-00233F

Stephanie Grenier v. Cypress Point Mobile Home Park, LLC; Jen Adkins, Manager  
TOLH2(40206)10312019  
05-20-7355-8  
22A-2020-00343F

Fair Housing Contact Service, Inc. v. Seven Stories East Unit Owners Condominium Association, Inc.  
AKRH3(40508)11292019  
05-20-7596-8  
22A-2020-00691F

Jennifer Pepper v. Overlook Mutual Homes, Inc.  
AKR76(28365)10112019  
22A-2020-00304C

Jennifer Pepper v. Joshua Anderson, Manager of Overlook Mutual Homes, Inc.  
AKR76(28384)10112019  
22A-2020-00354C

Candice Dooley v. Robert Minton and Dividend Real Estate, Inc  
CLEH4(45548)10272019  
05-20-7639-8  
22A-2020-00320F

Fair Housing Resource Center, Inc. v. Shirley Begley and Tom Begley  
CLEH4(45558)11042019 AMENDED  
05-20-7356-8  
22A-2020-00521F

**9. Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued**

Rhonda Renee Bundy v. J.C. Penney Corporation, Inc.  
COL71(47672)02142020  
22A-2020-01348C

Breanna Martin v. State of Ohio, Department of Public Safety  
COL71(47739)03192020 AMENDED  
22A-2020-01640C

## **Ratify Conciliation Agreement and Consent Order Prior to Final Determination**

Julie Dunaway v. Judith Cline, Manager; Carousel Court, LLC c/o CWS Agency Corporation,  
Registered Agent; and Elsea, Inc. c/o Asa J. Elsea, Registered Agent  
ADRH1(48007)08242020  
05-20-0004-8  
22A-2020-02567F

Fair Housing Contact Service, Inc. v. C & C Properties Management Ltd., Emil Clintoc and Samuell  
Costiujc  
ADRH3(40792)07022020  
05-20-9918-8  
22A-2020-02642F

Kimberly C. Watson v. Norman Lord  
ADRH3(40840)08132020  
05-20-0130-8  
22A-2020-02743F

Cathy Coffee v. Susan Hogan, DBH Investment, Ltd.  
ADRH6(28869)06252020  
22A-2020-02327F

Wayne Bernard Edwards v. Glen Meadows Nursing Home  
ADRB6(28911)06222020  
22A-2020-02528C

### **10. Withdrawal of Charge – With Settlement**

Vivian Pitman v. Thrift Stores of Ohio, Inc.  
COLA1(47700)02272020  
22A-2020-01438C

Wendy J. Moline v. The Ohio State University - Wexner Medical Center  
COLB1(47982)07222020  
22A-2020-02464C

\*Commissioner Patmon recuses himself from participation in this case

Stephen Coley v. Cintas Corporation  
TOL72(40292)12062019  
22A-2020-00733C

Patricia Swindaman v. AOM Healthcare LLC dba Ridgewood Manor, LLC  
TOLA2(40323)12182019 AMENDED  
22A-2020-00862C



## **Withdrawal of Charge – With Settlement - Continued**

Allison K. Snead by Barbara Lahmann, Guardian v. Kroger  
DAYB6(28453)11122019  
22A-2020-00629C

Leon C. Battle v. Lighthouse Behavioral Solutions, LLC  
ADR71(47974)07222020  
22A-2020-02450C

Aaron Kloschen v. Erie Construction Mid-West, Inc.  
ADRB2(40298)12112019  
22A-2020-00794C

Heather Arrazola v. Ninja Asian Cuisine, LLC DBA Ninja, Sushi & Hibachi  
ADRE2(40439)02242020  
22A-2020-01468F

Stefon Owens Williams v. FWT LLC  
ADR72(40461)03062020  
22A-2020-01597C

Charissa M. Marconi v. The Toledo Club  
ADRA2(40516)05262020 AMENDED  
22A-2020-02030C

John Kirchgessner v. Phoenix Technologies International LLC  
ADRB2(40547)06172020  
22A-2020-02214C

Joshua Staley v. ABC Warehouse  
ADRB2(40573)07102020  
22A-2020-02376C

Laura Lee Dierks v. Semro, Henry & Barga Ltd.  
ADRB2(40574)07132020  
22A-2020-02377C

Stefon Owens Williams v. FWT LLC  
ADR72(40588)07202020  
22A-2020-02441C

Taleesa Koller v. Western Reserve Group  
ADR73(40746)06162020  
22A-2020-02320C

## **Withdrawal of Charge – With Settlement - Continued**

Darryl Fields v. The Basement Bar & Grill  
ADR73(40755)06302020  
22A-2020-02351C

Sharon Hatcher v. Wingspan Care Group  
ADRA4(45888)06222020  
22A-2020-02472C

### **11. Withdrawal of Charge – Grant**

Casey Diggins v. City of Toledo, Division of Code Enforcement  
TOLA2(40317)12182019  
22A-2020-00841C

Abbie Bengela v. City of Toledo, Police Department  
TOL72(40481)04062020  
22A-2020-01729C

### **12. Withdrawal of Charge – Request for Notice of Right to Sue**

Curtis Gray v. Nachurs Alpine Solutions, LLC  
COL71(47677)02122020  
22A-2020-01353C

Laurie Elek v. JAC Products, Inc.  
TOLB2(40267)11222019  
22A-2020-00584C

Danelle Langley v. Village of Weston  
TOL72(40345)12312019  
22A-2020-00930C

### **13. Administrative Closure**

Doretha Hicks v. Charter Communications  
COLA1(47969)07202020  
22A-2020-02445C AMENDED

Kai Lewars v. U.S. Bank National Association dba U.S. Bank  
DAYG6(28910)06222020  
22A-2020-02526F

Bonita Underwood v. Kak Kibler, Owner; Diana Forte, Property Manager  
DAYH6(28919)07232020  
22A-2020-02580F

**14. No Jurisdiction – Dismiss (XNJ)**

Diaa Youssef v. Jonathan Hersh Management Inc. dba Homewatch Caregivers  
COLE1(47811)05062020  
22A-2020-01939F

Madeline M. Lamb, Esq. v. Menard, Inc.  
COLG1(47829)05182020  
22A-2020-02010F

Phillip Arnell McDonald v. Lipari Foods Operating Company, LLC  
COLE1(47855)06022020  
22A-2020-02085F

Cheyenne Weekley (Tristan Weekley) v. Belmont County Animal Rescue League  
COLE1(47936)07072020  
22A-2020-02322F

John W. Harris v. Superior Production LLC dba Superior Die Tool and Machine Company  
COLE1(47987)07252020  
22A-2020-02492F

Arielle Allon Paige v. Family Dollar Stores of Ohio, Inc.  
TOLG2(40475)03262020  
22A-2020-01663F

Steven Hanson v. Fulton County Title Office  
TOLG2(40486)04152020  
22A-2020-01822F

Kedesha Z. Powell v. Hancock Metropolitan Housing aka Hancock Metropolitan Housing Authority  
TOLH2(40548)06172020  
22A-2020-02215F

Christopher Bair v. Mid-Atlantic Diners, L.L.C.  
AKRE3(40640)03012020  
22A-2020-01532F

Nautica Foster v. Sherry Demar and Demar Realty, Inc.  
AKRH3(40659)03162020  
22A-2020-01833F

Gloria Mason v. Soft Lite, LLC  
AKRE3(40675)04132020  
22A-2020-01850F

**No Jurisdiction – Dismiss (XNJ) – Continued**

Kira Cobbs v. Bel Air Care Center  
AKRE3(40688)05042020  
22A-2020-01947F

Jasmine Redmond v. Burger King  
AKRE3(40690)05052020  
22A-2020-01949F

Ryan Ransom v. Burrows Paper Corporation  
AKRE3(40704)05202020  
22A-2020-02108F

Saleyna Middleton v. Rachel Parent  
AKRH3(40712)04142020  
05-20-9144-8  
22A-2020-02129F

Margaret Wright v. Circle K Stores, Inc.  
AKRG3(40713)05312020  
22A-2020-02140F

Angelo Visco and Katelyn Mays v. Vincent Frammartino and Frammartino Investments, LLC  
AKRH3(40787)06242020  
05-20-9778-8  
22A-2020-02637F

Lawrence Reasor v. Hamrick Truck Driving School  
AKRK3(40856)08232020  
22A-2020-02809F

Catherine Jones v. Cleveland Clinic  
CLEE4(45766)03232020  
22A-2020-01773F

Ederica Abramson v. East Cleveland Police Department  
CLEE4(45774)03242020  
22A-2020-01780F

Tabatha Jackson v. Re/Max Trinity, Robert Collett, and Michelle Fenn  
CLEE4(45818)04212020  
22A-2020-01881F

Marie Davis v. Cleveland Metropolitan School District  
CLEE4(45824)04242020  
22A-2020-01902F

**No Jurisdiction – Dismiss (XNJ) – Continued**

Bradley Polacheck v. Sav-A-Lot, Inc.

CLEE4(45868)05312020

22A-2020-02075F

Chotima Deramus v. Euclid Beach HealthCare

CLEE4(45872)06042020

22A-2020-02104F

Anthony Fantozzi v. Vacationland Federal Credit Union, Fannie Mae, Trisha Dauch and Monica (LNU)

CLEH4(45879)05152020

05-20-9258-8

22A-2020-02182F

Kevin Shank v. Ray Aylward

CLEE4(45908)07082020

22A-2020-02530F

Jacob Gonyea v. The Huntington National Bank and Andy Smith

CLEH4(45911)06142020

05-20-9664-8

22A-2020-02533F

Sheree Perry v. Gordon Food Service

DAYE6(28389)10172019

22A-2020-00375F

Charlotte Cramblette v. MLS

DAYE6(28450)11142019

22A-2020-00626F

Ja-Nelle Gilliland v. PNC Bank

DAYE6(28457)11142019

22A-2020-00633F

Aimee Martin v. Chuck Payton

DAYG6(28523)12142019

22A-2020-00970F

Sherry Yvette Green v. HR Block; HRB Inc.

DAYE6(28539)12182019

22A-2020-01005F

Stephanie Hamilton v. Heartland of Kettering

DAYE6(28849) 06152020

22A-2020-02243F

**No Jurisdiction – Dismiss (XNJ) – Continued**

Sherry Y. Green v. Midwest Acquisitions; St. Vincent's; Lakewood Apartments; Miami Valley Hospital  
DAYH6(28870)06262020  
22A-2020-02398F

Angela D. Pierson v. Honey Run Investments  
DAYH6(28939)07292020  
22A-2020-02676F

**15. No Jurisdiction – Dismiss**

Devante Padgett v. United States Postal Service  
COL71(47958)07152020 AMENDED  
22A-2020-02406C

Robert L. Crowder, Jr. v. U-Haul Co. of Massachusetts and Ohio, Inc.  
dba U-Haul Co. of Southwestern Ohio  
TOLG6(28487)12012019  
22A-2020-00679F

Robert L. Crowder, Jr. v. RedworC Technologies  
TOLG6(28488)12012019  
22A-2020-00680F

Charles Copeland v. City of Cuyahoga Falls, Police Department  
AKRG3(40722)06032020  
22A-2020-02156F

Melvin Mason v. Harrison County Sheriff's Office  
AKRG3(40808)07242020  
22A-2020-02660F

Melvin Mason v. Harrison County Court  
AKRG3(40809)07242020  
22A-2020-02661F

Paul Kachensky v. Coitsville Township Police Department  
AKRG3(40822)08062020  
22A-2020-02697F

Trasheena Perkins v. State of Ohio, Ohio Civil Rights Commission  
AKRG4(45805)04132020  
22A-2020-01814F

**No Jurisdiction – Dismiss**

Trasheena Perkins v. Cuyahoga County Clerk of Courts  
AKRG4(45828)04302020  
22A-2020-01932F

La Don (Don) Nelson v. Auto Driveaway Franchise Systems, LLC  
AKR76(28759)03202020AMENDED  
22A-2020-01724C

Calvin Thompson v. S & P Management, Inc., Robert G. Friedman, Esq. and Powers Friedman Linn,  
PLL  
CLEH4(45791)04062020  
22A-2020-01800F

Theolis Butler v. Virginia Marti, Inc. dba North Coast College  
CLEK4(45883)06142020  
22A-2020-02198F

Samuel Joseph Bucalo v. Teamsters Local Union No. 100  
DAYA6(28552)12302019  
22A-2020-01081C

Samuel Joseph Bucalo v. Teamsters Local Union No. 100  
DAYA6(28553)12302019  
22A-2020-01082C

**16. No Probable Cause – Dismiss**

Darren Thompson v. JD Sports  
COL71(47455)10302019  
22A-2020-00302C

Nathan King v. Millennium Community Schools  
COL71(47510)11202019  
22A-2020-00531C

John Anthony Sherrod v. PeopleReady  
COL71(47512)11212019  
22A-2020-00535C

Alex Furman v. Daniel E. Dick & Donald W. Dick, PTR., LLC dba Dick Cold Storage  
COL71(47515)11222019  
22A-2020-00541C

**No Probable Cause – Dismiss - Continued**

Michelle Mays v. Derrick McCall, Owner  
COLH1(47521)11252019  
05-20-7432-8  
22A-2020-00601F

Shronna Thomas v. The Tamarkin Company dba Giant Eagle, Inc.  
COLB1(47530)12022019 AMENDED  
22A-2020-00666C

Viva Russell v. State of Ohio, Department of Rehabilitation and Correction  
COL71(47534)12052019  
22A-2020-00710C

Peyton Bradley v. Alliance Data  
COL71(47560)12162019  
22A-2020-00852C

Megan Zdybowicz v. City of Columbus, Department of Public Utilities  
COL71(47562)12202019  
22A-2020-00854C

Oscar Ramirez v. State of Ohio, Department of Job and Family Services  
COL71(47569)12232019  
22A-2020-00860C AMENDED

\*Commissioner Patmon recuses himself from participation in this case

Douglas Aldridge v. State of Ohio, Department of Rehabilitation and Correction  
COLB1(47571)12262019  
22A-2020-00910C

Duwan Carter v. JPMorgan Chase Bank, N.A.  
COLB1(47578)12312019 AMENDED  
22A-2020-00921C

Aissata Sow v. Kaitlyn Flynn, Community Director, Dietz Property Group, Casa Simone Investments,  
LLC, dba Oak Bend Commons  
COLH1(47582)01022020  
05-20-7715-8  
22A-2020-00950F

Constantine Nelson v. The Kroger Company, Columbus Division  
COLG1(47586)12302019  
22A-2020-00955F



## **No Probable Cause – Dismiss - Continued**

Memory Robinson v. The Huntington National Bank  
COLB1(47619)01172020 AMENED  
22A-2020-01052C

Joseph Peal, Jr. v. The Laurels of Worthington  
COL71(47650)02032020  
22A-2020-01211C

Majida Shalash v. Karen Bolumen dba Chick-fil-A Market at East Broad  
COLB1(47652)02032020 AMENDED  
22A-2020-01227C

Wayne Sykes v. Best Service Heating & Cooling, Inc.  
COLB1(47662)02102020  
22A-2020-01299C

Ron Johnson and SEMM Foundation v. The City of Whitehall, Park and Recreation Department  
COLG1(47701)02262020  
22A-2020-01476F

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Kenneth White v. SR Cleaners, LLC dba Ross Cleaners  
COL71(47731)03132020  
22A-2020-01616C

Janice Duffy v. SR Cleaners, LLC dba Ross Cleaners  
COL71(47732)03132020  
22A-2020-01617C

Melinda Upshaw v. State of Ohio, Bureau of Workers' Compensation  
COL71(47854)06022020 AMENDED  
22A-2020-02084C

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Jason Rees Wyant v. Heidi Houska, Owner/Manager  
COLH1(47872)06092020 AMENDED  
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\*Split Determination: Probable Cause on the basis of disability and issue of failure to accommodate and discharge Charging Party; No Probable Cause on the basis of age and issue of discharge

## **No Probable Cause – Dismiss - Continued**

Cyndell Addison v. Lucas County Land Reutilization Corporation; Lucas County Land Bank; David Mann, President & CEO; Joshua Murnen, Vice President and General Counsel; Nicole Reno, Financial Opportunity Center Manager

TOLH2(40249)11152019 AMENDED

05-20-7556-8

22A-2020-00542F

Alexandra Coe v. AutoZoners, LLC dba AutoZone

TOL72(40274)11262019 AMENDED

22A-2020-00667C

Christopher D. Edwards, Sr. v. Detroit Manufacturing Systems Toledo and Non-Automotive, LLC

TOLA2(40275)11262019

22A-2020-00668C

Laura Fowler v. City of Toledo, Department of Finance

TOL72(40276)11272019

22A-2020-00669C

John Carmen v. Margaret R. Richards, Inc. dba Supplemental Staffing

TOL72(40277)12022019

22A-2020-00670C

Barry Wright v. The Shire MHC LLC; Eric T. Wertzbaugher, Owner; Eugene Hieber, Manager/Maintenance; Jennifer Hieber, Manager/Maintenance

TOLH2(40278)12022019 AMENDED

05-20-7678-8

22A-2020-00671F

Matthew (MJ) Jordan v. IMCO Carbide Tool Inc.

TOL72(40280)12022019

22A-2020-00673C

Danaesha Hardiman v. Luther Home of Mercy

TOL72(40286)12042019 AMENDED

22A-2020-00717C

Alexandria Woods v. Amy Rundio, Property Manager; Park Terrace Apartments Ohio, LLC aka Park Terrace Apartments Ohio LLC

TOLH2(40288)12052019

05-20-7898-8

22A-2020-00723F

**No Probable Cause – Dismiss - Continued**

Mytrice Sanders v. Eugenia Russell, Property Manager; Lucas Metropolitan Housing Authority;  
Unknown Maintenance Supervisor  
TOLH2(40296)12092019 AMENDED  
05-20-8412-8  
22A-2020-00762F

Dennis D. Woolley v. State of Ohio, Department of Taxation  
TOLA2(40299)12112019  
22A-2020-00795C

Larry Belcher v. KWIK Parking, Inc.  
TOL72(40301)12132019  
22A-2020-00806C

Teresa Cassidy v. Ridgewood Senior Villas, Bambi Cameron, Manager; Bucyrus Senior Housing  
Partners, LTD.  
TOLH2(40309)12132019  
05-20-7640-8  
22A-2020-00814F

Judith Atherton v. Charles Crest I; Connie Emrich, Property Manager; Mercy Housing, Inc.; Charles  
Crest Corporation  
TOLH2(40311)12142019 AMENDED  
05-20-8270-8  
22A-2020-00816F

Gregory Coleman v. Schneider National Carriers, Inc.  
TOL72(40314)12162019  
22A-2020-00838C

Richard Rodgers v. City of Toledo, Division of Streets, Bridges, and Harbors  
TOL72(40315)12162019  
22A-2020-00839C

Thomas Porter v. Argus Corporation  
TOL72(40316)12172019  
22A-2020-00840C

Bernadette D. McIntosh v. NFI Interactive Logistics, LLC  
TOL72(40328)12232019 AMENDED  
22A-2020-00867C

Saundra Grace v. Toledo Federation of Teachers, Local 250  
TOLB2(40329)12232019  
22A-2020-00868C

## **No Probable Cause – Dismiss - Continued**

Saundra Grace v. Board of Education of Toledo City School District  
TOLA2(40330)12232019  
22A-2020-00869C

Robin J. Gates-Turner v. Board of Education of Toledo City School District  
TOL72(40331)12232019  
22A-2020-00870C

Robin J. Gates-Turner v. Toledo Federation of Teachers, AFT Local 250  
TOL72 (40332)12232019  
22A-2020-00871C

Shawn Truss v. Arrowhead Behavioral Health, LLC  
TOLA2(40333)12242019  
22A-2020-00872C

Tori R. Josey v. Addison Heights Health and Rehabilitation Center, LLC  
TOL72(40335)12272019  
22A-2020-00875C

Timothy Good v. Devon Facility Managemrnt LLC  
TOLB2(40336)12262019  
22A-2020-00876C

Timothy Good v. International Union, United Automobile, Aerospace & Agricultural Implement  
Workers of America-UAW Local 211  
TOLB2(40337)12262019  
22A-2020-00877C

Amanda Wagner v. Aramark Uniform & Career Apparel, Inc.  
TOLB2(40339)12272019  
22A-2020-00879C

Lakeisha Gregory v. Detroit Manufacturing Systems Toledo And Non-Automotive, LLC  
TOL72(40342)12302019  
22A-2020-00883C

Anthony L. Hile v. Nissin Brake Ohio, Inc.  
TOLA2(40348)12312019  
22A-2020-00940C

Michael Avery v. J & K Wade Limited DbA Environmental Water, LTD.  
TOLA2(40350)01022020  
22A-2020-00957C

## **No Probable Cause – Dismiss - Continued**

Albert Sanchez v. Oakwood Village Apartments; Oakwood Village Housing L.P.; Cindy Westfall, Manager, Oakwood Village Apartments; Premier Management, LLC  
TOLH2(40399)12232019  
05-20-8098-8  
22A-2020-01221F

Freddie Jackson v. Mobis North America, LLC  
TOL72(40455)03032020  
22A-2020-01545C

Jennifer Birkhimer v. Hillsboro Aerie No. 1161, Fraternal Order of Eagles, Inc.  
TOL76(28502)12052019 AMENDED  
22A-2020-00800C

Kayla Facemire v. General Mills Operations, LLC  
TOLB6(28519)12112019 AMENDED  
22A-2020-00908C

Crystal Jones v. Ulta Salon, Cosmetics & Fragrance, Inc.  
AKR73(40535)12182019  
22A-2020-00850C

Vincent Shivers v. Youngstown City School  
AKRA3(40575)01212020  
22A-2020-01264C

Leola D. Scott v. Access, Inc.  
AKRA3(40585)01272020  
22A-2020-01317C

Hans Carter v. State of Ohio, Department of Natural Resources  
AKRA3(40607)02042020  
22A-2020-01455C

Todd Anthony Webb v. City of Akron, Fire Department  
AKRA3(40616)02132020  
22A-2020-01448C

Jessica Travis v. Summit County Public Health  
AKR73(40676)04142020  
22A-2020-01851C

Antionea McElroy v. Elizabeth McNeil  
AKR73(40678)04272020  
22A-2020-01913C

**No Probable Cause – Dismiss - Continued**

Nicholas Abramson v. The Village of Marshallville, Police Department  
AKR73(40683)04292020  
22A-2020-01927C

James Knox v. Shearer's Foods, L.L.C.  
AKR73(40684)04292020  
22A-2020-01926C

Karmen Cole v. Streetsboro Family Homes LP  
AKRH3(40702)04092020  
05-20-9042-8  
22A-2020-02106F

Kraig & Linda Curren v. Pahoundis Family Group, Ltd. and Charles Pahoundis  
AKRH3(40733)04032020  
05-20-9261-8  
22A-2020-02171F

Amanda Kannal v. Centre Court 18 LLC dba Centre Court Townhomes and Midwest Prop LLC (Live Oak LLC) dba Sunbelt Properties  
AKRH3(40748)05222020  
05-20-9587-8  
22A-2020-02346F

Melissa Freeman v. Idexx Reference Laboratories  
AKR73(40756)06302020  
22A-2020-02352C

Antionea McElroy v. Shearer's Foods, L.L.C.  
AKR73(40761)06302020  
22A-2020-02358C

Daniel Nizer, Jr. v. T-Mobile, U.S.A., Inc.  
AKR74(45773)03242020  
22A-2020-01779C

DeWayne Armstrong v. Youngstown Bending and Rolling, Inc.  
AKR73(40800)07162020  
22A-2020-02652C

April Turner v. Dayton Senior Care, LLC dba Friendship Village  
AKR76(28427)11052019  
22A-2020-00459C

**No Probable Cause – Dismiss - Continued**

Terri Turner v. Dayton Senior Care, LLC dba Friendship Village  
AKR76(28428)11052019  
22A-2020-00517C

Donna M. Dix v. Dayton Senior Care, LLC dba Friendship Village  
AKR76(28429)11052019  
22A-2020-00518C

Melanie Edwards v. City of Dayton Department of Purchasing, Management and Budget  
AKR76(28442)11072019AMENDED  
22A-2020-00618C

Markida Smith v. CareSource Formerly Known as CareSource Management Group Co.  
AKR76(28443)11082019  
22A-2020-00619C

Annie Orr v. YWCA Dayton  
AKRA6(28446)11152019  
22A-2020-00622C

Kevin Clay v. Trophy Nut Co.  
AKR76(28467)11192019AMENDED  
22A-2020-00640C

Sharma Fox v. Miami Valley Community Action Partnership  
AKRB6(28484)11272019AMENDED  
22A-2020-00663C

Aaron Moffitt v. LaRosa's, Inc.  
AKR76(28491)12032019  
22A-2020-00743C

Tamika Jackson v. CareSource Formerly Known as CareSource Management Group Co.  
AKB6(28494)12042019  
22A-2020-00751C

Mark Landers v. Montgomery County Veterans Service Commission  
AKRB6(28601)01152020AMENDED  
22A-2020-01260C

Erica Barga v. Village of Saint Paris  
AKR76(28680)02112020AMENDED  
22A-2020-01504C

**No Probable Cause – Dismiss - Continued**

Mark Landers v. Montgomery County Veterans Service Commission  
AKR76(28681)02112020AMENDED  
22A-2020-01505C

Jody Thacker v. CareSource Management Services LLC  
AKRA6(28697)02212020  
22A-2020-01637C

Mark Landers v. Montgomery County Veterans Service Commission  
AKRB6(28728)03092020  
22A-2020-01694C

Mark Landers v. Montgomery County Veterans Service Commission  
AKR76(28733)03102020 AMENDED  
22A-2020-01697C

Mark Landers v. Montgomery County Veterans Service Commission  
AKR76(28742)03112020  
22A-2020-01707C

Mark Landers v. Montgomery County Veterans Service Commission  
AKR76(28745)03122020 AMENDED  
22A-2020-01709C

Mark Landers v. County of Montgomery Veteran's Service Commission  
AKRB6(28752)03172020  
22A-2020-01710C

Mark Landers v. County of Montgomery Veteran's Service Commission  
AKRB6(28754)03192020 AMENDED  
22A-2020-01711C

Erica Barga v. Village of Saint Paris  
AKR76(28873)06292020  
22A-2020-02403C

Cheryl Hughey v. Cuyahoga Metropolitan Housing Authority  
CLEH4(45702)02112020 AMENDED  
05-20-8538-8  
22A-2020-01330F

Antonio Craddock v. Signature Health, Inc.  
CLEG4(45708)02132020  
22A-2020-01370F



**No Probable Cause – Dismiss - Continued**

Constance Young v. Ventra Sandusky, LLC dba Flex-n-Gate  
CLEA4(45721)02172020  
22A-2020-01572C

Jerome Reed v. SP Delta, LLC dba Red Door Living  
CLEH4(45726)02212020  
05-20-8382-8  
22A-2020-01577F

Donna Feldman v. Cleveland Heights-University Heights City School District  
CLEA4(45727)02232020  
22A-2020-01578C

Kathleen Ihlenfeld v. The Goodyear Tire & Rubber Company  
CLEB4(45728)02242020  
22A-2020-01579C

Fayrouz Ashakih v. Tarik Raed, LLC All County NEO Property Management and Roy Guy  
CLEH4(45742)02072020  
05-20-8320-8  
22A-2020-01594F  
\*Split Determination: Probable Cause on the basis of disability; No Probable Cause on the basis of race/color and retaliation

Natecia Washington v. Oakwood Estates One, LLC, Millennium Management Inc., and Lisa Takacs  
CLEH4(45743)03092020 AMENDED  
22A-2020-01748

Paul Smith v. Cuyahoga County, Department of Public Works  
CLEB4(45744)03042020 AMENDED  
22A-2020-01749C

Frank Hocker Jr. v. Cuyahoga County, Sheriff's Department  
CLE74(45783)03302020  
22A-2020-01791C

Mary McClatcher v. Wal-Mart Stores East, LP dba Walmart  
CLEG4(45839)05122020  
22A-2020-01984F

Danielle Briann Gonyea v. Lake County, Department of Job and Family Services  
CLE74(45856)05222020  
22A-2020-02055C

## **No Probable Cause – Dismiss - Continued**

Michael Brodник v. Maverick Office Solutions, Inc.  
CLEB4(45885)06162020  
22A-2020-02469C

Asia Hoston v. Red Lobster Restaurants, LLC  
CLE74(45898)06262020  
22A-2020-02482C

Amanda McKibben v. Dayton Children's Hospital  
DAYB6(28463)11192019  
22A-2020-00636C

Sabrina Charriez v. Wendy's  
DAYB6(28480)11232019  
22A-2020-00661C

Vanessa McQueen v. Excel Development Co. Inc.  
DAYH6(28509)11042019  
22A-2020-00905F

Vanessa McQueen v. Excel Development Co. Inc.  
DAYH6(28510)12032019  
22A-2020-00906F

LaQuisha L. Jackson v. Kettering Health Network (Grandview Hospital)  
DAYB6(28513)12092020  
22A-2020-00833C

Samantha Cundiff v. Lawrence & Associates  
DAY76(28518)12112020  
22A-2020-00907C

M. Jill Tummler-MacKenzie v. State of Ohio, Industrial Commission  
DAYA6(28551)12312019  
22A-2020-01080C

\*Commissioner Patmon recuses himself from participation in this case

Sidney P. Hayes Jr. v. ADECCO  
DAY76(28565)01082020  
22A-2020-01109C

Debrah Terry v. Norfolk Southern Railway  
DAY76(28677)02112020  
22A-2020-01418C

**No Probable Cause – Dismiss - Continued**

Ashley Gilliam v. City of Cincinnati, Fire Department  
DAY76(28700)02242020  
22A-2020-01537C

Arron Horton v. WestRock Services, LLC  
DAY76(28723)03052020  
22A-2020-01540C

Livia Stinson v. City of Cincinnati, Metropolitan Sewer District (MSD)  
DAYB6(28724)03052020  
22A-2020-01541C

Jodi Walker v. University of Rio Grande  
DAYG6(28750)03162020  
22A-2020-01717F

Lisa Taylor v. Day Air Credit Union  
DAYH6(28856)06222020  
22A-2020-02260F

Donna White v. Austin Springs Luxury Apartments; Austin Springs Holdings LLC; The Connor Group  
DAYH6(28928)07272020  
05-20-0320-8  
22A-2020-02588F

Morris Strader v. True2Form Collision Repair Centers dba Gerber Collision and Glass  
DAY71(47384)10032019  
22A-2020-00038C

**MOTION by Commissioner Patmon to approve the September 24, 2020 Confirmation Agenda. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES – with noted recusals</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**STAFF BRIEFING**

The Director of Compliance informed those present that the notice requirements set forth in the Ohio Administrative Code Section 4112-1-04 had been complied with.

**HEARING OF APPEARANCE CASES**

**Appearance 1**

Commissioners’ Agenda - Week 4, Page 4, Item II-A

Amanda McGhee v. Mad River Local School District  
DAYB6(28327)09302019  
22A-2020-00146C

**MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>ABSTAIN</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>NO</b>

**Motion carried.**

**Appearance 2**

Commissioners’ Agenda - Week 4, Page 3, Item II-A

Ken Rice v. Ventra Sandusky, LLC  
CLE74(40142)10012019  
22A-2020-00011C

**MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 3**

Commissioners' Agenda - Week 2, Page 1, Item I-A

Kurt A. Looper v. Columbus Metropolitan Library  
COLA1(47483)11062019  
22A-2020-00460C

**MOTION by Commissioner Singh to reinstate the previous No Probable Cause determination. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 4**

Commissioners' Agenda - Week 3, Page 1, Item II-A

Ronald Brisbane v. TSC Apparel, LLC  
DAY76(28481)11262019  
22A-2020-00651C

**MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 5**

Commissioners' Agenda - Week 4, Page 1, Item I-A

Amanda Smith v. Kristopher Roeller and RKR Communities Ltd.  
DAYH6(28652)11222019  
05-20-7716-8  
22A-2020-01409F

**MOTION by Commissioner Patmon to reverse the previous Probable Cause determination to No Probable Cause – Dismiss. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>NO</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 6**

Commissioners' Agenda - Week 4, Page 2, Item II-A

Claudia Jane Cooper v. Little Miracles Montessori School, LTD.  
TOLA2(40168)10112019  
22A-2020-00115C

**MOTION by Commissioner Singh reinstate the previous No Probable Cause determination. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to take a recess. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Peters to go back to public session. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 7**

Commissioners' Agenda - Week 4, Page 3, Item II-A

Larry Lampley v. County of Summit, Deputy Sheriff's Office  
Navy Federal Credit Union  
AKRH3(40415)10072019  
22A-2020-00085F

**MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 8**

Commissioners' Agenda - Week 4, Page 2, Item II-A

David Johnson v. Toledo Public Schools Board of Education  
TOLA2(40173)10152019  
22A-2020-00167C

**MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 9**

Commissioners' Agenda - Week 4, Page 3, Item II-A

Spencer Bellamy v. Cleveland Municipal Court  
CLEB4(45507)10032019 AMENDED  
22A-2020-00129C

**MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**



**Appearance 10**

Commissioners' Agenda - Week 4, Page 1, Item I-A

Heyam (Hannah) Hamdan v. Mark Burns, Burns Investments, Ltd.,and  
Chervenik Realty, Inc. dba Keller Williams Chervenik Realty  
AKRH3(40436)10212019AMENDED  
05-20-7057-8  
22A-2020-00259F

**MOTION by Commissioner Peters to uphold the previous Probable Cause determination. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 11**

Commissioners' Agenda - Week 4, Page 3, Item II-A

Richard Eason v. Tendon Manufacturing Incorporated  
CLE74(45517)10082019  
22A-2020-00150C

**MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>NO</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 12**

Commissioners' Agenda - Week 4, Page 2, Item II-A

Ashley Beery v. City of Delaware  
COL71(47408)10112019  
22A-2020-00123C

**MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

**Appearance 13**

Commissioners' Agenda - Week 4 Add-On, Page 1, Item I-A

Jennifer Sherburne v. Honda of America Manufacturing  
COLB1(47434)10212019 AMENDED  
22A-2020-00247C

**MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Jurisdiction - Dismiss

Ray S. Ford v. State of Ohio, Department of Mental Health and Addiction Services  
COLG1(47522)11252019  
22A-2020-00602F

**MOTION by Commissioner Peters to adopt the staff finding in the foregoing captioned case on the Commissioners' Agenda for Week 1. Second by Commissioner Singh.**

### Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

## Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Shconya Green v. Fuyao Glass America, Inc.  
AKRB6(28334)10012019  
22A-2020-00169C

**MOTION by Commissioner Singh to adopt the staff finding in the foregoing captioned case on the Commissioners' Agenda for Week 2. Second by Commissioner Peters.**

### Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

### Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Teresa Shackelford v. Dayton Public Schools  
DAY76(28128)06262019  
22A-2019-02785C

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Argentina Pimentel v. State of Ohio, Board of Tax Appeals  
COLE1(47591)01062020  
22A-2020-00973F

**MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 4

### 1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Candice Dooley v. Robert Minton and Dividend Real Estate, Inc.

CLEH4(45548)10272019

22A-2020-00320F

Natalie Celeste v. Winton Place Condominium Unit Owner's Association

CLEH4(45682)11242019 AMENDED

05-20-7758-8

22A-2020-01214F

### 2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Osama "Sam" E. Hassan v. Central Ohio Transit Authority

COL71(47431)10192019

22A-2020-00233C

\*No Probable Cause on the basis of race, religion, national origin and issue of harassment

Amy Pohlman v. Anne Grady Services

TOL72(40202)10302019

22A-2020-00339C

Ann Louise Karnofel v. Mirkin & Associates, Inc. dba Comfort Keeper

AKRG3(40441)10282019

22A-2020-00359F

### 3. Findings Upon Reconsideration: No Jurisdiction - Dismiss

Robert Johnson v. The Progressive Corporation dba Progressive Casualty Insurance Company

CLEG4(45563)11112019

22A-2020-00637F

**MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 4. Second by Commissioner Patmon.**

#### Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

**Motion carried.**

**Report from Executive Director**

Written report submitted.

**Remarks**

The Commissioners remembered the life of United States Supreme Court Justice Ruth Bader Ginsburg. The Commissioners also commended the staff and thanked them for their hard work.

**MOTION by Commissioner Peters to adjourn the public meeting. Second by Commissioner Singh.**


**Roll Call Vote:**

<b>Chair Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Carolyn Peters</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 5:49PM.

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Commissioner