

**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
HALL OF FAME COMMEMORATION
October 8, 2020
Zoom Video Communication**

CALL TO ORDER

Chair Lori Barreras called the meeting to order at 10:00 a.m.

Commissioners in Attendance:

Chair Lori Barreras
Commissioner William Patmon
Commissioner Madhu Singh
Commissioner Carolyn Peters

A quorum was present.

In Attendance via Zoom Video Communications:

Angela Phelps-White, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Aman Mehra, Columbus Regional Director; Inder LeVesque, Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Deborah Heater, Dayton Regional Director; Beyan Asoba, Reconsideration Supervisor; Lori Anthony, Civil Rights Section Chief, Ohio Attorney General's Office

STAFF BRIEFING

The notice requirements set forth in the Ohio Administrative Code Section 4112-1-04 had been complied with.

HALL OF FAME COMMEMORATION

The 2020 Ohio Civil Rights Hall of Fame Induction Ceremony was cancelled due the ongoing health crisis, but OCRC and sponsors PNC, Honda of America, and Wright State University partnered with the Ohio Channel and Governor Mike DeWine to create a video recognizing the long history and future of the Hall of Fame. The video can be viewed at www.crc.ohio.gov.

CHAIR REMARKS

This Spring, we were faced with the decision of how to continue the Ohio Civil Rights Hall of Fame in the midst of a global health crisis. In a typical year, the Hall of Fame is attended by hundreds of guests from age one to ninety-one. It is a family of individuals dedicated to civil rights. The Commissioners desired to celebrate another year of extraordinary Ohioans. However, with the potential risk to the health of our guests and inductees and in compliance with the State's mandate, we made the difficult decision to postpone this year's induction class and cancel the induction ceremony.

Over the summer, as civil rights in our communities came to the forefront of the public consciousness and as the long road ahead in the fight for equality came into clearer view, we could see the continuing importance of the Ohio Civil Rights Hall of Fame. The Hall of Fame recognizes civil rights advocates and pioneers of the past, but it also inspires and galvanizes today's civil rights leaders. It helps us to remember and to continue to push forward with equality for all Ohioans.

While we are looking back at past Hall of Fame ceremonies, we recognize the loss of 2017 Hall of Fame inductee, Lieutenant Colonel Gilbert Jones. Lt. Col. Jones was the 2nd African American officer to join the Ohio Highway Patrol and during in his long career he was one of only two African Americans in the country to hold the rank of Lieutenant Colonel. Throughout his career he was dedicated to mentoring and helping other minority officers of the Highway Patrol succeed. Lt. Col. Jones passed away on September 23rd and the Ohio Civil Rights Commission sends our deepest condolences to his family and friends.

COMMISSIONER COMMENTS

The Commissioners thanked Governor Mike DeWine for his support and participation. They also reflected on previous Hall of Fame inductees and acknowledged their individual acts of courage.

CONFIRMATION OF STAFF FINDINGS

1. Withdrawal of Charge – With Settlement

Michael D. Ashford v. Toledo Area Regional Transit Authority dba TARTA/TARPS
TOLA2(40430)02212020
22A-2020-01402C

Amy E. Cooper v. Kettering Health Network
TOLB6(28514)12112019
22A-2020-00891C

H. Kevin Henchar v. Phantom Administrative, LLC dba Phantom Fireworks
AKRA3(40796)07172020AMENDED
22A-2020-02544C

Cheyenne Atterberry v. Office Depot, Inc.
CLE74(45762)03172020
22A-2020-01769C

Jamie A. Sanchez v. Ramm Fence Systems, Inc.
ADR72(40561)07042020 AMENDED
22A-2020-02312C

Eliel Rodriquez v. Purfoods, LLC dba Mom's Meals
ADR73(40670)03312020
22A-2020-01845C

Jeffrey L. Campbell v. Alliance Auto Group, LLC
ADR73(40770)07072020
22A-2020-02397C

2. Withdrawal of Charge – Grant

Lela Halton v. Journey Through Life Care Services
TOLB2(40389)01272020
22A-2020-01139C

3. Withdrawal of Charge – Request for Notice of Right to Sue

John J. Trowbridge v. Ohio Association of Public School Employees, AFSCME
TOLA2(40346)12312019
22A-2020-00932C

John J. Trowbridge v. Pike-Delta-York Local School District
TOLA2(40347)12312019
22A-2020-00939C

4. No Probable Cause – Dismiss

Gary Thomas v. Central Aluminum Extrusions
COL71(47558)12172019
22A-2020-00834C

Sean McKinnon v. Acloche, LLC
COLB1(47634)01242020 AMENDED
22A-2020-01113C

Jennifer Kessinger v. Ross County Sheriff's Office
COL71(47647)01312020 AMENDED
22A-2020-01202C

Tracy Mason v. London Health & Rehab
COLA1(47649)02022020 AMENDED
22A-2020-01204C

Sean McKinnon v. L Brands
COLB1(47654)02052020 AMENDED
22A-2020-01258C

Preston McWilliams v. Adecco USA, Inc.
COLB1(47669)02132020
22A-2020-01335C

Gary Thomas v. Central Aluminum Company, LLC
COL71(47678)02182020
22A-2020-01355C

No Probable Cause – Dismiss

Jessica Gerst v. State of Ohio, Department of Transportation
COL71(47750)03232020 AMENDED
22A-2020-01651C

Kimberly Carney v. Beaver Township, Police Department
AKRB3(40540)12202019
22A-2020-00894C

Joseph Francis Snee v. The Tamarkin Company dba Giant Eagle Market District
AKRA3(40631)02212020
22A-2020-01521C

Vince Hardy v. Youngstown Chicken, LLC dba Popeye’s Chicken
AKR73(40696)05072020
22A-2020-01955C

Theresa Bennett v. Quality Inn
AKR73(40765)07032020
22A-2020-02361C

Diamond Simpson v. Logan County Sheriff’s Office
AKRB6(28717)03032020
22A-2020-01673C

Tara Courtney v. American Residential Services, LLC dba Hauser Heating & Air
DAY76(28712)03022020
22A-2020-01539C

James Snethen v. Cheney’s Pulp and Paper Company
DAYB6(28738)03122020
22A-2020-01701C

MOTION by Commissioner Patmon to approve the October 8, 2020 Confirmation Agenda. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Peters to adjourn the public meeting. Second by Commissioner Patmon.

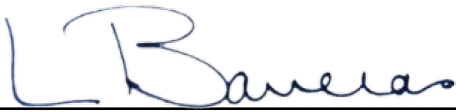
Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 10:25AM.

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Commissioner