



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
February 11, 2021
Zoom Video Communication**

Call to Order:

Chair Lori Barreras called the meeting to order at 9:30 a.m.

Commissioners in Attendance:

Lori Barreras, Chair
William Patmon, Commissioner
Madhu Singh, Commissioner
Carolyn Peters, Commissioner

A quorum was present.

In Attendance via Zoom Video Communications:

Angela Phelps-White, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; William Baskin, Acting Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Deborah Heater, Dayton Regional Director; Beyan Asoba, Reconsideration Supervisor; Representatives for the Ohio Attorney General's Office – Civil Rights Section were also present.

APPROVAL OF MINUTES

MOTION by Commissioner Peters to approve the January 14, 2021 minutes. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Tanya Chaney v. Regency Hospital of Toledo, LLC
TOL72(40442)02272020
22A-2020-01471C

Marvin L. Parms v. Capital One Bank (USA), National Association
TOLF3(40655)03152020
22A-2020-01857F

Marvin L. Parms v. Kohls, Inc., Capital One Bank (USA), National Association
TOLF3(40656)03152020
22A-2020-01831F

Linda Hackathorn v. CHC Addiction Services
AKRA3(40718)06032020
22A-2020-02146C

Linda Hackathorn v. CHC Addiction Services
AKR73(40752)06242020
22A-2020-02348C

Lawrence Lee Hardy v. Postal Fleet Services, Inc.
CLE74(45851)05192020
22A-2020-02050C

Marre Barnette v. Fresenius Medical Care North America
DAYA6(28737)0312020
22A-2020-01700C

Atasha Gray v. Ford Motor Company
DAY72(40456)03032020
22A-2020-01546C

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review

Kathleen Lesiak v. Ohio Hospital Association
CLEG4(46124)12032020
22A-2021-00681F

Kathleen Lesiak v. Northeast Ohio Chapter of Susan G. Komen Breast Cancer Foundation
CLEG4(46146)12092020
22A-2021-00621F

3. Complainant's Request for Reconsideration – Deny

Tanya Chaney v. Regency Hospital of Toledo, LLC
TOL72(40442)02272020
22A-2020-01471C

4. Respondent's Request for Reconsideration – Grant for Further Review

Andrea Beckman v. National Church Residences, Stoney Pointe Land, LLC dba Stoney Pointe
Commons and Kyra Turner
AKRH1(47810)05062020
05-20-9939-8
22A-2020-01938F

Vicki Linder v. Richard Jefferys; Mary Brinkman Jefferys; The Reserve of Turpin Homeowners
Association
DAYH6(28885)06162020
22A-2020-02426F

Carrie Gillespie v. Kaitlyn Gough, Dominion Property Manager; Theresa Reiterman, Dominion
Property Management
DAYH6(28936)08052020
22A-2020-02673F

5. Motion to Reopen - Grant

Rev. Pamela Pinkney-Butts v. Euclid Municipal Court
CLEG4(46075)10262020
22A-2021-00433F

Rev. Pamela M. Pinkney-Butts v. Allstar Management, Eden Inc., Blaine Holdings,
Department of Housing and Urban Development, City of Euclid Building and Housing
Department and Euclid Municipal Court
CLEH4(46084)11022020
22A-2021-00493F

6. Withdrawal of Charge – Dismiss Formal Complaint – Submitted by the Attorney General's Office

David Lee Bush v. Dunn Chevrolet Buick, Inc.
TOL72(40216)11062019
22A-2020-00425C
Complaint No. 20-EMP-TOL-40216

7. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Cara Good v. Ralph’s Appliance, Inc.
TOL72(39695)02222019
22A-2019-01399C
Complaint No. 20-EMP-TOL-39695

Larice Matthews v. United Automobile, Aerospace and Agricultural Implement Workers of America, Local 12
TOL72(39789)04192019
22A-2019-1825C
Complaint No. 20EMPTOL39789

Kimberly Mason v. Clark County Sheriff’s Office
DAY76(27250)05222018
22A-2018-02393C
Complaint No. 19-EMP-DAY-27250

Miami Valley Fair Housing Center, Inc. v. Jorge Rosal; Lasor Investments I LLC
DAYH6(28061)05222019
22A-2019-02567F
05-19-6137-8
Complaint No. 20-HOU-DAY-28061

Jarree Jones v. Heartland of Riverview
DAY76(28083)06032019
22A-2019-02596C
Complaint No. 20-EMP-DAY-28083

Teresa Shackelford v. Dayton Public Schools
DAY76(28128)06262019
22A-2019-02785C
Complaint No. 20-EMP-DAY-28128

8. Withdrawal of Charge – Request Notice of Right to Sue; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Walter R. Jenkins, Jr. v. Promedica Health System, Inc., dba Promedica Flower Hospital
TOL72(39447)09112018
22A-2018-03589C
Complaint No. 19-EMP-TOL-39447

Withdrawal of Charge – Request Notice of Right to Sue; Dismiss Formal Complaint – Submitted by the Attorney General’s Office - Continued

Walter R. Jenkins, Jr. v. Promedica Health System, Inc., dba Promedica Flower Hospital
TOL72(39635)01102019
22A-2019-00978C
Complaint No. 19-EMP-TOL-39635

Walter R. Jenkins, Jr. v. Promedica Health System, Inc., dba Promedica Flower Hospital
TOL72(39750)03212019
22A-2019-01650C
Complaint No. 20-EMP-TOL-39750

Walter R. Jenkins, Jr. v. Promedica Health System, Inc., dba Promedica Flower Hospital
TOL72(40341)12302019
22A-2020-00881C
Complaint No. 20-EMP-TOL-40341

9. Issue Formal Complaint

Beverly Birko v. Delaware County Sheriff's Office
COL71(47707)02272020
22A-2020-01482C

Colleen Birko v. Delaware County Sheriff's Office
COL71(47708)02272020
22A-2020-01483C

Fair Housing Advocates Association v. Perry Township Board of Trustees, and Perry Township Zoning of Appeals
AKRH3(40649)03062020
05-20-8999-8
22A-2020-01605F

Andrea Beckman v. National Church Residences, Stoney Pointe Land, LLC dba Stoney Pointe Commons and Kyra Turner
AKRH1(47810)05062020
05-20-9939-8
22A-2020-01938F

Tommy R. Stewart v. Giant Eagle, Inc.
CLEG4(45705)02122020
22A-2020-01367F

Issue Formal Complaint - Continued

Anthony Peck v. Arcelor Mittal Cleveland, LLC
CLE74(45717)02142020
22A-2020-01568C

LaQuisha Smith v. State of Ohio, Department of Mental Health and Addiction Services
CLE74(45745)03052020
22A-2020-01750C

10. Issue Formal Complaint Upon Failure of Conciliation

LoQuasha Alexander v. Aylin Six Angel's Care
DAY76(28729)03102020
22A-2020-01695C

11. Probable Cause – Schedule Conciliation

Sadie Mae Wilson III v. The University of Toledo Medical Center
TOL72(40491)04202020
22A-2020-01866C

Sammy Oliver v. Healthcare Services Group, Inc.
AKRA3(40828)08032020
22A-2020-02703C

*Split Determination: Probable Cause on the basis of race and retaliation on the issue of termination and discipline; No Probable Cause on the basis of Age

Thelma Keister/Angelena Keister v. Wendy's
DAYB6(28709)02272020
22A-2020-01664C

Romel Timmons v. Richard Walker, III, Owner/Landlord
DAYH6(28900)04202020
05-20-8682-8
22A-2020-02500F

Miami Valley Fair Housing Center, Inc. v. Susan-Diane L. Cox Myers, Owner, Mark R. Myers, Co-Owner
DAYH6(29051)09252020
05-20-0455-8
22A-2021-00049F

12. Withdrawal of Charge with Settlement After A Finding of Probable Cause

Angel L. Calhoun v. Central Park Place Apartments; Omar Bazzy, Owner/Manager, Bazzy Investment Group, LLC, Owner
TOLH2(40459)02102020 AMENDED
05-20-8343-8
22A-2020-01549F

13. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Sheila Reese v. Desert Hill Properties, LLC, Heidi Fischer, Tim Brakeman
CLEH4(45967)08172020
05-20-0186-8
22A-2020-02785F

Jazzmine Harris v. Buckeye Express Car Wash
CLEE4(45986)08272020
22A-2020-02889F

Helen Wells v. Sharleen Howard, Ronald S. Howard and OA Property Management, LLC
CLEH4(46031)07132020
05-21-0558-8
22A-2021-00184F

Sabrina McCoy v. REDS Property Management LLC and Megan Lapin
CLEH4(46132)11062020
05-21-1144-8
22A-2021-00758F

Verlana Powell v. Lucas Metropolitan Housing Authority, President and Chief Executive Officer, Joaquin Cintron Vega; Eugenia Russell, Property Manager; Geri Bancroft, Assistant Property Manager; Rosalie Underwood, Assistant Property Manager
ADRH2(40738)11122020
05-21-1117-8
22A-2021-00291F

Carmennita Sims v. JDD New Choice Investments, LTD; James Duran, Incorporator; Jerry Corbin, Manager
ADRH2(40782)12152020
05-21-1303-8
22A-2021-00571F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Sandra Finnie v. Raymond Luli & Shawn Luli
ADRH3(40955)11072020
05-21-1019-8
22A-2021-00587F

Fair Housing Advocates Association v. Jennifer Powell
ADRH3(41004)12152020
05-21-1425-8
22A-2021-00694F

Tammy Sadler v. Jennifer Powell
ADRH3(41005)12172020
05-21-1426-8
22A-2021-00717F

David Curry v. JP Morgan Chase
ADRG6(28765)03302020
22A-2020-01734F

Derrick Blessingame v. The Holy Grail Tavern and Grille American Restaurant
ADRE6(29043)09242020
22A-2020-03090F

Linda M. Foster v. Kroger Company
ADRG6(29134)11112020
22A-2021-00380F

14. Withdrawal of Charge – With Settlement

Stuart Graham v. Williams Concrete, Inc.
TOL72(40508)05172020 AMENDED
22A-2020-02009C

Edward W. Shimman v. Vitran Express, Inc. dba Central Transport of Ohio
TOLA2(40515)05212020
22A-2020-02029C

Deanna Price v. Kingston Healthcare Company
TOL72(40557)06302020
22A-2020-02290C

Shannan M. Garrett v. Anne Grady Day Program
TOL72(40778)12142020
22A-2021-00521C

Withdrawal of Charge – With Settlement - Continued

Latonia Pearson v. Compass Family and Community Services
AKR73(40777)07092020
22A-2020-02372C

Terry Smith v. Legrand
DAYA6(28791)05012020
22A-2020-01958C

Corey Allison v. Counseling Center
DAY76(28822)05272020
22A-2020-02155C

Samantha Joy Hill v. Trilogy Healthcare/The Lakes of Sylvania
ADR72(40722)10262020
22A-2021-00223C

William Marchal v. The Honey Baked Ham Company
ADRB2(40728)10292020
22A-2021-00229C

Kathleen Schneider v. Buckeye Broadband
ADR72(40742)11122020
22A-2021-00337C

Karen Abe v. FeedAll Automation
ADRE4(46038)10082020
22A-2021-00191F

Arielle Brooke Blanca v. City of Sandusky
ADR74(46069)10292020
22A-2021-00288C

Timothy Baldwin v. Comfort Environmental Company
ADR74(46149)12152020
22A-2021-00778C

Stayce Ault v. Yusa Corporation
ADRB6(29012)09102020
22A-2020-03039C

Charlotte Napier v. Production Services Unlimited
ADRB6(29024)09152020
22A-2020-03049C

Withdrawal of Charge – With Settlement - Continued

Robert Gowins v. Orrvilon Inc.
ADR73(40865)09012020
22A-2020-03091C

Ronald Gillom v. Giant Eagle
ADRG3(40940)10262020
22A-2021-00273F

15. Withdrawal of Charge - Grant

Karen O’Kelly v. The Kames Condominium Owners’ Association, Inc. and Associated Property Management LLC
AKRH3(40845)08192020
22A-2020-02772F

16. Withdrawal of Charge – Request A Notice of Right to Sue - Grant

Emmalee D. Winters v. Lake Township Police Department/Lake Township, Wood County, Ohio
TOL72(40535)06042020
22A-2020-02102C

Brittany Woodson v. Zale Delaware, Inc. d/b/a Piercing Pagoda
TOL72(40570)07062020
22A-2020-02338C

Melissa L. Winchester v. Wal-Mart Stores East, LP
TOLA2(40578)07102020
22A-2020-02390C

Andriea Carr v. Reino Linen Service, Inc.
TOLB2(40761)07162020
22A-2021-00371C

Darlana Witherspoon v. Reino Linen Service, Inc.
TOL72(40762)07162020
22A-2021-00373C

17. Administrative Closure

Kurt Wallace v. Caastle, Inc.
COL71(48311)12112020
22A-2021-00522C

Administrative Closure - Continued

Dalisha Lyons v. Jeffery Smith, Zohra Atig, Sarah DuPrae and Ryan Winters
CLEH4(46066)10292020
22A-2021-00425F

Rachel Smith v. Huron City Schools
CLE74(46067)10262020
22A-2021-00426C

Jessica D. Fry-Hamilton v. Star CJC (Nelsonville Campus)
DAY76(28798)04242020
22A-2020-01991C

Darrell Eugene Sutton v. Greater Dayton RTA
DAY76(28807)05052020
22A-2020-02017C

Roger Alicea v. Bill Burress, Realtor; Jonathan and Lauren Collins, Owners
DAYH6(29076)10072020
22A-2021-00102F

18. No Jurisdiction – Dismiss (XNJ)

Mark Branson v. Kevin Brown, Realtor and Northsteppe Realty LLC
COLH1(47934)06062020
22A-2020-02310F

James Rucker v. The Charles of Bexley
COLH1(47874)06102020
22A-2020-02134F

Mark Branson v. Kevin Brown, Realtor and Northsteppe Realty LLC
COLH1(47934)06062020
22A-2020-02310F

Gretha Thigpen v. Colonial Park Townhomes
COLH1(47940)07092020
22A-2020-02341F

Andrade White v. McDonalds
COLE1(48125)09202020
22A-2020-03009F

No Jurisdiction – Dismiss (XNJ) – Continued

William Stephenson v. McDonalds
COLE1(48131)09182020
22A-2020-03017F

Wendy Johnson v. OhioHealth Corporation
COLE1(48147)09252020
22A-2020-03072F

Brad Bailosky v. Menards
COLE1(48148)09282020
22A-2020-03075F

Christian Mateo v. Bowman Tire & Repair Center Bexley LLC
COLE1(48215)10262020
22A-2021-00204F

Justin Grinter v. E2 Optics
COLE1(48248)11122020
22A-2021-00304F

Nicole Showalter v. R.K. Administrative Services, LLC and RK Holdings, LLP dba Marysville Rural
King
COLG1(48283)11272020
22A-2021-00398F

Shelley Lillard v. CF Bank
COLE1(48319)12142020
22A-2021-00561F

Brianna Carter v. Hollywood Casino Toledo
TOLE2(40571)07082020
22A-2020-02339F

Darnell Welch v. Cindy Wheeler, Manager; Hampton Place LLC
TOLH2(40604)07292020
22A-2020-02552F

Brittany Calhoun v. The Waterford at Levis Commons
TOLE2(40635)08242020
22A-2020-02845F

Darnell Welch v. Cindy Wheeler, Manager; Hampton Place LLC
TOLH2(40658)09102020
22A-2020-02958F

No Jurisdiction – Dismiss (XNJ) – Continued

Reshi Greenleaf v. Cutting Edge Countertops, Inc.
TOLE2(40661)09102020
22A-2020-02962F

Dawn Domonkos v. Angela Harding, Owner/Manager; The House Stop, LLC
TOLH2(40700)10062020
22A-2021-00042F

Deondra Brown v. Allianceone Receivables Management, Inc.
TOLE2(40743)11142020
22A-2021-00338F

Amanda Marshall v. Grumpy's Enterprises Inc. dba Grumpy's
TOLE2(40765)11292020
22A-2021-00412F

Nathaniel Deemer v. Ebner Properties, Limited
TOLH1(48276)11242020
22A-2021-00357F

Adam Moore v. Deals on Wheels
AKRE3(40728)06082020
22A-2020-02166F

Teresa Woofter v. Morgan Truck Body, LLC
AKRE3(40829)08042020
22A-2020-02704F

Taryn Wyant v. Midlands Technologies, Inc.
AKRE3(40855)08182020
22A-2020-02782F

Joseph Neuzil v. Wilma Zaychek and Doug Zaychek
AKRH3(40942)10232020
05-21-0798-8
22A-2021-00275F

Tayler Smith v. Childtime
AKR73(40954)11072020
22A-2021-00586C

No Jurisdiction – Dismiss (XNJ) – Continued

Jaelyn O’Meara v. Camden Pond Condominium Unit Owners Association, Inc. and Best Association Management, Inc.

AKRH3(40997)09282020

05-21-1181-8

22A-2021-00687F

Christina Ivory v. Scatch Prepared Meals

AKRE1(48235)11052020

22A-2021-00277F

Brandon Pesicek v. ABM Industries, Inc.

CLEE4(46045)10122020

22A-2021-00176F

Paula Martin v. Courtyard by Marriott, Cleveland Beachwood

CLEE4(46054)10182020

22A-2021-00201F

Angelique Pisani v. Charles Saliba and Michigan Square, LLC

CLEH4(46056)10072020

05-21-0721-8

22A-2021-00417F

Naomi Saslaw v. Ashland University

CLEE4(46083)11032020

22A-2021-00492F

Naomi Saslaw v. Ashland University

CLEE4(46085)11042020

22A-2021-00494F

Ebony Warner v. North Coast Container, LLC

CLEE4(46093)11112020

22A-2021-00524F

Damarcus Williams v. Clifton Court Apartments

CLEH4(46097)11132020 AMENDED

22A-2021-00528F

Ebony Warner v. North Coast Container, LLC

CLEE4(46100)11132020

22A-2021-00531F

No Jurisdiction – Dismiss (XNJ) – Continued

Angela Falsetto v. Marc's
CLEG4(46111)11192020
22A-2021-00542F

Charlene Glass v. Medina Metropolitan Housing Authority
CLEH4(46121)11222020
22A-2021-00551F

Lauren Townsell v. JC Group Property Management OH LLC
CLEE4(46123)11212020
22A-2021-00553F

Davon Lacey v. Greater Cleveland Regional Transit Authority
CLEE4(46126)12022020
22A-2021-00754F

Lori Mathews v. Transnational Realty and Property Management
CLEE4(46138)12072020
22A-2021-00763F

Shania Jackson v. Yvonne (Tina) Carty
CLEH4(46153)12142020
22A-2021-00783F

Gregory Brown and Andrea Stout v. Angela Quercioli-Schermer and AJH Management, LLC
CLEH4(46154)12152020
22A-2021-00784F

Brittany Lane v. Fairfield Homes Inc. dba Landing at Walker Lake
CLEH4(46198)01192021
22A-2021-00855F

Yousif Mubarak v. Alen Candles LLC
CLEE1(45852)11122020
22A-2021-00308F

Minnie Wortham & Emilea Blunt v. Land Systems
DAYH6(28748)03122020
22A-2020-01714F

Elias Provitt v. Sinclair Community College
DAYK6(28782)04172020
22A-2020-01882F

No Jurisdiction – Dismiss (XNJ) – Continued

Cheryl Aichele v. Anthony Pippin
DAYE6(28787)042720
22A-2020-01912F

Christopher Couch v. Dr. Smokey's Discount Tobacco
DAYE6(28966)08132020
22A-2020-02794F

Nathan Overbey v. London Computer Systems
DAYE6(28972)08172020
22A-2020-02814F

Kayla Ours v. Positive Solutions Behavior Group
DAYE6(28997)08312020
22A-2020-02939F

Michelle Futrell v. Brandon Blomfield
DAYE6(29010)09092020
22A-2020-03038F

Roger Alicea v. Bill Burress; Team Burress Plum Tree Realty; Jonathan and Lauren Collins, Owners
DAYH6(29074)10072020
22A-2021-00098F

Felicia Phillips v. DaVita
DAYE6(29122)11022020
22A-2021-00300F

19. No Jurisdiction – Dismiss

John Sherred v. Franklin County Public Health
COLG1(47947)07132020 AMENDED
22A-2020-02382F

John Sherred v. State of Ohio, Department of Agriculture
COLG1(47948)07132020 AMENDED
22A-2020-02383F

John Sherred v. ADAMH Board of Franklin County
COLG1(47950)07132020 AMENDED
22A-2020-02385F

John Sherred v. Lardiere McNair DiNicola & Stonebrook, Ltd. LPA
COLG1(47954)07142020
22A-2020-02393F

No Jurisdiction – Dismiss - Continued

John Sherred v. City of Whitehall, Ohio, Police & Fire Departments
COLG1(47956)07142020 AMENDED
22A-2020-02395F

Marsha E. Thomas v. Dave Lowther
COLG1(48064)08272020
22A-2020-02855F

Francis Otieno v. The Ohio State University
COLB1(48176)09222020
22A-2021-00046C

*Commissioner Patmon recused himself from participation in this case

Maria Epling v. U.S. Department of Housing and Urban Development, Office of Fair Housing and
Equal Opportunity
COLG1(48355)01092021
22A-2021-00699F

Raymond Nagy v. Alcoholics Anonymous
TOLG2(40803)01042021
22A-2021-00665F

Rev. Pamela M. Pinkney-Butts v. Euclid Municipal Court
CLEG4(46075)10262020
22A-2021-00433F

Christina Wolf v. City of Brunswick
CLEG4(46136)12042020
22A-2021-00706F

20. No Probable Cause – Dismiss

Wesley Brooks v. WOW! Internet, Cable & Phone
COL71(47769)04072020
22A-2020-01730C

Naomi Magus v. Polaris Gifts, LLC dba Cirilla's
COLB1(47770)04082020
22A-2020-01731C

Kathy Cain v. Continuing Healthcare at Forest Hill
COLB1(47773)04092020
22A-2020-01744C

No Probable Cause – Dismiss - Continued

Patrick Maltba v. Cambridge Home Health Care
COLB1(47778)04152020
22A-2020-01820F

Shayna Ireland v. US Bank
COL71(47788)04212020 AMENDED
22A-2020-01871C

James Matthew Hill v. Fanatics Retail Group Fulfillment, LLC
COLB1(47791)04232020
22A-2020-01887C

John Andrew Jenkins Jr. v. Mayor David Scheffler
COLG1(47792)04232020
22A-2020-01888F

Catherine G. Dachenbach v. Discover Financial Services
COLB1(47794)04242020 AMENDED
22A-2020-01890C

Nicholas Dipaolo v. DHL Information Services (Americas), Inc.
COL71(47798)04262020
22A-2020-01896C

Terri Long v. Columbus City Schools
COLB1(47801)04282020
22A-2020-01906C

George Katris v. Erie Insurance Service Corp.
COLA1(47802)04292020
22A-2020-01907C

Catherine G. Dachenbach v. Discover Financial Services
COLB1(47812)05072020
22A-2020-01940C

Paula N. Davis v. Licking County Sheriff's Department
COLG1(47819)05132020
22A-2020-01981F

Shelley A. VanBuskirk-Hupp v. State of Ohio, Department of Youth Services
COLB1(47820)05142020
22A-2020-01987C

No Probable Cause – Dismiss - Continued

Lavonne Howard v. Lasership
COL71(47828)05152020
22A-2020-02002C

Susan M. Abrams v. Marion General Hospital, Inc.
COLB1(47886)06182020
22A-2020-02226C

Steve T. Mosley v. State of Ohio, Department of Transportation
COLB1(47897)06252020
22A-2020-02256C

Kathy Cain v. Continuing Healthcare at Forest Hill
COLB1(47920)06292020
22A-2020-02293C

Denise L. Moore v. The Ohio State University, Office of Administration & Planning - Department of
Planning, Architecture, and Real Estate
COLB1(47921)06302020
22A-2020-02294C

*Commissioner Patmon recused himself from participation in this case

John Anthony Sherred v. State of Ohio, Counselor, Social Worker and Marriage and Family Therapist
Board
COLG1(47930)07042020
22A-2020-02306F

Aishia T. Johnson v. Franklin County Department of Jobs and Family Services
COLB1(47939)07092020
22A-2020-02336C

Patricia Daub v. Ohio Living Communities
COLA1(47965)07172020
22A-2020-02424C

Reba Kay Nolan v. Ohio University
COLK1(47966)07172020
22A-2020-02425F

Celeste McCrary-Aleman v. The Kroger Co.
COLA1(47978)07212020
22A-2020-02460C

No Probable Cause – Dismiss - Continued

Celeste Elizabeth Jordan Alcorn v. At Home Stores, LLC
COLG1(47975)07222020
22A-2020-02454F

Celeste Elizabeth Jordan Alcorn v. Target Corporation
COLG1(48013)08042020
22A-2020-02573F

Joyce Richardson v. Fresh Thyme Farmers Market
COLA1(48040)08142020
22A-2020-02754C

Corey J. McDaniel v. Community Medical Services Holdings LLC
COL71(48044)08182020
22A-2020-02798C

Dominique Palmer v. ADS Alliance Data Systems, Inc.
COLB1(48092)09042020
22A-2020-02913C

Billy Mullins v. Roki America Co., Ltd.
TOLB2(40490)04202020
22A-2020-01865C

Paul A. Munoz v. Firelands Federal Credit Union
TOLH2(40497)05012020
05-20-9578-8
22A-2020-01923F

Regina Davis v. Regency Hospital of Toledo, LLC
TOL72(40509)05192020 AMENDED
22A-2020-02013C

Sherie Berhe v. Professional Skills Institute
TOLK2(40512)05202020
22A-2020-02022F

Devlyn Cannon v. Nippon Steel Integrated Crankshaft LLC
TOL72(40513)05222020
22A-2020-02027C

Barbara Patrick v. Canyon Cove Villas and Townhomes; RSH 506, LLC
TOLH2(40518)05272020 AMENDED
05-20-9660-8
22A-2020-02061F

No Probable Cause – Dismiss - Continued

Anthony Ferguson v. Nippon Steel Integrated Crankshaft LLC
TOL72(40519)05192020
22A-2020-02068C

Antoinette M. Johnson v. AutoZone Stores LLC (AutoZoners, LLC)
TOLA2(40520)05292020
22A-2020-02070C

Angela M. Sawyer v. United Parcel Service, Inc.
TOL72(40544)06152020
22A-2020-02204C

DeVon D. Hicks v. Lexington & Mardjj Inc dba Midwest Dental
TOLG2(40689)09302020
22A-2021-00021F

Robert Lomas v. A Renewed Mind
TOLB2(40760)04212020 AMENDED
22A-2021-00369C

Hansheng Huang v. Panda Express, Inc. dba Panda Express Restaurant Group
TOLA4(45844)05192020
22A-2020-02043C

Kassim B. Elgabri, Jr. v. Trivium Aluminum Packaging USA Corporation dba Trivium Packaging,
Formally operated as The Exal Corporation
AKRA3(40692)05062020
22A-2020-01951C

Andrea Beckman v. Kyra Turner, National Church Residences and Stoney Pointe Land, LLC dba
Stoney Pointe Commons
AKRH3(40719)06032020
05-20-9939-8
22A-2020-02149F

Autumn Porter v. Gwen Mitchell
AKRH3(40720)06032020
05-20-1098-8
22A-2020-02151F

Karen English v. University of Mount Union
AKR73(40727)06072020
22A-2020-02165C

No Probable Cause – Dismiss - Continued

William Diener v. Unified Insulation Systems, LTD dba Unified Construction Systems, LTD
AKR73(40738)06112020
22A-2020-02202C

Tacora Roper v. Children’s Hospital Medical Center of Akron
AKRB3(40742)06172020
22A-2020-02375C

Beth Hofer and Bonnie Fishman v. KDC Properties LLC, Kevin Price and Jody Oyster
AKRH3(40769)07032020
05-20-9799-8
22A-2020-02365F

Derrick Jenkins v. State of Ohio, Ohio Department of Health
AKR73(40806)07232020
22A-2020-02658C

Gracean Richards v. Canton School Employees Federal Credit Union
AKRG3(40807)07242020
22A-2020-02659F

Dasiah Walters-Glover v. Akron General Partners, Inc. a subsidiary of Cleveland Clinic Akron General Health System
AKR73(40818)07302020
22A-2020-02670C

Sammy Oliver v. Healthcare Services Group, Inc.
AKRA3(40828)08032020
22A-2020-02703C

*Split Determination: No Probable Cause on the basis of age; Probable Cause on the basis of race and retaliation on the issue of termination and discipline

Karla Wrinch v. Summa Management Services Organization, Inc. aka SummaCare
AKR73(40875)09102020
22A-2020-03105C

Jacob “Morgan” Modlin v. ARG Resources, LLC dba Arby’s
AKR73(40911)10032020
22A-2021-00160C

Trasheena Perkins v. City of Cleveland Heights, Division of Police
AKRG4(45829)04302020
22A-2020-01933F

No Probable Cause – Dismiss - Continued

John D. LeBlanc v. Komyo America Co., dba Komyo Logistics
AKRA6(29129)11122020
22A-2021-00333C

Stacey White v. Cuyahoga County, Department of Health and Human Services, Division of Job and Family Services
CLEG4(45814)04172020
22A-2020-01876F

Tamara Sobolewski v. Ford Motor Company
CLE74(45819)04222020
22A-2020-01897C

Patrice Gibson v. Amazon.com Services, LLC
CLEA4(45846)05142020
22A-2020-02045C

Janis R. Stella v. Judith Patti, Sandra R. Havas and Dennis McGee
CLEH4(45847)05182020
22A-2020-02046F

Kishana Ferguson v. Riser Foods Company dba Giant Eagle
CLE74(45876)06072020
22A-2020-02178C

Ryan Freeburg v. Premier Property Services, LLC
CLEB4(45877)06062020
22A-2020-02179C

Jeffrey Shelton v. Village of Wellington, Police Department
CLEA4(45889)06192020
22A-2020-02473C

Deseree L. Wilson v. Judson Services, Inc. dba Judson Park
CLEB4(45900)07052020
22A-2020-02484C

Alyse Kelner v. Euclid Refinishing Company dba Surf Tech
CLEB4(45918)07132020
22A-2020-02540C

Julie Ezzo v. Moen Incorporated
CLE74(45958)08112020
22A-2020-02722C

No Probable Cause – Dismiss - Continued

Nancy J. Mittelstaedt v. City of Strongsville
CLE74(45972)08192020
22A-2020-02790C

Yousif Mubarak v. Dial Temporary Help Service, Inc. dba Employers Overload
CLE71(47983)07222020
22A-2020-02465C

Renee K. Clark v. ContactUs, LLC
CLEA1(47860)06042020
22A-2020-02099C

Leslie Seabrook v. State of Ohio, Office of Budget and Management
CLE71(47869)06082020
22A-2020-02123C

LaQuana Hordge v. Franklin Hotel Group, LLC dba Holiday Inn Express-Expo Center
CLEG1(47903)06202020
22A-2020-02274F

Jessica Jones v. City of Norwood, Ohio, Norwood Police Division
DAYG6(28720)03042020
22A-2020-01684F

Prentice Jones v. Rudolph Foods Company Inc.
DAY76(28756)03192020
22A-2020-01721C

Brandy Davis v. Charter Communications
DAY76(28761)03242020 AMENDED
22A-2020-01727C

Marilyn Ndiaye v. Robin Chow, L&B Management LLC, Edward Dixon, and the Board of Directors of
The Crosswinds Condominium Owners Association of Fairfield II
DAYH6(28766)03302020
22A 2020 01735F

Gianna Boada v. Belcan, LLC
DAY76(28768)04012020
22A-2020-01740C

Tamara Milner v. Dayton Public Schools
DAY76(28770)04052020 AMENDED
22A-2020-01741C

No Probable Cause – Dismiss - Continued

Timothy DeVaughn v. City of Dayton Fire Department
DAY76(28771)04052020
22A-2020-01742C

David Darden v. Equitas Health Medical Center
DAY76(28774)04102020
22A-2020-01824C

Joshua Todd v. Charter Communications
DAYB6(28775)04092020
22A-2020-01825C

Nevilla Ochen-Reid v. Clopay Corporation
DAY76(28776)04092020 AMENDED
22A-2020-01826C

Felita Thomas v. North College Hill City School District Board of Education and
Maxim Healthcare Services, Inc.
DAY76(28785)04232020
22A-2020-01908C

Rebecca Thomas v. The Cincinnati Hotel
DAYB6(28786)04252020
22A-2020-01909C

Arun Sharma v. Schnidler Elevator Corporation
DAYA6(28792)05042020
22A-2020-01959C

Lamont Green Sr. v. Cornerstone Brands Inc.
DAY76(28796)05062020
22A-2020-01963C

Timothy D. Montgomery v. Cohen Inc.
DAYA6(28799)05092020
22A-2020-02000C

Regina Combs v. City of Cincinnati
DAYG6(28811)05202020 AMENDED
22A-2020-02137F

Reba Kay Nolan v. Ohio University Southern
DAYK6(28814)05202020
22A-2020-02141F

No Probable Cause – Dismiss - Continued

William West v. City of Cincinnati, Cincinnati Firefighters
DAY76(28815)05212020
22A-2020-02142C

Louis Patton v. Busy Acres Properties, LLC
DAYH6(28824)032820
22A-2020-02160F

Harley Grimes Sr. v. Patterson Café
DAYB6(28832)06062020
22A-2020-02185C

Anthony Cloward v. TTG Inc of Clifton dba Adriaticos Pizza
DAY76(28842)06102020
22A-2020-02232C

Nancy Geppert v. Ensemble RCM, LLC dba Ensemble Health Partners
DAYB6(28850)06192020
22A-2020-02244C

Kai Nkosi Lewars v. U.S. Bank National Association
DAYG6(28862)06242020
22A-2020-02268F

Aniya Gilbert v. Equitas Health Medical Center
DAY76(28880)07062020
22A-2020-02418C

Devetta Williams v. Sundance Property Management Company
DAYA6(28912)07272020
22A-2020-02529C

Gadisha Heath v. SORTA dba Queen City Metro
DAYG6(28913)07272020
22A-2020-02574F

Alesa Monk v. Cincinnati Children's Hospital Medical Center
DAYB6(28914)07282020
22A-2020-02575C

Ruth Stills v. Cincinnati State College
DAYK6(28915)07282020
22A-2020-02576F

No Probable Cause – Dismiss - Continued

Donald Eakins v. The Southern Baptist Church
DAYB6(28933)08032020
22A-2020-02651C

Eran Evans v. GE Aviation
DAY76(28743)03112020
22A-2020-01708C

Monica Dent v. IWorks Laser and Vision Center
DAYE6(28749)03132020
22A-2020-01716F

Prentice Jones v. Rudolph Foods Company Inc.
DAY76(28756)03192020
22A-2020-01721C

Catherine Malone v. CVS Health Corporation and US Tech Solutions Inc.
DAY76(28758)03232020
22A-2020-0173C

Michelle Rodriguez v. Byron Products
DAY76(28767)04012020
22A-2020-01736C

Timothy DeVaughn v. City of Dayton Fire Department
DAY76(28771)04052020
22A-2020-01742C

David Guehl & Robert Guehl v. PriMed Patterson Woods & Allscripts
DAYG6(28825)06022020
22A-2020-02161F

Barbara Niehaus v. Bay Point Real Estate
DAY76(28826)06022020
22A-2020-02164C

MOTION by Commissioner Singh to approve the February 11, 2021 Confirmation Agenda. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

STAFF BRIEFING

The Compliance Director confirmed that the Ohio Civil Rights Commission is in compliance with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 4, Page 1, Item II-A

Yasir Abdi Ali v. Amy Marzella Spiess, Ph.D. and Association for Psychotherapy, Inc.
COL71(47712)03042020
22A-2020-01501C

MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 4, Page 1, Item II-A

Yasir Abdi Ali v. City of Columbus, Division of Police
COL71(47713)03042020
22A-2020-01502C

MOTION by Commissioner Singh to reinstate the previous No Probable Cause determination. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Singh to go back to public session. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 2, Page 1, Item I-A

William Alexander v. RLJ Management Co., Inc., and Melissa Hall
AKRB3(40645)03042020
22A-2020-01601F

MOTION by Commissioner Peters to uphold the previous Probable Cause determination. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda - Week 2, Page 1, Item I-A

Fair Housing Advocates Association v. RLJ Management Co., Inc., and Melissa Hall and Kenmore Place Apartments
AKRB3(40629)02192020
22A-2020-01519F

MOTION by Commissioner Peters to uphold the previous Probable Cause determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Patmon to go back to public session. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 5

Commissioners' Agenda - Week 1, Page 1, Item I-A

Fayrouz Ashakih v. Tarik Raed, LLC, All County NEO Property Management and Roy Guy
CLEH4(45742)02072020
22A-2020-01594F

MOTION by Commissioner Patmon to reverse the previous Probable Cause determination to No Probable Cause – Dismiss; Dismiss Formal Complaint. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 6

Commissioners' Agenda - Week 4, Page 2, Item I-A

Atasha Gray v. Ford Motor Company
DAY72(40456)03032020
22A-2020-01546C

MOTION by Commissioner Peters to reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation; Issue Formal Complaint Upon Failure of Conciliation. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	NO
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Upon Reconsideration: Uphold Probable Cause Determination

Tommy R. Stewart v. Giant Eagle, Inc.

CLEG4(45705)02212020

22A-2020-01367F

2. Upon Reconsideration: No Jurisdiction - Dismiss

Earl Wayne Newhouse v. Medina Metropolitan Housing Authority, Pamela Ashby, Michael Laribee, Esquire, Judge Stephen M. McIlvaine, Sean Buchanan, and Patrolman Blubaugh #37

CLEH4(45731)02282020

22A-2020-01582F

MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 2

There were no remaining cases on the Week 1 agenda.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Alexander Canja v. Children's Hospital Medical Center of Akron
AKRB3(40644)03052020
22A-2020-01595C

Jacqueline Strnad Gage v. Cuyahoga Community College
CLEK4(45756)03112020
22A-2020-01760F

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 4

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Anthony Peck v. ArcelorMittal Cleveland, LLC now known as Cleveland-Cliffs Cleveland Works, LLC
CLE74(45717)02142020
22A-2020-01568C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 4. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White summarized a written report which included the following information:

General Agency Overview

Inventory

Total Case Inventory.

○ Regions:	1,671
▪ Cleveland	266
▪ Columbus	427
▪ Akron	278
▪ Toledo	281
▪ Dayton/Cincinnati	418

Hearings Unit Inventory.

- Employment 51
- Housing 40 (17 elected into court)
- Public Accommodation 2

COVID-19 Inventory.

- Approximately 254 cases have been filed alleging or implicating COVID.

AG Litigation Inventory.

- Nothing to report.

Agency Overview

HUD REPORT. We received our Performance Assessment Report from HUD for the performance period July 11, 2019 through June 30, 2020. The assessment occurred on September 17-18, 2020. Ronnell Tomlinson, Darlene Newbern and I were in attendance. However, Ronnell was our primary spokesperson. As a result of the assessment, we were recommended for recertification.

HB 352. This bill passed and was signed by Governor DeWine on January 12, 2021 and scheduled to take effect in April of 2021. As a result of its passing, several provisions of Ohio Revised Code Chapter 4112 were amended, culminating in the Commission having to make changes to the manner in which it processes employment charges. The Executive Team met on February 3, 2021 to review the bill in conjunction with the statute and to discuss where the process changes may need to occur. The new bill will impact the Commission's process, forms and web content, rules, and training. A committee of key personnel has been established to create a detailed outline of processing employment cases in light of the new bill. Once we have determined the process, document content change, rule change, and training, we will report to the Commission.

EXECUTIVE TEAM MEETING. The Executive Team met on January 26, 2021. We discussed updates on key matters that affect the Commission's operations. We also discussed goals in the six departments- Fiscal, Human Resources, Operations, Enforcement and Compliance, Legal, and Public Affairs/Civic Engagement. We have set lofty goals in each department, which taken together will improve the Commission's ability to render service to the public.

PARTNERSHIP. We have created a partnership with the Department of Neighborhoods with the City of Columbus in their 2021 Lunch & Learn Series. I attended a planning session on January 25, 2021. It was very productive. The Commission will participate in the series providing information and guidance on designated topics.

HEALTH AND WELFARE. Let's send warm wishes to members of the OCRC and to the family of OCRC members who are under the weather. We hope they will take care of themselves and take the time necessary to fully recover.

IN-HOUSE TRAINING. Our Administrative Law Judge and our Chief Legal Counsel will be conducting a training covering the aspects of case analysis after the evidence has been gathered during an investigation. This training is mandatory, and it is scheduled for March 18th.

Fiscal

FINANCE SUMMARY. The January FY2021 Finance Summary was sent separately in the email.

BLUEBOOK FY 22-23. This is the Budget Recommendations from Governor Mike DeWine. Our Director of Public Affairs and Interim Fiscal Officer has prepared a summary explaining what these recommendations could mean for the Commission.

Legal

HB 352. Chief Legal Counsel prepared a brief synopsis of the impact of the new bill. (*See Legal Report, Attachment A*).

Human Resources

HCM ANALYST. Several candidates were interviewed for this position. After extensive vetting of the candidates, Johncie Kanney was offered the position as our new HCM Analyst to work in the Human Resources Department. Johncie served in the Compliance Department for several years. She stepped up to temporarily perform payroll duties, while continuing her duties in the Compliance Department. Johncie has proven over time to be a valued member of the Commission and we are pleased that she is transferring to the HR Department to continue to serve within the Commission in yet another capacity. Her official start date is March 1, 2021.

SENIOR FINANACIAL MANAGER (Director of Finance). Several candidates were interviewed for this position. After extensive vetting, there were a couple of highly qualified candidates. As a result, second interviews were conducted. Dilip Mehta's extensive experience as a Chief Financial Officer and his intricate knowledge of the State of Ohio's budget and financial operations made him the ideal candidate for the position. We are fortunate to have someone of Dilip's knowledge and experience join the OCRC family. He will commence his employment with the Commission on March 1st.

VACANCIES. We are currently interviewing for the Civil Rights Field Coordinator (Supervisor) and the Program Administrator positions in the Dayton/Cincinnati Region. We have two investigator positions that were recently vacated, and we will commence the hiring process for those positions soon.

Compliance

FINANCIAL DISCLOSURE STATEMENTS. The Financial Disclosure Statements are available for filing. May 17, 2021 is the filing deadline. Our Chief Legal Counsel issued an email to those required to file Financial Disclosure Statements on February 3, 2021.

Outreach/Education/Training

On January 23, 2021, Bradley Dunn presented an Implicit Bias Training for the Hartville Church of the Brethren, which partners with Gentlebrook, a disability advocacy and aid organization that works with people and families with disabilities.

Bradley Dunn prepared and scheduled training for Portage County's 1,100 employees. The trainings are scheduled for February 17, 24 and March 19, 2021

Legislative/Civil Engagement

LEGISLATION. Other than HB 352, there are no other bills that directly affect ORC 4112. However, our Public Affairs Director will continue to monitor legislation.

MLK EVENT. The art, essay and multimedia entries were reviewed, and the winners in each category are listed on our website. The theme was "Keep Moving" and the students were asked, "When you were faced with a challenge or setback, what did you do? Did it bring out the best or the worst in you? How did you keep moving forward?" This event will be held virtually.

Regional Operations/Activities

CLEVELAND REGION. Cleveland continues to have employee engagement activities during the weekly check-in meetings.

TOLEDO REGION. The Toledo Region created a program they call “Meeting of the Minds.” In addition to their regular regional sessions, the “Meeting of the Minds” sessions, initiated by the investigators, provide an opportunity for the investigators to share best practices among themselves.

AKRON REGION. This Region celebrates Black History Month by remotely sharing stories of people and events in history. Their celebration will culminate in watching a movie involving civil rights - “The Autobiography of Miss Jane Pitman” or “One Night in Miami.”

Kudos Korner

JOHANNA GOODING. Johanna is an investigator in the Akron Region. She took time to explain the mission of OCRC and the investigation process. She was able to facilitate conversation between the parties, who ultimately settled the matter and the charge was subsequently withdrawn. The Charging Party thanked Ms. Gooding with a written expression of gratitude.

RICKY BOGGS. Ricky agreed to voluntarily act in the Supervisor position in the Dayton/Cincinnati Region. In that capacity, Ricky is working with the region’s investigators, reviewing cases, reviewing reports, assisting with the region’s inventory, assisting with the production reports, and performing other tasks necessary and/or asked of him. We are fortunate to be able to use Ricky’s expertise to fill a void within the Commission.

VICKI BURNS. Vicki is a mediator in the Dayton/Cincinnati Region. After serving 21+ years with the Commission, Vicki has decided to retire. We are losing a very committed professional and she will be missed. We wish her all the best as she embarks upon her new adventure.

Remarks

The Commissioners presented a proclamation to Vicki Burns in honor of her retirement.

MOTION by Commissioner Singh to adjourn the public meeting. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 6:05PM.

* * *



Commissioner