

**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
March 11, 2021
Zoom Video Communication**

Call to Order:

Chair Lori Barreras called the meeting to order at 9:30 a.m.

Commissioners in Attendance:

Lori Barreras, Chair
Madhu Singh, Commissioner
Carolyn Peters, Commissioner

Absent:

William Patmon, III, Commissioner

A quorum was present.

In Attendance via Zoom Video Communications:

Angela Phelps-White, Executive Director; Darlene Newbern, Director of Operations; Stephanie Bostos Demers, Chief Legal Counsel; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; William Baskin, Acting Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Deborah Heater, Dayton Regional Director; Beyan Asoba, Reconsideration Supervisor; Representatives for the Ohio Attorney General's Office – Civil Rights Section were also present.

APPROVAL OF MINUTES

MOTION by Commissioner Singh to approve the February 11, 2021 minutes. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

MOTION by Commissioner Singh to approve the February 25, 2021 minutes. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Terri Long v. Columbus City Schools
COLB1(47801)04282020
22A-2020-01906C

Celeste McCrary-Aleman v. The Kroger Co.
COLA1(47978)07212020
22A-2020-02460C

Joyce Richardson v. Fresh Thyme Farmers Market
COLA1(48040)08142020
22A-2020-02754C

Andrea Beckman v. Kyra Turner, National Church Residences and Stoney Pointe Land, LLC dba
Stoney Pointe Commons
AKRH3(40719)06032020
05-20-9939-8
22A-2020-02149F

Karen English v. University of Mount Eaton
AKR73(40727)06072020
22A-2020-02165C

Beth Hofer and Bonnie Fishman v. KDC Properties LLC, Kevin Price and Jody Oyster
AKRH3(40769)07032020
05-20-9799-8
22A-2020-02365F

Tamara Sobolewski v. Ford Motor Company
CLE74(45819)04222020
22A-2020-01897C

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review – Continued

Jeffrey Shelton v. Village of Wellington, Police Department
CLEA4(45889)06192020
22A-2020-02473C

Lamont Green Sr. v. Cornerstone Brands Inc.
DAY76(28796)05062020
22A-2020-01963C

Timothy D. Montgomery v. Cohen Inc.
DAYA6(28799)05092020
22A-2020-02000C

Kai Nkosi Lewars v. U.S. Bank National Association
DAYG6(28862)06242020
22A-2020-02268F

2. Respondent's Request for Reconsideration – Grant for Further Review

Sadie Mae Wilson III v. The University of Toledo Medical Center
TOL72(40491)04202020
22A-2020-01866C

3. Complainant's Request for Reconsideration – Deny

Calandra Reasonover-Payne v. FCA US LLC
TOL72(40479)03302020
22A-2020-01689C

Daniel Vargas v. Board of the Metropolitan Park District of the Toledo Area
TOLB2(40494)04242020 AMENDED
22A-2020-01894C

Derrick D. Blassingame v. ProLink Healthcare, LLC
DAY76(28633)01272020AMENDED
22A-2020-01306C

Derrick D. Blassingame v. Bon Secours Mercy Health, Inc.
DAY76(28713)03022020
22A-2020-01669C

4. Motion to Reopen - Grant

Jennifer White v. Charles D. Henley, Jr.
AKRH3(40932)09112020
05-21-0666-8
22A-2021-00264F

5. Issue Cease and Desist Order

McKayla Anderson v. Magna Properties, LTD, et al.
Complaint No. 18-HOU-DAY-26907
DAYH6(26907)12062017
22A-2018-00732F

6. Withdrawal of Charge with Settlement – Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Karen O’Kelly v. Associated Property Management LLC, et. al.
AKRH3(40107)03122019
22A-2019-01605F
Complaint No. 20-HOU-AKR-40107

7. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Keefe L. Spicer Sr. v. Bob Marshall Enterprises, Inc. d.b.a. Eastland Towing
COLB1(47407)10072019
22A-2020-00121C
Complaint No. 20-EMP-COL-47407

Michelle Williams v. Bexley House Apartments, LLC
COLH1(47182)07192019
05-19-5911-8
22A-2019-02845F
Complaint No. 20-HOU-COL-47182

Margaret Fries v. TRKAY, LTD. and Ray Fankhauser
TOLH2(39742)02122019
05-19-4450-8
22A-2019-01634F
Complaint No. 20-HOU-TOL-39742

The Fair Housing Center v. Sylvania Township
TOLH2(39868)05142019
22A-2019-02285F
Complaint No. 20-HOU-TOL-39868

Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office - Continue

Housing Research & Advocacy Center dba Fair Housing Center for Rights and Research v. Syndicated Leasing Management, Inc., et al.

CLEH4(45271)05176019 AMENDED

05-19-5389-8

22A-2019-02355F

Complaint No. 20-HOU-CLE-45271

Ohio Civil Rights Commission v. New Oak Hill Village, LLC et al.

CLEH4(45435)06072019

22A-2019-03285F

Complaint No. 20-HOU-CLE-45435

Eunice Bond v. Wittmer Properties, LLC, et al

CLEH4(45500)07242019

05-19-6587-8

22A-2020-00074F

Complaint No. 20-HOU-CLE-45500

Lisa Martinez v. VineBrook Homes Cincinnati and VB Annex SPE, LLC

DAYH6 (27909) 03072019

22A-2019-01870F

Complaint No. 20-HOU-DAY-27909

Sierra Self v. The Haught Family Trust

DAYH6(28130)05-10-2019

05-19-5612-8

22A-2019-02787F

Complaint No. 20-HOU-DAY-28130

8. Withdrawal of Charge – Request Notice of Right to Sue; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Vincent Newman v. East Manufacturing Corporation

AKRB3(40558)10092020

22A-2020-01076C

Complaint No. 20-EMP-AKR-40558

Terance Trammell v. Ontario Local School District Board of Education

AKR74(45677)01272020

22A-2020-01208C

Complaint No. 21-EMP-AKR-45677

9. Issue Formal Complaint

John Layton v. Scarlett Oaks Mobile Home Park, LLC, Michelle Carver and Daniel L. Sabelli Jr.
CLEH4(45764)03182020 AMENDED
05-20-8799-8
22A-2020-01771F

Romel Timmons v. Richard Walker, III, Owner/Landlord
DAYH6(28900)04202020
05-20-8682-8
22A-2020-02500F

10. Probable Cause – Schedule Conciliation

Elizabeth Vickery on behalf of E.V. v. Dublin Elite Taekwondo LLC
COLG1(47898)06252020
22A-2020-02258F

Donna Gifford v. Ronald L. Meharry, Owner/Manager
COLH1(48087)07262020
05-20-0216-8
22A-2020-02908F

Teryn Loeb v. Miles Allen Horton, Owner/Manager; and Horton Holdings, LLC c/o Miles Allen
Horton, Registered Agent
COLH1(48151)08302020 AMENDED
05-20-0418-8
22A-2020-03084F

Tracy J. Larick v. Jacqueline N. Dean, Owner; Jefferson C. Dean, Owner
TOLH2(40593)07222020 AMENDED
05-20-0039-8
22A-2020-02467F

Merrilu Texler v. HGG Twinsburg Residential, Ltd. dba Arbor Glen Apartments, I. & M.J. Gross
Company dba Gross Residential, Kristin McClintick, Peggy Cannon and Brittny Bielinski
AKRH3(40741)06152020
05-20-0211-8
22A-2020-02211F

*Split Determination – Probable Cause on the failure to provide reasonable accommodations/Respondents HGG Twinsburg Residential, Ltd., I. & M.J. Gross Company, Kristin McClintick and Brittny Bielinski; No Probable Cause on the issue of different terms and conditions/Respondent Peggy Cannon

Probable Cause – Schedule Conciliation - Continued

Jaime Syvanych v. Franklin Arms Condominium Association, Joseph Laberto and Sean Marenkovic
AKRH3(40763)07012020
22A-2020-02359F

Stacie Gilmore v. 10076, Inc. dba Fair Bridge Inn
AKRG3(40785)07132020
22A-2020-02561F

*Split Determination – Probable Cause on the basis of race and religion on the issue of harassment; No Probable Cause on the basis of national origin/ancestry and on the issue of harassment

LaTonya Myers v. Kelly Peters
AKRH3(40790)07202020
05-20-9911-8
22A-2020-02640F

Fair Housing Advocates Association v. Highland MHP, LLC and Gemstone Communities
AKRH3(40791)07202020
05-20-9915-8
22A-2020-02641F

Laura Weber v. County of Portage, Water Resources Department
AKRB3(40805)07232020
22A-2020-02657C

Steve Arness v. The Donald & Alice Noble Foundation, Inc. dba The Alice Noble Ice Arena
AKRG3(40836)08012020
22A-2020-02711F

Laura Weber v. County of Portage, Water Resources Department
AKRB3(40914)10012020
22A-2021-00162C

Ashley Stacey v. Michael Masich
AKRH3(28950)07212020
05-20-9958-8
22A-2020-02729F

Sheena Fryerson v. City of Cleveland, Department of Public Health
CLE74(45848)05152020
22A-2020-02047C

Gary Smith v. Wes Properties, LLC and Brian Wilson
CLEH4(45923)06012020
05-20-9798-8
22A-2020-02606F

Probable Cause – Schedule Conciliation - Continued

Angela Falsetto v. Khodiama, Inc. dba Little Caesars
CLEG4(45931)07222020
22A-2020-02614F

Robyn Kelly v. Haley Residential, Remington Place Apartments, Sharon Belliveu, Melissa Matkins
DAYH6(28781)04162020
22A-2020-01877F

Sheila Elam v. Popeyes
DAY76(28788)04282020
22A-2020-01915C

Toni & Kyle Gregory v. Roman A. Schwieterman II; Diana Lee Schwieterman; Schwieterman
Asset Management LLC
DAYH6(28793)04242020
05-20-9762-8
22A-2020-01960F

*Split Determination – Probable Cause on the basis of disability; No Probable Cause on the basis of race

Miami Valley Fair Housing Center, Inc. v. Roman A. Schwieterman II; Diana Lee Schwieterman;
Schwieterman Asset Management LLC
DAYH6(28794)04242020
05-20-9740-8
22A-2020-01961F

*Split Determination – Probable Cause on the basis of disability; No Probable Cause on the basis of race

Rosa Castano v. Bettina Cooper, Landlord; Arbino Regencies, LLC
DAYH6(28837)04282020
05-20-9259-8
22A-2020-02190F

11. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Donna Herring v. Panzera Realty, LLC c/o Andrew J. Ruzicho II, Registered Agent; and 6135-6141
Laurelwood Court, LLC c/o David Panzera
COLH1(48098)09102020 AMENDED
05-20-0856-8
22A-2020-02949F

Cornelia Smith Brown v. The Trails Homes Association
CLEH4(45910)06262020
05-20-9698-8
22A-2020-02532F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Hagikah Gomez v. Jeff Ihlenfield; REI Properties, LLC c/o Jeff T. Ihlenfield, Registered Agent, Steven Kandel, Property Manager; and Harbour Properties, LLC c/o Registered Agent, Inc.

ADRH1(48322)12172020

05-21-1678-8

22A-2021-00567F

Kim O. Wallace v. Lucas Metropolitan Housing Authority; Glendale Terrace Apartments; Delaine Hampton, Property Manager

ADRH2(40774)12102020 AMENDED

05-21-1624-8

22A-2021-00468F

Taniya Teasley v. MCM Southgate Garden

ADRH4(46089)11062020

05-21-1198-8

22A-2021-00501F

12. Withdrawal of Charge – With Settlement

Carla Costilo v. Carvana, LLC

COLB1(48354)01092021

22A-2021-00698C

Dontae Wynn v. Buckeye Cablevision, Inc.

TOL72(40558)06302020

22A-2020-02291C

Carissa Bumpus v. Comfort Inn

TOLG2(40564)07072020

22A-2020-02331F

Dontae Wynn v. Comfort Inn

TOLG2(40565)07072020

22A-2020-02332F

Jacob Noon v. F.L.F., Inc.; John Fabrizio, Landlord

TOLH2(40811)12152020 AMENDED

05-21-1418-8

22A-2021-00695F

Darin Christman v. Patrician Enterprise, Inc.

AKRA6(29111)10262020

22A-2021-00295C

Withdrawal of Charge – With Settlement - Continued

Angela Williamson v. Gallipolis Developmental Center
DAYE6(28867)06242020
22A-2020-02324C

Nathaniel Blevins v. Body Alive
DAYG6(28979)08232020
22A-2020-02834F

Monica Rupp v. Morrison Construction Company, Inc.
ADR71(48158)10012020 AMENDED
22A-2021-00004C

Hannah Colwell v. CVS Health Solutions dba CVS Pharmacy
ADRG1(48247)11122020
22A-2021-00303F

Stephen Lester v. Capital City Hospice
ADR71(48267)11172020
22A-2021-00329C

Kelby R. Smith v. Sutphen Corporation
ADR71(48272)11242020
22A-2021-00352C

Gwen Stallworth v. Matthews Ford, Inc.
ADR71(48368)01132021
22A-2021-00746C

Taylor Brown v. RSW Technologies LLC
ADR72(40652)09042020
22A-2020-02933C

Carmennita Sims v. Heartland at ProMedica Flower Hospital Campus
ADRB2(40781)12152020
22A-2021-00570C

Angelique Gonzales v. Meritage Hospitality Group dba Wendy's
ADRB2(40785)12152020
22A-2021-00574C

Betty Gaillard v. CGS Imaging, Inc.
ADRA2(40730)10302020 AMENDED
22A-2021-00231C

Withdrawal of Charge – With Settlement - Continued

Elvira Gordon v. Schindler Elevator Corporation
ADR72(40746)11172020 AMENDED
22A-2021-00341C

Felicia Silva v. Lowe's Home Centers, LLC dba Lowe's
ADR72(40748)11172020
22A-2021-00343C

Melvin Mappe v. Continental Structural Plastics, Inc
ADR72(40777)12142020
22A-2021-00520C

Jennifer Powell v. Park Plaza of Trumbull LLC
ADRH3(40983)11242020
05-21-1142-8
22A-2021-00649F

Regina Fischer v. Meijer Inc.
ADRG4 (46133) 12072020
22A-2021-00759F

David Pringle v. Meijer Inc.
ADRG4 (46134) 12072020
22A-2021-00760F

13. Withdrawal of Charge - Grant

Asha Barnes v. ProMedica Health System, Inc.
TOL72(40854)02152021
22A-2021-01027C

Robyn Kelley v. David Donnett; Remington Place Apartments
DAYH6(28777)04112020 AMENDED
22A-2020-01827F

Joan Haas v. Sandstone Realty, Paul Walker and Steven Taylor
ADRH4(46058)10222020 AMENDED
05-21-1101-8
22A-2021-00419F

14. Withdrawal of Charge – Request A Notice of Right to Sue - Grant

Kathryn J. Soards v. Northwest State Community College
TOLA2(40553)06222020 AMENDED
22A-2020-02235C

15. Administrative Closure

Dreyon Wynn v. The University of Toledo
TOL72(40835)01262021
22A-2021-00887C

Scott Brickner v. Pro-Tec Coating Company, LLC
TOLA2(40866)02182021
22A-2021-01055C

Abdel Nasser Abdel Razek v. University of Akron
CLE73(41076)02182021
22A-2021-01054C

Jessica D. Fry-Hamilton v. Star CJC (Nelsonville Campus)
DAY71(47784)04212020
22A-2020-01867C

16. No Jurisdiction – Dismiss (XNJ)

Michelle Ferrell v. Research Alloys
COLE1(47863)06052020
22A-2020-02117F

Sarah Pevec v. Total Gaming Experience Esports Area
COLG1(47910)06252020
22A-2020-02281F

Charlotte Waggoner v. Rochelle Gallagher-Smith
COLG1(48153)09292020
22A-2020-03112F

Darlene R. Miles v. Virginia Maximus (Maximus, Inc.)
COLE1(48185)10152020
22A-2021-00081F

Stephen Caples v. State of Ohio, Department of Jobs and Family Services
COLF1(48410)01272021
22A-2021-00926F

Jamie Drenner v. Aspen Dental-Calderon
TOLE2(40721)10212020
22A-2021-00144F

No Jurisdiction – Dismiss (XNJ) – Continued

Charles Coulter III v. 1540 E. Wooster LLC dba Panera Bread
TOLE2(40779)12112020
22A-2021-00568F

Brittany Smith v. Richard Medical Academy LLC
TOLE2(40800)12262020
22A-2021-00619F

Tiffany Hale v. Toledo Sweepstakes
TOLE2(40808)12302020
22A-2021-00670F

Shaun Kellicker v. Glenmoor Country Club, Inc.
AKRE3(40803)07212020
22A-2020-02655F

Ruby LeSure v. Kent Healthcare & Rehabilitation
AKRE3(40831)08042020
22A-2020-02706F

Jerisha Williams v. McCrea Manor
AKRE3(40843)08132020
22A-2020-02746F

Amy Schott v. Jane's Family Restaurant
AKRE3(40890)09212020
22A-2020-03120F

Raqueal Bonner v. Mike Panta and Cuyahoga Metropolitan Housing Authority
CLEH4(46131)11242020
05-21-1145-8
22A-2021-00757F

Brandon Seitz v. The Kroger Company
CLEE4(46156)12182020
22A-2021-00786F

B Harley v. Jessica Gomez, The Luckman Apartments and Luckman Apartments
CLEH4(46213)11222020
05-21-1600-8
22A-2021-00910F

Minnie Wortham & Emilea Blunt v. Land Systems
DAYH6(28748)03122020
22A-2020-01714F

No Jurisdiction – Dismiss (XNJ) – Continued

Tracy Kinnaird v. Project Woman
DAYE6(28755)03182020
22A-2020-01720F

Brooklyn McNeal v. Arby's
DAYE6(28809)05182020
22A-2020-02135F

Brooklyn McNeal v. Patrick Staffing
DAYE6(28810)05182020
22A-2020-02136F

Kellen Williams v. Carroll High School
DAYG6(28828)06032020
22A-2020-02175F

Nya Sanders v. Amazon
DAYE6(28830)06052020
22A-2020-02180F

Mark Jones v. Food Specialties Co.
DAYE6(28864)06232020
22A-2020-02296F

Andrew Rollison v. City of Dayton
DAYE6(28876) 06292020
22A-2020-02414F

Terrion Jackson v. CSL Plasma
DAYE6(28881)07052020
22A-2020-02419F

Sherry Yvette Green v. The City of Dayton; The Court House Square
DAYE6(28898)07122020
22A-2020-02498F

Katherine Tompkins-Shutte v. Fusian
DAYG6(28921)07242020
22A-2020-02582F

Sherry Y. Green v. Music, Media, Movie Industry Ohio and Illinois
DAYG6(28942)07312020
22A-2020-02679F

17. No Jurisdiction – Dismiss

John Anthony Shered v. State of Ohio, Medical Board
COLG1(47929)07042020
22A-2020-02305F

Tiara Cameron v. State of Ohio, Department of Education
COLK1(48130)09182020
22A-2020-03016F

Larissa Hearn v. OPG Grant
COL71(48163)10042020
22A-2021-00010C

Stephen Caples v. State of Ohio, Department of Jobs and Family Services
COLF1(48288)12022020
22A-2021-00403F

Faatimah F. Sabir v. City of Columbus
COLG1(48399)01262021
22A-2021-00894F

Toyneka Jones-Carpenter v. Lucas County Adult Probation
TOL72(40776)12102020
22A-2021-00470C

Trasheena Perkins v. Melamda Independence, LLC
AKR74(45906)07062020
22A-2020-02374C

Tanya Myers v. Joel Spitzer Law Offices
CLEE4(46012)09182020 AMENDED
22A-2021-00067F

James Cade v. Ondeck Capital
CLEF4(46217)02022021
22A-2021-00966F

18. No Probable Cause – Dismiss

Timothy D. Moxley v. City of Whitehall
COLB1(47775)04132020
22A-2020-01767F

Yoshi Walker v. Happy Pizza, LLC
COL71(47779)04152020
22A-2020-01821C

No Probable Cause – Dismiss - Continued

Ray Stone v. XPO Logistics Freight, Inc.
COLB1(47804)04292020
22A-2020-01920C AMENDED

Kirsten Ramsey v. CMS Business Services d/b/a ServiceMaster CCA
COLB1(47806)05042020
22A-2020-01924C

Christina Peck v. Aveda Institute Columbus
COLK1(47807)05042020
22A-2020-01934F

Timothy Foster v. State Auto Insurance
COLB1(47808)05042020
22A-2020-01935C

Brian Martin v. Lowe's Companies, Inc.
COLG1(47809)05052020
22A-2020-01937F

Johnnie Allen v. State of Ohio, Department of Health
COLA1(47814) 05082020
22A-2020-01966C

Charles Whiteous v. Burlington Capital PM Group, Inc.
COL71(47817)05112020
22A-2020-01976C

Ari Marks fka Eric Ellis on behalf of Robert Friedman v.
Abbeyhill Realty Management, LLC, Aram S. Gosdanian, Owner, Jamie Mosley, Manager, Bexley
Parks, LLC Apartments, Alex Picazo, Agent, and Aaron Weir, Statutory Agent
COLH1(47822)05152020
22A-2020-01989F

Jeffrey B. Reeves v. P&E Logistics Inc.
COLA1(47823)05152020
22A-2020-01990C

William Brooks v. Walmart
COLB1(47833)05202020
22A-2020-02020C

Leo Albert Schlosser v. Shawnee State University
COLA1(47835)05262020
22A-2020-02024C

No Probable Cause – Dismiss - Continued

Nick Santino v. Delta Air Lines, Inc.
COLA1(47836)05262020
22A-2020-02025C

Tanya Williams v. Capital Property Solutions-Arnold Barzak, Property Manager
COLH1(47837)05262020
22A-2020-02026F

Lukelae Graham v. Sumitomo Electrical Wiring Systems, Inc.
COLB1(47847)05262020
22A-2020-02040C AMENDED

Ashley Davenport v. Surgeforce, LLC
COL71(47849)06012020
22A-2020-02079C

Felicia Barnes v. JPMorgan Chase Bank, N.A.
COLF1(47851)06012020
22A-2020-02081F

Jessica Bean-DeFlumer v. ViaQuest Residential Services, Inc.
COL71(47852)06012020
22A-2020-02082C

Temeka M. Higgins v. State of Ohio, Board of Tax Appeals
COLB1(47875)06122020
22A-2020-02195C

Amy Reynolds v. KPREG, LLC. dba KPREG Real Estate Group
COL71(47877)06152020
22A-2020-02205C AMENDED

John O. Stewart v. Franklin County Sheriff's Office
COL71(47888)06222020
22A-2020-02245C

Craig M. Ricks v. Franklin County Sheriff's Office
COL71(47889)06222020
22A-2020-02246C

Brian A. Ary v. Franklin County Sheriff's Office
COL71(47890)06222020
22A-2020-02247C

No Probable Cause – Dismiss - Continued

Kevin R. Foos v. Franklin County Sheriff's Office
COLB1(47891)06222020
22A-2020-02249C

Michael L. Lord v. Franklin County Sheriff's Office
COL71(47892)06222020
22A-2020-02250C

Nora L. Jeffery v. Franklin County Sheriff's Office
COLA1(47893)06242020
22A-2020-02252C

Richard A. Brothers v. Franklin County Sheriff's Office
COLA1(47894)06242020
22A-2020-02253C

Mark A. Kirkpatrick v. Franklin County Sheriff's Office
COL71(47895)06242020
22A-2020-02254C

Joshua Avery v. Concord Hospitality Enterprises Company dba Renaissance Hotel
COL71(47902)06192020
22A-2020-02272C

Christopher W. Camera v. ContactUs, LLC
COLB1(47906)06222020
22A-2020-02277C

Jahn N. Jones v. CompDrug
COL71(47912)06252020
22A-2020-02283C

John Anthony Sherred v. The Legal Aid Society of Columbus
COLG1(47931)07042020
22A-2020-02307F

Ludary Sarmiento v. Kare-A-Lot School for Children, Inc. dba Kare-A-Lot
COL71(47988)07242020
22A-2020-02493C

Sharon Ward v. Lend-A-Hand Services, LLC
COLA1(47993)07272020
22A-2020-02503C

No Probable Cause – Dismiss - Continued

John Sherred v. iDry
COLG1(48010)08042020
22A-2020-02570F

Ronald Leonard v. Hocking Metropolitan Housing Authority c/o Nathan Blatchley, Executive Director;
Nathan Blatchley, Executive Director for the Hocking Metropolitan Housing Authority; and Christina
Pippin, Property Manager
COLH1(48006)08042020
22A-2020-02566F

Jeffrey B. Reeves v. P&E Logistics, Inc.
COLA1(48030)08112020
22A-2020-02724C

Rebecca L. Boddie v. Christian Happenings Acquisition Corp., LTD. dba iTickets
COL71(48043)08192020
22A-2020-02797C

Brion L. Dixon v. The Ohio State University, Wexner Medical Center
COLB1(48049)08202020
22A-2020-02811C

Robert Keith Mosley (POA) for Darren Keith Mosley v. Menard, Inc.
COLG1(48079)09032020
22A-2020-02872F

Jasmine Marie Wagner v. State of Ohio, Department of Rehabilitation and Corrections
COLB1(48093)09042020
22A-2020-02914C

Joseph Guess v. Ampex Brands, LLC dba Kentucky Fried Chicken
COL71(48096)09092020
22A-2020-02925C

Francisco Patricio Esono-Abeso v. Estates at Brentwood Lake; and Brentwood Lake Apartments, LLC
c/o Paracorp Incorporated
COLH1(48186)10132020
05-21-0803-8
22A-2021-00082F

Sheryl Thomas v. General Motors LLC
TOLA2(40498)05062020
22A-2020-01942C

No Probable Cause – Dismiss - Continued

Devin Padua v. Family Dollar Stores of Ohio, LLC
TOL72(40501)05132020
22A-2020-01978C

Bryon A. Anaya v. City of Toledo, Department of Public Utilities, Division of Water Distribution
TOL72(40511)05202020
22A-2020-02021C

Alberto Sanchez v. Cindy Westfall, Manager, Oakwood Village Apartments; Oakwood Village Housing
L.P.; Provident Management, Inc.; Premier Management, LLC
TOLH2(40524)06012020
22A-2020-02087F

Patricia E. Moore v. Black & White Transportation
TOLA2(40527)06022020
22A-2020-02090C

Paula L. Rennels v. Black & White Transportation
TOL72(40527)06022020 AMENDED
22A-2020-02091C

Julianne Badreddine v. City of Toledo, Department of Sewer and Drainage
TOL72(40529)06032020
22A-2020-02094C

Shawn L. Liggons v. International Union, United Automobile, Aerospace & Agricultural Implement
Workers of America-UAW Local 14
TOL72(40532)06032020
22A-2020-02098C

Shawn L. Liggons v. General Motors LLC
TOL72(40533)06032020
22A-2020-02100C

Jofonta Lathan v. Reino Linen Service
TOL72(40541)06102020
22A-2020-02193C

Keith Hughes v. PepsiCo, Inc.
TOL72(40543)06152020
22A-2020-02203C

No Probable Cause – Dismiss - Continued

Jennifer Bembry v. Embassy Estates I Condominium Owners' Association; Seaway Asset Management Co.; David Brown, Property Manager; Kurt Hanushek, Maintenance Employee; Elaine Miller, Homeowners Association Board of Directors; Ernest Krueger, Homeowners Association Board of Directors; George Roundell, Homeowners Association Board of Directors; Karen Peckinpaugh, Homeowners Association Board of Directors; Carlaine Miller, Homeowners Association Board of Directors; Victoria Sweeney, Homeowners Association Board of Directors; Bruce Poling, Homeowners Association Board of Directors
TOLH2(40546)06162020 AMENDED
05-20-9741-8
22A-2020-02213F

Brady T. Morrison v. Lori Williams; Country Club Condominium III
TOLH2(40562)05182020 AMENDED
05-20-9584-8
22A-2020-02313F

Inez Phillips v. American Red Cross Blood Services, Western Lake Erie Region
TOLB2(40597)07252020
22A-2020-02516C

Evan Lanigan v. KUKA Toledo Production Operations, LLC
TOLB2(40735)11032020
22A-2021-00257C

Emerald Webb v. The Laurels of Canton, LLC
AKR73(40723)06042020
22A-2020-02158C

Merrilu Texler v. HGG Twinsburg Residential, Ltd. dba Arbor Glen Apartments, I. & M.J. Gross Company dba Gross Residential, Kristin McClintick, Peggy Cannon and Brittny Bielinski
AKRH3(40741)06152020
05-20-0211-8
22A-2020-02211F

*Split Determination: No Probable Cause on the issue of different terms and conditions/Respondent Peggy Cannon; Probable Cause on the failure to provide reasonable accommodations/Respondents HGG Twinsburg Residential, Ltd., I. & M.J. Gross Company, Kristin McClintick and Brittny Bielinski

Shelley Dolgae v. PVP Industries, Inc.
AKRB3(40744)06162020
22A-2020-02317C

Matthew Lee Miller v. County of Sandusky, Juvenile Justice Center
AKR73(40757)06302020 AMENDED
22A-2020-02353C

No Probable Cause – Dismiss - Continued

Brian Gray v. Papa Johns Pizza
AKR73(40773)07072020
22A-2020-02368C

Bruce Allen v. The West Side Bakery, Inc.
AKR73(40781)07142020
22A-2020-02634C

Carmisa Shropshire v. The Village of St. Edward at Green
AKRB3(40782)07132020
22A-2020-02545C

Stacie Gilmore v. 10076, Inc. dba Fair Bridge Inn
AKRG3(40785)07132020
22A-2020-02561F

**Split Recommendation – No Probable Cause on the basis of national origin/ancestry and on the issue of harassment / Probable Cause on the basis of race and religion on the issue of harassment*

Chris Palmieri v. Hartville Fire Department, Inc.
AKRA3(40798)07202020
22A-2020-02647C

Mindi Cicco v. Stark County Library, Dehoff Branch
AKRG3(40801)07152020
22A-2020-02653F

Terence S. Hunt v. Wal-Mart Stores East, LP
AKR73(40802)07222020
22A-2020-02654C

Fair Housing Advocates Association v. SHP Management, Inc. and AE Owner, LLC
AKRH3(40814)07292020
05-20-2020-8
22A-2020-02666F

Columbus Morgan v. General Die Casters, Inc.
AKR73(40816)07282020
22A-2020-02668C

Debbie Cummins v. Al Spitzer Ford Inc.
AKRA3(40823)08052020
22A-2020-02698C

Ederica Abramson v. Village of Beach City
AKRB3(40833)08042020
22A-2020-02708C

No Probable Cause – Dismiss - Continued

Larry Williams v. Youngstown City School District
AKRB3(40858)08252020
22A-2020-02835C

Steve Fromino v. Hudson Farmer's Market
AKRG3(40862)08282020
22A-2020-03068F

Suzanne McCallum v. Sue Dunbar, VTC Lofts, LLC, The Village at Town Center, LLC and Testa
Companies c/o Testa Enterprise's, Inc.
AKRH3(40874)06262020AMENDED
22A-2020-03104F

Trasheena Perkins v. Portage County Municipal Court, Mark K. Fankhauser
AKRG3(40895)09092020
22A-2020-03125F

Darren Wayne Cooper v. Ravenna Police Department
AKRG3(40916)10062020
22A-2021-00168F

Shelley Dolgae v. PVP Industries, Inc.
AKR73(40920)10082020
22A-2021-00167C

Holly Yeary v. Marc's Stores
AKRG3(40969)11182020
22A-2021-00635F

Michelle Louise Baker v. Mercer Landmark, Inc.
AKR76(28988)08162020
22A-2020-02921C

Myles Worley v. Hampton Inn by Hilton
AKR76(28996)08282020
22A-2020-02938C

Brandon Small v. Tri-Arch, Inc. dba McDonald's
CLE74(40764)07012020
22A-2020-02489C

No Probable Cause – Dismiss - Continued

Demetrius Harris NKA Monika Veliz v. W25D Historic LLC, W25D LIHTC LLC, Snavely Management Company LLC, Amy Lawlor, and The Abel-Bishop and Clarke Realty Company dba ABC Management Company

CLEH4(45881)06112020 AMENDED

05-20-9659-8

22A-2020-02186F

Alecia Henderson v. Bedford City School District

CLE74(45899)07022020

22A-2020-02483C

Marion Parker v. State of Ohio, Department of Public Safety

CLEG4(45892)06232020

22A-2020-02476F

Kimberly Young-McCants v. Bedford City School District

CLE74(45903)07072020

22A-2020-02486C

Felicita Walker v. Comprehensive Logistics Co., LLC

CLEB4(45907)07092020 AMENDED

22A-2020-02527C

Rev. Pamela M. Pinkney-Butts v. Allstar Management, LLC, Emerald Development and Economic Network, Inc., City of Euclid and Blaine Holdings, LLC

CLEH4(45912)07142020

22A-2020-02534F

Freddie Campbell v. City of Shaker Heights, Public Works

CLE74(45916)07132020

22A-2020-02538C

Zacharius Kantouros v. State of Ohio, Environmental Protection Agency

CLEG4(45925)07212020

22A-2020-02608F

Kelly Noga v. City of Seven Hills

CLEH4(45926)07212020

22A-2020-02609F

Patrick Cooper v. PDI Ground Support Systems, Inc. dba The PDI Group

CLE74(45929)07222020

22A-2020-02612C

No Probable Cause – Dismiss - Continued

Angela Falsetto v. ABC Phones of North Carolina dba Victra
CLEG4(45933)07222020 AMENDED
22A-2020-02616F

Brandon Klopfenstein v. Hot Topic, Inc. dba BoxLunch
CLEG4(45937)07242020
22A-2020-02617F

Susan Buhr v. eXp Realty, LLC
CLE74(45939)07292020
22A-2020-02622C

Derrick Francis Martin v. Menard Inc.
CLEG4(45949)08022020
22A-2020-02632F

Darletta Logan v. University of Akron
CLEK3(40953)11062020 AMENDED
22A-2021-00527F

Frances M. Harris v. County of Cuyahoga, Board of Developmental Disabilities
CLEB4(45959)08132020
22A-2020-02747C

Johnny Petty v. Compass Group USA, Inc. dba Morrison Healthcare
CLEA4(45965)08172020 AMENDED
22A-2020-02783C

Zacharius Kantouros v. Lakewood Truck Park
CLEG4(45978)08272020
22A-2020-02881F

Ernest Dorsey v. The Lincoln Electric Company
CLE74(45987)08262020
22A-2020-02890C

Kenneth Newton v. Lutheran Metropolitan Ministry
CLEH4(45988)08272020
05-20-0494-8
22A-2020-02891F

Andreanna Anderson v. Omea Grills dba Loving Hands to Your Heart Healthcare LLC
CLEE4(46005)09152020
22A-2020-02997F

No Probable Cause – Dismiss - Continued

Tyrone Dunbar v. Carvana, LLC
CLE74(46034)10072020
22A-2021-00187C

Victoria Feller v. Marc Glassman Inc. dba Marc's
CLEG4(46099)11132020
22A-2021-00530F

Pamela Fetcenko v. Precision Dental Management, LLC
CLEE4(46140)12082020
22A-2021-00765F

Judith Kelly v. City of Wooster, EMS
CLEG4(46147)12142020
22A-2021-00774F

Judith Kelly v. City of Wooster Community Hospital
CLEG4(46148)12142020
22A-2021-00775F

Trina Thompson v. State of Ohio, Department of Health
CLEB1(48000)07292020
22A-2020-02548C

Nicholas Alan O'Neil v. Miller Pipeline, LLC
CLE71(48008)08042020
22A-2020-02568C

Kimberly Bishop v. Cellular Sales Service Group, LLC
CLE71(48046)08192020
22A-2020-02802C

Darrin Wargacki v. Allegiant Travel Company
DAYB6(28779)04132020
22A-2020-01829C

Jessica D. Fry Hamilton v. Starr CJC (Nelsonville Campus)
DAY76(28780)04162020
22A-2020-01875C

Matthew Logan v. Fort Hamilton, Kettering Health
DAYH6(28784)04172020
22A-2020-01884F

No Probable Cause – Dismiss - Continued

Michelle Peterson v. Securitas
DAY76(28790)05032020
22A-2020-01957C

Toni & Kyle Gregory v. Roman A. Schwieterman II; Diana Lee Schwieterman; Schwieterman
Asset Management LLC
DAYH6(28793)04242020
05-20-9762-8
22A-2020-01960F

*Split Determination – Probable Cause on the basis of disability; No Probable Cause on the basis of race

Miami Valley Fair Housing Center, Inc. v. Roman A. Schwieterman II; Diana Lee Schwieterman;
Schwieterman Asset Management LLC
DAYH6(28794)04242020
05-20-9740-8
22A-2020-01961F

*Split Determination – Probable Cause on the basis of disability; No Probable Cause on the basis of race

Andre Gilchrist v. State of Ohio, Department Rehabilitation & Correction
DAYB6(28797)05072020
22A-2020-01964C

Fred Zerkle v. Collins Road Properties LTD; Theresa LNU, Property Manager; Jackie Herb
DAYH6(28802)04222020
05-20-8940-8
22A-2020-01997F

Scott Ahart v. State of Ohio, Department Rehabilitation & Correction
DAY76(28838)06112020
22A-2020-02218C

Pamela Sutton v. State of Ohio, Department Rehabilitation & Correction
DAY76(28848)06162020 AMENDED
22A-2020-02242C

Scott Burns v. State of Ohio, Department Rehabilitation & Correction
DAYB6(28877)06302020
22A-2020-02415C

Taylor Napier v. Cincy Automall, Inc.
DAYB6(28934)08042020
22A-2020-02671C

Anita Stenson v. Dollar Tree Stores, Inc.
DAYB6(28952)08112020
22A-2020-02756C

MOTION by Commissioner Peters to approve the March 11, 2021 Confirmation Agenda. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

STAFF BRIEFING

The Compliance Director confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

The Compliance Director also requested the following cases be removed from the agenda:

Pennie Gant v. Tammy Edelman, National Church Residences and Lisa Cooper
COLH1(47865)06082020
05-20-9363-8
22A-2020-02119F

Jonathan Howard v. Humility of Mary Housing, Inc., Zanetta McNab, Nicole Kapity and Matt Smaby
AKRH3(40887)09192020
05-20-0749-8
22A-2020-03118F

MOTION by Commissioner Singh to remove the aforementioned cases from the agenda. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 1, Page 1, Item II-A

Robin Pickell v. Albert Bray, Owner
COLH1(46168)06122018
05-18-1843-8
22A-2018-02578F
Complaint No. 19-HOU-COL-46168

MOTION by Commissioner Peters to adapt the Administrative Law Judge's report and recommendation and reject the Respondent's statement of objections. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 2, Page 1, Item I-A

LaQuisha Smith v. State of Ohio, Department of Mental Health and Addiction Services
CLE74(45745)03052020
22A-2020-01750C

MOTION by Commissioner Singh to uphold the previous Probable Cause determination. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 1

There were no remaining cases on the Week 1 agenda.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

LaTonya L. Keys v. Akron Metropolitan Housing Authority
AKR73(40661)03192020
22A-2020-01835C

MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned case on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Kathleen Lesiak v. The Cleveland Clinic Foundation
CLEG4(45855)05262020
22A-2020-02054F

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 4

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Tamara Sobolewski v Ford Motor Company
CLE74(45819)04222020
22A-2020-01897C

2. Findings Upon Reconsideration: No Jurisdiction - Dismiss

Kathleen Lesiak v. Ohio Hospital Association
CLEG4(46124)12032020
22A-2021-00681F

Kathleen Lesiak v. Northeast Ohio Chapter of Susan G. Komen Breast Cancer Foundation
CLEG4(46146)12092020
22A-2021-00621F

3. Certification For A Bona Fide Occupational Qualification - Grant

InfoCision Management Corporation
• Communicator

Echoing Hills Village
• Various Classifications

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 4. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Commissioners' Agenda for Week 4

1. Probable Cause – Schedule Conciliation

Sheena Fryerson v. City of Cleveland, Department of Public Health
CLE74(45848)05152020
22A-2020-02047C

MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 4 Add-On. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White summarized a written report which included the following information:

General Agency Overview

Inventory

Total Case Inventory.

- Regions: 1,715
 - Cleveland 266
 - Columbus 436
 - Akron 246
 - Toledo 286
 - Dayton/Cincinnati 481

Hearings Unit Inventory.

- Employment 35
- Housing 36 (19 elected into court)
- Public Accommodation 3

COVID-19 Inventory.

- Approximately 266 cases have been filed alleging or implicating COVID.

AG Litigation Inventory.

- Nothing to report.

Agency Overview

HB 352. There have been several meetings to get the agency prepared for the impact of the bill.

- Hearings Committee met on March 2 to discuss the impact of the bill on the hearings process.
- Meeting on process planning was held on March 4th to further delineate the process of handling employment cases in light of the bill. During this meeting, several subcommittees were created and met to discuss potential changes in specific areas that will be impacted by the bill:
 - Trainings Subgroup met on March 9th at 10:00A
 - Rules Subgroup met on March 9th at 2:00P
 - Forms Subgroup met on March 10th at 10A

The results of the subgroup meetings will be shared at a process planning meeting, which will be scheduled, to finalize the procedure for processing employment cases.

IN-HOUSE TRAINING. Our Administrative Law Judge and Chief Legal Counsel will be conducting a training covering aspects of case analysis after the evidence has been gathered during an investigation. This training is mandatory, and it is scheduled for March 18th.

HEALTH AND WELFARE. Let's send warm wishes to members of the OCRC and to the family of OCRC members who have lost loved ones or who have been ill. We are sorry for their loss. We hope that if they have been ill that they will take care of themselves and take the time necessary to fully recover. We will keep members of the OCRC family in our thoughts and hearts.

FISCAL

FINANCE SUMMARY. The February FY2021 Finance Summary was sent separately in the email (*See attachment to the same email as this report*).

LEGAL

Attached is a legal analysis as to whether drivers of organizations, such as Uber and Lyft, are employees or independent contractors. This is an important analysis since OCRC has received cases where such drivers file charges alleging employee discrimination. (*see legal report, Attachment A*).

HUMAN RESOURCES

FIRST DAY: Johncie Kanney and Dilip Mehta began with OCRC as HCM Analyst and Chief Financial Officer/Chief Information Officer, respectively on March 1st.

POSTED POSITIONS: There are several postings pending-Civil Rights Field Coordinator (Dayton), Administrative Professional I (Dayton and Central); Investigator I (Dayton and Columbus);

VACANCIES. A Mediator position (Dayton) will be posted soon. Staff will receive an email when the position has been posted.

COMPLIANCE

FINANCIAL DISCLOSURE STATEMENTS. The Financial Disclosure Statements are available for filing. May 17, 2021 is the filing deadline. Our Chief Legal Counsel issued an email to those required to file Financial Disclosure Statements on February 3, 2021.

OUTREACH/EDUCATION/TRAINING

Bradley Dunn prepared and scheduled training for Portage County's 1,100 employees. He trained on February 17th and 24th. There is aa training scheduled for and March 19, 2021.

Several requests for training on an overview and discussion of HB 352 have been made. We will endeavor to accommodate these training requests.

LEGISLATIVE/CIVIC ENGAGEMENT

LEGISLATION. There have been two bills introduced that, if passed, could affect Ohio Revised Code Chapter 4112.

- HB182. This bill would add “lawful source of income” as a protected class in housing.
- Ohio Fairness Act. This bill is being reintroduced in both the House and the Senate. This bill, if passed, will “codify the U.S. Supreme Court’s opinion protecting sexual orientation and gender identity from workplace discrimination.”

MLK EVENT. This event was held virtually on February 25th. The contestant winners taped their submissions and a video was compiled and aired on that same date. The entries were enlightening and riveting. In addition, Noel Ang is the winner of the 2021 Excellence in Teaching Diversity Award.

REGIONAL OPERATIONS/ACTIVITIES

CLEVELAND REGION. This region continues to have employee engagement activities during the weekly/check-in meetings.

AKRON REGION. This region engages the employee by celebrating Women’s History month through story telling.

KUDOS KORNER

DENISE JOHNSON. The Administrative Law Judge position is vital to the operations of the Commission. Denise, our ALJ, immerses herself in the hearing process. As a result, you rarely see her. However, recently she has stepped up to assist with the transition required by HB 352. She is also a co-presenter of the mandatory training scheduled for March 18th. Let’s recognize Denise for her dedication and her thorough and thoughtful resolution of cases.

KIMBERLY KIPP. As a paralegal, Kim has demonstrated her value through her service in supporting our ALJ and Chief Legal Counsel. Kim has assumed additional responsibilities within the Commission. While she too goes without mention, it is time to recognize Kim’s strong work ethic and her dedication to the work of the Commission.

Remarks

The Commissioners thanked the executive director and staff for their hard work.

MOTION by Commissioner Singh to adjourn the public meeting. Second by Commissioner Peters.

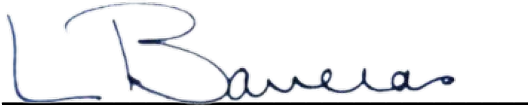
Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSENT
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 10:58AM.

* * *



Commissioner