

**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

April 1, 2021

Zoom Video Communication

Call to Order:

Chair Lori Barreras called the meeting to order at 9:38 a.m.

Commissioners in Attendance:

Lori Barreras, Chair
William Patmon, III, Commissioner
Madhu Singh, Commissioner
Julia Rita McNeil Danish, Commissioner

Absent:

Carolyn Peters, Commissioner

A quorum was present.

In Attendance via Zoom Video Communications:

Angela Phelps-White, Executive Director; Darlene Newbern, Director of Operations; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; William Baskin, Acting Toledo Regional Director; Bradley Dunn, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Beyan Asoba, Reconsideration Supervisor; Representatives for the Ohio Attorney General's Office – Civil Rights Section were also present.

APPROVAL OF MINUTES

MOTION by Commissioner Singh to approve the March 11, 2021 minutes. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSTAIN
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	ABSENT
Commissioner Julia Rita McNeil Danish	ABSTAIN

Motion failed.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Brian Martin v. Lowe's Companies, Inc.
COLG1(47809)05052020
22A-2020-01937F

William Brooks v. Walmart
COLB1(47833)05202020
22A-2020-02020C

Leo Albert Schlosser v. Shawnee State University
COLA1(47835)05262020
22A-2020-02024C

Nick Santino v. Delta Air Lines, Inc.
COLA1(47836)05262020
22A-2020-02025C

Mindi Cicco v. Stark County Library, Dehoff Branch
AKRG3(40801)07152020
22A-2020-02653F

Holly Yeary v. Marc's Stores
AKRG3(40969)11182020
22A-2021-00635F

Alecia Henderson v. Bedford City School District
CLE74(45899)07022020
22A-2020-02483C

Kimberly Young-McCants v. Bedford City School District
CLE74(45903)07072020
22A-2020-02486C

Judith Kelly v. City of Wooster, EMS
CLEG4(46147)12142020
22A-2021-00774F

Judith Kelly v. City of Wooster Community Hospital
CLEG4(46148)12142020
22A-2021-00775F

2. Respondent's Request for Reconsideration – Grant for Further Review

Teryn Loeb v. Miles Allen Horton, Owner/Manager; and Horton Holdings, LLC c/o Miles Allen Horton, Registered Agent
COLH1(48151)08302020 AMENDED
05-20-0418-8
22A-2020-03084F

Tracy J. Larick v. Jacqueline N. Dean, Owner; Jefferson C. Dean, Owner
TOLH2(40593)07222020 AMENDED
05-20-0039-8
22A-2020-02467F

Jaime Syvanych v. Franklin Arms Condominium Association, Joseph Laberto and Sean Marenkovic
AKRH3(40763)07012020
22A-2020-02359F

Fair Housing Advocates Association v. Highland MHP, LLC and Gemstone Communities
AKRH3(40791)07202020
05-20-9915-8
22A-2020-02641F

Gary Smith v. Wes Properties, LLC and Brian Wilson
CLEH4(45923)06012020
05-20-9798-8
22A-2020-02606F

Robyn Kelly v. Haley Residential, Remington Place Apartments, Sharon Belliveu, Melissa Matkins
DAYH6(28781)04162020
22A-2020-01877F

Sheila Elam v. Popeyes
DAY76(28788)04282020
22A-2020-01915C

3. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Deirdre Mitchell-Wilkes v. JPMorgan Chase Bank, N.A.
COLB1(47614)01142020
22A-2020-01041C
Complaint No. 20-EMP-COL-47614

Steven Phillips v. State of Ohio, Department of Rehabilitation and Correction
TOLB2(39546)10312018
22A-2019-00380C
Complaint No. 19-EMP-TOL-39546

4. Issue Formal Complaint

Pennie Grant v. National Church Residence
COLH1(47865)06082020
05-20-9363-8
22A-2020-02119F

Elizabeth Vickery on behalf of E.V. v. Dublin Elite Taekwondo LLC
COLG1(47898)06252020
22A-2020-02258F

Sadie Mae Wilson III v. The University of Toledo Medical Center
TOL72(40491)04202020
22A-2020-01866C

Matthew Phillips v. City of Warren, Ohio
AKRB3(40735)10202020
22A-2020-02199C

Deborah K. Webb v. Summit County Children Services
AKRB3(40811)07292020
22A-2020-02663C

Maxine Williams v. Son of Sam, LLC and Brian Clemente
CLEH4(45793)04072020
05-20-8863-8
22A-2020-01802F

Housing Research & Advocacy Center v. Son of Sam, LLC and Brian Clemente
CLEH4(45822)04242020
05-20-9638-8
22A-2020-01900F

Robyn Kelly v. Remington Place Apartments; Haley Residential; Sharon Belliveau, Agent; Melissa Matkins, Agent
DAYH6(28781)04162020
22A-2020-01877F

Sheila Elam v. Gilligan Company dba Popeyes
DAY76(28788)04282020
22A-2020-01915C

Toni & Kyle Gregory v. Roman A. Schwieterman II; Diana Lee Schwieterman; Schwieterman Asset Management LLC
DAYH6(28793)04242020
05-20-9762-8
22A-2020-01960F

Issue Formal Complaint - Continued

Miami Valley Fair Housing Center, Inc. v. Roman A. Schwieterman II; Diana Lee Schwieterman;
Schwieterman Asset Management LLC
DAYH6(28794)04242020
05-20-9740-8
22A-2020-01961F

Rosa Castano v. Bettina Cooper, Landlord; Arbino Regencies, LLC
DAYH6(28837)04282020
05-20-9259-8
22A-2020-02190F

5. Probable Cause – Schedule Conciliation

Haralambos Kouris v. Autumn Williams
AKRH3(40804)07212020
05-20-0204-8
22A-2020-02656F

6. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Sammy Oliver v. Healthcare Services Group, Inc.
AKRA3(40828)08032020
22A-2020-02703C

Joyce M. Jenkins v. Chesterfield Services, Inc.
CLEB3(40761)06302020
22A-2020-02357C

7. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Carolyn Anderson v. Pedcor Management Corp. and Pedcor Investments-1996-XXVII, L.P.
CLEH4(46169)08182020 AMENDED
05-21-1379-8
22A-2021-00798F

Debbie Wojanowski v. Raymond Morella
CLEH4(46276)03032021
05-21-2145-8
22A-2021-01240F

Breanna Fisher v. Buckeye Community Nine Limited Partnership c/o Steven J. Boone, Registered
Agent; Rayla Tish; and RLJ Management Co., Inc.
ADRH1(48196)10052020 AMENDED
05-21-0636-8
22A-2021-00107F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Fair Housing Contact Service Inc. v. Mark Pouliot and Pouliot Properties, LLC
ADRH3(41046)01212021
05-21-1659-8
22A-2021-00841F

8. Withdrawal of Charge – With Settlement

Clifford J. Schrein v. Metal Forming & Coining Corporation
TOLA2(40539)06102020
22A-2020-02191C

Angela Wilson v. Active Day, Inc.
TOL72(40668)09152020
22A-2020-02969C

Cathy Macchione v. Liberty Township, Trumbull County, Ohio
AKRB3(40819)07312020
22A-2020-02693C

John Madia v. Summa Health, White Pond Medical Center
AKRG3(41023)12092020
22A-2021-00620F

Derrick Blassingame v. Peak Campus Management LLC
DAYH6(28857)06222020
05-20-9758-8
22A-2020-02262F

Jennifer Smith obo Jaleeyah Howard v. GFR Holdings, LLC dba McDonald's DAY76(28908)07222020
22A-2020-02523C

Marshelle Payne v. Ifran Aziz Khan, Inc. dba Polar Dental Care, Ifran Aziz Khan, DDS
ADRF1(48299)12052020
22A-2021-00442F

Natalie Qualls v. State of Ohio, Development Services Agency
ADR71(48333)12232020
22A-2021-00608C

Kenya Martin v. State of Ohio, Department of Public Safety
ADRB1(48423)02042021
22A-2021-00975C

Withdrawal of Charge – With Settlement - Continued

Abdul Karim Fofahah and Michaela Turner v. Patricia A. Brown, Manager; C.R. O’Neil & Company
c/o Gerard P. O’Neil, Area Regional Manager; Pine Meadows Apartments c/o C.R. O’Neil & Company;
and Olentangy Investors II, LLC c/o KMK Service Corp., Registered Agent

ADRH1(48385)01252021 AMENDED

05-21-1798-8

22A-2021-00871F

Gerald Aldridge v. Lucas County Juvenile Court

ADRB2(40665)09122020

22A-2020-02966C

Teri Scott v. Multifamily Management of Philadelphia, LLC

ADR72(40799)12292020 AMENDED

22A-2021-00618C

Donald R. Gozdowski v. Bryans Treatment Center

ADRA2(40817)01112021 AMENDED

22A-2021-00711C

Paul Eugene Trame v. McLane Ohio

ADRA2(40839)02022021

22A-2021-00952C

William Johnson v. Sugar Steel Corporation

ADR72(40844)02082021

22A-2021-00996C

Brenda Norman v. Pizza Express

ADRA3(41042)01152021

22A-2021-00837C

Yvette Hawkins v. Holy Family Hospice

ADR74(46182)01112021

22A-2021-00811C

Andrew Valentine v. Area Temps

ADRA4(46197)01192021

22A-2021-00854C

Johnnie Jones v. Popeye’s Louisiana Kitchen

ADR74 (46210) 01262021

22A-2021-00907C

Gina Jackson v. Sundance Property Management

ADR76(29106)10242020

22A-2021-00292C

9. Withdrawal of Charge - Grant

Jacqueline Barchick v. The University of Toledo
TOLA2(40582)07172020
22A-2020-02433C

Dionne Fortress v. Lucas County Coroner's Office
TOL72(40591)07212020
22A-2020-02444C

Eugene Mapp v. Oberer Realty Services Ltd d/b/a Oberer Management Services
DAYA6(28840)06042020
22A-2020-02230C

10. Withdrawal of Charge – Request A Notice of Right to Sue - Grant

Daryl L. Byrd v. Pilkington North America, Inc.
TOL72(40559)06292020
22A-2020-02328C

Daryl L. Byrd v. Pilkington North America, Inc.
TOL72(40569)06292020
22A-2020-02329C

MaChon Minnifield v. Dayton Children's Hospital
DAY76(28820)05262020
22A-2020-02153C

MaChon Minnifield v. Dayton Children's Hospital
DAY76(28901)07152020
22A-2020-02507C

MaChon Minnifield v. Dayton Children's Hospital
DAY76(28963)08122020
22A-2020-02791C

MaChon Minnifield v. Dayton Children's Hospital
DAY76(28994)08252020
22A-2020-02929C

11. Motion to Reopen

Scott Brickner v. Pro-Tec Coating Company, LLC
TOLA2(40866)02182021
22A-2021-01055C

12. Administrative Closure

LaTasha Jamison v. JC Group Property Management OH LLC
CLE74(46119)11212020
22A-2021-00549C

Nicholas Krudy v. University Hospitals Cleveland Medical Center
CLEB4(46285)03042021
22A-2021-01205C

David Paxton v. Trinity Twin City Hospital
AKRG3(41025)11222020
22A-2021-00734F

David Curry v. JP Morgan Chase & Co.
DAYG6(28812)05202020
22A-2020-02138F

Brandy Davis v. Spectrum
DAY76(28872)06272020
22A-2020-02402C

James Tyler v. XPO Logistics
DAYB6(28895)07142020
22A-2020-02458F

13. No Jurisdiction – Dismiss (XNJ)

Yvonne Harvey v. Columbus Real Estate Pros dba On Point Property Management and Staci Cain,
Property Manager
COLH1(47938)07072020
22A-2020-02325F

Michael Asamoah v. TS Tech Americas Inc./Surge
COLE1(47957)07142020
22A-2020-02396F

Joyce Reese v. Sandy Weaver (Lowe's Manager)
COLE1(47961)07162020
22A-2020-02410F

Margo F. Niccum v. Dollar General
COLG1(47964)07172020
22A-2020-02422F

No Jurisdiction – Dismiss (XNJ) – Continued

Layla Dixon v. Home Team Properties
COLH1(47970)07202020
22A-2020-02446F

Hope Jones v. Ohio Wesleyan University
COLG1(47971)07202020
22A-2020-02447F

Edward McDonald v. John Hinderer Honda
COLH1(48014)08052020
22A-2020-02590F

Russell Gillum v. Petland of Pickerington
COLG1(48028)08102020
22A-2020-02691F

Marsha Thomas v. Holly Weir, LISW and Camsitter
COLG1(48065)08272020
22A-2020-02856F

Marsha Thomas v. Marilyn Glenn, Owner; and Stephen Wren
COLH1(48066)08272020
22A-2020-02857F

Marissa Barbieri v. Deborah Winningham, Property Owner
COLH1(48089)08122020
05-20-0232-8
22A-2020-02910F

Heidi García v. Dennis Apartments, LLC c/o Timothy J. Dennis, Registered Agent; and Timothy J. Dennis
COLH1(48090)08122020
05-20-0233-8
22A-2020-02911F

Brian Ratcliff v. Crosswinds Village Apartments c/o TM Associates Management, Inc.
COLH1(48108)09142020
22A-2020-02971F

Laura Fox v. Columbus Metropolitan Housing Authority
COLH1(48127)09182020
22A-2020-03012F

No Jurisdiction – Dismiss (XNJ) – Continued

Derrick Butler v. Big Guy Properties, LLC c/o Michael A. Warkhall, Esq., Registered Agent
COLH1(48136)09232020
22A-2020-03031F

Oumouh Soumah v. Alpine House of Columbus
COLE1(48170)06232020
22A-2021-00031F

Eugene Teasley v. Millstone Southern Smoked BBQ
COLG1(48205)10222020
22A-2021-00145F

Ashley Turner v. Stanley Steemer
COLE1(48245)11102020
22A-2021-00301F

Kenneth J Carson v. Clearpath Lending
COLF1(48262)11172020
22A-2021-00321F

Ellia West v. Heritage Corner
TOLE2(40758)11242020
22A-2021-00365F

Latasha Howland v. Hokolesqua Apartments; Shelly Spiller/Teresa; RLJ Management
TOLH1(48237)11052020
22A-2021-00279F

Shaun Kellicker v. Glenmoor Country Club, Inc.
AKRE3(40803)07212020
22A-2020-02655F

Ryan Ransom v. Famous Industries, Inc. dba Heating & Cooling Products Company
AKRE3(40852)08172020
22A-2020-02779C

Lawrence Reasor v. Hamrick Truck Driving School
AKRK3(40857)08232020AMENDED
22A-2020-02810F

Nancy McAfee v. Sunbelt Properties aka Midwest Prop LLC (Live Oak LLC) and Arbor Grove 18 LLC
dba Arbor Groove Apartments
AKRH3(40975)11252020
22A-2021-00641F

No Jurisdiction – Dismiss (XNJ) – Continued

Elizabeth Karapanzich v. Fred Nero and Rosemary Nero
AKRH3(40982)11232020
05-21-1123-8
22A-2021-00648F

Andre Gooden v. City of Canton – Police Department/Safety
AKRG3(41013)12212020
22A-2021-00724F

Andre Gooden v. Stark Metropolitan Housing Authority
AKRH3(41014)12212020
22A-2021-00725F

Bradley Musgrove v. Jacked A3, L.L.C.
AKRE3(41050)01162021
22A-2021-00845F

Summer Roach v. Frost Fence, LLC
AKRE3(41097)03012021
22A-2021-01106F

Jillian Ruth Perry v. National Express, LLC dba Petermann Bus Lakota Local Schools
AKRE6(28981)08232020
22A-2020-02899F

Preston Yves Terrell v. Dubois Chemical, Inc.
AKRE6(28999)09012020
22A-2020-02941F

Maria Padilla v. Montgomery County Job and Family Services
AKR76(29047)09222020
22A-2020-03102C

Sherry Y. Greenx v. U.S. Bank
AKRF6(29107)10252020
22A-2021-00293F

Heather Nicoluzakis v. Kampinski and Roberts
CLEE4(46013)09212020
22A-2021-00068F

Gabriel Hite v. Cleveland Heights Police Department
CLEG4(46165)12232020
22A-2021-00794F

No Jurisdiction – Dismiss (XNJ) – Continued

Wanda Ramseur v. Fairfield Homes, Inc.
CLEH4(46171)12302020 AMENDED
22A-2021-00800F

Darryl Hudson v. Ferrous Processing and Trading Co.
CLEE4(46172)01032021
22A-2021-00801F

Brady Mutschler v. TSK Express
CLEE4(46175)01062021
22A-2021-00805F

Charles Fultz v. Gainer Auto Body
CLEE4(46183)01082021
22A-2021-00813F

Rachel Novak v. Kathryn Hefferman
CLEH4(46187)12252020
05-21-1467-8
22A-2021-00817F

Ahmed Taylor v. Karen Dejesus
CLEH4(46193)01152021
22A-2021-00850F

Rachel Novak v. Augustus Beck
CLEH4(46199)01192021
22A-2021-00856F

Ronald D. Garr v. Internal Revenue Service
CLEG4(46256)02142021
22A-2021-01217F

Debbie Wojanowski v. Ray Bennett
CLEH4(46262)02222021
22A-2021-01226F

Joseph Houser v. Deborah Maniaci and DJM Holdings LLC
CLEH4(46272)02282021
22A-2021-01145F

Lupe Collins v. Center for Disease Control
CLEH4(46303)03112021
22A-2021-01270F

No Jurisdiction – Dismiss (XNJ) – Continued

Patience Myers v. ODJFS and Deloitte Corporation
DAYG6(28716)05202020
22A-2020-02147F

*Commissioner Patmon recused himself from participation in this case

Patience Myer v. ODJFS and Deloitte Corporation
DAYG6(28817)05202020
22A-2020-02145F

*Commissioner Patmon recused himself from participation in this case

Kayleigh Griffis v. Sarah Nuff; Gene B. Flick Co, Inc.
DAYH6(28831)06062020
22A-2020-02183F

John Bommer v. LCNB National Bank; Shelly Fennen
DAYH6(28836)05152020
05-20-9289-8
22A-2020-02189F

14. No Jurisdiction – Dismiss

Eli Ritz v. Lyft, Inc.
COLB1(47815)05112020
22A-2020-01967C

Stephanie Martin-Green v. Checksmart
AKRG3(41018)12182020
22A-2021-00729F

Stephanie Martin-Green v. Alto Healthcare Staffing
AKR73(41019)12182020
22A-2021-00730C

Stephanie Martin-Green v. Professional Case Management, Inc.
AKR73(41020)12182020
22A-2021-00731C

Rochelle Monroe v. United States Postal Service
AKR73(41030)01032021
22A-2021-00739C

John Sherred v. Community Housing Network, Inc. and Chad Stonebrook
AKRH1(48239)11062020
22A-2021-00281F

No Jurisdiction – Dismiss - Continued

Josieannette Perez v. National Safety Apparel, Inc.
CLE74(46184)01122021
22A-2021-00815C

Clarissa Johnson v. Cincinnati School of Medical Massage
DAYK6(28852)06202020
22A-2020-02251F

Dashalahn Brown v Wright Patterson Air Force Base
DAYE6(28854)06182020
22A-2020-02299F

15. No Probable Cause – Dismiss

Buelina Murphy v. Franklinton Historical Society
COLG1(47848)05292020
22A-2020-02064F

Jerry White v. Honeywell International Inc.
COLB1(47873)06092020
22A-2020-02131C

JaeShell Woodson v. Dolgen Midwest, LLC, d/b/a Dollar General
COL71(47884)06182020
22A-2020-02224C

Mariatou Trawally-Kaira v. I AM BOUNDLESS
COL71(47904)06192020
22A-2020-02275C

Karla Mason v. Jewish Community Center Childcare
COL71(47908)06242020
22A-2020-02279C

Janiqua Simon v. The Bionetics Corporation
COL71(47911)06252020
22A-2020-02282C

JoAnn Bernard v. The Home Depot
COL71(47914)06262020 AMENDED
22A-2020-02285C

No Probable Cause – Dismiss - Continued

Niyana Hairston v. Covelli Enterprises dba Panera, LLC
COL71(47927)07032020
22A-2020-02303C

Michelle Hutcheson v. State of Ohio, Board of Tax Appeals
COL71(47937)07072020
22A-2020-02323C

Michael Sturgill, Jr. v. American Signature, Inc.
COL71(47932)07012020
22A-2020-02308C

Trevor Lee Clinger v. Cooper Tire & Rubber Company
COL71(47968)07202020
22A-2020-02436C

Reese Smith v. AmeriCold Logistics, LLC
COLA1(47981)07222020
22A-2020-02463C

Tiffany Harris v. Jefferson Metropolitan Housing Authority; and Melody McClurg, Executive Director
for the Jefferson Metropolitan Housing Authority
COLH1(48005)08052020
05-20-0002-8
22A-2020-02565F

Demetrius Richardson v. Maryhaven, Inc.
COL71(48031)08112020
22A-2020-02726C

Rosanna Miller v. Mount Carmel Health Providers, Inc., d/b/a Mount Carmel Medical Group
COLG1(48053)08242020
22A-2020-02819F

Phillip Arnell McDonald v. Lipari Foods Operating Company, LLC
COLB1(48054)08242020
22A-2020-02820C

Rosanna Miller v. Gahanna Physical Therapy, Limited Partnership d/b/a Cornerstone Physical Therapy
COLG3(40779)07132020
22A-2020-02399F

Rosanna Miller v. Orthopedic One, Inc.
COLG3(40780)07132020
22A-2020-02401F

*Commissioner Danish recused herself from participation in this case

No Probable Cause – Dismiss - Continued

Glenita Kenney v. FCA US LLC
TOL72(40526)06022020
22A-2020-02089C

Kat Carnahan v. Ohio Living Holdings dba Ohio Living Hospice-Greater Toledo
TOL72(40555)06262020 AMENDED
22A-2020-02271C

Natty N. Loeschke v. Country Club Apartments Toledo; Monarch Investment and Management Group
TOLH2(40560)07042020
05-20-9961-8
22A-2020-02311F

Glenita Kenney v. FCA US LLC
TOLB2(40566)07072020 AMENDED
22A-2020-02333C

Glenita Kenney v. International Union, United Automobile, Aerospace & Agricultural Implement
Workers of America-UAW Local 12
TOL72(40567)07072020 AMENDED
22A-2020-02334C

Landri Peden v. The Summit Pointe Property Owners' Association; Dale Rupert, President; Marshall
Adams, Former President; Angie Parks, Former Secretary; Lori Whatley, Vice President; Karen Ostrom,
Secretary; Harry Proestos, Treasurer; Robin Casida, Dock Master
TOLH2(40572)07092020 AMENDED
05-20-9963-8
22A-2020-02340F

Destiny Wright v. Hampton Inn & Suites Toledo-North
TOLG2(40579)07162020
22A-2020-02405F

Crystal Jones v. FCA US LLC
TOLB2(40580)07152020 AMENDED
22A-2020-02407C

Terrail West v. Northwest Ohio Urgent Care, LLC
TOLA2(40583)07172020
22A-2020-02434C

Xuan Huang v. Panda Express, Inc. dba Panda Express Restaurant Group
TOLA2(40584)07172020
22A-2020-02435C

No Probable Cause – Dismiss - Continued

Kevin Celek v. The National Lime and Stone Company
TOLB2(40586)07202020
22A-2020-02438C

Jovan Bocvarov v. Board of Education of the Toledo City School District
TOL72(40608)08012020 AMENDED
22A-2020-02557C

Kelly S. Okdie v. Canberra Corporation
TOLA2(40626)08172020
22A-2020-02765C

Jeremy Hall v. Powers and Sons, LLC
TOLB2(40638)08282020
22A-2020-02844C

Kat Carnahan v. Ohio Living Holdings dba Ohio Living Hospice-Greater Toledo
TOLM2(40654)09082020
22A-2020-02935F

Kourtney McKinney v. Huntington Bancshares Incorporated
TOLG2(40727)10292020
22A-2021-00228F

Angela Brookbank and Danny Kline v. Huntington Bancshares Financial Corporation; Thomas P. Gallagher, Mortgage Loan Officer for Huntington National Bank
TOLH1(47862)06052020 AMENDED
05-20-9662-8
22A-2020-02116F

Nannette Perryman v. Charter Communications, LLC
AKRB3(40810)07242020
22A-2020-02662C

Sheila Arehart v. Autosales, Incorporated dba Summit Racing Equipment
AKRB3(40813)07272020
22A-2020-02665C

Cierra Frazier v. Steward Trumbull Regional Medical Center
AKR73(40815)07272020
22A-2020-02667C

No Probable Cause – Dismiss - Continued

Adebanji Alatise v. Trelleborg Sealing Profiles US, Inc.
AKR73(40817)07292020
22A-2020-02669C

Fair Housing Advocates Associations v. AHEPA 63 Apartments, Ltd. and AHEPA Affordable Housing Management Company, Inc.
AKRH3(40821)08062020
05-20-0203-8
22A-2020-02696F

Maria Bleahu v. Stark State College
AKRB3(40824)08042020
22A-2020-02699C

Sammy Oliver v. Arrow Senior Living Copley, LLC
AKRA3(40832)08042020
22A-2020-02707C

Heidi Vacco v. St. Luke Lutheran Community Portage Lakes
AKRB3(40847)08142020
22A-2020-02774C

Aimee Schlernitzauer v. AGMET L.L.C.
AKRB3(40853)08182020
22A-2020-02780C

Christopher M. Bair v. Henderson Roofing & Construction, Inc.
AKR73(40879)09152020
22A-2020-03109C

Jonathan Howard v. Humility of Mary Housing, Inc., Zanetta McNab, Nicole Kapity and Matt Smaby
AKRH3(40887)09192020
05-20-0749-8
22A-2020-03118F

*Commissioner Singh recused herself from participation in this case

Christopher M. Bair v. Henderson Roofing & Construction, Inc.
AKR73(40897)09252020
22A-2020-03127C

Ronnie Swain v. SHP Management, Inc.
AKR73(40901)09292020
22A-2020-03131C

No Probable Cause – Dismiss - Continued

Matthew Stevenson v. Ziegler Bolt & Nut House
AKRB3(40908)10012020
22A-2021-00157C

Keith Eckmeyer v. Portage Metropolitan Housing Authority
AKRH3(40998)12042020
22A-2021-00688F

Stephanie Martin-Green v. Walmart, Inc.
AKRG3(41016)10012020
22A-2021-00727F

Stephanie Martin-Green v. Walmart, Inc.
AKRG3(41017)10012020
22A-2021-00728F

Charnae Wilson-Harris v. Opportunities for Ohioans with Disabilities
AKRG1(48228)11012020
22A-2021-00217F

Adam Conway v. Crown Services, Inc.
AKR76(29007)09052020
22A-2020-03005C

William Raschke v. Bering Global Solutions, LLC dba Bering Straits Native Corporation
AKRB6(29020)09142020
22A-2020-03046C

Lucas Tiettmeyer v. Key Bank
AKRF6(29115)10282020
22A-2021-00310F

Leanora M. Royster v. Walmart Stores East, LP
AKRG6(29128)11122020
22A-2021-00330F

Nathan Shell v. Amazon.com Services LLC
CLE74(45852)05192020
22A-2020-02051C

Ibrahim Sammour v. J.B. Hunt Transport, Inc.
CLEB4(45935)07262020
22A-2020-02619C

No Probable Cause – Dismiss - Continued

Kishana Ferguson v. Bakery, Confectionary, Tobacco Workers and Grain Millers' International Union
Local No. 19
CLE74(45946)08012020
22A-2020-02629C

Marcellina Dawson v. Joy's Place, Inc.
CLEE4(45948)07312020
22A-2020-02631F

Ivan Matthews v. University Hospitals Health Systems, Inc.
CLEB4(45951)08042020
22A-2020-02715C

Matthew Mirroto v. TJB, Incorporated
CLEB4(45953)08042020
22A-2020-02717C

Rose Marie Pace v. Cuyahoga Metropolitan Housing Authority, Danette Davis, Jackie LNU and FNU
Walker
CLEH4(45966)08172020
05-20-0207-8
22A-2020-02784F

Tamara Sobolewski v. Ford Motor Company
CLE74(45968)08142020
22A-2020-02786C

Meagan Dom Dera v. Xpert Restoration, Inc.
CLEB4(45971)08192020
22A-2020-02789C

Lars T. St. John v. St. Augustine Health Ministries dba St. Augustine Manor
CLE74(45974)08242020
22A-2020-02839C

Richard Kitcko v. Paul Holdings Ltd. Dba Steve's Diner
CLEG4(45981)08282020
22A-2020-02884F

George E. Smith v. Redwood Living, Inc. dba Redwood Apartment Neighborhoods, Delaware Preserve
Two Spe LLC and Sara Verespei
CLEH4(45989)08272020 AMENDED
22A-2020-02892F

No Probable Cause – Dismiss - Continued

BrenDa Davis v. Ohio Health Corporation dba Ohio Health
CLEG4(46028)09292020
22A-2021-00181F

Douglas Joseph Vecchio v. University Hospitals of Cleveland
CLEB4(46030)10052020
22A-2021-00183C

Paul Harris v. MHS Health Services LLC dba Frontline Service
CLE74(46039)10052020
22A-2021-00192C

Kathleen Lesiak v. University Hospitals of Cleveland dba Seidman Cancer Center
CLEG4(46057)10212020
22A-2021-00418F

Davon Quarles v. Chipotle Services, LLC dba Chipotle Mexican Grill
CLE74(46188)01132021
22A-2021-00814C

Carline Curry v. City of Mansfield
CLEA1(48059)08252020
22A-2020-02825C

Jazmine Danice Forney v. Texas Roadhouse Management Corporation dba Texas Roadhouse
CLE72(40642)08142020
22A-2020-02741C

Kayla Jessee v. Erie County Department of Job and Family Services
CLEB2(40749)11202020
22A-2021-00344C

Benjamin Kaserman v. The Timken Company
CLEB3(40834)08062020
22A-2020-02709C

Benjamin Kaserman v. MCP, Inc.
CLEB3(40835)08042020
22A-2020-02710C

Coastal Lewis v. Meijer Stores Limited Partnership
DAY76(28804)05112020
22A-2020-02003C

No Probable Cause – Dismiss - Continued

Monique Williams v. YWCA Dayton
DAY76(28805)05112020
22A-2020-02015C

Mark J. Stewart Sr. v. Kathryn Culbertson; Heritage Home Services LLC d/b/a Coldwell Banker
Heritage; Patricia L. Robinson, Property Owner
DAYH6(28806)05112020
05-20-2157-8
22A-2020-02016F

Tara Ashlyn Edmondson v. City of Miamisburg
DAY76(28813)05202020
22A-2020-02139C

Sharon Cunningham v. Mercy Health Fairfield Hospital
DAY76(28821)05272020AMENDED
22A-2020-02154C

Erica Leigh Edmondson v. City of Miamisburg
DAY76(28835)05202020
22A-2020-02220C

Eugene Mapp v. Joan Ivory; Oberer Realty Services Ltd d/b/a Oberer Management Services; Denise
Broach, Manager; Leanna Foster, Leasing Agent; Lloyd Cobble, Vice President
DAYH6(28839)06042020
22A-2020-02221F

Kayla D. Franklin v. Sidney Family Dental, LLC
DAY76(28843)06112020
22A-2020-02233C

Derrick D. Blassingame v. Target World
DAYG6(28858)022020
22A-2020-02264F

Derrick D. Blassingame v. Premier Shooting and Training Center
DAYG6(28859)022020
22A-2020-02265F

Joyce Johnson v. Wal-Mart
DAYG1(47915)06292020
22A-2020-02287F

No Probable Cause – Dismiss - Continued

Frederick Stevens v. Midwest Express, Inc.
DAYB6(28941)07312020
22A-2020-02678C

Mardell Lofton v. Prosperity Care LLC
DAYE6(28951)08062020
22A-2020-02755F

MOTION by Commissioner Peters to approve the April 1, 2021 Confirmation Agenda. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES – with noted recusals
Commissioner Madhu Singh	YES – with noted recusal
Commissioner Carolyn Peters	ABSENT
Commissioner Julia Rita McNeil Danish	YES – with noted recusal

Motion carried.

STAFF BRIEFING

The Compliance Director confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 2, Page 1, Item I-A

Tracee D. Hilton-Rorar v. Edward L. Gilbert, LLC
CLEB3(40693)05082020
22A-2020-01969C

MOTION by Commissioner Patmon to uphold the previous Probable Cause determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	ABSENT
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 2, Page 1, Item II-A

Jessica Travis v. Summit County Public Health
AKR73(40676)04142020
22A-2020-01851C

MOTION by Commissioner Singh to reinstate the previous No Probable Cause determination. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	ABSENT
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 3, Page 2, Item I-A

Lamont Green, Sr. v. Cornerstone Brands Inc.
DAY76(28796)05062020
22A-2020-01963C

MOTION by Commissioner Singh to reinstate the previous No Probable Cause determination. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	NO
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	ABSENT
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Joyce Richardson v. Fresh Thyme Farmers Market
COLA1(48040)08142020
22A-2020-02754C

MOTION by Commissioner Patmon to adopt the staff finding in the foregoing captioned case on the Commissioners' Agenda for Week 1. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	ABSENT
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

Commissioners' Agenda for Week 2

There were no remaining cases on the Week 2 agenda.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Terri Long v. Columbus City Schools
COLB1(47801)04282020
22A-2020-01906C

Linda Hackathorn v. CHC Addiction Services
AKRA3(40718)06032020
22A-2020-02146C

Linda Hackathorn v. CHC Addiction Services
AKRA3(40752)06242020
22A-2020-02348C

Beth Hofer and Bonnie Fishman v. KDC Properties, LLC, Kevin Price, and Jody Oyster
AKRH3(40769)07032020
22A-2020-02365F

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	ABSENT
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

MOTION by Commissioner Singh to adjourn into executive session for the purpose of discussing personnel matters related to the investigation of a complaint against public employees. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	ABSENT
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

MOTION by Commissioner Singh to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	ABSENT
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White summarized a written report which included the following information:

General Agency Overview

Inventory

Total Case Inventory.

○ Regions:	1,678
▪ Cleveland	285
▪ Columbus	405
▪ Akron	260
▪ Toledo	290
▪ Dayton/Cincinnati	438

Hearings Unit Inventory.

- Employment 41
- Housing 25 (19 elected into court)
- Public Accommodation 3

COVID-19 Inventory.

- Approximately 274 cases have been filed alleging or implicating COVID.

AG Litigation Inventory.

- Nothing to report.

AGENCY OVERVIEW

ON-BOARDING OF COMMISSIONER DANISH. On March 29th, the Executive Team welcomed Commissioner Julia “Rita” McNeil Danish to the OCRC family. During the onboarding, Commissioner Danish was given an overview of OCRC’s organizational structure; processes and procedures; and programs. The members of the Executive Team explained their respective roles and responsibilities within the Commission. More importantly, she was informed that we are all here to help get her acclimated and to assist her in every way necessary for her to perform her responsibilities as a Commissioner.

HB 352. Staff held several meetings to discuss the affect that HB 352 will have on the agency’s processing of employment cases. There were subgroup meetings to identify the rules and forms that would need to be brought into compliance with the bill. The results of the subgroup meetings culminated in a process planning meeting to finalize the procedure for processing employment cases.

- The training subgroup met on March 23rd to develop mandatory training for the Commission’s staff, which was held on March 25th.

IN-HOUSE TRAINING. Our Administrative Law Judge and Chief Legal Counsel will be conducting a training covering aspects of case analysis after the evidence has been gathered during an investigation. This training is mandatory, and it is scheduled for April 22nd. There will be two sessions – 9:00 a.m. and 1:00 p.m. An invite will soon be going out to staff, including the Commissioners.

RESEARCH AND DATA COMMITTEE. The Research and Data committee met for the first time on March 23rd. Vera Boggs and Mary Turocy are co-chairs of the committee. There was an extensive discussion on issues and topics for potential case studies and data gathering.

LITIGATION UPDATE. On March 24th, we met with Lori Anthony, Chief of the Civil Rights Section, at the AGO. This was a productive discussion regarding pending litigation. It served as an opportunity for the AG to share and receive input on the handling of pending matters.

HEALTH AND WELFARE. Let's send warm wishes to members of the OCRC and to their family members who have been ill. We hope that they will take the time necessary to allow for a full recovery. We will keep members of the OCRC family in our thoughts and hearts.

FISCAL

FINANCE SUMMARY. The March FY2021 Finance Summary will be provided at the April 29th Commission Meeting.

HUMAN RESOURCES

NEW HIRES: We have presented an offer to Lori Taylor for the Civil Rights Field Coordinator (Supervisor) for the Dayton/Cincinnati Region and she accepted. Her start date is April 12th. We just had a second interview for the support staff position for the Dayton/Cincinnati Region and an offer will be extended.

INTERVIEWS: Interviews are being scheduled for next week for the Investigator I (Dayton and Columbus) positions and Program Administrator 1 (Central).

VACANCIES. The Mediator position (Dayton) will be posted soon. Staff will receive an email when that position has been posted.

COMPLIANCE

FINANCIAL DISCLOSURE STATEMENTS. The Financial Disclosure Statements are available for filing. May 17, 2021 is the filing deadline. Please contact Desmon Martin, Director of Enforcement and Compliance, if you have any questions or need assistance.

OUTREACH/EDUCATION/TRAINING

Bradley Dunn facilitated the final of three trainings on Implicit Bias for Portage County's 1,100 employees on March 19th.

Vera Boggs will present at the CSHRM Anti-Asian Bias Program scheduled for April 15th.

Several requests for training on an overview and discussion of HB 352 have been made. We will endeavor to accommodate these training requests.

LEGISLATIVE/CIVIC ENGAGEMENT

QUARTERLY LEGISLATIVE REPORT. The quarterly legislative report for 2021, Quarter 1 is attached. (see Attachment A).

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

CLEVELAND REGION. This region is supporting and encouraging each other to get the vaccine for the coronavirus, this includes going together to get the vaccination.

AKRON REGION. This region is very active. Following are a few of the special activities:

- WEDDING: John Sulik is getting married on April 3rd. We wish John and his bride a wonderful journey as they build their new life together.
- EMPLOYEE ENGAGEMENT. This region celebrated Women History Month by discussing notable figures and events in history.

TOLEDO. The team in the Toledo region continues to engage. For St. Patrick's Day they had a coloring contest and a theme-based word find puzzle.

KUDOS KORNER

VERA BOGGS. Vera has been active in the community bringing awareness to the increase in violent attacks against members of the Asian American community. Her personal involvement is indicative of her humanity.

AKRON REGION. I had the distinct pleasure of joining the Akron Team meeting at their invitation. The meeting was well organized. Each investigator had the opportunity to discuss his/her cases, ask questions, strategize, and share experiences. It was enlightening. It was clear that the investigators are actively and thoroughly investigating the cases. They were not only efficient, but well informed. Thank you, Akron Team for inviting me and allowing me to watch you work so dutifully. Kudos.

Remarks

The Commissioners welcomed Commissioner Danish to the board.

MOTION by Commissioner Singh to adjourn the public meeting. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	ABSENT
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:58PM.

* * *



Commissioner