

**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
April 29, 2021
Zoom Video Communication**

Call to Order:

Chair Lori Barreras called the meeting to order at 9:30 a.m.

Commissioners in Attendance:

Lori Barreras, Chair
William Patmon, III, Commissioner
Madhu Singh, Commissioner
Carolyn Peters, Commissioner
Julia Rita McNeil Danish, Commissioner

A quorum was present.

In Attendance via Zoom Video Communications:

Angela Phelps-White, Executive Director; Darlene Newbern, Director of Operations; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Bradley Dunn, Acting Chief Legal Counsel; Ronnell Tomlinson, Director of Housing Enforcement and Alternative Dispute Resolution; Aman Mehra, Columbus Regional Director; William Baskin, Acting Toledo Regional Director; Ron Church, Acting Akron Regional Director; Vera Boggs, Cleveland Regional Director; Beyan Asoba, Reconsideration Supervisor; Representatives for the Ohio Attorney General's Office – Civil Rights Section were also present.

APPROVAL OF MINUTES

MOTION by Commissioner Peters to approve the March 11, 2021 minutes. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSTAIN
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES
Commissioner Julia Rita McNeil Danish	ABSTAIN

Motion carried.

MOTION by Commissioner Singh to approve the April 1, 2021 minutes. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	ABSTAIN
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Michael Sturgill, Jr. v. American Signature, Inc.
COL71(47932)07012020
22A-2020-02308C

Rosanna Miller v. Gahanna Physical Therapy, Limited Partnership d/b/a Cornerstone Physical Therapy
COLG3(40779)07132020
22A-2020-02399F

Rosanna Miller v. Orthopedic One, Inc.
COLG3(40780)07132020
22A-2020-02401F

*Commissioner Danish recused herself from participation in this case

Rosanna Miller v. Mount Carmel Health Providers, Inc., d/b/a Mount Carmel Medical Group
COLG1(48053)08242020
22A-2020-02819F

Glenita Kenny v. FCA
TOL72(40526) 06022020
22A- 2020-02089C

Glenita Kenny v. FCA US LLC
TOL72(40566)07072020 AMENDED
22A-2020-02333C

Glenita Kenny v. International Union, United Automobile, Aerospace & Agricultural Implement
Workers of America [1] UAW Local 12
TOL72(40567)07072020 AMENDED
22A-2020-02334C

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Angela Brookbank and Danny Kline v. Huntington Bancshares Financial Corporation; Thomas P. Gallagher, Mortgage Loan Officer for Huntington National Bank
TOLH1(47862)06052020 AMENDED
05-20-9662-8
22A-2020-02116F

Keith Eckmeyer v. Portage Metropolitan Housing Authority
AKRH3(40998)12042020
22A-2021-00688F

Charnaë Wilson-Harris v. Opportunities for Ohioans with Disabilities
AKRG1(48228)11012020
22A-2021-00217F

*Commissioner Peters recuses herself from participation in this case

Matthew Mirroto v. TJB, Incorporated
CLEB4(45953)08042020
22A-2020-02717C

Tamara Sobolewski v. Ford Motor Company
CLE74(45968)08142020
22A-2020-02786C

Kathleen Lesiak v. University Hospitals of Cleveland dba Seidman Cancer Center
CLEG4(46057)10212020
22A-2021-00418F

Darrin Wargacki v. Allegiant Travel Company
DAY76(28779)04132020
22A-2020-01829C

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review

Josieannette Perez v. National Safety Apparel, Inc.
CLE74(46184)01122021
22A-2021-00815F

3. Respondent's Request for Reconsideration – Grant for Further Review

Ashley Stacey v. Michael Masich
AKRH3(28950)07212020
05-20-9958-8
22A-2020-02729F

4. Motion to Reopen

John Bommer v. LCNB National Bank; Shelly Fennen
DAYH6(28836)05152020
05-20-9289-8
22A-2020-02189F

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Darren J. Furnas v. Montgomery County Engineer
DAYB6(27542)10022018
22A-2019-00046C
Complaint No. 19-EMP-DAY-27542

6. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Alyssa Young v. CBB Sours Holdings, LLC and Silla West and
COLE1(47023)05152019
22A-2019-02244F
Complaint No. 20-EMP-COL-47023

Alyssa Young v. Michael Brown
COLE1(47024)05152019
22A-2019-02245F
Complaint No. 20-EMP-COL-47024

Twila Martin v. Washington County Agricultural & Mechanical Association, Dan Mason, Board
Director, Kurt Bohlen, President, Debbie Tornes, Treasurer
COLH1(47346)09222019 AMENDED
22A-2019-03490F
Complaint No. 20-HOU-COL-47346

Leonard Price v. Merchants Security, LLC
DAYB6(28272)08292019
22A-2019-03384C
Complaint No. 20-EMP-DAY-28272

7. Remedy is Moot; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Jerome Minor v. Kellogg Company
DAY76(27934)03222019
22A-2019-01998C
Complaint No. 20-HOU-DAY-27934

8. Issue Formal Complaint

Donna Gifford v. Ronald Meharry, Owner/Manager
COLH1(48087)07262020
05-20-0216-8
22A-2020-02908F

Teryn Loeb v. Miles Allen Horton, Owner/Manager; and Horton Holdings, LLC c/o Miles Allen Horton, Registered Agent
COLH1(48151)08302020 AMENDED
05-20-0418-8
22A-2020-03084F

Tracy J. Larick v. Jacqueline N. Dean, Owner; Jefferson C. Dean, Owner
TOLH2(40593)07222020 AMENDED
05-20-0039-8
22A-2020-02467F

Dreyon Wynn v. City of Cleveland, Department of Public Health
CLE74(45833)05052020
22A-2020-01945C

Sheena Fryerson v. City of Cleveland, Department of Public Health
CLE74(45848)05152020
22A-2020-02047C

Sheila Foster v. Cuyahoga Metropolitan Housing Authority
CLEH4(45853)05212020
05-20-9318-8
22A-2020-02052F

Fair Housing Advocates Association v. Cuyahoga Metropolitan Housing Authority
CLEH4(45873)05292020
05-20-9424-8
22A-2020-02105F

Tracee D. Hilton-Rorar v. Edward L. Gilbert, LPA
CLEB3(40693)05062020
22A-2020-01952C

Tracee D. Hilton-Rorar v. Edward L. Gilbert, LPA
CLEB3(40698)05082020
22A-2020-01969C

Issue Formal Complaint - Continued

Miami Valley Fair Housing Center, Inc. v. Susan-Diane L. Cox Myers, Owner, Mark R. Myers, Co-Owner

DAYH6(29051)09252020
05-20-0455-8
22A-2021-00049F

9. Probable Cause – Schedule Conciliation

Darrin Core v. Charles Gregory Skinner; VIP Realty, Inc. c/o Aubrey Hinley, Registered Agent; James W. Moore; and Kristy A. Moore

COLH1(48181)07162020 AMENDED
05-21-0595-8
22A-2021-00064F

Patricia Milligan v. Roseanna Huston, Fair Housing 504 Coordinator; Woda Cooper Companies, Inc.; Paigelynn Place, LLC; Terry Earhart, Regional Vice President; Joyce Colvin, Community Manager

TOLH2(40706)10132020 AMENDED
05-21-0936-8
22A-2021-00131F

Henry Wylie v. 10076, Inc. dba Fair Bridge Inn

AKRG3(40921)10082020
22A-2021-00169F

*Split Determination: Probable Cause on basis of race and religion and on the issue of harassment; No Probable Cause on the basis of national origin/ancestry and on the issue of harassment

Laverne Franklin v. The Windsor Park Estates, GMS Management Co. Inc. and Kristy Tokar

AKRH3(40931)10212020
05-21-1562-8
22A-2021-00263F

*Split Determination: No Probable Cause on the basis of race and sex; Probable Cause on basis of disability on the issue of refusal to rent and terms and conditions of a rental

LaShaunta Lake v. Orange City School District

CLE74(45909)07092020
22A-2020-02531C

Alexandria Renee Horne v. GE Aviation Systems LLC

DAY76(28829)06052020
22A-2020-02177C

Warren David Anthony Watson v. Payne Theological Seminary

DAYB6(28863)06252020
22A-2020-02269C

Probable Cause – Schedule Conciliation - Continued

Fair Housing Advocates Association v. Meadowview Terrace Apartments, Dale Barhorst, Manager;
Barhorst Family Trust
DAYH6(28977)07272020
05-20-2510-8
22A-2020-02833F

Alice M. Wood v. KH Properties, LLC & Kathleen A. Humphrey, Agent
DAYH6(29144)11182020
22A-2021-00446F

Miami Valley Fair Housing Center, Inc. v. KH Properties LLC; Kathleen A. Humphrey, Agent
DAYH6(29145)11182020
22A-2021-00447F

10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Kyle Rogers v. Oberer Management Services c/o Oberer Realty Services; Wolfe Diamond Loch, LLC
c/o National Registered Agents, Inc.; and Parkview Apartments c/o Oberer Management Services
COLH1(48081)09042020
05-20-0269-8
22A-2020-02900F

Amy Nelson v. Cheryl Chandler, CIMS Property Management dba Pine Ridge Apartments, Mark
Stoody, Hocking Metro Housing Authority and Amy Triplett aka Amy Burch
AKRH1(48271)11232020
05-21-1003-8
22A-2021-00348F

Nettie McDermott v. Chester Ave Hotel, LLC dba Residence Inn by Marriott Cleveland University
Circle/Medical Center
CLEG4(46015)09232020
22A-2021-00069F

Jonda E. Turner v. Hebron Village Square Apartments c/o Lagos Apartments XI, LLC; Lagos
Apartments XI, LLC c/o Thomas H. Lagos, Registered Agent; Retta McKibben, Property Manager for
Hebron Village Square Apartments; Harold Reeves, Maintenance Technician for Hebron Village Square
Apartments; and Thomas H. Lagos Owner
ADRH1(48484)03092021
05-21-2117-8
22A-2021-01165F

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Devon Helber v. Chris Rohrbacher, District Property Manager; Schottenstein Property Group, Inc c/o Tod H. Friedman, Registered Agent; Worthington Gardens c/o Schottenstein Property Group; Schottenstein Realty, LLC c/o Tod H. Friedman, Registered Agent; and Catherine Kalb, Residential Collections Manager

ADRH1(48513)03222021

05-21-2262-8

22A-2021-01298F

Shakela Clark v. Keisha Saxton; Lorraine D'Amico; Jim (Inu), Maintenance Man

ADRH3(41033)12082020 AMENDED

05-21-1420-8

22A-2021-00742F

Daniel Mullen v. Search Masters

ADRA4(46101)11132020

22A-2021-00532C

Harrell McDonald v. Twin Tier Hospitality

ADR74(46168)12282020

22A-2021-00797C

Housing Research & Advocacy Center v. Banyan Living, LLC and Shif Executive Towers and Gardens, LLC

ADRH4(46204) 01212021

22A-2021-00861F

11. Withdrawal of Charge – With Settlement

Tammi Scott v. City of Whitehall

COL71(48395)01282021

22A-2021-00890C

Samantha Mieure v. Bowling Green State University

TOLB2(40790)12182020

22A-2021-00604C

Steven Doster v. Whirlpool Corporation

TOLB2(40826)01212021

22A-2021-00825C

Kathy L. Hafner v. Oak Park Apartments of BG, Inc.; Robert A. Maurer, Landlord

TOLH2(40862)01192021 AMENDED

05-21-1892-8

22A-2021-01043F

Withdrawal of Charge – With Settlement - Continued

Shakela Clark v. D’Amico Realty
AKRH3(40963)11162020
22A-2021-00593F

John Bommer v. LCNB National Bank; Shelly Fennen
DAYH6(28836)05152020
05-20-9289-8
22A-2020-02189F

Derrick Blassingame v. Peak Campus Management LLC
DAYH6(28884)07072020
05-20-2265-8
22A-2020-02423F

Terrell Parker v. Dianna Sterns, Director of Property Management; and RL Property Management
ADRH1(48134)09232020 AMENDED
05-21-0776-8
22A-2020-00147F

James Reiner v. Norfolk Southern Corporation
ADRB2(40607)07312020
22A-2020-02555C

Byron Shy v. Piston Automotive, LLC
ADR72(40786)12162020
22A-2021-00576C

Ariel Greenleaf v. Homecare by Blackstone
ADR72(40863)02192021
22A-2021-01044C

Judith Higgs v. J.R. Stine, Inc.
ADR73(40989)12242020 AMENDED
22A-2021-00654C

Maggie Mitrega v. Primanti Brothers
ADR73(41065)02012021
22A-2021-00959C

Miranda Mitrega v. Primanti Brothers
ADR73(41066)02012021
22A-2021-00960C

Withdrawal of Charge – With Settlement - Continued

Mahlia Smith v. AAustin Express
ADR74(46167)12272020
22A-2021-00796C

Shawn Michael Taylor v. State of Ohio, Department of Veteran Services
ADR74(46306)03162021
22A-2021-01301C

Carolyn Montgomery v. Friendship Village
ADRA6(28993)08302020
22A-2020-02927C

Rachel Pope v. Mount Notre Dame Health Center
ADR76(29038)09182020
22A-2020-03086C

L'Amour A-K Ameer v. Jo-Ann Stores, LLC
ADRG6(29049)09242020
22A-2021-00047F

Rachel Pope v. Mount Notre Dame Health Center
ADR76(29050)09252020
22A-2020-00048C

Kyle Batko v. ATM Solutions, Inc.
ADR76(29069)10052020
22A-2021-00094C

Brain M. Glasgow v. UC Health
ADRB6(29205)12212020
22A-2021-00943C

Ingrid Robinson v. Sisters of Notre Dame de Namur
ADRB6(29213)12232020
22A-2021-00980C

12. Withdrawal of Charge - Grant

Reverend Joshua S. Tuzzolo v. OSAC, Inc. and Southeast, Inc.
COLG1(48494)03132021
22A-2021-01192F

Gwendolynn J. Gregory v. Toledo Lucas County Health Department
TOL72(40910)04072021
22A-2021-01348C

Withdrawal of Charge – Grant - Continued

John Guzik v. City of Lakewood
CLEB4(46191)01142021
22A-2021-00848C

Suzette Plaza v. Ford Motor Company
CLE74(46237)02102021
22A-2021-01144C

13. Withdrawal of Charge – Request A Notice of Right to Sue - Grant

Leslie R. Hayward v. Tronair, Inc.
TOL72(40602)07302020
22A-2020-02543C

Leslie R. Hayward v. Tronair, Inc.
TOL72(40627)08172020
22A-2020-02766C

William Gaston, Jr. v. J.B. Hunt Transport, Inc.
TOLB2(40636)08242020
22A-2020-02846C

Scott Brickner v. Pro-Tec Coating Company, LLC
TOLA2(40866)02182021
22A-2021-01055C

Frank Hunt v. Youngstown Area Goodwill Industries, Inc.
AKRB3(40873)09082020
22A-2020-03103C

Louis Patton v. Fuyao Glass America Inc.
DAY76(28959)08112020
22A-2020-02767C

Robert Stephenson v. Dayton Heidelberg Distributing Company
DAYA6(29260)01262021
22A-2021-01369C

MaChon Minnifield v. Dayton Children's Hospital
DAY76(29311)02162021
22A-2020-01322C

14. Administrative Closure

Jermaine Britt Hilton Jr. v. JDS Companies c/o JDS Management, Inc., Registered Agent; JDS Jeffrey Partners, LLC c/o Richard L. Levine, Registered Agent; The Jeffrey c/o JDS Companies; CitySpace c/o JDS Management, Inc., Registered Agent; Rachel Dunseth, Director of Asset Management; and Emily Owens, Leasing Agent

COLH1(48369)01132021 AMENDED
22A-2021-00747F

Ashley Bookwalter v. The City of Logan—Zoning Department

COLH1(48489)02102021
05-21-2037-8
22A-2021-01187F

Kenneth Steagall v. Whitney Woods Homeowners Association, Inc. c/o Thomas J. Jones, Registered Agent; Tom Jones; and Marietta Willey

COLH1(48516)02092021
05-21-2177-8
22A-2021-01314F

Joshua Santiago v. Flexjet, LLC

CLE74(46241)02172021
22A-2021-01168C

15. No Jurisdiction – Dismiss (XNJ)

Heather Shough v. Damon Henery, Owner and Three Star Enterprises, Inc.

COLH1(47946)07112020
22A-2020-02381F

Amy Caserta v. Ohio State East Hospital

COLE1(47985)07232020
22A-2020-02490F

*Commissioner Patmon recuses himself from participation in this case

Tamra L. Hairston v. State of Ohio, Department of Rehabilitation and Correction

COLE1(48159)10012020
22A-2021-00005F

Lolita Holliday v. Franklin Station c/o Community Properties of Ohio, LLC; and Community Properties of Ohio Management Services, LLC c/o Margaret M. Moertl, Registered Agent

COLH1(48164)10022020
22A-2021-00011F

No Jurisdiction – Dismiss (XNJ) – Continued

Juanita Riddell v. Woodridge Place Apartments c/o LSS Affordable Housing; and LSS Affordable Housing

COLH1(48187)10152020

22A-2021-00083F

Adriana Correa v. Maribel Ramírez, Manager; and Stelzer Gardens Manufactured Home Community c/o Columbus MHP 2, LLC

COLH1(48259)11182020

22A-2021-00318F

Carletta Chairs v. Ohio Health at Riverside

COLE1(48261)11182020

22A-2021-00320F

Brianna Carter v. State of Ohio, Department of Jobs and Family Services

COLF1(48263)11172020

22A-2021-00322F

*Commissioner Patmon recuses himself from participation in this case

Laura Trejo v. Maribel Ramírez, Manager; and Stelzer Gardens Manufactured Home Community c/o Columbus MHP 2, LLC

COLH1(48264)11182020

22A-2021-00324F

Reynaldo Serrano v. Maribel Ramírez, Manager; and Stelzer Gardens Manufactured Home Community c/o Columbus MHP 2, LLC

COLH1(48266)11182020

22A-2021-00328F

Yánet Escojido Muñoz v. Maribel Ramírez, Manager; and Stelzer Gardens Manufactured Home Community c/o Columbus MHP 2, LLC

COLH1(48269)11182020

22A-2021-00332F

Timothy Carroll v. Wendy's Restaurant

COLG1(48285)12012020

22A-2021-00400F

John Mulhearn v. NAPA/GPC

COLE1(48351)01062021

22A-2021-00678F

Tammi Scott v. City of Whitehall

COLE1(48411)01272021

22A-2021-00927F

No Jurisdiction – Dismiss (XNJ) – Continued

Michael Clark v. GAP Distribution Center
COLE1(48424)02062021
22A-2021-00976F

Tammi Nichols v. McKesson Medical-Surgical Inc.
COLE1(48448) 02152021
22A-2021-01020F

Tammi Nichols v. McKesson Medical-Surgical Inc.
COLE1(48458)02202021
22A-2021-01037F

Sheila Files v. Westerville Senior Living
COLE1(48464)02222021
22A-2021-01052F

Evan Rooney v. Basecamp Recovery LLC dba Basecamp Recovery Center
COLE1(48536)04012021
22A-2021-01340F

Kourtney McKinney v. Richard Health Systems, LLC
TOLE2(40726)10292020
22A-2021-00227F

Abreann Kimble v. Midwest Detox Center LLC
TOLE2(40773)12102020
22A-2021-00467F

Rochelle Morrishaw v. Faurecia Exhaust Systems, LLC
TOLE2(40841)12142020
22A-2021-00954F

Arianna Soldan v. University Village Apartments, LLC;
Becky Cluckey, Property Manager
TOLH2(40860)02032021
05-21-1891-8
22A-2021-01041F

Robyn Duckworth v. Susan Duckworth, Owner; Aaron Duckworth, Owner; Ellen Ness
TOLH2(40874)03022021
22A-2021-01101F

Kof Hill v. Kofi Hill
TOLH1(48256)11152020
22A-2021-00315F

No Jurisdiction – Dismiss (XNJ) – Continued

Tasha Chapman v. Dennis Gadda; DMG Investment Properties LLC
TOLH1(48257)11132020
22A-2021-00316F

Toshia Hill v. The Laurels of Canton, LLC
AKRE3(40732)06092020
22A-2020-02170F

Allison Goodwin v. Belleria Pizza-Struthers
AKR73(41029)01042021
22A-2021-00738F

Cheyenne Iacovone v. Woda Cooper Companies, Inc., Nicole Thorton, Ed Berardinelli and Russell Brown
AKRH3(41109)03102021
22A-2021-01249F

Cheyenne Iacovone v. Woda Cooper Companies, Inc., Nicole Thorton, Ed Berardinelli and Russell Brown
AKRH3(41110)03102021
22A-2021-01250F

Cheryl A. Larsen v. Muddy Waters Café & Grille
AKRG3(41121)03152021
22A-2021-01261F

Zipporah Coats v. Paula Mandagolio and Filip Matic
AKRH3(41132)03252021
22A-2021-01393F

TatiVianique Tate v. Checkers Drive In Restaurants
CLEE4(46027)10042020
22A-2021-00180F

Elizabeth Rosa v. Cuyahoga County Job and Family Services
CLEE4(46094)11102020
22A-2021-00526F

Dena Warmuth v. Westbrook Place Nursing and Rehabilitation
CLEE4(46192)01142021
22A-2021-00849F

April Walls v. Premier Protective Services
CLEE4(46220)02052021
22A-2021-00969F

No Jurisdiction – Dismiss (XNJ) – Continued

Ashley Gray-Davis v. National Mattress and Furniture Warehouse
CLEE4(46221)02042021
22A-2021-00970F

Kadocaus Watson v. Allied Restaurant Service of Ohio, Inc.
CLEE4(46231)02092021
22A-2021-01155F

Christopher Latin v. Ford Motor Company
CLEE4(46236)02102021
22A-2021-01160F

Nicole Warner v. Drake Apartments and Management, Janine Trecuchon
CLEH4(46263)02232021
22A-2021-01227F

Shanelle Campbell v. Ellacott Apartments
CLEH4(46265)02232021
22A-2021-01229F

Jason Howard v. Ebony Oliver, Buckingham Companies, Langston Apartments and Buckingham Management
CLEH4(46266)02012021
05-21-1964-8
22A-2021-01230F

Yuneil Carmenate v. Fleet Quest Logistics
CLEE2(40757)11202020
22A-2021-00364F

Eugene Mapp v. Fath Properties
DAYE6(28851)06192020
22A-2020-02248F

Rhonda Pina v. Lowe's
DAYE6(28886)07062020
22A-2020-02428F

Margaret Crooks v. Springfield Metropolitan Housing Authority
DAYH6(28892)07092020
22A-2020-02453F

Nancy Pessler v. Robin Chow; L&B Management Firm LLC
DAYH6(28904)06302020
22A-2020-02510F

No Jurisdiction – Dismiss (XNJ) – Continued

Richard Doggett v. Shlomo Amitay; L&B Management Firm LLC
DAYH6(28973)07032020
22A-2020-02830F

Maggie McWilliams v. White Castle
DAYE6(28932)07302020
22A-2020-02650F

Amanda N. Shelley v. Equitas Health
DAYE6(28990)08252020
22A-2020-02923F

DiaaEdin Hashem v. Shanda LNU; PLK Communities LLC; Four Towers Apartments LLC, Property Owners
DAYH6(29004)07262020
05-20-0231-8
22A-2020-02946F

Erica Hale v. Redwood Milford, Mitchell Ogle, Director of Property Operations; Thornhill Landing LLC; Lisa Berman, Regional Manager
DAYH6(29124)10202020
05-21-0836-8
22A-2021-00372F

Alexus Hicks v. Lewiston at Far Hills LLC
DAYH6(29139)10262020
05-21-0805-8
22A-2021-00387F

Brandi Dalhover v. Charter Communications
DAYG6(29168)11302020
22A-2021-00485F

Ronald Ratliff v. Cincinnati Children's Hospital Medical Center
DAYE6(29195)12142020
22A-2021-00862F

Doneka Dominek v. Wendy's
DAYE6(29211)12222020
22A-2021-00949F

Laura Burcroff v. Mike Finley, Owner, Superior Construction
DAYH6(29225)01062021
22A-2021-01073F

No Jurisdiction – Dismiss (XNJ) – Continued

Laura Burcroff v. Mike Finley
DAYH6(29226)01062021
22A-2021-01088F

Samantha Kaczynski v. Total Quality Logistics
DAYE6(29315)02182021
22A-2021-01430C

16. No Jurisdiction – Dismiss

Marvin Parms v. State of Ohio, Civil Rights Commission
COLF1(48436)01232021
22A-2021-01008F

Marvin Parms v. State of Ohio, Civil Rights Commission
COLF1(48438)01232021
22A-2021-01010F

Marvin Parms v. State of Ohio, Civil Rights Commission
COLF1(48439)01232021
22A-2021-01011F

Joseph Smith v. The University of Toledo Medical Center
TOLG2(40853)02132021
22A-2021-01026F

Marsha McNatt v. Oriana House, Inc.
AKRG3(40995)12102020
22A-2021-00685F

Elizabeth Burgy v. Stark County Children Services
AKRG3(41117)03122021
22A-2021-01257F

Stephen Sims v. United States Postal Service
AKRB3(41145)04062021
22A-2021-01392C

Maria Houchins v. Hawken School
CLEB4(46246)02172021
22A-2021-01173C

James J. Gnatowski v. City of Cleveland, Department of Public Safety, Division of Police
CLEE4(46294)03112021
22A-2021-01289F

No Jurisdiction – Dismiss - Continued

Tiffany J. Tyson v. Cleveland Heights-University Heights Public Library
CLEG4(46278)03052021
22A-2021-01232F

Anthony White v. Ohio State Highway Patrol
CLEG4(46300)03152021
22A-2021-01295F

Marvin Parms v. State of Ohio, Civil Rights Commission and William Baskins Jr.
CLEG2(40831)01242021
22A-2021-00877F

Marvin Parms v. State of Ohio, Civil Rights Commission and Melissa Erford
CLEG2(40832)01222021
22A-2021-00878F

Cathy L. Coffee v. Joe Evans; KH Properties LLC
DAYH6(28868)06252020
22A-2020-02326F

Maragaret Crooks v. Carrie Ann Muhammad; Monica French; Springfield Metropolitan Housing;
Deputy Jordan Bean
DAYH6(28871)06262021
22A-2021-02400F

17. No Probable Cause – Dismiss

Amanda Tobin v. William Crawford, Owner
COLH1(47861)06072020
05-20-9579-8
22A-2020-02115F

Aletha Williams v. Odin Properties, Inc.
COLB1(47899)06202020
22A-2020-02261F

Anthony Hendrix v. Molina Healthcare of Ohio, Inc.
COL71(47922)06302020
22A-2020-02295C AMENDED

Shawna Seebach v. Simple Holdings, LLC dba Simple Bath, Ltd.
COLB1(47923)06302020
22A-2020-02298C

No Probable Cause – Dismiss - Continued

John Anthony Sherrerd v. The Ohio State University Wexner Medical Center
COLG1(47928)07042020
22A-2020-02304F

*Commissioner Patmon recuses himself from participation in this case

Mina Zackhary v. Central Ohio Transit Authority
COLA1(47933)07052020
22A-2020-02309C

Ebony Pace v. Mary Beth Caine, Owner and Caine Enterprises, LLC
COLH1(47944)07152020
22A-2020-02379F

David Drake, Sr. v. The Ohio State University College of Food, Agricultural, and Environmental Sciences
COL71(47976)07222020
22A-2020-02456C

*Commissioner Patmon recuses himself from participation in this case

Michael Moreno v. State of Ohio, Treasurer of State
COL71(47980)07222020
22A-2020-02462C

Karen J. Johnson v. State of Ohio, Department of Developmental Disabilities
COLA1(47995)07282020
22A-2020-02505C

*Commissioner Patmon recuses himself from participation in this case

Ivor Donis v. The Ohio Bell Telephone Company d/b/a AT&T
COL71(47996)07282020
22A-2020-02506C

Yvette Winston v. Alejandra Alvarado, Manager; AM Investment Solutions c/o LLC c/o Alejandra Alvarado and Manuel Alvarado, Registered Agents; and Kamehameha Realty c/o Alejandra Alvarado, Registered Agent
COLH1(47997)07292020
05-20-9914-8
22A-2020-02522F

Blanca Rivera v. Selewit Andemariam, Property Manager and Wallick Properties Midwest, LLC
COLH1(47998)07312020
22A-2020-02546F

Bailey Scheufler v. Future Gymnastics Academy
COL71(48001)08012020
22A-2020-02549C

No Probable Cause – Dismiss - Continued

Bailey Scheufler v. Columbus Gymnastics Academy
COL71(48009)08042020
22A-2020-02569C

Michelle L. Whitehall v. Cema, Inc. and C.L., Inc. dba Taco Bell
COL71(48067)08272020
22A-2020-02858C

Todd Vanover v. Chillicothe Metropolitan Housing Authority; Tammy Madru Chenault, Property Manager for the Chillicothe Metropolitan Housing Authority; and Rick Cade, Maintenance Technician for the Chillicothe Metropolitan Housing Authority
COLH1(48070)08262020 AMENDED
05-20-0746-8
22A-2020-02861F

Brian Weaver v. Veeam Software Corporation
COLB1(48097)09112020
22A-2020-02947C

John Anthony Sherred v. Hancis & Netfinition, Inc. dba Doctor Computer
COLG1(48099)09112020
22A-2020-02950F

Christopher M. Balsley v. Amazon
COLB1(48109)09142020
22A-2020-02972C

Monica-Valorie Eberhart v. The Kroger Co.
COL71(48116)09162020
22A-2020-02979C

Perkins E. Okechi v. State of Ohio, Department of Rehabilitation and Correction
COL71(48119) 09182020
22A-2020-02982C

Newman Birchfield, Jr. v. International Paper Company
COL71(48121)09172020
22A-2020-02984C

Shatarah Treadway v. Divine Status
COLE1(48174)10072020
22A-2021-00035F

No Probable Cause – Dismiss - Continued

Mark H. Butler v. Olentangy Local School District
COL71(48178)10092020
22A-2021-00061C

Mark H. Butler v. Educational Service Center of Central Ohio
COL71(48179)10092020
22A-2021-00062C

Lilbeth Noraida Castro-Ruíz v. The Huntington National Bank c/o Brett Shaut, Mortgage Loan Officer;
and The Huntington National Bank c/o Mike Biagi, Mortgage Sales Manager
COLH1(48195)08302020
05-21-0694-8
22A-2021-00106F

Mikal DeMario Dorshay Bell v. Valvoline LLC dba Valvoline Instant Oil Change
COLB1(48206)10212020
22A-2021-00146C

Daniel Valentine v. New River Electrical Corporation
COL71(48303)12082020
22A-2021-00459C

Steven Palmer v. Dr. David Gill & Associates, LLC
COLG1(48414)01302021
22A-2021-00933F

William J. Kennedy v. Goodwill Industries of Northwest Ohio, Inc.
TOLA2(40536)06042020
22A-2020-02103C

Christopher Prude v. TJD Industrial Cleaning & Maintenance, Inc.
TOLA2(40538)06102020 AMENDED
22A-2020-02133C

Jeremy D. Tipton v. Village of Elmore Police Department
TOLA2(40576)07132020 AMENDED
22A-2020-02388C

Henry L. McGill v. FCA US LLC dba Stellantis North America
TOL72(40581)07172020
22A-2020-02432C

Andrew Wronkowicz v. Johns Manville
TOL72(40585)07182020
22A-2020-02431C

No Probable Cause – Dismiss - Continued

Kyle Stechschulte v. Village of Leipsic
TOL72(40592)07212020
22A-2020-02466C

TaNisha Rutledge v. Crossgates Manor; Crossgates Apartments, LLC; Cindy Keller, Property Manager;
Maintenance Manager
TOLH2(40595)07232020 AMENDED
05-20-0785-8
22A-2020-02515F

Jessica Wright v. E. Roy Finley, D.D.S., Inc.
TOLE2(40598)07262020
22A-2020-02517F

Sherry Hoffer v. Production Products, Inc.
TOL72(40601)07282020
22A-2020-02524C

Cheryl R. Weller v. KUKA Toledo Production Operations, LLC
TOLA2(40603)07302020 AMENDED
22A-2020-02564C

Ayesha Waller v. RMF Nooter, Inc.
TOL72(40610)08032020
22A-2020-02559C

Anthony Lofton v. FCA US LLC dba Stellantis North America
TOL72(40613)08052020
22A-2020-02596C

Timothy F. Terrell v. Thomas K. Snyder Trucking, Inc.
TOLB2(40614)08052020
22A-2020-02597C

Frank Klosinski-Zarnoch v. Toledo Area Regional Transit Authority dba TARPS
TOLG2(40616)08062020
22A-2020-02599F

Todd Duquette v. FCA US LLC dba Stellantis North America
TOLB2(40621)08142020
22A-2020-02738C

Lamar Kimbers v. Dana Incorporated
TOL72(40629)08182020
22A-2020-02801C

No Probable Cause – Dismiss - Continued

Delana Forsyth v. Renaissance II Senior Housing Limited Partnership; National Church Residences;
Rene Longoria, Manager; Linda McConnell, Regional Director
TOLH2(40639)08252020 AMENDED
05-20-0425-8
22A-2020-02847F

Hema Kasisomayajula v. Meldon Place Apartments of Toledo, LLC; Elon Property Management
Company L.L.C.; Tara Bailey, Leasing Agent; Sherri Stevenson, District Manager
TOLH2(40642)08262020 AMENDED
05-20-0383-8
22A-2020-02850F

Dionne Marie Kelly-Taylor v. Lucas Metropolitan Housing; Amy Gerber, Property Manager
TOLH2(40643)08312020 AMENDED
05-20-0517-8
22A-2020-02863F

Courtney Wicklund v. Midwest Detox Center LLC
TOL72(40657)09102020 AMENDED
22A-2020-02957C

Norman Wicklund v. Midwest Detox Center LLC
TOLB2(40666)09122020 AMENDED
22A-2020-02967C

Wanda R. Murrell v. The Commons at Garden Lake Housing Limited Partnership; Wendy Jackson,
Manager; National Church Residences
TOLH2(40791)12212020
05-21-1399-8
22A-2021-00610F

Jesseca Ellars v. JPM Real Estate Services, LLC c/o Jeffrey Jonas, Registered Agent; Jeffrey Jonas,
Owner/Manager for JPM Real Estate Services, LLC
TOLH1(48023)08072020 AMENDED
05-20-0318-8
22A-2020-02686F

Janita Boles-Cochrane v. Thrifty Retail Services, LLC dba Serv-U-Success
AKR73(40826)08052020
22A-2020-02701C

Janita Boles-Cochrane v. Thrifty Retail Services, LLC dba Serv-U-Success
AKR73(40827)08052020
22A-2020-02702C

No Probable Cause – Dismiss - Continued

Christina Marie Johnson v. S.A. Comunale Co., Inc.
AKRB3(40838)08092020
22A-2020-02713C

Jeffrey D. Morris v. City of Uhrichsville, Service Department
AKRA3(40861)08212020
22A-2020-02838C

Brett Michael Donohoe v. City of Uhrichsville, Service Department
AKRA3(40863)08312020
22A-2020-03069C

William Wilmot v. Republic Services of Ohio Transportation, LLC
AKRA3(40872)09072020
22A-2020-03101C

Lawrence K. McBride v. Advanced Auto Network
AKR73(40877)09132020
22A-2020-03107C

Amber and Daniel Andrews v. Ruth and Randy Baker
AKRH3(40883)09212020
05-20-0480-8
22A-2020-03114F

Markesha S. James v. Northfield Park Associates LLC dba MGM Northfield Park
AKR73(40884)09212020
22A-2020-03115C

Sherrie-Skye B. Winterz v. Jitendra Kapasi
AKRH3(40898)09282020
05-20-1184-8
22A-2020-03128F

Jeremy Crenshaw v. Klassic Holdings, LLC and Willy Garvin
AKRH3(40904)10012020
05-21-0734-8
22A-2020-00154F

Terence Marcus Foster v. Northfield Park Associates LL dba MGM Northfield Park
AKRB3(40905)10012020
22A-2021-00155C

No Probable Cause – Dismiss - Continued

Fair Housing Advocates Association v. Klassic Holdings, LLC and Willy Garvin
AKRH3(40913)10012020 AMENDED
05-21-0754-8
22A-2021-00159F

Donna Robinson v. Summers Insurance Group, LLC
AKRE3(40918)10052020
22A-2021-00165F

Jeffrey Ashley v. Great Lakes Honda
AKRB3(40919)10052020
22A-2021-00166C

Henry Wylie v. 10076, Inc. dba Fair Bridge Inn
AKRG3(40921)10082020
22A-2021-00169F

*Split Determination: No Probable Cause on the basis of national origin/ancestry and on the issue of harassment; Probable Cause on basis of race and religion and on the issue of harassment

Ingrid Fout v. Alliance for Children and Families, Inc.
AKR73(40925)10142020
22A-2021-00258C

Taylor Skelley v. XPO Logistics
AKR73(40928)10152020
22A-2021-00260C

Laverne Franklin v. The Windsor Park Estates, GMS Management Co. Inc. and Kristy Tokar
AKRH3(40931)10212020
05-21-1562-8
22A-2021-00263F

*Split Determination: No Probable Cause on the basis of race and sex; Probable Cause on basis of disability on the issue of refusal to rent and terms and conditions of a rental

Kathy Vecchio v. Easter Seals of Youngstown
AKRA3(40943)11042020
22A-2021-00578C

Timothy Long v. City of Canfield, Ohio
AKRB3(40958)11162020
22A-2021-00590F

Alanna Nicholas v. Stark County Community Action Agency
AKR73(40964)11102020
22A-2021-00594C

No Probable Cause – Dismiss - Continued

Linda Kinsley v. Kathleen Schuster dba Penn Square Apartments
AKRH3(40996)11202020
05-21-1188-8
22A-2021-00686F

Jason R. Jones v. State of Ohio, Department of Natural Resources
AKR73(41011)12112020
22A-2021-00722C

Stephanie Winings v. Boomerang Rubber, Inc.
AKRA6(29072)10012020
22A-2021-00096F

Regis Hearn v. Dicks Sporting Goods
AKRG6(29100)10192020
22A-2021-00222F

Robert Andre Glasper v. Wright State University
AKR76(29103)10212020
22A-2021-00255C

Brett Stansberry v. O'Charly's
AKR76(29119)10302020
22A-2021-00323C

Jennifer Jackson v. Home Depot U.S.A., Inc.
CLE74(45904)07072020
22A-2020-02487C

Mya Hernandez v. Menard, Inc.
CLE74(45919)07162020
22A-2020-02541C

Donna Feldman v. Cleveland Heights-University Heights School District Board of Education
CLEB4(45957)08112020
22A-2020-02721C

Xavier Spencer v. Hudec Dental Center Inc. dba Hudec Dental
CLEG4(45976)08242020
22A-2020-02841F

Ralph Chambers v. MANTUA Manufacturing Company
CLE74(45982)08282020
22A-2020-02885C

No Probable Cause – Dismiss - Continued

Leah Sprock v. Asset Campus USA, LLC dba Domain at Cleveland
CLE74(45985)08262020
22A-2020-02888C

Eric Doppes v. AmeriGas Propane, Inc.
CLEB4(45994)09032020
22A-2020-02897C

Brandon J. Klopfenstein v. Jack Cleveland Casino, LLC
CLEG4(45999)09072020
22A-2020-02992F

Mary McClatcher v. JP Morgan Chase, N.A.
CLEG4(46003)09122020
22A-2020-02996F

Gavin Glaze v. Royalton Hardware, Inc.
CLEB4(46004)09192020
22A-2021-00066C

Katie Rafeld v. Ashland City School District Board of Education
CLEB4(46007)09142020
22A-2020-02999C

Samuel Lockhart v. M&S Media, Inc. dba Ohio Media School
CLE74(46024)10042020 AMENDED
22A-2021-00178C

John Ryan v. Montlack Realty, LLC
CLEA4(46055)10192020
22A-2021-00202C

Rachel Smith v. Board of Education of the Huron City School District
CLEB4(46063)10242020
22A-2021-00353C

Lesley Echols-Blakely v. Thrive Behavioral Health Center Inc.
CLEA4(46087)11052020
22A-2021-00499C

Gregory Danko v. Freeway Corporation
CLEA4(46106)11162020
22A-2021-00537C

No Probable Cause – Dismiss - Continued

Matt Siko v. Washington Prime Group, Inc.
CLEG4(46115)11232020
22A-2021-00546F

Bryan Nolen v. Fin Feather Fur Outfitters, Inc.
CLEG4(46173)01032021
22A-2021-00802F

Terry G. McIntyre v. Moo Juice Express, Inc.
CLE74(46181)01072021
22A-2021-00810C

Kelsey Michowka v. R. K. Administrative Services, LLC dba Rural King
CLEB4(46200)01202021
22A-2021-00857C

Kayla Jessee v. AFSCME Ohio Council 8, AFL-CIO
CLEB2(40750)11202020
22A-2021-00345C

Vernon White v. Dayton Public School
DAYB6(28833)06082020
22A-2020-02187F

Drake Baxter-Wilkinson v. The Cole Center for Healing
DAYG6(28860)06112020
22A-2020-02266F

Crystal Wilkinson v. The Cole Center for Healing
DAYG6(28861)06112020
22A-2020-02267F

Carol Fails v. State of Ohio, Department of Rehabilitation and Correction
DAY76(28866)06242020
22A-2020-02321C

Chad Dodd v. Lowe's Home Centers, LLC
DAYB6(28874)06292020
22A-2020-02404C

Dan Slavin v. Kroger Corporation
DAYA6(28875)06292020
22A-2020-02413C

No Probable Cause – Dismiss - Continued

Jerry Harris v. Holly's Home Cooking

DAYB6(28878)06302020

22A-2020-02416C

Stacy Klarquist v. Advance Core Concepts, LLC & Trase Travers

DAY76(28883)07062020

22A-2020-02421C

Daniel E. McPeck v. SORTA dba Queen City Metro

DAY76(28888)07082020

22A-2020-02430C

Zachery Toney-Marcum v. Tradition of Deerfield

DAY76(28889)07072020

22A-2020-02437F

Vaseem Hadi v. Dairy Queen International, Inc.

DAYG6(28905)07202020

22A-2020-02511F

Vaseem Hadi v. Dairy Queen International, Inc.

DAYG6(28906)07202020

22A-2020-02512F

Derrick D. Blassingame v. Ajilon

DAY76(28907)07202020

22A-2020-02514C

Laurie B. Sutherland v. Hollywood Gaming at Dayton Raceway

DAY76(28909)07212020

22A-2020-02525F

Vaseem Hadi v. Dairy Queen International, Inc.

DAYG6(28916)07232020

22A-2020-02577F

Derrick D. Blassingame v. Trihealth

DAY76(28926)07302020

22A 2020 02586C

James Johnson v. Red Robin International, Inc.

DAYG6(28960)08112020

22A-2020-02768F

No Probable Cause – Dismiss - Continued

Paula Willoughby v. Cirrus Concept Consulting, Inc. dba Alto Health Care Staffing
DAYA6(28967)08172020
22A-2020-02795C

Chloe Judd-Polley v. TGD Food Group, Inc. dba Jet's Pizza
DAY76(29048)09232021
22A-2021-00043C

Lisa Marie Cruse v. Advance Dentistry
DAYG6(29023)09152020
22A-2020-03048F

Denise Tsibouris v. The Esther Marie Hatton Center for Women fka Shelterhouse Drop Inn Center
DAYH6(29037)09222020
22A-2020-03074F

Louis Amuzu v. Advics Manufacturing Ohio, Inc.
DAY76(29042)09232020
22A-2020-03036C

Janet Rose v. Collins Road Properties Ltd.; Laneco, Inc.
DAYH6(29044)08282020
05-20-0337-8
22A-2020-03095F

Roger Alicea v. Bill Burress; Team Burress Plum Tree Realty; Jonathan & Lauren Collins, Owners
DAYH6(29075)10072020
05-21-1998-8
22A-2021-00101F

Willow Thomas v. Allegion Steelcraft
DAY76(29094)10132020
22A-2021-00245C

Robert Stephenson v. Dayton Heidelberg Distributing Company
DAYA6(29260)01262021
22A 2021 01369C

MOTION by Commissioner Patmon to approve the April 29, 2021 Confirmation Agenda. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES – with noted recusals
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES
Commissioner Julia Rita McNeil Danish	YES – with noted recusal

Motion carried.

STAFF BRIEFING

The Compliance Director confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 1, Page 1, Item I-A

Pennie Gant v. Tammy Edelman, National Church Residences and Lisa Cooper
COLH1(47865)06082020
05-20-9363-8
22A-2020-02119F

MOTION by Commissioner Patmon to reverse the previous Probable Cause determination to No Probable Cause – Dismiss; Dismiss Formal Complaint. Second by Commissioner Peters.

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 3, Page 1, Item I-A

Andrea Beckman v. National Church Residences, Stoney Pointe Land, LLC dba Stoney Pointe
Commons and Kyra Turner
AKRH1(47810)05062020
22A-2020-01938F

MOTION by Commissioner Patmon to uphold the previous Probable Cause determination. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	NO
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

Andrea Beckman v. National Church Residences, Stoney Pointe Land, LLC dba Stoney Pointe
Commons and Kyra Turner
AKRH1(40719)06032020
22A-2020-02149F

MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

MOTION by Commissioner Patmon to take a brief recess. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

MOTION by Commissioner Singh to return to public session. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	DID NOT PARTICIPATE
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

Appearance 4

Commissioners' Agenda - Week 4, Page 1, Item I-A

Brian Martin v. Lowe's Companies, Inc.
COLG1(47809)05052020
22A-2020-01937F

MOTION by Commissioner Peters to reinstate the previous No Probable Cause determination. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

Commissioners' Agenda for Week 1

There were no remaining cases on the Week 1 agenda.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Celeste McCrary-Aleman v. The Kroger Co.
COLA1(47978)07212020
22A-2020-02460C

MOTION by Commissioner Peters to adopt the staff finding in the foregoing captioned case on the Commissioners' Agenda for Week 2. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Lawrence Lee Hardy v. Postal Fleet Services, Inc.
CLE74(45851)05192020
22A-2020-02050C

Timothy Montgomery v Cohen Brothers, Inc.
DAY76(28799)05092020
22A-2020-02000C

MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

Commissioners' Agenda for Week 4

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Gary Smith v. Wes Properties, LTD and Brian Wilson
CLEH4(45923)06012020
22A-2020-02606F

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

William Brooks v. Walmart
COLB1(47833)05202020
22A-2020-02020C

Leo Albert Schlosser v. Shawnee State University
COLA1(47835)05262020
22A-2020-02024C

Nick Santino v. Delta Airlines, Inc.
COLA1(47836)05262020
22A-2020-02025C

Jeffrey Shelton v. Village of Wellington, Police Department
CLEA4(45889)06192020
22A-2020-02473C

Alecia Henderson v. Bedford City School District
CLE74(45899)07022020
22A-2020-02483C

Kimberly Young-McCants v. Bedford City School District
CLE74(45903)07072020
22A-2020-02486C

3. Consideration of Administrative Law Judge’s Report and Recommendation Regarding Attorney Fees:

Donna Sargeant v. V.T. Larney Ltd., Equity Management, LLC and Vince T. Larney
Complaint No. 19-HOU-AKR-39402

MOTION by Commissioner Peters to adopt the staff findings in the foregoing captioned matters on the Commissioners’ Agenda for Week 4. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White summarized a written report which included the following information:

General Agency Overview

Inventory

Total Case Inventory.

○ Regions:	1,633
▪ Cleveland	273
▪ Columbus	411
▪ Akron	252
▪ Toledo	249
▪ Dayton/Cincinnati	448

Hearings Unit Inventory.

- Employment 45
- Housing 29 (20 elected to court)
- Public Accommodation 3

COVID-19 Inventory.

- Approximately 275 cases have been filed alleging or implicating COVID.

AG Litigation Inventory.

- The AG provided the Commission with the quarterly report on cases pending with the AG's office.

AGENCY OVERVIEW

REGIONAL DIRECTOR'S MEETING. The regional directors met on April 8th to review and finalize the process changes with HB352.

HB 352. The staff met on April 21st to discuss the rule changes necessary to be in compliance with the new requirements set forth in HB 352.

HUD. The FHAP Guidance Roll-Out Conference Call was held on April 8th, to discuss the manner in which housing cases will be paid as well as reporting requirements. There were no changes.

NFHTA Forum: LGBTQ+: Fostering Understanding and Strengthening Fair Housing For All. Several members of the OCRC staff attended this forum, which addressed fair housing issues with respect to the LGBTQ+ community.

IN-HOUSE TRAINING. The training on evidence and prima facie case was held on April 22nd. There were two sessions – 9:00 a.m. and 1:00 p.m. This was mandatory for the Commission’s staff and it was well-received.

SENATE BUDGET TESTIMONY. On April 22, Angela Phelps-White appeared before the Senate Committee regarding the budget proposed by the Governor and approved by the House.

PARTNERSHIP WITH OHIO DEPARTMENT OF EDUCATION. The Executive Director and the Director of Public Affairs met with Paolo DeMaria – ODE, State Superintendent; Sherry Birchem – ODE, Director, Office of Learning and Instructional Strategies; and Julia Simmerer - ODE, Senior Executive Director, Center for Teaching Leading and Learning to discuss establishing a partnership in accordance with Ohio Revised Code 4112.04 (A) (9) which provides that the Commission shall “prepare a comprehensive educational program, in cooperation with the department of education, *** designed to eliminate prejudice *** in this state, to further good will among such groups, to emphasize the origin of prejudice against such groups, its harmful effects, and its incompatibility with American principles of equality and fair play.” Our next step is to formulate a strategy/plan setting forth the process for the development of the education program.

HEALTH AND WELFARE. Let’s send warm wishes to members of the OCRC who have lost loved ones. Please keep them and their family in your thoughts and hearts.

FISCAL

FINANCE SUMMARY. The March FY2021 Finance Summary was submitted by email. Please note the new format that our Chief Fiscal Officer, Dilip Mehta, developed for a better reflection and understanding of the Commission’s budget.

HUMAN RESOURCES

NEW HIRES: Loretta Christon is the new support staff for the Dayton/Cincinnati Region, and she started with the Commission on April 26th.

NEW HIRES: Patricia Bernal: will start in the Investigator 1 position for the Dayton/Cincinnati Region on May 10th.

NEW HIRES: Marissa Weatherly was offered the position as an Investigator I for the Columbus region. She will commence her employment with the Commission on May 10th.

VACANCY: Currently the HR Department is working to fill the opening in Enforcement and Compliance by May 24th.

COMPLIANCE

FINANCIAL DISCLOSURE STATEMENTS. The Financial Disclosure Statements are available for filing. May 17, 2021 is the filing deadline. Please contact Desmon Martin, Director of Enforcement and Compliance, if you have any questions or need assistance.

LEGAL

LITIGATION/CASE ANALYSIS. Please see the newly formatted report from Acting Chief Legal Counsel.

OUTREACH/EDUCATION/TRAINING

Several requests for training on an overview and discussion of HB 352 have been made. We are accommodating these training requests.

On April 20th, Vera presented on Implicit Bias and Microaggressions for CSHRM.

On May 5th, Denise Johnson is facilitating a training for SHRM Employment Law and Legislative Conference on HB 352.

On May 5th, Ronnell Tomlinson will facilitate the Fair Housing Foundations Training for Columbus Realtors Education.

On May 20th, Angela Phelps-White is participating in the virtual event celebrating the 170th anniversary year of Sojourner Truth's historic Akron speech. (Thanks to Commissioner Singh's referral)

On June 3rd, Angela Phelps-White is facilitating the discussion on the CROWN Act in conjunction with OCRC's partnership with the Division of Neighborhoods for the City of Columbus.

On June 27th, Aman Mehra will Present to Federation of Indian Associations (FIA) Community

LEGISLATIVE/CIVIC ENGAGEMENT

Nothing to report at this time.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

CLEVELAND REGION. Cleveland had a TEAM meeting on April 14th to strategize for better handling of cases.

DAYTON/CINCINNATI REGION. Dayton had a TEAM meeting on April 14th. The meeting was facilitated by Ricky and Darlene to assist the region in strategizing for better handling of their cases.

OTHER REGIONS. The other regions continue to work diligently carrying out the mission of the agency.

KUDOS KORNER

Sonya Steele. Sonya was recognized for “exhibiting the utmost professionalism during the conciliation process.” She was complimented on her ability “to communicate “clearly and actively listened while being empathetic, responsive, and neutral.” In conclusion, Sonya was commended for being “an exceptional person providing exceptional services to the community.”

MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Carolyn Peters	YES
Commissioner Julia Rita McNeil Danish	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:38PM.

* * *



Commissioner